School Resource Officer Update
Presentation to Board of Education

August 2020

Chicago Public Schools

Agenda

- **Local School Council Vote Results**
- **Improvements to the Intergovernmental Agreement**
- **Arrest Data Overview**
- **Upcoming Partnerships**
- **Additional Commitments**

LSC Voting Results

Throughout the summer's LSC voting process, the district strongly encouraged robust community and student engagement. The results are as follows:

- 55 schools have opted to maintain the SRO program

- 17 schools have opted to remove the SRO program

- Schools will have updated safety plans based on their decision

- LSCs can re-visit the decision to remove SROs at any time

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Critical Improvements to the IGA

- New Eligibility and Selection Criteria

- Prohibiting use of Criminal Enterprise Information System

- Ongoing Compliance Monitoring

- Additional Critical Elements:

  - Training

  - Welcoming City Ordinances

New Eligibility and Selection Criteria

Excellent disciplinary history:

- No sustained allegations within the past five years involving excessive use of force
- No sustained Complaint Register ("CR") allegations within the past five years where the sustained finding directly relates to a verbal or physical interaction with youth
- No open CRs for which a reasonable probability exists that the officer may receive discipline for excessive force, verbal or physical interaction with youth
- Additionally, Chief of Bureau Operations (CPD) will interview all candidates, verify eligibility and provide a written attestation that all candidates have been vetted to meet the criteria
- Consistent with last year's IGA, principals will still have the opportunity to interview candidates if they wish to change their assigned SROs

Prohibiting Use of Criminal Enterprise Information System

- The proposed IGA will formally prohibit SROs from entering any information into the CPD Criminal Enterprise Information System, which will replace previous databases that were designed to store information around gang affiliation
- In addition, all CPD terminals will be removed from schools so that SROs will no longer be able to access this information

Complaint Process

- Going forward, all complaints will be directed to COPA, Civilian Office of Police Accountability
- Allows for centralized tracking to ensure swift and consistent handling of investigations
- Information will be shared during regular CPS/CPD meetings

Additional Changes

- Training
- Explicit Protection re: Immigration Concerns
- CPD will immediately notify CPS of any incidents involving an SRO's use of force in connection with his/her duties
- Budget

Ongoing Compliance Monitoring

- Meeting with CPD every two weeks
- Meeting with the Independent Monitor every month, to review key performance indicators for all parties
- Quarterly Updates to the Board of Education

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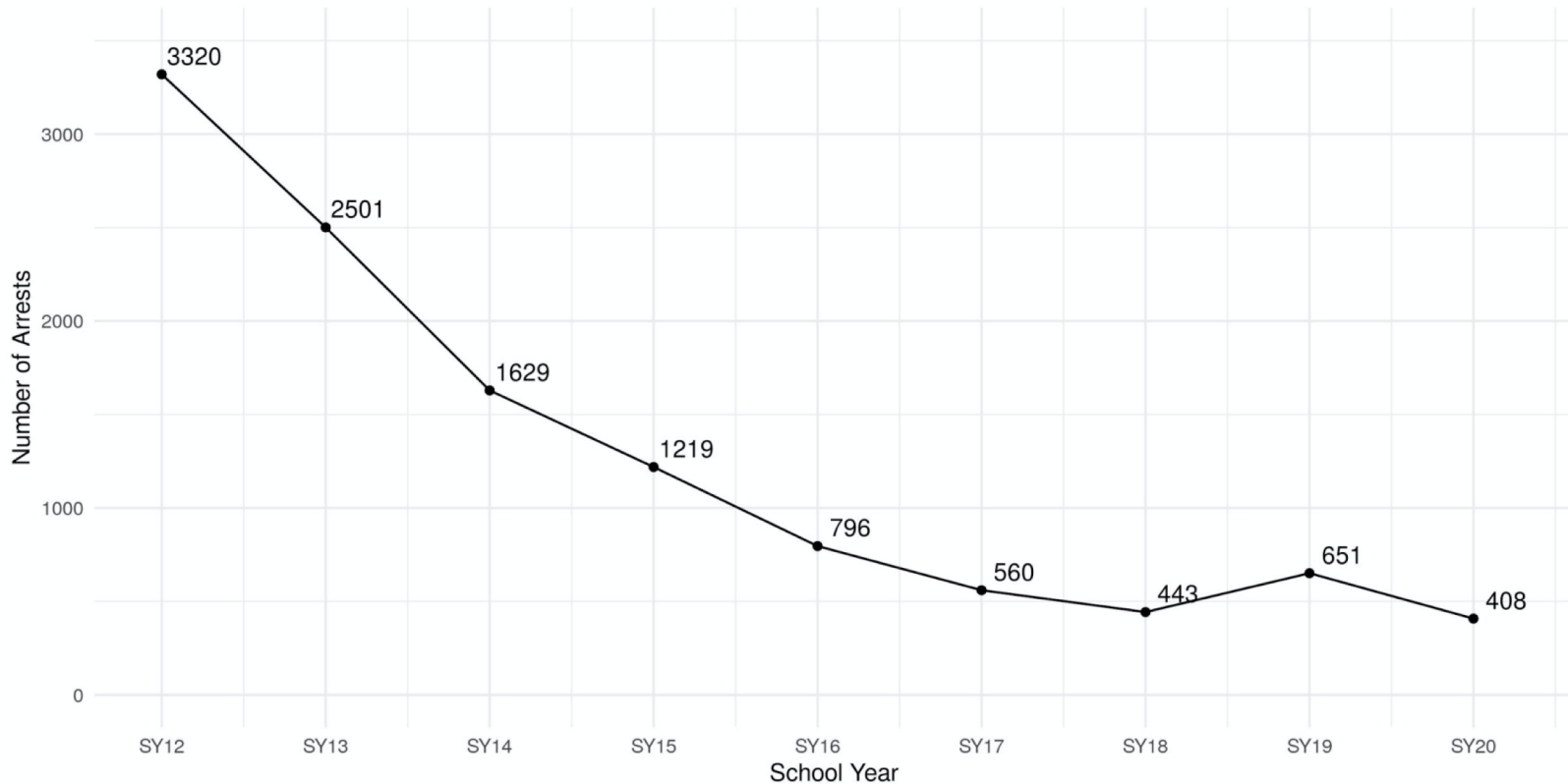- **Additional Commitments**

Arrest Data Overview

- It is absolutely one of our ultimate goals to eradicate the school to prison pipeline

- CPS has taken significant steps, but there is much more progress needed

- The robust engagement over SROs has only further amplified the importance of this conversation

- The deeper dive from the University of Chicago work will help us understand the root causes of what drives the pipeline and what levers can be affected to make progress towards our ultimate goal

Reduction of Arrests at CPS Schools

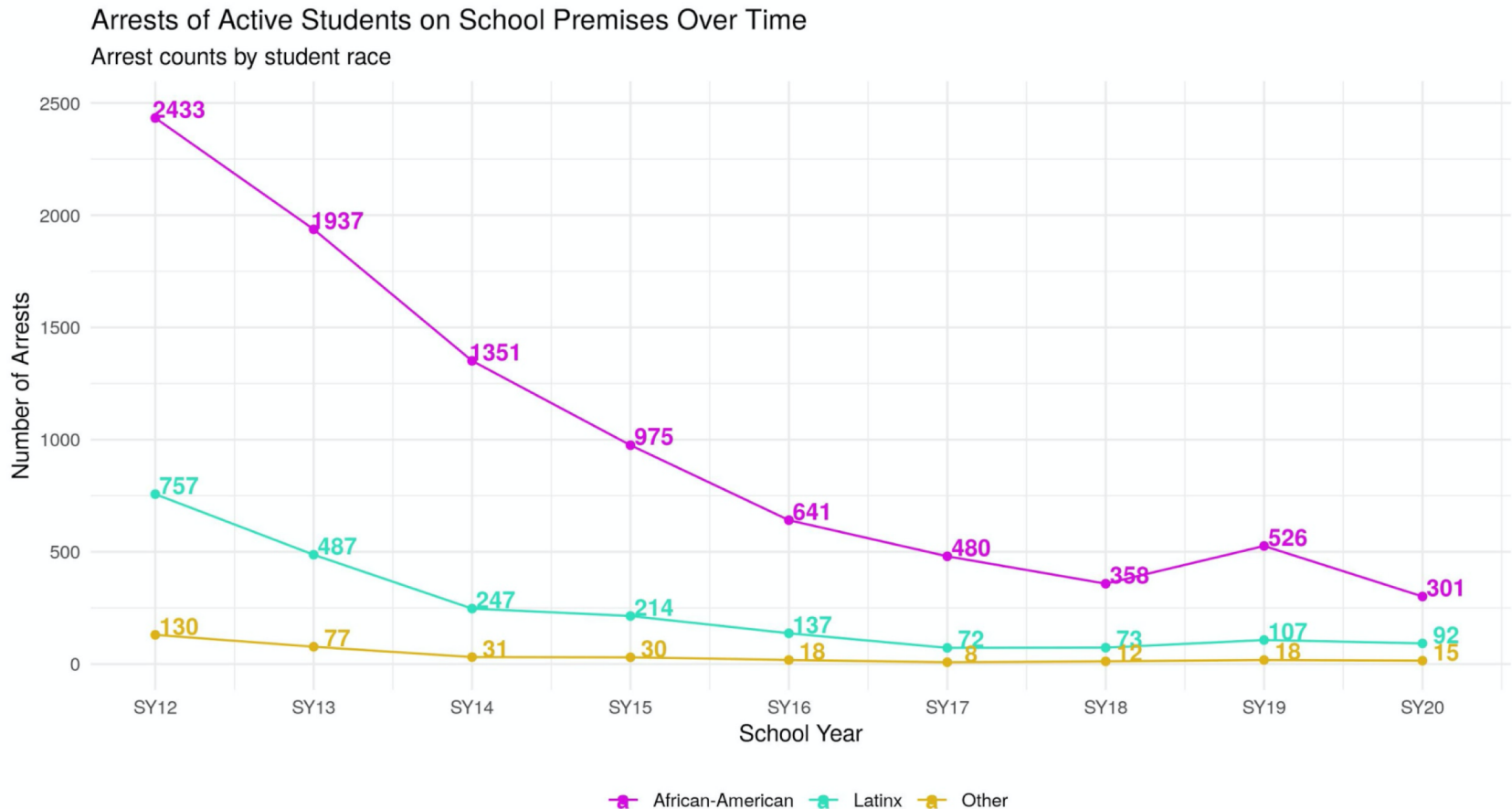**CPD data shows an 80% reduction in student arrests at CPS schools between SY12 and SY19**

Arrests of Active Students on School Premises Over Time
Total arrest counts

School Year	Number of Arrests
SY12	3320
SY13	2501
SY14	1629
SY15	1219
SY16	796
SY17	560
SY18	443
SY19	651
SY20	408

Descriptive analysis by UChicago Crime and Education Labs
Data: CPD, shared by CPS
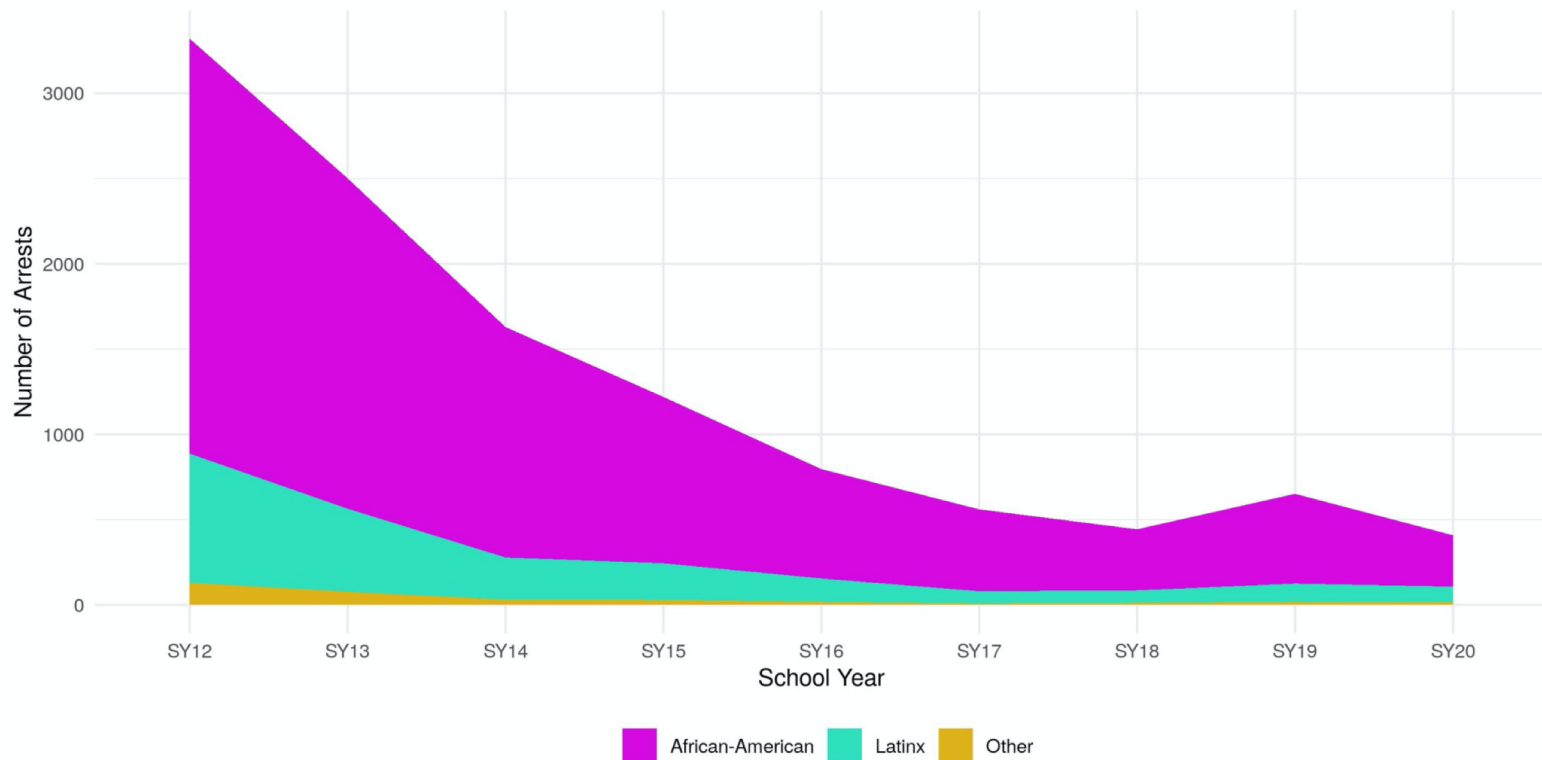
Reduction of Arrests by Race at CPS Schools

- **African American: 78 percent reduction (2,433 to 526 ; from 1.45 per 100 students to 0.40)**
- **Latinx: 86 percent reduction (757 to 107 ; from 0.42 per 100 students to 0.06)**

Arrests of Active Students on School Premises Over Time
Arrest counts by student race

School Year	African-American	Latinx	Other
SY12	2433	757	130
SY13	1937	487	77
SY14	1351	247	31
SY15	975	214	30
SY16	641	137	18
SY17	480	72	8
SY18	358	73	12
SY19	526	107	18
SY20	301	92	15

Descriptive analysis by UChicago Crime and Education Labs
Data: CPD, shared by CPS

Racial Disparities of Arrests by Race at CPS Schools

In spite of this progress, unacceptable levels of racial disparities still exist and must be addressed. Even though the absolute levels of arrests are declining, the percentage of arrests attributed to students of color remains persistent

Arrests of Active Students on School Premises Over Time
Arrest counts by student race

Descriptive analysis by UChicago Crime and Education Labs
Data: CPD, shared by CPS

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Upcoming Partnerships

- The Center for Childhood Resilience at Lurie Children's Hospital of Chicago

- Mikva Challenge Youth Safety Advisory Council

- University of Chicago Education Labs

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Additional Commitments

- Safety Plans for all schools who have opted to remove their SRO program

- Continued measurement of program effectiveness

- Quarterly Updates to the Board of Education

- Continued engagement with students and school communities on future state vision of school safety at a local level

Thank you for your time!

Jadine Chou

Chief of Safety and Security

jpchou@cps.edu