

OIG INVESTIGATIONS OF SEXUAL ALLEGATIONS

Presentation to the
Board of Education of the City of Chicago

December 3, 2025

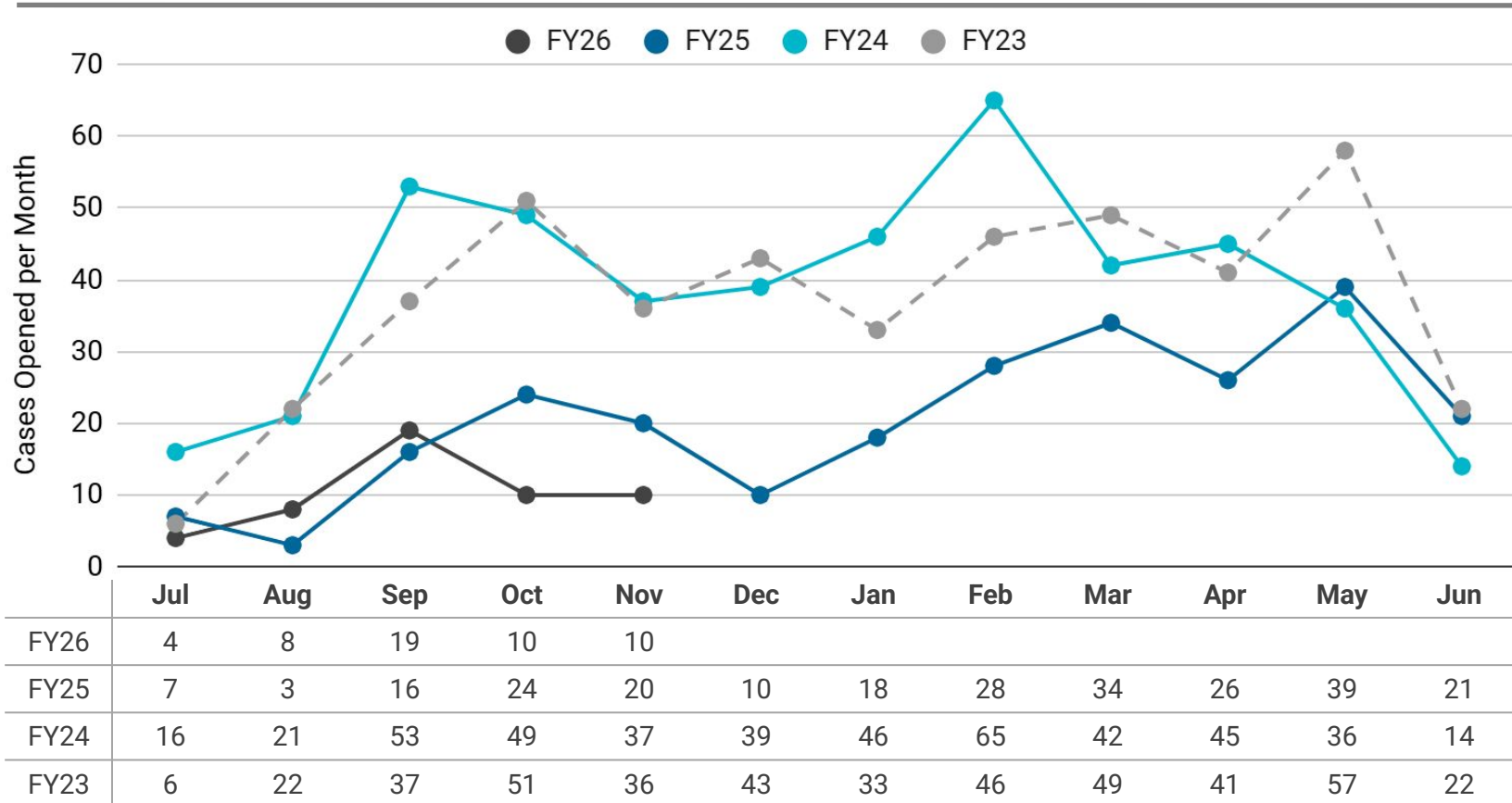


Chicago Board of Education • Office of Inspector General

CASES OPENED PER MONTH

OIG SAU Case Intake Per Month

Cases opened July 1, 2022 – November 30, 2025



The OIG opened **246 cases** and closed **336 cases** in FY25.

In FY26, as of November 30, 2025, the OIG has opened 51 cases and closed 84 cases.

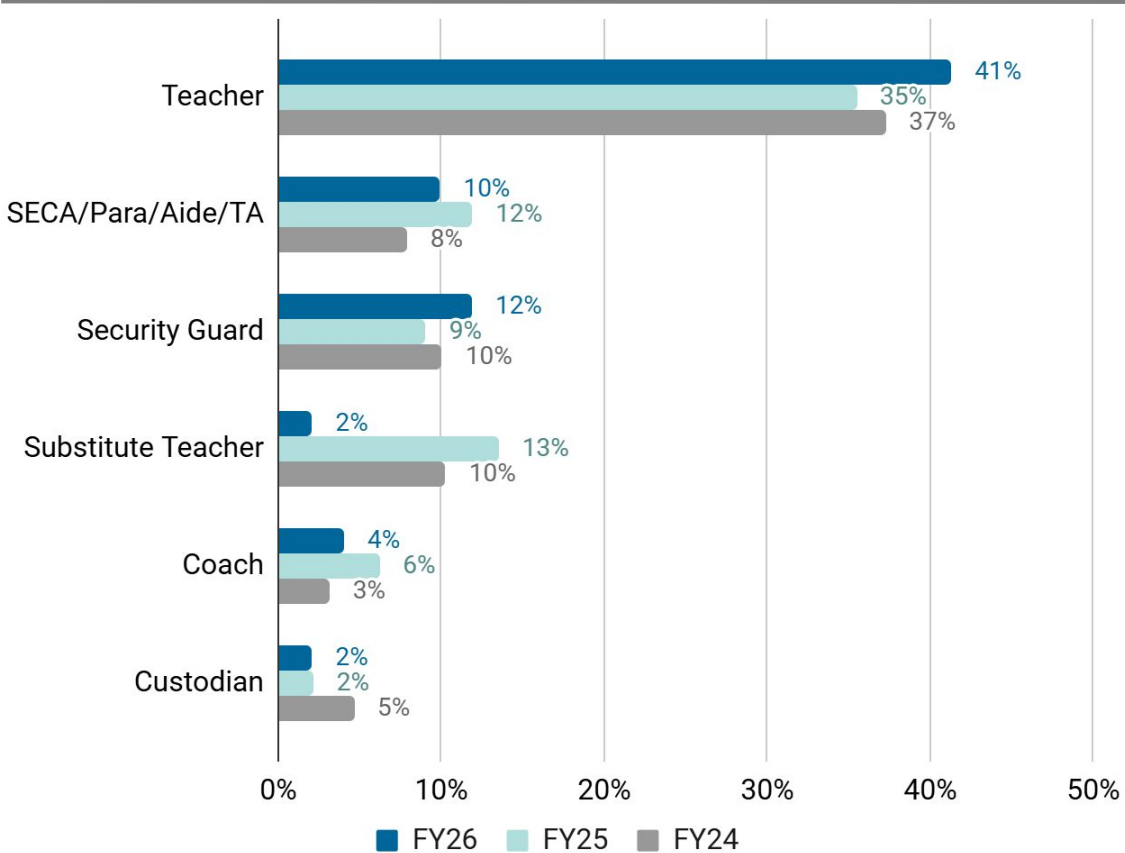
Since its inception in 2018, the SAU has opened a total of 2,731 cases and closed a total of 2,401 cases.



ALLEGATIONS BY SELECT JOB CATEGORY

Comparison to Previous Fiscal Years

Percent of Allegations by Select Job Category
FY26 compared to FY25 and FY24



This slide reflects the top six job categories that were the subject of SAU allegations for the last three years. We monitor job category trends to identify both improvements and concerning changes and share those observations back with the District.

Even though the SAU narrowed the scope of its cases last year, the percentage of cases for most of the job categories has held steady.

And though only partially into FY26, there is currently a decrease in the percentage of **substitute teachers** (from 13% to 2%).

ALLEGATION RATE COMPARISON

Elementary School vs. High Schools

	Elementary School	High School
Allegations July 1, 2025 – November 30, 2025	19	32
20th Day Enrollment	217,417	98,807
% of Total CPS Enrollment	68.75%	31.25%
% of Total Allegations	37.25%	62.75%
Allegations Per 100,000 Students	8.74	32.39
Pulled/Blocked Staff	2	3
2025-2026 school year 20th-day enrollment data		

Elementary and high schools have reported a similar numbers of allegations in the past, which is typically what we see each year. However, per student, the high school allegation rate is currently **3.7 times** the elementary school rate in FY26 so far.

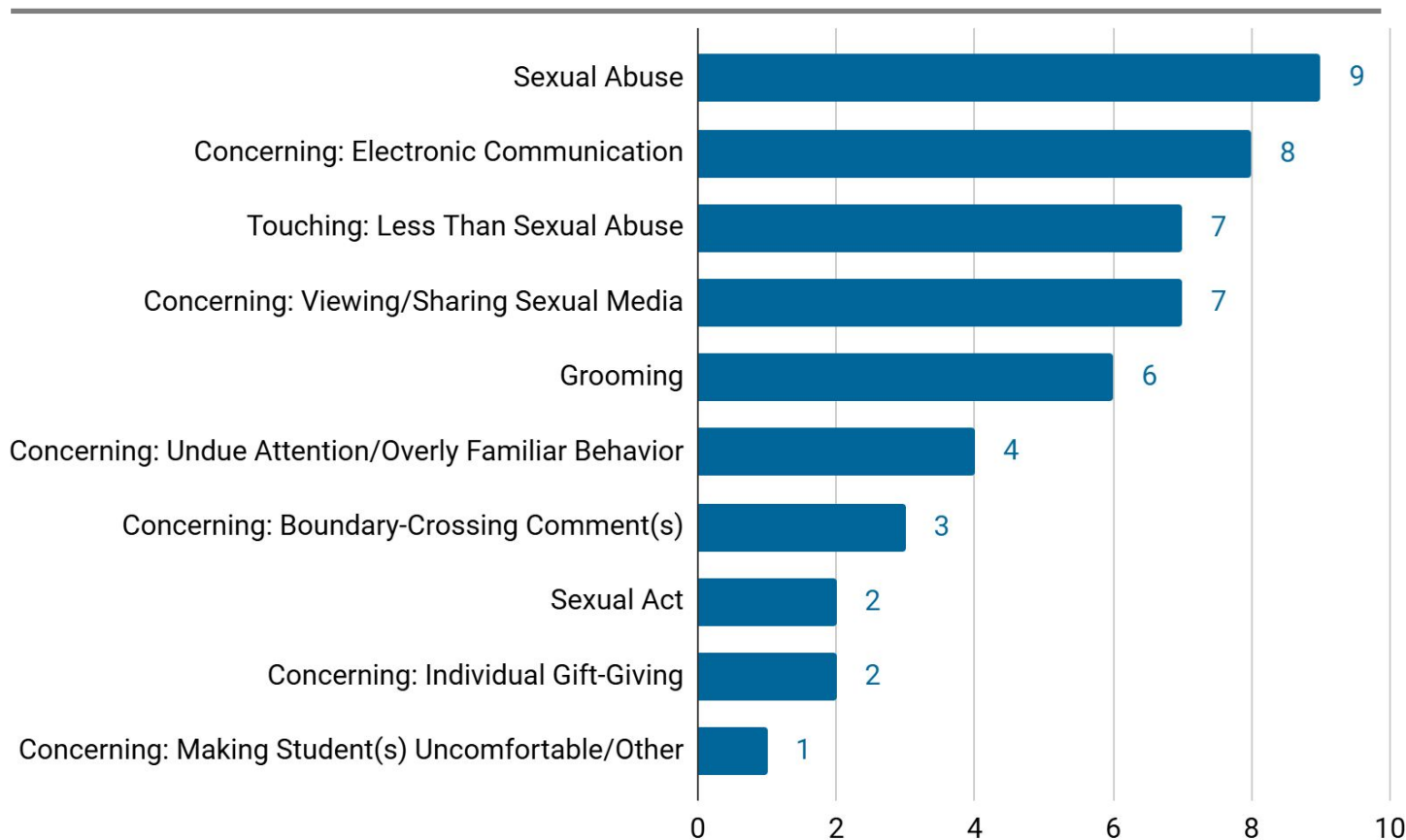
In FY25, 26 individuals were pulled or blocked from high schools, which is **59.1%** of pulls and blocks. 18 individuals were pulled or blocked from elementary schools, which is **40.9%** of pulls and blocks.

So far in FY26, that ratio continues, with **60%** of pull and blocks coming from high schools, and **40%** coming from elementary schools.

TOP TYPES OF ALLEGATIONS INVESTIGATED

Investigations Categorized by Initial Primary Allegation Type

Cases opened July 1, 2025 – November 30, 2025



The chart shows the top 10 categories of allegations on intake for FY26 so far. Overall, cases in the **"Concerning"** categories make up **51%** of the complaints the OIG has received so far in FY26 (26 of 51 complaints).

Collectively, **sexual abuse and act** allegations represent nearly **22%** of total allegations received so far in FY26.

FY26 FINDINGS

Substantiated Reports – Primary Finding	Number of Reports
Concerning/Other	11
Touching/Less than Sexual Abuse	6
Grooming	1
Sexual Comments/Electronic Messages	1
Total	19

NOTE: The SAU issued reports in FY26 with the noted findings; the substantiated misconduct did not necessarily take place in FY26.

In addition to the 19 substantiated findings in FY26 so far, the SAU:

- Issued **25 Not Substantiated Reports**
- After conducting an initial investigation:
 - **Referred 20** complaints to other CPS departments
 - **Administratively Closed 20** complaints

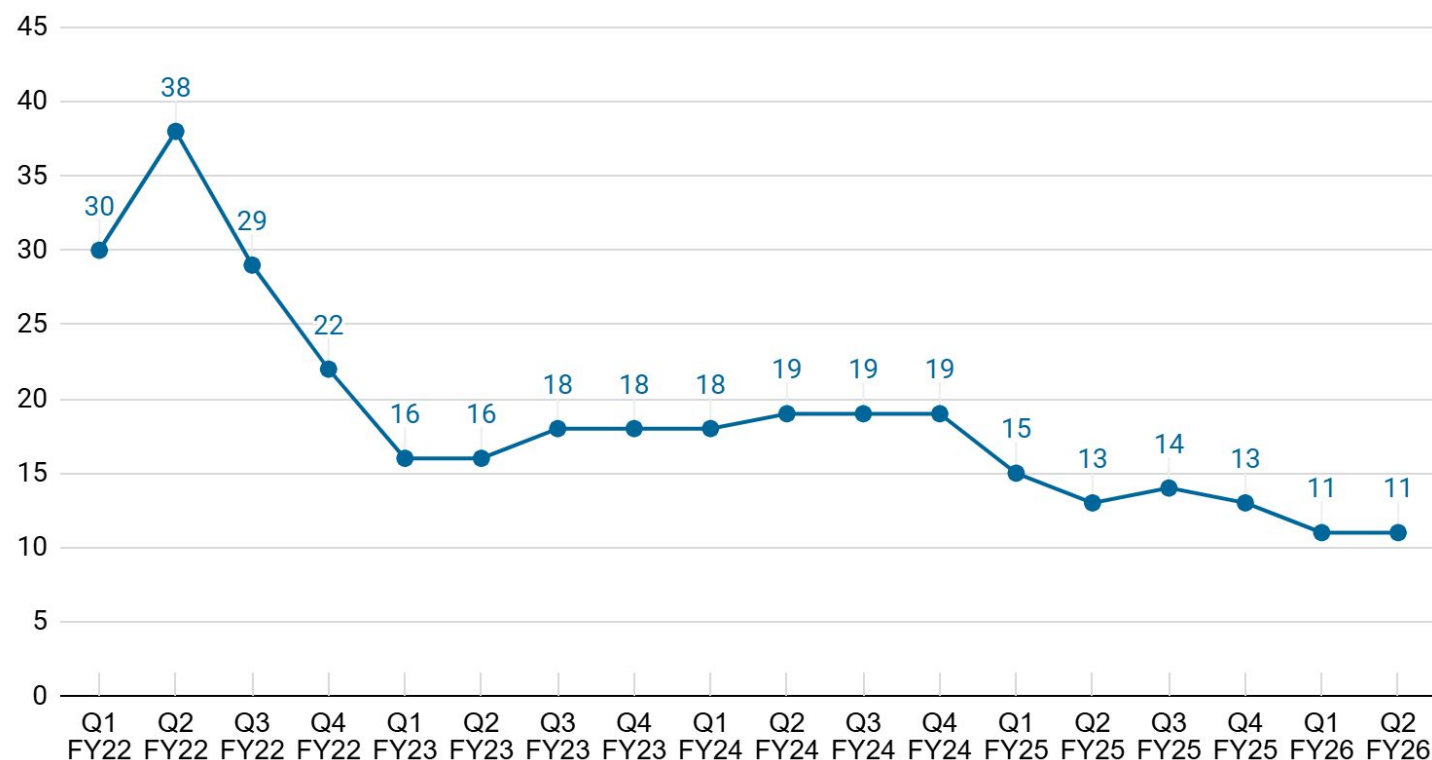
PERSONNEL ACTIONS

Pulled or Blocked	As of November 30, 2025, 31 CPS staff remain pulled with pay in connection with an open OIG investigation. So far in FY26, 5 individuals have been pulled or blocked following the OIG notifying the District of a potential threat to student safety. Additionally, 5 substitute teachers are currently blocked.
Reinstated	So far in FY26, 14 individuals who were pulled or blocked were reinstated either based on the OIG's recommendation, or after the conclusion of the OIG's investigation.
Fired or Resigned/Retired	8 individuals who were subjects of an OIG investigation were fired or resigned/retired so far in FY26.

PULLED CPS TEACHERS

District-Employed Teachers Pulled with Pay

Average number of teachers pulled by school year quarter since FY22



Pulled teacher investigations have always been prioritized.

- In early 2022, there were 38 pulled teachers.
- In subsequent years, the number fluctuated between 15 and 20.

We have worked hard to reduce the number even further. As of November 30, 2025, there are **10** District-employed teachers who are pulled with pay in connection with an open OIG investigation: 7 active investigations and 3 cases that are in the report-writing process.



CASE INVENTORY AND UPDATES

As of November 30, 2025, the OIG had 178 active investigations and had substantially completed investigating an additional 150 cases.

FINDINGS FROM ALL SUBSTANTIATED SAU CASES TO DATE

All Time Substantiated Reports – Primary Findings

Percentage of cases closed October 1, 2018 – November 30, 2025

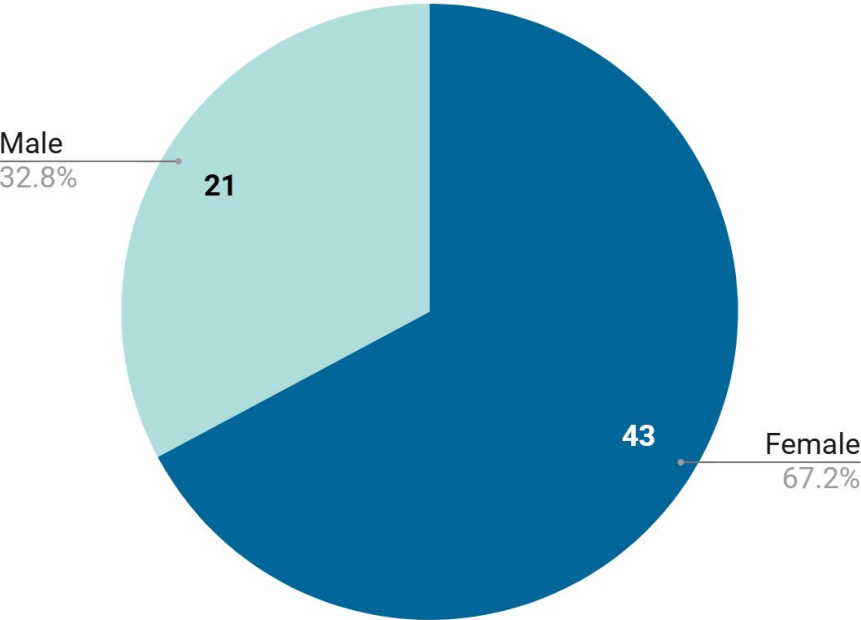
Primary Finding	Cases Closed	% ▼
Concerning/Other	243	51.6%
Touching: Less Than Sexual Abuse	53	11.3%
Sexual Harassment/Other Sexual Misconduct	34	7.2%
Sexual Comment: In Person	32	6.8%
Sexual Electronic Communication	29	6.2%
Sexual Act	26	5.5%
Sexual Abuse	22	4.7%
Grooming	19	4.0%
Failure to Report	13	2.8%
Grand total	471	100.0%



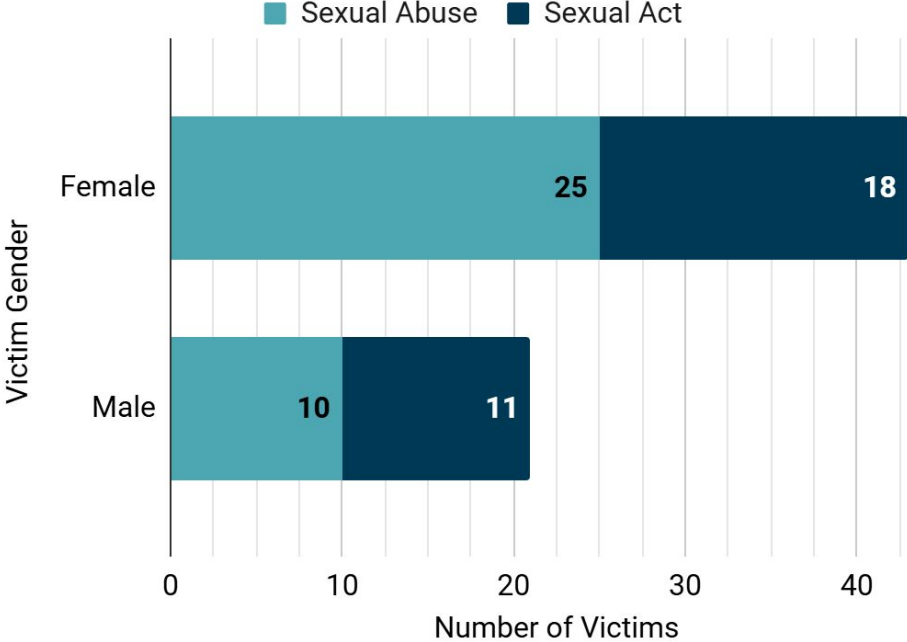
VICTIM GENDER AND AGE DATA

All Time Substantiated Sexual Act and Sexual Abuse Cases

Victims by Gender



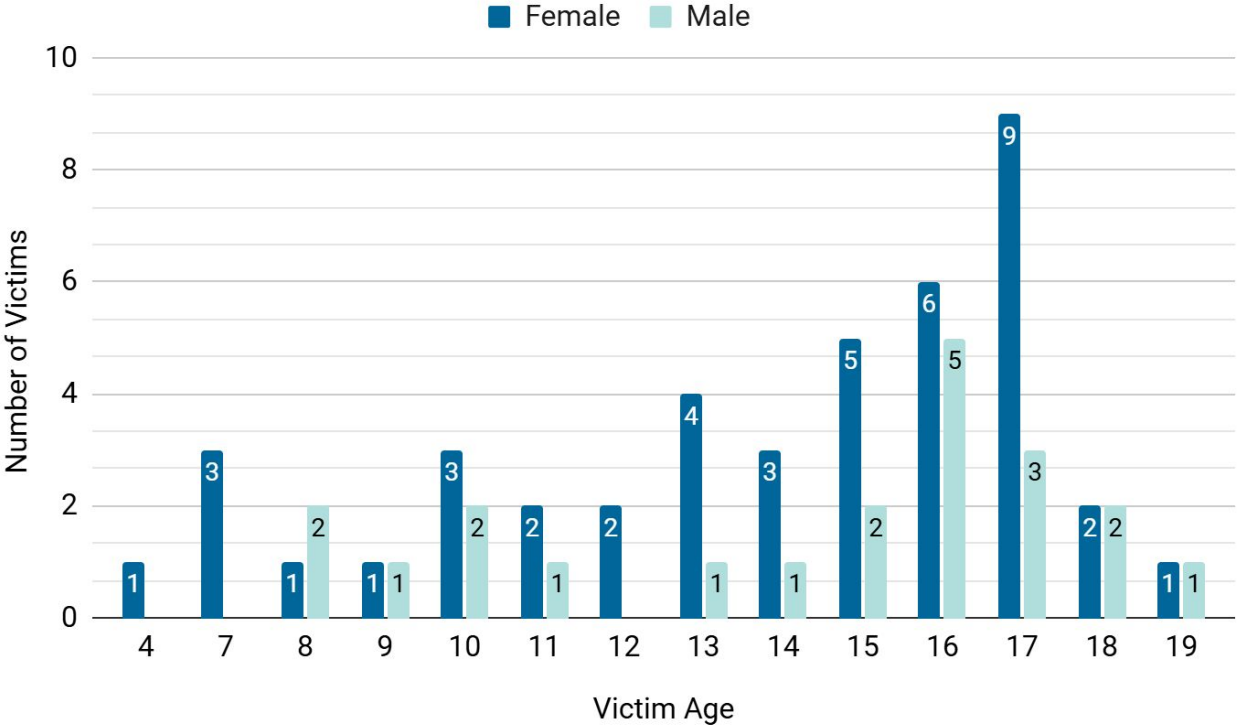
Victims by Gender and Case Type



The following is a breakdown of victim gender and age information in the cases where the OIG substantiated the most severe types of misconduct: **Sexual Act** (penetration) or **Sexual Abuse** (physical conduct for sexual gratification, such as groping, fondling, and other physical sexual acts).

VICTIM GENDER AND AGE DATA

All Time Victims by Age and Gender Substantiated Sexual Act and Sexual Abuse Cases



The victim’s age shown in the chart reflects how old the victim was when the perpetrator began to engage in misconduct toward the victim (e.g., when the perpetrator first engaged in grooming behaviors or made a sexual advance toward the victim).

OIG SEXUAL ALLEGATION CATEGORIES

Sexual Act	Penetration
Sexual Abuse	Physical conduct for sexual gratification, e.g., groping, fondling
Sexual Comment — In Person	Unambiguously sexual comment to student
Grooming	Actions to break down inhibitions for the purpose of sexual conduct
Sexual Electronic Communication ("Sexting")	Sexual text messages, emails, or other communications
Touching—Less than Sexual Abuse	Touching of a possible (not obvious) sexual nature
Concerning: Other*	Leering, "creepy" behavior or other potentially concerning behavior
Student-on-Staff Inappropriate Conduct	Student behavior toward a staff member (now addressed by EOCO)
Outcry About Past Conduct	Recent outcry about allegations from several years ago

*Starting in School Year 2023-24, the **Concerning: Other** category includes more specific subcategories of misconduct.



OIG SEXUAL ALLEGATION CATEGORIES

Concerning: Boundary-Crossing Comment(s)	Overly-familiar but non-sexual comments or communications
Concerning: Electronic Communication	Non-sexual text messages, emails, or other communications
Concerning: Individual Gift-Giving	Giving item(s), food, money, or other gifts to a student
Concerning: Making Student(s) Uncomfortable/Other	Non-specific allegations of student discomfort, “creepy” behavior, or other potentially concerning behavior
Concerning: Staring/Leering	Staring or leering at a student(s)
Concerning: Undue Attention/Overly Familiar Behavior	Interactions with a student(s) that exceed appropriate staff-student boundaries in frequency or type
Concerning: Unauthorized Transporting Student(s)	Transporting students in a personal vehicle without parental and administrative approval
Concerning: Viewing/Sharing Sexual Media	Viewing sexual media in a school setting or sharing sexual media with a student(s)

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