Whole School Safety Planning Process Results SY2023-24

Presentation to the Board of Education

June 28, 2023



How we got here: Reminder of the 2020 Board of Education's Resolution

- Although CPS has historically used CPD School Resource Officers as part of its safety strategy for many of its schools, the district acknowledges that it is critical for CPS to *review and reimagine a vision for the future of safety in schools* that considers the further reduction or even elimination of the SRO program.
- Per the 2020 Board Resolution, the CPS Board of Education directed CPS to identify and implement *alternatives to the SRO program:*

CPS must develop an "inclusive, thoughtful and expeditious process to develop and implement *alternative systems of safety for CPS students* in every school that prioritizes their physical and social-emotional well being, learning and transformation."

- Chicago Board of Education August 2020 Board Resolution



2023-24 WSS School-Based Implementation Timeline

For schools that still have SROs

1. Create or Convene Committee	2. Prepare	3. Develop Plan	4. Finalize Plan	5. LSC Vote
Whole School Safety Committees, making any necessary updates to membership	April 17 - 28 ather Inputs: Review and discuss safety data with a focus on racial equity Solicit feedback from your school community on the current state of safety at your school, with particular emphasis on capturing student voice date Vision: Review your school's current vision for school safety and update if desired	May 1 – May 12 Update WSS Plan Provide a recommendation on the future state of SRO program Engage community / stakeholders to provide feedback on WSS Plan	May 15 – May 19 Incorporate feedback from school community and stakeholders Submit plan to Network Chief, Network Safety Manager, and SEL specialist for budget review Finalize plan in preparation for presentation to LSC (as relevant)	No later than June 2 Present plan and SRO recommendation to LSC for vote



SY24 School List of SRO Votes

First year, there were 53 high schools entering into the process, of which 12 removed both SROs.

0 Officers

Marshall HS

Last year, there were 41 schools entering the process of which:

- Most stayed status quo ٠
- Two schools removed one ٠ SRO
- One school removed both .

Based on this year's Whole School Safety Planning Process, of those 40 schools remaining:

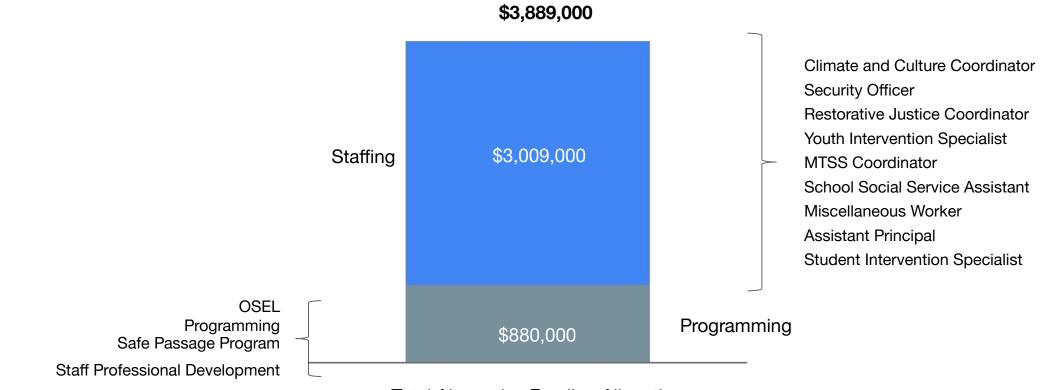
- Most stayed status quo ٠
- One schools removed one • SRO
- One school removed both • SROs

Removed both SROs 1 schools 0 Officers	Kept one SRO 23 schools 23 Officers					
Marshall HS	Air Force HS	Hubbard HS				
,	Austin CCA HS	Hyde Park HS				
Note: Schools with	Carver Military HS	Julian HS				
changes vs. last year are in BOLD	Chicago Military HS	Lindblom HS				
	CICS-Ellison HS	Little Village HS				
	Crane Medical HS	North-Grand HS				
	Douglass HS	Orr HS				
	Dyett HS	Richards HS				
	Englewood STEM HS	Tilden HS				
	Farragut HS	Wells HS				
	Gage Park HS	Westinghouse HS				
	Hirsch HS					

Kept both SROs 16 schools 34 Officers*							
Bogan HS	Harlan HS						
Bowen HS	Kenwood HS						
Chicago Vocational HS	Manley HS						
Clark HS	Morgan Park HS						
Collins HS	Simeon HS						
Corliss HS	Steinmetz HS						
Fenger HS	*Taft HS (2 campuses = 4 Officers)						
Foreman HS	Young HS						



Schools that traded in one or both of their SROs received almost \$3.9 million in trade-in funds to pay for staff- and program-related alternative safety interventions (includes recurring funding)



Total Alternative Funding Allocation



Note: the breakdown between staffing and programming numbers is not exact, but reflects a close estimate of how funding was allocated across different interventions





This year, we reconvened the CBO SteerCo to support in engaging with schools that were going through the process.



Path Forward - School Year 2023-24

- CPS will be working with the 5 CBOs to offer a "Whole School Safety" conference in the coming months to discuss how stakeholders can get more involved.
- CPS is considering a research study for the impact of SROs on CPS schools, including a review of the impact on disciplinary outcomes
- CPS has begun conversations to pilot the Whole School Safety process in CPS elementary schools



Thank you for your continued support and partnership!

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