

OFFICE OF STUDENT PROTECTIONS & TITLE IX

2018 DATA SUMMARY: 9/4/18 - 12/31/18

**Chicago Board of Education Meeting
January 23, 2019**

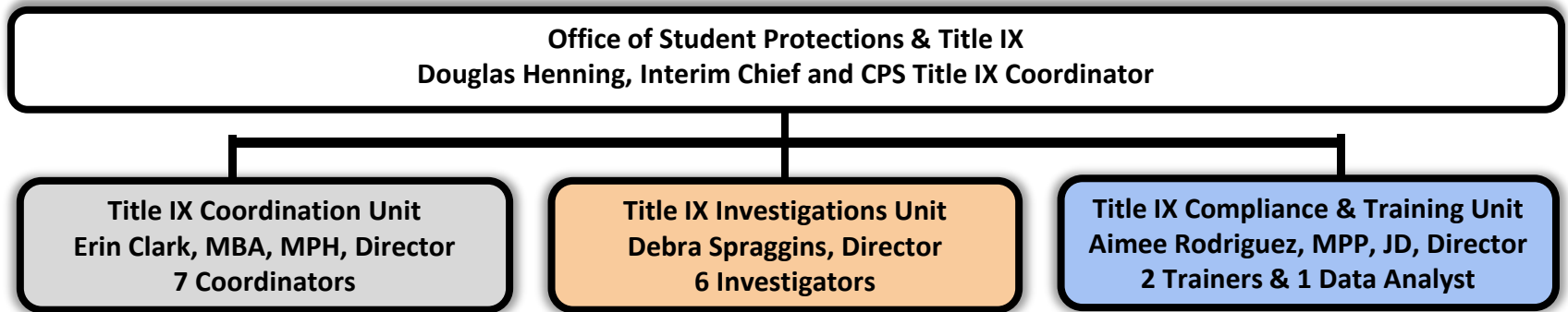


Background

- **May 23, 2018:** The Board of Education asked independent, outside expert Maggie Hickey to review all practices, policies, and procedures for addressing instances of alleged sexual misconduct.
- **June 27, 2018:** CPS announces the creation of the Office of Student Protections & Title IX (OSP).
- **August 17, 2018:** Hickey performed a top-to-bottom review and provided a preliminary report.
- **September 4, 2018:** OSP launches.
- **October 1, 2018:** Office of the Inspector General (OIG) assumes responsibility for investigating reports of adult sexual misconduct involving CPS affiliated adults.

Overview

The **Office of Student Protections and Title IX (OSP)** coordinates CPS' response to all incidents of sexual misconduct (including bullying, harassment, and violence) and ensures compliance with Title IX.



Title IX Coordination Unit

Title IX Coordination Unit Director + 7 Coordinators

Director Erin Clark leads Coordination Unit.

Ms. Clark has experience educating, supporting, and advocating for young people impacted by sexual violence and dating violence, most recently at Northwestern University and previously for the Department of Justice's Office on Violence Against Women as a trainer and technical assistance provider.

- **Responsible for coordinating district's response** to all reports of sexual misconduct affecting students to ensure that every incident reported to OSP is fully addressed and resolved.
 - **OSP Hotline (M-F: 7AM-6PM): 773-535-4400**
- **Remain involved in every step of the process**, ensuring all students involved in sexual misconduct incidents are offered ongoing support services.

Title IX Investigations Unit

Title IX Investigations Unit Director + 6 Investigators

Director Debra Spraggins leads Investigation Unit.

Ms. Spraggins has over 20 years of experience coordinating and conducting victim sensitive, trauma informed sexual abuse investigations for CPD's Special Investigations Unit at the Chicago Children's Advocacy Center. Ms. Spraggins served as a liaison to Federal, State, and local police agencies nationwide to exchange information, resources, and strategies regarding juvenile justice, child molestation investigations, and internet crimes.

- **Responsible for leading investigations** for the most serious or complex reports of student sexual misconduct, as well as reports of adult sexual misconduct involving non-CPS affiliated adults.
- When appropriate, OSP Investigators **coordinate with DCFS and law enforcement.**

Title IX Compliance & Training Unit

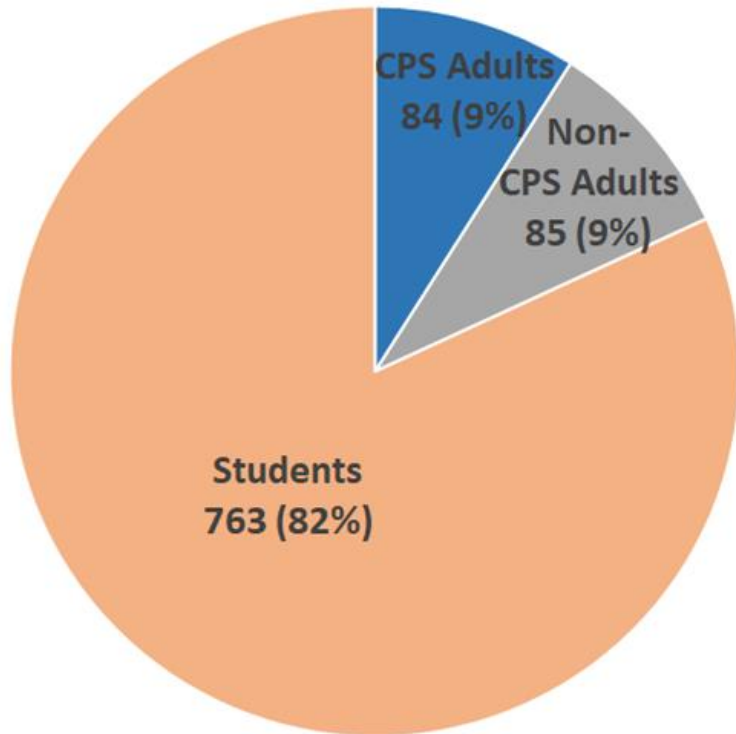
Title IX Compliance & Training Unit Director + 2 Trainers + 1 Data Analyst

Director Aimee Rodriguez leads Compliance and Training Unit.

Ms. Rodriguez is an experienced advocate for students with emotional disabilities, including both victims and offenders of sexual abuse. At Equip for Equality, Ms. Rodriguez focused her representation on the educational needs of students involved with the juvenile justice system or school-based discipline incidents. She also previously worked at CPS managing trauma programs for high schools.

- **Responsible for coordinating compliance with Title IX.**
- **Develop and coordinate training** on Title IX, sexual misconduct, mandated reporter requirements, and the related reporting and investigative procedures of OSP.
- **Compile and report data** on Title IX and the related work of OSP.

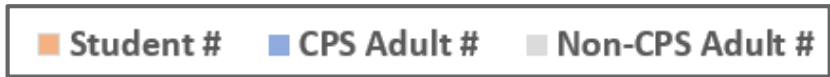
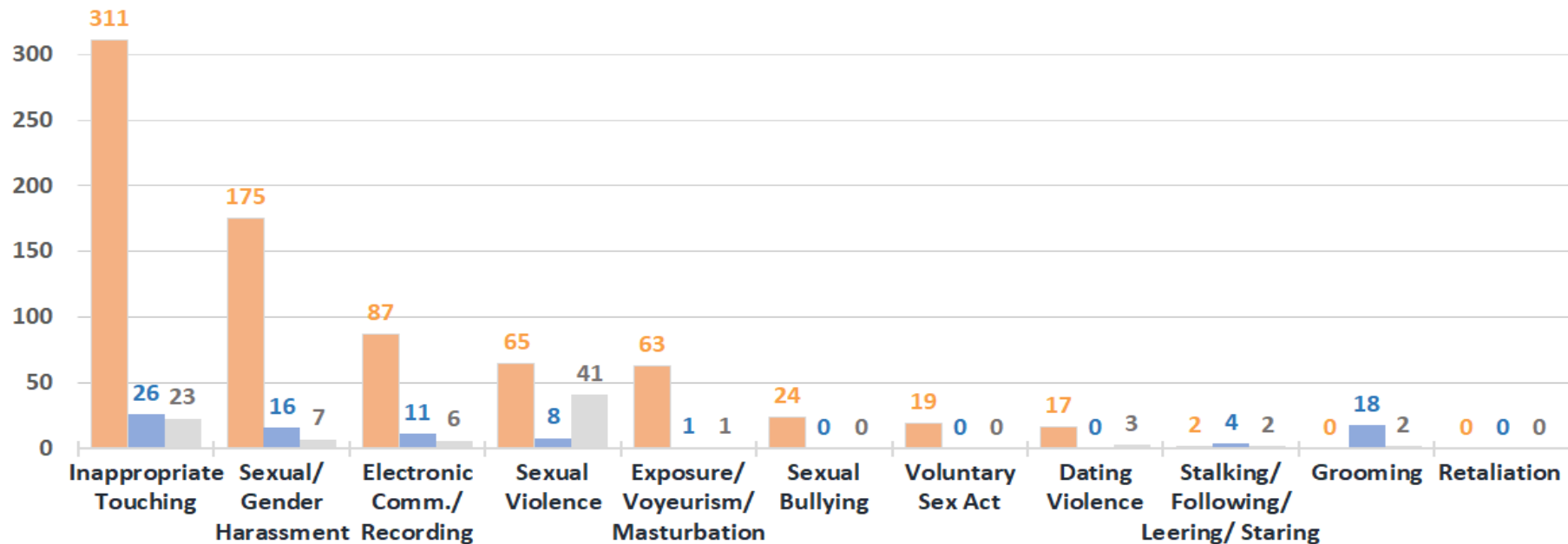
Majority of Reports to OSP is Student Misconduct



932 Total OSP Reports from 9/4/18 - 12/31/18

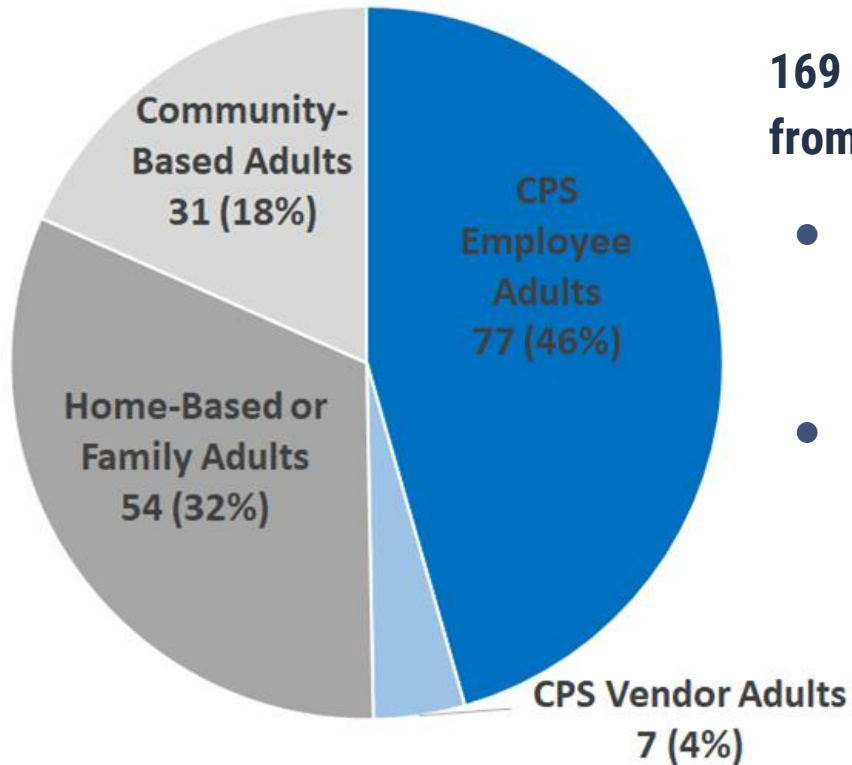
- **84 Reports of CPS Adult Misconduct (9%)**
- **85 Reports of Non-CPS Adult Misconduct (9%)**
- **763 Reports of Student Misconduct (82%)**

Matters by OSP Issues from 9/4/18 - 12/31/18



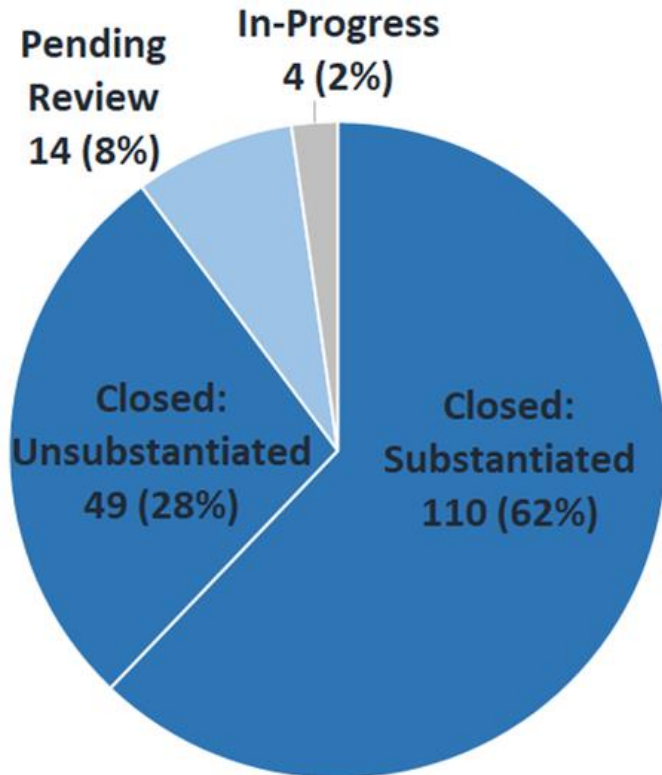
Reports of Adult Misconduct

169 Total Reports of Adult Misconduct from 9/4 -12/31/18



- **CPS Adults:**
 - **CPS Employee Adults = 77 (46%)**
 - **CPS Vendor Adults = 7 (4%)**
- **Non-CPS Adults:**
 - **Home-Based or Family Adults = 54 (32%)**
 - **Community-Based Adults = 31 (18%)**

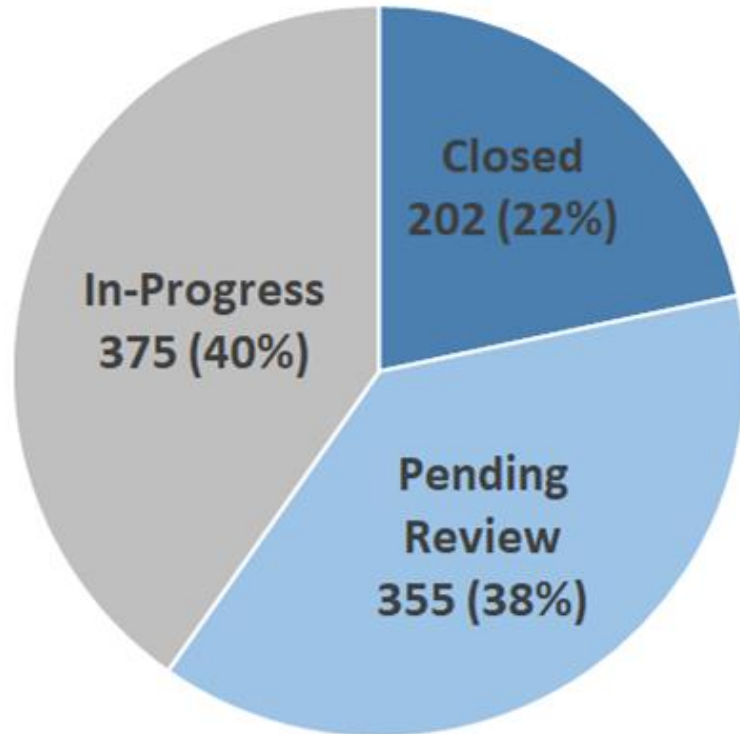
98% of OSP Investigations Closed or Pending Review



177 Matters Investigated by OSP

- 110 Matters Closed - Substantiated (62%)
- 49 Matters Closed - Unsubstantiated (28%)
- 14 Matters Pending Review (8%)
- 4 Matters In-Progress (2%)

60% of All OSP Reports are Closed or Pending Review



932 Total OSP Reports

- 202 Matters Closed (22%)
- 355 Matters Pending Review (38%)
- 375 Matters In-Progress (40%)

Building a Safe, Supportive District Culture

Upcoming Trainings

- **Protecting Chicago Children's 2.0 Training:** Will update training and ensure all staff complete the training.
- **Illinois Mandated Reporter Training:** Will ensure all staff complete the training.
- **Office of Safety and Security:** Will train security staff through a train-the trainer model.
- **Office of Sports Administration:** Will train athletic coaches through a train-the trainer model.
- **Office of Social Emotional Learning:** Will train OSEL team through a direct training.

Completed and Ongoing Trainings

- **Title IX School Representative Trainings for District-Run Schools (12/20/18 - Ongoing):** Training 535+ Title IX School Reps. from District Schools and 142+ Title IX Schools Reps. from Non-District Run Schools.
- **Office of Family and Community Engagement (10/30/18):** Trained entire department.
- **Principal Legal Conference (11/9/18):** Trained 175 Principals and Asst. Principals.

*In addition to trainings provided by CCAC for all employees before the start of school.