



**Official Report of the Proceedings  
of the  
BOARD OF EDUCATION  
of the City of Chicago**

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**Regular Meeting-Wednesday, September 23, 2020  
10:30 A.M.  
(Virtual via Zoom and Live Stream at [cpsboe.org](https://cpsboe.org))**

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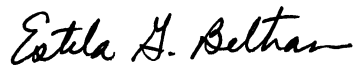
**Published by the Authority of the Chicago Board of Education**

**Miguel del Valle  
President**

**Estela G. Beltran  
Secretary**



ATTEST:



Secretary of the Board of Education  
of the City of Chicago

President del Valle took the Chair and the meeting\* being called to order there were then:

**PRESENT:** Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 7

**ABSENT:** None

**ALSO PRESENT:** Dr. Janice Jackson, Chief Executive Officer, Mr. Joseph Moriarty, General Counsel (present in the Board Room), Ms. LaTanya McDade, Chief Education Officer, Mr. Arnie Rivera, Chief Operating Officer, and Tia Hawthorne, Honorary Student Board Member.

**ABSENT:** None

**\*NOTE:** The meeting was held electronically via Zoom and Live Stream at [cpsboe.org](https://cpsboe.org)

President del Valle provided the following remarks:

We are several weeks into the new school year, and I think it's important for us to thank the students, parents, teachers, administrators, support staff and our Management team for their flexibility and perseverance in this unprecedented time. I am heartened to hear the stories of classroom innovation and the excitement from students, teachers and principals to have class back in session. While remote learning has gotten off to a strong start, we are still hoping that the health indicators such as the positivity rate and the case numbers come down to a point where we can start a hybrid model. To that end, I encourage all of you to wear your mask, observe social distancing, and follow all of the CDC guidelines so we can move to in person instruction. On another topic, I want to remind people how important it is to fill out the census. It's not too late! The census is the basis by which resources get distributed to different communities, and Chicago desperately needs those resources. It's critical that all voices are counted. You can go to [2020census.gov](https://2020census.gov) and fill it out today. I also want to remind everyone that the deadline for LSC candidate forms is October 2<sup>nd</sup>, 3 p.m. The election judges have until 3 p.m. October 6<sup>th</sup> to submit their forms. If you need more information, you can go to the [cps.edu](https://cps.edu) website and search for LSC Elections.

President del Valle provided the order of the meeting.

President del Valle welcomed back Tia Hawthorne, Honorary Student Board Member.

President del Valle thereupon opened the floor to Honoring Excellence segment of the Board Meeting. Ms. LaTanya McDade, Chief Education Officer and Mr. Luis Narvaez, EL Post Secondary Manager, recognized the State Seal of Biliteracy Award Recipients.

President del Valle thereupon opened the floor to CEO Remarks segment of the Board Meeting. Dr. Janice Jackson, Chief Executive Officer, wished everyone in the CPS community and joyful and productive Hispanic Heritage Month and recognized the many positive gains by Latinx students within CPS; provided updates on the start of school attendance rates as well as the challenges faced in starting the school year remotely.

President del Valle thereupon opened the floor to Committee Updates segment of the Board Meeting. Vice President Revuluri provided an update on the Finance and Audit Committee.

President del Valle thereupon opened the floor to the Public Participation segment of the Board Meeting.

President del Valle thereupon opened the floor to the Discussion of Public Participation.

President del Valle thereupon opened the floor to the Discussion of Public Agenda Items.

President del Valle thereupon opened the floor to a Presentation. Ms. LaTanya McDade, Chief Education Officer, and Ms. Shannon Heston, Director of Enterprise Transformation Strategy, provided a presentation on the School Reopening Update.

President del Valle thereupon proceeded with the Vote on Public Agenda Items.

The Secretary presented the following Statement for the Public Record:

I will begin with items on the public agenda, read the board report numbers and brief titles. Mr. President, I will continue with Public Agenda items that do require a vote.

20-0923-RS1

**AMEND BOARD REPORT 20-0624-RS1**  
**AMEND BOARD REPORT 20-0325-RS1**  
**RESOLUTION AUTHORIZING EXPENDITURES AND ACTIONS IN RESPONSE TO THE**  
**CORONAVIRUS DISEASE 2019 (COVID-19)**

**WHEREAS** there is an outbreak of respiratory illness caused by a novel Coronavirus Disease 2019 (COVID-19) and infections are being reported internationally, including the United States and the City of Chicago;

**WHEREAS**, on January 31, 2020, the Health and Human Services Secretary, Alex M. Azar II, declared a public health emergency ("PHE") for the United States;

**WHEREAS**, on March 9, 2020, Illinois Governor J.B. Pritzker issued a disaster proclamation (state of emergency) for the State of Illinois in response to the COVID-19 outbreak;

**WHEREAS**, on March 13, 2020, President Trump declared a nationwide emergency under the Stafford Act (42 U.S.C 5121-5207) in response to the ongoing COVID-19 pandemic;

**WHEREAS**, this is an emerging, rapidly evolving situation of public health concern and the top priority of the Board of Education of the City of Chicago ("Board") is the health and safety of CPS students and staff and their families and community;

**WHEREAS**, the Board is following and will continue to follow the guidance of local, state, and federal health officials, including the U.S. Centers for Disease Control and Prevention ("CDC"), the Illinois Department of Public Health ("IDPH") and the Chicago Department of Public Health ("CDPH") to protect the health of the community, respond to the outbreak and minimize transmission;

**WHEREAS**, the Board believes it is in the best interest of the City of Chicago and CPS families and students to be able to respond quickly to obtain necessary products, supplies, services and staff to follow the guidance of the CDC, IDPH, and CDPH and take preventive action to mitigate the spread of COVID-19; and

**WHEREAS**, the Board wishes to empower the leadership of CPS to act quickly and effectively to obtain the necessary products, supplies, services, and staff, expend funds and take all necessary measures and actions to respond to the COVID-19 outbreak;

**NOW, THEREFORE**, the Board hereby directs as follows:

1. The leadership of CPS shall collaborate with the IDPH and CDPH to review, update and implement emergency operations plans and plans for re-opening schools in accordance with City of Chicago and CDPH guidance ("reopening plans"), including those for performing environmental cleaning, creating communications plans for the CPS community and providing critical support services, such as continuity of education (for example, web-based instruction and email) and student services (such as, meal and social services).
2. The emergency operations plans and reopening plans shall include ensuring the availability of hygiene and environmental supplies and services, and such other products, supplies, services and staff to plan for and respond to the COVID-19 health emergency as deemed necessary or appropriate by the leadership of CPS.
3. The Board hereby authorizes and delegates authority to the Chief Executive Officer, General Counsel, Chief Education Officer, Chief Operating Officer, Chief Financial Officer, Chief Health Officer and Chief Procurement Officer to:
  - a. Develop and implement emergency operations plans in accordance with this Resolution;
  - b. Authorize and execute contracts to obtain all products, supplies, services and staff necessary or appropriate to plan for and respond to the COVID-19 health emergency, which contracts shall be approved as to legal form by the General Counsel;

- c. Authorize and execute amendments and/or extensions to existing contracts to procure all products, supplies, services, and staff necessary or appropriate to plan for and respond to the COVID-19 health emergency, which amendments and/or extensions shall be approved as to legal form by the General Counsel;
  - d. Issue and approve purchase orders exceeding \$75,000 in amounts determined by the Chief Procurement Officer, to secure all products, services, supplies, and staff necessary or appropriate to plan for and respond to the COVID-19 health emergency, subject to approval by the Chief Operating Officer;
  - e. Authorize short-term extensions or renewals on any expiring contract;
  - f. Approve and execute expenditures that do not exceed an aggregate cost of \$75,000,000;
  - g. Take all actions necessary to implement the Memorandum of Understanding between the Chicago Office of Emergency Management and Communications and the Board of Education authorized in Board Report 06-0726-OP1 and renewed annually.
4. The Chief Executive Officer shall file a report with the Board beginning July 15th and monthly thereafter that will enumerate the expenditures to date and, all actions taken pursuant to this Resolution, including all contracts, amendments, purchase orders, policy or rule waivers/suspensions/modifications authorized pursuant to the authority delegated herein.
  5. The Board ratifies, adopts and assumes all lawful acts taken by the above-referenced officers in response to the COVID-19 health emergency between March 5, 2020, and the Board's adoption of this Resolution.
  6. This Resolution shall be effective from March 5, 2020, to and including ~~September 30, 2020~~ December 31, 2020, or until otherwise amended, modified or rescinded by the Board.

**20-0923-RS2**

**RESOLUTION REAPPOINTING MIGUEL DEL VALLE TO THE BOARD OF TRUSTEES OF THE PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF THE CITY OF CHICAGO**

**WHEREAS**, pursuant to 40 ILCS 5/17-137, the Board of Education of the City of Chicago must appoint two of its members to the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of the City of Chicago (CTPF); and

**WHEREAS**, on June 26, 2019, the Board of Education appointed Miguel del Valle to fill the unexpired term of former Board member Gail Ward ending October 31, 2020; and

**NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO:**

Miguel del Valle is hereby reappointed to the Board of Trustees of the Public Schools Teachers' Pension and Retirement Fund of the City of Chicago commencing November 1, 2020 and ending October 31, 2022.

**20-0923-RS3**

**RESOLUTION  
AUTHORIZE APPOINTMENT OF MEMBERS  
TO LOCAL SCHOOL COUNCILS TO FILL VACANCIES**

**WHEREAS**, the Illinois School Code, 105 ILCS 5/34-2.1, authorizes the Board of Education of the City of Chicago ("Board") to appoint the teacher, non-teacher staff and high school student members of local school councils of regular attendance centers to fill mid-term vacancies after considering the preferences of the schools' staffs or students, as appropriate, for candidates for appointment as ascertained through non-binding advisory polls;

**WHEREAS**, the Governance of Alternative and Small Schools Policy, B. R. 20-0325-PO1 ("Governance Policy"), authorizes the Board to appoint all members of the appointed local school councils and boards of governors of alternative and small schools (including military academy high schools) to fill mid-term vacancies after considering candidates for appointment selected by the following methods and the Chief Executive Officer's recommendations of those or other candidates:

<b>Membership Category</b>	<b>Method of Candidate Selection</b>
Parent	Recommendation by serving LSC or Board
Community	Recommendation by serving LSC or Board
Advocate	Recommendation by serving LSC or Board
Teacher	Non-binding Advisory Staff Poll
Non-Teacher Staff Member	Non-binding Advisory Staff Poll
JROTC Instructor	Non-binding Advisory Staff Poll (military academy high schools only)
Student	Non-binding Advisory Student Poll or Student Serving as Cadet Battalion Commander or Senior Cadet (military academy high schools)

**WHEREAS**, the established methods of selection of candidates for Board appointment to fill mid-term vacancies on local school councils, appointed local school councils and/or boards of governors were employed at the schools identified on the attached Exhibit A and the candidates selected thereby and any other candidates recommended by the Chief Executive Officer have been submitted to the Board for consideration for appointment in the exercise of its absolute discretion;

**WHEREAS**, the Illinois School Code and the Governance Policy authorize the Board to exercise absolute discretion in the appointment process;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO:**

1. The individuals identified on the attached Exhibit A are hereby appointed to serve in the specified categories on the local school councils, appointed local schools and/or boards of governors of the identified schools for the remainder of the current term of their respective offices.
2. This Resolution shall be effective immediately upon adoption.

**EXHIBIT A**

**NEW APPOINTED LSC MEMBER**

<b>TEACHER</b>	<b>REPLACING</b>	<b>SCHOOL</b>
Kari Sager	Catherine Cunningham	Hanson Park ES
Nicholas Jennings	Heather Van Lear	George Clark ES
Elizabeth Di Marco	Carla Frangella	Dawes ES
Sheryl San Juaquin	Claudette Singleton	Faraday ES
Paris Cannon	Marie Mims	Faraday ES
Latrice Madkins	Donald Owens	Harvard ES
Ellen Martinsek	David Gilmer	Jones College Prep HS
Kim Bowman	Andrew Pickett	Jones College Prep HS
Joseph Holesovsky	Vacancy	Julian HS
Katherine Whittington	Vacancy	Julian HS
Jeni Crone	Sasha Villagrana	Lindbom HS
Tomas Lobato	Sarah Nelson	Sadlowski ES
Pria Shah	Carolyn O'Malley	Skinner North ES
John C Mathew	Francis Barnett-Evins	Sullivan HS
Calvin Clark	Vacancy	Sullivan HS
Marci Haynes	Cardelia Parker	Sumner ES
Brandon Carr	Carla Michelleio	Sumner ES
Kellen Sisler	Maggie Anders	Bell ES
John Famera	Alexander Kmicihewicz	Brooks HS
Augusto Lopez	Derrick Svelnys	Devry HS
<b>NON-TEACHER</b>	<b>REPLACING</b>	<b>SCHOOL</b>
Gloria Robies	Menzo Murphy	George Clark ES
Robert Palmer	Jose Valencia	Lake View HS
Wilfrido Marin	Delia Ramirez	Schubert ES
Glenda Dunson	Robert Williams	Simeon HS
Eduardo Gallardo	Eleen Popielarz	George Washington ES
Jadira Cardenas	Michael Aguilar	Disney II HS
Anna Llorens	Calvin Clark	Sullivan HS
James Dates	Donna Gentry	Julian
Quincy Murry	Jonnell Pierce-Bankhead	Lewis ES
<b>PARENTS</b>	<b>REPLACING</b>	<b>SCHOOL</b>
Allison Anderson	Vacancy	Chicago Military HS
Paul Uchechi	Vacancy	Chicago Military HS
Andrea Crump	Vacancy	Chicago Military HS
Denise Russell	Vacancy	Chicago Military HS
<b>JROTC</b>	<b>REPLACING</b>	<b>SCHOOL</b>
Luis Salguero	Vacancy	Chicago Military HS
<b>STUDENTS</b>	<b>REPLACING</b>	<b>SCHOOL</b>
Jeanna Reyes	Vacancy	Chicago Military HS
Reina Grunfeld	Vacancy	Amundsen HS
Briteny Quiroz	Vacancy	Back Of The Yards HS
Anastacia Jackson	Vacancy	Michele Clark HS
Bianca (Cameron) Velazquez	Vacancy	Clemente HS
Marlen Hernandez	Vacancy	Farragut HS
Andrea Castillo	Vacancy	Hancock HS
Briana Bradley	Vacancy	Devry HS
Isabel Chavez	Vacancy	Disney II HS
Silvia Gramajo	Vacancy	Lake View
Tania White	Vacancy	Simeon HS
Riely Thorpe	Vacancy	Sullivan HS
Amelia Manno	Vacancy	Taft HS
Autumn Hardy	Vacancy	Westinghouse HS

20-0923-PO1

**AMEND BOARD REPORT 11-0427-PO1  
CHARTER SCHOOL CAPITAL AND FACILITY BUDGET POLICY**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Chicago Board of Education ("Board") amend the Charter School Capital and Facility Budget Policy, 11-0427-PO1. This Policy was subject to public comment from July 23, 2020 through August 17, 2020.

**POLICY TEXT:****I. Purpose and Goals**

The purpose is to ensure the Charter schools to which this policy applies are adequately and equitably funded. The Chicago Board of Education currently has granted or approved charters to ~~forty-one~~ thirty-six Charter Schools. ~~Thirteen~~ Twelve Charter Schools have the legal capacity to operate on multiple campuses under a single charter agreement. As of the date of this amended policy, ten Charter Schools have opened more than one campus. Charter Schools opened after April 16, 2003 are authorized to operate only on one campus per contract.

Pursuant to 105 ILCS 5/27A-5, Charter Schools may negotiate ~~or~~ and contract with a school district for: "(i) the use of a school building and grounds or any other real property or facilities that the charter school desires to use or convert for use as a charter school site; and (ii) the operation and maintenance thereof". Under this statute "a school district may charge a charter school reasonable rent for the use of the district's buildings, grounds and facilities."

This policy is guided by two essential goals for providing schools support:

1. An interest in providing capital and other financial assistance to Charter Schools with a resource equity focus; and
2. Strategic planning for the allocation of Board physical and budgetary resources.

**II. Definitions**

**Board Property:** Any building or other real property owned or leased by the Board, including any real property held by the City of Chicago in trust for the Board or held by the Public Building Commission.

**Capital Assistance:** Funds provided by the Board or third parties to upgrade Board Property that is or will be leased to Charter Schools. Capital Assistance may include allocations from the Board's capital or non-capital budgets. Allocations of capital funds shall be limited to improvements of, or repairs to Board Property.

**Other Financial Assistance:** Allocations of non-capital funds also may be available to Charter Schools which operate in Board facilities or in private, non-Board facilities, subject to the limitations in this policy and the Illinois Charter Schools Act Law.

**Charter Schools:** Charter Schools are independently-operated public schools, approved and certified under the Illinois Charter Schools Law, 105 ILCS 5/27A. Charter School teachers and staff are employees of the nonprofit organization that governs the cCharter School or a charter or education management organization hired by the nonprofit organization.

**Facility Condition Assessment:** The Facility condition assessment (FCA) is an onsite/in-person survey to review the condition of a facility in terms of age, design, construction methods, and materials to assure a minimum level of compliance to standards. The FCA is performed by the Board's designee on all Board facilities or in private non-Board facilities subject to this policy.

**III. Application of Policy**

The requirements of this policy apply to all Charter Schools requests to use or improve Board Property, all Charter School requests to receive capital or other financial assistance from the Board, and all Charter School requests for Board support of a Charter School's application for third party capital or financial assistance.

**IV. Board Capital and Financial Assistance**

In preparing the annual fiscal year budget, the Chief Financial Officer (CFO) shall determine whether and how much of the Board's capital funds should be expended to improve and repair Board Property that is or will be leased to Charter Schools. The CFO and the Chief Executive Officer (CEO) shall make recommendations to the Board regarding said capital support. As part of the annual budget process, any capital funds allocated to improve Board Property that is or will be leased to a Charter School shall be approved by the Board prior to any expenditures.

Any Charter School that applies for a grant of capital funds to improve any property that is not owned by the Board must include in the proposal a method for conveyance of title to the property to the Board in accordance with statutory procedures. All other financial assistance to Charter Schools shall be provided for in the agreement between the Charter School and the Board, as approved by the Illinois State Board of Education or in a grant agreement approved by the Board.

All applications for capital or other financial assistance to improve facilities must be reviewed to ensure the Board's compliance with the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act, other applicable laws related to access for persons with disabilities, and related Board policies. Also such applications shall be reviewed for compliance with federal and state laws governing the use of tax- exempt bond proceeds, and taxable bond proceeds when applicable.

The CEO or designees are directed to conduct a review of the terms of all existing Charter School agreements and leases with Charter Schools. If those agreements and leases are inconsistent with this policy, the CEO or designees are directed to reconcile those agreements and leases with this policy at the earliest opportunity but no later than prior to the Board's consideration of any contract or lease amendments or renewals.

**V. Non-Board Capital and Financial Assistance**

Any request for Board support of a Charter School application for third party capital or financial assistance must be made in writing and submitted to the ~~Chief of the Office of New Schools ("ONS")~~ Office of Innovation & Incubation ("I&I") and the CFO.

If a Charter School is applying to third parties for capital or financial assistance for the purpose of funding improvements to Board property leased to the Charter School (the "Transaction") and requests a longer lease term to support this application, the Board may authorize a lease term of not more than ~~seven (7) ten (10)~~ years in duration. Any such request for a longer lease term must, at a minimum, satisfy the following: (1) the lease shall not be pledged as security to the Transaction; (2) no party other than the Charter School shall have the right to possession of the leased facility; (3) no party shall have the right to foreclose on the lease of Board property; (4) the Charter School shall complete the evaluation process established by the CFO and ~~ONS I&I~~ for extended lease term requests and received a satisfactory rating; (5) the Charter School shall not be in default under any agreement with the Board, including but not limited to an existing charter agreement or charter lease; and (6) the Charter School shall pay the Board's attorney fees and expenses associated with the Transaction.

All applications for non-board capital or other financial assistance to improve facilities must be reviewed by the Board to ensure the Board's compliance with the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act, other applicable laws related to access for persons with disabilities, and related Board policies. Also such applications shall be reviewed for compliance with federal and state laws governing the use of tax- exempt bond proceeds, and taxable bond proceeds when applicable.

Any Charter School request for Board support of an application for third party capital or financial assistance, including requests for a longer lease term, is subject to Board approval, in its sole discretion.

**VI. Identification of Potential Charter Schools Facility Opportunities**

Periodically, the CEO or designee will perform an assessment of certain Board Property potentially available for lease to a Charter School. The results of these assessments will be reported to the Board in a timely manner.

**VII. Notice**

The CEO shall provide not less than sixty days notice intent to request approval from the Board to improve and/or lease Board Property to a Charter School. The notice shall be presented in the form of a memorandum to the Secretary of the Board describing 1) the Board Property proposed to be leased and/or improved, and 2) the anticipated repairs.

**VIII. Lease Agreement**

Prior to occupancy of Board Property, a Charter School shall execute a lease agreement in a form approved by the Chief Operating Officer (COO) and the General Counsel. All charter school lease agreements shall be approved by the Board prior to execution. This provision of this policy is a direct limitation on the authority granted to the COO in Board Rule ~~2-27(d)(2) 7-13 (b)(1)~~. All such Charter School leases shall not for a period more than ~~five (5) years~~ exceed the term of the respective Charter school's Charter Agreement in effect at the stated commencement date of the Charter School Lease term and shall not provide the lessee with any rights to renew except when otherwise authorized by the Board in accordance with Section V herein. Further, all such Charter School leases shall comply with any applicable federal or state laws regarding tax-exempt financing and taxable financing.

Any lease agreement entered into pursuant to this policy shall provide that in the event of termination of the Charter School's charter agreement: (1) the charter lease shall terminate; and (2) all capital improvements permitted, made and/or funded pursuant to this policy shall remain on the Board's Property and shall become property of the Board, at no additional cost to the Board.



**IX. Guidelines**

The COO will ensure a resource equity lens lives in the distribution of Capital and Facilities resources for schools the policy applies to through annual facilities assessment that I&I establishes. The COO is directed to establish guidelines and procedures for evaluating requests for the use of Board Property and for establishing standards for capital improvements to Board Property that are being occupied by a Charter School. In addition, for the Non-Board and Financial Assistance, I&I will create an annualized facilities assessment to ensure we address opportunity gaps.

LEGAL REFERENCES: Illinois Charter Schools Law, Illinois School Code, 105 ILCS 5/27A.

**20-0923-PO2**

**ADOPT AN INTERIM FINAL NEW COMPREHENSIVE NON-DISCRIMINATION, HARASSMENT, SEXUAL HARASSMENT, SEXUAL MISCONDUCT AND RETALIATION POLICY**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Chicago Board of Education ("Board") adopt on an Interim Final Basis a New Comprehensive Non-Discrimination, Harassment, Sexual Harassment, Sexual Misconduct and Retaliation Policy. effective August 14, 2020. This Policy is being submitted was adopted as an Interim Policy on July 23, 2020 to ensure that the District was is in compliance with the new United States' Department of Education's Title IX regulations, effective August 14, 2020. The policy will be was subject to public comment from July 23, 2020 to August 17, 2020.

**PURPOSE:** The Board is committed to providing a safe and secure working and learning environment free from Discrimination, Harassment, Sexual Harassment, Sexual Misconduct and/or Retaliation, as these terms are defined in Section I in this Policy, in any program or activity it conducts. It is the policy of the Board to maintain a safe and secure work and learning environment in which all individuals are treated with dignity and respect. Each employee, student, and all other Covered Individuals have the right to work and learn in an environment that is free of Discrimination, Harassment, Sexual Harassment, Sexual Misconduct and/or Retaliation. No person must endure Discrimination, Harassment, Sexual Harassment, Sexual Misconduct or Retaliation as a condition of employment or participation in any academic/educational program or activity.

This Policy establishes procedures for the reporting, investigating and resolving complaints of Discrimination, Harassment, Sexual Harassment, Sexual Misconduct and/or Retaliation.

**POLICY TEXT:**

**I. DEFINITIONS**

- A. Protected Categories:** An individual's actual or perceived sexual orientation, gender or sex (includes gender identity, gender expression, pregnancy, childbirth, breastfeeding, and pregnancy related medical conditions), race or ethnicity, ethnic group identification, ancestry, nationality, national origin, religion, color, mental or physical disability, age (40 and above), immigration status, marital status, registered domestic partner status, genetic information, political belief or affiliation (not union related), military status, unfavorable discharge from military service, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, or any other basis protected by federal, state or local law, ordinance, or regulation.
- B. Discrimination:** Treating an individual less favorably because of their actual or perceived membership in one or more of the Protected Categories.
- C. Harassment:** Unwelcome verbal, nonverbal, visual, or physical conduct that is based on an individual's actual or perceived membership in one or more of the Protected Categories, as defined in this policy, that is persistent, pervasive, or severe and objectively offensive and unreasonably interferes with, limits, or denies an individual's educational or employment access, benefits, or opportunities. Unwelcome conduct may include, but is not limited to, bullying, intimidation, offensive jokes, slurs, epithets or name calling, assaults or threats, touching, ridicule or mockery, insults or put-downs, offensive objects or pictures, messages sent via email, text or social media, sexual advances, requests for sexual favors, conduct of a sexual nature, or any other sex-based conduct.

**D. Sexual Harassment:** Conduct on the basis of sex that satisfies one or more of the following:

(1) An employee of the District conditioning the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct;

(2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's education program or activity; or

(3) "Sexual assault," defined as:

- (i) Sex Offenses, Forcible - Any sexual act or attempted sexual act directed against a complainant, without the consent of the complainant including instances where the complainant is incapable of giving consent.
  - Forcible Rape - Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of complainant, without the consent of the complainant.
  - Forcible Sodomy - Oral or anal sexual intercourse with another person, forcibly and/or against that person's will (non-consensually) or not forcibly or against the person's will in instances where the complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
  - Sexual Assault With An Object - To use an object or instrument to penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will (non-consensually) or not forcibly or against the person's will in instances where the complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
  - Forcible Fondling - The touching of the private body parts of another person (buttocks, groin, breasts) for the purpose of sexual gratification, forcibly and/or against that person's will (non-consensually) or not forcibly or against the person's will in instances where the complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
- (ii) Sex Offenses, Nonforcible - Nonforcible sexual intercourse.
  - Incest - Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by Illinois law.
  - Statutory Rape - Nonforcible sexual intercourse with a person who is under the statutory age of consent of 17 years old (or 18 years old when the perpetrator is in a position of trust or authority, such as a teacher or coach).

(4) "dating violence," defined as: violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant. The existence of such a relationship shall be determined based on the complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

(5) "domestic violence," defined as: a felony or misdemeanor crime of violence committed

- By a current or former spouse or intimate partner of the complainant;
- By a person with whom the complainant shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the complainant as a spouse or intimate partner;
- By a person similarly situated to a spouse of the complainant under the domestic or family violence laws of Illinois;
- By any other person against an adult or youth complainant who is protected from that person's acts under the domestic or family violence laws of Illinois.

To categorize an incident as Domestic Violence, the relationship between the respondent and the complainant must be more than just two people living together as roommates. The people cohabitating must be current or former spouses or have an intimate relationship.

(6) "stalking," defined as: engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition:

- (i) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- (ii) Reasonable person means a reasonable person under similar circumstances and with similar identities to the complainant.
- (iii) Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.

**E. Retaliation:** Any adverse action to employment, educational program or activity, or adverse change in employment, educational program or activity, taken against a Covered Individual for having made a complaint or report of Discrimination, Harassment, Sexual Harassment or Sexual Misconduct, whether made internally, or externally with a federal, state, or local agency; or for participating, aiding, or refusing to participate in an investigation, proceeding or hearing related to a report or complaint of Discrimination, Harassment, Sexual Harassment or Sexual Misconduct under this Policy, whether internal, or external with a federal, state, or local agency, is strictly prohibited. An adverse action can include, discipline or denial of access to a service or benefit. For purposes of Title IX, intimidation, threats, coercion, or discrimination, including charges against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX, constitutes retaliation. Any person who believes that they have been subjected to Retaliation should refer to Section III. Subject to applicable laws and regulations, including Title IX, nothing herein is intended to conflict with an employee's obligations under Board Rule 4- 4 (m) to cooperate in investigations by the Office of the Inspector General.

**F. Sexual Misconduct:** A form of sex or gender-based discrimination or harassment that includes any conduct that is sex-based or of a sexual nature that is unwelcome or inappropriate and unreasonably interferes with, limits, or denies an individual's educational or employment access, benefits, or opportunities. CPS uses six (6) categories to further breakdown sexual misconduct incidents. Those categories are: grooming, inappropriate touching, sexual electronic communication, sexual bullying, sexual exploitation, and exposure/voyeurism/masturbation. With respect to conduct between Covered Individual adults and students, any sexual or romantic conduct constitutes Sexual Misconduct.

**G. Racial Discrimination:** Any distinction, exclusion, restriction or preference based on race, color, community, national or ethnic origin which has the impact of nullifying or impairing the recognition, enjoyment or exercise, of a right to an equitable educational experience and fundamental freedoms in the social, economic, cultural, political, and linguistic aspects of school, school and district life (Adapted from United Nations, 2019).

**H. Microaggressions:** The everyday verbal, nonverbal, and environmental slights, snubs, or insults, whether intentional or unintentional, which communicate hostile, derogatory, or negative messages to target persons based solely upon their Protected Category membership such as race, sexual orientation, and gender identity (Adapted from Wing Sue, Derald. "Racial Microaggressions in Everyday Life," 2010).

## II. GENERAL PROVISIONS

**A. Conduct Prohibited:** The Board prohibits unlawful discrimination, harassment, sexual harassment, sexual misconduct and retaliation on the basis of any protected category by the Constitution of the United States, the Constitution of the State of Illinois, and applicable federal, state or local laws or ordinances, including but not limited to Title VI of the Civil Rights Act of 1964 (Title VI), Title VII of the Civil Rights Act of 1964 (Title VII), Age Discrimination in Employment Act of 1967 (ADEA), Title IX of the Education Amendments of 1972 (Title IX), the Americans with Disabilities Act (ADA), the Individuals with Disabilities Education Act (IDEA), and Section 504 of the Rehabilitation Act of 1973 (Section 504), or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in the educational programs or activities the Board operates.

- B. Covered Individuals:** All employees, students, contractors, consultants, vendors, volunteers, visitors, applicants for employment or members of the Board of Education of the City of Chicago or local school council are Covered Individuals and subject to this Policy. Covered Individuals must not engage in any Discrimination, Harassment, Sexual Harassment, Sexual Misconduct or Retaliation against another Covered Individual while employed, working for, attending school or participating in district programs or activities. Covered Individuals must not be subjected to any Discrimination, Harassment, Sexual Misconduct or Retaliation by another Covered Individual while employed, working for, attending school or participating in district programs or activities
- C. Scope:** This Policy applies to all District programs and activities and covers all phases of employment and academic status, including, but not limited to, recruitment, hiring, evaluations, rates of pay, the selection for training, promotions, demotions, transfers, layoffs, employment non-renewals, termination, benefits, discipline, expulsions, admissions, educational testing, extracurricular programs, and athletics.
- D. Jurisdiction:** This Policy applies to conduct that takes place on school grounds or on property owned, leased, or controlled by the District. This Policy also applies at District-sponsored activities or events, and while being transported to and from District-sponsored activities or events. This Policy may also apply to conduct that occurs outside of school or work and to online conduct when the District determines that the conduct affects a substantial District interest. Regardless of where the conduct occurred, the District will address all allegations to determine whether the conduct occurred in the context of employment, educational program or activity and whether the conduct has continuing effects within the District. A substantial District interest includes any of the following:
- (1) Any action that constitutes a criminal offense as defined by law. This includes, but is not limited to, single or repeat violations of any local, state, or federal law;
  - (2) Any situation in which it appears that a Covered Individual may present a danger or threat to the health or safety of self or others;
  - (3) Any situation that significantly interferes with the rights, property, or achievements of self or others or significantly breaches the peace or causes social disorder; or
  - (4) Any situation that is detrimental to the educational interests of the District.
- E. Limitations:** Nothing in this Policy is intended nor shall be construed to create a private right of action against the Board or any of its employees. Furthermore, no part of this Policy shall be construed to create contractual or other rights or expectations. Nothing herein is intended to affect the right of any person to file a charge or complaint of Discrimination, Harassment, Sexual Harassment, Sexual Misconduct, and/or Retaliation with any agency with jurisdiction over such charge or complaint.

### III. REPORTING AND INVESTIGATING DISCRIMINATION, HARASSMENT, SEXUAL HARASSMENT, SEXUAL MISCONDUCT OR RETALIATION

All Covered Individual adults must report Sexual Harassment to the District's Title IX Coordinator. A Covered Individual adult's failure to report violations of this Policy is subject to discipline/sanctions, up to and including termination, removal from and prohibiting access to District premises. The District's Title IX Coordinator shall forward to the Office of the Inspector General all complaints related to or potentially related to Covered Individual adults-to-student Sexual Harassment, Sexual Misconduct, Retaliation, and any other conduct or Harassment of a sexual nature.

- A. District's Chief Title IX Officer (the district's designated Title IX Coordinator)  
Office of Student Protections & Title IX (OSP)  
Camie C. Pratt  
42 W. Madison Street  
Chicago, IL 60602  
Phone: 773- 535-4400 Email: osp@cps.edu**
- For any inquiries or complaints by anyone related to Discrimination, Harassment, Sexual Harassment, Sexual Misconduct, and Retaliation based on a student's disability and on actual or perceived sexual orientation, gender or sex (includes gender identity, gender expression, pregnancy, childbirth, breastfeeding, and pregnancy related medical conditions), and gender equity in athletics or academics.
  - Refer to the OSP Procedure Manual for additional information ([Click Here](#)).

**B. Office of the Inspector General (OIG)**

**Phone: 833-835-5277 (833-TELL-CPS)**

- For inquiries or complaints involving ~~related to~~ students against Covered Individual adults related to ~~to student~~ Sexual Harassment, Sexual Misconduct, Retaliation, and any other conduct or Harassment of a sexual nature.
- Notwithstanding anything in this policy, the Office of the Inspector General, consistent with Board Resolution 20-0624-RS5, shall have sole responsibility to investigate reports of sexual misconduct by employees, vendors, or volunteers where a CPS student may be the victim.

**C. School Principal**

**Contact information for each school principal can be found on the CPS Schools Webpage ([Click Here](#))**

- For inquiries or complaints related to student-to-student Discrimination, Harassment and/or Retaliation based on Protected Categories other than gender, sex or disability.
- Refer to the Student Code of Conduct ([Click Here](#)) or the Anti - Bullying Policy ([Click Here](#))

**D. Equal Opportunity Compliance Office (EOCO)**

**110 N. Paulina Street**

**Chicago, IL 60612**

**Phone: 773-553-1013**

- For inquiries or complaints related to Covered Individual adult complainants regarding Discrimination, Harassment, Sexual Harassment, Sexual Misconduct and Retaliation based on Protected Categories.
- Refer to the EOCO Procedure Manual ([Click Here](#))

**E. File an incident report in Aspen**

**Consult the Investigations Unit of the Law Department for assistance at 773-553-2120**

- For inquiries or complaints related to adult-to-student Discrimination, Harassment and/or Retaliation based on Protected Categories other than gender, sex or disability.

In compliance with the Board's Policy on Reporting of Child Abuse, Neglect and Inappropriate Relations Between Adults and Students, Board Report: 18-0627-PO3A, all school personnel are mandated reporters who are required to immediately call the DCFS Hotline at 1-800-252-2873 (1-800-25-ABUSE) when there is reasonable cause to believe that a child known to the reporter in the reporter's official capacity may have been abused or neglected, as well as any interactions or behaviors which suggest that an adult has or had an inappropriately intimate relationship with a child or may be grooming a child, even if the employee does not have reasonable suspicion that sex abuse is occurring or has occurred.

**IV. TITLE IX OFFICER'S ROLE AND RESPONSIBILITY**

**A.** In compliance with Title IX, the CEO has created the Title IX Officer, the district's designated Title IX Coordinator. The Title IX Officer coordinates the Board's efforts to comply with and carry out its responsibilities under this Policy and Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §§ 1681-1688, and its implementing regulation at 34 C.F.R. Part 106. Specifically, the Title IX Officer:

(1) coordinates all Title IX and other complaint investigations under this Policy,

(2) determines supportive measures, if any, that are necessary to protect student and adult rights, and

(3) coordinates appropriate next steps including appropriate remedial support for any identified complainants and respondents, educational programs changes required, commencement of student discipline and commencement of employee discipline or dismissal.

(4) consults with other departments as they deem necessary to determine appropriate actions in accordance with Title IX, other applicable local, state and federal laws, Board Rules and Policies and collective bargaining agreements.

**B.** All complaints of sex or gender-Based Discrimination, Harassment, Sexual Harassment, Sexual Misconduct, or Retaliation will be coordinated by the District's Chief Title IX Officer and investigated using the procedures outlined in the OSP Procedures Manual ([Click Here](#)).

- C. The Title IX Officer at all times reports directly to the Board's Chief Executive Officer, must inform the CEO and the Board of the steps being taken to coordinate the Board's efforts to comply with and carry out its responsibilities under this Policy and Title IX, and make recommendations to the CEO to improve and enhance such efforts.
- D. In compliance with Title IX, the Title IX Officer on an annual and on-going basis shall provide notice to the stakeholders listed below via print, electronic or other means of (1) the requirements of this Policy and Title IX and (2) the procedures for making complaints regarding alleged Policy and/or Title IX violations.
- (1) all Board schools (including Charter, Contract and Alternative Schools),
  - (2) all staff (including network staff, principals, Title IX School Representatives, teachers, paraprofessionals and education support personnel),
  - (3) parents (including foster parents) or guardians of or, where necessary, adults acting *in loco parentis* to enrolled students, and,
  - (4) applicants for admission to a school and employment, sources of referral of applicants for admission to a school and employment, and all unions or professional organizations holding collective bargaining or professional agreements with the Board.
- E. The Title IX Officer must provide training programs to be delivered on an annual basis that informs the stakeholders listed below of (a) the requirements of this Policy and Title IX; (b) the procedures for making complaints regarding alleged Policy and/or Title IX violations; (c) signs and ways to recognize when Sex Discrimination, Sexual Harassment, Sexual Misconduct, and Retaliation has occurred; (d) the rights of parties when a complaint has been filed, including the right to on-going notices with respect to the status of a complaint and the right for all parties to have a prompt and equitable resolution of the complaint; and (e) the rights of all parties to a complaint to have supportive measures put in place to ensure that the right to a free and appropriate education has been honored.
- (1) all Board schools (including Charter, Contract and Alternative Schools),
  - (2) all staff (including Network staff, principals, teachers, paraprofessionals and education support personnel), and
  - (3) students and parents (including foster parents) or guardians of or, where necessary, adults acting *in loco parentis* to enrolled students.
- F. Any inquiries regarding the application of Title IX should be addressed to the District's Chief Title IX Officer and/or to the Office for Civil Rights (OCR), U.S. Department of Education, 230 South Dearborn Street, 37th Floor, Chicago, Illinois, 60604, Telephone: (312) 730-1560; Email: [OCR.Chicago@ed.gov](mailto:OCR.Chicago@ed.gov).

## V. VIOLATIONS AND DISCIPLINE/SANCTIONS

### A. Violations: It is a violation of this Policy for:

- (1) Any Covered Individuals to engage in Discrimination, Harassment, Sexual Harassment, Sexual Misconduct, or Retaliation;
- (2) A Covered Individual adult to intentionally ignore conduct of which they are aware or happens in their presence. An adult intentionally ignores conduct by failing to report that conduct pursuant to Section III of this policy.
- (3) Any employee, contractor, consultant or vendor to fail to report Discrimination, Harassment, Sexual Harassment, Sexual Misconduct or Retaliation;
- (4) Any Covered Individual adult to refuse to cooperate, participate and/or provide truthful information in an investigation conducted in compliance with this Policy; and
- (5) Any Covered Individual to knowingly report false allegations and/or knowingly provide false information during the course of an investigation.

### B. Discipline/Sanctions:

- (1) Employees who violate this Policy are subject to disciplinary action up to and including termination.
- (2) Students who violate this Policy are subject to disciplinary action under the Student Code of Conduct, as amended.

(3) Contractors, consultants or vendors who violate this Policy are subject to removal from and prohibiting access to District premises, remedies of law, and/or remedies under their contract.

(4) Local School Council members who violate this policy are subject to removal from their elected office.

(5) Volunteers who violate this Policy are subject to their authorization to serve as a volunteer being rescinded.

(6) Visitors who violate this Policy are subject to being barred from District premises.

**VI. NOTICE**

A. Notice of this policy will be regularly and widely disseminated as follows:

(1) All new employees shall receive information on this Policy within the first 30 days of hire. Annually, the Policy will be distributed to all active Covered Individual Adults, and posted on the Board of Education’s website.

(2) Each school must maintain copies of this Policy in its Main Office and annually the Principal should advise all Covered Individuals, including students, who attend, work for, or provide services to their school about this Policy.

(3) Notice to Covered Individuals regarding prohibited Discrimination, Harassment, Sexual Harassment, Sexual Misconduct and Retaliation will be posted in a prominent location at all schools, Network offices, in each Central Office location and on the District’s website.

(4) The District’s Non-Discrimination Statement ([Click Here](#)) will be posted in common areas throughout the District, including at every District school, Network Office, and Central Office, on the District’s website, and on every District school webpage.

**LEGAL REFERENCES:**

Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000a et seq.; Title VII of the Civil Rights Act of 1964, 42 U.S.C. §1981; Age Discrimination in Employment Act of 1967 (ADEA), 29 U.S.C. §§ 621–634; Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq.; Americans with Disabilities Act (ADA), 42 U.S.C. §12101 et seq.; Individuals with Disabilities Education Act (IDEA), 20 U.S. Code § 1400; Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 701 et seq.; Illinois Human Rights Act, 775 ILCS 5/7A-102; Chicago Human Rights Ordinance, Chicago Mun. Code § 2-160-020 (1990).

**20-0923-EX1\***

**TRANSFER OF FUNDS  
Various Units and Objects**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

The various transfers of funds were requested by the Central Office Departments during the month of August. All transfers are budget neutral. A brief explanation of each transfer is provided below:

1. Transfer from Network 12 to Network 12

Rationale: opening retiree bucket for fy21

**Transfer From:**

02521 Network 12  
115 General Education Fund  
57940 Miscellaneous Charges  
221080 Aio - Improvement Of Instruction  
000000 Default Value

**Transfer To:**

02521 Network 12  
115 General Education Fund  
51330 Benefits Pointer  
290001 General Salary S Bkt  
000000 Default Value

Amount: \$1,000

2. Transfer from Citywide Student Support and Engagement to Charles Sumner Math & Science Community Acad ES

Rationale: CSI transfer to Sumner for LPA services for adult programs (AI)

**Transfer From:**

10875 Citywide Student Support and Engagement  
 324 Miscellaneous Federal, State & Local Grants  
 57915 Miscellaneous - Contingent Projects  
 221011 Improvement Of Instruction  
 442199 21st Century Community Learning Centers - (Cohort 15-Grant 1)

**Transfer To:**

31221 Charles Sumner Math & Science Community Acad ES  
 324 Miscellaneous Federal, State & Local Grants  
 54125 Services - Professional/Administrative  
 390008 Other Government Funded - Community Services  
 442199 21st Century Community Learning Centers - (Cohort 15-Grant 1)

Amount: \$1,000

3. Transfer from Teaching and Learning Office to Teaching and Learning Office

Rationale: Transfer of funds for workshop delivery supplies

**Transfer From:**

10810 Teaching and Learning Office  
 115 General Education Fund  
 57940 Miscellaneous Charges  
 160005 Summer Bridge  
 000000 Default Value

**Transfer To:**

10810 Teaching and Learning Office  
 115 General Education Fund  
 53405 Commodities - Supplies  
 119064 Oip - Physical Education  
 000000 Default Value

Amount: \$1,000

4. Transfer from Teaching and Learning Office to Teaching and Learning Office

Rationale: Transfer of funds to align budget

**Transfer From:**

10810 Teaching and Learning Office  
 115 General Education Fund  
 57940 Miscellaneous Charges  
 160005 Summer Bridge  
 000000 Default Value

**Transfer To:**

10810 Teaching and Learning Office  
 115 General Education Fund  
 54215 Car Fare  
 119064 Oip - Physical Education  
 000000 Default Value

Amount: \$1,000

5. Transfer from Citywide Student Support and Engagement to Christian Fenger Academy High School

Rationale: CSI FY21 transfer for student programming supplies at Fenger HS

**Transfer From:**

10875 Citywide Student Support and Engagement  
 324 Miscellaneous Federal, State & Local Grants  
 57915 Miscellaneous - Contingent Projects  
 221011 Improvement Of Instruction  
 442200 21st Century Community Learning Centers - (Cohort 15-Grant 2)

**Transfer To:**

46111 Christian Fenger Academy High School  
 324 Miscellaneous Federal, State & Local Grants  
 53405 Commodities - Supplies  
 119035 Other Instruction Purposes - Miscellaneous  
 442200 21st Century Community Learning Centers - (Cohort 15-Grant 2)

Amount: \$1,000

6. Transfer from Early Childhood Development - City Wide to Washington D Smyser Elementary School

Rationale: Transfer of funds needed for non-personnel allocations

**Transfer From:**

11385 Early Childhood Development - City Wide  
 362 Early Childhood Development  
 53405 Commodities - Supplies  
 119027 Prek Instruction  
 376677 State Preschool For All Age 3-5

**Transfer To:**

25401 Washington D Smyser Elementary School  
 362 Early Childhood Development  
 53405 Commodities - Supplies  
 119027 Prek Instruction  
 376677 State Preschool For All Age 3-5

Amount: \$1,000

7. Transfer from Early Childhood Development - City Wide to James N Thorp Elementary School

Rationale: Transfer of funds needed for non-personnel allocations

**Transfer From:**

11385 Early Childhood Development - City Wide  
 362 Early Childhood Development  
 53405 Commodities - Supplies  
 119027 Prek Instruction  
 376677 State Preschool For All Age 3-5

**Transfer To:**

25601 James N Thorp Elementary School  
 362 Early Childhood Development  
 53405 Commodities - Supplies  
 119027 Prek Instruction  
 376677 State Preschool For All Age 3-5

Amount: \$1,000



8. Transfer from Early Childhood Development - City Wide to George W Tilton Elementary School

Rationale: Transfer of funds needed for non-personnel allocations

<b>Transfer From:</b>		<b>Transfer To:</b>	
11385	Early Childhood Development - City Wide	25621	George W Tilton Elementary School
362	Early Childhood Development	362	Early Childhood Development
53405	Commodities - Supplies	53405	Commodities - Supplies
119027	Prek Instruction	119027	Prek Instruction
376677	State Preschool For All Age 3-5	376677	State Preschool For All Age 3-5

Amount: \$1,000

1055. Transfer from Early Childhood Development - City Wide to Early Childhood Development - City Wide

Rationale: Transfer to pay remaining DFSS PO.

<b>Transfer From:</b>		<b>Transfer To:</b>	
11385	Early Childhood Development - City Wide	11385	Early Childhood Development - City Wide
362	Early Childhood Development	362	Early Childhood Development
57940	Miscellaneous Charges	54125	Services - Professional/Administrative
119027	Prek Instruction	410001	Payment To Other Government Units
376672	State Preschool For All Age 3-5 Fy20	376673	State Preschool For All Age 3-5 Community Partnerships Fy20

Amount: \$3,424,815

1056. Transfer from Capital/Operations - City Wide to John Palmer Elementary School

Rationale: Funds Transfer From Award To Project

<b>Transfer From:</b>		<b>Transfer To:</b>	
12150	Capital/Operations - City Wide	24821	John Palmer Elementary School
422	Series 2020A EBF	422	Series 2020A EBF
56310	Capitalized Construction	56310	Capitalized Construction
253518	Annex	009531	Additions
000000	Default Value	000000	Default Value

Amount: \$3,746,717

1057. Transfer from Capital/Operations - City Wide to Peter A Reinberg Elementary School

Rationale: Funds Transfer From Award To Project

<b>Transfer From:</b>		<b>Transfer To:</b>	
12150	Capital/Operations - City Wide	25111	Peter A Reinberg Elementary School
422	Series 2020A EBF	422	Series 2020A EBF
56310	Capitalized Construction	56310	Capitalized Construction
251392	Repairs & Improvements	251392	Repairs & Improvements
000000	Default Value	000000	Default Value

Amount: \$4,335,296

1058. Transfer from Education General - City Wide to Early Childhood Development - City Wide

Rationale: Transfer to pay remaining DFSS PO.

<b>Transfer From:</b>		<b>Transfer To:</b>	
12670	Education General - City Wide	11385	Early Childhood Development - City Wide
362	Early Childhood Development	362	Early Childhood Development
57940	Miscellaneous Charges	54125	Services - Professional/Administrative
119004	Other General Charges	410001	Payment To Other Government Units
376676	State Preschool For All Age 0-3 Community Partnerships	376671	State Preschool For All Age 0-3 Community Partnership 20

Amount: \$9,000,000

1059. Transfer from Capital/Operations - City Wide to Everett McKinley Dirksen Elementary School

Rationale: Funds Transfer From Award To Project

<b>Transfer From:</b>		<b>Transfer To:</b>	
12150	Capital/Operations - City Wide	22871	Everett McKinley Dirksen Elementary School
422	Series 2020A EBF	422	Series 2020A EBF
56310	Capitalized Construction	56310	Capitalized Construction
253518	Annex	009531	Additions
000000	Default Value	000000	Default Value

Amount: \$10,000,000

**\*[Note: The complete document will be on File in the Office of the Board and posted on cpsboe.org]**

20-0923-FN1

**AUTHORIZE THE FIRST RENEWAL AND AMEND THE INTERGOVERNMENTAL AGREEMENT WITH THE CITY OF CHICAGO FOR THE MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the first renewal and amend the Intergovernmental Agreement ("IGA" or "agreement") with the City of Chicago ("City") for the Municipal Employees' Annuity and Benefit Fund (the "Fund") at an estimated cost set forth in the Compensation Section of this report. A written document exercising this option and amending the Intergovernmental Agreement is currently being negotiated. No payment shall be made to the City during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 120 days of the date of this Board Report. Information pertinent to this option is stated below.

This September 2020 amendment is necessary to increase the payment amount to the City from \$60,000,000 to \$100,000,000 effective July 1, 2021, and to change the payment date from August 29, 2020 to September 15, 2021.

**AGENCY:** City of Chicago, Department of Finance  
121 N. LaSalle  
Chicago, IL 60602  
Contact: Jennie Huang Bennett, Chief Financial Officer  
(312) 744-2204

**USER:** Board of Education of the City of Chicago  
Chicago Public Schools  
42 W. Madison  
Chicago, IL 60602  
Contact: Miroslava Mejia Krug, Chief Financial Officer  
(773) 553-1561

**DESCRIPTION:** The Fund is a pension fund established and operated pursuant to Article 8 of the Illinois Pension Code (40 ILCS 5/8-101 et seq.) (the "Code"). Pursuant to the Code, certain employees and retired employees of the City ("City Employees") and certain employees and retired employees of the Board of Education ("Board of Education Employees"), among others, are entitled to be paid certain annuities and benefits by the Fund. The Board of Education will reimburse the City the amount of the City's required contribution under Section 5/8-173 of the Code attributable to the annuities and benefits for Board of Education Employees. The Board and the City entered into an IGA effective January 21, 2020, under which, the Board absorbed a portion of the costs associated with its non-teaching employees covered by the Fund. This first renewal and amendment to the IGA will increase the payment to the City from \$60,000,000 to \$100,000,000 effective July 1, 2021 and ending December 31, 2021, and will also change the payment date of the Board's payment for that period to fund normal cost obligations for the CPS employees who are active.

**ORIGINAL AGREEMENT:** The original IGA (authorized by Board Report 19-1120-FN1) with a not-to-exceed amount of \$60,000,000 was for a term commencing January 21, 2020 and ending December 31, 2020. This IGA will renew annually, but not past calendar year 2059, on the same terms and conditions contained in the original IGA subject to written approval by the parties' authorized representatives.

**OPTION PERIOD:** The term of this agreement is being renewed for one (1) year commencing January 1, 2021 and ending December 31, 2021.

**OPTION PERIODS REMAINING:** This agreement will renew annually, but not past calendar year 2059.

**RESPONSIBILITIES OF PARTIES:** The Board of Education hereby agrees that for the option period, it shall pay the City not later than September 15, 2021, \$100,000,000 for the Board's fiscal year 2022; (the City's fiscal year runs from January 1 to December 1 of each year).

The City and the Board of Education agree to cooperate in the implementation of this agreement.

**COMPENSATION:** The City shall be paid as set forth in the agreement. The estimated annual cost for the one year option period for the Board's fiscal year 2022 is \$100,000,000.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the written option document. Authorize the Chief Financial Officer to execute all ancillary documents required to administer or effectuate this option document.

**AFFIRMATIVE ACTION:** Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services Contracts (M/WBE Program), this contract is exempt as this contract is an intergovernmental agreement.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 115  
Department: Department of Finance  
FY22 \$100,000,000  
Not to exceed \$100,000,000  
Future year funding is contingent upon budget appropriation and approval.

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**20-0923-OP1**

**APPROVE ENTERING INTO AN INTERGOVERNMENTAL USE AGREEMENT WITH THE CHICAGO PARK DISTRICT IN CONNECTION WITH THE CONSTRUCTION AND USE OF ATHLETIC FIELD AT LAWLER PARK**

**THE CHIEF OPERATING OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an Intergovernmental Use Agreement ("IGA") with the Chicago Park District ("CPD") for the CPD to undertake a project to construct a new artificial turf field for sports such as football/soccer/softball with bleachers and a two-lane track at Lawler Park for shared use with John Hancock College Preparatory High School and to authorize the Board of Education of the City of Chicago ("Board") to contribute up to \$500,000 to the CPD for the construction, use, maintenance and repair of the field. The Intergovernmental Use Agreement between the Board and CPD for the joint use of the Athletic Facilities is currently being negotiated. The authority granted herein shall automatically rescind in the event the Intergovernmental Use Agreement is not executed within 120 days of the date of this Board Report. Information pertinent to the Intergovernmental Use Agreement stated as follows.

<b>PARTIES:</b>	Board of Education of the City of Chicago 42 W. Madison Street Chicago, IL 60602 Contact: Chief Operations Officer Phone: 773-553-2900	Chicago Park District (Vendor # 17852) 541 N. Fairbanks Chicago, IL 60611 Contact: General Superintendent Phone: 312-742-4500
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**PROJECT DESCRIPTION:** The Chicago Park District owns a 4.8-acre park located at 5210 West 64<sup>th</sup> Street, Chicago, Illinois known as Lawler Park. The Board has agreed to provide funding to CPD for the construction of a new artificial turf field for sports such as football/soccer/softball with bleachers and a two-lane track as shown on Exhibit A ("Athletic Field") for programmatic use by John Hancock College Preparatory High School located at 4034 W. 56<sup>th</sup> Street, Chicago, Illinois. CPD has agreed to construct, maintain and to enter into a twenty (20) year non-revocable IGA with the Board for joint use of the Athletic Facilities.

**PREMISES:** The specific project area is in the Clearing Community and bounded by 63<sup>rd</sup> Place to the north, 64<sup>th</sup> Street to the south, LeClaire to the east and Latrobe to the west.

**RESPONSIBILITIES OF PARTIES AND USE OF PREMISES:** Under the Intergovernmental Use Agreement with CPD, the Board will have programmatic use of the Athletic Field for twenty (20) years. CPD and the Board will agree on the use of the Athletic Field which may include activities during school hours and mutually agreed on after school hours for School related or sponsored programs, practices, interscholastic competitions and intramural games, which may be scheduled on weekends, or such other hours as agreed to by the Board's Chief Operating Officer or his designee. The Board will enter a use agreement with CPD for the designation of the day to day use of the Athletic Field. The Board shall not be required to obtain a permit or pay a fee for its use of the Athletic Field. CPD will be responsible for construction, maintenance and all costs related to the use and operation of the Athletic Field. The Board shall have the right, but not the obligation, to maintain the Athletic Field, if necessary due to maintenance falling below the accepted standard for such Facilities, and to seek reimbursement for those costs from the CPD.

**TERM:** The term of the non-revocable Intergovernmental Use Agreement shall commence on the date the agreement is signed and shall end twenty (20) years thereafter.

**CONCESSIONS/TICKETS:** The Board shall have the right to control and operate all ticket sales and field concessions during the Board's priority use and shall receive any and all payments due or which shall become due during that time. The CPD shall have the right to control and operate all ticket sales and field concessions during such times when the Board does not have priority use and the CPD is responsible for the scheduling of events.

**INSURANCE/INDEMNIFICATION:** Insurance and indemnification provisions shall be negotiated by the General Counsel.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions, including indemnification, in the Intergovernmental Use Agreement as may be required to construct and use the new Athletic Field. Authorize the President and the Secretary to execute any and all documents required to effectuate the twenty (20) year Intergovernmental Use Agreement. Authorize the Chief Operating Officer or his designee to execute any and all ancillary documents required to administer or effectuate the Intergovernmental Use Agreement.

**AFFIRMATIVE ACTION:** Exempt.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to Operations: \$500,000  
Source of Funds: Capital Funds

**GENERAL CONDITIONS:** Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

**Conflicts –** The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board members during the one-year period following expiration or other termination of their terms of office.

**Indebtedness –** The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time shall be incorporated into and made a part of the agreement.

**Ethics –** The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time shall be incorporated into and made a part of the agreement.

**Contingent Liability –** The agreements shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**EXHIBIT A**  
**SITE PLAN FOR LAWLER PARK ARTIFICIAL TURF FIELD**



20-0923-PR1

**AUTHORIZE THE FIRST RENEWAL AND AMEND AGREEMENT WITH ATI HOLDINGS, LLC FOR ATHLETIC TRAINING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the first renewal and amend the agreement with ATI Holdings, LLC to provide Athletic Training Services to the District at an estimated annual cost set forth in the Compensation Section of this Report. A written option and amendment document for Vendor's services is currently being negotiated. No payment shall be made to Vendor prior to the execution of their written option document. The authority granted herein shall automatically rescind in the event a written option document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

This September 2020 amendment is necessary to add a software platform called Players Health, that will allow the Vendor to better manage intake and injury documentation in a secure environment, as well as improve communications and reporting on injuries and care.

Contract Administrator : Forero, Mr. Bryan / 773-553-2280  
CPOR Number : 19-0905-CPOR-7427

**VENDOR:**

- 1) Vendor # 18669  
ATI HOLDINGS, LLC  
790 REMINGTON BLVD  
BOLINGBROOK, IL 60440

Marcus Ohnemus  
630 296-2222

Ownership: Greg Steil - 100%

**USER INFORMATION :**

Project  
Manager: 13737 - Sports Administration and Facilities Management - City Wide  
  
2651 W. Washington Blvd  
  
Chicago, IL 60612  
  
Rosengard, Mr. David  
  
773-534-0700

**ORIGINAL AGREEMENT:**

The original Agreement (authorized by Board Report 19-0925-PR3) in the amount of \$175,000 is for a term commencing December 1, 2019 and ending August 31, 2020, with the Board having two (2) options to renew for one (1) year terms. The agreement was extended for a term commencing August 31, 2020 and ending September 30, 2020. The original agreement was awarded on a competitive basis pursuant to former Board Rule 7-2.

**OPTION PERIOD:**

The term of this agreement is being renewed for one (1) year commencing October 1, 2020 and ending September 30, 2021.

**OPTION PERIODS REMAINING:**

There is one (1) option period for one (1) year remaining.

**SCOPE OF SERVICES:**

Identify reputable athletic training services for FY21 for the coverage of all seasonal athletic programming at the high school level. Minimum requirements include previous experience with public education sector and knowledgeable staff with experience within the field. The intent is to obtain consistent athletic training services for any CPS high school that chooses to receive these services and that those same services be provided to teams competing in playoffs or other tournaments as arranged and agreed upon by the Office of Sports Administration.

A platform called Players Health, will allow the Vendor to better manage intake and injury documentation in a secure environment, as well as improve communications and reporting on injuries and care. The platform has reporting capabilities that will allow the Vendor to create injury tracking and other reports that Vendor believes can enhance its Services to the Schools, as well as provide access to bench-marking data to better evaluate and improve the effectiveness of the Services.

**DELIVERABLES:**

Vendor will continue to provide athletic training services to the District and will provide the Players Health platform.

**OUTCOMES:**

Vendor's services will result in consistent athletic training services for any high school that chooses to receive Athletic Training Services and that those same services be provided to teams competing in playoffs or other tournaments as arranged and agreed upon by the Office of Sports Administration. Student athlete's health will be better tracked and maintained with the newly introduced Players Health application platform.

**COMPENSATION:**

Vendor shall be paid as follows: On a per season basis.

Estimated annual costs for this option period are set forth below:

\$250,000, FY21

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Executive Director of Sports Administration to execute all ancillary documents required to administer or effectuate this option agreement.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts, (M/WBE Program), this contract is waived of the M/WBE participation goals of 30 % MBE and 7% WBE, because the contract is not further divisible.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Funds: Various

Unit 13735  
Sports Administration and Facilities Management

Not to Exceed:  
\$250,000 FY21

Future year funding is contingent upon budget appropriation and approval.

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**20-0923-PR2**

**AUTHORIZE THE SECOND AND FINAL RENEWAL AGREEMENT WITH BSN SPORTS, LLC FOR THE PURCHASE OF PHYSICAL EDUCATION SUPPLIES AND EQUIPMENT**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the second and final renewal agreement with BSN Sports, LLC for the purchase of physical education supplies and equipment to all schools and departments at an estimated annual cost set forth in the Compensation Section of this report. A written document exercising this option is currently being negotiated. No payment shall be made to Vendor during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

Contract Administrator : Forero, Mr. Bryan / 773-553-2280

**VENDOR:**

- 1) Vendor # 22464  
BSN SPORTS, LLC  
PO BOX 660176  
DALLAS, TX 75266-0176

Garret Shively  
614 406-6981

Ownership: Varsity Brands Holding Co., Inc

**USER INFORMATION :**

Project  
 Manager: 13737 - Sports Administration and Facilities Management - City  
 Wide  
  
 2651 W. Washington Blvd  
  
 Chicago, IL 60612  
  
 Rosengard, Mr. David  
  
 773-534-0700

**ORIGINAL AGREEMENT:**

The original Agreement authorized by Board Report 16-1026-PR8 in the amount of \$6,000,000 for a term commencing November 1, 2016 and ending October 31, 2019, with the Board having two (2) options to renew for one (1) year terms. The original agreement was amended by Board Report 19-0724-PR10 to increase the not to exceed amount to \$6,800,000. The agreement was renewed by Board Report 19-1120-PR3 in the amount of \$1,500,000 for a term commencing November 1, 2019 and ending October 31, 2020. The original agreement was awarded on a competitive basis pursuant to former Board Rule 7-2.7, which authorizes the Board to purchase non-biddable and biddable items through government purchasing cooperative contracts.

**OPTION PERIOD:**

The term of this agreement is being renewed for one (1) year commencing on November 1, 2020 and ending October 31, 2021.

**OPTION PERIODS REMAINING:**

There are no option periods remaining.

**DELIVERABLES:**

Vendor will continue to provide physical education equipment to all schools and departments at an estimated annual cost set forth in the Compensation Section of the report.

**OUTCOMES:**

Vendor's services will result in District-wide purchase of physical education supplies and equipment.

**COMPENSATION:**

Vendor shall be paid during this option period as set forth in the option document.  
 Estimated annual costs for this option period are set forth below:  
 \$1,333,333, FY21  
 \$666,666, FY22

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Chief Procurement Officer to execute all ancillary documents required to administer or effectuate this option document.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts (M/WBE Program), the Prime vendor has committed to the participation goals of 15% MBE and 5% WBE.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Charge to various schools and departments.

\$1,333,333, FY21  
 \$666,666, FY22

Not to exceed \$2,000,000 for the one (1) year term.  
 Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-0923-PR3

**AMEND BOARD REPORT 18-0926-PR13**  
**AUTHORIZE NEW AGREEMENTS WITH CARNOW, CONIBEAR AND ASSOCIATES, LTD,**  
**SPECIALTY CONSULTING, INC., FORMERLY KNOWN AS GSG CONSULTANTS, INC. AND TEM**  
**ENVIRONMENTAL INC. FOR MANAGING ENVIRONMENTAL CONSULTING (MEC) SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize new agreements with Carnow, Conibear and Associates, Ltd., Specialty Consulting, Inc., formerly known as GSG Consultants, Inc. and TEM Environmental, Inc. to provide Managing Environmental Consulting Services to Capital and Facilities departments at an estimated annual cost set forth in the Compensation Section of this report. Vendors were selected on a competitive basis pursuant to Board Rule 7-2. Written agreements for Vendors' services are currently being negotiated. No services shall be provided by and no payment shall be made to any Vendor prior to the execution of their written agreement. The authority granted herein shall automatically rescind as to each Vendor in the event their written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to the agreements is stated below.

This September 2020 amendment is necessary to increase the not to exceed amount from \$12,000,000 to \$24,000,000 in the aggregate for all vendors due to COVID-19 expenditures and increased spend on repairs to facilities. This amendment is further necessary to reflect the assignment and assumption of the agreement with GSG Consultants, Inc., which was completed in July of 2019, resulting in a new entity name, Specialty Consulting, Inc. in August 2020. Written amendments to the Agreements are required. The authority granted herein shall rescind as to each Vendor in the event their written agreement is not executed within 90 days of this Amended Board Report.

Specification Number : 18-350024

Contract Administrator : Gilliam, Mr. Stephen / 773-553-2280

**USER INFORMATION :**

Project 12150 - Capital/Operations - City Wide  
Manager: 42 West Madison Street  
Chicago, IL 60602  
Christlieb, Mr. Robert M.  
773-553-2900

Project 11880 - Facility Opers & Maint - City Wide  
Manager: 42 West Madison Street  
Chicago, IL 60602  
Mason, Ms. Kimberly M.  
773-553-2960

**TERM:**

The term of each agreement shall commence on October 1, 2018 and shall end September 30, 2021. The agreements shall have two (2) options to renew for periods of one (1) year each.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate each agreement with 30 days written notice.



**SCOPE OF SERVICES:**

Provide oversight/management of environmental contractors; provide audit and quality assurance/quality control of environmental contractors and projects; coordinate environmental work including scope development, designs, bid documentation, specifications, bid management, bid review, project management and closeout; collection, chain of custody and analysis of samples including, but not limited to, chemical, biological, asbestos, lead, soil, waste and air; conduct microbiological and indoor air quality assessments; develop and provide educational services to the Board personnel and their consultants; respond to environmental emergencies including, but not limited to, chemical spills, asbestos, and lead paint incidents; provide and upload all environmental compliance project documentation, site visit reports, communications, notifications, and electronic submittals to the CPS database of record, and, as necessary, manage small scale remediation measures.

**DELIVERABLES:**

Vendors will provide comprehensive and accurate environmental reports including the following:

Project design documents, oversight reports, investigations and testing reports, inspection reports, letters, notifications, and electronic submittals as required by the Environmental Services Manager.

**OUTCOMES:**

Vendors' services will result in qualification of environmental conditions, safe, and responsible mitigation and management of environmental conditions and the establishment of environmental project documents and records as required by law.

**COMPENSATION:**

Vendors shall be paid in accordance with the rates set forth in their respective agreements. Estimated annual costs for the three (3) year term are set forth below:

FY19	<del>\$3,667,000</del>	<u>\$4,657,327</u>
FY20	<del>\$4,000,000</del>	<u>\$6,261,212</u>
FY21	<del>\$4,000,000</del>	<u>\$11,748,461</u>
FY22	<del>\$333,000</del>	<u>\$1,333,000</u>

The compensation payable to all vendors shall not exceed ~~\$12,000,000~~ \$24,000,000 in the aggregate for the term of this contract, which amount is inclusive of all reimbursable expenses.

**REIMBURSABLE EXPENSES:**

Vendors shall be reimbursed for the following expenses: None, without prior approval of the Environmental Services Manager. The total compensation amount reflected herein is inclusive of all reimbursable expenses.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreements. Authorize the President and Secretary to execute the agreements. Authorize Chief Operating Officer to execute all ancillary documents required to administer or effectuate the agreements.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts (M/WBE Program), the Business Diversity goals for this pool are 30% MBE and 10% WBE. This vendor pool is comprised of three vendors with one MBE, and one WBE.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund: Various Capital and Operating Funds  
 Unit: Facilities and Capital Planning and Design (12150)  
 Not to exceed ~~\$12,000,000~~ \$24,000,000 for the term of the contract.

FY19	<del>\$3,667,000</del>	<u>\$4,657,327</u>
FY20	<del>\$4,000,000</del>	<u>\$6,261,212</u>
FY21	<del>\$4,000,000</del>	<u>\$11,748,461</u>
FY22	<del>\$333,000</del>	<u>\$1,333,000</u>

Future year funding is contingent upon operating and capital budget appropriation and approval.

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

1) Vendor # 36789  
CARNOW, CONIBEAR & ASSOC., LTD.  
600 WEST VAN BUREN STREET., STE 500  
CHICAGO, IL 60607  
Brian LoVetere  
800 860-4486

Ownership: Shirley A. Conibear - 60% Brian LoVeterr - 40%

2) Vendor # 20966  
~~ESG CONSULTANTS INC~~  
~~2942 W. VAN BUREN ST~~  
~~CHICAGO, IL 60612~~  
~~Arturo Saenz~~  
~~312 733-6262~~  
Ownership: Guillermo Garcia - 51%  
Arturo Saenz - 24.5%  
Aia Sassita - 24.5%

3) Vendor # 19932  
TEM ENVIRONMENTAL, INC.  
174 N. Brandon Drive  
Glendale Heights, IL 60139  
Steven B. Geneser  
630 790-0880

Ownership: Kathleen Geneser - 75%  
Steven B. Geneser - 25%

4) Vendor # 42833  
Specialty Consulting, Inc.  
2942 WEST VAN BUREN ST  
CHICAGO, IL 60612  
Arturo Saenz  
312 319-7575  
Ownership: Arturo Saenz - 100%

**20-0923-PR4**

**AUTHORIZE NEW AGREEMENTS WITH CANNON DESIGN, INC. DBA CANNON DESIGN AND THE GORDIAN GROUP, INC. FOR UNIT PRICING CONSTRUCTION MANAGEMENT SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize new agreements with Cannon Design, Inc. dba Cannon Design and The Gordian Group, Inc. to provide Unit Pricing Construction Management Services to the Department of Capital Planning and Construction at an estimated annual cost set forth in the Compensation Section of this report. Vendors were selected on a competitive basis pursuant to Board Rule 7-3. A written agreement for Vendor's services is currently being negotiated. No services shall be provided by the Vendors and no payment shall be made to Vendors prior to the execution of their written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Specification Number : 20-350017

Contract Administrator : Schieve, Mr. Michael E / 773-553-2280

**VENDOR:**

- 1) Vendor # 96547  
Cannon Design, Inc. dba Cannon Design  
225 N. MICHIGAN AVE., STE 2100  
CHICAGO, IL 60601  
  
Joseph Cassata  
312 960-8253  
  
Ownership: The Cannon Corporation - 100%
- 2) Vendor # 63187  
THE GORDIAN GROUP, INC.  
30 PATEWOOD DRIVE  
GREENVILLE, SC 29615  
  
Derek LaDuke  
800 874-2291  
  
Ownership: TGG Sub, Inc. - 100%

**USER INFORMATION :**

Project  
Manager: 11860 - Facility Operations & Maintenance  
  
42 West Madison Street  
  
Chicago, IL 60602  
  
Dye, Ms. Venguanette  
  
773-553-2960

Project  
Manager: 11860 - Facility Operations & Maintenance  
  
42 West Madison Street  
  
Chicago, IL 60602  
  
Hansen, Mr. Ivan  
  
773-553-2960

**TERM:**

The term of these agreements shall commence on October 1, 2020 and shall end September 30, 2023. These agreements shall have two (2) options to renew for periods of one (1) year each.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

**SCOPE OF SERVICES:**

Vendors will provide unit price catalogs and proprietary software that set market-based, pre-established unit labor/materials prices, which are used by CPS JOC contractors for capital construction projects (JOC Projects) due to short timelines for construction. The services provided by the vendors will include: unlimited access to and support for the unit price catalogs and JOC software; review of JOC proposals and change orders for accuracy; training for CPS staff, consultants, and contractors; provision of customized construction task catalogs for recurring non-prepriced tasks; and development of new specifications for recurring non-prepriced tasks.

**DELIVERABLES:**

Vendors will provide unit price catalogs, reports, training, software and management services for JOC projects. Vendors will also provide assistance in reviewing and approving proposals in their software systems to ensure that CPS is getting the best value and accurate proposals from the contractors. As part of their agreement, both Vendors will provide unlimited licenses to their proprietary software.

**OUTCOMES:**

Vendors services will result in Board being able to award JOC projects in a timely manner.

**COMPENSATION:**

Vendors shall be paid as set forth in their individual agreements.

Estimated annual costs for the three (3) year term are as follows:  
FY21 \$1,300,000  
FY22 \$1,650,000  
FY23 \$1,650,000  
FY24 \$400,000

**REIMBURSABLE EXPENSES:**

None.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief Operating Officer, or its designee, to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services Contracts (M/WBE Program), the goals for this contract are 30% MBE and 7% WBE. The Office of Business Diversity has granted a partial waiver and the Prime vendors have committed to the participation goals of 30% MBE and 7% WBE of applicable spend.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Various Capital funds.

Department of Capital Planning and Construction

Unit 11860

FY21 \$1,300,000

FY22 \$1,650,000

FY23 \$1,650,000

FY24 \$400,000

Not to exceed \$5,000,000 for the three (3) year term.

Future year funding is contingent upon budget appropriation and approval.

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**20-0923-PR5**

**REPORT ON THE AWARD OF CONSTRUCTION CONTRACTS AND CHANGES TO CONSTRUCTION CONTRACTS FOR THE BOARD OF EDUCATION'S CAPITAL IMPROVEMENT PROGRAM**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

This report details the award of Capital Improvement Program construction contracts in the total amount of \$1,227,153.55 to the respective lowest responsible bidders for various construction projects, as listed in Appendix A of this report. These construction contracts shall be for projects approved as part of the Board's Capital Improvement Program. Work involves all labor, material and equipment required to construct new schools, additions, and annexes, or to renovate existing facilities, all as called for in the plans and specifications for the respective projects. Proposals, schedules of bids, and other supporting documents are on file in the Department of Operations. These contracts have been awarded in accordance with section 7-2 of the Rules of the Board of Education of the City of Chicago.

This report also details changes to existing Capital Improvement Program construction contracts, in the amount of \$1,349,170.85 as listed in the attached September Change Order Logs (e-Builder \$1,237,911.21 and PCM \$111,259.64). These construction contract changes have been processed and are being submitted to the Board for approval in accordance with section 7-13 of the Rules of the Board of Education of the City of Chicago, since they require an increased commitment necessitated by an unforeseen combination of circumstances or conditions calling for immediate action to protect Board property to prevent interference with school sessions.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**AFFIRMATIVE ACTION:** The General Contracting Services Agreements entered into by each of the pre-qualified general contractors and other miscellaneous construction contracts awarded outside the pre-qualified general contractor program for new construction awards and changes to existing construction contracts shall be subject to the Board's Business Diversity Program for Construction Projects and any revisions or amendments to that policy that may be adopted during the term of any such contract.

**FINANCIAL:** Expenditures involved in the Capital Improvement Program are charged to the Department of Operations, Capital Improvement Program.

Budget classification: Fund – 412, 425, 427, 431, 435, 436, 437, 439, 485, 486, 487 & 488 will be used for all Change Orders (September Change Order Log); Funding source for new contracts is so indicated on Appendix A

Funding Source: Capital Funding

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

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Appendix A  
September  
2020

GROUPED/PACKAGED	SCHOOL	CONTRACTOR	CONTRACT #	CONTRACT METHOD	CONTRACT AWARD	AWARD DATE	ANTICIPATED COMPLETION DATE (PA)	FISCAL YEAR	AA	H	A	WBE	REASONS FOR PROJECT
	Peck	Tyler Lane	3725461	JOC	\$613,284.00	7/24/2020	8/24/2020	2020	26	6	0	16	Improvements to support use of space for STEM Lab.
	Clay Hurley	Tyler Lane Speedy Gonzalez	3725498 3725624	JOC GC	\$255,669.55 \$358,000.00	6/16/2020 7/15/2020	7/1/2020 9/15/2020	2020 2020	0 0	80 31	0 0	0 17	Target critical masonry and stabilization repairs. Playground replacement and exterior upgrades.
				Total	\$1,227,153.55								

Reasons:
1. Safety
2. Code Compliance
3. Fire Code Violations
4. Deteriorated Exterior Conditions
5. Priority Mechanical Needs
6. ADA Compliance
Strategy Initiatives -
9. External Funding Provided

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<b>Adlai E Stevenson Elementary School</b> 2020 STEVENSON TUS (2020-26471-TUS) THE GEORGE SOLLITT CONSTRUCTION COMPANY 3695332 \$7,021,655.00 6 \$125,435.96 \$7,147,090.96 1.79%								
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			3695332	Contractor to provide labor and materials to install spray foam insulation along the windows.			Owner Directed	\$11,130.00
				Contractor to provide labor and materials to BTN - 00001 - Modular Furniture and School Supplies			School Request	\$7,954.50
				Contractor to provide labor and materials --for additional fencing to cover entire south end of the property			Owner Directed	\$30,247.10
				Contractor to provide labor and materials to extend the parking zone.			Permit Code Change	\$427.18
							<b>Project Total This Period:</b>	<b>\$45,758.78</b>
<b>Brian Piccolo Elementary Specialty School</b> 2018 PICCOLO ROF (2018-24781-ROF) THE GEORGE SOLLITT CONSTRUCTION COMPANY 3564133 \$6,902,569.00 24 \$69,104.00 \$6,971,673.00 1.00%								
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			3564133	Contractor to provide a credit for the unused masonry allowance..			Allowance Credit	-\$129,315.00
							<b>Project Total This Period:</b>	<b>-\$129,315.00</b>

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## Change Order Log

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<b>Burnham Elementary Inclusive Academy</b> 2018 BURNHAM MEP (2018-22431-MEP) FRIEDLER CONSTRUCTION COMPANY								
			3564130	\$2,216,377.00	12	\$136,063.83	\$2,352,440.83	6.14%
			3564130					
<b>Date of Change</b>	<b>Date Approved</b>	<b>Change Order Description</b>	<b>Reason Code</b>	<b>Change Amount</b>				
02/11/2020	07/22/2020	Contractor to provide labor and materials to repair and replace failed components of the BAS system to allow AHU-1 and AHU-2 to function properly. Contractor to also provide labor and materials to install missing temperature sensors from areas serviced by AHU-1.	Discovered Conditions	\$71,736.19				
				<b>Project Total This Period:</b>				<b>\$71,736.19</b>
<b>Carl Schurz High School</b> 2020 SCHURZ HS ROF (2020-46281-ROF) K.R. MILLER CONTRACTORS, INC.								
			3725193	\$3,483,700.00	5	\$75,435.00	\$3,559,135.00	2.17%
			3725193					
<b>Date of Change</b>	<b>Date Approved</b>	<b>Change Order Description</b>	<b>Reason Code</b>	<b>Change Amount</b>				
06/30/2020	07/20/2020	Contractor to provide labor and materials to install concrete anchors to support the existing feeder for an electrical panel located under the auditorium floor.	Discovered Conditions	\$3,191.00				
06/24/2020	07/20/2020	Contractor to provide labor and materials to install underlayment at the existing wood subfloor to level the library stage floor.	Discovered Conditions	\$7,682.00				
05/20/2020	07/20/2020	Contractor to provide labor and materials to remove, clean, fire proof, and re-hang the stage curtains within the auditorium.	Owner Directed	\$19,976.00				
				<b>Project Total This Period:</b>				<b>\$30,849.00</b>

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Charles P Caldwell Academy of Math & Science ES 2020 CALDWELL MCR (2020-22811-MCR) ALL-BRY CONSTRUCTION COMPANY 3687621								
				\$2,397,000.00	9	\$24,763.76	\$2,421,763.76	1.03%
Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount			
06/19/2020	07/01/2020	3687621	Contractor to provide labor and materials to sand and finish the existing hardwood floor rather than providing underlayment for VCT flooring.	Discovered Conditions	\$1,624.00			
06/04/2020	07/06/2020		Contractor to provide labor and materials to remove exterior artwork to allow masonry scope completion along the south and east elevations of the building.	Discovered Conditions	\$1,362.84			
07/01/2020	07/15/2020		Contractor to provide labor and materials to replace insulation and install an additional 150 SF of roofing.	Discovered Conditions	\$3,831.90			
06/19/2020	07/15/2020		Contractor to provide labor and materials to repair a roof leak above the main entry stairwell.	Discovered Conditions	\$4,194.42			
06/25/2020	07/15/2020		Contractor to provide labor and materials to anchor the existing floor underlayment to the existing wood floor below in classroom 110.	Discovered Conditions	\$1,785.04			
06/04/2020	07/22/2020		Contractor to provide labor and materials to relocate the existing exit sign to provide necessary clearance for door operator installation within the main entry vestibule.	Discovered Conditions	\$613.74			
05/15/2020	07/29/2020		Contractor to provide labor and materials to relocate the AC condensate drain pipe through the floor into the basement and provide fire stopping as necessary to accommodate pipe relocation.	Discovered Conditions	\$4,866.22			

Project Total This Period: **\$18,298.16**

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<b>Charles S Deneen Elementary School</b>								
2020 DENEEN ROF (2020-22931-ROF)								
TYLER LANE CONSTRUCTION, INC.								
			3693398	\$2,661,504.00	1	\$26,590.73	\$2,678,094.73	1.00%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>				<u>Change Amount</u>
05/22/2020	07/06/2020	3693398	Contractor to provide labor and materials to perform additional tuck pointing, replace brick, and address rusted sections along the exterior façade of the facility.	Discovered Conditions				\$26,590.73
<b>Project Total This Period: \$26,590.73</b>								
<b>Charles W Earle Elementary School</b>								
2020 EARLE MCR (2020-23031-MCR)								
PATH CONSTRUCTION COMPANY, INC.								
			3696811	\$10,158,000.00	1	\$3,684.56	\$10,161,684.56	0.04%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>				<u>Change Amount</u>
07/08/2020	07/29/2020	3696811	Contractor to provide labor and materials to install a color border at the out of bounds lines along the basketball court within the gymnasium.	School Request				\$3,684.56
<b>Project Total This Period: \$3,684.56</b>								
<b>Chicago Technology Academy High School</b>								
2020 CHICAGO TECH HS SCI (2020-63091-SCI)								
CCC Holdings DBA Chicago Commercial Construction								
			3705817	\$966,559.00	1	\$6,081.33	\$972,640.33	0.63%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>				<u>Change Amount</u>
05/29/2020	07/21/2020	3705817	Contractor to provide labor and materials to replace a non-functioning fire-alarm head detector at the basement tunnel and provide a new fire alarm head detector within the second floor elevator lobby.	Discovered Conditions				\$6,081.33
<b>Project Total This Period: \$6,081.33</b>								

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Columbia Explorers Elementary Academy								
2020 COLUMBIA EXPLORERS ICR (2020-20071-ICR)								
MURPHY & JONES CO., INC								
			3717298	\$471,764.15	4	\$11,719.31	\$483,483.46	2.48%
Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount			
07/08/2020	07/15/2020	3717298	Contractor to provide labor and materials to relocate the wall cabinet for the fire extinguisher within the school leased space.	Omission - AOR	\$625.40			
06/30/2020	07/20/2020		Contractor to provide labor and materials to perform selective demolition and cut the bookcase to lay flush with the wall within classrooms 204 and 209.	Omission - AOR	\$4,737.90			
07/07/2020	07/20/2020		Contractor to provide labor and materials to install VCT tile within the klin room to match existing.	Discovered Conditions	\$1,072.97			
07/07/2020	07/22/2020		Contractor to provide labor and materials to stain the block jambs on the new masonry openings with color to match existing.	Omission - AOR	\$5,283.04			
							<b>Project Total This Period:</b>	<b>\$11,719.31</b>

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>Countee Cullen Elementary School</b>								
2020 CULLEN MCR (2020-23891-MCR)								
PATH CONSTRUCTION COMPANY, INC.								
			3690610	\$2,675,000.00	4	\$32,360.66	\$2,707,360.66	1.21%
			Oracle PO No. 3690610	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
05/15/2020				Contractor to provide labor and materials to solicit movers for moving various student and teacher materials from the areas impacted by the base scope of work. Contractor to bag identified materials, and relocate the materials once construction is complete prior to the start of school.			Owner Directed	\$11,099.26
07/01/2020				Contractor to provide labor and materials to perform additional masonry work during premium time to account for delays caused by work restrictions to facilitate student material retrieval prior to the start of summer.			Owner Directed	\$2,517.40
05/15/2020				Contractor to provide labor and materials to install light tenting covers over along the second floor.			Omission - AOR	\$15,070.04
04/30/2020				Contractor to provide labor and materials to remove two existing mullions doors and hardware. Contractor to also install an electrical strike to provide access for construction materials and equipment.			School Request	\$3,673.96
							<b>Project Total This Period:</b>	<b>\$32,360.66</b>
<b>Durkin Park Elementary School</b>								
2020 DURKIN PARK TUS (2020-26831-TUS)								
BURLING BUILDERS, INC								
			3696110	\$4,317,400.00	5	\$64,631.62	\$4,382,231.62	1.50%
			Oracle PO No. 3696110	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
05/21/2020				Contractor to provide labor and materials to remove wireless lighting controls with wired controls in specified areas of the annex.			Owner Directed	\$25,393.71
04/02/2020				Contractor to provide labor and materials revise foundation wall location and thickness at north building entry vestibule to meet City Zoning requirements.			Permit Code Change	\$0.00
05/15/2020				Contractor to provide a credit for pathway tree removal due to conflict with the existing underground water main.			Permit Code Change	-\$1,335.60
							<b>Project Total This Period:</b>	<b>\$24,058.11</b>

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Edward A Bouchet Math & Science Academy ES 2020 BOUCHET NPL (2020-22371-NPL) ALL-BRY CONSTRUCTION COMPANY								
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
	07/16/2020	07/29/2020	3725573	Contractor to provide labor and materials to install four new parkway trees to meet city permit requirements.	1	\$7,640.01	\$7,640.01	100%
Project Total This Period: <b>\$7,640.01</b>								
Edward Coles Elementary Language Academy 2020 Coles GYM (2020-22771-GYM) F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES., LLC								
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
	07/13/2020	07/20/2020	3725586	Contractor to provide labor and materials to install a well-mounted fire-rated access panel within the school attic.	1	\$892.03	\$7,392.03	13.7%
Project Total This Period: <b>\$892.03</b>								
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
	06/04/2020	07/06/2020	3702192	Contractor to provide labor and materials to remove and replace the pads on the East side door within the gymnasium. Contractor to also install fogos on the pads.	2	\$26,975.52	\$658,975.52	4.27%
Project Total This Period: <b>\$5,711.78</b>								

The following charge orders have been approved and are being reported to the Board in arrears.

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	
Evergreen Academy Middle School 2020 EVERGREEN ICR (2020-26461-ICR) F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES., LLC			3700233	\$340,000.00	1	-\$198.99	\$339,801.01	-0.06%	
			Oracle PO No. 3700233	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	
06/09/2020			07/22/2020	Contractor to provide a credit for leaving the epoxy sink originally marked for replacement within classroom 207. Contractor to provide labor and materials to replace the faucet on the sink instead.			-Omission - AOR	-\$198.99	
								Project Total This Period:	-\$198.99
Fernwood Elementary School 2020 FERNWOOD STK (2020-23201-STK) PATH CONSTRUCTION COMPANY, INC.			3699671	\$441,081.00	1	\$2,658.65	\$443,739.65	0.60%	
			Oracle PO No. 3699671	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	
06/25/2020			07/15/2020	Contractor to provide labor and materials to install electrical rods and screen tubes to the chimney to meet permit requirements.			Permit Code Change	\$2,658.65	
								Project Total This Period:	\$2,658.65

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	
Francis M McKay Elementary School									
2020 MCKAY ROF (2020-24451-ROF)									
PATH CONSTRUCTION COMPANY, INC.									
			3698642	\$5,072,000.00	6	\$243,532.73	\$5,315,532.73	4.80%	
Date of Change		Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount			
06/01/2020		07/16/2020	3698642	Contractor to provide labor and materials to trim the tree's currently brushing against the exterior of the building to facilitate base masonry scope on the north side of the building.	Owner Directed	\$3,399.06			
06/17/2020		07/21/2020		Contractor to provide labor and materials to remove upper existing lintel and perform additional flashing as needed at multiple locations along the exterior of the building.	Discovered Conditions	\$27,025.11			
06/18/2020		07/22/2020		Contractor to provide labor and materials to paint classroom and install a new window shade within room 306A.	Omission - AOR	\$2,079.76			
06/17/2020		07/22/2020		Contractor to provide labor and materials to move computers from computer lab classrooms.	Owner Directed	\$4,395.71			
06/01/2020		07/30/2020		Contractor to provide labor and materials to rebuild the parapet walls on the main school building where extensive deterioration was discovered during demolition.	Discovered Conditions	\$203,646.88			
							<b>Project Total This Period:</b>	<b>\$240,546.52</b>	
Frank W Reilly Elementary School									
2020 REILLY ROF (2020-25101-ROF)									
RELIABLE & ASSOCIATES CONSTRUCTION COMPANY									
			3693696	\$6,704,388.00	2	\$32,375.79	\$6,736,763.79	0.48%	
Date of Change		Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount			
06/02/2020		07/15/2020	3693696	Contractor to provide labor and materials to temporarily remove IT equipment to facilitate construction work and replacing all equipment within the original locations once construction is complete.	Owner Directed	\$19,830.69			
05/11/2020		07/20/2020		Contractor to provide labor and materials to install new fencing, trees, and address site grading concerns to meet city permit requirements.	Permit Code Change	\$12,545.10			
							<b>Project Total This Period:</b>	<b>\$32,375.79</b>	

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	
<b>Frederic Chopin Elementary School</b> 2018 CHOPIN ROF (2018-22721-ROF) F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES, LLC 3563108 \$4,967,000.00 9 \$66,016.17 \$5,033,016.17 1.33%									
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	
			3563108	Contractor to provide labor and materials to install a new roof hatch originally required, but not detailed in the contract documents.			Omission - AOR	\$1,840.69	
				Contractor to provide labor and materials to remove and replace 200 SF of masonry wall along the lower roof after discovering deteriorated conditions.			Discovered Conditions	\$38,429.28	
								<b>Project Total This Period:</b>	<b>\$40,269.97</b>
<b>Friedrich W von Steuben Metropolitan Science HS</b> 2020 VON STEUBEN HS STK (2020-47081-STK) ALL-BRY CONSTRUCTION COMPANY 3700810 \$274,000.00 1 -\$5,628.75 \$268,371.25 -2.05%									
			<u>Date Approved</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	
			07/06/2020	Contractor to provide a credit for solenoid valve installation to facilitate boiler switch connection. The switches will now be connected directly to the boiler safety control circuits instead.			Owner Directed	-\$5,628.75	
			07/10/2020						
			06/03/2020						
								<b>Project Total This Period:</b>	<b>-\$5,628.75</b>

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	
Genevieve Melody Elementary School									
2020 MELODY MCR (2020-26351-MCR)									
ALL-BRY CONSTRUCTION COMPANY									
			3712719	\$9,184,000.00	13	\$66,960.60	\$9,250,960.60	0.73%	
Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount				
05/14/2020	07/01/2020	3712719	Contractor to provide a credit for removing an existing tree within the school parking lot to accommodate the existing electrical performer.	Discovers Conditions	-\$300.00				
05/14/2020	07/14/2020		Contractor to provide labor and materials to paint new and existing ceilings within the kitchen, lunch room, and work room 117A.	School Request	\$3,754.52				
06/30/2020	07/14/2020		Contractor to provide labor and materials to replace and install curb adapters for the existing roof curbs in the school annex.	Omission - AOR	\$2,500.00				
05/14/2020	07/15/2020		Contractor to provide labor and materials to remove and reinstall window shades in all locations where windows are to be replaced.	Owner Directed	\$7,869.44				
05/14/2020	07/15/2020		Contractor to provide labor and materials to repair and replace the water damaged plaster along the walls and ceilings in storage rooms 101 and 102.	Discovers Conditions	\$8,765.14				
06/03/2020	07/15/2020		Contractor to provide labor and materials to install sound control batt installation above all classrooms, offices, and corridors to accommodate the walls not running to the roof deck.	Discovers Conditions	\$26,942.02				
05/14/2020	07/15/2020		Contractor to provide labor and materials to infill the three existing curbs at the main building along the high roof.	Discovers Conditions	\$0.00				
07/10/2020	07/20/2020		Contractor to provide labor and materials to remove 6 existing windows discovered during constructions.	Discovers Conditions	\$2,375.10				
<b>Project Total This Period:</b>							<b>\$51,906.22</b>		

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Hyde Park Academy High School 2019 Hyde Park ICR (2019-46171-ICR)		TYLER LANE CONSTRUCTION, INC.	3583268	\$13,011,752.00	33	\$602,451.00	\$13,614,203.00	4.63%
	<b>Date of Change</b>	<b>Date Approved</b>	<b>Oracle PO No.</b>	<b>Change Order Description</b>	<b>Reason Code</b>	<b>Change Amount</b>		
	03/26/2020	07/15/2020	3583268	Contractor to provide labor and materials to remove and protect existing computer tables, wiring, and associated equipment within room 218. Contractor to reuse equipment where possible once construction is complete and replace with new where reuse is not feasible.	Discovered Conditions	\$5,383.00		
	05/19/2020	07/22/2020		Contractor to provide labor and materials to perform necessary landscaping adjustments, pavement repairs, water line installation, parking bumper installation and parking lot repairs to comply with city permit requirements.	Permit Code Change	\$92,322.00		
							<b>Project Total This Period:</b>	<b>\$97,705.00</b>

The following change orders have been approved and are being reported to the Board in arrears.

**CPS**

**September 2020**

Chicago Public Schools

These change order approval cycles range from

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Capital Improvement Program

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Report run on: 8/5/2020

**Change Order Log**

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>John Barry Elementary School</b> 2020 BARRY NCP (2020-22141-NCP) F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES., LLC 3700223 \$1,184,000.00 2 -\$750.58 \$1,183,249.42 -0.06%								
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			3700223	Contractor to provide labor and materials to install ductile iron piping from the water main to meet city code requirements.			Discovered Conditions	\$329.66
				Contractor to provide a credit for composite for the turf halled board for the field. Contractor to use treated lumber instead for the turf field.			Owner Directed	-\$1,080.24
							<b>Project Total This Period:</b>	<b>-\$750.58</b>
<b>John J Audubon Elementary School</b> 2019 AUDUBON MCR (2019-22091-MCR) TYLER LANE CONSTRUCTION, INC. 3576791 \$3,689,000.00 29 \$227,151.14 \$3,916,151.14 6.16%								
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			3576791	Contractor to provide labor and materials to remove the existing ceramic tile mural in the main school hallway.			School Request	\$5,259.00
							<b>Project Total This Period:</b>	<b>\$5,259.00</b>

The following change orders have been approved and are being reported to the Board in arrears.



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**Change Order Log**

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Laura S Ward Elementary School 2019 Ward L MEP (2019-24991-MEP)		TYLER LANE CONSTRUCTION, INC.	3626446	\$9,314,870.00	4	\$191,498.00	\$9,506,368.00	2.06%
			3724850					
<b>Date of Change</b>	<b>Date Approved</b>	<b>Oracle PO No.</b>	<b>Change Order Description</b>	<b>Reason Code</b>	<b>Change Amount</b>			
07/13/2020	07/15/2020		Contractor to provide labor and materials to extend the existing vent along the sloped roof on the west side of the building.	Omission - AOR	\$845.00			
07/14/2020	07/22/2020		Contractor to provide labor and materials to remove and replace the parapets along the boiler house roof due to deteriorated conditions within the boiler house.	Discovered Conditions	\$125,846.00			
<b>Project Total This Period: \$126,691.00</b>								
Lyman A Budlong Elementary School 2020 BUDLONG MEP (2020-22391-MEP)		FRIEDLER CONSTRUCTION COMPANY	3698393	\$3,271,800.00	1	\$13,420.89	\$3,285,220.89	0.41%
			3698393					
<b>Date of Change</b>	<b>Date Approved</b>	<b>Oracle PO No.</b>	<b>Change Order Description</b>	<b>Reason Code</b>	<b>Change Amount</b>			
05/06/2020	07/06/2020		Contractor to provide labor and materials to pack, label and move miscellaneous school items within areas where environmental abatement will occur. Contractor to also provide labor and materials to remove carpet and replace with floor tile within the main vestibule.	Discovered Conditions	\$13,420.89			
<b>Project Total This Period: \$13,420.89</b>								

The following change orders have been approved and are being reported to the Board in arrears.





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**Change Order Log**

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Nicholas Senn High School	2019 Senn ICR (2019-47061-ICR)	THE GEORGE SOLLITT CONSTRUCTION COMPANY	3609843	\$7,902,160.00	66	\$508,369.84	\$8,410,529.84	6.43%
			Oracle PO No. 3723009	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			<u>Date Approved</u>					
			07/09/2020	Contractor to provide labor and materials to install ceiling framing and perform patching for openings created to accommodate MEP scope and demolition.			Omission - AOR	\$7,371.45
			07/09/2020	Contractor to provide a credit for interior downspout removal along the roof. Televising revealed the spouts were in good condition and replacement was not necessary.			Discovered Conditions	-\$8,646.00
			07/09/2020	Contractor to provide labor and materials to install a new exit sign over the entry ramp that leads from the laundry room into the adjacent corridor.			Discovered Conditions	\$719.61
			07/09/2020	Contractor to provide labor and materials to replace damaged tile where equipment was removed to accommodate ADA shower accessibility.			Discovered Conditions	\$444.86
			06/10/2020	Contractor to provide labor and materials to install a two-inch wall base within the men and women's locker rooms to address floor slopping.			Discovered Conditions	\$540.40
							<b>Project Total This Period:</b>	<b>\$430.32</b>
Nicholas Senn High School	2020 SENN HS ICR (2020-47061-ICR)	K.R. MILLER CONTRACTORS, INC.	3704417	\$461,000.00	2	\$15,096.00	\$476,096.00	3.27%
			Oracle PO No. 3704417	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			<u>Date Approved</u>					
			06/28/2020	Contractor to provide labor and materials to install art supply cabinets within classrooms 353 and 355.			Omission - AOR	\$14,166.00
			06/17/2020	Contractor to provide labor and materials to retrofit existing chalkboard panels, install new sliding marker board panels, and provide new marker board skins at the rear stationary chalkboards in classroom 310.			Discovered Conditions	\$930.00
							<b>Project Total This Period:</b>	<b>\$15,096.00</b>

The following change orders have been approved and are being reported to the Board in arrears.



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**Change Order Log**

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	
<b>Stephen Decatur Classical Elementary School</b> 2020 DECATUR STK (2020-29031-STK) ALL-BRY CONSTRUCTION COMPANY 3700808									
				\$202,000.00	2	\$9,001.34	\$211,001.34	4.46%	
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	
			3700808	Contractor to provide a credit for rewiring the gas solenoid valve and associated electrical work associated with the school chimney.			Owner Directed	-\$6,389.86	
				Contractor to provide labor and materials to remove, replace, and perform patching as needed to the boiler room ceiling to accommodate steel installation for new boiler flues.			Discovered Conditions	\$15,391.20	
								<b>Project Total This Period:</b>	<b>\$9,001.34</b>
<b>Wendell E Green Elementary School</b> 2018 GREEN MEP-1 (2018-24131-MEP-1) PMJ ENTERPRISES, INC. 3706802									
				\$521,000.00	2	\$19,520.90	\$540,520.90	3.75%	
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	
			3706802	Contractor to provide labor and materials to pack, label, and temporarily relocate teaching and student materials to accommodate construction work.			Owner Directed	\$15,296.33	
				Contractor to provide labor and materials to furnish and install additional shelf liners within the main school air shaft.			Owner Directed	\$4,224.57	
								<b>Project Total This Period:</b>	<b>\$19,520.90</b>

The following change orders have been approved and are being reported to the Board in arrears.

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**Change Order Log**

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	
<b>Whitney M Young Magnet High School</b> 2018 Young W MIEP (2018-47101-MEP) MADISON CONSTRUCTION COMPANY 3599270									
			Oracle PO No.	Change Order Description			Reason Code	Change Amount	
			3566819	Contractor to provide labor and materials to label, pack, and temporarily relocate teaching and student supplies to facilitate construction work.	15	\$512,981.73	\$8,591,918.73	6.35%	
			3722523	Contractor to provide additional painting along the school exterior of building A and provide new electrical connections to the new electrical panel.			Owner Directed	\$588.30	
							Owner Directed	\$2,620.46	
							<b>Project Total This Period:</b>	<b>\$3,208.76</b>	
<b>William E Dever Elementary School</b> 2020 DEVER TUS (2020-22941-TUS) K.R. MILLER CONTRACTORS, INC. 3596109									
			Oracle PO No.	Change Order Description			Reason Code	Change Amount	
			3696109	Contractor to provide labor and materials to replace doors, door hardware, and make necessary modifications to meet city permit requirements.	7	\$197,204.00	\$7,419,204.00	2.73%	
				Contractor to provide labor and materials to provide dedicated ground circuit between the existing and new buildings. install two-inches of conduit from the fire annunciator panel to the school property line, and install wired lighting control devices within the newly constructed modular.			Permit Code Change	\$10,513.00	
							Omission - AOR	\$70,786.00	
							<b>Project Total This Period:</b>	<b>\$81,295.00</b>	

The following change orders have been approved and are being reported to the Board in arrears.

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**Change Order Log**

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
William G Hibbard Elementary School 2019 Hibbard NCP (2019-23801-NCP) F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES, LLC 36997188      \$1,674,000.00      6      \$10,941.16      \$1,684,941.16      0.65%								
Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount			
06/30/2020	07/15/2020	36997188	Contractor to provide labor and materials to install a DIP between electrical panels.	Discovered Conditions	\$609.50			
07/20/2020	07/24/2020		Contractor to provide labor and materials to saw cut and adjust the concrete foundation to accommodate the newly relocated electrical duct bank.	Discovered Conditions	\$6,638.49			
07/20/2020	07/29/2020		Contractor to provide labor and materials to install stainless steel skate deterrents along the school exterior.	Omission - AOR	\$1,242.03			
07/24/2020	07/29/2020		Contractor to provide labor and materials to furnish and install tile flooring in the new Health Clinic waiting room to match existing.	School Request	\$2,451.14			
					<b>Project Total This Period:</b>	<b>\$10,941.16</b>		

The following change orders have been approved and are being reported to the Board in arrears.

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**Change Order Log**

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	
William Penn Elementary School	2020 PENN ROF (2020-24911-ROF)	TYLER LANE CONSTRUCTION, INC.	3696561	\$4,301,767.00	3	\$33,663.00	\$4,335,430.00	0.78%	
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>			
	06/02/2020	07/06/2020	3696561	Contractor to provide labor and materials to temporarily relocate various pieces of IT equipment to accommodate construction. Contractor to utilize a CPS-approved vendor and reinstall items once construction is complete.	Owner Directed	\$11,308.00			
	06/02/2020	07/29/2020		Contractor to provide labor and materials to label, pack, and move pieces of teaching and classroom materials to accommodate construction work.	Owner Directed	\$21,714.00			
	07/15/2020	07/29/2020		Contractor to provide labor and materials to install a new heater and starters to the school exhaust fan.	Discovered Conditions	\$641.00			
							<b>Project Total This Period:</b>	<b>\$33,663.00</b>	

Total Change Orders for This Period: \$1,237,911.21

The following change orders have been approved and are being reported to the Board in arrears.

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**CHANGE ORDER LOG**

School	Vendor	Project Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total Contract % of Contract	Reason Code	Oracle PO Number	Board Rpt Number
<b>Newton Bateman Elementary School</b>										
2018 Bateman MEP	K.R. Miller Contractors, Inc	2018-22171-MEP	\$4,579,660.00	23	\$298,882.38	\$4,878,542.38	6.53%			
<u>Change Date</u>	<u>App Date</u>	<u>Change Order Descriptions</u>								
06/10/20	07/06/20	Contractor to provide labor and materials to integrate the BAS system for AHU's 1-3 in the annex.								
03/05/20	07/24/20	Contractor to provide a credit for resinous coating on tunnel floors as identified in the base scope of work. The tunnel flooring was found to be in acceptable condition.								
						3496132 / 3514104		Discovered Conditions		
<b>John C Burroughs Elementary School</b>										
2019 Burroughs STK	F.H. Paschen, S.N. Nielsen & Assoc	2019-22481-STK	\$2,021,315.00	5	\$145,714.71	\$2,306,989.56	7.20%			
<u>Change Date</u>	<u>App Date</u>	<u>Change Order Descriptions</u>								
06/08/20	07/24/20	Contractor to provide labor and materials to repair and replace roof, masonry and select interior rooms following a partial chimney collapse.								
						3634759		Discovered Conditions		\$62,317.00
<b>Helge A Haugan</b>										
2018 Haugan MEP	K.R. Miller Contractors, Inc	2018-23591-MEP	\$6,210,340.00	13	\$250,419.00	\$6,460,759.00	4.03%			
<u>Change Date</u>	<u>App Date</u>	<u>Change Order Descriptions</u>								
03/06/20	07/24/20	Contractor to provide credit for resinous coating on tunnel floors as identified in the contract documents. The tunnel flooring was found to be in acceptable condition.								
						3496134 / 3514105		Discovered Conditions		-\$25,000.00
										<b>Project Total: \$62,317.00</b>
										<b>Project Total: -\$25,000.00</b>

The following change orders have been approved and are being reported to the Board in annex.

September 2020

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CHANGE ORDER LOG

School	Vendor	Project Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	Reason Code	Oracle PO Number	Board Rpt Number
<b>Charles N Holden Elementary School</b>										
2019 Holden STK	2019-23821-STK	F.H. Paschen, S.N. Nielsen & Assoc	\$2,021,315.00	3	\$5,039.51	\$2,306,988.56	0.2%			
Change Date	App Date	07/24/20						3634764		
Contractor to provide a credit for a service tune-up report on the second boiler within the school boiler room. The report and associated repairs to this boiler will be addressed under a separate project.										
										-\$411.66
										<b>Project Total: -\$411.66</b>
<b>Emmett Louis Till Math and Science Academy</b>										
2019 Till STK	2019-24441-STK	F.H. Paschen, S.N. Nielsen & Assoc	\$2,021,315.00	3	\$19,434.34	\$2,306,988.56	1.0%			
Change Date	App Date	07/24/20						3634766		
Contractor to provide a credit for a service tune-up report on the second boiler within the school boiler room. The report and associated repairs to this boiler will be addressed under a separate project.										
										-\$411.66
										<b>Project Total: -\$411.66</b>
<b>William J Onahan Elementary School</b>										
2019 Onahan ICR	2019-24761-ICR	K.R. Miller Contractors, Inc	\$1,790,093.85	8	\$97,258.54	\$1,887,352.39	5.43%			
Change Date	App Date	07/06/20						3627047		
Contractor to provide labor and material to remove and replace seating within the school auditorium.										
										\$75,023.74
										<b>Project Total: \$75,023.74</b>

The following change orders have been approved and are being reported to the Board in arrears.



**CHANGE ORDER LOG**

School	Vendor	Project Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	Reason Code	Oracle PO Number	Board Rpt Number
<b>Frank W Gumsaulius Elementary Scholastic Academy</b>										
<b>2019 Gumsaulius MEP 2019-29121-MEP</b>										
PMJ Enterprises, Inc.										
<u>Change Date</u>	<u>App Date</u>			6	\$41,406.25	\$841,406.25	5.18%		3641836	
								Discovered Conditions		\$8,055.46
07/09/20	07/24/20									
Contractor to provide labor and materials to split the direct expansion evaporator coil lines into two circuits. Contractor to also provide labor and materials to install additional refrigerant piping, valves, and filters to facilitate these repairs.										
07/11/20	07/24/20							School Request		\$2,849.28
Contractor to provide labor and materials to furnish and install temporary covers to the radiators within classroom 115 to facilitate room usage prior to project completion.										
07/10/20	07/24/20							Discovered Conditions		\$6,783.74
Contractor to provide labor and materials to perform additional demolition of the existing ceiling within classroom 115.										
<b>Project Total: \$17,688.48</b>										
<b>Ted Lenart Regional Gifted Center</b>										
<b>2018 Lenart ROF 2018-29361-ROF</b>										
F.H. Paschen, S.N. Nielsen & Assoc										
<u>Change Date</u>	<u>App Date</u>		\$1,911,000.00	10	-\$31,049.47	\$1,879,950.53	-1.62%		3481878 / 3512367	
								Allowance Credit		-\$23,856.74
07/13/20	07/24/20									
Contractor to provide a credit for unused roof deck allowances and terra cotta stone copings originally included within the base scope of work. This work will now be addressed in a separate project.										
<b>Project Total: -\$23,856.74</b>										
<b>Hyde Park Career Academy</b>										
<b>2018 Hyde Park ROF 2018-46171-ROF</b>										
Tyler Lane Construction, Inc.										
<u>Change Date</u>	<u>App Date</u>		\$15,249,728.00	52	\$1,066,985.00	\$16,316,713.00	7.00%		3478790	
								Discovered Conditions		\$2,789.00
07/14/20	07/24/20									
Contractor to provide labor and materials to disconnect and remove electrical pipe as needed from around AHU unit 18 to allow further repairs to the unit to be performed as required.										
<b>Project Total: \$2,789.00</b>										

The following change orders have been approved and are being reported to the Board in arrears.

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**CHANGE ORDER LOG**

School	Vendor	Project Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	Reason Code	PO Number	Oracle PO Number	Board Rpt Number
<b>Bronzeville Scholastic Academy High School</b>											
<b>2019 Bronzeville HS SCI 2019-55191-SCI</b>											
Blinderman Construction Co											
<b>Change Date</b>	<b>App Date</b>	<b>Change Order Descriptions</b>									
06/15/20	07/24/20	Contractor to provide labor and materials to furnish and install four countertop outlets within the newly renovated science lab classroom.	\$910,900.00	7	\$31,999.74	\$942,899.74	3.51%	Omission - AOR	3654504		\$1,118.00
06/15/20	07/24/20	Contractor to provide labor and materials to furnish and install an emergency electrical/power shut off system in classrooms 327 and 335.						Discovered Conditions			\$5,000.00
										<b>Project Total: \$6,118.00</b>	

**Total Change Orders for this Period \$111,259.64**

The following change orders have been approved and are being reported to the Board in arrears.

20-0923-PR6

**AUTHORIZE THE FIRST RENEWAL AND AMEND THE AGREEMENT WITH ACCURATE BIOMETRICS, INC. FOR MANAGED SERVICES SYSTEM**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the first renewal and amend the agreement with Accurate Biometrics, Inc. to provide a managed services system to the District at an estimated annual cost set forth in the Compensation Section of this report. A written document exercising this option and amendment is currently being negotiated. Vendor was selected on a non-competitive basis. This item was presented to the Single/Sole Source Committee on September 1, 2020 and approved by the Chief Procurement Officer. Upon approval as a Single Source, the item was published on the Procurement website on September 1, 2020, found here: [cps.edu/procurement](http://cps.edu/procurement). The item will remain on the Procurement website until the September 23, 2020 Board Meeting. This process complies with the independent consultant's recommendations for single source procurements and the Board's Single/Sole Source Committee Charter. No payment shall be made to the Vendor during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

This September 2020 amendment is necessary to add system enhancements, including: (i) external candidate notification acknowledgement; (ii) digital signature capability; (iii) Charter school ID integration; (iii) redaction tool; (iv) ability to create workflow without the need for custom coding; (vi) ability for vendors to check on candidate clearance status and manage rosters. The maximum compensation will be increased to \$433,332 to reflect the enhancements.

Contract Administrator : Washington, Ms. Nealean T / 773-553-2273

**VENDOR:**

- 1) Vendor # 98972  
ACCURATE BIOMETRICS, INC.  
500 PARK BOULEVARD, STE 1260  
ITASCA, IL 60143  
Ray Palys  
773 685-5696

Ownership: Peggy Critchfield - 100%

**USER INFORMATION :**

Project 10610 - School Safety and Security Office  
Manager: 42 West Madison Street  
Chicago, IL 60602  
Dabney, Mrs. Kimyatta Lencarole  
773-553-1588

**ORIGINAL AGREEMENT:**

The original Agreement (authorized by Board Report #19-0925-PR14) in the amount of \$227,500 is for a term commencing November 1, 2019 and ending October 31, 2020, with the Board having two (2) options to renew for one (1) year terms. The original agreement was awarded on a competitive basis pursuant to former Board Rule 7-2.

**OPTION PERIOD:**

The term of this agreement is being renewed for one (1) year commencing November 1, 2020 and ending October 31, 2021.

**OPTION PERIODS REMAINING:**

There is one (1) option period for one (1) year remaining.

**SCOPE OF SERVICES:**

Vendor will provide a managed services system for the background check process. The Office of Safety and Security, Chicago Public Schools, is responsible for conducting background checks for six work-streams: employees, vendor staff, charter and contract school staff, volunteers, university students and Local School Council members.

**DELIVERABLES:**

Vendor will continue to provide a managed services system for the background check process.

**OUTCOMES:**

Vendor's services will result in providing the following:

**Candidate Profiles:**

1. System should be able to initiate cases for candidates both manually and by importing Excel files provided with details of fingerprinting (mainly the Name, Organization, Transaction Control Number (TCN), etc.).
2. The system should be able to assign each case a unique identifier, which is a combination of personal details unique to each candidate. If this is a repeat candidate, the system should be able to match and identify that this person already has a unique identifier in the system.
3. The system should be able to combine any duplicate candidate data (such as two different control numbers).
4. The system should have the ability to house upwards of 70,000 candidate profiles, which will also include multiple backup PDF and word documents per profile.

**Background Check Steps:**

1. System should be able to use the TCN for a candidate to query FBI and Illinois state Criminal History Record Information (CHRI) databases by interfacing directly and automatically with the database to identify if there are any criminal background history results.
2. If there are any results, system should be able to automatically decrypt those files and save to an online/internal centralized server that is compliant with federal requirements. The system should also be able to name the decrypted and documented files with a standard naming convention.
3. Conduct registry checks for the following databases for each candidate: Illinois State Police Murder and Violent Offender Against Youth Registry (IMVOAYR), National Sex Offender Public Website (nsopw.gov), Illinois State Registry (ISR).
4. The system should have the ability to have workstream-specific workflows for background checks. Currently there are six different work-streams (but more could be added i.e. union employees who are not CPS employees) or six ways a background check can be initiated - CPS employment candidates, CPS vendor candidates, CPS volunteers, charter school; contract school; Alternative Learning Opportunity Program; and SAFE Program staff (vendors, volunteers and staff), University students and Local School Council members. Please see below for examples of two different work flows:
  - CPS volunteers fall within two categories and both groups have different checks:
  - Level 1 volunteers require registry, do not hire, criminal background and DCFS checks..
  - Level 2 volunteers only require registry and do not hire checks. The system should have a field to mark this, which will then prevent it from attempting to check any other databases.
  - Different email templates need to be used for vendor employee candidates versus charter school staff. The system should be able to use the different templates when sending out emails.
5. The system should be customizable to possible changes in the workflow. Vendor must specify if there will be a cost for these changes and if so, is it a fixed cost or a per change cost. Examples of possible changes include:
  - If work history or financial check (bankruptcy liens) are added as a component of the background check process, the workflow will change.
  - If there is a new law that requires CPS to check any other registries or databases, those will need to be added.
  - If there is a CPS policy change that creates a new work-stream: for example union members at schools, a new workflow will need to be created in the system.
6. System should have the ability to interact with rap back data from the Illinois State Police, and when available at the federal level -- to upload this data (whichever format it is available in) to the candidate case, subsequently send an email to administrators that there is new rap back data in the system for them to review.

**Candidate Documentation and Information:**

1. Ability to store all decrypted criminal history reports (PDF files) with standardized naming conventions such as TCN plus last name of candidate and date of fingerprinting.
2. Ability for administrators to upload word, Excel and PDF documents that CPS receives directly from candidates.
3. Ability for candidates to upload above mentioned word and PDF documents.
4. Ability to store DCFS results that are sent via email and are in the form of a PDF document.
5. Ability to store any investigative finding report from Law.
  - System should have an upload function that allows users to upload these reports (Word or PDF files)
6. The system should have the ability to track user edits (time of edit, who made the edit, what was the edit) to the data.
7. The system should allow an admin to be able to type in notes for each candidate - for example to put in details of when they spoke with the candidate last and what was discussed. Similarly it should allow for other departments such as Employee Engagement and Law to be able to enter comments.
8. Once a candidate case is closed (for example they either cleared the background check process or fail it), the system should retain this information indefinitely and not delete any records.
9. Ability to upload and store historical data including from previous checks conducted during the refresh phase. This includes but is not limited to word and pdf documents provided by candidates and employees related to their criminal background history; internal reports generated as Excel files etc. System should allow for manual and automatic uploading of these files.

**Reporting:**

1. Ability to send candidate an automatic email when a case is created for them in the system by administrator.

2. Ability to send candidates emails when administrator requires additional data - administrator types in the request and system sends the request when the administrator marks it as ready to send.
3. Ability to send candidate an email when any administrator signs off on a status for them in the system - for example if they are cleared; if they are marked as having failed; if they are marked as having their appeal denied. The administrator should be able to select this option in the system, which triggers an email daily.
4. Ability to run Excel and PDF reports, which show status of background checks for people using a variety of parameters including but not limited to candidate status in the background check process (initiated, which step are they at etc.), date of last fingerprint, date of last completed check, last communication received from candidate. Examples of reports include:
  - How many vendor employees were fingerprinted in one month?
  - How many vendor employees failed the background check process?
  - How many employment candidates needed to be contacted in one school year?
  - Other parameters can include: number of candidates who needed to provide documents; number of candidates who are part of multiple work-streams; number of candidates who have flags on their record etc.
5. Ability to send candidates customizable clearance emails when they have cleared the background check process.
6. Ability to encrypt and send customizable emails to candidates their criminal background history checks.
7. Ability to set up different security levels for different user views: for example what a background team specialist needs to see is different from what a principal should be able to see. The former will be able to see personally identifiable information including their background history, while the latter should only be able to see the status (pending, cleared or failed) of candidates who have applied to work at their schools. The background committee should only be able to see candidates whose files need review and not any other candidates.
8. Ability to run reports to identify refresh candidates (based on the date of their last check and refresh date requirements as provided by CPS). These refresh dates may also be different by work-stream.
9. Ability to automatically perform criminal background check and registry candidates for all identified refresh candidates.

**Technical Specifications:**

1. Be compliant with all federal/FBI and state/ISP regulations for data and information security.
2. Have the potential to integrate with existing CPS systems for transfer of information (both to and from) through standard methods such as SFTP or API.
3. Able to integrate through SAML 2.0 for single sign-on.

**COMPENSATION:**

Vendor shall be paid as follows:

Estimated annual costs for the one (1) year term are set forth below:

FY21 \$216,666

FY22 \$216,666

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Chief of Safety and Security to execute all ancillary documents required to administer or effectuate this option agreement.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services Contracts (M/WBE Program), this contract is in full compliance with the Business Diversity goals of 30% MBE and 7% WBE as the Prime vendor is 100% WBE.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 115, Office of Safety and Security, Unit 10610

FY21 \$216,666

FY22 \$216,666

Not to exceed \$433,332 for the one (1) year term.

Future year funding is contingent upon budget appropriation and approval.

**CFDA#:**

Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**20-0923-PR7**

**AUTHORIZE THE SECOND AND FINAL RENEWAL AND AMEND AGREEMENT  
WITH CANNON COCHRAN MANAGEMENT SERVICES, INC FOR THIRD PARTY CLAIMS  
ADMINISTRATION SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the second and final renewal and amend agreement with Cannon Cochran Management Services, Inc. to provide third party claims administration services to the Talent Office and Risk Management Department at an estimated annual cost set forth in the Compensation Section of this report. A written document exercising this option and amendment is currently being negotiated. No payment shall be made to vendor during the option period prior to execution of the written option document. The authority granted herein shall automatically rescind in the event the written option document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

This September 2020 amendment is necessary to add Cyber/Privacy liability to the agreement.

Specification Number : 15-350033

Contract Administrator : Cantero, Mrs. Nanzi / 773-553-2237

**VENDOR:**

- 1) Vendor # 69076  
CANNON COCHRAN MANAGEMENT  
SERVICES, INC.  
2 EAST MAIN STREET  
DANVILLE, IL 61832  
Bryan Thomas  
312 455-1612

Ownership: No shareholder has greater than 10%

**USER INFORMATION :**

Project  
Manager: 12460 - Risk Management  
42 West Madison Street  
Chicago, IL 60602  
Lorden, Ms. Ellen C  
773-553-2210

Project  
Manager: 11010 - Talent Office  
42 West Madison Street  
Chicago, IL 60602  
Kirkling, Miss Karla Rae  
773-553-1892

**ORIGINAL AGREEMENT:**

The original Agreement (authorized by Board Report #15-0826-PR12) in the amount of \$6,400,000.00 is for a term commencing January 1, 2016 and ending December 31, 2018, with the Board having two (2) options to renew for two (2) year terms. The first renewal agreement (authorized by Board Report 18-1024-PR10) was for a two (2) year term commencing January 1, 2019 and ending December 31, 2020. The original agreement was awarded on a competitive basis pursuant to former Board Rule 7-2.

**OPTION PERIOD:**

The term of each agreement is being renewed for two (2) years commencing January 1, 2021 and ending December 31, 2022.

**OPTION PERIODS REMAINING:**

There are no option periods remaining.

**SCOPE OF SERVICES:**

Cannon Cochran Management Services, Inc. will provide claims management services for:

1. Workers' Compensation, including Employers Liability

2. 3rd party liability:

- Auto Liability - Bodily Injury
- Auto Liability - Property
- Educators Legal
- Employee Benefit
- Employment Practices (including Sexual Harassment)
- General Liability - Bodily Injury
- General Liability - Property
- Sexual Misconduct
- Personal and Advertising Injury
- Cyber/Privacy

3. Auto and Property:

- Equipment Breakdown Coverage
- First Party Property Coverage
- Collision
- Comprehensive

4. Interscholastic Sports Injury Medical Benefits Program (Board Report 10-1215-RS11) - Student Accident Health

Including where applicable, but not limited to, claim investigation, adjustment, notice to carriers, benefit administration, medical management, PPO, bill review, utilization review, litigation management, settlement negotiation, subrogation recovery, information management, management reporting, OSHA compliance services, and daily contact with Board staff. Cannon Cochran Management Services, Inc shall provide certain services, or arrange and administer certain services in addition to vendor administration, which shall be an additional allocated expense charged to the claim file. Such services to be included as allocated expense(s) to the claim file may include, but are not limited to, medical management, PPO, bill review, utilization review, surveillance, field investigations, expert consulting and testimony. Cannon Cochran Management Services, Inc. shall receive all reports of accidents to students and visitors, and process them appropriately under guidelines as agreed to by the Board staff. Cannon Cochran Management Services, Inc shall pay claims, settlements and awards through established escrow accounts. The escrow accounts will be funded at intervals agreed upon by the Board staff.

**DELIVERABLES:**

Vendor will continue to provide scope of services outlined above.

**OUTCOMES:**

Vendor's services will continue to result in an affordable, comprehensive liability, property and interscholastic claims administration for the Chicago Public School employees, students, and visitors.

**COMPENSATION:**

Vendor shall be paid during this option period as follows:

Estimated annual costs for this option period are set forth below:

- \$835,000 FY21
- \$1,670,000 FY22
- \$835,000 FY23

Not to exceed \$3,340,000 for the two (2) year agreement. A further breakdown of the costs by category is listed in the Financial Section.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option documents. Authorize the President and Secretary to execute the option documents. Authorize the Chief Talent Officer to execute all ancillary documents required to administer or effectuate the option agreements.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services Contracts (M/WBE Program), the goals for this contract are 30% MBE and 7% WBE. The Office of Business Diversity has granted a partial waiver and the Prime vendor has committed to the participation goals of 30% MBE and 7% WBE of applicable spend. The vendor has scheduled the following firms:

Total MBE: 30%  
Fact Finders Group, Inc.  
4747 Lincoln Mall Dr., Suite 300  
Matteson, IL 60443  
Ownership: Kenneth M. Webb

Insurers Review  
205 N. Michigan Ave., Suite 2212  
Chicago, IL 60601  
Ownership: Alvin J. Robinson

Total WBE: 7%  
EagleOne Case Management Solutions, Inc.  
760 Village Center Dr. , Suite 250  
Burr Ridge, IL 60527  
Ownership: Elizabeth Spreck

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 210, Talent Office, Unit 12470  
For Workers' Compensation with Cannon Cochran Management Services  
\$510,000, FY21  
\$1,020,000, FY22  
\$510,000, FY23  
Not to exceed \$2,040,000 for the two (2) year agreement.

Fund 210, Risk Management Department, Unit 12460 FIN  
For General Liability and Property with Cannon Cochran Management Services:  
\$325,000, FY21  
\$650,000, FY22  
\$325,000, FY23

Not to exceed \$1,300,000 for the two (2) year agreement.

Charge to all Units/Talent Office manages the Agreements.  
Future year funding is contingent upon budget appropriation and approval.

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**20-0923-PR8**

**AUTHORIZE A NEW AGREEMENT WITH CAREMARKPCS HEALTH, L.L.C. FOR PHARMACY BENEFIT MANAGEMENT SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize a new agreement with CaremarkPCS Health, L.L.C. to provide pharmacy benefits management and other services to the Talent Office for the Board's medical plans at an estimated annual cost set forth in the Compensation Section of this report. Vendor was selected pursuant to Board Rule 7-4(b), which authorizes the Board to make purchases based on contracts between another governmental entity and its respective vendors. A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to the execution of their written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Reference: City of Chicago RFP Spec # CBO-2018-01

Contract Administrator : Cantero, Mrs. Nanzi / 773-553-2237



**VENDOR:**

- 1) Vendor # 96371  
CAREMARKPCS HEALTH, L.L.C.  
ONE CVS DRIVE  
WOONSOCKET, RI 02895

James Hogan  
847 559-5792

Ownership: CaremarkPCS, L.L.C. - 100% ,  
and it is member managed

**USER INFORMATION :**

Project  
Manager: 11010 - Talent Office  
  
42 West Madison Street  
  
Chicago, IL 60602  
  
Kirkling, Miss Karla Rae  
  
773-553-1892

**TERM:**

The term of this agreement shall commence on January 1, 2021 and shall end December 31, 2023. This agreement shall have one (1) option to renew for a period of two (2) years

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

**SCOPE OF SERVICES:**

Vendor will provide pharmacy benefits management and other services for the Board's medical plan(s) for employees, providing cost-effective access to prescription drugs by Board employees and their eligible dependents enrolled in the plan, and other ancillary programs. Services shall include: prospective, concurrent and retrospective review to identify, prevent and/or reduce medically or procedurally inappropriate dispensing activity. Professional consulting services to the Board about employees' prescription drug benefits to ensure compliance with all laws and provide advice regarding design and communication. Establishment, maintenance and control of network of fully licensed and insured retail pharmacies available to provide prescription drugs. Designation and provision of mail-order pharmacy as the network mail order pharmacy able to dispense maintenance medications.

**DELIVERABLES:**

Vendor will provide access to discounted pharmaceutical networks, provide claims adjudication and administrative services for the self-insured prescription drug program of the medical plan, and ancillary programs.

**OUTCOMES:**

Vendor's services will result in savings for the self-insured program through negotiated discounts and rebates from pharmacy manufacturers, quarterly reports on savings and claims activity at the pharmacy level, and advice to the Board on latest drug trends.

**COMPENSATION:**

Vendor shall be paid during this option period as set forth in the agreement; total not to exceed \$350,000,000. Estimated annual costs for this option period are set forth below:  
\$62,500,000 FY21  
\$112,500,000 FY22  
\$112,500,000 FY23  
\$62,500,000 FY24

**REIMBURSABLE EXPENSES:**

None.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Talent Officer to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts, (M/WBE Program), this contract is waived of the M/WBE participation goals of 30%MBE and 7%WBE, because the contract is not further divisible.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 115  
Talent Office, Unit 11010  
\$62,500,000 FY21  
\$112,500,000 FY22  
\$112,500,000 FY23  
\$62,500,000 FY24  
Not to exceed \$350,000,000 for the three (3) year term. Future year funding is contingent upon budget appropriation and approval.

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Board Member Todd-Breland moved and Board Member Sotelo seconded the motion to adopt Board Reports 20-0923-RS1 through 20-0923-RS3, 20-0923-PO1, 20-0923-PO2, 20-0923-EX1, 20-0923-FN1, 20-0923-OP1, and 20-0923-PR1 through 20-0923-PR8.**

**The Secretary called the roll and the vote was as follows:**

**Yeas: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 7**

**Nays: None**

**President del Valle thereupon declared Board Reports 20-0923-RS1 through 20-0923-RS3, 20-0923-PO1, 20-0923-PO2, 20-0923-EX1, 20-0923-FN1, 20-0923-OP1, and 20-0923-PR1 through 20-0923-PR8 adopted.**

**20-0923-FN2**

**CHIEF FINANCIAL OFFICER REPORT FOR AUGUST 2020  
ON THE EMERGENCY AUTHORITY EXERCISED UNDER RESOLUTION 20-0325-RS1, AS  
AMENDED BY RESOLUTION 20-0624-RS1**

Pursuant to the Resolution 20-0325-RS1, as amended by Resolution 20-0624-RS1 (collectively, "Emergency Expenditure Resolution"), the Board of Education of the City of Chicago authorizes and delegates authority to the Chief Executive Officer, General Counsel, Chief Education Officer, Chief Operating Officer, Chief Financial Officer, Chief Health Officer, and Chief Procurement Officer to act quickly and effectively to obtain the necessary products, supplies, services, and staff, expend funds and take all necessary measures and actions to respond to the COVID-19 outbreak.

In accordance with the Emergency Expenditure Resolution, the Board requires that the Chief Executive Officer submit a report of the authority exercised pursuant to that emergency ("emergency authority"). In compliance with the requirements of the Emergency Expenditure Resolution, the Chief Financial Officer ("CFO") submits the attached CFO Emergency Expenditure Report, which summarizes the expenditures that the CEO approved cumulatively through August 31, 2020, which is hereby submitted to the Board.

**CFO EMERGENCY EXPENDITURE REPORT**  
**(Cumulatively through August 31, 2020)**

Category	Item	Quantity	Estimated Expenditures	Portion of Total Cost Attributed to the \$75 Million Emergency Authorization
<b>Technology</b>	Chromebooks	52,544	\$15,680,157	\$14,762,095
	Dell Windows laptops	6,876	\$5,496,380	\$729,480
	Mifi units/hotspots	12,050	\$2,562,770	\$2,472,000
	iPads	30,690	\$7,550,816	\$894,700
	Device accessories packing and distribution	133,392	\$465,744	\$435,744
	Printing and translation of materials	1,314,142	\$555,391	\$517,382
	Licenses and software		\$191,022	
	Installation and set-up services iPads/laptops	14,536	\$1,149,991	\$34,430
	Cloud subscription and professional services	21	\$267,192	
	Headphones	100,000	\$677,700	\$677,700
<b>Total Technology</b>			<b>\$34,597,163</b>	<b>\$20,523,531</b>

<b>Educational Materials</b>	AP exams	21,880	\$ 1,845,210	
	IEP DocuSign costs	27,000	\$1,155,000	\$1,155,000
	Closure packet printing	531,089	\$531,089	
	Literacy supplies	354,312	\$529,320	
	Closure, remote learning packet, and television broadcast translation	57,819	\$67,457	\$11,108
	Teacher and students 6-8 ELA, Reading licenses	16,891	\$321,380	\$321,380
	Television Broadcast for instructional content		\$90,010	\$90,000
	Website development for COVID-19 related data for reopening schools		\$219,950	\$219,950
	Chicago Connected Initiative Mailing (free high-speed Internet)	60,000	\$98,400	\$98,400

	Selective Enrollment application site		\$18,900	\$18,900
<b>Total Education Materials</b>			<b>\$ 4,876,716</b>	<b>\$1,914,738</b>

<b>Compensation</b>	Premium pay for workers		\$29,139,182	\$16,585,529
<b>Total Compensation</b>			<b>\$29,139,182</b>	<b>\$16,585,529</b>

<b>Emergency Supplies</b>	Sanitizer, soap and facility supplies, masks	4,712,619	\$23,475,525	\$6,506,908
<b>Total Emergency Supplies</b>			<b>\$23,475,525</b>	<b>\$6,506,908</b>

<b>Emergency Cleaning</b>	Environmental cleaning, cleaning and disinfecting		\$1,547,630	
<b>Total Cleaning</b>			<b>\$1,547,630</b>	

<b>Nutrition</b>	Reach-in refrigerator	1	\$4,360	
	Flyers	20,000	\$7,469	
	Students meals delivery	1,140,320	\$5,359,120	
<b>Total Nutrition</b>			<b>\$5,370,949</b>	

<b>Other</b>	Student international travel cancellation expense reimbursement		\$1,928,992	\$1,928,992
	Emergency planning and video		\$73,900	\$73,900
	Summer job program		\$106,810	\$106,810
	COVID-19 database management	380	\$47,500	\$47,500
	Transportation routing		\$630,000	\$480,000
<b>Total Other</b>			<b>\$2,787,202</b>	<b>\$2,637,202</b>

<b>Grand Total</b>			<b>\$101,164,367</b>	<b>\$48,167,908</b>
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20-0923-PR9

**CHIEF PROCUREMENT OFFICER REPORT FOR JULY 2020 ON THE DELEGATED AUTHORITY EXERCISED UNDER BOARD RULE 7-13**

Pursuant to 105 ILCS 5/34-19, the Board of Education of the City of Chicago in Board Rule 7-13, delegated certain purchasing and contracting authority to the Chief Executive Officer, Chief Operating Officer, Chief Education Officer, Chief Financial Officer, Chief Procurement Officer, General Counsel, Communications Officer and Chief Administrative Officer.

In accordance with that statute and under Board Rule 7-13(i), the Board requires that the Chief Procurement Officer submit a report of the authority exercised pursuant to that delegation ("delegated authority"). The report is to be made to the Board by the last day of each month and must detail the prior month's delegated authority.

On August 31, 2020, the CPO submitted to the Board the attached report of delegated authority for the period of July 1, 2020 to July 31, 2020, which is hereby submitted to the Board for its acceptance.

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Board Rule 7-13(i) Report - July 2020 Contracts

Unit/Dept Number	Unit/Dept Name	Vendor Number	Vendor Name	Type of Contract	Total Cost/INTE	Start Date	End Date
10850	Counseling and Postsecondary Advising	19592	Joshua Newman dba Spotlight/Renewal	CPOR	\$147,476.00	7/1/2020	6/30/2021
12450	Payroll Services	43852	Greatland Corporation	CPOR	\$125,000.00	7/1/2020	6/30/2021
46031	Roald Amundsen High School	35956	American Council for International Studies/ACIS	Delegation of Authority	N/A	4/1/2020	12/31/2020
53101	Marie Sklodowska Curie Metropolitan High School	97631	ACM Consulting/Renewal	Delegation of Authority	\$75,000.00	7/1/2020	6/30/2021
46361	Kenwood Academy High School	45070	The NCHERM Group, LLC/Renewal	Delegation of Authority	\$55,000.00	8/1/2020	7/31/2021
10415	Chief Operating Officer	Pending	Clever Inc	Delegation of Authority	\$1,000.00	5/25/2019	5/24/2021
10760	Office of Student Protections & Title IX	21472	Sentinel Technologies, Inc/Erate Extension	Delegation of Authority	\$0.00	7/1/2019	9/31/21
10814	PreK-12 Curriculum	69700	Google LLC/G Suite for Education/Extension	Delegation of Authority	\$0.00	6/2/2020	7/10/2020
12510	Information & Technology Services	31975	Staples Contracts & Commerical LLC	Delegation of Authority	\$0.00	7/1/2020	1/31/2021
14060	Information & Technology Services	31492	Allen Metropolitan CME Church	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
11860	Facility Operations & Maintenance	37537	Alliance for Community Peace	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	10869	Bright Star Community Outreach	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	98198	Carey Tercentenary AME Church	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	11359	Catholic Bishop of Chicago - St. Sabina	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	94898	Chance After Chance Ministry NFP	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	40518	Chicago Tabernacle of the Assemblies of God	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	31493	Christian Fellowship Flock South	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	40351	Concord Missionary Baptist Church	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	31568	Corinthian Temple Church of God in Christ	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	98392	Family Empowerment Center	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	31546	Grace & Peace Fellowship, Inc.	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	24060	Grant Memorial African Methodist Episcopal Church	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	98394	Greater Holy Temple Church of God	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	23719	Hartzell Memorial United Methodist Church	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	98395	Helts of the Promise Ministries	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	31519	Home of Life Community	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	98397	Hope Community Advent Christian Church	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	98398	I.C.A.R.E Ministries Out of School	Delegation of Authority	\$0.00	7/1/2019	8/31/2020

Board Rule 7-13(f) Report - July 2020 Contracts

Unit/Dept Number	Unit/Dept Name	Vendor Number	Vendor Name	Type of Contract	Total Cost/NTE	Start Date	End Date
14060	Family & Community Engagement Office	13924	Institute for Positive Living	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	98399	Jesus Word Center Church	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	45042	Judah International Outreach	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	31495	King of the Glory Tabernacle	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	45044	Maple Park United Methodist Church	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	94620	New Life Centers of Chicagoland, NFP	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	42822	New Life Covenant Church South East	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	31496	People's Church of God in Christ	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	98500	Rehoboth Apostolic Worship Center	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	31491	River City Community Development	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	99156	Rock of Salvation Sanctified Baptist	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	28652	Sembrando El Futuro	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	31497	Stone Community Development	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	45043	Storehouse Ministries	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	99400	Sunrise Baptist Church	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	99333	Turner Memorial African Methodist	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	99222	Woodlawn Baptist Church	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
14060	Family & Community Engagement Office	45045	Worship Warming Center dba Kingdom Culture International Ministries	Delegation of Authority	\$0.00	7/1/2019	8/31/2020
12410	Accounting	N/A	Northern Trust - Anonymous Donor	Donation Under \$50k	\$24,000.00	2/19/2019	6/30/2019
25391	Theophilus Schmid Elementary School	30396	The Surge Institute	Donation Under \$50k	\$6,400.00	5/27/2020	6/30/2020
23011	John B Drake Elementary School	N/A	Willow Creek	Donation Under \$50k	\$3,200.00	2/20/2020	6/30/2020
24601	Mount Vernon Elementary School	N/A	DonateWell General Fund	Donation Under \$50k	\$3,000.00	12/24/2019	6/30/2020
25441	Spencer Technology Academy	N/A	Oppenheimer Family foundation	Donation Under \$50k	\$2,550.00	2/3/2020	6/30/2020
47091	Chicago High School for Agricultural Sciences	N/A	ISC-Knights of Columbus Charities Inc.	Donation Under \$50k	\$2,500.91	7/17/2020	6/30/2021
24731	William B Ogden Elementary School	N/A	SBI Chicago Branch	Donation Under \$50k	\$2,000.00	3/17/2020	6/30/2021
25351	Jesse Sherwood Elementary School	N/A	GENYOUTH, Inc.	Donation Under \$50k	\$2,000.00	7/1/2020	6/30/2021
23421	Ariel Elementary Community Academy	N/A	Hyde Park-Kenwood Community Conference	Donation Under \$50k	\$800.00	5/12/2020	6/30/2021
47081	Friedrich W von Steuben Metropolitan Science HS	N/A	Wepay	Donation Under \$50k	\$784.00	6/9/2020	6/30/2021
53101	Marie Sklodowska Curie Metropolitan High School	N/A	The Chicago Public Education Fund	Donation Under \$50k	\$550.00	11/19/2019	6/30/2020
47081	Friedrich W von Steuben Metropolitan Science HS	N/A	Lawrence Watson	Donation Under \$50k	\$500.00	6/8/2020	6/30/2021

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Unit/Dept Number	Unit/Dept Name	Vendor Number	Vendor Name	Type of Contract	Total Cost/INTE	Start Date	End Date
24371	Michael Faraday Elementary School	24746-Inactive	Big Brothers Big Sisters of Metro Chicago	Donation Under \$50k	\$350.00	9/3/2019	6/30/2020
24471	James B McPherson Elementary School	N/A	Greenity Project, LLC	Donation Under \$50k	\$300.00	7/1/2020	6/30/2021
22261	James G Blaine Elementary School	N/A	William Gladden	Donation Under \$50k	\$275.00	7/30/2020	6/30/2021
24471	James B McPherson Elementary School	N/A	Roots Pizza	Donation Under \$50k	\$155.00	7/1/2019	6/30/2021
55151	Infinity Math Science and Technology High School	N/A	The Benevity Community Impact Fund	Donation Under \$50k	\$145.65	3/31/2020	6/30/2020
10810	Teaching and Learning Office	N/A	Various Donors	Gifts Under \$50k	\$7,780.00	5/4/2020	7/1/2020
46431	North-Grand High School	N/A	Jamie Heinemeir Hansson	Gifts Under \$50k	\$2,500.00	6/1/2020	6/30/2021
53121	Edward Tilden Career Community Academy HS	37399	Children First Fund The Chicago Public School Foundation	Gifts Under \$50k	\$1,000.00	7/1/2020	6/30/2021
22081	George Armstrong International Studies ES	N/A	The Chicago Community Foundation	Grants Under \$50k	\$10,000.00	7/1/2020	6/30/2021
12050	Nutrition Support Services - City Wide	N/A	Share our Strength	Grants Under \$50k	\$10,000.00	6/29/2020	9/30/2020
24731	William B Ogden Elementary School	N/A	Addict Family Foundation	Grants Under \$50k	\$5,000.00	7/1/2020	6/30/2021
51091	Roberto Clemente Community Academy High School	33123	The University of Chicago - Network for College Success [NCS]	Grants Under \$50k	\$3,000.00	7/1/2020	6/30/2021
46481	Chicago Academy High School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$2,700.00	6/29/2020	6/30/2021
46481	Chicago Academy High School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$2,700.00	6/19/2020	6/30/2021
53061	Neal F Simeon Career Academy High School	37399	Children First Fund The Chicago Public School Foundation	Grants Under \$50k	\$500.00	7/1/2020	6/30/2021
49131	Collins Academy High School	39861	Academy of Urban School Leadership	Grants Under 50K	\$7,835.00	7/28/2020	6/30/2021
46261	Wendell Phillips Academy High School	39861	Academy of Urban School Leadership	Grants Under 50K	\$6,900.00	7/1/2020	6/30/2021
46211	Lake View High School	N/A	Audrey Burkart Foundation	Grants Under 50K	\$5,000.00	7/1/2020	6/30/2021
23641	Wendell Smith Elementary School	32571	University of Illinois	Grants Under 50K	\$2,000.00	7/1/2020	6/30/2021
22261	James G Blaine Elementary School	32571	University of Illinois	Grants Under 50K	\$102.00	7/30/2020	6/30/2021
10816	Chief Education Office	N/A	Jennifer Linker/NDA	No Fee	\$0.00	6/24/2020	12/1/2020
10816	Chief Education Office	N/A	Adriana De Mira-bueno/NDA	No Fee	\$0.00	7/22/2020	7/21/2021
10816	Chief Education Office	19389	ConTextos NFP	No Fee	\$0.00	7/15/2020	8/26/2020
10816	Chief Education Office	N/A	Marisol Ocampo/NDA	No Fee	\$0.00	7/22/2020	7/21/2021
10816	Chief Education Office	N/A	Miguel Armendariz	No Fee	\$0.00	7/22/2020	7/21/2021
10816	Chief Education Office	N/A	Sergio Lupercio/NDA	No Fee	\$0.00	7/22/2020	7/21/2021
22231	Alexander Graham Bell Elementary School	N/A	N/A	Real Estate	N/A	8/3/2020	9/4/2020
29081	Franklin Elementary Fine Arts Center	N/A	N/A	Real Estate	N/A	7/23/2020	9/17/2020
29161	LaSalle Elementary Language Academy	N/A	N/A	Real Estate	N/A	7/23/2020	9/7/2020
24551	Bernhard Moos Elementary School	N/A	N/A	Real Estate	N/A	8/10/2020	9/4/2020

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Unit/Dept Number	Unit/Dept Name	Vendor Number	Vendor Name	Type of Contract	Total Cost/NTE	Start Date	End Date
70020	Walter Payton College Preparatory High School	N/A	N/A	Real Estate	N/A	7/23/2020	9/17/2020
11910	Real Estate	24384	Beth Shalom B'Nai Zaken Ethioian Hebrew Congregation	Real Estate	\$20,330.00	7/1/2020	8/31/2020
10210	Law Office	N/A	Jefferson, Joyce, et al.	Settlement	\$46,581.13	N/A	7/14/2020
10210	Law Office	N/A	Bond, Wendy M.	Settlement	\$45,960.63	N/A	7/16/2020
10210	Law Office	N/A	Simpson, Gloria	Settlement	\$44,474.78	N/A	7/10/2020
10210	Law Office	N/A	Green, Tashawna	Settlement	\$42,906.75	N/A	8/5/2020
10210	Law Office	N/A	Gonzalez, Nancy	Settlement	\$36,083.00	N/A	7/17/2020
10210	Law Office	N/A	Williams, Donald	Settlement	\$34,996.41	N/A	06/23/2020
10210	Law Office	N/A	Flowers, Kathleen	Settlement	\$32,070.74	N/A	7/24/2020
10210	Law Office	N/A	D.G., student	Settlement	\$30,000.00	N/A	7/12/2020
10210	Law Office	N/A	Williams, Mary	Settlement	\$23,208.60	N/A	7/15/2020
10210	Law Office	N/A	McKittick, Colleen	Settlement	\$20,000.00	N/A	7/16/2020
10210	Law Office	N/A	Ramirez, Guadalupe	Settlement	\$18,462.60	N/A	7/15/2020
10210	Law Office	N/A	Hernandez, Nancy	Settlement	\$15,000.00	N/A	7/24/2020
10210	Law Office	N/A	Jones, Rikki	Settlement	\$15,000.00	N/A	7/24/2020
10210	Law Office	N/A	M.D., student	Settlement	\$14,000.00	N/A	7/10/2020
10210	Law Office	N/A	Robinson, Debra	Settlement	\$12,898.80	N/A	7/13/2020
10210	Law Office	N/A	Brown, Vanessa	Settlement	\$11,650.76	N/A	6/30/2020
10210	Law Office	N/A	Quinones, Rosannie	Settlement	\$10,874.55	N/A	6/23/2020
10210	Law Office	N/A	King, Antonio	Settlement	\$10,444.40	N/A	7/10/2020
10210	Law Office	N/A	Branch, Rosalind	Settlement	\$10,000.49	N/A	7/2/2020
10210	Law Office	N/A	Garcia, Virginia	Settlement	\$8,828.96	N/A	7/8/2020
10210	Law Office	N/A	Taylor, Nicole	Settlement	\$8,172.15	N/A	7/28/2020
10210	Law Office	N/A	C.J., student	Settlement	\$8,000.00	N/A	7/8/2020
10210	Law Office	N/A	Haugen, Thomas	Settlement	\$6,104.02	N/A	7/29/2020
10210	Law Office	N/A	Sanks, Lashawn	Settlement	\$5,675.50	N/A	7/21/2020
10210	Law Office	N/A	Marks, Tasha	Settlement	\$5,075.00	N/A	6/22/2020
10210	Law Office	N/A	Walls, Maria	Settlement	\$4,241.41	N/A	7/17/2010
10210	Law Office	N/A	Gray, Kevin	Settlement	\$3,048.65	N/A	7/15/2020
10210	Law Office	N/A	Karis, Michael	Settlement	\$2,949.70	N/A	7/7/2020
10210	Law Office	N/A	Christian, Yvette	Settlement	\$2,839.25	N/A	7/24/2020
10210	Law Office	N/A	Harris, Greselda	Settlement	\$2,500.00	N/A	7/15/2020
10210	Law Office	N/A	Bonner, Deloris	Settlement	\$1,950.65	N/A	7/15/2020
10210	Law Office	N/A	Ravenswood Garden Apartments	Settlement	\$1,034.00	N/A	7/28/2020
10210	Law Office	N/A	House, Sheldon	Settlement	\$1,000.00	N/A	6/16/2020



**20-0923-EX2**

**REPORT ON PRINCIPAL CONTRACTS (NEW)**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING:**

Accept and file copies of the contracts with the principals listed below who were selected by the Local School Councils pursuant to the Illinois School Code and the Uniform Principal's Performance Contract #14-0625-EX12.

**DESCRIPTION:** Recognize the selection by the local school councils of the individuals listed below to the position of principal subject to the Principal Eligibility Policy, #14-0723-PO1, and approval of any additional criteria by the General Counsel for the purpose of determining consistency with the Uniform Principal's Performance Contract, Board Rules, and Law.

The Department of Principal Quality has verified that the following individuals have met the requirements for CPS Principal Eligibility.

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>CONTRACT TERM</b>
Gayle Harris-Neely	AP RAY	Contract Principal RAY Network 9 P.N.117880	Commencing: 07-27-2020 Ending: 07-26-2024 Budget Year: SY2021
Sylvia Orozco-Garcia	Interim Principal CALMECA	Contract Principal CALMECA Network 8 P.N.140230	Commencing: 07-20-2020 Ending: 07-19-2024 Budget Year: SY2021

**LSC REVIEW:** The respective Local School Councils have executed the Uniform Principal's Performance Contracts with the individuals named above.

**FINANCIAL:** The salary of these individuals will be established in accordance with the provisions of the Administrative Compensation Plan.

**PERSONNEL IMPLICATIONS:** The position(s) to be affected by approval of this action are contained in the school budget(s) referenced above.

**20-0923-EX3**

**REPORT ON PRINCIPAL CONTRACTS (RENEWALS)**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING:**

Accept and file copies of the contracts with the principals listed below whose contracts were renewed by the Local School Councils pursuant to the Illinois School Code and the Uniform Principal's Performance Contract #14-0625-EX12.

**DESCRIPTION:** Recognize the renewal by Local School Councils of the individuals listed below in the position of principal subject to the Principal Eligibility Policy, #14-0723-PO1, and approval of any additional criteria by the General Counsel for the purpose of determining consistency with the Uniform Principal's Performance Contract, Board Rules, and Law.

The Department of Principal Quality has verified that the following individuals have met the requirements for Eligibility. The **RENEWAL** contracts commence and terminate on the date specified in the contracts.

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>CONTRACT TERM</b>
Dawn Caetta	Principal KINZIE	Contract Principal KINZIE ISP P.N.144862	Commencing: 07-01-2021 Ending: 06-30-2025 Budget Year: SY2021

Antonio Ross	Principal HYDE PARK HS	Contract Principal HYDE PARK HS Network 17 P.N.113065	Commencing: 07-01-2021 Ending: 06-30-2025 Budget Year: SY2021
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**LSC REVIEW:** The respective Local School Councils have executed the Uniform Principal's Performance Contracts with the individuals named above.

**FINANCIAL:** The salary of these individuals will be established in accordance with the provisions of the Administrative Compensation Plan.

**PERSONNEL IMPLICATIONS:** The position(s) to be affected by approval of this action are contained in the school budget(s) referenced above.

**20-0923-AR1**

**REPORT ON BOARD REPORT RESCISSIONS**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING:**

**I. Extend the rescission dates contained in the following Board Reports to November 18, 2020 because the parties remain involved in good faith negotiations which are likely to result in an agreement and the user group(s) concurs with this extension:**

1. 17-1206-OP8: Approve Renewal Lease Agreement with Urban Prep Academies Inc. for a Portion of the Englewood School Building, 6201 South Stewart Avenue.  
Services: Lease Agreement  
User Group: Office of Real Estate  
Status: In negotiations
2. 17-1206-OP20: Approve Renewal Lease Agreement with Camelot Alt Ed-Illinois, LLC for Guggenheim School, 7141 South Morgan Street.  
Services: Lease Agreement  
User Group: Office of Real Estate  
Status: In negotiations
3. 19-0123-EX4: Authorize Renewal of the Chicago Mathematics and Science Academy Charter School Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
4. 19-0123-EX6: Authorize Renewal of The Great Lakes Academy Charter School Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
5. 19-0123-EX7: Authorize Renewal of the Horizon Science Academy Southwest Chicago Charter School with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
6. 19-0123-EX8: Authorize Renewal of the Namaste Charter School Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
7. 19-0123-EX9: Authorize Renewal of the Noble Street Charter School Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
8. 19-0123-EX10: Authorize Renewal of the Chicago High School for the Arts Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations

9. 19-0227-OP2: Approve License Agreement with UGP-Theater District Parking, LLC as Licensor, by its Agent, Interpark LLC for the Use of the Parking Garage Located at 101 North Dearborn Street for the Use of Chicago Public Schools Employees, Officials, and Invitees Traveling to and From Central Office.  
Services: Use of Parking Garage  
User Group: Real Estate  
Status: In negotiations
10. 19-0626-OP3: Authorize Agreement with Little Angels Family Daycare II, Inc. to Provide Funding for the Construction of Early Learning Childhood Facility to Provide Universal Pre-School Services:  
Services: Funding Construction of Early Childhood Facility  
User Group: Facility Operations & Maintenance  
Status: In negotiations
11. 20-0122-EX2: Authorize Renewal of the Academy for Global Citizenship Charter School Agreement with Conditions  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
12. 20-0122-EX3: Authorize Renewal of the Catalyst Elementary Charter School - Circle Rock Agreement with Conditions  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
13. 20-0122-EX4: Authorize Renewal of the Erie Elementary Charter School Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
14. 20-0122-EX5: Authorize Renewal of the Instituto Justice and Leadership Academy Charter High School Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
15. 20-0122-EX6: Authorize Renewal of the Legacy Charter School Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
16. 20-0122-EX7: Authorize Renewal of the Moving Everest Charter School Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
17. 20-0122-EX8: Authorize Renewal of the North Lawndale College Preparatory Charter High School Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
18. 20-0122-EX9: Authorize Renewal of the Providence Englewood Charter School Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
19. 20-0122-EX10: Authorize Renewal of the Rowe Elementary Charter School Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
20. 20-0122-EX11: Authorize Renewal of the Urban Prep Charter Academy for Young Men High School - Bronzeville Campus Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations
21. 20-0122-EX12: Authorize Renewal of the Youth Connection Charter School Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations

22. 20-0122-EX13: Authorize Renewal of the Chicago Excel Academy Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations

23. 20-0122-EX14: Authorize Renewal of the Plato Learning Academy Agreement with Conditions.  
Services: Charter School  
User Group: Office of Innovation and Incubation  
Status: In negotiations

24. 20-0422-PR1: Authorize the Second and Final Renewal Agreement with Illinois Institute of Technology for Administration of the Selective Enrollment Elementary Schools ("SEES") Admissions Examination for Students Applying to Kindergarten through Eighth Grades for the Chicago Public Schools ("CPS") Office of Access and Enrollment ("OAE")  
Services: Selective Enrollment Elementary Schools  
User Group: Access and Enrollment  
Status: In negotiations

25. 20-0422-PR6: Authorize the First and Second Renewal Agreements with e-Builder, Inc. for Construction Management Software and Related Services.  
Services: Construction Management Software  
User Group: Facility Operations & Maintenance  
Status: In negotiations

26. 20-0624-EX5: Approve entering into an Intergovernmental Agreement with the Department of Family & Support Services (DFSS) – The City of Chicago – Community Based Organizations.  
Services: Intergovernmental Agreement  
User Group: Office of Early Childhood Education  
Additional Action: This agreement was inadvertently omitted from the August 26, 2020 Rescission Board Report. The extension of the Rescission date is ratified to take effect as of that date, thereby extending the rescission date to October 28, 2020.

27. 20-0624-PR3: Authorize the Third and Final Renewal Agreements with Various Vendors for Arts and Cultural Enrichment (Out-Of-School), Academic Support (Out-Of-School), and Student Health and Wellness (In-School, Out-Of-School, Recess) Services.  
Services: Arts and Cultural Enrichment (Out-Of-School), Academic Support (Out-Of-School), and Student Health and Wellness (In-School, Out-Of-School, Recess) Services.  
User Group: College to Career Success Office  
Status: In negotiations

28. 20-0624-PR7: Authorize a New Agreement with NCS Pearson Inc. to Purchase a Developmental Screening Tool.  
Services: Purchase of Developmental Screening Tool  
User Group: Office of Early Childhood Education  
Status: In negotiations

29. 20-0624-PR8: Authorize the First Renewal and Amend Agreement with CBRE, Inc. for Real Estate Brokerage Services.  
Services: Real Estate Brokerage Services  
User Group: Real Estate  
Status: In negotiations

30. 20-0624-PR9: Authorize a New Agreements with Various Vendors for Audit Services.  
Services: Audit Services  
User Group: Office of Internal Audit and Compliance  
Status: In negotiations

**II. Rescind the following Board Reports in part or in full for failure to enter into an agreement with the Board, after repeated attempts, and the user groups have been advised of such rescission:**

None.

**President del Valle thereupon declared Board Reports 20-0923-FN2, 20-0923-PR9, 20-0923-EX2, 20-0923-EX3, and 20-0923-AR1 accepted.**

**President del Valle proceeded to entertain a Motion to go into Closed Session.**

**Vice President Revuluri presented the following Motion:**

20-0923-MO1

**MOTION TO HOLD A CLOSED SESSION**

**MOTION ADOPTED** that the Board hold a closed session to consider the following matters:

- (1) information, regarding appointment, employment, compensation discipline, performance, or dismissal of employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body pursuant to Section 2(c)(1) of the Open Meetings Act;
- (2) pending litigation and litigation which is probable or imminent involving the Board pursuant to Section 2(c)(11) of the Open Meetings Act; and

**Board Member Todd-Breland moved to adopt Motion 20-0923-MO1.**

**The Secretary called the roll and the vote was as follows:**

**Yeas: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 7**

**Nays: None**

**President del Valle thereupon declared Motion 20-0923-MO1 adopted.**

**CLOSED SESSION  
RECORD OF CLOSED SESSION**

**The following is a record of the Board's Closed Session:**

- (1) **The Closed Meeting was held on September 23, 2020, beginning at 1:08 p.m. via Google Meets.**
- (2) **PRESENT: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 7**
  - A. **Warning Resolutions**
  - B. **Personnel**

**No votes were taken in Closed Session.**

**After Closed Session the Board reconvened electronically via Zoom.**

**Members present after Closed Session: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 7**

**Members absent after Closed Session: None**

**President del Valle thereupon proceeded with Agenda Items.**

20-0923-AR2

**AUTHORIZE RETENTION OF THE LAW FIRM HUSCH BLACKWELL LLP**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:**

Retention of the law firm Husch Blackwell LLP.

**DESCRIPTION:** The General Counsel requests authority to retain the law firm Husch Blackwell LLP to provide legal representation jointly with other municipalities in *J.T., et al. v. Bill de Blasio, et al.*, Case No. 20-cv-5878, a class action lawsuit filed in the Southern District of New York, and such other matters as determined by the General Counsel. Authorization is requested in the amount of \$50,000 for the firm's services. As invoices are received, they will be reviewed by the General Counsel and, if satisfactory, processed for payment.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** Charge \$50,000.00 to Law Department - Professional Services:  
Budget Classification Fiscal Year 2021.....10210-115

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-0923-AR3

**AUTHORIZE RETENTION OF THE LAW FIRM MCGUIREWOODS LLP**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:**

Retention of the law firm McGuireWoods LLP.

**DESCRIPTION:** The General Counsel requests authority to retain the law firm McGuireWoods LLP to represent three (3) individuals who have received interview requests from the U.S. Attorney's Office, N. D. of Illinois, and such other matters as determined by the General Counsel. Authorization is requested in the amount of \$30,000 for the firm's services. As invoices are received, they will be reviewed by the General Counsel and, if satisfactory, processed for payment.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** Charge \$30,000.00 to Law Department - Professional Services:  
Budget Classification Fiscal Year 2021.....10210-115

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board’s Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**20-0923-AR4**

**AUTHORIZE CONTINUED RETENTION OF THE LAW FIRM  
THOMPSON COBURN LLP**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:**

Continued retention of the law firm Thompson Coburn LLP.

**DESCRIPTION:** The General Counsel has continued retention of the law firm Thompson Coburn LLP for representation in intergovernmental agreements, intellectual property, and such other legal matters as determined by the General Counsel. Additional authorization is requested in the amount of \$50,000 for the firm’s services. As invoices are received, they will be reviewed by the General Counsel and, if satisfactory, processed for payment.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** Charge \$50,000.00 to Law Department - Professional Services:  
Budget Classification Fiscal Year 2021.....10210-115

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board’s Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board’s Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**20-0923-AR5**

**WORKERS’ COMPENSATION - PAYMENT FOR LUMP SUM SETTLEMENT FOR  
DOROTHY HUNTER - CASE NO. 14 WC 3149**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:**

Authorize settlement of the Workers’ Compensation claim of Dorothy Hunter, Case No. 14 WC 3149 subject to the approval of the Illinois Workers’ Compensation Commission, in the amount of **\$318,260.00**.

**DESCRIPTION:** In accordance with the provisions of the Workers’ Compensation Act, the General Counsel has determined that this settlement is in the Board’s best interests.

**LSC REVIEW:** Local school council approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** Charge to Workers’ Compensation Fund - General Fixed Charges  
Account #12470-210-57605-119004-000000 FY 2021.....\$318,260.00

**PERSONNEL IMPLICATIONS:** None

**GENERAL CONDITIONS:**

**Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.**

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26,1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**20-0923-AR6**

**WORKERS' COMPENSATION - PAYMENT FOR LUMP SUM SETTLEMENT FOR SHARON T. JOHNSON - CASE NO. 10 WC 7676**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:**

Authorize settlement of the Workers' Compensation claim of Sharon T. Johnson, Case No. 10 WC 7676 subject to the approval of the Illinois Workers' Compensation Commission, in the amount of **\$116,326.00**.

**DESCRIPTION:** In accordance with the provisions of the Workers' Compensation Act, the General Counsel has determined that this settlement is in the Board's best interests.

**LSC REVIEW:** Local school council approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** Charge to Workers' Compensation Fund - General Fixed Charges  
Account #12470-210-57605-119004-000000 FY 2021.....\$116,326.00

**PERSONNEL IMPLICATIONS:** None

**GENERAL CONDITIONS:**

**Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.**

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26,1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).



20-0923-AR7

WORKERS' COMPENSATION - PAYMENT FOR LUMP SUM SETTLEMENT FOR  
CONSTANCE JONES-JOHNSON - CASE NO. 13 WC 14979

THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Authorize settlement of the Workers' Compensation claim of Constance Jones-Johnson, Case No. 13 WC 14979 subject to the approval of the Illinois Workers' Compensation Commission, in the amount of \$244,134.85.

**DESCRIPTION:** In accordance with the provisions of the Workers' Compensation Act, the General Counsel has determined that this settlement is in the Board's best interests.

**LSC REVIEW:** Local school council approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** Charge to Workers' Compensation Fund - General Fixed Charges  
Account #12470-210-57605-119004-000000 FY 2021.....\$244,134.85

**PERSONNEL IMPLICATIONS:** None

GENERAL CONDITIONS:

**Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.**

**Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.**

**Indebtedness – The Board's Indebtedness Policy adopted June 26,1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.**

**Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.**

**Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).**

20-0923-AR8

APPROVE PAYMENT OF PROPOSED SETTLEMENT REGARDING  
AMALIA REYES V. BOARD, CASE NO. 1:19-cv-8312

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

**DESCRIPTION:** Subject to Board approval, the Board and Plaintiff, Amalia Reyes, have reached a settlement disposing of all claims against the Board in Case No. 1:19-cv-8312, filed December 19, 2019, in the United States District Court for the Northern District of Illinois, Eastern Division. The General Counsel recommends approval of the settlement, which includes the payment of one hundred two thousand and five hundred dollars (\$102,500.00) to Reyes and her attorney, Rafael Lazaro, to resolve all of Reyes' claims for alleged damages, attorneys' fees and costs against the Board. The Board's total payout will not exceed \$102,500.00.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** Charge a total of \$102,500.00 as described above to the Law Department.  
Budget Classification Fiscal year 2021.....12470-115

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

GENERAL CONDITIONS:

**Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.**

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**20-0923-AR9**

**APPROVE PAYMENT OF PROPOSED SETTLEMENT REGARDING  
KIZZIE COOK V. BOARD, ET AL., CASE NO. 1:18-cv-8386**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:**

**DESCRIPTION:** Subject to Board approval, the Board and Plaintiff, Kizzie Cook, have reached a settlement disposing of all claims against the Board in Case No. 1:18-cv-8386, filed December 21, 2018, in the United States District Court for the Northern District of Illinois, Eastern Division. The General Counsel recommends approval of the settlement, which includes the payment of one hundred eighty five thousand dollars (\$185,000.00) to Cook and her attorney, Erickson & Oppenheimer, Ltd., to resolve all of Cook's claims for alleged damages, attorneys' fees and costs against the Board. The Board's total payout will not exceed \$185,000.00.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** Charge a total of \$185,000.00 as described above to the Law Department.  
Budget Classification Fiscal year 2021.....12470-115

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**20-0923-AR10**

**APPROVE PAYMENT OF PROPOSED SETTLEMENT REGARDING  
DEBRINA SPRAGGINS v. BOARD, ET AL., CASE NO. 1:16-cv-06629**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:**

**DESCRIPTION:** Subject to Board approval, the Board and Plaintiff, Debrina Spraggins acting as parent and guardian of N.C., have reached a settlement disposing of all claims against the Board in Case No. 1:16-cv-06629, filed on June 24, 2016, in the United States District Court for the Northern District of Illinois, Eastern Division. The General Counsel recommends approval of the settlement, which includes the payment of two hundred and fifteen thousand dollars (\$215,000.00) to Debrina Spraggins and her counsel, Erickson & Oppenheimer, to resolve all of Spraggins' claims for alleged damages, attorneys' fees and costs against the Board.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** Charge a total of \$215,000.00 as described above to the Law Department.  
Budget Classification Fiscal year 2021..... 12470-115-54535-231122-000000-2021

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Vice President Revuluri moved and Board Member Rome seconded the motion to adopt Board Reports 20-0923-AR2 through 20-0923-AR10.**

**The Secretary called the roll and the vote was as follows:**

**Yeas: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 7**

**Nays: None**

**President del Valle thereupon declared Board Reports 20-0923-AR2 through 20-0923-AR10 adopted.**

**20-0923-EX4**

**TRANSFER AND APPOINT CHIEF OF SCHOOLS  
EFFECTIVE AUGUST 17, 2020 AND RATIFY ALL LAWFUL ACTIONS TAKEN  
AS CHIEF OF SCHOOLS SINCE AUGUST 17, 2020  
(TIFFANY SANDERS)**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT:**

- 1) The Board transfer and appoint Tiffany Sanders to the position of Chief of Schools, effective August 17, 2020 at the salary set forth below.
- 2) The Board ratify, adopt, and assume all lawful acts taken by Tiffany Sanders as Chief of Schools between 12:00 a.m. August 17, 2020 and the Board's approval of this Board Report.

**DESCRIPTION:**

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Tiffany Sanders	External Title: Deputy Chief of Schools Function Title: Deputy Chief Position No: 551525 Basic Salary: \$153,750	External Title: Chief of Schools Functional Title: Chief Position No: 510621 Basic Salary: \$162,500 Pay Band: A09 Budget Classification: 02491.115.51100.221080.000000

**FINANCIAL:** The expenditure involved in this appointment is not in excess of the regular budget appropriation. The position approved by this action shall be included in the FY21 department budget.

**Board Member Truss moved and Board Member Todd-Breland seconded the motion to adopt Board Report 20-0923-EX4.**

**The Secretary called the roll and the vote was as follows:**

**Yeas: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 7**

**Nays: None**

**President del Valle thereupon declared Board Report 20-0923-EX4 adopted.**

**20-0923-EX5**

**TRANSFER AND APPOINT CHIEF OF SCHOOLS  
EFFECTIVE AUGUST 17, 2020 AND RATIFY ALL LAWFUL ACTIONS TAKEN  
AS CHIEF OF SCHOOLS SINCE AUGUST 17, 2020  
(DANIEL PERRY)**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT:**

- 1) The Board transfer and appoint Daniel Perry to the position of Chief of Schools, effective August 17, 2020 at the salary set forth below.
- 2) The Board ratify, adopt, and assume all lawful acts taken by Daniel Perry as Chief of Schools between 12:00 a.m. August 17, 2020 and the Board's approval of this Board Report.

**DESCRIPTION:**

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Daniel Perry	External Title: Deputy Chief of Schools Function Title: Deputy Chief Position No: 496680 Basic Salary: \$153,750	External Title: Chief of Schools Functional Title: Chief Position No: 496667 Basic Salary: \$162,500 Pay Band: A09 Budget Classification: 02531.115.51100.221080.000000

**FINANCIAL:** The expenditure involved in this appointment is not in excess of the regular budget appropriation. The position approved by this action shall be included in the FY21 department budget.

**Board Member Meléndez moved and Board Member Rome seconded the motion to adopt Board Report 20-0923-EX5.**

**The Secretary called the roll and the vote was as follows:**

**Yeas: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 7**

**Nays: None**

**President del Valle thereupon declared Board Report 20-0923-EX5 adopted.**

**20-0923-EX6**

**REPORT ON PRINCIPAL CONTRACT (NEW ALSC)**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING:**

Approve the contract of the principal listed below selected by the Chief Executive Officer after receiving the recommendation of the appointed Local School Council of the school named below pursuant to Section 5/34-2.4b of the Illinois School Code.

**DESCRIPTION:** Employ the individual named below to the position of principal subject to the Uniform Appointed Principal's Performance Contract #14-0625-EX12 and Principal Eligibility Policy #14-0723-PO1.

The Department of Principal Quality has verified that the following individual has met the requirements for CPS Principal Eligibility.

NAME	FROM	TO	CONTRACT TERM
Omar Chilous	Interim Principal SOCIAL JUSTICE HS	Contract Principal SOCIAL JUSTICE HS Network 15 P.N.126201	Commencing: 09-24-2020 Ending: 09-23-2024 Budget Year: SY2021

**AUTHORIZATION:** Authorize the General Counsel to include other relevant items and conditions in the written agreement. Authorize the President and Secretary to execute the agreement.

**LSC REVIEW:** The appointed Local School Council has been advised of the Chief Executive Officer's selection of the named individual as contract principal.

**FINANCIAL:** The salary of the named individual will be established in accordance with the provisions of the Administrative Compensation Plan.

**PERSONNEL IMPLICATIONS:** The position to be affected by approval of this action are contained in the school budget referenced above.

**20-0923-EX7**

**WARNING RESOLUTION – PETER WALTON, TENURED TEACHER, ASSIGNED TO ELI WHITNEY ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Chicago Board of Education adopts a Warning Resolution for Peter Walton and that a copy of this Board Report and Warning Resolution be served upon Peter Walton.

**DESCRIPTION:** Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, and the Rules of the Chicago Board of Education, a Warning Resolution be adopted and issued to Peter Walton, tenured teacher, to inform him that he has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Peter Walton, pursuant to the Statute, if said conduct is not corrected immediately and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Warning Resolution.

**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION REVIEW:** None.

**FINANCIAL:** This action is of no cost to the Board.

**PERSONNEL IMPLICATIONS:** None.

**Board Member Sotelo and Vice President Revuluri seconded the motion to adopt Board Reports 20-0923-EX6 and 20-0923-EX7.**

**The Secretary called the roll and the vote was as follows:**

**Yeas: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 7**

**Nays: None**

**President del Valle thereupon declared Board Reports 20-0923-EX6 and 20-0923-EX7 adopted.**

20-0923-RS4

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF NANCY BRENNAN, TENURED TEACHER,  
ASSIGNED TO OGDEN INTERNATIONAL SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, certified by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Nancy Brennan, the Hearing Officer made written findings of fact and conclusions of law, and recommended the discharge of Ms. Brennan; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Salkovitz Kohn; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Salkovitz Kohn's recommendation; and

**WHEREAS**, the Board of Education of the City of Chicago accepts the factual findings and conclusions of the hearing officer and concludes that the record establishes sufficient cause for dismissal of Ms. Brennan.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts the Hearing Officer's findings of fact and legal conclusions, and accepts the Hearing Officer's recommendation for the discharge of Ms. Brennan.

**Section 2:** Nancy Brennan is hereby dismissed from her employment with the Board of Education of the City of Chicago effective September 23, 2020.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on September 23, 2020.

**The Secretary presented the following Statement for the Public Record:**

**Mr. President, this Resolution accepts the Hearing Officer's Recommendation.**

20-0923-RS5

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF JASON CHRISTIAN, TENURED TEACHER,  
ASSIGNED TO HUGHES ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Danielle Carne certified by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Jason Christian, the Hearing Officer made written findings of fact and conclusions of law, and recommended the reinstatement of Mr. Christian; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Carne; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Carne's recommendation; and

**WHEREAS**, neither party submitted such exceptions or memoranda; and

**WHEREAS**, the Board of Education of the City of Chicago accepts the factual findings and conclusions of the hearing officer;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation and (b) the record of the dismissal hearing, the Board of Education of the City of Chicago accepts the Hearing Officer's findings of fact and legal conclusions;

**Section 2:** Jason Christian is hereby reinstated to his employment with the Board of Education of the City of Chicago, and will be made whole for all lost wages and benefits.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on September 23, 2020.

**The Secretary presented the following Statement for the Public Record:**

**Mr. President, this Resolution accepts the Hearing Officer's Recommendation.**

**20-0923-RS6**

**RESOLUTION APPROVING CHIEF EXECUTIVE OFFICER'S RECOMMENDATION  
TO DISMISS EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, on September 18, 2020, the Chief Executive Officer submitted a written recommendation, including the reasons for the recommendation, to the Board to dismiss the following educational support personnel pursuant to Board Rule 4-1:

Name	School	Effective Date
Amber Amos	Northside College Preparatory High School	September 23, 2020
Eduardo Balderas	Gurdon S. Hubbard High School	September 23, 2020
Francisco Bonilla	Stephen T. Mather High School	September 23, 2020
Chinelle Burrage	Al Raby High School	September 23, 2020
Takaia Butler	Amos Alonzo Stagg Elementary School	September 23, 2020
Demetrick Coleman	Charles W. Earle Elementary School	September 23, 2020
Karrin Edwards	Daniel Boone Elementary School	September 23, 2020
Antonio Gaddis	Kelvyn Park High School	September 23, 2020
Timothy Green	Marquette Elementary School	September 23, 2020
Salvador Gutierrez	City Wide Facility Operations and Maintenance	September 23, 2020
Stephanie Ivey	James Wadsworth Elementary School	September 23, 2020
Shakir Karriem	Edward E. Sadlowski Elementary School	September 23, 2020
Byanka Ali Kazmi	Burnham Elementary Inclusive Academy	September 23, 2020
Chantrel Lee	James Wadsworth Elementary School	September 23, 2020
Raphael Love	Maria Saucedo Elementary Scholastic Academy	September 23, 2020
Antione Rhine	Dr. Martin Luther King Jr. College Prep High School	September 23, 2020
Michael Rodgers	Rufus M. Hitch Elementary School	September 23, 2020
Ayisha Sims	William K. New Sullivan Elementary School	September 23, 2020
Booker Ward	Edward Beasley Elementary Magnet Academic Center	September 23, 2020
Patricia Williamson	Jackie Robinson Elementary School	September 23, 2020

WHEREAS, the Chief Executive Officer followed the procedures established by her prior to making the recommendation;

WHEREAS, the Board has reviewed the reasons for the Chief Executive Officer's recommendation;

WHEREAS, the Chief Executive Officer or her designee has previously notified the affected educational support personnel of their pending dismissal;

**NOW, THEREFORE, BE IT RESOLVED:**

- That pursuant to Board Rule 4-1, the above-referenced educational support personnel are dismissed from Board employment effective on the date set opposite their names.
- The Board hereby approves all actions taken by the Chief Executive Officer or her designee to effectuate the dismissal of the above-named educational support personnel.
- The Chief Executive Officer or her designee shall notify the above-named educational support personnel of their dismissal.

20-0923-RS7

**RESOLUTION APPROVING CHIEF EXECUTIVE OFFICER'S RECOMMENDATION TO DISMISS PROBATIONARY APPOINTED TEACHERS**

WHEREAS, on September 18, 2020, the Chief Executive Officer submitted written recommendations, including the reasons for the recommendations, to the Board to dismiss the following probationary appointed teachers pursuant to Board Rule 4-1 and 105 ILCS 5/34-84:

Name	School	Effective Date
Susan Halaska	Charles G. Hammond Elementary School	September 23, 2020
Shoncerrea Iverson	Mildred I. Lavizzo Elementary School	September 23, 2020
Alfred Munoz	Frederick Funston Elementary School	September 23, 2020

WHEREAS, the Chief Executive Officer followed the procedures established by her prior to making the recommendation;

WHEREAS, the Board has reviewed the reasons for the Chief Executive Officer's recommendation;

WHEREAS, the Chief Executive Officer or her designee has previously notified the affected probationary appointed teachers of their pending dismissal;

NOW, THEREFORE, BE IT RESOLVED:

1. That pursuant to Board Rule 4-1 and 105 ILCS 5/34-84, the above-referenced probationary appointed teachers are dismissed from Board employment effective on the date set opposite their names.
2. The Board hereby approves all actions taken by the Chief Executive Officer or her designee to effectuate the dismissal of the above-named probationary appointed teachers.
3. The Chief Executive Officer or her designee shall notify the above-named probationary appointed teachers of their dismissal.

**The Secretary presented the following Statement for the Public Record:**

**Mr. President, I would like to note for the record that on September 18, 2020, the Board members and the Office of the Board received the CEO's recommendation to dismiss Probationary Appointed Teachers pursuant to Board Rule 4-1 and 105 ILCS 5/34-84. Her recommendation included the names of the teachers affected and the reasons. She also noted that the teachers affected will be notified of their dismissal after adoption of the Resolution.**

**Board Member Todd-Breland moved and Board Member Meléndez seconded the motion to adopt Board Reports 20-0923-RS4 through 20-0923-RS7.**

**The Secretary called the roll and the vote was as follows:**

**Yeas: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 7**

**Nays: None**

**President del Valle thereupon declared Board Reports 20-0923-RS4 through 20-0923-RS7 adopted.**

**Board Member Meléndez presented the following Motion:**



20-0923-MO2

**MOTION RE: APPROVAL OF RECORD OF PROCEEDINGS OF MEETING  
OPEN TO THE PUBLIC August 26, 2020**

**MOTION ADOPTED** that the record of proceedings of the Board Meeting of August 26, 2020 prepared by the Board Secretary be approved and that such records of proceedings be posted on the Chicago Board of Education website in accordance with Section 2.06(b) of the Open Meetings Act.

**Board Member Sotelo seconded the Motion to adopt Board Report 20-0923-MO2.**

**The Secretary called the roll and the vote was as follows:**

**Yeas: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 7**

**Nays: None**

**President del Valle thereupon declared Motion 20-0923-MO2 adopted.**

**OMNIBUS**

**At the Regular Board Meeting held on September 23, 2020, the foregoing motions, reports and other actions set forth from number 20-0923-RS1 through 20-0923-MO2 except as otherwise indicated, were adopted as the recommendations or decisions of the Chief Executive Officer and General Counsel.**

**ADJOURNMENT**

**President del Valle moved to adjourn the meeting, and it was so ordered by a voice vote, all members present voting therefore.**

**President del Valle thereupon declared the Board Meeting adjourned.**

**I, Estela G. Beltran, Secretary of the Board of Education and Keeper of the records thereof, do hereby certify that the foregoing is a true and correct record of certain proceedings of said Board of Education of the City of Chicago at its Regular Board Meeting held on September 23, 2020 held electronically via Zoom.**

**Estela G. Beltran  
Secretary**



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