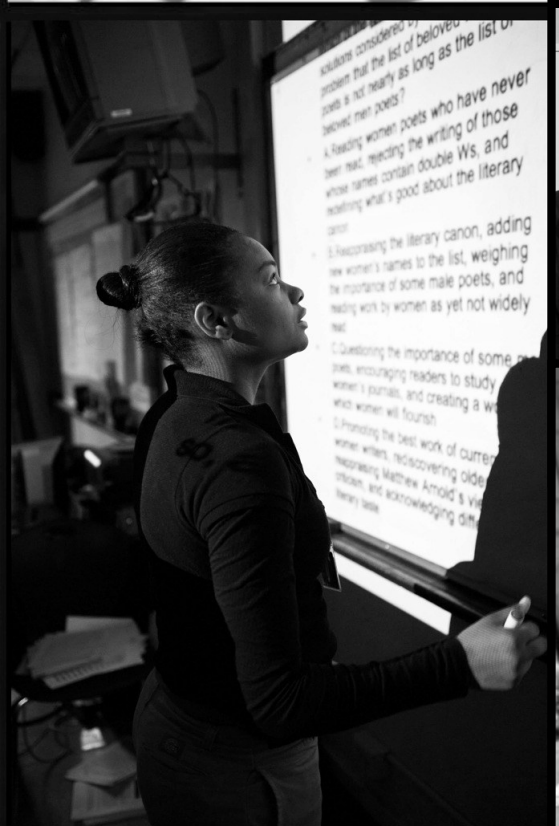
Christian Fenger High School: Then & Now

Elizabeth Dozier, Principal

May 23, 2012

Contact Information:
eadozier1@cps.k12.il.us


poets who have never
been read, reflecting the writing of those
whose names contain double Ws, and
reidentifying what's good about the literary

TITANS

“A lot of these smiling faces you see were not once smiling. Fenger has become beautiful.”

Geneva Harris, 17-year-old student

CHICAGO SUN-TIMES

Mark Brown

Key Strategies

Teaching & Learning

- Instructional Coaching
- Curriculum Alignment/Unit Design
- Weekly Professional Development
- PODs

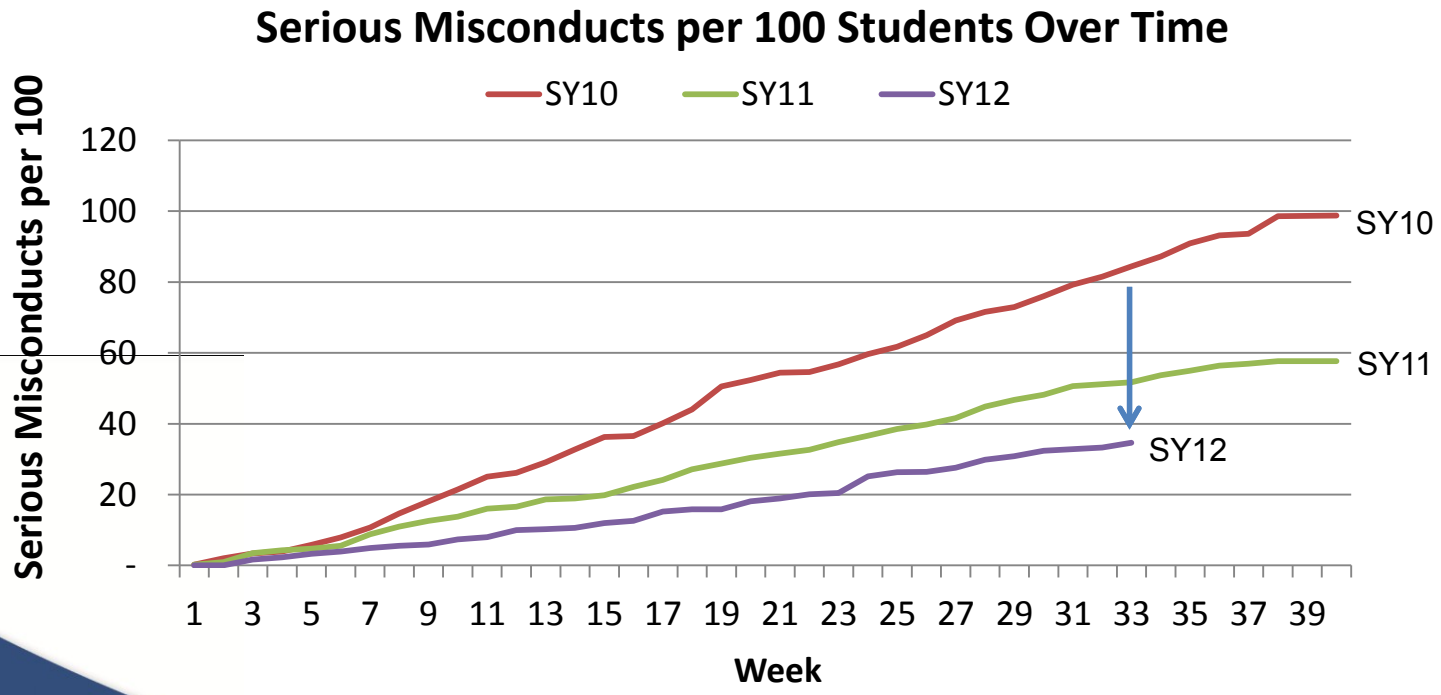
Culture & Climate

- Set quantifiable performance indicators
- Systematically organize adults around students' needs
- School security team & their training
- Partnerships: MIKVA, Umoja, SGA, 34th Ward, CPD, KOB

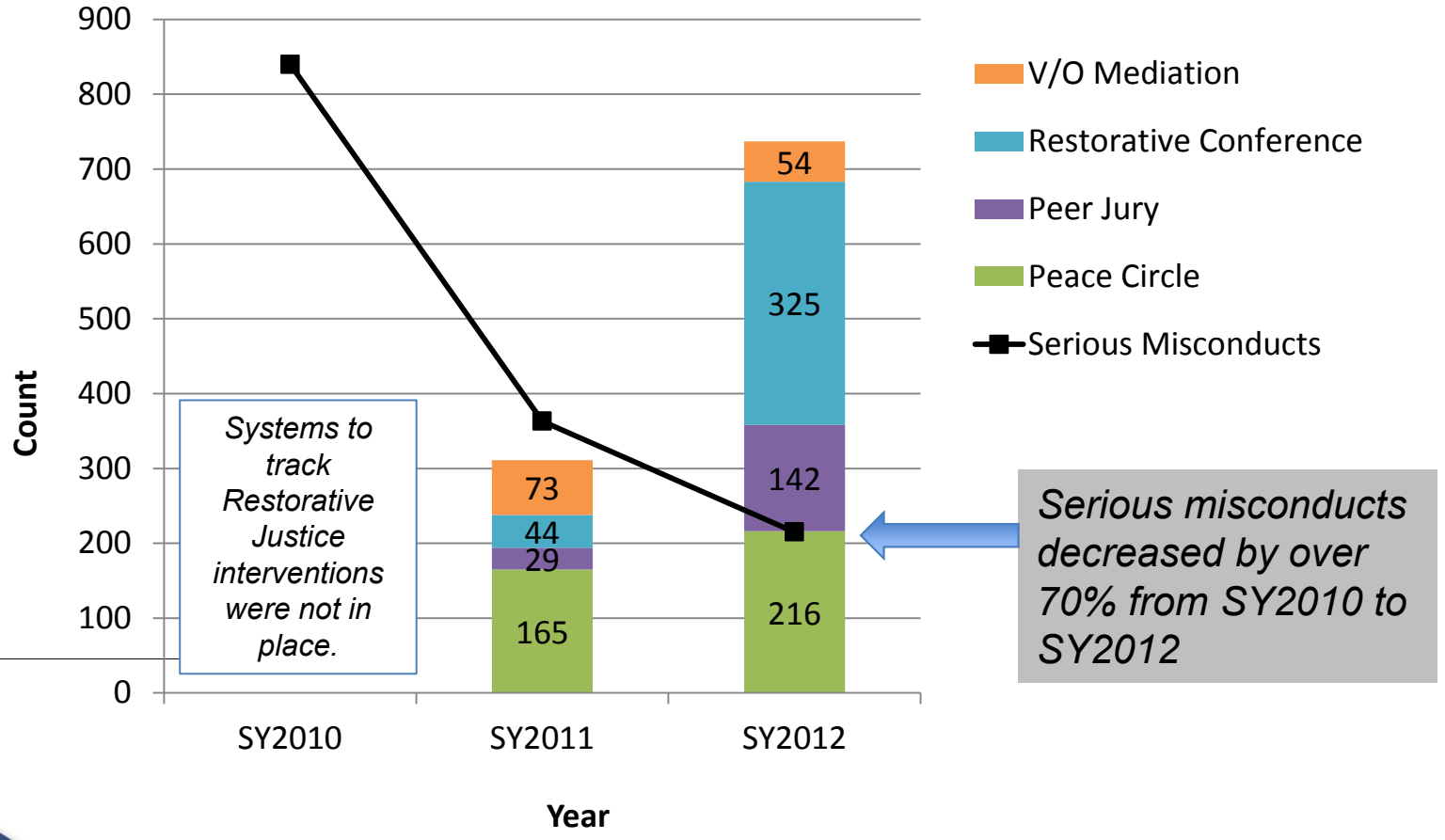
Culture & climate has improved dramatically

Since SY2010,

- 60% decrease in serious misconducts per 100 students
- 67% decrease in out of school suspensions
- 83% decrease in arrests



As restorative justice practices increased, serious misconducts decreased*

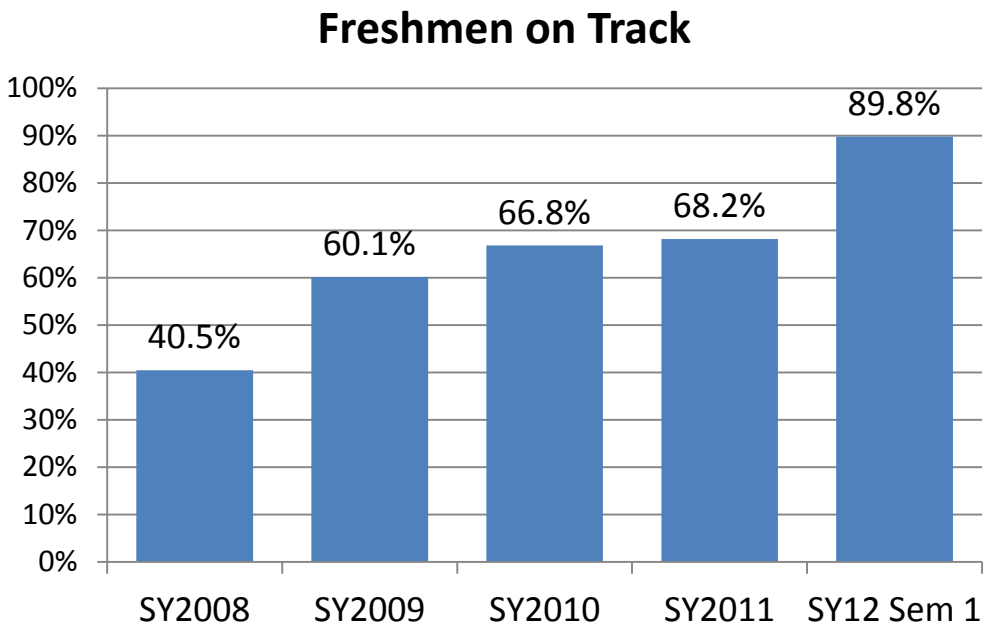


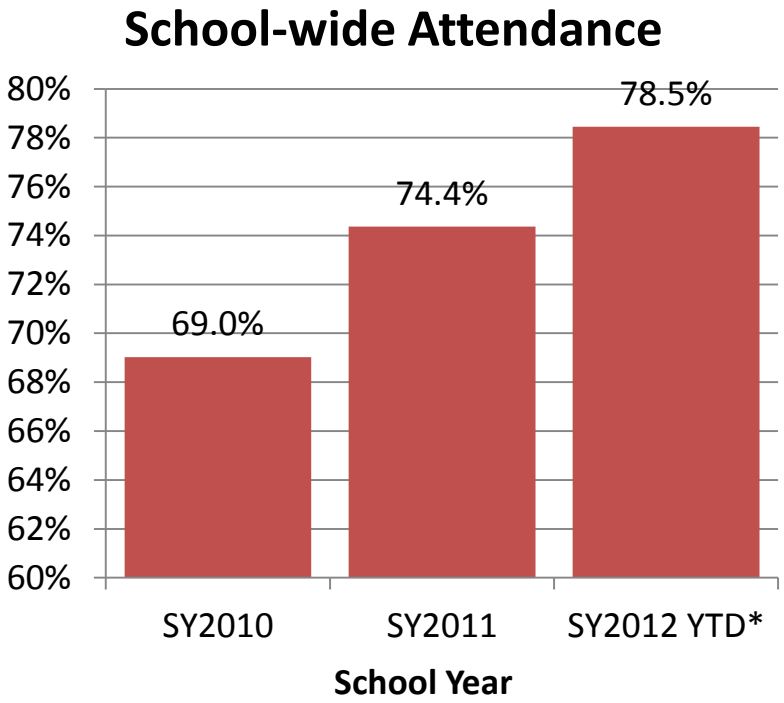
Important to note there is not a 1:1 correlation; many factors influenced this decrease; RJ was a part but not the whole.

“Fenger has gone through a tremendous change for the better in the last 2 ½ years. I always knew it was possible for us to have a positive, safe and nurturing school environment for our children.”

Mrs. Lucas, parent of four Fenger students & PAC Chair

Some Indicators of Forward Progress





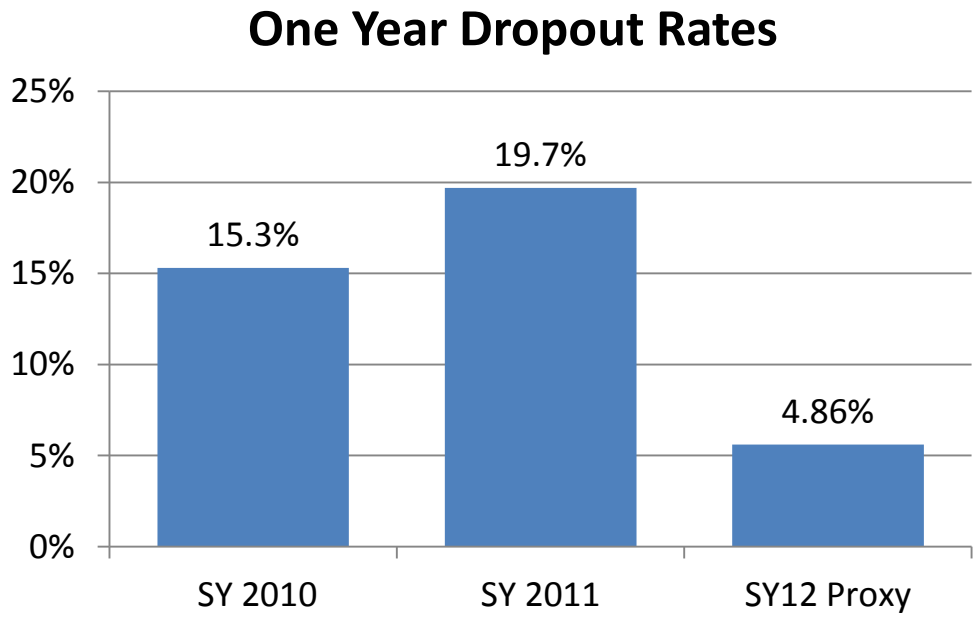
While there is a lag in ~~postsecondary~~ metrics such as 5-year graduation rates and college enrollment results, leading indicators are promising.

*Current Year to Date Attendance.

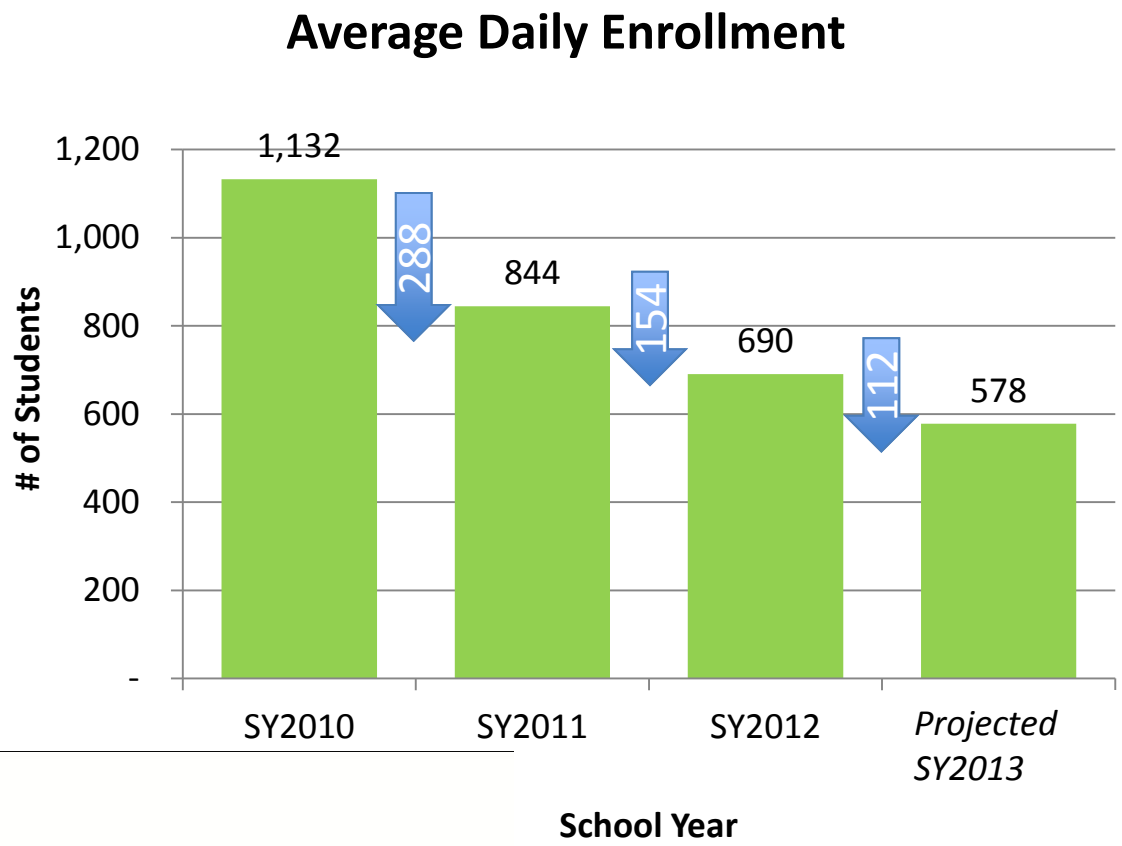
Work in Progress

Current Grade	Explore	Growth	Plan	Growth	ACT
Seniors	11.9	1.3	13.2	0.8	14.0
Juniors	12.4	0.8	13.2	1.3	14.5*
Sophomores	12.2	1.7	13.9		
Freshmen	12.3				

*SY12 ACT data is based on preliminary data of 103 students.



Enrollment Remains as a Challenge



Enrollment has decreased by 47%

Closing Thoughts