



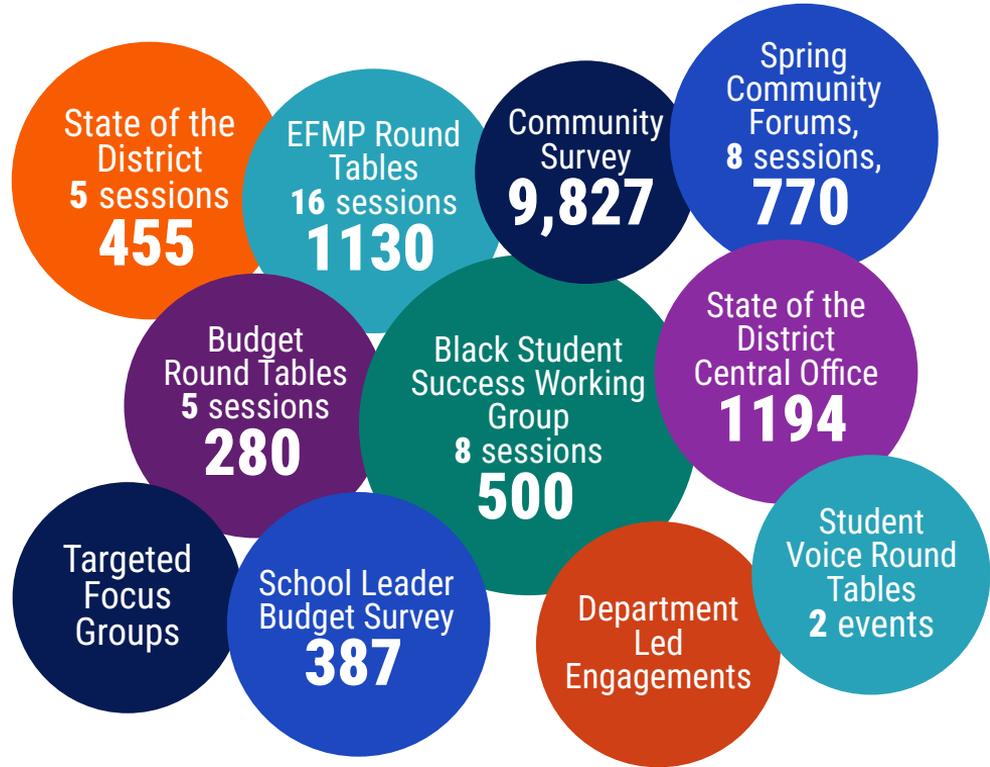
S U C C E S S 2 0 2 9

TOGETHER
WE RISE

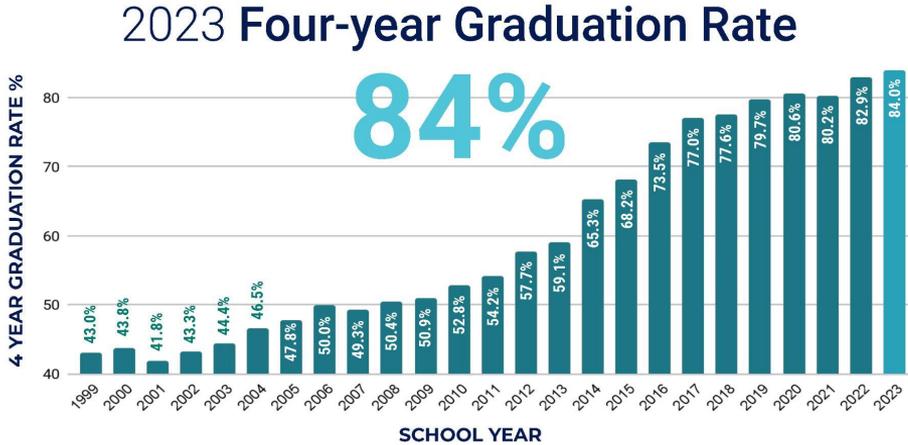


Strategic Plan 2029 Stakeholder Engagement

14,000+
Stakeholders Engaged So Far



Making Progress for Students



Access to Postsecondary Opportunities



Post-Pandemic Reading and Math



of the 40 urban districts included in the Education Recovery Scorecard

Over \$2 billion in scholarships earned by Class of 2023

Our Transformed Philosophy to Achieve Our Vision

Applying an **Equity Lens**
to everything we do

Embracing **Targeted
Universalism**
to help **every** student
achieve at a high level



More Resources + Greater Equity in Our Schools

MORE RESOURCES AND STAFF IN OUR SCHOOLS

- Over **\$1 billion added to school budgets** since 2019
- Over **7,000 additional staff to schools** since 2019
 - 2,500 additional teachers
 - 4,000 additional SECAs
 - Hundreds of additional nurses, counselors, social workers, case managers, restorative justice coordinators, STLS coordinators

A MORE EQUITABLE DISTRIBUTION OF RESOURCES

- **Allocating resources based on student, school, and community need** – not based solely on school enrollment
- Setting a **new baseline for staffing and resources for every school**, regardless of size or location.
- More reliance on our District's **Opportunity Index** to ensure a greater share of resources are reaching students and communities furthest from opportunity

Four Major Philosophical Shifts



How We
Define Student
Success



Our Approach to
Accountability
and How We
Support Schools



How We
Invest in
Schools and
Communities



How We
Make Major
Decisions

The Daily Student Experience

Daily Learning Experiences



Rigorous



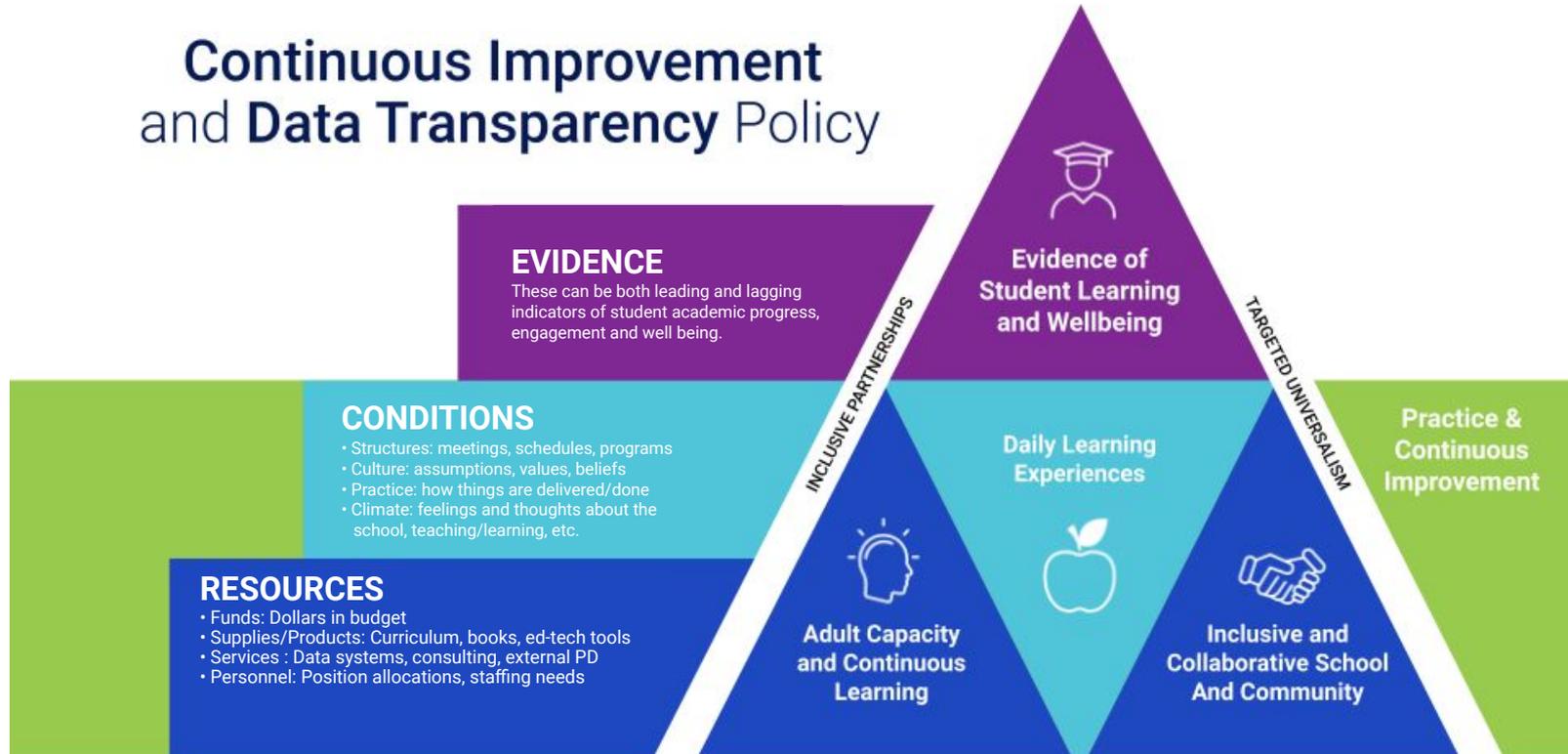
Joyful



Equitable

Continuous Improvement and Data Transparency

Continuous Improvement and Data Transparency Policy



Accelerating Proven Practices

Instructional Core Vision

- Student-Centered Instruction
- Student Voice
- Academic and Social-Emotional Interventions
- High Quality Curriculum and Meaningful Assessments
- Empowered Educators

Student Connectedness and Well-Being

- Mental Health Support
- Expanding Out-of-School-Time Programs

Postsecondary Success

- Advanced Coursework
- Work-based Learning Opportunities

- **Our District's Black Student Success Plan** to improve daily learning experiences for Black students and eliminate opportunity gaps.
- **Supporting our Students with Disabilities** so they can fully engage in high-quality instruction at their grade level.
- **Offering Pathways to Multilingualism** so students can become proficient in more than one language and ensure our English Learners can succeed.
- **Expanding High-Quality Early Learning** experiences for students in preschool through 2nd grade that are aligned to their future learning.
- **Guiding Students to Postsecondary Success** by increasing opportunities for students to earn college credit and career credentials in high school.



Chicago
Public
Schools