



**Official Report of the Proceedings  
of the  
BOARD OF EDUCATION  
of the City of Chicago**

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**Regular Meeting-Thursday, December 18, 2025  
10:30 A.M.**

**(Hybrid of in-person for Board Members and Senior Cabinet  
Members and electronically via Zoom and Live Stream at  
[cpsboe.org](http://cpsboe.org))**

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**Published by the Authority of the Chicago Board of Education**

**Sean B. Harden  
President**

**Susan J. Narrajos  
Secretary**



ATTEST:



Secretary of the Board of Education  
of the City of Chicago

President Harden took the Chair and the Board meeting\* being called to order there were then:

**PRESENT:** Board Member Lozano, Board Member Smith\*\*, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista\*\*, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, Board Member DeBerry, and President Harden – 21

**ABSENT:** None

**ALSO PRESENT:** Dr. Macqueline King, Interim Superintendent/Chief Executive Officer, Dr. Alfonso Carmona, Acting Chief Education Officer Elizabeth Barton, Acting General Counsel, Charles Mayfield, Chief Operating Officer, and Honorary Student Board Member Destiny Singleton\*\*

**ABSENT:** NONE

**\*NOTE:** The board meeting was held as a hybrid of in-person for Board Members, Senior Cabinet Members and electronically via Zoom and Live Stream at [cpsboe.org](http://cpsboe.org)

**\*\*NOTE:** Board Member Smith joined the meeting at 11:36 am after the roll was called. Vice President Bautista joined the meeting at 10:43 am after the roll was called. Honorary Student Board Member Destiny Singleton joined the meeting at 11:00 am after the roll was called.

President Harden provided the order of the meeting.

President Harden thereupon opened the floor to Honoring Excellence.

President Harden thereupon opened the floor to Interim Superintendent/Chief Executive Officer Remarks segment of the Board Meeting.

Dr. Macqueline King, Interim Superintendent/Chief Executive Officer, introduced Joshua Long, Chief Officer of Students with Disabilities, who read the District's letter regarding Systemic Complaint, Instituto Health Sciences Career Academy, Case Number 2023-CO-0244.



November 12, 2025

**CERTIFIED MAIL**

Chicago Board of Education  
1 N. Dearborn Street, Suite 950  
Chicago, Illinois 60602

Re: ISBE Systemic Complaint  
Instituto Health Sciences Career Academy  
Case Number: 2023-CO-0244

Dear Board of Education of the City of Chicago:

On October 27, 2025, the Illinois State Board of Education (ISBE) issued a Notification of Enforcement Action & Sanctions Letter (Step 3) to the District stemming from an open systemic state complaint as well as ongoing violations of special education rules and regulations by Instituto Health Sciences Career Academy, a CPS charter school. As a result of ISBE's Sanctions Letter, ISBE is requiring the District to read this Letter to the Board of Education of the City of Chicago at the December 18, 2025 Board Meeting.

As background, on July 10, 2023, ISBE opened a systemic state complaint investigation into allegations of violations of special education rules and regulations during the 2022-2023 school year relating to placement determinations, parent participation, IEP review and revisions, procedural safeguards, Response to Intervention or (RTI) state and district procedures, IEP implementation (related services and special education services/programs), class size, and qualified personnel. On August 22, 2023, ISBE completed its initial complaint investigation and determined there were a number of violations related to special education and related services at Instituto and issued a 34-page Letter of Finding, ordering corrective action for the ten violations during the 2022-2023 school year and requesting documentation for the 2023-2024 school year to determine whether the violations were ongoing.

On August 19, 2024, ISBE issued a Notification of Enforcement Action & Sanctions Letter (**Step 1**) due to Instituto's non-compliance and failure to fully complete the corrective action items, including providing interpreters at IEP meetings, holding annual IEP meetings within regulatory timelines, providing compensatory education for missed instruction and services from the 2022-2023 and 2023-2024 school year, qualified personnel, and class sizes. ISBE noted that the students who had not received speech/language services in accordance with their IEPs during the 2023-2024 school year were the same six students who were not provided their compensatory services for 37 weeks of missed services during the 2022-2023 school year. In fact, per ISBE's August 22, 2023 Letter of Finding, these minutes were to be provided by January 12, 2024. As of June 28, 2024, Instituto has not provided any compensatory minutes for three students, 7% of the compensatory minutes for one student, 29% of the compensatory minutes for one student, and 46% of the compensatory minutes for one student.

Due to the delay in providing compensatory services offers to parents, the changes in the compensatory services dates, the discrepancies in the number of students who required compensatory services reported by Instituto, and the limited information provided to parents in which to reply to the offer of compensatory services, ISBE could not conclude that Instituto provided the students with a reasonable opportunity to engage in the compensatory services.

As a result, ISBE ordered additional corrective action items, requiring not only completion of the outstanding corrective action items for the 2022-2023 and 2023-2024 school years, but required ongoing monitoring of the outstanding violations for the 2024-2025 school year. ISBE prepared a Monitoring Plan, which involved the ISBE-Appointed Liaison as well as three ISBE charter school monitors to ensure students are receiving all required special education services as outlined in their IEPs. The intent of the plan was also to ensure that Instituto was completing appropriate documentation within regulatory timelines and holding compensatory education meetings if students are not receiving appropriate services per their IEPs. As a result, ISBE met with Instituto and District representatives to discuss the status of the complaint and the next steps in the ISBE monitoring process.

On March 25, 2025, ISBE issued a Notification of Enforcement Action & Sanctions Letter (**Step 2**). ISBE noted that each response submitted by Instituto had shown varying degrees of success in meeting the requirements of the corrective action, however, not enough for ISBE to close the systemic complaint. ISBE further acknowledged efforts to provide some compensation to students who did not receive special education services during the 2024-25 school year, but found that the offer of summer school for two consecutive years did not dismiss Instituto's obligation to provide a free appropriate public education (FAPE) for services not provided during the 2022-23, 2023-24, and 2024-25 school years. ISBE was particularly concerned that some students had not received the special education services required in their IEPs for three school years. "Due to [Instituto's] delay in providing the compensatory services offer to parents [for the 2022-23 school year], the change in the compensatory services dates, the discrepancies in the number of students who required compensatory services reported by the district, and the limited information provided to parents in which to reply to the offer of compensatory services, ISBE does not conclude that the district provided the students with a reasonable opportunity to engage in the compensatory services." As a result, ISBE ordered the completion of any outstanding corrective action items for the 22-23, 23-24, and 24-25 school years by the end of the 24-25 school year and also extended its monitoring into the 25-26 school year.

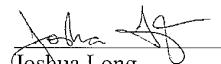
On October 28, 2025, the District received ISBE's Notification of Enforcement Action & Sanctions Letter (**Step 3**) for the Instituto systemic state complaint. To date, Instituto has not provided the documentation needed to demonstrate correction of five of the ten identified noncompliance areas, including:

- Annual IEP meetings were not convened for students within the regulatory timeline.
- Instituto did not have a plan for the use of a process that determines how students respond to scientific, research-based interventions as part of the evaluation procedures for identifying a specific learning disability (SLD).
- Direct speech and language (S/L) services were not provided to students. To date, there are still students owed compensatory education for missed S/L services going back to the 2022-23 and 2023-24 school years. This delay resulted in students graduating, transferring

from the school/district, no longer being eligible, or revoking consent for special education services, further impeding their access to required compensatory educational minutes.

- Instituto did not provide paraprofessional services for several students as required in their IEPs. There are multiple students who spent the majority of their high school years without receiving the paraprofessional services to which they were entitled (2022-23, 2023-24, and 2024-25 school years).
- Classrooms in which students with IEPs were assigned exceeded the allowable special education class size requirements.
- Due to a shortage of special education staff, specialized instruction was not provided in and out of the general education (GE) setting for math, science, social science (SS), and English/language arts (ELA) courses for students in 10th through 12th grade.

ISBE estimated that during the 2024-2025 school year, there were likely over 100 students who missed between 12,000-80,000 minutes of instruction and/or services. Due to Instituto's noncompliance beyond the timelines set in the Step 1 and Step 2 Sanctions Letters, As a result, as part of the Step 3 Sanctions, ISBE has ordered Instituto to provide documentation needed to demonstrate correction of the outstanding areas of noncompliance and for the district to develop and immediately implement an oversight plan to address Instituto's outstanding areas of noncompliance and oversight of Instituto for the 2025-2026 school year. While Instituto is a separate and independent entity from the district-run schools, the oversight plan will include further collaboration with Instituto and the Office of Innovation & Incubation (I&I), which provides incubation, management, and oversight of charter schools, the Office for Students with Disabilities (OSD), which provides support to District-run schools and families on special education issues, such as instruction, interventions, and legal compliance support., Oversight measures include a regular cadence of bi-weekly check-ins between Instituto and the district as well as monthly on-site visits, to discuss Instituto's completion of the outstanding speech/language compensatory education for the 2023-2024 and 2024-2025 school years, monitoring paraprofessional services (i.e., scheduling and the provision of services), monitoring annual IEP and re-evaluation meeting scheduling, completing Notice of Non-Implementation and Break in Services letters, as necessary, and Instituto's plan for providing a free appropriate public education (FAPE) for all students with disabilities who are not assigned to a special education teacher.



\_\_\_\_\_  
Joshua Long  
Chief Officer  
Office for Students with Disabilities

Enclosures

Page 3 of 3

**Dr. Macqueline King, Interim Superintendent/Chief Executive Officer, provided remarks on the following:**

- Winter weather concerns
- Safe passages
- SNAP update
- Application period for Local School Council elections

**President Harden thereupon opened the floor to Committee Updates. Board Member Brown and Board Member Blaise provided a Black Student Achievement Committee Update. Board Member Pope and Board Member Boyle provided a Special Education Advisory Committee Update.**

President Harden thereupon opened the floor to the Student Voice Roundtable Presentation on Mental Health presented by Honorary Student Board Member Destiny Singleton.

President Harden thereupon opened the floor to the Public Participation segment of the Board Meeting.

Board Member Rios-Sierra presented the following Motion:

25-1218-MO1

**MOTION RE: RECESS**

**MOTION ADOPTED** that the Board take a 30 minute Recess.

Board Member Bannon seconded the motion to adopt Motion 25-1218-MO1.

The Secretary called the roll and the vote was as follows:

**Yea:** Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, and Board Member DeBerry – 20

**Nay:** None

President Harden thereupon declared Motion 25-1218-MO1 adopted.

After Recess, the Board reconvened.

Members present after Recess: Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, Board Member DeBerry, and President Harden – 21

President Harden thereupon opened the floor to a presentation. Nicole Milberg, Chief Teaching and Learning Officer, Megan Hougard, Chief College and Career Success Officer, and Sara Kempner, Executive Director of Insights and Research provided a presentation on Progress Monitoring: Academic Updates.

President Harden thereupon opened the floor to the Discussion of Public Agenda Items and stated RS2 Resolution Authorize Appointment of Members to Local School Councils to Fill Vacancies would be a separate vote to be taken after RS5.

Board Member Brown moved and Board Member Zaccor seconded the motion to pull Board Report 25-1218-RS3 from Consent Agenda.

The Secretary called the roll and the vote was as follows:

**Yea:** Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, and Board Member DeBerry – 19

**Nay:** Board Member Custer – 1

**President Harden thereupon declared that Board Report 25-1218-RS3 pulled from Consent Agenda.**

**President Harden thereupon proceeded with the Vote on Public Agenda Items.**

**The Secretary presented the following Statement for the Public Record:**

**I will proceed with the items on the public agenda, read the board report numbers and brief titles. I believe Vice President Bautista has motion MO2 regarding the Record of Proceedings.**

**Vice President Bautista presented the following Motion:**

**25-1218-MO2**

**MOTION RE: APPROVAL OF RECORD OF PROCEEDINGS OF MEETINGS  
OPEN TO THE PUBLIC OCTOBER 8, 2025, OCTOBER 23, 2025, OCTOBER 30, 2025, NOVEMBER 4,  
2025 AND NOVEMBER 10, 2025**

**MOTION ADOPTED** that the record of proceedings of the Agenda Review Committee Meeting of October 8, 2025, Board Meeting of October 23, 2025 and the Special Board Meetings October 30, 2025, November 4, 2025 and November 10, 2025 prepared by the Board Secretary be approved and that such records of proceedings be posted on the Chicago Board of Education website in accordance with Section 2.06(b) of the Open Meetings Act.

**Board Member Gutierrez seconded the motion to adopt Motion 25-1218-MO2.**

**The Secretary called the roll and the vote was as follows:**

**Yea: Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, and Board Member DeBerry – 20**

**Nay: None**

**President Harden thereupon declared Motion 25-1218-MO2 adopted.**

**The Secretary presented the following Statement for the Public Record:**

**President Harden, I will continue with items that do require a vote.**

**25-1218-RS1**

**RESOLUTION AUTHORIZING THE ISSUANCE OF GENERAL OBLIGATION ALTERNATE BONDS OF THE BOARD OF EDUCATION OF THE CITY OF CHICAGO IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$1,800,000,000, PURSUANT TO THE SCHOOL CODE AND THE LOCAL GOVERNMENT DEBT REFORM ACT AND AUTHORIZING CERTAIN OTHER MATTERS**

**WHEREAS**, pursuant to the provisions of Article 34 of the School Code, 105 Illinois Compiled Statutes 5 (the “*School Code*”), the City of Chicago (the “*City*”) constitutes one school district (the “*School District*”), which is a body politic and corporate by the name of “Board of Education of the City of Chicago” and which School District is governed by the Chicago Board of Education (the “*Board*”); and

**WHEREAS**, the Board has determined that it is advisable, necessary and in the best interests of the Board and the residents of the School District to construct, acquire and equip school and administrative buildings, site improvements and other real and personal property in and for the School District (the "**Project**"), all in accordance with the estimates of cost, including the Board's Capital Improvement Program, as from time to time approved and amended by the Board and on file in the office of the Secretary of the Board; and

**WHEREAS**, pursuant to the Local Government Debt Reform Act, 30 Illinois Compiled Statutes 350 (the "**Act**"), the Board is authorized to issue alternate bonds for lawful corporate purposes, which include borrowing for the cost of the Project, the cost of funding obligations of the Board including but not limited to working capital (the "**Funding**") and the cost of refunding obligations of or issued on behalf of the Board (the "**Refunding**"), including legal, financial, bond discount, capitalized interest, printing and publication costs, reserves and other expenses, is estimated to be not less than \$1,800,000,000 and there are insufficient funds on hand and lawfully available to pay such costs; and

**WHEREAS**, such costs are expected to be paid for from available funds of the Board and from the proceeds of alternate bonds authorized to be issued at this time or from time to time pursuant to the Act; and

**WHEREAS**, it is necessary and for the best interests of the Board and the residents of the School District that the Project, the Funding and the Refunding be completed and in order to raise the funds required for such purpose, it will be necessary for the Board to borrow an amount not to exceed \$1,800,000,000 and in evidence thereof to issue alternate bonds, being general obligation bonds payable from any or all of the following sources: (i) not more than \$500,000,000 of the State Aid payments to be made to the Board in any year pursuant to Article 18 of the School Code, or such successor or replacement act as may be enacted in the future, (ii) amounts allocated and paid to the Board from the Personal Property Tax Replacement Fund of the State of Illinois pursuant to Section 12 of the State Revenue Sharing Act of the State of Illinois, as amended, or from such successor or replacement fund or act as may be enacted in the future, (iii) proceeds of all or any portion of a capital improvement tax levied and extended, and to be levied and extended, by the Board pursuant to Article 34 of the School Code, (iv) any monies lawfully available to and validly accepted by the Board pursuant to any currently existing or hereafter authorized and executed intergovernmental agreement by and between the School District and the City of Chicago (including, but not limited to, tax increment financing) or pursuant to an agreement with the Chicago Infrastructure Trust, (v) school construction project or debt service grants and other amounts to be paid to the Board pursuant to the School Construction Law of the State of Illinois, the Riverboat Gambling Act or such successor or replacement acts as may be enacted in the future, (vi) investment returns and earnings from the Funding and the Refunding and the investment of any of the foregoing sources, (vii) rental income derived from Board property and (viii) grants and other payments to be paid to the Board by the United States of America or any department, agency or instrumentality thereof, which alternate bonds shall be issued from time to time by the Board in an aggregate principal amount not to exceed \$1,800,000,000, all in accordance with the School Code and the Act; and

WHEREAS, pursuant to and in accordance with the provisions of Section 15 of the Act, the Board is authorized to issue alternate bonds in an aggregate principal amount not to exceed \$1,800,000,000 for the purpose of providing funds to pay the costs of the Project, the Funding and the Refunding; and

**Now, THEREFORE, Be It and It Is Hereby Resolved by the Chicago Board of Education of the Board of Education of the City of Chicago, as follows:**

**Section 1. Incorporation of Preambles.** The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

**Section 2. Determination to Issue Bonds.** It is necessary and in the best interests of the Board and the residents of the School District to complete the Project, the Funding and the Refunding and that for such purposes, general obligation alternate bonds of the Board are hereby authorized to be issued and sold by the Board from time to time in an aggregate principal amount not to exceed \$1,800,000,000 (the "Bonds").

**Section 3. Publication.** This Resolution, together with a notice in the statutory form, shall be published in the Chicago Sun-Times, the same being a newspaper published and of general circulation in the School District, and if no petition, signed by 112,415 electors, the same being equal to 7.5% of the registered voters in the School District, asking that the issuance of the Bonds be submitted to referendum, is filed with the Secretary of the Board within thirty (30) days after the date of the publication of this Resolution and said notice, then the Bonds shall be authorized to be issued.

**Section 4. Additional Resolutions.** The Board may from time to time in the future adopt additional resolutions or proceedings supplementing or amending this Resolution providing for the issuance and sale of the Bonds and prescribing all the details of the Bonds, so long as the maximum amount of the Bonds as set forth in this Resolution is not exceeded and there is no material change in the Project, the Funding and the Refunding, or any other purposes described herein. Such additional resolutions or proceedings shall in all instances become effective immediately without publication or posting or any further act or requirement. This Resolution, together with such additional resolutions or proceedings, shall constitute complete authority for the issuance of the Bonds under applicable law.

**Section 5. Severability.** If any section, paragraph, clause or provision of this Resolution shall be held invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the other provisions of this Resolution.

**Section 6. Repealer.** All resolutions or orders, or parts thereof, in conflict with the provisions of this Resolution are to the extent of such conflict hereby repealed.

STATE OF ILLINOIS )  
 )  
COUNTY OF COOK ) SS

## **CERTIFICATE OF RESOLUTION AND MINUTES**

I, the undersigned, do hereby certify that I am the duly qualified Secretary of the Chicago Board of Education (the "Board") of the Board of Education of the City of Chicago (the "School District"), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing is a full, true and complete transcript of that portion of the minutes of the meeting of the Board held on the 18<sup>th</sup> day of December, 2025, insofar as same relates to the adoption of a resolution entitled:

RESOLUTION authorizing the issuance of general obligation alternate bonds of the Board of Education of the City of Chicago in an aggregate principal amount not to exceed \$1,800,000,000, pursuant to the School Code and the Local Government Debt Reform Act and authorizing certain other matters.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as Exhibit A, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF I hereunto affix my official signature, this \_\_\_\_\_ day of \_\_\_\_\_,  
20\_\_\_\_.

Secretary, Chicago Board of Education of the Board of  
Education of the City of Chicago

**PETITION**

To the Secretary of the Chicago Board of Education of the Board of Education of the City of Chicago:

We, the undersigned, being registered voters of the Board of Education of the City of Chicago, do hereby petition you to cause the following question to be certified to the Board of Election Commissioners of the City of Chicago and to the Board of Election Commissioners of DuPage County, Illinois, in their respective capacities as Election Authority in said City and County, and submitted to the electors of the school district governed by said Board at the general primary election to be held on March 17, 2026:

Shall bonds in the amount of \$1,800,000,000 be issued by the Board of Education of the City of Chicago, said bonds being general obligation bonds payable from any or all of the following sources: (i) not more than \$500,000,000 of the State Aid payments to be made to said Board in any year pursuant to Article 18 of the School Code of the State of Illinois, as amended, or such successor or replacement act as may be enacted in the future, (ii) amounts allocated and paid to the Board from the Personal Property Tax Replacement Fund of the State of Illinois pursuant to Section 12 of the State Revenue Sharing Act of the State of Illinois, as amended, or from such successor or replacement fund or act as may be enacted in the future, (iii) proceeds of all or any portion of a capital improvement tax levied and extended, and to be levied and extended, by the Board pursuant to Article 34 of the School Code, (iv) any monies lawfully available to and validly accepted by the Board pursuant to any currently existing or hereafter authorized and executed intergovernmental agreement by and between the Board of Education of the City of Chicago and the City of Chicago (including, but not limited to, tax increment financing), or pursuant to an agreement with the Chicago Infrastructure Trust, (v) school construction project or debt service grants and other amounts to be paid to the Board pursuant to the School Construction Law of the State of Illinois, the Riverboat Gambling Act of the State of Illinois or such successor or replacement acts as may be enacted in the future, (vi) investment returns and earnings from funding obligations and refunding obligations or investments of the Board and the investment of any of the foregoing sources, (vii) rental income derived from Chicago Board of Education property, and (viii) grants and other payments to be paid to the Board by the United States of America or any department, agency or instrumentality thereof, which general obligation bonds would be issuable from time to time bearing interest per annum at not to exceed the maximum rate authorized by law at the time of the sale thereof, for the purpose of (i) paying the cost of constructing, acquiring and equipping school and administrative buildings, site improvements and other real and personal property in and for the school district governed by the Board, (ii) funding of obligations of the Board, including but not limited to working capital, (iii) refunding obligations of or issued on behalf of the Board and related costs, (iv) paying interest to accrue on such Bonds, (v) funding any necessary reserves in connection with such Bonds and (vi) paying costs of issuance thereof?

## PETITION

NAME

## ADDRESS

I, \_\_\_\_\_, of \_\_\_\_\_ (insert residence address), \_\_\_\_\_, Illinois, do hereby certify that I am a registered voter of the Board of Education of the City of Chicago and that the signatures on this petition were signed in my presence and are genuine, and, to the best of my knowledge and belief, the persons so signing were at the time of signing this petition registered voters of the school district governed by said Board and that their respective addresses are correctly stated herein.

\_\_\_\_\_ /s/

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

[SEAL]

\_\_\_\_\_  
Notary Public

**NOTICE OF INTENT TO ISSUE BONDS  
AND RIGHT TO FILE PETITION**

Notice is hereby given that pursuant to a resolution adopted on the 18<sup>th</sup> day of December, 2025 (the "Resolution"), the Chicago Board of Education (the "Board") of the Board of Education of the City of Chicago (the "School District"), intends to issue alternate bonds (the "Bonds"), being general obligation bonds payable from any and all of the following revenue sources: (i) the State Aid payments to be made to the Board in any year pursuant to Article 18 of the School Code of the State of Illinois, as amended, or such successor or replacement act as may be enacted in the future, (ii) amounts allocated and paid to the Board from the Personal Property Tax Replacement Fund of the State of Illinois pursuant to Section 12 of the State Revenue Sharing Act of the State of Illinois, as amended, or from such successor or replacement fund or act as may be enacted in the future, (iii) proceeds of all or any portion of a capital improvement tax levied and extended, and to be levied and extended, by the Board pursuant to Article 34 of the School Code, (iv) any monies lawfully available to and validly accepted by the Board pursuant to any currently existing or hereafter authorized and executed intergovernmental agreement by and between the School District and the City of Chicago (including, but not limited to, tax increment financing) or pursuant to an agreement with the Chicago Infrastructure Trust, (v) school construction project or debt service grants and other amounts to be paid to the Board pursuant to the School Construction Law of the State of Illinois, the Riverboat Gambling Act or such successor or replacement acts as may be enacted in the future, (vi) investment returns and earnings from funding obligations and refunding obligations or investments of the Board and the investment of any of the foregoing sources, (vii) rental income derived from Board property, and (viii) grants and other payments to be paid to the Board by the United States of America or any department, agency or instrumentality thereof. If the revenue sources pledged to pay the Bonds are not sufficient, then ad valorem property taxes may be extended to pay the Bonds.

The Bonds shall be issued from time to time by the Board in an aggregate principal amount not to exceed \$1,800,000,000 and bearing interest per annum at not to exceed the maximum rate authorized by law at the time the Bonds are sold, for the purpose of (i) paying the cost of constructing, acquiring and equipping school and administrative buildings, site improvements and other real and personal property in and for the school district governed by the Board, in accordance with the Board's Capital Improvement Program, as approved and amended by the Board from time to time and on file in the office of the Secretary of the Board, (ii) funding of obligations of the Board, including but not limited to working capital, (iii) refunding obligations of or issued on behalf of the Board and related costs, (iv) paying interest to accrue on such Bonds, (v) funding any necessary reserves in connection with such Bonds and (vi) paying costs of issuance thereof. A complete copy of the Resolution follows this notice.

Notice is hereby further given that if a petition signed by 116,009 or more electors of the School District (being equal to 7.5% of the registered voters in the School District) is submitted to the Secretary of the Board (the "Secretary") within thirty (30) days of publication of this notice and the Resolution, an election on the proposition to issue the Bonds shall be held on March 17, 2026. The Circuit Court may declare that an emergency referendum should be held prior to said election date pursuant to the provisions of Section 2A-1.4 of the Election Code of the State of Illinois, as amended. If no such petition is filed with the Secretary within said 30-day period, the Bonds shall be authorized to be issued.

By order of the Chicago Board of Education of the Board of Education of the City of Chicago.

Dated this 19<sup>th</sup> day of December, 2025.

/s/ Susan Narrajos  
Secretary, Chicago Board of Education of the  
Board of Education of the City of Chicago

25-1218-PO1

**AUTHORIZE THE COMMENCEMENT OF THE PUBLIC COMMENT PERIOD FOR THE AUTOMATIC EXTERNAL DEFIBRILLATORS POLICY**

**THE INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Board authorize the commencement of the Public Comment Period from December 19, 2025, to January 19, 2026, for the Policy described in the disposition table below. Pursuant to Board Bylaws Rule 1-2 VI (B), the Board must authorize the commencement of the Public Comment Period.

Current Policy Section/ Current Policy Title	New Policy Section/ New Policy Title	Description of Revision/Disposition
Board Report 21-1215-PO1, Automatic External Defibrillators Policy		This policy applies to all schools and administrative buildings that receive one or more District-issued Automatic External Defibrillators (AED). The Chief Health Officer and Chief of Facilities, or their designees, must collaborate to ensure schools comply with the emergency response protocols, training, and maintenance required under the district's AED program.

**AMEND THE AUTOMATED EXTERNAL DEFIBRILLATOR (AED) POLICY**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:** That the Chicago Board of Education ("Board) amends ~~Board Report 03-0625-PO02~~ ~~Board Report 21-1215-PO1~~ the Automated External Defibrillator Policy.

**PURPOSE:**

The purpose of this policy is to establish standard operating procedures required in the maintenance of Automatic External Defibrillators (AED) in Chicago Public Schools, establish a district Cardiac Emergency Response Plan (CERP), and provide clear guidelines on CPR and AED certification requirements. AEDs make early defibrillation, a potentially life-saving procedure, accessible to any individual in an active and occupied CPS facility.

**POLICY TEXT:**

**I. DEFINITIONS**

The following definitions apply to this Policy:

- A. **Automated External Defibrillator (AED):** an automated, portable medical device programmed to analyze heart rhythm, recognize rhythms that require defibrillation and provide visual and voice prompts for the device operator to deliver an electric shock if indicated.
- B. **AED Response Team:** individuals at a CPS facility where an AED is located who have been trained to use an AED and perform CPR in response to a possible sudden cardiac arrest situation.
- C. **Bystander CPR:** CPR without mouth-to-mouth breaths for use as initial first aid in response to a possible cardiac arrest situation, also called "Hands-Only CPR."
- D. **Cardiopulmonary Resuscitation (CPR):** an emergency lifesaving procedure performed when the heart stops beating that provides chest compressions and breaths.
- E. **Defibrillation:** administering an electrical impulse to an individual in order to restore normal heart rhythms.
- F. **Emergency Medical System (EMS):** professional community responder agency for emergency events that provide medical assistance and/or ambulance transport.
- G. **Medical Emergency Preparedness Plan:** A school-based plan that describes the prevention and response protocols for health-related emergencies, including but not limited to anaphylaxis, diabetes emergencies, and cardiac arrest.
- H. **Sudden Cardiac Arrest (SCA):** A life-threatening event when a person's heart stops or fails to produce a pulse.

- I. **Trained AED User:** a person who has successfully completed a course of instruction on AED use and performing CPR in accordance with the standards of a nationally recognized organization.
- J. Cardiac Emergency Response Plan: a plan of action for how to prepare and respond to a sudden cardiac event.

## II. SCOPE

This policy applies to all schools and administrative buildings that receive one or more District-issued Automatic External Defibrillators (AED). The Chief Health Officer and Chief of Facilities, or their designees, must collaborate to ensure schools comply with the emergency response protocols, training, and maintenance required under the district's AED program.

## III. RESPONSIBILITIES AND OVERSIGHT

- A. The Chief Health Officer will provide medical expertise and general oversight of the AED program. Responsibilities include but are not limited to the following:
  - 1. Approval of cardiopulmonary resuscitation (CPR) and AED training program. The Office of Student Health and Wellness will maintain a list of organizations approved to deliver CPR and AED training.
  - 2. Providing medical consultation and post-incident debriefing support.
  - 3. Approval of protocols for the use of AED and other medical equipment.
- B. The Chief Health Officer or designee will oversee:
  - 1. school training, Ensure that schools have been given the resources to complete CPR training, compliance and review of incidents involving the use of the AED.
  - 2. The Chief Health Officer or designee will also Act as a liaison between the school Emergency Management Team, CPR/AED trainers, and EMS.
  - 3. Update the district Cardiac Emergency Response Plan as Necessary
  - 4. Ensure all staff receive yearly Hands Only CPR and AED use information
- C. The Chief of Facilities will oversee the purchase, installation, and maintenance of AED units (Section VII).

## IV. AUTOMATED EXTERNAL DEFIBRILLATOR EMERGENCY RESPONSE PROTOCOL

### A. Medical Emergency Preparedness Plan

- 1. The Principal or designee must complete and annually sign an acknowledgement of the Medical Emergency Preparedness Plan annually that includes planning for a possible sudden cardiac arrest. Plans must be submitted through the CPS Emergency Management Portal.
- 2. The Office of Student Health and Wellness must submit plans to the Department of Public Health as required by Illinois law.

### B. Cardiac Emergency Response Plan

- 1. The Principal or designee must:
  - a. Post the school's abbreviated Cardiac Emergency Response Plan.
  - b. Designate members of the Cardiac Response Team and ensure they are trained to the standards of a National Accredited Organization, such as the American Heart Association in CPR.
  - c. Ensure that each member of the Cardiac Emergency Response Team is aware of the Cardiac Emergency Response Plan and that the Cardiac Emergency Response Team has conducted at least 1 successful drill per school year.

### BC. In the event of sudden cardiac arrest, school staff must:

- 1. Perform CPR and administer the AED IMMEDIATELY.
- 2. Call 911. When possible, one person should call 911 while another is performing CPR/administering the AED.
- 3. Notify the parent/guardian.

ED. Within 24 hours of the AED being used or CPR being performed on school property, a school administrator must:

1. File an incident report.
2. Notify the AED manufacturer that an AED has been used. A vendor technician will perform a service visit to replace any used disposals and return the AED to "Rescue Ready" status.

#### **V. LIABILITY**

When an AED is used or CPR performed in good faith and in accordance with the individual's training, the individual is not responsible for any civil damages as a result of any act or omission, except for willful or wanton misconduct (actual or deliberate intention to cause harm or which, if not intentional, shows an utter indifference for the safety of others). Use of an AED or providing CPR may also be covered under the Good Samaritan Act.

#### **VI. AED TRAINING**

- A. Training must include CPR and AED emergency medical care prepared according to nationally recognized standards. All certifications need to be renewed every 2 years or otherwise per original equipment maker's (OEM) recommendations.
- B. Certifications from other organizations must be pre-approved by the Chief Health Officer or designee.
- C. Each CPS building with an AED must have 2, full-time, permanent staff trained per AED unit in the building. Principals must identify staff to be certified in AED/CPR for their school buildings. The Office of Student Health and Wellness must work with non-school staff to ensure training compliance in administrative buildings.
  1. Certain job roles require AED/CPR certification independent of this policy. However, these positions only count towards a school's training requirement if they are staffed by full-time, permanent employees. These include, but may not be limited to:
    - a) Nurses
    - b) Lifeguards, in accordance with the District's [Aquatics Policy](#)
    - c) All Sport Coaches
    - d) Athletic Directors
  2. Job roles where AED/CPR certification is recommended:
    - a) Physical Education Teachers
    - b) Coaches
    - c) Security guards
    - d) Special Education Classroom Assistants
    - e) Dining staff
    - f) Athletic Directors or Coaches responsible for portable AEDs for off-site athletic events.
  3. All other staff are encouraged to complete Bystander or Hands-only CPR Training.

#### **VII. AED MAINTENANCE**

- A. AED equipment must remain in good repair and must undergo regular maintenance inspections as prescribed by the AED manufacturer.
  1. The CPS Building Engineer must complete a monthly visual inspection to ensure the unit (battery, pads, etc.) is ready-to-use and displaying a green LED indicator light.
  2. AEDs must be serviced annually by manufacturer/vendor technicians.
  3. All documents and records of periodic AED maintenance must be retained by the contracted vendor(s) and must be made available to CPS upon request.
- B. The AED units, cabinets, and signage must be installed according to manufacturer guidelines and placed in the facility in accordance with State regulations.
- C. Requests for installation of additional AED units must be made by the Principal and approved by the Office of Student Health & Wellness in consultation with the Department of Facilities.

Amends/Rescinds	Amends 03-0625-PO02
Cross References	
Legal References	410 ILCS 4/1, 745 ILCS 49/12, 210 ILCS 74/1 - 74/55, 105 ILCS 110/3, Illinois Administrative Code - 77 Ill. Adm. Code 525.600
Public Comment	Pursuant to Board Rule <del>2-6</del> 1-2 this Policy was subject to Public Comment from:

## 25-1218-PO2

### AUTHORIZE THE COMMENCEMENT OF THE PUBLIC COMMENT PERIOD FOR THE DRUG AND ALCOHOL FREE WORKPLACE POLICY

#### THE INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board authorize the commencement of the Public Comment Period from December 19, 2025, to January 19, 2026, for the Policy described in the disposition table below. Pursuant to Board Bylaws Rule 1-2 VI (B), the Board must authorize the commencement of the Public Comment Period.

Current Policy Section/ Current Policy Title	New Policy Section/ New Policy Title	Description of Revision/Disposition
Board Report 06-0726-PO2, Drug and Alcohol Free Workplace Policy		This policy implements the requirements of Board Rule 4-4(h) Drug and Alcohol Free Workplace, and aligns with the Drug Free Workplace Act and existing Board practices.

### AMEND BOARD REPORT 06-0726-PO2 DRUG AND ALCOHOL FREE WORKPLACE POLICY

#### THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Board of Education amend Board Report 06-0726-PO2, Drug and Alcohol Free Workplace Policy in response to the required biennial policy review of the Board Bylaws 1-2.

**PURPOSE:** To implement the requirements of Board Rule 4-4(h) Drug and Alcohol Free Workplace and to align Policy with the Drug Free Workplace Act and existing Board practices.

#### POLICY TEXT:

- I. **Policy Statement:** All employees of the Board of Education of the City of Chicago are hereby notified that the unlawful manufacture, distribution, possession, consumption or use of drugs or alcohol on Board of Education property or premises or any site of Board sponsored activities, is prohibited, and as is an employee's presence on Board of Education property or premises or any site of Board sponsored activities while under the influence of alcohol or unlawful drugs or because of the misuse of legally obtainable drugs that have not been legally obtained, or which are not being used for prescribed purposes or taken according to prescribed dosages. For the purposes of this Policy, drugs are defined as any controlled substance pursuant to 21 U.S.C. 812, 720 ILCS 550/1 et seq. and 720 ILCS 570/100 et seq. (1992), or legally obtainable drugs that have not been legally obtained, or which are not being used for prescribed purposes or taken according to prescribed dosages.
- II. **Violations of Policy:** Any employee of the Board of Education who violates the drug and alcohol prohibitions contained in this Policy shall be subject to discipline up to and including dismissal in accordance with the Board's established discipline policies and procedures Employee Discipline and Due Process Policy as it exists now or as it may hereafter be amended and/or other appropriate action as determined by the Chief Executive Officer or designee. Any employee who is identified as possessing or distributing illegal drugs will be referred to local law enforcement agencies, which may result in fines, imprisonment or both.

**III. Drug Free Awareness Program:** The Chief Executive Officer or designee shall establish a drug-free awareness program to inform employees about the dangers of drug ~~abuse use~~ in the workplace; the terms of this Policy of maintaining a drug-free workplace; any available drug counseling, rehabilitation, and employee assistance programs; and the penalties that may be imposed upon employees for drug ~~abuse use~~ violations in accordance with this Policy.

**IV. Procedures:**

A. *Drug and Alcohol Free Statement.* All applicants for employment with the Board of Education shall complete and sign a "Drug and Alcohol Free Statement" in the form set forth in Section IV of this Policy, which advises the applicant: 1) of the terms of this Policy; 2) that, as a condition of employment, the applicant shall abide by the statement and this Policy; 3) that, as a condition of employment, the applicant shall notify the Board of any criminal conviction in accordance with Board Rule 4-4(c); and 4) that violations of this Policy will result in the applicant's dismissal from Board employment. Board employees who are assigned to work on state or federal grant-funded programs and who did not receive the Drug Free Work Place Statement at the time of their application for Board employment shall be given a copy of the Drug Free Work Place Statement at the time of they are assigned to perform services under a state or federal grant.

B. *Employees Convicted of Criminal Drug Violations.* Any employee of the Board of Education who is convicted of a criminal drug violation must report such conviction to the ~~Chief of Human Resources~~ Chief Talent Officer within five (5) days of the conviction in accordance with Board Rule 4-4(c). Conviction for a violation of a criminal drug statute means a finding of guilt or a guilty plea and imposition of sentence (other than a disposition of supervision, withholding of adjudication or their equivalent) by any judicial body for any violation of state or federal criminal statute involving the manufacture, distribution, dispensation, use or possession of any controlled substance. After receiving such notice from an employee or otherwise receiving actual notice of a conviction, the Chief Executive Officer will take appropriate personnel action against the employee up to and including dismissal from employment.

C. *Reasonable Suspicion Drug and Alcohol Testing of Employees.* Any employee of the Board of Education for whom there is a reasonable suspicion that the employee has used drugs or alcohol or is under the influence of drugs or alcohol while on Board property or at school sponsored activities shall be required to submit to drug and alcohol testing. The Chief Executive Officer or designee may establish additional guidelines and procedures for reasonable suspicion drug and alcohol testing. Employees who test positive for drugs and/or alcohol, who refuse to submit to drug and alcohol testing, or who submit specimens that have been altered or tampered with shall be subject to discipline up to and including dismissal and suspension pending dismissal in accordance with the Board's Employee Discipline and Due Process Policy established discipline policies and procedures.

"Under the influence" is any mental, emotional, sensory or physical impairment due to the use of drugs or alcohol.

"Reasonable suspicion" is a belief that an employee may be under the influence of drugs or alcohol. Such a belief must be based on objective indicia, which may include, but is not limited to the following: erratic or unusual behavior by an employee, including but not limited to, noticeable imbalance, incoherence and disorientation, which would lead a person of ordinary sensibilities to conclude that the employee is under the influence of drugs and/or alcohol; observation of possible ingestion of alcohol or use of drugs; and involvement in an accident; excessively aggressive behavior; or other circumstances which could lead a reasonable person to believe that the use of drugs or alcohol may have been involved.

D. Search and Seizure. This policy authorizes school officials to inspect a person, personal belongings, vehicle or property owned, leased, or otherwise used by the Board. "Seizure" means the taking or removal of an item reasonably believed to be contraband or evidence of a violation of law or Board Policy.

E. Self-Disclosure and ADA Protection: Employees who voluntarily disclose a substance use issue to their manager, outside of any reasonable suspicion testing, may be protected under the Americans with Disabilities Act (ADA). In such cases, the Talent Office will provide support and resources including access to appropriate rehabilitation programs to assist the employee in recovery and maintain a safe and healthy workplace.

F. Special Provisions with Respect to Employees who Operate Commercial Vehicles. Pursuant to applicable United States Department of Transportation ("DOT") regulations, all Board employees who operate commercial vehicles as part of their job duties shall be tested for drugs (1) upon application for employment, (2) biennially, as part of the required physical examination required by DOT, (3) when there is reasonable cause to believe that a driver is using drugs, and (4) randomly, as allowed by law. The Board shall follow DOT procedural requirements for drug testing, records maintenance, and disclosure of drug test results as set forth in 40 CFR 40-1 et seq., 49 C.F.R. §382.101 et seq. Any commercial drivers' license ("CDL") holder who fails to submit to testing shall be subject to dismissal from employment.

Any employee who tests positive for controlled substances or is found to have a breath alcohol level or blood alcohol level greater than .02 while on duty, shall be subject to dismissal.

**E. G.** *Additional Guidelines.* The Chief Executive Officer or their his/her designee may develop guidelines to implement this Policy consistent with its terms and Board Rule 4-4(h).

**IV V. Drug and Alcohol Free Workplace Statement.** The following Drug and Alcohol Free Workplace Statement shall be given to all applicants for employment or employees assigned to work on federal or state granted funded programs. The Statement may be incorporated in other Policy acknowledgements.

**Drug and Alcohol Free Statement**

I understand and agree that as a condition of my employment by the Board of Education, I must abide by all Board rules and policies, specifically the Board's Drug and Alcohol Free Work Place Policy. I understand and agree that under the terms of that Policy:

- that the unlawful manufacture, distribution, possession, consumption or use of drugs or alcohol, on Board of Education property or premises or any site of Board sponsored activities, is prohibited, as is and an employee's presence on Board of Education property or premises or any site of Board sponsored activities while under the influence of alcohol or unlawful drugs or because of the misuse of any drug that is legally obtainable but has not been legally obtained, or that is not being used for prescribed purposes or taken according to prescribed dosages;
- that I am subject to drug and alcohol testing while employed by the Board of Education if there is a reasonable suspicion that I am present at Board of Education property or premises or any site of Board sponsored activities, while under the influence of drugs or alcohol;
- that, in accordance with Board Rule 4-4 (c), I must notify the Board of Education if I am convicted of a felony or any crime involving the consumption, possession, sale, distribution or manufacture of any controlled substance (as defined in the Illinois Cannabis Control Act, 720 ILCS 550; and the Illinois Controlled Substances Act, 720 ILCS 570) or any drug that is legally obtainable but has not been legally obtained, or that is not being used for prescribed purposes or taken according to prescribed dosages; and,
- that if I violate the Board's Drug and Alcohol Free Workplace Policy, the Board shall proceed with discipline up to and including dismissal me from employment in accordance with the Board's established discipline policies and procedures Employee Discipline and Due Process Policy.

I certify that I will remain drug and alcohol free at the workplace at all times during the course of my employment by the Board of Education.

**LEGAL REFERENCES:** 40 CFR §40.1 *et seq.*; 49 CFR §382.101 *et seq.*; 720 ILCS 550; 720 ILCS 570.

**Policy References:** BOARD REPORT 09-1216PO2: SEARCH AND SEIZURE POLICY

**25-1218-PO3**

**AUTHORIZE THE COMMENCEMENT OF THE PUBLIC COMMENT PERIOD FOR THE DEBARMENT POLICY**

**THE INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Board authorize the commencement of the Public Comment Period from December 19, 2025, to January 19, 2026, for the Policy described in the disposition table below. Pursuant to Board Bylaws Rule 1-2 VI (B), the Board must authorize the commencement of the Public Comment Period.

Current Policy Section/ Current Policy Title	New Policy Section/ New Policy Title	Description of Revision/Disposition
Board Report 19-0626-PO1, Debarment Policy		To ensure the effective and efficient administration of its procurement practices, the Board of Education of the City of Chicago ("Board") seeks to do business only with responsible persons. Toward this end, the Board shall have the discretion to remove and exclude from participation in its procurement transactions and activities any person who is debarred pursuant to this Debarment Policy.

**AMEND BOARD REPORT 19-0626-PO1**  
**DEBARMENT POLICY**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Board of Education ("Board") amend Board Report 19-0626-PO1, the Debarment Policy in response to the required biennial policy review. This policy was posted for public comment from [adopted by Board Report 08-1217-PO1 19-0626-PO1].

**PURPOSE:** The purpose of the amendment is to adopt the recommendation of the Office of the Inspector General to establish an automatic reciprocal debarment where a person or company is debarred by another governmental agency. The amendment also names the Chief Operating Officer in place of Chief Administrative Officer. To ensure the effective and efficient administration of its procurement practices, the Board of Education of the City of Chicago ("Board") seeks to do business only with responsible persons. Toward this end, the Board shall have the discretion to remove and exclude from participation in its procurement transactions and activities any person who is debarred pursuant to this Debarment Policy.

Debarment is a remedial measure designed to protect the integrity of the Board's procurement practices and the public's confidence in the Board's fiscal responsibility. It is not intended to be punitive. If imposed, debarment may lead to a permanent exclusion from procurement transactions with the Board. This Debarment Policy establishes the circumstances under which debarment, including automatic reciprocal debarment, may be sought and the procedures that will be used to impose it.

**EFFECTIVE DATE:** This amendment shall become effective on July 1, 2019.

**DESCRIPTION:** The amendment establishes an automatic reciprocal debarment provision. The amendment also names the Chief Operating Officer in place of Chief Administrative Officer.

**DEBARMENT POLICY**

**POLICY TEXT**

**Section 1. GENERAL INFORMATION-Background/Scope of Policy**

**Section 1.1. Policy Statement**

(a) To ensure the effective and efficient administration of its procurement practices, the Board of Education of the City of Chicago ("Board") seeks to do business only with responsible persons. Toward this end, the Board shall have the discretion to remove and exclude from participation in its procurement transactions and activities any person who is debarred pursuant to this Debarment Policy.

(b) Debarment is a remedial measure designed to protect the integrity of the Board's procurement practices and the public's confidence in the Board's fiscal responsibility. It is not intended to be punitive. If imposed, debarment may lead to a permanent exclusion from procurement transactions with the Board. This Debarment Policy establishes the circumstances under which debarment may be sought and the procedures that will be used to impose it.

**Section 1.2A. Purpose and Applicability** This Debarment Policy and the procedures it entails have been adopted by the Board to further its goal of protecting the Board from engaging in business relations with dishonest, unethical, or otherwise irresponsible individuals by:

(e)1. identifying the kinds of acts or omissions that constitute grounds for debarment;

(e)2. describing the procedures the Board will use to debar any person;

(e)3. setting forth the consequences of voluntary exclusion, interim constraints, and debarment;

and

(e)4. providing for the maintenance of lists of voluntarily excluded, constrained and debarred persons.

**Section 1.3B. Scope**

(e)1. This policy applies to all vendors and other persons involved or seeking to be involved in any Board contract or a related transaction, and to all Board contracts, without regard to either the source of funds or the amount involved. It also applies to any procurement program, activity, transaction, invoice, purchase order or agreement between a vendor and the Public Building Commission of Chicago related to construction, demolition, rehabilitation, renovation or repair of or any other work on any school.

(e)2. This policy does not restrict the ability of the Board's Chief Purchasingprocurement Officer to make determinations pertaining to the responsibility or responsiveness of a vendor or other person on a contract-by-contract basis for any reason, including those stated in Section 2 of this Policy; to suspend a vendor number; or to reject any and all bids pursuant to the applicable provisions of the Illinois School Code, Board Rules, or any other provision of law or legally permissible reason.

(e)3. This policy does not restrict the Chief Purchasingprocurement Officer's ability to apply lesser sanctions than debarment when appropriate.

(e)4. This policy does not restrict the authority of the Board's Office of the Inspector General to conduct investigations and make reports, pursuant to the Illinois School Code, 105 ILCS 5/34-13.1.

(e)5. This policy does not restrict the authority of the Board to discipline or discharge employees pursuant to its "Employee Discipline and Due Process" "Employee Discipline and Due Process for Union Employees (Except CTU)" policy, Board Report number 04-0728-PO1-16-0525-PO2, and any amendments thereto.

(f) ~~This policy supersedes the Debarment Policy on Non-Responsible Persons in Procurement Transactions, adopted March 22, 2000, by Board Report 00-0322-PO1, and shall be effective as of June 2, 2008.~~

**Section 1.4II. Definitions**

(a) "Affiliate" is a person who directly or indirectly controls, or has the power to control, another person or is directly or indirectly controlled by another person. Indicia of control include but are not limited to, common or interlocking management or ownership, officers, or directors, identity of interests among relatives, shared facilities and equipment, or common use of employees or agents. "Affiliate" also means a business entity organized during or following any investigation or proceeding, or organized following the debarment or proposed debarment of a person, which has the same or similar management, ownership, or principal employees as the person who was investigated, part of the proceeding, debarred, or proposed for debarment, or which operates in a manner designed to evade application of these debarment rules.

(b) "Automatic Debarment" means the Board may immediately add the Person to the Board's list of debarred Persons and may immediately suspend or terminate the Person from performing under any existing Board contracts and any subcontracts to Board contracts.

(c) "Board" means the Board of Education of the City of Chicago, but also includes its departments, operational elements and schools, Chicago Public Schools, and School District 299.

(d) "Board Contract" is any procurement program, activity, transaction, invoice, purchase order or agreement between the Board and a vendor, including all amendments and modifications to and extensions of a Board contract, regardless of the type, amount or source of funding, and regardless of whether the contract is void or voidable by the Board.

(e) "Chief Operating Officer" ("COO") means the individual appointed by the Board as its Chief Operating Officer, or that individual's designee. The Chief Purchasingprocurement Officer may not serve as the COO's designee for purposes of this Policy.

(f) "Chief Purchasingprocurement Officer" ("CPO") means the individual appointed by the Board as its Chief Purchasingprocurement Officer, or that individual's designee.

(g) "Civil Enforcement Action" means any judicial or administrative proceeding, filed by any governmental entity or agency other than the CPO, for the purpose of civilly enforcing any statute, rule, regulation, or law for the causes for debarment described in Section 2 of this Policy.

(h) "Civil Judgment" means the disposition of a civil action by any court or tribunal of competent jurisdiction, entered against a vendor, whether by verdict, decision, consent decree, confession of judgment, settlement, stipulation, or otherwise, creating civil liability for alleged wrongful acts, as well as any agreement terminating a dispute before a civil action has been filed in court.

(†) "Conviction" means a judgment of conviction of, or an order of court supervision for, any criminal offense by any court of competent jurisdiction, whether entered upon a verdict or a plea, including a plea of no contest ("nolo contendere").

(‡) "Debarment" is a determination by the Board, or other government agency, that a vendor or other person is ineligible to enter into Board or other government contracts. "Full Debarment" means a determination that the vendor or other person is permanently ineligible to enter into new Board contracts, become an affiliate or principal of any vendor, or serve as a subcontractor of any tier or supplier on Board contracts, and that existing contracts with the vendor or other person must be terminated. "Partial" or "less than full" debarment means any debarment of lesser scope or duration. The scope and duration of any debarment shall be stated in the Board Report approving the debarment.

(§) "Hearing Officer" means an official appointed by the COO to preside over a debarment proceeding. The official need not be an attorney or an employee of the Board, but must be adjudged by the COO to have sufficient expertise and objectivity to conduct impartial proceedings under this Debarment Policy.

(¶) "Interim Constraint" includes the following actions taken with respect to a vendor by the COO under Section 4.4(c), pending the outcome of the debarment proceeding:

- (1) Terminating all existing contracts between the vendor and the Board.
- (2) Terminating the vendor's participation as subcontractor or supplier on existing Board contracts.
- (3) Declaring the vendor ineligible for the award of new Board contracts.

(⊖) "Office of the Inspector General" ("OIG") means the Board's Inspector General and his or her Office, established by 105 ILCS 5/34-13.1

(⊕) "Indictment" means an action by a grand jury charging a criminal offense. For purposes of this Policy, an information or other filing by competent authority charging a criminal offense is given the same effect as an indictment.

(⊖) "Person" means any individual, corporation, partnership, joint venture, association, unit of government or other legal entity, however organized.

(⊕) "Principal" means any officer, director, owner, partner, key employee or other individual with significant management or supervisory responsibilities within a vendor; also, a person who has a critical influence on or substantive control over a Board contract, whether or not employed by the vendor; or any affiliate of a vendor.

(⊖) "Related Transaction" means a transaction directly related to a Board contract, which assists a vendor in executing a Board contract, regardless of the extent the person performing the related transaction has a critical influence on or substantive control over the Board contract. Examples include but are not limited to contracts between a vendor and its agents, appraisers, brokers, consultants, lenders and suppliers.

(⊕) "Respondent" means any vendor or other person against whom a debarment proceeding is initiated, including any present or former Board employee.

(⊖) "Suspension" means the temporary cessation of a vendor's Board contracts following the CPO's issuance of a Notice of Proposed Debarment.

(⊕) "Vendor" means any person who has entered into a Board contract, or has sought or is seeking to or may enter into a Board contract, or is serving as a subcontractor or supplier on a Board contract. It includes all units, divisions or other organizational elements of a vendor. "Vendor," for the purposes of this Policy, also means any affiliate, officer, director, principal or employee who has received a Notice of Proposed Debarment under this Policy.

(⊖) "Voluntary Exclusion" means a status, voluntarily accepted by a vendor as part of a settlement agreement with the Board, in which the vendor is excluded from participating in Board contracts and/or related transactions.

(⊕) "Warning Letter" means a written communication from the CPO to a vendor, giving notice of acts or omissions that may constitute grounds for debarment.

The provisions of Illinois' *Statute on Statutes*, 5 ILCS 70/0.01 *et seq.*, insofar as applicable, shall be applied in interpreting this Policy, except where a specific definition, provision, or context indicates a different meaning.

**Section 2III. CAUSES FOR DEBARMENT**

The Board may debar a Respondent for —

**(a)A.** Conviction of or Civil Judgment for —

- (1) commission or attempted commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a private or public contract or subcontract;
- (2) violation or attempted violation of Federal or State statutes, or any other legally applicable law, regulation, or rule relating to the submission of bids, proposals, invoices, or claims;
- (3) commission or attempted commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; or
- (4) commission or attempted commission of any other offense, or engaging in or attempting to engage in conduct indicating a lack of truthfulness or honesty, which affects the responsibility of the Vendor.

**(b)B.** Violation of the terms of a Board contract or subcontract so serious as to justify Debarment, including but not limited to —

- (1) willful failure to perform in accordance with the terms of one or more contracts or subcontracts;
- (2) a history of failure to perform one or more contracts or subcontracts;
- (3) a history of unsatisfactory performance of one or more contracts or subcontracts; or
- (4) a history of failure to meet goals under the Board's Minority- and Women-Owned Business Enterprise Program ("M/WBE"), or to meet its obligations to provide Equal Employment Opportunities, criminal-background checks, the payment of base-wage or prevailing-wage, or a drug-free-workplace, or to fulfill any other contracting or subcontracting obligation imposed by Board Rule or policy, or any other law.

**(c)C.** Making, causing to be made or attempting to make any false, deceptive, or fraudulent material statement in any bid, proposal, or application for Board or any government work, or in the performance of any such contract for the Board or any governmental unit or agency, or in application for any permit or license;**(d)D.** Making, causing to be made or attempting to make, any false, deceptive, or fraudulent material statement in any application to obtain, expand, or continue certification as an M/WBE.**(e)E.** Engaging or participating in bid-rigging or stringing, or facilitating the bid-rigging or stringing of any Vendor or entity or individual;**(f)F.** Refusal to cooperate with the OIG in any investigation;**(g)G.** Refusal to cooperate with reasonable requests of Board inspectors, representatives, or other personnel with respect to work under contract provisions, plans, or specifications, or otherwise;**(h)H.** Founding, establishing or operating an entity in a manner designed to evade the application or defeat the purpose of this or any other Board Policy or any provision of any federal, state or local statute, ordinance, rule or regulation or any other applicable law, rule or regulation; or**(i)I.** Improper conduct, including but not limited to—

- (1) intentional or negligent billing or invoicing;
- (2) submitting false, frivolous or exaggerated claims, documents, or records;
- (3) falsification of claims, documents, or records;
- (4) willful or grossly negligent destruction of documents or records the Vendor had an obligation to maintain;

- (5) bribery or coercion of a government official, or other unlawful tampering with a government official;
- (6) use of false or deceptive statements to obtain some benefit, or causing competition to be restrained or limited;
- (7) misrepresentation to any governmental entity, agency or official;
- (8) falsely claiming to be an M/WBE, falsely claiming to be eligible for any bidding preference or protected market program, or assisting any other individual or entity to make such a false claim;
- (9) violation of ethical standards established by the Board, or other dishonesty incident to obtaining, pre-qualifying for, or performing any Board contract or modification thereof;
- (10) violation of ethical standards established by the Board or other dishonesty incident to applying, obtaining, qualifying for, or acquiring any certification, license, or permit related in any way to a Board contract;
- (11) failing to timely pay any judgment or other adjudicated debt owed to the Board after a request for payment;
- (12) failing to timely pay undisputed bills or invoices submitted by subcontractors;
- (13) unreasonably disputing bills or invoices submitted by subcontractors;
- (14) knowingly or negligently involving a temporarily constrained, voluntarily excluded or debarred Vendor or other Person in a Board contract or a Related Transaction;
- (15) violating any provision of a Voluntary Exclusion agreement or any other settlement of a Debarment action between the Board and a Vendor or other Person;
- (16) Debarment, Suspension, Voluntary Exclusion or Interim Constraints imposed by any governmental entity or agency;
- (17) failing to defend, indemnify, or hold the Board harmless pursuant to a contractual obligation after having received a request to do so;
- (18) assisting or facilitating another Person in any of the foregoing conduct.

~~(19)~~ Any act or omission with respect to any procurement program, activity, transaction, invoice, purchase order or agreement between a Vendor or other Person and the Public Building Commission of Chicago related to construction, demolition, rehabilitation, renovation or repair of or any other work on any school that, if committed with respect to a Board contract, would constitute a cause for Debarment.

~~(20)~~ Any other cause that the Board, in its sole discretion, deems so serious or of such a compelling nature that it affects the responsibility of the Respondent, including facilitating another Vendor's or other Person's violation of any Board Rule, Board policy, Board contract, or any federal, state or local law relating to public contracting.

~~(21)~~ The Board may impose automatic debarment if the person or entity is debarred by any other government agency for cause including but not limited to fraud, embezzlement, bribery, theft, deception, misrepresentation, indictment, felony conviction, violation or attempted violation of federal or state statutes. The Board reserves the right to consider debarment and proceed with its own debarment process in the case that a person or entity is debarred by any other government agency for contract performance or reasons other than those listed above.

#### **Section 3IV. MITIGATING FACTORS**

The COO may, in the public interest, recommend that the Board debar a Respondent for any of the causes in Section 2 of this Policy, using the procedures in Section 4. The existence of a cause for Debarment, however, does not necessarily require that the COO seek to debar any Person; the seriousness of the Person's acts or omissions and any mitigating factors should be considered in making any Debarment recommendations. Before recommending any Debarment decision, the COO should consider factors such as the following, if documented and verifiable information is provided by the Respondent in its submission as provided by Section 4.5(c) of this Policy:

~~(a)~~ Whether the Respondent had effective standards of conduct and internal control systems in place at the time of the activity for which Debarment is being considered, or had adopted such procedures prior to any Board or OIG investigation of the activity cited as a cause for Debarment;

(b)B. Whether the Respondent brought the activity cited as a cause for Debarment to the attention of the OIG or other appropriate Board personnel in a timely manner;

(c)C. Whether the Respondent has fully investigated the circumstances surrounding the cause for Debarment and, if so, made the result of the investigation available to the CPO or the OIG;

(d)D. Whether the Respondent cooperated fully with Board personnel during any and all investigations and in any court or administrative actions;

(e)E. Whether the Respondent has paid or has agreed to pay all criminal and administrative fines and Civil Judgments for the improper activity;

(f)F. Whether the Respondent has paid or has offered to pay any investigative or administrative costs incurred by the Board, and/or has made or offered to make full restitution;

(g)G. Whether the Respondent has taken appropriate disciplinary action against the individual(s) responsible for the activity which constitutes cause for Debarment;

(h)H. Whether the Respondent has implemented or agreed to implement remedial measures, including any identified by the Board;

(i)I. Whether the Respondent has instituted or agreed to institute new or revised review and control procedures and ethics training programs;

(j)J. Whether the Respondent has had adequate time to eliminate the circumstances within the Respondent's organization that led to the cause for Debarment; and

(k)K. Whether the Respondent and/or its management recognizes and understands the seriousness of the misconduct giving rise to the cause for Debarment and has taken appropriate steps to prevent recurrence.

The presence of any mitigating factors such as those set forth above does not necessarily mean that Debarment is unwarranted. Accordingly, the Respondent has the burden of demonstrating, to the satisfaction of the Board, that Debarment is not warranted due to these potentially mitigating factors.

#### **Section 4V. DEBARMENT PROCEDURE**

**Section 4.1A.** The CPO initiates a Debarment proceeding by filing a Notice of Proposed Debarment ("Notice") with the COO, and serving a copy of the Notice on the Respondent(s). The Notice may be issued for any cause(s) listed in Section 2 of this Policy. The Board's General Counsel or designee ("Board Counsel") shall represent the CPO in the Debarment proceeding, and may prepare, file and serve the Notice on behalf of the CPO.

#### **Section 4.2B. Contents of the Notice —**

(a)1. Statement that the CPO is proposing Debarment;

(b)2. The reasons for the proposed Debarment, in terms sufficient to put the Respondent on notice of the conduct and/or transaction(s) upon which it is based;

(c)3. The cause(s) for Debarment relied on, under Section 2, and the date(s), scope and duration of any prior Debarments, Suspensions and Voluntary Exclusions of the Respondent, and in the case of present or former Board employees, the scope and duration of any disciplinary actions taken against them that are relevant to the present cause(s) of Debarment;

(d)4. Statement of the scope and duration of the Debarment sought;

(e)5. Notification that to contest the proposed Debarment, the Respondent must, within 28 calendar days after receipt of the Notice, submit a verified, written Answer, admitting or denying every allegation in the Notice, and stating any specific information and argument in opposition to the proposed Debarment, including any mitigating factors under Section 3 above, and the identification of specific information, if any, that raises a genuine dispute over the material facts relevant to the Debarment;

(f)6. Notification that a failure to submit a verified, written Answer to the COO within the time allowed by this Policy shall be deemed an admission of the allegations set forth in the Notice;

(g)7. Name, address, telephone and fax numbers, and e-mail address of the Board Counsel who will be presenting the cause(s) for Debarment of the Respondent;

(h)8. Copies of the portion(s) of any law, statute, ordinance, regulation, rule or policy alleged to have been violated.

(f)9. A copy of this Debarment Policy, to inform the Respondent of its terms, including the procedures applicable to and consequences of Debarment.

(f)10. The Notice also may, but need not, include copies of the statement(s) of any witness and of any documents supporting the proposed Debarment. Documents and statements obtained by the OIG as part of an investigation are admissible in the debarment proceeding under Section 4.5(i)(7), subject to the limitations set forth in Section 4.5(i)(8).

#### **Section 4.3C. Service**

(e)1. The Notice of Proposed Debarment shall be served by regular and certified return-receipt requested mail at the address listed by the Respondent on the contract or agreement between it and the Board, or other last known address, or by any other means reasonably calculated to provide actual notice to the Respondent (including publication).

(e)2. All other notices and submissions required or allowed under this Policy shall be served on the Respondent by regular mail, reputable, established private delivery service, or personal service, at the address provided pursuant to Section 4.5(b).

(e)3. All notices and submissions required or allowed under this Policy shall be served on the Board's Counsel by regular mail, reputable, established private delivery service, or personal service, at the address provided in the Notice, pursuant to Section 4.2(g).

(e)4. All mailed notices, including the Notice of Proposed Debarment, and all mailed submissions, shall be presumed to have been received within three calendar days after mailing. Proofs of service of every notice and submission shall be included in the record.

#### **Section 4.4D. Consequences of Notice of Proposed Debarment**

(e)1. Upon filing of the Notice of Proposed Debarment, the Respondent is immediately suspended from performing under any existing Board contracts and any subcontracts to Board contracts identified in the Notice, except for that work expressly permitted by the COO. The Respondent may appeal the Suspension by submitting to the COO a verified, written response stating the reasons the Suspension should not be applied, within five calendar days after the Notice is issued. The COO shall decide the appeal as soon thereafter as practicable.

(e)2. Except as otherwise provided in Section 4.4(c), from the date the Notice is issued until a decision is made by the Board, the following conditions shall apply to the Respondent:

(e)2a. The Respondent may submit bids or proposals on contracts. New contract(s) may only be awarded conditionally, and if a Respondent is later debarred, the contract(s) may be terminated. The facts underlying a Respondent's proposed Debarment and other factors may be considered when evaluating such bids or proposals. When appropriate, contract awards may be delayed to allow the Board to reach a decision on the Debarment.

(e)2b. The Respondent may continue to perform under any Board contract not identified in the Notice, unless Interim Constraints are imposed under Section 4.4(c). However, if the Respondent is debarred, the Board may not only terminate all the Respondent's existing Board contracts, but also may terminate or suspend the Respondent's participation as a subcontractor or supplier, unless an exception is granted under Section 6.4 of this Policy.

(e)3. When the cause or causes for Debarment are sufficiently serious and the evidence supporting Debarment is compelling or highly reliable, including but not limited to Indictment, Conviction, Civil Judgment, the filing of a Civil Enforcement Action for any of the causes listed under Section 2(a), or Debarment by another governmental entity or agency, the COO, in his or her sole discretion, may take an interim action constraining the Respondent in dealing with the Board after issuance of the Notice but before the Board makes its final decision ("Interim Constraints"). The CPO shall notify the Respondent that he or she is seeking Interim Constraints in the Notice of Proposed Debarment, or in a separate notice served in accordance with Section 4.3 ("Notice of Interim Constraints"). The COO may consider the views of the OIG and the head of any Board office, department or operational element when determining whether the Respondent should be so constrained.

(e)4. The Respondent shall have ten calendar days after service of the Notice or a Notice of Interim Constraints, whichever is later, to submit a verified, written response stating the reasons the Interim Constraint(s) should not be applied. No Interim Constraint shall go into effect until three calendar days after the time for response has passed, or in the case of a response, until the COO issues a decision on the imposition of Interim Constraints.

(e)5. If the Respondent can prove that it did not receive notice of the imposition of constraints pursuant to Section 4.4(c), the Respondent may seek reconsideration.

~~(f)6.~~ Any Interim Constraints imposed under this Section shall remain in effect no longer than the date a final Debarment decision is rendered pursuant to Section 5.5.

**Section 4.5E. Procedures following Notice of Proposed Debarment**

~~(e)1.~~ In response to the Notice of Proposed Debarment, the Respondent shall have the burden of production, *i.e.*, coming forward with sufficient information, documentation, and argument to explain why Debarment should not be imposed.

~~(e)2.~~ Within ten calendar days after service of the Notice, the Respondent must provide Board Counsel and the COO with contact information for purposes of the Debarment, including: a contact person or attorney, address, phone and fax numbers, and, preferably, email address. Immediate written notice must be given to the Board Counsel and the COO of any changes in the contact information.

~~(e)3.~~ Within ten calendar days after service of the Notice or any subsequent notice concerning any additional documentation that may be considered in the proceeding, the Respondent may make a written request to Board Counsel for access to the documentation the CPO has relied upon in seeking Debarment, any witness summaries or affidavits, or relevant prior Debarment decisions relating to the Respondent or an Affiliate, if these materials were not already provided to the Respondent with the Notice or otherwise. In the case of voluminous documentation, Board Counsel may instead permit the Respondent to examine any and all such materials and thereafter request copies of any or all such materials. In such cases, the Respondent must pay a reasonable copying fee to the CPO. If copies cannot be made available within fourteen calendar days of receiving the request, the COO shall give the Respondent additional time to submit the answer described in Section 4.2(e). The COO will notify the Respondent and Board Counsel of such extensions.

~~(e)4.~~ The Respondent shall submit its written Answer to the COO and serve a copy on the Board Counsel by any method set forth in Section 4.3(c), no more than 28 calendar days after receipt of the Notice. Date of submission will be the date of receipt, if by personal service, or the date of mailing or placing with a private delivery service, with proof of mailing or placement. Deliveries will be accepted only during the regular office hours of the Board Counsel and COO. The Respondent's Answer must be in writing, verified (sworn on oath before a notary public), and must include an admission, denial, or other response to each of the allegations in the Notice. The omission of a response to any allegation in the Notice shall be deemed an admission of that allegation. The Answer also must include all the facts, arguments, or other bases upon which the Respondent contests the Debarment. Any documentation supporting the Answer must be attached or, if voluminous, indexed and included separately. Should the Respondent fail to file a timely Answer to the Notice of Proposed Debarment, all of the allegations of the Notice shall be deemed to be admitted.

~~(e)5.~~ Board Counsel may submit to the COO a written Reply to the Answer within 28 calendar days of its receipt or due date, whichever is later. Board Counsel must serve the Respondent with a copy of the Reply, if any, and any other letter, notice, requests, or filings made by Board Counsel, by any method set forth in Section 4.3(b).

~~(e)6.~~ Leave to make written submissions by the Board Counsel or the Respondent beyond the Answer and Reply shall be at the sole discretion of the COO, upon specific request detailing the need for a further submission, or as he or she directs. Requests for further written submissions are not favored.

~~(e)7.~~ If any material information not previously given or offered to the Respondent is introduced into the record subsequent to the Notice of Proposed Debarment or after documents are provided pursuant to Section 4.5(c), upon written request the Respondent shall have the right to file a further written submission commenting on that information within a time frame set by the COO, and the Board Counsel may file a further written response thereto. Similarly, if material information not previously given or offered to the Board is introduced into the record subsequent to the Respondent's Answer or after documents are provided pursuant to Section 4.5(c), upon written request the Board Counsel shall have the right to file a further written submission commenting on that information within a time frame set by the COO, and the Respondent may file a further written response thereto.

~~(e)8.~~ When the Respondent believes its Answer raises a genuine issue of disputed material fact that cannot be resolved on the paper submissions and wishes to present a witness or witnesses in support of its position, the Respondent may request an in-person hearing. When requesting an in-person hearing, the Respondent must identify the fact or facts at issue and the witness or witnesses in its request. Respondent requests for in-person hearings must be part of the Answer, must demonstrate to the COO that the hearing is necessary to decide any matter(s) pertaining to the Board's decision on Debarment, and must include a detailed description of the expected testimony. Requests for in-person hearings may also be made in a similar manner and for similar reasons by Board Counsel.

(4) In-person hearings will only be granted when the COO finds that a disputed issue of material fact exists, based on the parties' written submissions. The COO may conduct the in-person hearing, or may appoint a Hearing Officer to do so. If the COO appoints a Hearing Officer, the Board shall be responsible for paying his or her reasonable fee. When an in-person hearing is ordered:

(1)a. The COO may limit the issues to be presented at such a hearing, and shall notify the Respondent, Board Counsel, and Hearing Officer (if any) of this limitation.

(2)b. The individual conducting the hearing shall have the right to limit the number of witnesses and the length and scope of testimony, including but not limited to prohibiting non-relevant, cumulative, or duplicative testimony.

(3)c. When a Hearing Officer conducts the hearing, he or she shall prepare written factual findings. The COO may reject the Hearing Officer's findings if the COO determines those findings to be arbitrary and capricious or clearly erroneous. The Hearing Officer shall have no authority to render legal conclusions, or to determine whether conduct in question violates any law, Board Rule, policy or contract; these determinations are reserved solely to the judgment of the Board.

(4)d. Notice of any in-person hearing shall be given to the Respondent and to Board Counsel no less than twenty-one calendar days prior to the date and time of the hearing, and shall specify the date, time, and location, and the factual issue(s) to be examined. The Respondent and Board Counsel must submit to the opposing party and the COO or Hearing Officer, as the case may be, a list of all proposed attendees under their control no less than five calendar days prior to the in-person hearing, which list must identify the individuals who will be presented as witnesses. The COO or Hearing Officer shall have the right to limit the number of attendees present at the hearing, and to exclude witnesses from the in-person hearing when they are not testifying.

(5)e. Hearings shall be conducted in a manner consistent with principles of fundamental fairness. The official conducting the hearing may use flexible procedures, and is not required to follow formal rules of evidence or procedure unless such rules are adopted by the COO. Hearsay evidence may be admitted if it is of a type commonly relied upon by reasonably prudent persons in the conduct of their affairs, and, if admitted, will be given appropriate weight by the official conducting the hearing. A certified Court Reporter or stenographer shall be present throughout the hearing to administer oaths and to record (and if ordered, transcribe) the proceedings. The Board shall bear the cost of providing the court reporter or stenographer for the hearing, but the party ordering a transcript shall bear the cost of its preparation.

(6)f. The Respondent may appear with or be represented by counsel, and, as limited by Section 4.5(i)(2), shall have the right to present witnesses and to cross-examine any witnesses presented in support of the proposed Debarment. Board Counsel also shall have the right to present witnesses, as limited by Section 4.5(i)(2), and cross-examine those of the Respondent. The COO or Hearing Officer may also question the witnesses.

(7)g. Documents and reports of witness interviews ("statements") obtained by the OIG as part of an investigation shall be admissible, subject to subparagraph (8) below, provided they are included with or identified in the Notice or Response.

(8)h. The statement of a witness, relied upon by the Respondent, who is under the control of the Respondent, may not be offered or admitted into the record unless Board Counsel stipulates to its admission, or the Respondent shows good cause why the witness cannot appear. For purposes of this subsection, "statement" includes a written summary, affidavit, or other form. Witnesses under the control of the Respondent include, but are not limited to, Affiliates, employees, employees of subcontractors or suppliers of any tier, and the relatives and business associates of the Respondent or of any Person who has a beneficial interest in the contract or who exercises management or control over the Respondent. Similarly, Board Counsel may not present the statement of a witness who is under the control of the Board, unless the Respondent stipulates to its admission, or Board Counsel shows good cause why the witness cannot appear. Witnesses under the control of the Board are its employees and officials. "Good cause" for non-appearance of a witness shall be limited to military or other official service or duties preventing attendance, death, serious illness or other similar impediment, and shall be determined within the sole discretion of the COO or Hearing Officer. The statements of witnesses not controlled by either party shall be accepted only if the party seeking their admission offers guarantees of the veracity and trustworthiness of the statement that the COO or Hearing Officer deems sufficient. Such statements and demonstrations of "good cause" must be provided at least five calendar days prior to the

in-person hearing unless otherwise allowed by the COO or Hearing Officer. Reasonable accommodation will be made to facilitate presentation of witnesses. Requests relating to the presentation of witnesses should be made as early as possible. Each party may request the appearance of witnesses under the control of the other, but such requests must be made no less than fourteen calendar days prior to the in-person hearing.

(9)i. Exhibits or other documentary evidence not previously submitted or produced pursuant to this Section 4.5 may not be presented at the in-person hearing without the agreement of the opposing party or the prior written permission of the COO or Hearing Officer.

(10)j. The Notice, the Answer, the Reply and any materials submitted in support of them, proofs of service, correspondence relating to the proceedings, the testimony of witnesses at the in-person hearing, if any, and the factual findings of the Hearing Officer, unless rejected by the COO under Section 4.5(i), shall constitute the record.

#### **Section 4.6E. Extensions of time**

Any deadline in this Section 4 may be extended in the discretion of the COO, or in the case of deadlines relating solely to the in-person hearing, in the discretion of the Hearing Officer. Requests for extension of deadlines shall be in writing and shall be submitted at least five days before the deadline passes. The COO or Hearing Officer shall issue a response within three days of receipt of the request. One such extension shall be granted absent extraordinary circumstances, but additional extensions are discouraged. The COO or Hearing Officer will notify the Respondent and Board Counsel of any extensions as soon as practicable, by fax, email or mail.

#### **Section 4.7G. Voluntary Exclusion**

(a)1. Board Counsel or the CPO, and a Respondent, may settle a Debarment proposal through Voluntary Exclusion as defined in Section 1.4(u), subject to the Board's approval upon Board Report.

(b)2. Persons who are voluntarily excluded from participation in Board contracts and transactions shall be placed on a list of excluded participants, which list shall be maintained by the CPO and disseminated to Board offices, departments and schools. This list will not be distributed to any other agency or unit of government unless required by law. However, the list is subject to disclosure under the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

(c)3. Any Person who participates in a Board contract or Related Transaction during the period of their Voluntary Exclusion will be deemed to have donated any goods or services so provided, will not be paid for the goods and services, and may be considered for Debarment on the basis of that participation.

**Section 4.8H.** The CPO may withdraw the Notice of Proposed Debarment without prejudice for any reason prior to the Board's final decision.

#### **Section 5VI. RECOMMENDATION BY CHIEF OPERATING OFFICER**

**Section 5.1A.** When a Notice is based upon a Conviction, Civil Judgment, or Debarment by another government agency, the COO may recommend the Board debar the Respondent on the basis of such Conviction, Civil Judgment or Debarment, and any submissions made pursuant to Section 4.

**Section 5.2B.** When a Respondent fails to timely submit an Answer or otherwise admits the allegations set forth in the Notice, the COO may recommend the Board debar the Respondent on the basis of such admissions. The recommendation shall include a copy of the Notice. No Debarment based on admissions may exceed the scope or duration sought in the Notice.

#### **Section 5.3C. Debarment Recommendations and Decisions**

(a)1. The COO shall make any other recommendation that the Board debar a Respondent on the basis of the record as defined in Section 4.5(i)(10), by Board Report. A copy of the recommendation shall be provided to the Respondent and Board Counsel within 28 calendar days by any means of service permissible under Section 4.3(a).

(b)2. A recommendation of Debarment shall include information:

(1)a. Referring to the Notice of Proposed Debarment;

(2)b. Specifying the reasons for recommending Debarment, with reference to record facts;

(3)c. Stating the period and scope of the recommended Debarment, including effective dates;

(4)d. Stating the effect of the recommended Debarment on the Respondent's existing Board contracts;

(5)e. Stating the effect of the recommended Debarment on the Respondent's eligibility to act as a subcontractor or supplier of any tier on any existing and/or future Board contracts; and

(6)f. Stating the effect of the recommended Debarment on the Respondent's Affiliates or any other individuals.

(e)3. The decision of the Board, in acting on the COO's recommendation, shall be final. The Respondent's sole remedy shall be judicial review by a common law writ of certiorari.

**Section 5.4D.** A list of debarred Persons will be distributed to the Board's offices, departments and schools, and will be published on the Board's website or any other media the Board in its discretion may choose. The Board also may share this list with other governmental entities and agencies.

**Section 5.5E.** Any Interim Constraints put in place under Section 4.4 shall terminate no later than the Board's approval of the Board Report acting upon the COO's recommendation of debarment under this Section. A final Debarment decision shall supersede any interim action.

#### **Section 6VII. PERIOD OF DEBARMENT, EXTENSIONS AND REDUCTIONS**

**Section 6.1A.** The period of Debarment may be permanent, and may extend to any and all goods and services the Respondent has provided or may in the future seek to provide, or it may be for a stated period of time. Periods of Debarment may be imposed concurrently or consecutively, in the sole discretion of the Board.

**Section 6.2B.** The COO may recommend that a Debarment be cancelled prospectively or the duration and/or scope may be reduced or waived by the Board, upon the verified, written application of the debarred individual or entity, supported by documentation, for any of the following reasons:

(a)1. Discovery of new material evidence within 2 years after the Board's decision, but only if this evidence could not have been discovered through reasonable diligence before the time to submit it under this Policy had passed (an affidavit explaining why the newly discovered evidence could not have been discovered in time for such submission must be attached), or conclusively documented error in the findings of the Board's decision.

(b)2. Reversal of the Conviction or judgment on which the ineligibility is based.

(c)3. Bona fide change in ownership and/or control of the entity, or other mitigating factors sufficient, in the discretionary judgment of the COO, to remove the conditions giving rise to the conduct that led to the ineligibility, such as the mitigating factors identified in Section 3.

**Section 6.3C.** An application by or on behalf of a debarred Person to reduce or waive the duration or scope of the Debarment or to cancel the Debarment, must be in writing, must state the specific bases for the application, must include all reasons and all documents the applicant intends to rely upon in support of the application, and must include the applicant's sworn oath that the statements in the application are true and correct. The COO may convene an in-person hearing regarding the application, following the procedures set out in Section 4.5, and shall make a recommendation to the Board following the procedures set out in Section 5.3.

**Section 6.4D.** The COO may recommend that the Board suspend a debarred Person's ineligibility to contract with the Board in whole or in part to allow execution of a specific contract or type of contract with the Person, based on a written application by the head of an office or a department affected by the proposed contract, setting forth facts and providing documentation, which in the COO's judgment show that:

(a)1. public health, safety or welfare requires the goods or services of the debarred Person, or that it is otherwise in the best interest of the Board to use the goods or services of the debarred Person, or

(b)2. the Board is unable to acquire the goods or services at comparable price and quality, or in sufficient quantity, from other sources.

**Section 6.5E.** During the Debarment period, the COO may recommend that the Board extend the duration and/or broaden the scope of the Debarment, if he or she determines that expansion is appropriate. However, Debarment may not be extended or broadened solely on the basis of the specific facts upon which the initial Debarment decision was based. Prior to a decision to extend the duration

and/or broaden the scope of an existing Debarment, the debarred Person must be provided with notice of the recommendation and an opportunity to respond pursuant to Section 4.

**Section 7-VIII. SCOPE OF DEBARMENT — IMPUTATION**

**Section 7-1A.** Fraudulent, criminal, or other improper conduct of any officer, director, shareholder, partner, employee, or other individual associated with a Vendor may be imputed to the when the conduct occurred in connection with the individual's performance of duties for or on behalf of the Respondent, or with the Respondent's knowledge, approval, or acquiescence. The Respondent's acceptance or attempted acceptance of the benefits derived from the conduct shall be evidence of such knowledge, approval, or acquiescence.

**Section 7-2B.** Fraudulent, criminal, or other improper conduct of a Respondent may be imputed to any officer, director, shareholder, partner, employee, or other individual associated with the Respondent who participated in, knew of, should have known, or had reason to know of the Respondent's conduct.

**Section 7-3C.** Fraudulent, criminal or other improper conduct of any officer, director, shareholder, partner, employee or other individual associated with a Respondent that occurred in connection with the individual's performance of duties for or on behalf of the Respondent may be imputed to any other officer, director, shareholder, partner, employee, or other individual associated with that Respondent who participated in, knew of, should have known of, or had reason to know of the improper conduct.

**Section 7-4D.** Fraudulent, criminal, or other improper conduct of one Person participating in a joint venture or similar arrangement may be imputed to other participating Persons or their officers, directors, shareholders, partners, employees, agents or other individuals associated with a Respondent if the conduct occurred for or on behalf of the joint venture or similar arrangement, or with the knowledge, approval, or acquiescence of these Persons or these Persons had reason to know or should have known of such conduct. Acceptance or attempted acceptance of the benefits derived from the conduct shall be evidence of such knowledge, approval, or acquiescence.

**Section 7-5E.** The procedures specified in Section 4 through 6 shall be followed when imposing Debarment on the basis of imputed conduct.

**AMENDS/RESCINDS:** Amends 19-0626-PO1

**CROSS REFERENCES:** [08-0602-PO1](#); [00-0322-PO1](#); [96-0522-PO2](#)

**LEGAL REFERENCES:** [105 ILCS 5/34–13.1](#); [Illinois' Statute on Statutes, 5 ILCS 70/0.01 et seq.](#); [Illinois Freedom of Information Act, 5 ILCS 140/1](#)

**25-1218-PO4**

**AUTHORIZE THE COMMENCEMENT OF THE PUBLIC COMMENT PERIOD FOR THE INDEBTEDNESS POLICY**

**THE INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Board authorize the commencement of the Public Comment Period from December 19, 2025, to January 19, 2026, for the Policy described in the disposition table below. Pursuant to Board Bylaws Rule 1-2 VI (B), the Board must authorize the commencement of the Public Comment Period.

Current Policy Section/ Current Policy Title	New Policy Section/ New Policy Title	Description of Revision/Disposition
Board Report 96-0626-PO3, Indebtedness Policy		This policy establishes procedures for the Board to ensure that individuals and vendors that are doing business with the Board comply with court-ordered child support obligations and parking ticket violations by leveraging the Board's procurement authority.

**AMEND BOARD REPORT 96-0626-PO3**  
**INDEBTEDNESS POLICY**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Board of Education ("Board") amend Board Report 96-0626-PO3, Indebtedness Policy.

**PURPOSE:** This policy establishes procedures for the Board to ensure that individuals and vendors that are doing business with the Board comply with court-ordered child support obligations and parking ticket violations by leveraging the Board's procurement authority.

**POLICY TEXT:****SECTION I—DEFINITIONS**

Whenever used in this policy, the following words and phrases shall have the following meanings:

**"Bid contracts":** means all city contracts let by a competitive bidding process as set forth in Illinois Compiled Statutes, 105 ILCS 5/10-20.21.

**"Bidder":** means any person who submits a bid for a bid contract.

**"Board":** means Chicago School Reform Board of Trustees the Board of Education of the City of Chicago but also includes its departments, operational elements and schools, Chicago Public Schools, and School District 299.

**"Contract":** means any agreement or transaction pursuant to which a contractor (i) receives Board funds in consideration for services, work or goods provided or rendered, or (ii) pays the Board money in consideration for a lease, or license allowing it to rent or otherwise use Board property.

**"Contractor":** means the person to whom a contract is awarded.

**"Court-ordered child support arrearage":** means that the Circuit Court of Cook County has issued an order declaring the respondent in arreage on his or her child support obligations in a specific amount as of the date of that order.

**"Debt":** means a specified sum of money owed to the Board, the State of Illinois Student Assistance Commission, the City of Chicago or the County of Cook for which the period granted for payment has expired.

**"Outstanding Parking Violation Complaint":** means a parking ticket, notice of parking violation complaint on which no payment has been made or appearance filed in the Circuit Court of Cook County within the time specified on the complaint.

**"Potential contractor":** means any person who is seeking to enter into a contract other than a bid contract.

**"Substantial Owner":** means any person who owns or holds a twenty-five percent (25%) ten percent (10%) or more percentage of interest in any bidder, potential contractor or contractor, as revealed by the disclosures required by the Chief Purchasing Procurement Officer, including those shareholders, partners, beneficiaries and principals more specifically described therein; except that where the bidder, potential contractor or contractor is an individual or sole proprietorship, substantial owner means that individual or sole proprietorship.

**SECTION II. PROVISIONS PERTAINING TO EMPLOYMENT****A. Compliance with child support obligations**

- 1) Every person who is given an offer of employment with the Board shall file an affidavit with the Chief Operating Officer disclosing any unpaid court-ordered child support obligations owed by the applicant.
- 2) Where an applicant's affidavit discloses, or the Chief Operating Officer otherwise determines, that an applicant owes any unpaid court-ordered child support, such applicant shall be not hired by the Board unless and until the applicant establishes:
  - a) The applicant has paid to the obligee all child support due under the court order, as evidenced by a certified court order or certified clerk's record that no support is due and owing; or
  - b) The applicant has entered into a court-approved agreement for the payment of all child support owed and is in compliance with that agreement; or
  - c) The applicant is not an obligor under a court-ordered child support obligation.
- 3) All Board employees must comply with all court-ordered child support obligations as a condition of employment. Noncompliance shall be grounds for discipline.
- 4) The Chief Operating Officer is hereby authorized to do the following
  - a) investigate the child support payment records of employees and applicants to determine compliance with court-ordered child support obligations;
  - b) provide information on employees and applicants to the appropriate Cook County and State of Illinois governmental entities, to the extent by law, to assist those offices in enforcement of child support obligations;
  - c) provide the names and business addresses of employees to persons seeking to enforce court-ordered child support arrearages, on the condition that such information be used solely for the purpose of assisting in child support enforcement; and
  - d) promulgate regulations relating to the operation of this section.

**B.—Compliance with Parking Violation Obligations**

- 1) Every person who is given the offer of employment with the Board shall file an affidavit with the Chief ~~Operating~~ Talent Officer disclosing any debt owed by the applicant and any outstanding Parking Violation Complaint issued to any vehicle owned by the applicant prior to his or her appointment.
- 2) No person who is given an offer of employment with the Board and has outstanding Parking Violation Complaints or debts shall be hired by the Board unless payment of the fines for the violations has been made or until an appearance is filed with the Circuit Court of Cook County to contest the parking violation or, in the case of debts, until payment is made in full.
- 3) Nothing herein shall prohibit the Board from hiring a person who owes a debt or outstanding Parking Violation Complaint if the Chief ~~Purchasing~~ Talent Officer determines that such person:
  - a. Has entered into an agreement with the Board or any entity mentioned in Section I, for the payment of all debts owed and is in compliance with the agreement; or
  - b. Is contesting liability for or the amount of the debt in a pending administrative or judicial proceeding; or
  - c. Has filed a petition in bankruptcy and the debts owed are discharged in bankruptcy.

**SECTION III. PROVISIONS PERTAINING TO BIDDERS AND CONTRACTORS****A. Compliance with Child Support Orders**

- 1) Every bidder shall be required to submit an affidavit disclosing (1) any delinquencies by any of its substantial owners on a court-ordered child support arrearage and, (2) if any exist, whether the substantial owner has entered into a court-approved agreement for the payment of all child support owed and is in compliance with such agreement. In addition, every potential contractor shall submit such an affidavit prior to execution of any contract.
- 2) With respect to bid contracts, where the affidavit shows that a substantial owner of a bidder is delinquent under Section III (A) (1) and has not satisfied the obligation pursuant to the terms of that section, the Chief ~~Purchasing~~ Procurement Officer shall add eight percent to the bidder's bid price. This eight percent shall increase the bidder's bid price for the purpose of canvassing the bids in order to determine who is the lowest bidder. This eight percent penalty shall apply for purposes of comparing bid amounts and shall not affect the amount of any contract payment. The provisions of this subsection shall only apply where not otherwise prohibited by federal, state or local law.
- 3) In addition, where the Chief ~~Purchasing~~ Procurement Officer otherwise determines that a bidder, or a substantial owner thereof, is delinquent on a court-ordered child support arrearage, the foregoing eight percent penalty shall be applied; provided that such penalty shall not be applied if, where practicable, the purchasing agent notifies the bidder of such determination and, prior to the Chief ~~Purchasing~~ Procurement Officer's awarding of the contract, the bidder promptly provides the Chief ~~Purchasing~~ Procurement Officer with sufficient evidence of the following:
  - a) As of the date the bid was submitted, the substantial owner had paid all child support then due under the court order, as evidenced by a certified court order or certified clerk's record that no support was due and owing on that date; or
  - b) As of the date the bid was submitted, the substantial owner had entered into a court-approved agreement for the payment of all child support owed and was in compliance with such agreement.
- 4) The Chief ~~Purchasing~~ Procurement Officer or designee is hereby authorized to do the following:
  - a) investigate the child support payment records of any substantial owner to determine court-ordered child support arrearages;
  - b) provide information on substantial owners to the appropriate Cook County and State of Illinois governmental entities, to the extent allowed by law, to assist those offices in enforcement of child support obligations;
  - c) provide the names and business addresses of substantial owners to persons seeking to enforce court-ordered child support arrearages, on the condition that such information be used solely for the purpose of assisting in child support enforcement; and
  - d) to promulgate regulations relating to the operation of this section.
- 5) If the Chief ~~Purchasing~~ Procurement Officer determines that a bidder, potential contractor or contractor, or a substantial owner thereof, has made a misrepresentation to the ~~Purchasing~~ Procurement Department regarding compliance with any child support order, or if the Chief ~~Purchasing~~ Procurement Officer determines that a contractor more than once has submitted affidavits showing a substantial owner's unpaid court-ordered child support arrearage, the Chief ~~Purchasing~~ Procurement Officer shall notify that bidder, potential contractor or contractor that it and the substantial owner thereof shall be referred for debarment from contracting on additional contracts for a period of three years, as provided under the Board's Debarment Policy 96-0522-PO2

(19-0626-PO1). The bidder, potential contractor or contractor shall have the opportunity to seek reconsideration of such ineligibility by submitting to the purchasing agent sufficient evidence that: (1) the substantial owner is no longer affiliated in any way with the contractor, bidder or potential contractor; or (2) the substantial owner no longer has any outstanding child support arrearages, as evidenced by a certified court order or certified clerk's record that no support is due and owing; provided that, where the ineligibility is based on a misrepresentation, such payment in full shall not be reason to suspend ineligibility unless the Purchasing Procurement Officer also determines that such misrepresentation was inadvertent; or (3) the substantial owner was not an obligor under a court-ordered child support arrearage at the time of the alleged misrepresentation.

6) The Chief Purchasing Procurement Officer shall have the authority to suspend the ineligibility of a bidder, contractor or potential contractor for the foregoing reasons, using the procedures set forth in Section III (A) (5).

**Amends/Rescinds:**

Amends 95-0726-EX3

**Cross References:**

105 ILCS 5/10-20.21; Municipal Code of Chicago §2-92-415

## 25-1218-PO5

### AUTHORIZE THE COMMENCEMENT OF THE PUBLIC COMMENT PERIOD FOR THE INFORMATION SECURITY POLICY

#### THE INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board authorize the commencement of the Public Comment Period from December 19, 2025, to January 19, 2026, for the Policy described in the disposition table below. Pursuant to Board Bylaws Rule 1-2 VI (B), the Board must authorize the commencement of the Public Comment Period.

Current Policy Section/ Current Policy Title	New Policy Section/ New Policy Title	Description of Revision/Disposition
Board Report 13-0925-PO1 Information Security Policy		The purpose of this policy is to authorize the Chief Information Officer, the Executive Director of Information Security, or Designee to develop, establish and implement District-wide information privacy and security measures using the NIST (National Institute of Standards and Technology) 800-53 Security and Privacy Controls for Federal Information Systems and Organizations and other state-of-the-art standards, guidance and protocols relevant to the unique information private and security concerns of educational institutions.

### AMEND BOARD REPORT 13-0925-PO1 INFORMATION SECURITY POLICY

#### THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board of Education ("Board") amend Board Report 13-0925-PO1 Information Security Policy.

**PURPOSE:** The purpose of this policy is to authorize the Chief Information Officer, and the Executive Director of Information Security, or Designee to develop, establish and implement District-wide information privacy and security measures using the *NIST (National Institute of Standards and Technology) 800-53 Security and Privacy Controls for Federal Information Systems and Organizations* and other state-of-the-art standards, guidance and protocols relevant to the unique information private and security concerns of educational institutions in order to:

- (1) protect the confidential information maintained in District's data, systems, and electronic records from unauthorized disclosure including, but not limited to, student and employee information, operational plans, and financial information
- (2) protect against security breaches and system attacks while allowing business processes to function on a continuous, uninterrupted basis with reasonable assurance that the data and information has not been altered
- (3) protect against the misuse or improper use of the District's information resources to a level that protects the Board while still allowing day-to-day functions.

**POLICY TEXT:****I. Definitions**

**CIPA:** The Children's Internet Protection Act (CIPA) is a U.S. law that requires schools and libraries to use internet filters and implement online safety policies to protect children from harmful online content.

**CJIS:** The Criminal Justice Information Services (CJIS) Security Policy is a set of federal guidelines that govern how criminal justice agencies and their partners protect sensitive law enforcement information.

**COPPA:** The Children's Online Privacy Protection Act (COPPA) is a U.S. law that protects the privacy of children under 13 by regulating how websites and online services collect, use, and share their personal information.

**NIST Cybersecurity Framework (CSF):** The NIST Cybersecurity Framework (CSF) is a set of guidelines and best practices that helps organizations identify, protect against, detect, respond to, and recover from cyber threats. It's important because following it ensures compliance with government regulations, strengthens security, and builds trust by keeping systems and data safe.

**Zero trust architecture:** a cybersecurity approach that requires continuous verification of every user, device, and request, granting only minimal access and never assuming trust.

**II. Security and Privacy Controls**

The Chief Information Officer ("CIO"), and the Executive Director of Information Security (EDIS), or Designee shall assess the District's systems threats and vulnerabilities and develop, establish and implement appropriate control measures to protect electronic data and information resources commensurate to the risk of adverse events. The CIO, DHS EDIS, or Designee shall develop, establish and revise as necessary District-wide standards, requirements, procedures and control measures using NIST 800-53 NIST Cybersecurity Framework (CSF), COPPA, CIPA, CJIS, and other contemporary industry standards, guidance and protocols relevant to the unique needs of educational institutions, specifically in the following areas:

- Access Control
- Awareness and Training
- Audit and Accountability
- Security Assessment and Authorization
- Configuration Management
- Contingency Planning
- Identification and Authentication
- Incident Response
- Maintenance
- Media Protection
- Physical and Environmental Protection
- Asset Monitoring and Tracking
- Personnel Security
- Risk Assessment
- System and Services Acquisition
- Component Authenticity
- System and Communications Protection
- Port and I/O Device Access
- System and Information Integrity
- Zero trust architecture
- Remote learning/EdTech controls
- Accountability via KPIs/metrics
- Vendor Risk
- Artificial Intelligence Use and Oversight
- Cloud Security
- Bring Your Own Device

The control measures established by the CIO, DHS EDIS, or Designee should address the purpose, scope, roles, responsibilities, management commitment, coordination among organizational entities, compliance with applicable federal and state data privacy and security laws, and procedures to facilitate the implementation. The CIO, EDIS, or Designee shall issue additional implementation guidance, standards, and procedures for each control area to support alignment with instructional technology needs, remote learning systems, mobile device usage, and other educational applications.

**III. Responsibilities**

The Chief Information Officer ("CIO"), Executive Director of Information Security (EDIS), or Designee shall maintain overall responsibility for the establishment, oversight, and enforcement of the District's Information Security Program. The CIO, EDIS, or Designee shall coordinate efforts across CPS departments and schools to ensure compliance with this Policy, supporting standards, and applicable federal and state laws and regulations.

All CPS employees, contractors, and authorized users are responsible for protecting District information and information systems in accordance with this Policy and related standards. School and department leadership shall support implementation efforts, promote awareness, and ensure alignment with instructional and operational needs. The CIO, EDIS, or Designee shall periodically review and update responsibilities in response to organizational, legal, and technological changes.

#### **IV. Violations**

Failure to abide by this Policy or standards, guidelines, procedures or control measures issued by the CIO, ~~or EDIS~~ EDIS, or Designee will subject employees or students to discipline up to and including dismissal in accordance with Board Rules and Policies. Any Board contractor, consultant, or other business partner who violates this policy may have their system access privileges suspended and may be further subject to contract termination or any other remedy or action deemed appropriate by the Board.

### **25-1218-EX1**

*[Note: The complete document will be posted on cpsboc.org]*

## **TRANSFER OF FUNDS**

### **Various Units and Objects**

#### **THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

The various transfers of funds were requested by the Central Office Departments during the month of October. All transfers are budget neutral. A brief explanation of each transfer is provided below:

##### **1. Transfer from Payroll Services to Payroll Services**

**20260036247**

Rationale: Ricoh microfilm

<b>Transfer From:</b>		<b>Transfer To:</b>	
12450	Payroll Services	12450	Payroll Services
115	General Education Fund	115	General Education Fund
53405	Commodities - Supplies	54125	Services - Professional/Administrative
252402	Centralized Payroll Services	252402	Centralized Payroll Services
000000	Default Value	000000	Default Value

Amount: \$1,000

##### **2. Transfer from Office of Multicultural-Multilingual Education (OMME) to Edgar Allan Poe Elementary Classical School**

**20260036314**

Rationale: taking 5th and 6th grade to the National Museum of Mexican Art Los Comales and then a mural walk in Pilsen

<b>Transfer From:</b>		<b>Transfer To:</b>	
11510	Office of Multicultural-Multilingual Education (OMME)	29261	Edgar Allan Poe Elementary Classical School
115	General Education Fund	115	General Education Fund
54125	Services - Professional/Administrative	54210	Pupil Transportation
221002	World Language Instructor Support	111081	Foreign Language - Elementary
000000	Default Value	000901	Other Gen Ed Funded Programs

Amount: \$1,000

##### **3. Transfer from Noble - John and Eunice Johnson College Prep to Education General - City Wide**

**20260037120**

Rationale: Transferring funds from expired grant value to contingency

<b>Transfer From:</b>		<b>Transfer To:</b>	
66148	Noble - John and Eunice Johnson College Prep	12670	Education General - City Wide
356	ELL & Bilingual Programs	356	ELL & Bilingual Programs
57940	Miscellaneous Charges	57915	Miscellaneous - Contingent Projects
221011	Improvement Of Instruction	600002	Contingency For Project Expansion
490957	Title Iii - Language Acquisition	041008	Contingency For Grant Expansion

Amount: \$1,000

##### **4. Transfer from CICS - Longwood to Education General - City Wide**

**20260037149**

Rationale: Transferring funds from expired grant value to contingency

<b>Transfer From:</b>		<b>Transfer To:</b>	
66061	CICS - Longwood	12670	Education General - City Wide
356	ELL & Bilingual Programs	356	ELL & Bilingual Programs
57940	Miscellaneous Charges	57915	Miscellaneous - Contingent Projects
221011	Improvement Of Instruction	600002	Contingency For Project Expansion
490957	Title Iii - Language Acquisition	041008	Contingency For Grant Expansion

Amount: \$1,000

5. Transfer from Citywide Student Support and Engagement to Josiah Pickard Elementary School

20260037390

Rationale: FY26 OST Rollout Nonpersonnel Allocation

**Transfer From:**

10875	Citywide Student Support and Engagement
115	General Education Fund
54130	Services - Non Professional
320020	Other After Schools Programs
000000	Default Value

**Transfer To:**

24961	Josiah Pickard Elementary School
115	General Education Fund
54130	Services - Non Professional
320020	Other After Schools Programs
000070	Ost

Amount: \$1,000

6. Transfer from Office of Student Health & Wellness to Office of Student Health & Wellness

20260037600

Rationale: Transferring to correct program

**Transfer From:**

14050	Office of Student Health & Wellness
324	Miscellaneous Federal, State & Local Grants
53405	Commodities - Supplies
600002	Contingency For Project Expansion
500067	Stronger Together Initiative Year 2 - Cook County (Arpa)

**Transfer To:**

14050	Office of Student Health & Wellness
324	Miscellaneous Federal, State & Local Grants
54205	Travel Expense
213011	Health Services
500067	Stronger Together Initiative Year 2 - Cook County (Arpa)

Amount: \$1,000

7. Transfer from Office of Student Health & Wellness to Office of Student Health & Wellness

20260038414

Rationale: Transferring to correct program number

**Transfer From:**

14050	Office of Student Health & Wellness
324	Miscellaneous Federal, State & Local Grants
54205	Travel Expense
221011	Improvement Of Instruction
500067	Stronger Together Initiative Year 2 - Cook County (Arpa)

**Transfer To:**

14050	Office of Student Health & Wellness
324	Miscellaneous Federal, State & Local Grants
53405	Commodities - Supplies
213011	Health Services
500067	Stronger Together Initiative Year 2 - Cook County (Arpa)

Amount: \$1,000

8. Transfer from Facility Opers & Maint - City Wide to Phillip D Armour Elementary School

20260039827

Rationale: EER Dry sprinkler system troubleshooting on 8 18 25

**Transfer From:**

11880	Facility Opers & Maint - City Wide
230	Public Building Commission O & M
56105	Services - Repair Contracts
254031	O&M North
000000	Default Value

**Transfer To:**

22061	Phillip D Armour Elementary School
230	Public Building Commission O & M
56105	Services - Repair Contracts
254031	O&M North
000000	Default Value

Amount: \$1,000

9. Transfer from Facility Opers & Maint - City Wide to Asa Philip Randolph Elementary School

20260040594

Rationale: Light bulbs

**Transfer From:**

11880	Facility Opers & Maint - City Wide
230	Public Building Commission O & M
53405	Commodities - Supplies
254033	O&M South
000000	Default Value

**Transfer To:**

29111	Asa Philip Randolph Elementary School
230	Public Building Commission O & M
53405	Commodities - Supplies
254033	O&M South
000000	Default Value

Amount: \$1,000

3160. Transfer from School Transportation - City Wide to Education General - City Wide

20260045090

Rationale: Reconciliation of appropriation/needed to realign Transportation budget

**Transfer From:**

11940	School Transportation - City Wide
114	Special Education Fund
54210	Pupil Transportation
255004	Transportation Services - Special Ed - Public
376712	Special Education - Transportation

**Transfer To:**

12670	Education General - City Wide
115	General Education Fund
57940	Miscellaneous Charges
119004	Other General Charges
000000	Default Value

Amount: \$7,500,000

3161. Transfer from Information & Technology Services to Capital/Operations - City Wide**20260048030**

Rationale: Funds Transfer From Project 2026 12510 SFW To Award 2026 455 00 17 Change Reason NA

**Transfer From:**

12510	Information & Technology Services
455	Future Series Bond 2024
56310	Capitalized Construction
252006	Erp Modernization
000000	Default Value

**Transfer To:**

12150	Capital/Operations - City Wide
455	Future Series Bond 2024
56310	Capitalized Construction
253523	Network
000000	Default Value

Amount: \$7,579,232

3162. Transfer from Capital/Operations - City Wide to Information & Technology Services**20260048040**

Rationale: Funds Transfer From Award 2026 455 00 17 To Project 2026 12510 SFW Change Reason NA

**Transfer From:**

12150	Capital/Operations - City Wide
455	Future Series Bond 2024
56310	Capitalized Construction
253523	Network
000000	Default Value

**Transfer To:**

12510	Information & Technology Services
455	Future Series Bond 2024
56304	Capitalized Software
252006	Erp Modernization
000000	Default Value

Amount: \$7,579,232

3163. Transfer from Education General - City Wide to Education General - City Wide**20260048258**

Rationale: Returning funds to budget line used for frontloading FY26 Community Schools increase per CBA

**Transfer From:**

12670	Education General - City Wide
115	General Education Fund
57940	Miscellaneous Charges
231601	Labor & Employee Relations
000000	Default Value

**Transfer To:**

12670	Education General - City Wide
115	General Education Fund
51100	Teacher Salaries - Regular
113103	Comparability Positions
000000	Default Value

Amount: \$8,000,000

3164. Transfer from Capital/Operations - City Wide to Information & Technology Services**20260047672**

Rationale: Funds Transfer From Award 2026 455 00 17 To Project 2026 12510 LAN Change Reason NA

**Transfer From:**

12150	Capital/Operations - City Wide
455	Future Series Bond 2024
56310	Capitalized Construction
253523	Network
000000	Default Value

**Transfer To:**

12510	Information & Technology Services
455	Future Series Bond 2024
56302	Capitalized Equipment
009595	E-Rate (Lan)
000000	Default Value

Amount: \$11,000,000

3165. Transfer from Information & Technology Services to Capital/Operations - City Wide**20260048079**

Rationale: Funds Transfer From Project 2026 12510 SFW To Award 2026 455 00 17 Change Reason NA

**Transfer From:**

12510	Information & Technology Services
455	Future Series Bond 2024
56304	Capitalized Software
252006	Erp Modernization
000000	Default Value

**Transfer To:**

12150	Capital/Operations - City Wide
455	Future Series Bond 2024
56310	Capitalized Construction
253523	Network
000000	Default Value

Amount: \$19,449,305

3166. Transfer from Capital/Operations - City Wide to Information & Technology Services**20260048081**

Rationale: Funds Transfer From Award 2026 455 00 17 To Project 2026 12510 SFW Change Reason NA

**Transfer From:**

12150	Capital/Operations - City Wide
455	Future Series Bond 2024
56310	Capitalized Construction
253523	Network
000000	Default Value

**Transfer To:**

12510	Information & Technology Services
455	Future Series Bond 2024
56310	Capitalized Construction
252006	Erp Modernization
000000	Default Value

Amount: \$19,449,305

## 25-1218-EX2

[Note: The complete document will be posted on cpshoe.org]

## TRANSFER OF FUNDS

### Various Units and Objects

#### THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

The various transfers of funds were requested by the Central Office Departments during the month of November. All transfers are budget neutral. A brief explanation of each transfer is provided below:

##### 1. Transfer from Daniel Hale Williams Prep School of Medicine to Information & Technology Services

###### 20260052358

Rationale: REQ2427553 SCTASK2498661 Transferring funds to lease and install 1 6930 IP w non DID voicemail and long distance in Rm 167 SRS RTIM2448368

**Transfer From:**  
 55161 Daniel Hale Williams Prep School of Medicine  
 115 General Education Fund  
 53405 Commodities - Supplies  
 241006 School Office Services  
 000575 Need-Based Flexible Funding

**Transfer To:**  
 12510 Information & Technology Services  
 115 General Education Fund  
 54405 Services - Telephone & Telegraph  
 254501 Telecom (Non E-Rate)  
 000575 Need-Based Flexible Funding

Amount: \$1,000

##### 2. Transfer from Talent Office to Information & Technology Services

###### 20260053945

Rationale: Cell phone request Ticket REQ2450900

**Transfer From:**  
 11010 Talent Office  
 115 General Education Fund  
 54125 Services - Professional/Administrative  
 232102 Executive Administration  
 000000 Default Value

**Transfer To:**  
 12510 Information & Technology Services  
 115 General Education Fund  
 54405 Services - Telephone & Telegraph  
 254501 Telecom (Non E-Rate)  
 000000 Default Value

Amount: \$1,000

##### 3. Transfer from Talent Office to Talent Office

###### 20260054318

Rationale: SBMH grant reallocation for supplies

**Transfer From:**  
 11010 Talent Office  
 358 Title IV  
 54205 Travel Expense  
 264207 Teacher Sourcing & Recruitment  
 580246 School Based Mental Health Services Grant- Cps Recruitment And Retention Of School-Based Clinical St

**Transfer To:**  
 11010 Talent Office  
 358 Title IV  
 54520 Services - Printing  
 264207 Teacher Sourcing & Recruitment  
 580246 School Based Mental Health Services Grant- Cps Recruitment And Retention Of School-Based Clinical St

Amount: \$1,000

##### 4. Transfer from Citywide Student Support and Engagement to Alessandro Volta Elementary School

###### 20260054756

Rationale: OST SEIU Bucket

**Transfer From:**  
 10875 Citywide Student Support and Engagement  
 115 General Education Fund  
 54130 Services - Non Professional  
 320020 Other After Schools Programs  
 000000 Default Value

**Transfer To:**  
 25681 Alessandro Volta Elementary School  
 115 General Education Fund  
 51320 Bucket Position Pointer  
 290001 General Salary S Bkt  
 000070 Ost

Amount: \$1,000

##### 5. Transfer from Office of Student Health & Wellness to Office of Student Health & Wellness

###### 20260058299

Rationale: To Pay for Travel for APHA Conference participants

**Transfer From:**  
 14050 Office of Student Health & Wellness  
 324 Miscellaneous Federal, State & Local Grants  
 57915 Miscellaneous - Contingent Projects  
 600002 Contingency For Project Expansion  
 580253 Improving Adolescent Health And Well-Being Through School Based Surveillance-Component 1

**Transfer To:**  
 14050 Office of Student Health & Wellness  
 324 Miscellaneous Federal, State & Local Grants  
 54205 Travel Expense  
 221011 Improvement Of Instruction  
 580253 Improving Adolescent Health And Well-Being Through School Based Surveillance-Component 1

Amount: \$1,000

6. Transfer from Citywide Student Support and Engagement to Frank L Gillespie Elementary School

20260058321

Rationale: OST FY26 Funds for SEIU Bucket

**Transfer From:**

10875	Citywide Student Support and Engagement
115	General Education Fund
54130	Services - Non Professional
320020	Other After Schools Programs
000000	Default Value

**Transfer To:**

23321	Frank L Gillespie Elementary School
115	General Education Fund
51320	Bucket Position Pointer
290001	General Salary S Bkt
000070	Ost

Amount: \$1,000

7. Transfer from Office of Student Protections & Title IX to Office of Student Protections & Title IX

20260058334

Rationale: To fund bucket under grant

**Transfer From:**

10760	Office of Student Protections & Title IX
124	School Special Income Fund
57915	Miscellaneous - Contingent Projects
600005	Special Income Fund 124 - Contingency
905123	Cff Rockefeller Grant

**Transfer To:**

10760	Office of Student Protections & Title IX
124	School Special Income Fund
51320	Bucket Position Pointer
290001	General Salary S Bkt
905123	Cff Rockefeller Grant

Amount: \$1,000

8. Transfer from Computer Science to Computer Science

20260060415

Rationale: ECS PD

**Transfer From:**

11405	Computer Science
324	Miscellaneous Federal, State & Local Grants
54560	Delivery Service
221117	Computer Education
210080	Iga Computer Science For All Fy25

**Transfer To:**

11405	Computer Science
324	Miscellaneous Federal, State & Local Grants
53305	Instructional Materials (Non-Digital)
221117	Computer Education
210080	Iga Computer Science For All Fy25

Amount: \$1,000

9. Transfer from Computer Science to Computer Science

20260060421

Rationale: For devices for lending library

**Transfer From:**

11405	Computer Science
324	Miscellaneous Federal, State & Local Grants
57915	Miscellaneous - Contingent Projects
221117	Computer Education
210080	Iga Computer Science For All Fy25

**Transfer To:**

11405	Computer Science
324	Miscellaneous Federal, State & Local Grants
53405	Commodities - Supplies
221117	Computer Education
210080	Iga Computer Science For All Fy25

Amount: \$1,000

1830. Transfer from Education General - City Wide to Talent Office

20260058197

Rationale: Title II appropriation

**Transfer From:**

12670	Education General - City Wide
353	Title II - Teacher Quality
57915	Miscellaneous - Contingent Projects
119035	Other Instruction Purposes - Miscellaneous
041008	Contingency For Grant Expansion

**Transfer To:**

11010	Talent Office
353	Title II - Teacher Quality
54125	Services - Professional/Administrative
264207	Teacher Sourcing & Recruitment
494102	Title Iia Teacher Quality

Amount: \$738,500

1831. Transfer from Capital/Operations - City Wide to Capital/Operations - City Wide

20260054446

Rationale: Funds Transfer From Award 2025 455 00 22 To Project 2026 12150 ADM Change Reason NA

**Transfer From:**

12150	Capital/Operations - City Wide
455	Future Series Bond 2024
56310	Capitalized Construction
251001	Operations - Support Services
000000	Default Value

**Transfer To:**

12150	Capital/Operations - City Wide
455	Future Series Bond 2024
54125	Services - Professional/Administrative
009522	Cip Management
000000	Default Value

Amount: \$1,000,000

1832. Transfer from Capital/Operations - City Wide to Whitney M Young Magnet High School

20260057374

Rationale: Funds Transfer From Award 2026 455 00 08 To Project 2026 47101 ICR Change Reason NA

**Transfer From:**

12150	Capital/Operations - City Wide
455	Future Series Bond 2024
56310	Capitalized Construction
009514	Contingencies
000000	Default Value

**Transfer To:**

47101	Whitney M Young Magnet High School
455	Future Series Bond 2024
56310	Capitalized Construction
253508	Renovations
000000	Default Value

Amount: \$1,200,047

1833. Transfer from School Transportation - City Wide to Education General - City Wide

20260058318

Rationale: Reconciliation of FY26 Budget

**Transfer From:**

11940	School Transportation - City Wide
114	Special Education Fund
54210	Pupil Transportation
255004	Transportation Services - Special Ed - Public
376712	Special Education - Transportation

**Transfer To:**

12670	Education General - City Wide
114	Special Education Fund
57915	Miscellaneous - Contingent Projects
254009	Central Office Operations
000000	Default Value

Amount: \$2,500,000

1834. Transfer from Capital/Operations - City Wide to Information & Technology Services

20260058184

Rationale: Funds Transfer From Award 2026 455 00 17 To Project 2026 12510 SFW Change Reason NA

**Transfer From:**

12150	Capital/Operations - City Wide
455	Future Series Bond 2024
56310	Capitalized Construction
253523	Network
000000	Default Value

**Transfer To:**

12510	Information & Technology Services
455	Future Series Bond 2024
56310	Capitalized Construction
252006	Erp Modernization
000000	Default Value

Amount: \$3,054,422

1835. Transfer from Early Childhood Development - City Wide to Education General - City Wide

20260059381

Rationale: Reconciliation of appropriation needed to realign budget

**Transfer From:**

11385	Early Childhood Development - City Wide
362	Early Childhood Development
54125	Services - Professional/Administrative
410001	Payment To Other Government Units
376689	State Preschool For All Age 0-3 Community Partnerships

**Transfer To:**

12670	Education General - City Wide
362	Early Childhood Development
57940	Miscellaneous Charges
254009	Central Office Operations
376689	State Preschool For All Age 0-3 Community Partnerships

Amount: \$3,700,000

1836. Transfer from Education General - City Wide to Sports Administration and Facilities Management - City Wide

20260057297

Rationale: Sports CBA Transfer for Article 13 11

**Transfer From:**

12670	Education General - City Wide
115	General Education Fund
57940	Miscellaneous Charges
231601	Labor & Employee Relations
000000	Default Value

**Transfer To:**

13737	Sports Administration and Facilities Management - City Wide
115	General Education Fund
53405	Commodities - Supplies
119035	Other Instruction Purposes - Miscellaneous
000000	Default Value

Amount: \$10,000,000

**25-1218-EX3****APPROVE ENTERING INTO AN INTERGOVERNMENTAL AGREEMENT WITH  
THE CITY COLLEGES OF CHICAGO****THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve an Intergovernmental Agreement (IGA) with the City Colleges of Chicago to provide professional learning at a cost set forth in the compensation section of this report. A written document exercising this option is currently being negotiated. No services shall be provided and no payment shall be made to City Colleges of Chicago prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 120 days of the date of this Board Report. Information pertinent to this option is stated below.

**AGENCY:** Board of Trustees of Community College  
District No 508 dba City Colleges of Chicago  
Truman College  
Chicago, IL 60640  
Sandy De León, Executive Director, Chicago Early Learning Workforce Scholarship  
(312) 746-8545  
Vendor # 12687

**USER:** Office of Early Childhood Education  
42 W. Madison Street, Second Level  
Chicago, IL 60602  
Leslie McKinley, Chief Officer, Office of Early Childhood  
Education (773) 553-4502

**TERM:** The term of the Agreement shall commence July 1, 2026 and end on June 30, 2027, with the Board having four (4) options to renew for one (1) year terms..

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

**DESCRIPTION:** The Chicago Early Learning Workforce Scholarship (CELWS) supports Chicago residents and early childhood professionals in pursuing credentials, degrees, or licenses to work with young children in Chicago by offering financial and academic support through partnerships with local institutions. Launched through a citywide collaboration, CELWS helps strengthen the early learning workforce and expand access to high-quality early childhood education across Chicago.

**COMPENSATION:** City Colleges of Chicago shall be paid as set forth in the agreement. The estimated annual cost is not to exceed \$2,500,000. The total amount authorized by this Board Report is \$2,500,000.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Financial Officer to execute all documents required to administer or effectuate the agreement.

**AFFIRMATIVE ACTION:** Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts, (M/WBE Program), this contract is exempt as this agreement is an intergovernmental agreement.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to: Office of Early Childhood Education Fiscal Year: 2027  
Fund 362: Early Childhood Block Grant - \$2,500,000.

**GENERAL CONDITIONS:** The agreement shall contain general conditions including but not limited to the following: Inspector General provision, in accordance with 105 ILCS 5/34-13.1; Conflicts provision, in accordance with 105 ILCS 5/34-21.3; Indebtedness provision, in accordance with the Board's Indebtedness Policy adopted June 26, 1996 pursuant to Board Report 96-0626-PO3; Ethics provision, in accordance with the Board's Ethics Code as amended, and a Contingent Liability provision.

## 25-1218-EX4

### APPROVE ENTERING INTO AN INTERGOVERNMENTAL AGREEMENT WITH THE DEPARTMENT OF FAMILY & SUPPORT SERVICES (DFSS) – THE CITY OF CHICAGO

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve an Intergovernmental Agreement (IGA) with the Department of Family and Support Services (DFSS) – the City of Chicago to provide support to approximately 55 agencies to service prenatal parents and birth to 5 years of age students at a cost set forth in the compensation section of this report. A written document exercising this option is currently being negotiated. No services shall be provided and no payment shall be made to DFSS prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 120 days of the date of this Board Report. Information pertinent to this option is stated below.

**AGENCY:** Department of Family & Support Services – The  
City of Chicago  
1615 W. Chicago  
Ave.  
Chicago, IL  
60622  
Cerathel Burgess-Burnett, Deputy Commissioner  
(312) 746-8545  
Vendor # 17110

**USER:** Office of Early Childhood Education  
42 W. Madison Street, Second Level  
Chicago, IL 60602  
Leslie McKinley, Chief Officer, Office of Early Childhood  
Education (773) 553-4502

**TERM:** The term of the Agreement shall commence July 1, 2026 and end on June 30, 2027, with the Board having four (4) options to renew for one (1) year terms.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

**DESCRIPTION:** The City of Chicago has consolidated the funding and oversight of community-based early childhood programming to DFSS and the other City of Chicago Head Start Grantees. Community-based funding and administrative capacity previously housed in CPS was transferred to DFSS Children Services Division accordingly to provide oversight and accountability for funding from the Early Childhood Block Grant. Now that oversight and accountability responsibility is being distributed between DFSS and the 5 additional City of Chicago Head Start Grantees.

**COMPENSATION:** DFSS shall be paid as set forth in the agreement. The estimated annual cost is not to exceed \$49,100,000. The total amount authorized by this Board Report is \$49,100,000.

**RESPONSIBILITIES OF THE PARTIES:** DFSS will use the monies to fund community-based organizations to implement early childhood programming for prenatal parents and children age birth to five; funds will be disbursed to community-based organizations to implement birth to age five programming. The context for services to children prenatal to age three will include home visiting and center-based program models and the service context for preschool children ages 3-5 will be the center-based program model.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Financial Officer to execute all documents required to administer or effectuate the agreement.

**AFFIRMATIVE ACTION:** Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts, (M/WBE Program), this contract is exempt as this agreement is an intergovernmental agreement.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to: Office of Early Childhood Education Fiscal Year: 2027  
Fund 362: Early Childhood Block Grant - \$49,100,000.

**GENERAL CONDITIONS:** The agreement shall contain general conditions including but not limited to the following: Inspector General provision, in accordance with 105 ILCS 5/34-13.1; Conflicts provision, in accordance with 105 ILCS 5/34-21.3; Indebtedness provision, in accordance with the Board's Indebtedness Policy adopted June 26, 1996 pursuant to Board Report 96-0626-PO3; Ethics provision, in accordance with the Board's Ethics Code as amended, and a Contingent Liability provision.

## 25-1218-OP1

## FINAL

### DISPOSITION OF BIDS RECEIVED FOR THE SALE OF PROPERTY LOCATED AT 1241 WEST 58<sup>TH</sup> STREET (FORMER BONTEMPS ELEMENTARY SCHOOL)

#### THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

That the Board request the Public Building Commission of Chicago ("PBC") and/or the City of Chicago ("City") convey to Bontemps Apartments, LLC, an Illinois limited liability company ("Purchaser"), the former Arna Wendell Bontemps Elementary School site located at 1241 West 58<sup>th</sup> Street, Chicago, Illinois ("Property") as further described herein. The Offer to Purchase Real Estate contained in the bid solicitation, which has been executed by the Purchaser, will convert to a contract upon acceptance and execution by the Board. Information pertinent to this agreement is stated below.

**LEGAL DESCRIPTION, PIN AND USE RESTRICTIONS:** See the attached Exhibit A.

**BID INFORMATION:** In accordance with 105 ILCS 5/34-21, the Property was advertised for sale from March 14, 2025, through May 30, 2025. Bids were due by 4:00 p.m. on May 30, 2025, and were opened on the same date. One bid was received for the Property from Bontemps Apartments, LLC, in the following amount:

<u>Bidder</u>	<u>Offer</u>
Bontemps Apartments, LLC	\$75,000.00

The purchaser proposes demolishing the vacant building and constructing two affordable housing buildings on the site. In the first phase of construction, the purchaser plans to construct a 72-unit multi-family affordable housing development that will include a fitness center, community room, rooftop terrace, and co-working space. In phase two of construction, the purchaser plans to construct a 60-unit affordable senior living facility offering modern, accessible residences for seniors who wish to downsize while remaining in the community. The purchaser plans to partner with Rainbow Housing Corporation to offer supportive services, including fitness, educational, financial literacy, and interview training to name a few, at no cost to residents.

**APPRAISAL:** An appraisal of the Property was conducted by the Board indicating an estimated value of:

<u>Appraiser:</u> KMD Valuation Group, LLC:	<u>Estimated Fair Market Value:</u> \$80,000 - \$95,000	<u>Estimated Disposition Value</u> \$40,000 - \$50,000
------------------------------------------------	------------------------------------------------------------	-----------------------------------------------------------

**RECOMMENDATION:** The Property is not needed for administrative or educational purposes. The Property previously housed Arna Wendell Bontemps Elementary School, which closed in 2013. The sale of the Property is in the best interests of the Board in accordance with 105 ILCS 5/34-21. The Board previously solicited bids for the Property in 2017, and approved the sale to IFF, an Illinois not-for-profit corporation, in the amount of \$50,000. The contract with IFF was cancelled because the bidder did not receive Low Income Housing Tax Credits and were unable to proceed with the purchase and redevelopment of the property.

The PBC and/or the City shall include a restrictive covenant in the deed prohibiting the Property from being used as K-12 Charter school or for the sale or manufacturing of liquor or tobacco products. The deed to the title will include these restrictions. Title to the Property will revert back to the City of Chicago, in Trust for Use of Schools as legal title holder of record for the benefit of the Board if this restriction is breached without the Chief Operating Officer's prior written approval. The Property shall be sold in "As Is Where Is" condition.

The appraisal and the bid received were reviewed and it is recommended that the following bid be accepted:

Name:	Bontemps Apartments, LLC
Address:	6700 S. Crandon Avenue, #5a, Chicago, 60649
Contact:	Devereaux Peters, 773-484-8430
Amount:	\$75,000

**AUTHORIZATION:** Authorize the President and Secretary to execute the Offer to Purchase agreement and to modify the legal description if necessary, upon receipt of a title commitment and survey. Authorize the PBC and/or the City to issue a deed in favor of Purchaser. Authorize the General Counsel to take any and all actions required to effectuate this transaction. Authorize the General Counsel and Chief Operating Officer to execute any and all ancillary documents required to administer or effectuate this transaction.

**AFFIRMATIVE ACTION:** Exempt.

**LSC REVIEW:** Is not applicable to this transaction.

**FINANCIAL:** Proceeds (Purchaser's bid price, less closing costs and seller's brokerage fee) to be credited to the Capital Asset Fund.

**GENERAL CONDITIONS:** The agreement shall contain general conditions including but not limited to the following: Inspector General provision, in accordance with 105 ILCS 5/34-13.1; Conflicts provision, in accordance with 105 ILCS 5/34-21.3; Indebtedness provision, in accordance with the Board's Indebtedness Policy adopted June 26, 1996 pursuant to Board Report 96-0626-PO3; Ethics provision, in accordance with the Board's Ethics Code as amended, and a Contingent Liability provision.

## EXHIBIT A

**PROPERTY OFFERED FOR SALE**  
**THE BOARD RESERVES THE RIGHT TO MAKE CHANGES, AS NECESSARY.**

**PROPERTY:** FORMER BONTEMPS SCHOOL

**ADDRESS:** 1241 W 58TH ST, CHICAGO, ILLINOIS, 60636

**PINs:** 20-17-130-036-0000, 20-17-130-037-0000, 20-17-130-038-0000, 20-17-130-039-0000,  
 20-17-131-004-0000, 20-17-131-026-0000, 20-17-131-027-0000, 20-17-131-028-0000,  
 20-17-131-029-0000

**LEGAL DESCRIPTION:**

LOTS 209 TO 216 AND LOTS 265 TO 273, INCLUSIVE, LOTS 288 TO 296 AND LOTS 345 TO 353, INCLUSIVE, AND ALLEYS VACATED BY ORDINANCES AS DOCUMENT NUMBERS 6391515 PASSED ON JULY 17, 1918, RECORDED SEPTEMBER 16, 1918, AND 0916931111 PASSED MAY 13, 2009, RECORDED JUNE 18, 2009, ALL IN CENTER AVENUE ADDITION IN THE NORTH WEST QUARTER OF SECTION 17, TOWNSHIP 38 NORTH, RANGE 14, EAST OF THE THIRD PRINCIPAL MERIDIAN, IN COOK COUNTY, ILLINOIS.

\*Note: Elizabeth Street between the Property is a closed street and not owned by the Board. Elizabeth Street is not a part of this bid solicitation. Any parts of alleys adjacent to the Property and not owned by the Board are not a part of this bid solicitation.

**USE RESTRICTION:**

THE PROPERTY MAY NOT BE USED FOR:

- (1) THE SALE OR MANUFACTURING OF LIQUOR OR TOBACCO PRODUCTS, OR
- (2) K-12 CHARTER OR SCHOOL.

THE DEED FOR THE PROPERTY WILL INCLUDE THIS USE RESTRICTION. TITLE TO THE PROPERTY WILL REVERT BACK TO THE CITY OF CHICAGO, IN TRUST FOR USE OF SCHOOLS, AS LEGAL TITLE HOLDER OF RECORD FOR THE BENEFIT OF THE BOARD IF THIS RESTRICTION IS BREACHED WITHOUT THE PRIOR WRITTEN APPROVAL OF THE BOARD'S CHIEF OPERATING OFFICER.

AS A CONTRACTUAL REQUIREMENT, GRANTEE ACKNOWLEDGES THAT IT SHALL BE REQUIRED TO OBTAIN A CERTIFICATE OF OCCUPANCY OR TO DEMOLISH THE IMPROVEMENTS ON THE PROPERTY WITHIN FIVE (5) YEARS OF THE DATE OF THE DEED UNLESS THIS REQUIREMENT IS WAIVED OR EXTENDED BY THE CHIEF OPERATING OFFICER OF THE BOARD. IN THE EVENT THIS REQUIREMENT IS NOT FULFILLED OR WAIVED, THE BOARD RESERVES THE RIGHT, IN ITS SOLE AND ABSOLUTE DISCRETION, TO RE-ENTER THE PROPERTY AND TO RECLAIM TITLE AND POSSESSION THEREOF.

**The Secretary presented the following Statement for the Public Record:**

**OP1 was draft on agenda. The final report will be included in the Agenda of Action.**

**25-1218-OP2**

**DISPOSITION OF OFFERS RECEIVED FOR THE SALE OF PROPERTY LOCATED AT  
 1326 SOUTH AVERS AVENUE (FORMER HENSON ELEMENTARY SCHOOL)**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

That the Board request the Public Building Commission of Chicago ("PBC") and/or the City of Chicago ("City") convey to MKB Business Strategies, LLC, an Illinois limited liability company ("Purchaser"), the former Henson Elementary School site located at 1326 South Avers Avenue, Chicago, Illinois ("Property") as further described herein. The Offer to Purchase Real Estate, which has been executed by the Purchaser, will convert to a contract upon acceptance and execution by the Board. Information pertinent to this matter is stated below.

**LEGAL DESCRIPTION, PIN AND USE RESTRICTIONS:** See the attached Exhibit A.

**BID INFORMATION:** In accordance with 105 ILCS 5/34-21, the Property was advertised for sale from March 14, 2025, through May 30, 2025. Bids were due by 4:00 p.m. on May 30, 2025, and were opened on the same date. One bid was received for the Property from MKB Business Strategies, LLC, in the following amount:

Bidder	Bid Amount
MKB Business Strategies, LLC	\$20,000.00

Pursuant to 105 ILCS 5/34-21(b)(2), the sale of real estate having a fair market value of less than \$25,000 may be negotiated and shall not require notice or competitive bidding. The bid failed to meet the minimum required bid amount of \$25,000 and consequently, upon failing to obtain any bids in the amount of \$25,000 or greater, the property was advertised for sale outside of a bid process.

As a result of the further advertisement for sale, the Board received an additional offer and the original bidder increased their bid offer in the following amounts:

<u>Offeror</u>	<u>Amount of Offer</u>
MKB Business Strategies, LLC	\$25,000.00
Calling Water, LLC	\$30,000.00

**RECOMMENDATION:** The Property previously housed Matthew A. Henson Elementary School, which closed in 2013. The Property is not needed for administrative or educational purposes and the sale of the Property is in the best interests of the Board in accordance with 105 ILCS 5/34-21.

The bid/offers received were reviewed and it is recommended that the following bid be accepted:

Name:	MKB Business Strategies, LLC
Address:	5424 W. Madison Street, Chicago, IL 60644
Contact:	Melvin Bailey, 872-329-2110
Amount:	\$25,000

MKB Business Strategies, LLC proposes demolishing the vacant building and constructing affordable housing buildings on the site. In the first phase of construction, the purchaser plans to construct seven (7) single family houses and (7) affordable three flats. In phase two of construction, the purchaser plans to construct six (6) single family houses and (6) affordable three flats. A community meeting with the local alderperson was held on October 16, 2025, and the community was supportive of the development proposal. The Purchaser received a letter of support from the local alderperson.

**AUTHORIZATION:** Authorize the President and Secretary to execute the Offer to Purchase agreement and to modify the legal description if necessary, upon receipt of a title commitment and survey. Authorize the PBC and/or the City to issue a deed in favor of the Purchaser. Authorize the General Counsel to take any and all actions required to effectuate this transaction. Authorize the General Counsel and Chief Operating Officer to execute any and all ancillary documents required to administer or effectuate this transaction.

The PBC and/or the City shall include a restrictive covenant in the deed prohibiting the Property from being used as K-12 Charter school or for the sale or manufacturing of liquor or tobacco products. The deed to the title will include these restrictions. Title to the Property will revert back to the City of Chicago, in Trust for Use of Schools as legal title holder of record for the benefit of the Board if this restriction is breached without the Chief Operating Officer's prior written approval. The Property shall be sold "As Is Where Is."

**AFFIRMATIVE ACTION:** Exempt.

**LSC REVIEW:** Is not applicable to this transaction.

**FINANCIAL:** Proceeds (Purchaser's bid price, less closing costs and seller's brokerage fee) to be credited to the Capital Asset Fund.

**GENERAL CONDITIONS:** The agreement shall contain general conditions including but not limited to the following: Inspector General provision, in accordance with 105 ILCS 5/34-13.1; Conflicts provision, in accordance with 105 ILCS 5/34-21.3; Indebtedness provision, in accordance with the Board's Indebtedness Policy adopted June 26, 1996 pursuant to Board Report 96-0626-PO3; Ethics provision, in accordance with the Board's Ethics Code as amended, and a Contingent Liability provision.

## EXHIBIT A

**PROPERTY OFFERED FOR SALE**  
**THE BOARD RESERVES THE RIGHT TO MAKE CHANGES, AS NECESSARY.**

**PROPERTY:** FORMER HENSON SCHOOL

**ADDRESS:** 1326 SOUTH AVERS AVENUE, CHICAGO, IL

**PINs:** 16-23-109-001-0000 16-23-109-032-0000, 16-23-109-042-0000, 16-23-109-043-0000,  
 16-23-109-013-0000, 16-23-109-022-0000

**LEGAL DESCRIPTION:**

LOTS 1 TO 15, INCLUSIVE AND LOTS 35 TO 48, INCLUSIVE, IN BLOCK 6 IN FRANK WELLS & CO'S BOULEVARD SUBDIVISION OF THE NORTHWEST 1/4 OF SECTION 23, TOWNSHIP 39 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN, IN COOK COUNTY, ILLINOIS (EXCEPT THE NORTH 16 FEET OF LOT 14 AND THE NORTH 16 FEET OF LOT 46 OPENED FOR ALLEY BY ORDINANCE 60-42, PASSED SEPTEMBER 28, 1960, RECORDED OCTOBER 28, 1960 AS DOCUMENT NUMBER 18003156).

\*Note: Any parts of alleys adjacent to the Property and not owned by the Board are not a part of this bid solicitation.

**USE RESTRICTION:**

THE PROPERTY MAY NOT BE USED FOR:

- (1) THE SALE OR MANUFACTURING OF LIQUOR OR TOBACCO PRODUCTS, OR
- (2) K-12 CHARTER OR SCHOOL.

THE DEED FOR THE PROPERTY WILL INCLUDE THIS USE RESTRICTION. TITLE TO THE PROPERTY WILL REVERT BACK TO THE CITY OF CHICAGO, IN TRUST FOR USE OF SCHOOLS, AS LEGAL TITLE HOLDER OF RECORD FOR THE BENEFIT OF THE BOARD IF THIS RESTRICTION IS BREACHED WITHOUT THE PRIOR WRITTEN APPROVAL OF THE BOARD'S CHIEF OPERATING OFFICER.

AS A CONTRACTUAL REQUIREMENT, GRANTEE ACKNOWLEDGES THAT IT SHALL BE REQUIRED TO OBTAIN A CERTIFICATE OF OCCUPANCY OR TO DEMOLISH THE IMPROVEMENTS ON THE PROPERTY WITHIN FIVE (5) YEARS OF THE DATE OF THE DEED UNLESS THIS REQUIREMENT IS WAIVED OR EXTENDED BY THE CHIEF OPERATING OFFICER OF THE BOARD. IN THE EVENT THIS REQUIREMENT IS NOT FULFILLED OR WAIVED, THE BOARD RESERVES THE RIGHT, IN ITS SOLE AND ABSOLUTE DISCRETION, TO RE-ENTER THE PROPERTY AND TO RECLAIM TITLE AND POSSESSION THEREOF.

**25-1218-OP3**

**DISPOSITION OF BIDS RECEIVED FOR THE SALE OF PROPERTY LOCATED AT  
 200 EAST 99<sup>th</sup> STREET (FORMER SHEDD ELEMENTARY SCHOOL)**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

That the Board request the Public Building Commission of Chicago ("PBC") and/or the City of Chicago ("City") convey to Peace for Preston Foundation, an Illinois not-for-profit corporation ("Purchaser"), the former John G. Shedd Elementary School site located at 200 East 99th Street, Chicago, Illinois ("Property") as further described herein. The Offer to Purchase Real Estate contained in the bid solicitation, which has been executed by the Purchaser, will convert to a contract upon acceptance and execution by the Board. Information pertinent to this agreement is stated below.

**LEGAL DESCRIPTION, PIN AND USE RESTRICTIONS:** See the attached Exhibit A.

**BID INFORMATION:** In accordance with 105 ILCS 5/34-21, the Property was advertised for sale from March 14, 2025, through May 30, 2025. Bids were due by 4:00 p.m. on May 30, 2025, and were opened on the same date. One bid was received for the Property from Peace for Preston Foundation, in the following amount:

Bidder	Offer
Peace for Preston Foundation	\$25,000.00

The Purchaser proposes redeveloping the building for use as a community center that offers access to safe and equitable resources such as youth recreational programming, educational programming, youth mentoring and counseling, mental health support, job readiness and vocational training, wellness programs and access to health care support, as well as GED and financial literacy courses. The Purchaser also proposes offering after school and summer programs to youth.

**APPRAISAL:** An appraisal of the Property was conducted by the Board indicating an estimated fair market value of:

<u>Appraiser</u>	<u>Estimated Market Value</u>
Zimmerman Real Estate Group, Ltd.	\$105,000

**RECOMMENDATION:** The Property is not needed for administrative or educational purposes. The Property previously housed John G. Elementary School, and was most recently utilized as a branch of Bennett Elementary School until 2013. The sale of the Property is in the best interests of the Board in accordance with 105 ILCS 5/34-21.

The bid solicitation included a requirement that all or a portion of the Property be used for one or more of the following uses: first responder training, development and support; youth recreational programming during non-school hours; educational programming and support during non-school hours; youth mentoring and/or counseling programs; job readiness, employment, vocational training and workforce development; and GED and financial literacy classes. The bid solicitation also included a use restriction, prohibiting the property from being used as a K-12 Charter School or for the sale or manufacturing of liquor or tobacco products. The PBC and/or the City shall include a restrictive covenant in the deed containing these restrictions. Title to the Property will revert back to the City of Chicago, in Trust for Use of Schools as legal title holder of record for the benefit of the Board if this restriction is breached without the Chief Operating Officer's prior written approval. The Property shall be sold in "As Is Where Is."

The appraisal and the bid received were reviewed and it is recommended that the following bid be accepted:

Name: Peace for Preston Foundation  
Address: 1720 E 87th Street, Chicago, Illinois 60617

Contact: Dionne Mhoon, 312-709-2749  
Amount: \$25,000

**AUTHORIZATION:** Authorize the President and Secretary to execute the Offer to Purchase agreement and to modify the legal description if necessary, upon receipt of a title commitment and survey. Authorize the PBC and/or the City to issue a deed in favor of the Purchaser. Authorize the General Counsel to take any and all actions required to effectuate this transaction. Authorize the General Counsel and Chief Operating Officer to execute any and all ancillary documents required to administer or effectuate this transaction.

**AFFIRMATIVE ACTION:** Exempt.

**LSC REVIEW:** Is not applicable to this transaction.

**FINANCIAL:** Proceeds (Purchaser's bid price, less closing costs and seller's brokerage fee) to be credited to the Capital Asset Fund.

**GENERAL CONDITIONS:** The agreement shall contain general conditions including but not limited to the following: Inspector General provision, in accordance with 105 ILCS 5/34-13.1; Conflicts provision, in accordance with 105 ILCS 5/34-21.3; Indebtedness provision, in accordance with the Board's Indebtedness Policy adopted June 26, 1996 pursuant to Board Report 96-0626-PO3; Ethics provision, in accordance with the Board's Ethics Code as amended, and a Contingent Liability provision.

## EXHIBIT A

### PROPERTY OFFERED FOR SALE THE BOARD RESERVES THE RIGHT TO MAKE CHANGES, AS NECESSARY.

**PROPERTY:** FORMER SHEDD SCHOOL

**ADDRESS:** 200 E 99TH ST, CHICAGO, IL 60628

**PINs:** 25-10-122-001-0000

#### LEGAL DESCRIPTION:

LOTS 1 TO 40, IN BLOCK 17, SECOND ROSELAND HEIGHTS SUBDIVISION OF THE EAST  $\frac{3}{4}$  OF THE NORTH WEST  $\frac{1}{4}$  OF SECTION 10, TOWNSHIP 37 NORTH, RANGE 14, EAST OF THE THIRD PRINCIPAL MERIDIAN, AND VACATED ALLEY, IN COOK COUNTY, ILLINOIS.

\*Note: Any parts of alleys adjacent to the Property and not owned by the Board are not a part of this bid solicitation.

**USE RESTRICTION:**

ALL OR A PORTION OF THE SITE OR BUILDING MUST BE USED FOR ONE OR MORE OF THE FOLLOWING PURPOSES:

- (1) FIRST RESPONDER TRAINING, DEVELOPMENT AND SUPPORT [INCLUDING POLICE, FIRE-FIGHTER, EMERGENCY MEDICAL TECHNICIAN (EMT), PARAMEDIC, NURSE, FIRST AID AND RELATED SERVICES];
- (2) YOUTH RECREATIONAL PROGRAMMING DURING NON-SCHOOL HOURS;
- (3) EDUCATIONAL PROGRAMMING AND SUPPORT DURING NON-SCHOOL HOURS;
- (4) YOUTH MENTORING AND/OR COUNSELING PROGRAMMING;
- (5) JOB READINESS, EMPLOYMENT, VOCATIONAL TRAINING and WORKFORCE DEVELOPMENT;
- (6) GED AND FINANCIAL LITERACY CLASSES.

IN ADDITION:

THE PROPERTY MAY NOT BE USED FOR:

- (1) THE SALE OR MANUFACTURING OF LIQUOR OR TOBACCO PRODUCTS, OR
- (2) K-12 CHARTER OR SCHOOL.

THE DEED FOR THE PROPERTY WILL INCLUDE THIS USE RESTRICTION. TITLE TO THE PROPERTY WILL REVERT BACK TO THE CITY OF CHICAGO, IN TRUST FOR USE OF SCHOOLS, AS LEGAL TITLE HOLDER OF RECORD FOR THE BENEFIT OF THE BOARD IF THIS RESTRICTION IS BREACHED WITHOUT THE PRIOR WRITTEN APPROVAL OF THE BOARD'S CHIEF OPERATING OFFICER.

AS A CONTRACTUAL REQUIREMENT, GRANTEE ACKNOWLEDGES THAT IT SHALL BE REQUIRED TO OBTAIN A CERTIFICATE OF OCCUPANCY OR TO DEMOLISH THE IMPROVEMENTS ON THE PROPERTY WITHIN FIVE (5) YEARS OF THE DATE OF THE DEED UNLESS THIS REQUIREMENT IS WAIVED OR EXTENDED BY THE CHIEF OPERATING OFFICER OF THE BOARD. IN THE EVENT THIS REQUIREMENT IS NOT FULFILLED OR WAIVED, THE BOARD RESERVES THE RIGHT, IN ITS SOLE AND ABSOLUTE DISCRETION, TO RE-ENTER THE PROPERTY AND TO RECLAIM TITLE AND POSSESSION THEREOF.

**25-1218-PR1**

**AUTHORIZE A NEW AGREEMENT WITH VARIOUS VENDORS FOR EARLY CHILDHOOD BLOCK GRANT SERVICES AT COMMUNITY BASED ORGANIZATIONS (CBOS)**

**THE INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize a new agreement with various vendors to provide Early childhood block grant services to community based organizations at an estimated annual cost set forth in the Financial Section of this report. Vendors were selected on a non-competitive basis pursuant to Board Rule 7-6. This item was presented to the Single/Sole Source Committee on November 20, 2025, and approved by the committee. Prior to final approval by the Chief Procurement Officer, as a Single Source, the item was published on the Procurement website on November 21, 2025 found here: [cps.edu/procurement](http://cps.edu/procurement). The item will remain on the Procurement website until December 18, 2025. This process complies with the independent consultant's recommendations for single source procurements and the Board's "Single/Sole Source Committee Charter." A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to the execution of their written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Specification Number : Sss - 107

Contract Administrator : Delgado Villarreal, Deisy / 773-553-2280

**USER INFORMATION :**

Project Manager: 11360 - Early Childhood Development

42 West Madison Street

Chicago, IL 60602

Jacoby, Maneesha Date

773-553-2010

**TERM:**

The term of this agreement shall commence on July 1, 2026 and shall end June 30, 2027. This agreement shall have four (4) options to renew for periods of one (1) year each.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

**SCOPE OF SERVICES:**

The Office of Early Childhood Education (OECE) seeks to establish contracts with the five remaining City of Chicago Head Start grantees to provide prenatal-to-age-five childcare and early learning services funded through the Early Childhood Block Grant (ECBG). These contracts parallel OECEs existing Intergovernmental Agreement with the Department of Family and Support Services (DFSS), the sixth City of Chicago Head Start grantee. The grantees will be responsible for the following:

1. **Delivery of Prenatal Age Five Early Childhood Services**

Provide high-quality early childhood services for children from birth to age five. Deliver comprehensive care and education for infants and toddlers (ages 0-3), including doula services where applicable. Support continuity of services in alignment with CPS's focus on Universal Preschool for four-year-olds.

2. **Participation in Chicago's Mixed-Delivery Early Learning System** Operate as partners within Chicago's mixed-delivery system, which includes CPS schools, community-based centers, and other licensed early childhood providers. Collaborate with OECE to ensure families can access a range of high-quality program options across settings.

3. **Family Access and Flexible Supports** Provide flexible, year-round care and culturally responsive services that meet the diverse needs of families. Ensure families have equitable access to early learning opportunities regardless of program type or location.

4. **Program Quality and Alignment** Deliver high-quality instructional, developmental, and supportive services that promote positive outcomes during the critical birth-to-five period. Coordinate with CPS to ensure program alignment and smooth transitions from infant/toddler services into CPS Universal Preschool.

5. **Coordination and Communication** Participate in OECE planning, data sharing, and communication processes to support coordinated citywide service delivery. Ensure transparency and collaboration to maintain a unified approach across all early learning partners.

**DELIVERABLES:**

1. **Provision of Birth Age Five Services** Delivery of early childhood care and education for children birth to age five, including infant/toddler services and doula supports where applicable.

2. **Program Enrollment and Access** Participation in the Chicago Early Learning system to ensure consistent, transparent access for families across community-based and school-based settings.

3. **Aligned Infant/Toddler and Preschool Programming** High-quality early learning programming that complements CPS's Universal Preschool model and supports smooth transitions for children entering four-year-old classrooms.

4. **Coordination With Chicago Public Schools** Regular communication, planning, and quality-alignment activities with Chicago Public Schools and other partners to support coherent citywide service delivery.

5. **Reporting and Compliance Documentation** Submission of required reports and documentation to OECE to support grant oversight, program monitoring, and system coordination.

**OUTCOMES:**

Vendor services will support effective program implementation and high-quality partnership outcomes.

Success will be evaluated by:

**Program Implementation:** Ensuring that Preschool for All (PFA) and Prevention Initiative (PI) programs are effectively operated within the identified community-based organizations, meeting enrollment targets, compliance requirements, and quality benchmarks outlined by the Early Childhood Block Grant (ECBG). **Partnership and Communication:** Assessing the ease of collaboration, coordination, and communication between the Head Start Grantees and CPS. Regular partnership meetings, feedback sessions, and documented problem-solving processes will be used to measure the strength and responsiveness of these relationships.

**Equity and Access:** Monitoring equitable distribution of resources and access to early learning opportunities across communities, ensuring that children and families particularly those in underserved areas benefit from coordinated services.

**Continuous Improvement:** Collecting data on program performance, family engagement, and service delivery to inform adjustments and enhance outcomes over time.

**REIMBURSABLE EXPENSES:**

None

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief of Early Childhood Education to execute all ancillary documents required to administer or effectuate this agreement.

**BUSINESS ENTERPRISE PARTICIPATION:**

Pursuant to the Remedial Policy for Minority-Owned Business Enterprise (MBE) and Women-Owned Business Enterprise (WBE) participation in Goods and Services contracts, the contract is an excluded transaction, for the aspirational goals of 30% MBE and 7% WBE, as this agreement is for a Grant-funded and a Single Sole Source contract and is stipulated as excluded.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 362, Unit 11385 - Early Childhood Development - City Wide,

FY27 - \$49,700,000

Not to exceed \$49,700,000 for the 1 year term. Future year funding is contingent upon budget appropriation and approval

Approved Category Code for this Board Report  
924.00001 Educational Services- Early Childhood

Category Codes may be modified by the Chief Procurement Officer as needed to support the Scope of Services

**GENERAL CONDITIONS:**

The agreement shall contain general conditions including but not limited to the following: Inspector General provision, in accordance with 105 ILCS 5/34-13.1; Conflicts provision, in accordance with 105 ILCS 5/34-21.3; Indebtedness provision, in accordance with the Board's Indebtedness Policy adopted June 26, 1996 pursuant to Board Report 96-0626-PO3; Ethics provision, in accordance with the Board's Ethics Code as amended; and, Contingent Liability provision.

1)	Vendor # 30597	4)	Vendor # 45717
	START EARLY 1 N Dearborn Street CHICAGO, IL 60602		CAROLE ROBERTSON CENTER FOR LEARNING 1111 S WESTERN AVE STE B CHICAGO, IL 60612
	Zachary Mubark  312 453-1931		Laura Hool  312 243-7300
2)	Vendor # 18567	5)	Vendor # 34288
	EASTER SEALS METROPOLITAN CHICAGO, INC. 1939 WEST 13TH STREET., STE 300 CHICAGO, IL 60608		HENRY BOOTH HOUSE 2907 S. Wabash, Suite 205 Chicago, IL 60616
	Amy Blythe  312 491-4110		Scott Perkins  312 949-3609
3)	Vendor # 45713		
	CHICAGO COMMONS ASSOCIATION 744 NORTH MONTICELLO CHICAGO, IL 60624		
	Nins Diab  773 826-4285		

25-1218-PR2

**AUTHORIZE THE FIRST AND SECOND (FINAL) RENEWAL WITH VARIOUS VENDORS FOR THE PURCHASE OF MAINTENANCE, REPAIR AND OPERATION SUPPLIES ("MRO") AND PERSONAL PROTECTIVE EQUIPMENT ("PPE")**

**THE INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the first and second (final) renewal agreement with various vendors for the purchase of maintenance, repair and operation ("MRO") and personal protective equipment ("PPE") supplies for all units at an estimated annual cost set forth in the Financial Section of this report. A written document exercising this option is currently being negotiated. No payment shall be made to vendors during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

Specification Number :      Multiple Piggybacks

Contract Administrator :      Zimnie, Stephen A / 773-553-2280

**USER INFORMATION :**

Project Manager:      11880 - Facility Operers & Maint - City Wide

42 West Madison Street

Chicago, IL 60602

Rehberg, Caleb M

773-553-2960

PM Contact:      11880 - Facility Operers & Maint - City Wide

42 West Madison Street

Chicago, IL 60602

Hansen, Ivan

773-553-2960

**ORIGINAL AGREEMENT:**

The original Agreement (authorized by Board Report 22-1207-PR11) in the amount of \$27,500,000 is for a term commencing January 1, 2023, and ending December 31, 2025, with the Board having two (2) options to renew for two (2) years each. The original agreement was awarded on a competitive basis pursuant to Board Rule 7-4.

Board Report (24-1212-PR2) amended Board Report (22-1207-PR11) to add one (1) new vendor to the vendor pool.

Board Report (25-0320-PR3) amended Board Report (24-1212-PR2) to add two (2) new vendors to the vendor pool.

**OPTION PERIOD:**

The term of this agreement is being renewed for four (4) years commencing January 1, 2026, and ending December 31, 2029.

Vendor HOME DEPOT U.S.A., INC. is hereby removed from the prequalified pool due to failure to sign the Board's master services agreement.

**OPTION PERIODS REMAINING:**

There are no option periods remaining.

**SCOPE OF SERVICES:**

MRO Goods: Including, but not limited to, light bulbs, filters, fasteners, gaskets, abrasives, motors, and power-tools. PPE Goods: Including, but not limited to, face coverings, eye and face protection, gloves, isolation gowns, cleaning supplies, disinfectant, hand soap, and thermometers.

Quantity: Order as needed

Unit Price: Contained in agreement

**DELIVERABLES:**

Vendors will continue to provide MRO and PPE supplies district wide.

**OUTCOMES:**

These agreements will result in the centralized procurement of MRO and PPE supplies, with standardized costs districtwide.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Chief Facilities Officer to execute all ancillary documents required to administer or effectuate this option agreement.

**BUSINESS ENTERPRISE PARTICIPATION:**

Pursuant to the Remedial Policy for Minority-Owned Business Enterprise (MBE) and Women-Owned Business Enterprise (WBE) policy participation in Goods and Services contracts, with aspirational goals of 30% MBE and 7% WBE. The vendors have committed to the aspirational goals of 30% MBE and 7% WBE with their strategic plan and subcontractor(s).

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Various Funds, All Units

FY26 - \$3,437,500

FY27 - \$6,875,000

FY28 - \$6,875,000

FY29 - \$6,875,000

FY30 - \$3,437,500

Not to exceed \$27,500,000 for the four (4) year term. Future year funding is contingent upon budget appropriation and approval.

Approved Category Code for this Board Report

450.98000: Maintenance, Repair, and Operations (MRO) Equipment and Supplies - Miscellaneous Category Codes may be modified by the Chief Procurement Officer as needed to support the Scope of Services.

**GENERAL CONDITIONS:**

The agreement shall contain general conditions including but not limited to the following: Inspector General provision, in accordance with 105 ILCS 5/34-13.1; Conflicts provision, in accordance with 105 ILCS 5/34-21.3; Indebtedness provision, in accordance with the Board's Indebtedness Policy adopted June 26, 1996 pursuant to Board Report 96-0626-PO3; Ethics provision, in accordance with the Board's Ethics Code as amended; and, Contingent Liability provision.

1)	Vendor # 14073 FASTENAL COMPANY 6516 S. LAVERGNE AVE. BEDFORD PARK, IL 60638 Zach Wise 708 924-1549	5)	Vendor # 24115 HOME DEPOT U.S.A., INC. 2455 PACES FERRY ROAD ATLANTA, GA 30339 Michael Campbell 701-541-0613 Ownership: For Profit Corporation: All other shareholders hold less than 10% Category: MRO
2)	Vendor # 98139 NORTHERN SAFETY CO., INC. 232 INDUSTRIAL PARK DR. FRANKFORT, NY 13340 Dan Dornbos 800 631-1246		Vendor # 41310 THERMOSYSTEMS, LLC 960 Industrial Drive Unit 1 Elmhurst, IL 60126 George Saxinger 630 693-0930
			Ownership: Limited Liability company: Daikin Applied Americas 100% Category: MRO
3)	Vendor # 98135 SAFEWARE, INC. 4403 S. FORBES BLVD LANHAM, MD 20706 Kurt Wilhelm 301 683-1234		Ownership: For Profit Corporation: Edward Simmons - 44.26%, Elaine Lee 19.04%, all other shareholders hold less than 10% Category: MRO and PPE
4)	Vendor # 47130 Global Equipment Company Inc. dba Global Industrial 11 Harbor Park Drive Port Washington, NY 11050 Frederick Morabito 800 6078520		Ownership: For Profit Corporation: Global Industrial Holdings LLC 100% Category: MRO

25-1218-PR3

**AUTHORIZE THE PRE-QUALIFICATION STATUS OF AND NEW AGREEMENTS WITH VARIOUS VENDORS TO PROVIDE CONSTRUCTION MATERIAL TESTING AND INSPECTION SERVICES**

**THE INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the pre-qualification status of and new agreements with various vendors to provide construction material testing and inspection services at an estimated annual cost set forth in the Financial Section of this report in the aggregate and authorize a written master agreement with each vendor. Vendors were selected on a competitive basis pursuant to Board Rule 7-3. Written master agreements for vendors are currently being negotiated. No services shall be provided by and no payment shall be made to any vendor prior to the execution of their written master agreement. The pre-qualification status approved herein for each vendor shall automatically rescind in the event such vendor fails to execute the Board's master agreement within 120 days of the date of this Board Report. Information pertinent to this master agreement is stated below.

Specification Number : 24-810  
Contract Administrator : Yi, Ann / 773-553-2280

**VENDOR:**

1) Vendor # 10802  
DESIGN CONSULTING ENGINEERS, INC.  
3841 W. DEVON  
CHICAGO, IL 60659

Mannan Abdul  
773 681-0541

Ownership: For Profit Corporation; Mannan  
Abdul 100%

2) Vendor # 11567  
FLOOD TESTING LABORATORIES, INC.  
1945 E. 87TH ST  
CHICAGO, IL 60617

Michael Ticich  
773 721-2200

Ownership: For Profit Corporation; Susanne  
Hunagel 51%, Walter H. Flood IV 49%

3) Vendor # 32850  
PRINCETON TECHNICAL SERVICES INC.  
940 W. Adams Street Suite 305  
Chicago, IL 60607

Timothy Hughes  
312 897-2017

Ownership: For Profit Corporation; Timothy  
Hughes 100%

**USER INFORMATION :**

Project  
Manager: 11860 - Facility Operations & Maintenance  
  
42 West Madison Street  
  
Chicago, IL 60602  
  
Dye, Venguanette  
  
773-553-2960

PM Contact:  
11880 - Facility Opers & Maint - City Wide  
  
42 West Madison Street  
  
Chicago, IL 60602  
  
Hansen, Ivan  
  
773-553-2960

**TERM:**

The term of this pre-qualification period and each master agreement is three (3) years, effective March 1, 2026 and ending February 28, 2029. Each pre-qualification status and agreement shall automatically renew for two (2) successive periods of two (2) years each. Each Renewal Term shall be the Board's option for each vendor in the pool. The Board may elect, with or without cause, to not exercise any Renewal Term by notifying the respective Vendor in writing prior to the expiration of the active term. This notice of non-renewal will be effective upon the conclusion of the active term. Both the Term and any Renewal Term are subject to earlier termination as otherwise provided for by this Agreement.

**SCOPE OF SERVICES:**

Vendors will provide all required labor, materials, equipment, and expertise for the completion of construction material testing and inspection related services, including but not limited to: soil, asphalt, concrete, rebar, masonry, steel, spray on insulation, fireproofing, athletic, permeability and play surfaces with required and/or recommended safety and quality standards.

**USE OF POOL:**

The Department of Capital Planning and Construction is authorized to receive services from the pre-qualified pool via requests for price quotations.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written master agreement. Authorize the President and Secretary to execute the master agreements. Authorize the Chief Facilities Officer to execute all ancillary documents required to administer or effectuate the master agreement.

**BUSINESS ENTERPRISE PARTICIPATION:**

Pursuant to the Remedial Policy for Minority-Owned Business Enterprise (MBE) and Women-Owned Business Enterprise (WBE) policy participation in Goods and Services contracts, aspirational goals for this contract are 30% MBE and 7% WBE. This vendor pool is composed of 3 total vendors with 2 MBEs and 1 WBE. The User group has committed to achieve the aspirational goals through a strategic plan to utilize certified suppliers and certified subcontractors.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Various Capital Funds, Unit 12150 - Capital/Operations - City Wide

FY26 - \$300,000  
FY27 - \$1,000,000  
FY28 - \$1,000,000  
FY29 - \$700,000

Not to exceed \$3,000,000 for the three (3) year term.

Renewal Term 1  
FY29 - \$300,000  
FY30 - \$1,000,000  
FY31 - \$700,000

Renewal Term 2  
FY31 - \$300,000  
FY32 - \$1,000,000  
FY33 - \$700,000

Approved Category Codes for this Board Report  
912.00001 - Construction Services - Project/Program Management  
918.31000 - Construction Consulting  
925.00000 - Construction Services - Engineering  
925.44000 - Construction Services - Miscellaneous  
925.46000 - Construction Services - Geotechnical Engineering  
968.47000 - Construction Services - Inspection Services  
Category Codes may be modified by the Chief Procurement Officer as needed to support the Scope of Services

**GENERAL CONDITIONS:**

The agreement shall contain general conditions including but not limited to the following: Inspector General provision, in accordance with 105 ILCS 5/34-13.1; Conflicts provision, in accordance with 105 ILCS 5/34-21.3; Indebtedness provision, in accordance with the Board's Indebtedness Policy adopted June 26, 1996 pursuant to Board Report 96-0626-PO3; Ethics provision, in accordance with the Board's Ethics Code as amended; and, Contingent Liability provision.

25-1218-PR4

**REPORT ON THE AWARD OF CONSTRUCTION CONTRACTS AND CHANGES TO CONSTRUCTION  
CONTRACTS FOR THE BOARD OF EDUCATION'S CAPITAL IMPROVEMENT PROGRAM**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

This report details the award of Capital Improvement Program construction contracts in the total amount of \$21,722,741.59 the respective lowest responsible bidders for various construction projects, as listed in Appendix A of this report. These construction contracts shall be for projects approved as part of the Board's Capital Improvement Program. Work involves all labor, material and equipment required to construct new schools, additions, and annexes, or to renovate existing facilities, all as called for in the plans and specifications for the respective projects. Proposals, schedules of bids, and other supporting documents are on file in the Department of Operations. These contracts have been awarded in accordance with section 7-2 of the Rules of the Board of Education of the City of Chicago.

This report also details changes to existing Capital Improvement Program construction contracts, in the amount of \$4,045,244.15 as listed in the attached November and December Change Order Log. These construction contract changes have been processed and are being submitted to the Board for approval in accordance with section 7-13 of the Rules of the Board of Education of the City of Chicago, since they require an increased commitment necessitated by an unforeseen combination of circumstances or conditions calling for immediate action to protect Board property to prevent interference with school sessions.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**AFFIRMATIVE ACTION:** The General Contracting Services Agreements entered into by each of the pre-qualified general contractors and other miscellaneous construction contracts awarded outside the pre-qualified general contractor program for new construction awards and changes to existing construction contracts shall be subject to the Board's Business Diversity Program for Construction Projects and any revisions or amendments to that policy that may be adopted during the term of any such contract.

**FINANCIAL:** Expenditures involved in the Capital Improvement Program are charged to the Department of Operations, Capital Improvement Program.

Budget classification: Capital Funds will be used for all Change Orders (November and December Change Order Logs); Funding source for new contracts is so indicated on Appendix A

Funding Source: Capital Funding

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

GROUPED/PAC KAGED	SCHOOL	CONTRACTOR	CONTRACT #	CONTRACT METHOD	CONTRACT AWARD	AWARD DATE	ANTICIPATED COMPLETION DATE (PA)	FISCAL YEAR	BOARD DISTRICT	AA	H	A	Native Am.	WBE
	Field	FH Paschen	4348252	JOC	\$147,321.57	12/16/2024	10/13/2025	2025	2a	0	0	0	0	0
	Harlan	McDonagh Demolition	4423857	JOC	\$889,939.83	6/18/2025	9/19/2025	2025	9b	0	12%	0	5	10%
	Curie HS	Blinderman	4425321	JOC	\$153,982.59	6/27/2025	8/8/2025	2025	7b	0	13%	0	0	21%
	Schurz HS	Blinderman	4424737, 4457311	JOC	\$181,687.12	6/18/2025	8/15/2025	2025	1b	16.50%	0	0	0	0%
	Prosser HS	Blinderman	4424739	JOC	\$178,976.75	6/18/2025	12/12/2025	2025	3b	0	0	14%	0	0%
	Air Force HS	Blinderman	4425325, 4457118	JOC	\$301,560.19	6/27/2025	8/1/2025	2025	8b	5%	0	16%	0	0%
	Juarez HS	Blinderman	4425329	JOC	\$59,384.36	6/27/2025	8/8/2025	2025	7a	4%	0%	50%	0	7%
	Mather HS	Blinderman	4425331	JOC	\$105,819.54	6/27/2025	8/15/2025	2025	2a	0%	8%	0	0	0%
	Southside HS	Blinderman	4425334	JOC	\$68,887.64	6/27/2025	8/1/2025	2025	9a	0%	0%	26%	0	0%
	Tilden HS	Blinderman	4425336, 4457312	JOC	\$94,535.17	6/27/2025	8/15/2025	2025	9a	0%	24%	0	0	5%
	Salazar	Tyler Lane	4424805	JOC	\$357,187.66	6/18/2025	8/14/2025	2025	6a	0	38%	0	0	6%
	Noble - Academy HS	George Solitt	4424962	JOC	\$190,393.17	7/1/2025	1/15/2026	2025	6a	0	0	0	0	0
	Hamline	Tyler Lane	4351375, 4425502, 4436040	JOC	\$3,172,759.83	1/6/2025	8/1/2026	2025	8b	0	16%	0	0	20%
	Mann	Demolition	4425473, 4439195	JOC	\$962,184.12	6/27/2025	3/27/2026	2025	10b	30%	6%	0	0	1%
	Vick	Tyler Lane	4425503, 4453524	JOC	\$501,136.42	6/27/2025	11/30/2025	2025	9b	0	26%	0%	0	7%
	Nobel	KR Miller	4425423	JOC	\$290,620.88	6/27/2025	9/18/2025	2025	3b	0	4%	0	0	14%
	Hughes L	Tyler Lane	4425505, 4436463	JOC	\$750,676.56	6/27/2025	8/5/2025	2025	9b	0	23%	0	0	8%
	City Wide	Tyler Lane	4436039, 4439945	JOC	\$950,000.00	8/28/2025	12/31/2025	2025	6b	0	44%	0	0	0
	Gallistel	Tyler Lane	4425501, 4439196	JOC	\$1,181,146.73	6/27/2025	8/15/2025	2025	10b	0	18%	0	0	42%
	North Lawndale - Christiana HS	Blinderman	4425327	JOC	\$397,622.72	6/27/2025	11/15/2025	2025	5b	0	15%	0	0	50%
	Chicago Vocational HS	Blinderman	4424738, 4457120	JOC	\$589,602.18	6/18/2025	11/6/2025	2025	10b	37.8%	13%	0	0	0.9%
	Dunbar HS	Blinderman	4425520, 4457310	JOC	\$748,469.04	6/27/2025	11/6/2025	2025	6b	53%	0.8%	0	0	10.5%
	Simeon HS	Blinderman	4425323	JOC	\$1,103,029.04	6/27/2025	11/21/2025	2025	10b	39%	8%	0	0	0.7%
	Sabin	Blinderman	4424460	JOC	\$380,428.11	6/16/2025	8/15/2025	2025	6a	21.5%	9.1%	0	0	7.3%
	Spencer	McDonagh Demolition	4425476, 4437389	JOC	\$794,541.79	6/27/2025	11/7/2025	2025	5a	0%	5%	0	0	2%
	Carver G	KR Miller	4424634	JOC	\$4,000,000.00	7/15/2025	1/2/2026	2025	10b	14.3%	21%	0	0	8.4%
	Simpson HS	AGAE	4448720	JOC	\$112,561.73	9/23/2025	11/21/2025	2026	7a	0	56%	0	0	0
X	Otis ES	Murphy & Jones	4460398	VT	\$114,535.00	10/1/2025	12/1/2025	2026	5b	0	30%	0	0	0
	Nixon	Murphy & Jones	4460380	VT	\$128,740.00	10/1/2025	12/1/2025	2026	3b	0	30%	0	0	0
	Funston	Murphy & Jones	4452529	VT	\$126,797.00	10/1/2025	12/1/2025	2026	3b	0	30%	0	0	0
	Yates	Murphy & Jones	4460399	VT	\$113,895.00	10/1/2025	12/1/2025	2026	3b	0	30	0	0	0
X	Corkery	Murphy & Jones	4452532	VT	\$121,830.00	10/1/2025	12/1/2025	2026	7a	0	30%	0	0	0
	Herzl	Murphy & Jones	4452533	VT	\$84,300.00	10/1/2025	12/1/2025	2026	5b	0	30%	0	0	0
	Penn	Murphy & Jones	4452534	VT	\$129,775.00	10/1/2025	12/1/2025	2026	5b	0	30%	0	0	0
	Leland	Murphy & Jones	4452535	VT	\$178,962.00	10/1/2025	12/1/2025	2026	5a	0	30%	0	0	0
	Johnson	McDonagh Demolition	4451503	JOC	\$71,055.09	9/29/2025	10/15/2025	2026	5b	0	31%	0	0	0
	Graham ES	Construction	4453505	VT	\$131,675.00	10/3/2025	2/27/2026	2026	9a	0	0	0	0	30%

X	Minoso	Czervik Construction	4453506	VT	\$127,941.00	10/3/2025	12/1/2025	2026	8b	0	0	0	0	34%
	Dewey	Czervik Construction	4453509	VT	\$89,445.00	10/3/2025	12/1/2025	2026	9a	0	0	0	0	40%
X	Hedges	Czervik Construction	4453515	VT	\$29,688.00	10/3/2025	12/1/2025	2026	8b	0	0	0	0	55%
	Twain	Czervik Construction	4453512	VT	\$77,986.00	10/3/2025	12/1/2025	2026	8a	0	0	0	0	39%
X	Davis N	Czervik Construction	4453483	VT	\$59,832.00	10/3/2025	12/1/2025	2026	7b	0	0	0	0	47%
	Seward	Czervik Construction	4453489	VT	\$116,869.00	10/3/2025	12/1/2025	2026	8b	0	0	0	0	46%
	Johnson	Tyler Lane Czervik	4453525	JOC	\$316,570.02	10/7/2025	10/10/2025	2026	5b	0	0	0	0	0%
X	Curtis	Czervik Construction	4453490	VT	\$88,544.00	10/3/2025	12/1/2025	2026	9b	0	0	0	0	33%
	Eberhart	Czervik Construction	4453491	VT	\$77,085.00	10/3/2025	12/1/2025	2026	8b	0	0	0	0	46%
X	Montessori Englewood	Czervik Construction	4453498	VT	\$87,934.00	10/3/2025	12/1/2025	2026	9a	0	0	0	0	56%
	Oglesby	Czervik Construction	4453501	VT	\$70,776.00	10/3/2025	12/1/2025	2026	9a	0	0	0	0	39%
	O'Keffe ES	Czervik Construction	4453504	VT	\$70,260.00	10/3/2025	12/1/2025	2026	10a	0	0	0	0	42%
	City Wide	Tyler Lane	4453523	JOC	\$47,643.78	10/7/2025	10/12/2025	2026	6b	0	0	0	0	0
	Fernwood	FH Paschen	4424886	JOC	\$81,338.44	6/18/2025	12/1/2025	2026	9b	0	0	0	0	0
	McKay	Tyler Lane	4462969	JOC	\$116,187.71	11/3/2025	11/28/2025	2026	8a	0	57%	0	0	0
	Mollison	Tyler Lane	4462966	JOC	\$94,982.24	11/3/2025	11/7/2025	2026	6b	0	36%	0	0	42%
	Prussing	FH Paschen	4457939	JOC	\$79,617.10	10/16/2025	11/14/2025	2026	1a	0	0	0	0	0
	Whistler	FH Paschen	4454750	JOC	\$224,023.47	10/8/2025	12/30/2025	2026	9b	0	22%	0	0	0
	<b>Reasons:</b>					Total	\$21,722,741.59							
	1. Safety													
	2. Code Compliance													
	3. Fire Code Violations													
	4. Deteriorated Exterior Conditions													
	5. Priority Mechanical Needs													
	6. ADA Compliance													
	7. Support for Educational Portfolio Strategy													
	8. Support for other District Initiatives													
	9. External Funding Provided													

PROJECT SCOPE AND NOTES	REASONS FOR PROJECT
Scope of work is to remove old chainlink fence and replace it with taller chainlink fence.	4
Scope of work is gym floor repairs, parking lot repairs, annex demolition and painting.	2
Scope of work includes miscellaneous interior improvements to CTE spaces.	7
Scope of work includes miscellaneous interior improvements to CTE spaces.	7
Scope of work includes miscellaneous interior improvements to CTE spaces.	7
Scope of work includes miscellaneous interior improvements to CTE spaces.	7
Scope of work includes miscellaneous interior improvements to CTE spaces.	7
Scope of work includes miscellaneous interior improvements to CTE spaces.	7
Scope of work includes miscellaneous interior improvements to CTE spaces.	7
Scope of work includes miscellaneous interior improvements to CTE spaces.	7
Scope of work includes miscellaneous interior improvements to CTE spaces.	7
Scope of work includes ceiling replacement and structural repairs.	7
Scope of work is to install steel catwalks with serrated metal tread providing slip resistance and guardrails at Roof Top Units (RTUs).	1, 2
Scope of work is to provide new elevator and ADA compliant access from the main entrance to the elevator lobbies.	6
possibility to renovate room 222 in the main building to	7
Scope of work includes renovating the existing MEP.	5
Scope of work includes area of rescue assistance.	2
concrete and footing extension, interior finishes, and HVAC	4, 5
Scope of work includes temporary HVAC related work and cleaning to support instances of critical failures and school operations.	5
of spaces as PreK classrooms.	7
Scope of work includes Fire alarm, electrical, and door hardware work that will be needed to move the North Lawndale College Prep	7
Scope of work includes miscellaneous interior improvements to CTE spaces.	7
Scope of work includes miscellaneous interior improvements to CTE spaces.	7
Scope of work includes miscellaneous interior improvements to CTE spaces.	7
Scope of work is to make improvements as needed to support use of spaces as PreK classrooms.	7
Scope of work is to demolish the existing annex building and providing additional space to accommodate potential exterior site	4, 7
Phase IV - Computer Lab, Basement Classroom Finishes, Casing, Visual Display Boards.	5, 7
Scope of work includes demolishing the existing ramp and replacing with a new ramp.	4
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work includes removal of discovered underground storage tank.	2
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3

Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Major gut/renovation of the entire school involving significant furniture relocations/moves and associated cleaning. Scope of work includes moving, clean and wax interior, wash exterior windows and landscaping.	2
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work consists of potential masonry and fire escape repairs, LBP abatement, scrape/prime/paint at all sites	2, 3
Scope of work is to furnish and deliver 750 aluminum exterior parking signs.	4
Scope of work is to install operable windows.	2
Scope of work is to repair concrete ramp, steps and stainless-steel handrails.	4
Scope of work is caulking and washing windows.	2
Scope of work is replace fencing.	4
Scope of work includes gym floor replacement due to water damage.	2

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
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#### Alessandro Volta Elementary School (Board District: 2b) 2025 VOLTA FAS (2025-25681-FAS)

CORNERSTONE CONTRACTING INC.

	4381901	\$750,000.00	1	\$33,373.06	\$783,373.06	4.45%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
07/30/2025	10/08/2025	4381901	Contractor to provide labor and material to install heat detectors in lieu of smoke detectors in the auditorium attic. Contractor to provide and install heat detectors in the floor attic space in addition to the gym attic. Contractor to install E&O AOR/EOR heat detectors in accessible crawlspaces with mechanical and/or electrical equipment present.		\$33,373.06
Project Total This Period:					\$33,373.06

#### Andrew Carnegie Elementary School (Board District: 10a) 2025 CARNEGIE MEP (2025-22551-MEP)

PATH CONSTRUCTION COMPANY, INC.

	4368896	\$5,477,000.00	5	\$24,903.84	\$5,501,903.84	0.45%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
06/27/2025	09/24/2025	4368896	Contractor to provide labor and material to change the electrical voltage from 208 volts to 240 volts.	E&O AOR/EOR	\$2,212.93
06/03/2025	09/29/2025		Contractor to provide credit to use adaptors in lieu of new curbs for the mechanical unit.	E&O AOR/EOR	-\$1,042.11
05/15/2025	10/08/2025		Contractor to provide labor and material to install an additional louver in the 2 <sup>nd</sup> floor teacher room.	E&O AOR/EOR	\$11,968.68

The following change orders have been approved and are being reported to the Board in arrears.

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
05/22/2025	10/09/2025			Contractor to provide labor and material to install an additional gas solenoid valve.		E&O AOR/EOR	\$4,476.48	
06/03/2025	10/09/2025			Contractor to provide labor and material to replace all three missing return grilles with the same material at metal mesh and frame, and piano hinge to match the existing design and finish.		Added Scope of Work	\$7,287.86	
<b>Project Total This Period:</b>								<b>\$24,903.84</b>

**Ariel Elementary Community Academy (Board District: 10a)**  
**2022 ARIEL MEP (2022-23421-MEP)**

CCC HOLDINGS, INC.

		3885156	\$2,920,754.00	31	\$1,009,032.86	\$3,929,786.86	34.55%	
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
10/01/2025	10/30/2025	4089212	Contractor to provide labor and materials to install a new starter for the auditorium exhaust fan.		Discovered Condition		\$2,592.70	
<b>Project Total This Period:</b>								<b>\$2,592.70</b>

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>Arnold Mireles Elementary Academy (Board District: 10b)</b>								
<b>2025 MIRELES BRM (2025-25331-BRM)</b>								
MURPHY & JONES CO., INC								
			4371549	\$1,098,850.00	1	\$49,535.18	\$1,148,385.18	4.51%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
07/18/2025	10/09/2025	4371549	Contractor to provide labor and material to remove the existing chimney flue. Contractor to demolish the existing flue down to the interior slab-on-grade and provide a new roof infill at the existing penetration. Contractor to Demolish the Operations existing steel angle supports. Contractor to locally demolish and rebuild masonry as required to demolish the existing steel angle supports				\$49,535.18	
Project Total This Period:								\$49,535.18
<b>Ashburn Community Elementary School (Board District: 8a)</b>								
<b>2025 ASHBURN MEP (2025-32081-MEP)</b>								
PATH CONSTRUCTION COMPANY, INC.								
			4401289	\$5,787,000.00	5	\$13,922.62	\$5,800,922.62	0.24%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
06/26/2025	09/24/2025	4401289	Contractor to provide labor and material to omit the ¾" hat channel and ½" backerboard and provide to ceiling height chase wall at the boys west Discovered Condition bathroom.				\$532.95	
07/09/2025	10/08/2025		Contractor to provide labor and material to fur out and install backerboard at the boys' and girls' restrooms.	Discovered Condition			\$4,285.58	
07/16/2025	10/08/2025		Contractor to provide labor and material to install a new masonry wall at the toilet room and janitor closet.	E&O AOR/EOR			\$7,225.77	
Project Total This Period:								\$12,044.30

The following change orders have been approved and are being reported to the Board in arrears.

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**Avondale-Logandale Elementary School (Board District: 3a)**  
**2022 AVONDALE-LOGANDALE MEP (2022-41091-MEP)**

PATH CONSTRUCTION COMPANY, INC.

3777585	\$5,440,039.00	54	\$1,248,574.69	\$6,688,613.69	13.41%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
09/03/2025	10/28/2025	4440244	Contractor to provide labor and material to extend supervision and management costs to be reimbursed for the extended contract time resulting from delays incurred due to the ComEd transformer installation.	Permit / Inspection / Building Code	\$438,714.65
Project Total This Period:					\$438,714.65

**Barbara Vick Early Childhood & Family Center (Board District: 9b)**  
**2025 VICK ADA (2025-26731-ADA)**

MURPHY & JONES CO., INC

4355435	\$455,874.00	4	\$26,592.80	\$482,466.80	5.83%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
08/20/2025	09/02/2025	4355435	Contractor to provide labor and material to install a new emergency battery pack.	Permit / Inspection / Building Code	\$974.39
Project Total This Period:					\$974.39

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

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<b>Bret Harte Elementary School (Board District: 10a)</b>								
2025 HARTE PKC (2025-23561-PKC)								
MURPHY & JONES CO., INC								
			4351917	\$889,445.00	2	\$1,696.00	\$891,141.00	0.19%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>				<u>Reason Code</u>	<u>Change Amount</u>
		4351917						
06/17/2025	10/24/2025		Contractor to provide labor and material to remove and reinstall the smartboard.				Added Scope of Work	\$0.00
Project Total This Period:								\$0.00
<b>Brighton Park Elementary School (Board District: 8b)</b>								
2025 BRIGHTON PARK ROF (2025-26451-ROF)								
ALL-BRY CONSTRUCTION COMPANY								
			4377209	\$3,894,927.58	23	\$310,781.67	\$4,205,709.25	7.98%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>				<u>Reason Code</u>	<u>Change Amount</u>
		4377209						
09/24/2025	10/27/2025		Contractor to provide labor and material to use the allowance to provide E&O AOR/EOR cleanouts at all four downspouts to prevent future blockages.					\$0.00
06/29/2025	10/27/2025		Contractor to provide labor and material to relocate new duct locations to minimize relocation of existing mechanicals discovered above the ceiling in Discovered Condition room 229.					\$0.00
		4448728						
09/23/2025	10/27/2025		Contractor to provide labor and material to replace the existing electrical disconnect. Contractor to extend the existing electrical feed to accommodate Discovered Condition the new RTU curb height.					\$880.99
09/23/2025	10/27/2025		Contractor to provide labor and material to paint exposed portions of the soffits.				E&O AOR/EOR	\$7,444.24
09/24/2025	10/27/2025		Contractor to provide labor and material to remove markerboard and shelving in vocal booth. Contractor to relocate outlets out of the vocal booth and new E&O AOR/EOR					\$1,904.80

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
09/24/2025	10/27/2025			markerboard placement. Contractor to provide labor and material to remove the existing parapet wall lighting conduit on the room. Contractor to replace the existing electrical boxes on the roof side. Contractor to install a new weatherproof box into the existing light feed conduit and run new conduit on the exterior side of the parapet. Contractor to caulk the holes and remove the existing surface-mounted conduit that ran onto the roof.			E&O AOR/EOR	\$17,617.20
09/24/2025	10/28/2025			Contractor to provide labor and material to paint the cloud ceiling and walls in Rooms 144, 146, 229, and 232.			E&O AOR/EOR	\$5,291.38
09/24/2025	10/30/2025			Contractor to provide labor and material to replace the buffalo box and raise the rim to be flush with the new pavement.			Discovered Condition	\$27,716.32
Project Total This Period:								\$60,854.93

#### Charles Allen Prosser Career Academy High School (Board District: 3b) 2025 PROSSER HS MEP (2025-53041-MEP)

##### BLINDERMAN CONSTRUCTION CO., INC

		4424740	\$682,000.00	1	-\$242,440.00	\$439,560.00	-35.55%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>	<u>Change Amount</u>	
07/09/2025	10/27/2025	4424740	Contractor to provide credit to eliminate the pool scope.	Added Scope of Work		-\$242,440.00	
Project Total This Period:						-\$242,440.00	

The following change orders have been approved and are being reported to the Board in arrears.

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Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract																															
<b>Charles H Wacker Elementary School (Board District: 9b)</b>																																							
<b>2021 WACKER MEP (2021-26621-MEP)</b>																																							
K.R. MILLER CONTRACTORS, INC.																																							
			3785500	\$3,097,000.00	20	\$62,847.66	\$3,159,847.66	2.03%																															
<table border="1"> <thead> <tr> <th><u>Date of Change</u></th><th><u>Date Approved</u></th><th><u>Oracle PO No.</u></th><th><u>Change Order Description</u></th><th><u>Reason Code</u></th><th><u>Change Amount</u></th></tr> </thead> <tbody> <tr> <td>3785500</td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>07/21/2025</td><td>10/09/2025</td><td></td><td>Contractor to provide labor and material to install conduit &amp; controls for exhaust fans/Un-vents interlock.</td><td>Added Scope of Work</td><td>\$10,000.00</td></tr> <tr> <td colspan="6"></td><td>Project Total This Period:</td><td>\$10,000.00</td></tr> </tbody> </table>								<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>	3785500						07/21/2025	10/09/2025		Contractor to provide labor and material to install conduit & controls for exhaust fans/Un-vents interlock.	Added Scope of Work	\$10,000.00							Project Total This Period:	\$10,000.00						
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>																																		
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07/21/2025	10/09/2025		Contractor to provide labor and material to install conduit & controls for exhaust fans/Un-vents interlock.	Added Scope of Work	\$10,000.00																																		
						Project Total This Period:	\$10,000.00																																
<b>Charles R Henderson Elementary School (Board District: 9a)</b>																																							
<b>2025 HENDERSON ICR (2025-23721-ICR)</b>																																							
A.G.A.E Contractors, Inc																																							
			4367024	\$317,693.00	2	\$5,103.90	\$322,796.90	1.61%																															
<table border="1"> <thead> <tr> <th><u>Date of Change</u></th><th><u>Date Approved</u></th><th><u>Oracle PO No.</u></th><th><u>Change Order Description</u></th><th><u>Reason Code</u></th><th><u>Change Amount</u></th></tr> </thead> <tbody> <tr> <td>4367024</td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>08/15/2025</td><td>09/02/2025</td><td></td><td>Contractor to provide labor and material to install a 6" rubber wall base.</td><td>E&amp;O AOR/EOR</td><td>\$954.00</td></tr> <tr> <td>09/22/2025</td><td>10/27/2025</td><td></td><td>Contractor to provide labor and material to install a stainless-steel angle over the gap between the existing wall and the existing floor.</td><td>Discovered Condition</td><td>\$4,149.90</td></tr> <tr> <td colspan="6"></td><td>Project Total This Period:</td><td>\$5,103.90</td></tr> </tbody> </table>								<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>	4367024						08/15/2025	09/02/2025		Contractor to provide labor and material to install a 6" rubber wall base.	E&O AOR/EOR	\$954.00	09/22/2025	10/27/2025		Contractor to provide labor and material to install a stainless-steel angle over the gap between the existing wall and the existing floor.	Discovered Condition	\$4,149.90							Project Total This Period:	\$5,103.90
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>																																		
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08/15/2025	09/02/2025		Contractor to provide labor and material to install a 6" rubber wall base.	E&O AOR/EOR	\$954.00																																		
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						Project Total This Period:	\$5,103.90																																

The following change orders have been approved and are being reported to the Board in arrears.

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Capital Improvement Program

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>Chicago Academy Elementary School (Board District: 1b)</b>								
2025 CHICAGO ACADEMY ES ROF (2025-45211-ROF)								
TYLER LANE CONSTRUCTION, INC.								
			4362590	\$8,820,979.00	10	\$27,634.00	\$8,848,613.00	0.31%
Date of Change	Date Approved	Oracle PO No.	Change Order Description		Reason Code		Change Amount	
		4362590						
06/11/2025	09/02/2025		Contractor to provide labor and material to install signage next to the two-way communication station to provide a fully compliant system.		E&O AOR/EOR		\$10,443.54	
08/06/2025	09/03/2025		Contractor to provide labor and material to replace the cracked 2" ball valve at the cooling tower.		Discovered Condition		\$1,538.00	
07/22/2025	09/16/2025		Contractor to provide labor and material to install brick at existing lintels.		Discovered Condition		\$0.00	
07/11/2025	09/16/2025		Contractor to provide labor and material to install new hardware for card access.		E&O AOR/EOR		\$5,987.00	
06/03/2025	09/23/2025		Contractor to provide credit due to changes to third-floor wall-mounted fire alarm device conduit to surface mount.		Owner Directed		-\$13,447.00	
04/23/2025	09/29/2025		Contractor to provide labor and material to install a door contact. Contractor to install a door controller to support two card readers.		Added Scope of Work		\$38,619.00	
08/21/2025	10/22/2025		Contractor to provide labor and material to abandon the supply and return ducts. Contractor to abandon the existing supply and return ducts.		Discovered Condition		\$42,068.00	
Project Total This Period:								\$85,208.54
<b>Chicago High School for Agricultural Sciences (Board District: 9b)</b>								
2025 CHICAGO AGRICULTURE HS MCR (2025-47091-MCR)								
A.G.A.E Contractors, Inc								
			4372793	\$4,569,000.00	5	\$290,064.79	\$4,859,064.79	6.35%
Date of Change	Date Approved	Oracle PO No.	Change Order Description		Reason Code		Change Amount	
		4425526						
07/02/2025	09/02/2025		Contractor to provide credit for all associated work of concrete chiller pad removal and replacement.		Added Scope of Work		-\$13,397.00	

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
08/28/2025	10/09/2025			Contractor to provide labor and material to install door hardware for the keyless access system.		Added Scope of Work	\$29,772.35	
<b>Project Total This Period:</b>							<b>\$16,375.35</b>	
<b>Collins Academy STEAM High School (Board District: 5b)</b>								
<b>2025 COLLINS STEAM HS ICR (2025-49131-ICR)</b>								
<b>TYLER LANE CONSTRUCTION, INC.</b>								
			4354968	\$6,282,000.00	23	\$129,762.70	\$6,411,762.70	2.07%
Date of Change	Date Approved	Oracle PO No.	Change Order Description		Reason Code		Change Amount	
		4354968						
07/01/2025	09/03/2025		Contractor to provide labor and material to remove VAV box in room 132		Discovered Condition		\$766.46	
03/13/2025	09/17/2025		Contractor to provide credit for removal of the Parent University scope of work at the Fine Arts Building and the West Parking Lot of the School.		Added Scope of Work		-\$79,191.82	
07/30/2025	09/23/2025		Contractor to provide labor and material to install a Wiremold and outlet for the two storage cabinets.		E&O AOR/EOR		\$3,443.43	
07/31/2025	09/23/2025		Contractor to provide labor and material to install a new circuit breaker in the existing space in the panel. Contractor to relocate the existing 200-amp feed from the existing circuit breaker in the panel to the new breaker.		E&O AOR/EOR		\$16,011.38	
08/07/2025	09/23/2025		Contractor to provide labor and material to install a thermostatic mixing valve local to the kitchen handwashing sink.		E&O AOR/EOR		\$1,908.00	
07/21/2025	09/23/2025		Contractor to provide labor and material to abandon the hole in the masonry wall and infill with gypsum board assembly.		E&O AOR/EOR		\$2,356.59	
07/07/2025	09/25/2025		Contractor to provide labor and material to provide triple-track vertical sliding markerboards in lieu of the markerboard scheduled on the drawings.		School Request		\$35,330.63	
07/03/2025	10/21/2025		Contractor to provide labor and material to install a new lintel at the existing masonry wall.		Discovered Condition		\$1,276.43	
06/23/2025	10/22/2025		Contractor to provide labor and material to remove and reinstall a portion of the masonry wall parallel and right up against the joist. The portion of the masonry wall is to be replaced in kind to brace to roof.		Discovered Condition		\$64,001.19	
06/19/2025	10/22/2025		Contractor to provide labor and material to install a new one-hour-rated horizontal shaft-wall spanning between the existing masonry wall and the new load-bearing 6" metal stud wall.		Discovered Condition		\$28,069.20	

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
06/19/2025	10/22/2025			Contractor to provide labor and material to replace the fire dampers that were non-functioning.		Operations	\$13,809.22	
06/23/2025	10/22/2025			Contractor to provide labor and material to remove and replace the existing slab.		Discovered Condition	\$2,105.62	
Project Total This Period:								\$89,886.33

Daniel S Wentworth Elementary School (Board District: 9a)  
2025 WENTWORTH ICR (2025-25811-ICR)

BUCKEYE CONSTRUCTION CO INC

4374211	\$315,000.00	3	\$6,887.77	\$321,887.77	2.19%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
07/22/2025	09/02/2025	4374211	Contractor to provide labor and material to build a new partition at door LL01B to accommodate the door to hold open. Partition to extend to the underside of piping. Contractor to move the existing fire alarm device at the door opening. In the kitchen area contractor	Discovered Condition	\$6,165.46
08/13/2025	09/02/2025		Contractor to provide labor and material to investigate and install an outlet for the kitchen freezer.	Added Scope of Work	\$1,612.31
Project Total This Period:					\$7,777.77

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
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**Dodge-Garfield Park (Board District: 5b)**  
**2025 Dodge-Garfield Park ROF (2025-11951-ROF)**

SIMPSON CONSTRUCTION CO.

	4362595	\$2,427,000.00	17	\$257,658.89	\$2,684,658.89	10.62%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
07/10/2025	09/02/2025	4362595	Contractor to provide credit for the floor drains for RPZ/Hydrants removed from the scope.	E&O AOR/EOR	-\$7,526.00
05/02/2025	09/16/2025		Contractor to provide labor and material to mobilize on Sunday, 4/27/2025	Operations	\$1,539.48
09/23/2025	09/29/2025		Contractor to provide credit for unused allowance 2.	Allowance Credit	-\$10,000.00
09/17/2025	10/22/2025	4425480	Contractor to provide labor and material to provide continuous walkways for accessing the mechanical equipment on both roofs.	E&O AOR/EOR	\$22,387.66
09/10/2025	10/22/2025		Contractor to provide credit for (6) drains that were rehabilitated instead of replacement, plus (2) drains that were identified at the south side, first-floor Discovered Condition bump-outs that do not exist, or are buried under standing-seam roofing.		-\$5,724.00

Project Total This Period: \$677.14

**Donald Morrill Math & Science Elementary School (Board District: 8b)**  
**2025 MORRILL MEP (2025-24571-MEP)**

A.G.A.E Contractors, Inc

	4368647	\$6,274,000.00	4	\$10,689.01	\$6,284,689.01	0.17%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
07/30/2025	09/02/2025	4368647	Contractor to provide credit for omitted masonry work at the boiler house	Added Scope of Work	-\$8,872.89

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
08/28/2025	10/22/2025			Contractor to provide labor and material to change the aluminum to colors shale green ductwork.		E&O AOR/EOR	\$8,686.94	
Project Total This Period:								-\$185.95

**Edgar Allan Poe Elementary Classical School (Board District: 10b)**  
**2025 POE UAF (2025-29261-UAF)**

THE BOWA GROUP INC.

4390642	\$658,458.49	3	\$31,792.00	\$690,250.49	4.83%
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Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount
08/22/2025	09/03/2025	4390642	Contractor to provide labor and material to install new asphalt paving at southwest corner of the site	Added Scope of Work	\$13,149.00
07/11/2025	09/29/2025		Contractor to provide labor and material to remove concrete and chain link fence.	Discovered Condition	\$11,869.00
09/08/2025	10/08/2025		Contractor to provide labor and material to dispose of the contaminated soil discovered in the parking lot.	Discovered Condition	\$6,774.00
Project Total This Period:					\$31,792.00

**Edison Park Elementary School (Board District: 1a)**  
**2025 EDISON PARK MEP (2025-28081-MEP)**

A.G.A.E Contractors, Inc

4363106	\$1,024,973.00	5	\$42,905.37	\$1,067,878.37	4.19%
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Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount
07/25/2025	09/03/2025	4363106	Contractor to provide labor and material to install new panic bars on the existing doors for the Main Electrical Room and the electrical room directly across the corridor from the Main Electrical Room in the basement.	Permit / Inspection / Building Code	\$8,184.34

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
07/25/2025	09/16/2025			Contractor to provide labor and material to install a ground resistance tester.	Discovered Condition		\$1,905.08	
Project Total This Period:								\$10,089.42
<b>Edward Beasley Elementary Magnet Academic Center (Board District: 6b)</b>								
<b>2025 BEASLEY PLS (2025-29321-PLS)</b>								
<b>BUCKEYE CONSTRUCTION CO INC</b>								
			4370456	\$1,039,357.00	8	\$65,763.66	\$1,105,120.66	6.33%
Date of Change	Date Approved	Oracle PO No.	Change Order Description		Reason Code		Change Amount	
		4370456						
06/09/2025	09/02/2025		Contractor to provide labor and material to upgrade from one existing drain to Permit / Inspection / two drains and the pool.		Building Code		\$23,949.17	
07/18/2025	09/02/2025		Contractor to provide labor and material to patch the area between the gutter and the concrete pool deck.		Discovered Condition		\$5,301.24	
08/08/2025	09/16/2025		Contractor to provide labor and material to install perimeter support angles along the sides of the surge tank.		E&O AOR/EOR		\$6,569.24	
08/06/2025	09/16/2025		Contractor to provide labor and material to repair the conduit at the East Pool Deck.		Discovered Condition		\$16,196.68	
08/09/2025	09/29/2025		Contractor to provide labor and material to remove a discovered abandoned acid Tank.		Added Scope of Work		\$2,961.24	
09/03/2025	10/22/2025		Contractor to provide labor to install additional light fixtures in the basement		Discovered Condition		\$3,625.19	
Project Total This Period:								\$58,602.76

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract																																																
<b>Edward Coles Elementary Language Academy (Board District: 10b)</b>																																																								
<b>2021 COLES MCR (2021-22771-MCR)</b>																																																								
RELIABLE & ASSOCIATES CONSTRUCTION COMPANY																																																								
			3775126	\$9,988,877.00	38	\$3,596,904.53	\$13,585,781.53	36.01%																																																
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<b>Emmett Louis Till Math and Science Academy (Board District: 6b)</b>																																																								
<b>2025 TILL BRM (2025-24441-BRM)</b>																																																								
ALL-BRY CONSTRUCTION COMPANY																																																								
			4368883	\$692,000.00	16	\$99,819.80	\$791,819.80	14.42%																																																
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08/05/2025	09/02/2025		Contractor to provide labor and material to install a sloped ramp at the new entry to the boys bathroom.	Discovered Condition	\$24,487.96																																																			
07/24/2025	09/02/2025		Contractor to provide labor and material to demolish the 2 <sup>nd</sup> layer of ceramic floor tile in two bathrooms.	Discovered Condition	\$37,374.92																																																			
08/05/2025	09/16/2025		Contractor to provide labor and material to install surface-mounted steel raceway in finished areas to the nearest panel.	E&O AOR/EOR	\$2,673.32																																																			
08/21/2025	09/23/2025		Contractor to provide labor and material to install the corridor wall base at the entrance to the all gender bathroom.	E&O AOR/EOR	\$962.39																																																			

The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



Capital Improvement Program

These change order approval cycles range from  
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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
08/22/2025	09/24/2025			Contractor to provide labor and material to paint the mural.			E&O AOR/EOR	\$2,928.38
09/15/2025	09/25/2025			Contractor to fir out the wall at the boys' restroom.			Discovered Condition	\$1,456.03
09/15/2025	10/22/2025			Contractor to modify the hardware at the 2 <sup>nd</sup> floor to utilize the hardware for the 2 <sup>nd</sup> floor work on all gender doors.			E&O AOR/EOR	\$2,053.00
Project Total This Period:								\$75,905.01

Emmett Louis Till Math and Science Academy (Board District: 6b)  
2025 TILL NCP (2025-24441-NCP)

CORDOS DEVELOPMENT & ASSOCIATES, LLC

4423439	\$2,755,906.00	1	\$70,946.00	\$2,826,852.00	2.57%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
06/24/2025	10/28/2025	4423439	Contractor to provide labor and material to install structural support for (5) future EV charges. Contractor to install pvc conduit from each bollard to the location of the electrical room in the school. Contractor to install a decorative steel bolt down bollard on top of each new the new bases to protect the conduit new stubs.	Permit / Inspection / Building Code	\$70,946.00
Project Total This Period:					\$70,946.00

The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



Capital Improvement Program

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
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**Ernst Prussing Elementary School (Board District: 1a)**  
**2023 PRUSSING TUS (2023-25031-TUS)**

PATH CONSTRUCTION COMPANY, INC.

4210609	\$2,935,000.00	16	\$410,484.27	\$3,345,484.27	13.99%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
03/20/2025	09/02/2025	4210609	Contractor to provide credit for the keyless access entry installation.	Added Scope of Work	-\$24,220.17
					Project Total This Period: -\$24,220.17

**Esmond Elementary School (Board District: 9b)**  
**2025 ESMOND PKC (2025-23131-PKC)**

MURPHY & JONES CO., INC

4363071	\$364,667.00	1	\$4,034.81	\$368,701.81	1.11%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
07/30/2025	09/03/2025	4363071	Contractor to provide labor and material to reinstall the smart monitor in the classroom	Added Scope of Work	\$4,034.81
					Project Total This Period: \$4,034.81

The following change orders have been approved and are being reported to the Board in arrears.

December 2025



These change order approval cycles range from  
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## Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
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Florence Nightingale Elementary School (Board District: 7b)  
2025 NIGHTINGALE MCR (2025-24671-MCR)

PACIFIC CONSTRUCTION SERVICES LLC

		4394907	\$9,328,334.60	16	\$238,095.67	\$9,566,430.27	2.55%
Date of Change	Date Approved	Oracle PO No.	Change Order Description		Reason Code		Change Amount
		4394907					
06/27/2025	09/02/2025		Contractor to provide labor and material to demo and remove the existing VAV controls. Contractor to install space sensors and discharge air sensors.	Discovered Condition			\$4,434.06
07/01/2025	09/02/2025		Contractor to provide labor and materials to install new VCT flooring and wall prep/paint at the boiler room, engineer's office and toilet room.	E&O AOR/EOR			\$11,002.27
06/13/2025	09/02/2025		Contractor to provide credit for the face dampers that are not required.	E&O AOR/EOR			-\$5,627.41
08/09/2025	09/02/2025		Contractor to provide labor and material to replace the discovered deteriorated plywood deck at four decorative chimney caps.	Discovered Condition			\$4,541.02
06/19/2025	09/02/2025		Contractor to provide labor and material to repair seventeen discovered cracked terra cotta coping units utilizing epoxy injection.	E&O AOR/EOR			\$10,206.78
07/24/2025	09/02/2025		Contractor to provide labor and material to remove the delaminated plaster ceiling in room 209	Operations			\$9,410.43
06/19/2025	09/04/2025		Contractor to credit due to changes made to Issue for Construction drawings Permit / Inspection / set from permit review.	Building Code			-\$1,320.29
07/09/2025	09/16/2025		Contractor to provide labor and material to install new discharge air temperature sensors for all 47 terminal units. Contractor to install new space temperature sensors for all 47 terminal units. Contractor to install control valve power source for 39 units.	Discovered Condition			\$83,905.94
08/22/2025	09/16/2025		Contractor to provide labor and material to repair deteriorated concrete joists in the Boiler Room building.	Added Scope of Work			\$77,026.80
06/13/2025	09/16/2025		Contractor to provide labor and material to reuse existing air handling unit louvers and dampers.	Discovered Condition			-\$10,306.51
09/03/2025	09/24/2025		Contractor to provide labor and material to replace the existing chiller drain-down valve.	Operations			\$6,033.38

The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
08/06/2025	10/09/2025			Contractor to provide labor and material to reroute plumbing vent to correct the existing code conflict with the MAU at the high annex roof.		Discovered Condition	\$8,134.93	
07/28/2025	10/27/2025			Contractor to provide labor and material to install a mixing box for new re-heat coils.		Discovered Condition	\$2,081.61	
Project Total This Period:								<b>\$199,523.01</b>

**Foster Park Elementary School (Board District: 9a)**  
**2025 FOSTER PARK NPL (2025-23261-NPL)**

ALL-BRY CONSTRUCTION COMPANY

4383187	\$1,789,000.00	7	\$115,932.76	\$1,904,932.76	6.48%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
07/17/2025	09/02/2025	4383187	Contractor to provide labor and material to install (4) new cameras under the scope of work with an upgraded server.	Added Scope of Work	\$32,551.68
08/07/2025	09/02/2025		Contractor to provide labor and material to install additional asphalt mill and Permit / Inspection / overlay, Approx. 1,300 sf.	Building Code	\$10,200.99
08/07/2025	09/02/2025		Contractor to provide labor and material to undercut new parking lot base.	Discovered Condition	\$45,974.94
08/13/2025	09/02/2025		Contractor to provide labor and material to install new 10' double gate ornamental fence at Honore St, South of new parking lot.	Operations	\$4,836.78

Project Total This Period: **\$93,564.39**

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
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**Frank I Bennett Elementary School (Board District: 9b)**  
**2025 BENNETT ROF (2025-22241-ROF)**

**TYLER LANE CONSTRUCTION, INC.**

	4362589	\$3,239,016.00	16	\$530,089.00	\$3,769,105.00	16.37%
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Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount
05/30/2025	09/02/2025	4362589	Contractor to provide labor and material to install security cameras at the south wall of the gym, north wall of the auditorium, 2 <sup>nd</sup> floor, north end of the hallway, Added Scope of Work 3 <sup>rd</sup> floor, south end of the hallway.		\$57,053.00
07/08/2025	09/03/2025		Contractor to provide labor and material to remove the wall-mounted smart board in room 206.	Added Scope of Work	\$1,272.00
07/23/2025	09/24/2025		Contractor to provide labor and material to frame, install tie, and paint the all gender bathroom.	Discovered Condition	\$25,224.00
		4424868			
08/01/2025	09/02/2025		Contractor to provide labor and material to repair the roof deck after removal of the existing roof surface. Rust, holes, and some deterioration were observed in the metal deck.	Discovered Condition	\$8,762.00
06/26/2025	09/02/2025		Contractor to provide labor and material to stabilize the parapet wall and rebuild the wall. Contractor to remove and rebuild the parapet wall and outer wythe down the solid inner wythe. Contractor to rebuild all three wythes with ties 16" each way. Contractor to reset coping stone.	Discovered Condition	\$96,852.00
08/12/2025	09/16/2025		Contractor to provide labor and material to remove and reinstall the smart board in room 206.	Added Scope of Work	\$1,590.00
08/13/2025	09/23/2025		Contractor to provide labor and material to install a concrete ramp area between parking lot planters to accommodate ADA detectable warning surface.	E&O AOR/EOR	\$3,790.00
08/13/2025	10/08/2025		Contractor to provide labor and material to provide full-depth asphalt repair at areas directed by CPS PMO and the paving contractor.	Discovered Condition	\$211,491.00
09/12/2025	10/08/2025		Contractor to provide labor and material to provide the electrical power from the boiler to the electrical panel.	Discovered Condition	\$605.00

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
08/07/2025	10/22/2025			Contractor to provide labor and material to install power and hand dryers in the girls' bathroom and all-gender bathroom.			E&O AOR/EOR	\$7,796.00
09/12/2025	10/22/2025			Contractor to provide labor and material to move, remove and replace wire molds, conduits, raceways, light switches, and thermostats mounted to chalkboards and tack boards to be replaced.			E&O AOR/EOR	\$3,862.00
<b>Project Total This Period:</b>								<b>\$418,297.00</b>

#### Frank W Gunsaulus Elementary Scholastic Academy (Board District: 7b) 2025 GUNSAULUS ELV (2025-29121-ELV)

K.R. MILLER CONTRACTORS, INC.

		4353450	\$1,911,700.00	3	\$15,418.98	\$1,927,118.98	0.81%	
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>	<u>Change Amount</u>		
		4353450						
07/23/2025	09/16/2025		Contractor to provide labor and material to remove the supply and return lines for the steam system line. Contractor to patch the floor.		E&O AOR/EOR	\$2,277.98		
06/05/2025	10/22/2025		Contractor to provide labor and material to remove loose soil/ organic matter and replace with crushed stone that is deposited in lifts not exceeding 9 inches Discovered Condition in loose thickness and compacted.			\$7,864.00		
06/12/2025	10/22/2025		Contractor to provide labor and material to install additional framing, wall, and ACT tiles.		E&O AOR/EOR	\$5,277.00		
<b>Project Total This Period:</b>								<b>\$15,418.98</b>

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>Franz Peter Schubert Elementary School (Board District: 3b)</b>								
<b>2025 SCHUBERT UAF (2025-25291-UAF)</b>								
		A.G.A.E Contractors, Inc						
			4423421	\$834,000.00	5	\$27,570.59	\$861,570.59	3.31%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
4423421								
07/18/2025	09/02/2025		Contractor to provide labor and material at no cost to excavate to the top of bollard foundations, Contractor to install new concrete profile around the Discovered Condition transformer.				\$0.00	
07/25/2025	09/23/2025		Contractor to provide labor and material to replace the catch basin with a new. Discovered Condition				\$11,367.57	
08/05/2025	09/29/2025		Contractor to provide labor and material to extend the driveway where sewer Permit / Inspection / connection was made.		Building Code		\$14,583.17	
07/22/2025	10/22/2025		Contractor to provide labor and material to remove nine linear feet of curb, from the building to the landscape island.		E&O AOR/EOR		\$5,106.19	
09/10/2025	10/24/2025		Contractor remove the trash enclosure from the base bide and install three new gate posts, one new line post, and three double gates.		Added Scope of Work		-\$3,486.34	
<b>Project Total This Period:</b>							<b>\$27,570.59</b>	
<b>Frederick Stock Elementary School (Board District: 1a)</b>								
<b>2025 STOCK ADA (2025-30081-ADA)</b>								
		K.R. MILLER CONTRACTORS, INC.						
			4363104	\$773,800.00	6	\$47,463.75	\$821,263.75	6.13%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
4363104								
04/22/2025	09/02/2025		Contractor to provide labor and material to reconfigure the existing all gender restroom at the existing Pre-K classroom 103.		Added Scope of Work		\$3,070.00	

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
04/24/2025	09/02/2025			Contractor to provide labor and material to remove existing carpet and install "School Supplied" LVT at Principal's Office 100A.		School Request	\$18,291.00	
<b>Project Total This Period:</b>								<b>\$21,361.00</b>
<b>George Armstrong International Studies ES (Board District: 2a) 2023 ARMSTRONG G FLR (2023-22081-FLR)</b>								
		MURPHY & JONES CO., INC		4206841	\$492,815.00	4	\$49,594.14	\$542,409.14
				4206841				10.06%
<b>Date of Change</b>	<b>Date Approved</b>	<b>Oracle PO No.</b>	<b>Change Order Description</b>				<b>Reason Code</b>	<b>Change Amount</b>
04/01/2025	10/08/2025		Contractor to provide labor and material to install an additive for concrete moisture reduction.				Operations	\$8,167.34
09/10/2025	10/22/2025	4381952	Contractor to provide labor and material to install aluminum thresholds for transitions from new VCT to different floor finishes.				E&O AOR/EOR	\$27,413.29
<b>Project Total This Period:</b>								<b>\$35,580.63</b>

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract			
<b>George Leland Elementary School (Board District: 5a)</b>											
<b>2025 LELAND ADA (2025-26391-ADA)</b>											
K.R. MILLER CONTRACTORS, INC.											
			4363102	\$549,000.00	2	\$58,183.00	\$607,183.00	10.60%			
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>				
06/18/2025	09/02/2025	4363102	Contractor to provide labor and material to install additional casework in the main office 110. Contractor to remove the existing reception desk and provide School Request a new reception desk same size.				\$12,391.00				
06/18/2025	09/24/2025	4424916	Contractor to provide labor and material to perform lead-based paint abatement and asbestos abatement per the environmental report.			Added Scope of Work	\$45,792.00				
Project Total This Period:								<b>\$58,183.00</b>			
<b>Greater Lawndale High School For Social Justice (Board District: 7a)</b>											
<b>2025 SOCIAL JUSTICE HS UAF (2025-55171-UAF)</b>											
PATH CONSTRUCTION COMPANY, INC.											
			4402528	\$5,935,000.00	4	\$35,126.91	\$5,970,126.91	0.59%			
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>				
07/30/2025	09/16/2025	4402528	Contractor to provide labor and material to install NEMA box receptacles onto independent circuits.			E&O AOR/EOR	\$12,317.89				
Project Total This Period:								<b>\$12,317.89</b>			

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract																																				
<b>Hanson Park Elementary School (Board District: 3b)</b>																																												
<b>2021 HANSON PARK UAF (2021-24461-UAF)</b>																																												
THE GEORGE SOLLITT CONSTRUCTION COMPANY																																												
			4065178	\$18,395,948.00	71	\$1,658,483.03	\$20,054,431.03	9.02%																																				
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th><u>Date of Change</u></th> <th><u>Date Approved</u></th> <th><u>Oracle PO No.</u></th> <th><u>Change Order Description</u></th> <th><u>Reason Code</u></th> <th><u>Change Amount</u></th> </tr> </thead> <tbody> <tr> <td>07/23/2025</td> <td>09/02/2025</td> <td>4425494</td> <td>Contractor to provide labor and material to install the ice machine for the Sports Administration</td> <td>School Request</td> <td>\$6,654.00</td> </tr> <tr> <td>07/23/2025</td> <td>09/02/2025</td> <td></td> <td>Contractor to provide labor and material to install concrete, asphalt, and make the grade elevation.</td> <td>School Request</td> <td>\$37,588.00</td> </tr> <tr> <td>07/23/2025</td> <td>09/23/2025</td> <td></td> <td>Contractor to provide labor and material to complete plumbing changes according to the city inspector comments.</td> <td>E&amp;O AOR/EOR</td> <td>\$5,334.00</td> </tr> <tr> <td>10/09/2025</td> <td>10/22/2025</td> <td></td> <td>Contractor to provide labor and material to install FRP behind mop sinks.</td> <td>E&amp;O AOR/EOR</td> <td>\$2,613.00</td> </tr> <tr> <td>10/09/2025</td> <td>10/29/2025</td> <td></td> <td>Contractor to provide labor and material to install (28) additional window sills for the All-Gender Restrooms and the existing storage rooms.</td> <td>E&amp;O AOR/EOR</td> <td>\$3,968.00</td> </tr> </tbody> </table>									<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>	07/23/2025	09/02/2025	4425494	Contractor to provide labor and material to install the ice machine for the Sports Administration	School Request	\$6,654.00	07/23/2025	09/02/2025		Contractor to provide labor and material to install concrete, asphalt, and make the grade elevation.	School Request	\$37,588.00	07/23/2025	09/23/2025		Contractor to provide labor and material to complete plumbing changes according to the city inspector comments.	E&O AOR/EOR	\$5,334.00	10/09/2025	10/22/2025		Contractor to provide labor and material to install FRP behind mop sinks.	E&O AOR/EOR	\$2,613.00	10/09/2025	10/29/2025		Contractor to provide labor and material to install (28) additional window sills for the All-Gender Restrooms and the existing storage rooms.	E&O AOR/EOR	\$3,968.00
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>																																							
07/23/2025	09/02/2025	4425494	Contractor to provide labor and material to install the ice machine for the Sports Administration	School Request	\$6,654.00																																							
07/23/2025	09/02/2025		Contractor to provide labor and material to install concrete, asphalt, and make the grade elevation.	School Request	\$37,588.00																																							
07/23/2025	09/23/2025		Contractor to provide labor and material to complete plumbing changes according to the city inspector comments.	E&O AOR/EOR	\$5,334.00																																							
10/09/2025	10/22/2025		Contractor to provide labor and material to install FRP behind mop sinks.	E&O AOR/EOR	\$2,613.00																																							
10/09/2025	10/29/2025		Contractor to provide labor and material to install (28) additional window sills for the All-Gender Restrooms and the existing storage rooms.	E&O AOR/EOR	\$3,968.00																																							
<b>Project Total This Period:</b>								<b>\$56,157.00</b>																																				

<b>Ida B Wells Preparatory Elementary Academy (Board District: 6b)</b>																				
<b>2025 WELLS ES NPL (2025-24811-NPL)</b>																				
ALL-BRY CONSTRUCTION COMPANY																				
			4374198	\$676,000.00	2	\$30,495.33	\$706,495.33	4.51%												
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th><u>Date of Change</u></th> <th><u>Date Approved</u></th> <th><u>Oracle PO No.</u></th> <th><u>Change Order Description</u></th> <th><u>Reason Code</u></th> <th><u>Change Amount</u></th> </tr> </thead> <tbody> <tr> <td>06/17/2025</td> <td>09/03/2025</td> <td>4374198</td> <td>Contractor to provide labor and material to relocate the gates on the east and west sides.</td> <td>E&amp;O AOR/EOR</td> <td>\$7,059.60</td> </tr> </tbody> </table>									<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>	06/17/2025	09/03/2025	4374198	Contractor to provide labor and material to relocate the gates on the east and west sides.	E&O AOR/EOR	\$7,059.60
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>															
06/17/2025	09/03/2025	4374198	Contractor to provide labor and material to relocate the gates on the east and west sides.	E&O AOR/EOR	\$7,059.60															
<b>Project Total This Period:</b>								<b>\$7,059.60</b>												

The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



These change order approval cycles range from  
09/01/2025 to 10/31/2025

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>Ida B Wells Preparatory Elementary Academy (Board District: 6b)</b>								
<b>2025 WELLS ES PKC (2025-24811-PKC)</b>								
K.R. MILLER CONTRACTORS, INC.								
			4363099	\$617,000.00	6	\$15,016.32	\$632,016.32	2.43%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	
4363099								
08/07/2025	09/16/2025		Contractor to provide labor and material to stripe sand and prepare existing cabinets adjacent to the main uni-vent in classrooms 101 and 103 for new E&O AOR/EOR paint.				\$814.00	
06/27/2025	09/16/2025		Contractor to provide labor and material to drain the existing abandoned heating lines. Contractor to demolish and discard heating lines in their entirety. Contractor to cap lines behind existing wall, floor, and ceiling surfaces, prep penetration for new finishes.			Discovered Condition	\$1,270.00	
07/18/2025	09/16/2025		Contractor to provide labor and material to install a backsplash at the existing drinking fountain.			E&O AOR/EOR	\$737.00	
07/09/2025	10/22/2025		Contractor to provide labor and material to remove existing masonry at the corner column.			E&O AOR/EOR	\$3,280.00	
07/29/2025	10/22/2025		Contractor to provide labor and material to perform moisture mitigation at existing floor.			Discovered Condition	\$6,126.52	
08/04/2025	10/24/2025		Contractor to provide labor and material to re-install smartboard TVs in Rm 101 & 103.			Added Scope of Work	\$2,788.80	
<b>Project Total This Period:</b>							<b>\$15,016.32</b>	

The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



These change order approval cycles range from  
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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>Irma C Ruiz Elementary School (Board District: 7a)</b>								
<b>2025 RUIZ UAF (2025-24931-UAF)</b>								
ALL-BRY CONSTRUCTION COMPANY								
			4411806	\$1,272,000.00	2	\$9,975.71	\$1,281,975.71	0.78%
<hr/>								
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>				<u>Reason Code</u>	<u>Change Amount</u>
		4411806						
07/21/2025	09/16/2025		Contractor to provide labor and material at no cost to remove additional foundation removal.				Allowance Credit	\$0.00
<hr/>								
Project Total This Period:								\$0.00
<hr/>								
<b>Irvin C Mollison Elementary School (Board District: 6b)</b>								
<b>2025 MOLLISON ROF (2025-26251-ROF)</b>								
PATH CONSTRUCTION COMPANY, INC.								
			4362600	\$2,983,000.00	26	\$192,071.99	\$3,175,071.99	6.44%
<hr/>								
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>				<u>Reason Code</u>	<u>Change Amount</u>
		4362600						
07/03/2025	09/16/2025		Contractor to provide labor and materials to install additional conduit and wiring needed to power and control lighting in classrooms.				Discovered Condition	\$29,569.15
08/06/2025	09/16/2025		Contractor to provide labor and material to check the function of clean lenses and clean lenses on lights not on in classrooms 104, 101 and 211. Contractor to check the function and switch for the far east light row in classroom 105. Contractor to check the function clean lenses and the clean lenses of the light fixture at the entrance.				Added Scope of Work	\$7,529.20
08/06/2025	09/23/2025		Contractor to provide labor and material to paint exterior entrance doors to match frames at east and west stairs. Contractor to paint all interior door frames black semi-gloss in room 143. Contractor to paint the door interior and frame in room 202. Contractor to paint the wall with torn-off pieces of wall covering in room 201.				Added Scope of Work	\$2,295.24
08/20/2025	10/02/2025		Contractor to provide labor and material to install timers on sprinklers.				Operations	\$1,698.10

The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
07/30/2025	10/08/2025			Contractor to provide labor and material to provide additional cleaning per walk-thru on 7.28 with/ leadership.		Operations	\$2,290.46	
08/06/2025	10/08/2025			Contractor to provide labor and material to replace damaged ceiling tile in room 101, reset ceiling tiles at the wall in room 110, and patch ceiling tile in room 205.		Added Scope of Work	\$1,364.22	
08/19/2025	10/08/2025			Contractor to provide labor and material to replace damaged ceiling tiles due to leaks in windows from heavy rains.		Operations	\$2,459.20	
08/08/2025	10/08/2025			Contractor to provide labor and material for additional abatement in Classroom 205.		Discovered Condition	\$8,402.62	
08/15/2025	10/08/2025			Contractor to provide labor and material to provide abatement service in Classroom 211		Discovered Condition	\$2,042.62	
07/24/2025	10/08/2025			Contractor to provide labor and material to provide additional abatement and finishes in Classrooms 204 & 209.		Discovered Condition	\$16,190.18	
08/03/2025	10/22/2025			Contractor to provide labor and material to install surface-mounted Light fixtures		Discovered Condition	\$7,866.32	
							Project Total This Period:	\$81,707.31

#### Jackie Robinson Elementary School (Board District: 10a) 2025 ROBINSON NPL (2025-26061-NPL)

##### ALL-BRY CONSTRUCTION COMPANY

4374201	\$1,088,000.00	3	\$51,349.98	\$1,139,349.98	4.72%
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Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount
07/22/2025	09/02/2025	4374201	Contractor to provide labor and material to remove the buried foundations encountered during excavation.	Discovered Condition	\$11,185.11
07/28/2025	09/02/2025		Contractor to provide labor and material to replace the cracked concrete by door 5 and 6 and along the walkway.	Added Scope of Work	\$31,472.87
09/02/2025	09/24/2025		Contractor to provide labor and material to install additional striping.	Added Scope of Work	\$8,692.00
					Project Total This Period: \$51,349.98

The following change orders have been approved and are being reported to the Board in arrears.

December 2025



Capital Improvement Program

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## Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract																														
<b>Jacqueline B Vaughn Occupational High School (Board District: 1b) 2022 VAUGHN HS MEP (2022-49081-MEP)</b>																																						
PATH CONSTRUCTION COMPANY, INC.																																						
			3894569	\$7,434,961.00	71	\$2,167,223.74	\$9,602,184.74	29.15%																														
<table border="1"> <thead> <tr> <th><u>Date of Change</u></th><th><u>Date Approved</u></th><th><u>Oracle PO No.</u></th><th><u>Change Order Description</u></th><th><u>Reason Code</u></th><th><u>Change Amount</u></th></tr> </thead> <tbody> <tr> <td>08/06/2025</td><td>09/16/2025</td><td>3894569</td><td>Contractor to provide labor and material at no cost to test the equipment.</td><td>Discovered Condition</td><td>\$0.00</td></tr> <tr> <td>09/04/2025</td><td>10/21/2025</td><td></td><td>Contractor to provide labor and material to replace the internal valve in Boiler #1.</td><td>Discovered Condition</td><td>\$10,673.14</td></tr> <tr> <td>06/03/2024</td><td>09/29/2025</td><td>4088642</td><td>Contractor to provide credit for all repair work related to the conduit at the switch gear room.</td><td>Owner Directed</td><td>-\$2,041.05</td></tr> <tr> <td>09/03/2025</td><td>10/28/2025</td><td>4440242</td><td>Contractor to provide labor and material for the escalation costs, storage fees incurred, and extended GCs due to ComEd Lead Times pushing the project to Discovered Conditions 2023</td><td></td><td>\$453,299.45</td></tr> </tbody> </table>									<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>	08/06/2025	09/16/2025	3894569	Contractor to provide labor and material at no cost to test the equipment.	Discovered Condition	\$0.00	09/04/2025	10/21/2025		Contractor to provide labor and material to replace the internal valve in Boiler #1.	Discovered Condition	\$10,673.14	06/03/2024	09/29/2025	4088642	Contractor to provide credit for all repair work related to the conduit at the switch gear room.	Owner Directed	-\$2,041.05	09/03/2025	10/28/2025	4440242	Contractor to provide labor and material for the escalation costs, storage fees incurred, and extended GCs due to ComEd Lead Times pushing the project to Discovered Conditions 2023		\$453,299.45
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09/03/2025	10/28/2025	4440242	Contractor to provide labor and material for the escalation costs, storage fees incurred, and extended GCs due to ComEd Lead Times pushing the project to Discovered Conditions 2023		\$453,299.45																																	
Project Total This Period:								<b>\$461,931.54</b>																														

The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract																																	
<b>James Otis Elementary School (Board District: 5b)</b>																																									
<b>2023 OTIS MEP (2023-24791-MEP)</b>																																									
A.G.A.E Contractors, Inc																																									
			4032107	\$9,390,889.00	49	\$428,479.39	\$9,819,368.39	4.56%																																	
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<b>James Russell Lowell Elementary School (Board District: 3b)</b>																																									
<b>2025 LOWELL NPL (2025-24251-NPL)</b>																																									
ALL-BRY CONSTRUCTION COMPANY																																									
			4423426	\$1,600,000.00	3	\$15,566.31	\$1,615,566.31	0.97%																																	
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The following change orders have been approved and are being reported to the Board in arrears.

December 2025



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Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract																														
<b>James Weldon Johnson STEAM Elementary School (Board District: 5b)</b>																																						
<b>2025 JOHNSON ICR (2025-26231-ICR)</b>																																						
<b>FRIEDLER CONSTRUCTION COMPANY</b>																																						
			4350834	\$11,312,487.00	13	\$294,402.72	\$11,606,889.72	2.60%																														
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07/07/2025	10/27/2025		Contractor to provide labor and material to remove storage closets in classrooms on levels two and four.	Added Scope of Work	\$41,888.00																																	
<b>Project Total This Period:</b>								<b>\$184,116.55</b>																														

<b>Johann W von Goethe Elementary School (Board District: 3b)</b>																																
<b>2025 GOETHE SIT (2025-23341-SIT)</b>																																
<b>A.G.A.E Contractors, Inc</b>																																
			4425513	\$1,337,000.00	4	\$10,186.46	\$1,347,186.46	0.76%																								
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The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



These change order approval cycles range from  
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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
09/22/2025	10/24/2025			Contractor to provide labor and material to sawcut and remove the concrete slab at the playground transition plate.		Discovered Condition	\$567.10	
<b>Project Total This Period:</b>							<b>\$10,186.46</b>	
<b>John A Walsh Elementary School (Board District: 7a) 2025 WALSH PKC (2025-25731-PKC)</b>								
THE BOWA GROUP INC.								
			4399687	\$616,628.86	4	\$3,138.00	\$619,766.86	0.51%
Date of Change	Date Approved	Oracle PO No.	Change Order Description		Reason Code		Change Amount	
		4399687						
07/10/2025	10/02/2025		Contractor to provide labor and material to replace the damaged window pane in rm 105.		Discovered Condition		\$197.00	
07/18/2025	10/22/2025		Contractor to provide labor and material to install 2'x2' LT2 Lights.		E&O AOR/EOR		\$1,123.00	
07/09/2025	10/22/2025		Contractor to provide labor and material to replace burnt receptacles in room 106.		E&O AOR/EOR		\$192.00	
07/06/2025	10/22/2025		Contractor to provide labor and material to trace circuits within in area of work and mark the panel to indicate those circuits.		Operations		\$1,626.00	
<b>Project Total This Period:</b>							<b>\$3,138.00</b>	

The following change orders have been approved and are being reported to the Board in arrears.

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## Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>John Charles Haines Elementary School (Board District: 7b)</b>								
<b>2025 HAINES PKC (2025-23481-PKC)</b>								
K.R. MILLER CONTRACTORS, INC.								
			4362614	\$345,700.00	3	\$9,262.94	\$354,962.94	2.68%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
		4362614						
07/09/2025	10/22/2025		Contractor to provide labor and material to fur out wall and include approx. 40sf of added gypsum board to create an even, smooth plane within the area.		Discovered Condition		\$2,800.52	
08/15/2025	10/22/2025		Contractor to provide labor and material to install CPS standard ADA area of rescue signs at stair 3.		Operations		\$973.42	
08/15/2025	10/24/2025		Contractor to furnish and install a new markerboard and salvage the existing delivered to CPS warehouse.		E&O AOR/EOR		\$5,489.00	
Project Total This Period:								<b>\$9,262.94</b>
<b>John H Kinzie Elementary School (Board District: 8a)</b>								
<b>2025 KINZIE STK (2025-24071-STK)</b>								
MURPHY & JONES CO., INC								
			4367113	\$455,441.00	1	\$20,941.92	\$476,382.92	4.60%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
		4367113						
07/31/2025	10/24/2025		Contractor to provide labor and material to replace the fire alarm panel.		E&O AOR/EOR		\$20,941.92	
Project Total This Period:								<b>\$20,941.92</b>

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
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**John J Audubon Elementary School (Board District: 4b)**  
**2025 AUDUBON ICR (2025-22091-ICR)**

THE BOWA GROUP INC.

	4392674	\$828,552.35	2	\$8,084.00	\$836,636.35	0.98%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
07/08/2025	10/08/2025	4392674	Contractor to provide labor and material to remove the existing light fixture and replace it with Lithonia lighting.	E&O AOR/EOR	\$1,696.00
07/23/2025	10/30/2025		Contractor to provide labor and material to install a new kitchen door.	School Request	\$6,388.00
Project Total This Period:					\$8,084.00

**John T McCutcheon Elementary School (Board District: 4a)**  
**2025 MCCUTCHEON ROF (2025-26201-ROF)**

FRIEDLER CONSTRUCTION COMPANY

	4362062	\$3,687,800.00	8	\$73,701.16	\$3,761,501.16	2.00%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
08/07/2025	09/23/2025	4362062	Contractor to provide labor and material to install additional tack board.	Added Scope of Work	\$2,254.80
09/05/2025	10/08/2025		Contractor to provide labor and material to assist school staff with unpacking and setting up classrooms.	Operations	\$34,866.58
Project Total This Period:					\$37,121.38

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>Jose De Diego Elementary Community Academy (Board District: 6a)</b>								
<b>2024 DE DIEGO SIT (2024-31261-SIT)</b>								
A.G.A.E Contractors, Inc								
			4350853	\$991,400.00	5	\$31,370.45	\$1,022,770.45	3.16%
<b>Date of Change</b> <b>Date Approved</b> <b>Oracle PO No.</b> <b>Change Order Description</b> <b>Reason Code</b> <b>Change Amount</b>								
4350853 09/02/2025      09/16/2025      Contractor to provide labor and material to repair the existing fence and install missing bottom rail too.      Added Scope of Work      \$2,221.00								
Project Total This Period:      \$2,221.00								
<b>Joseph Brennemann Elementary School (Board District: 4a)</b>								
<b>2025 BRENNEMANN TUS (2025-25991-TUS)</b>								
FRIEDLER CONSTRUCTION COMPANY								
			4372823	\$3,740,800.00	15	\$24,100.45	\$3,764,900.45	0.64%
<b>Date of Change</b> <b>Date Approved</b> <b>Oracle PO No.</b> <b>Change Order Description</b> <b>Reason Code</b> <b>Change Amount</b>								
4372823 09/05/2025      10/08/2025      Contractor to provide labor and material to install soccer goal anchors.      E&O AOR/EOR      \$612.84								
07/14/2025      10/22/2025      Contractor to provide labor and material to install the bottom metal angle in the way of the wall base.      Discovered Condition      \$2,297.39								
Project Total This Period:      \$2,910.23								

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>Joseph Jungman STEM Magnet Elementary School (Board District: 7a)</b>								
2025 JUNGMAN ADA (2025-23961-ADA)								
K.R. MILLER CONTRACTORS, INC.								
			4389363	\$1,170,000.00	4	\$14,166.00	\$1,184,166.00	1.21%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>				<u>Reason Code</u>	<u>Change Amount</u>
4389363								
07/25/2025	10/08/2025		Contractor to provide labor and material to patch walls, smooth to accept new ceramic tile.				Discovered Condition	\$4,912.04
07/25/2025	10/08/2025		Contractor to provide labor and material to install a new sink in the main office bathroom.				Discovered Condition	\$4,058.16
07/14/2025	10/22/2025		Contractor to provide labor and material to install a sign type EXTJ and EXT 18.				E&O AOR/EOR	\$1,549.40
07/25/2025	10/22/2025		Contractor to provide labor and material to install a window well and any access panels.				Discovered Condition	\$3,646.40
Project Total This Period:								<b>\$14,166.00</b>
<b>Josiah Pickard Elementary School (Board District: 7a)</b>								
2024 PICKARD MEP (2024-24961-MEP)								
K.R. MILLER CONTRACTORS, INC.								
			4206176	\$737,000.00	3	\$36,213.12	\$773,213.12	4.91%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>				<u>Reason Code</u>	<u>Change Amount</u>
4206176								
07/22/2025	09/02/2025		Contractor to provide labor and material to repair the water flow issues causing the Chiller to trip, resulting in no Air Conditioning for the school.				Operations	\$9,947.62
Project Total This Period:								<b>\$9,947.62</b>

The following change orders have been approved and are being reported to the Board in arrears.

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## Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract																								
<b>KIPP Ascend Charter School (Board District: 5b)</b>																																
<b>2025 KIPP - ASCEND ROF (2025-66261-ROF)</b>																																
<b>FRIEDLER CONSTRUCTION COMPANY</b>																																
			4374338	\$2,146,025.00	3	\$52,373.48	\$2,198,398.48	2.44%																								
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th><u>Date of Change</u></th> <th><u>Date Approved</u></th> <th><u>Oracle PO No.</u></th> <th><u>Change Order Description</u></th> <th><u>Reason Code</u></th> <th><u>Change Amount</u></th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td>4374338</td> <td></td> <td></td> <td></td> </tr> <tr> <td>07/29/2025</td> <td>09/03/2025</td> <td></td> <td>Contractor to provide labor and material to install roof skylights.</td> <td>Discovered Condition</td> <td>\$8,893.10</td> </tr> <tr> <td>09/02/2025</td> <td>10/21/2025</td> <td></td> <td>Contractor to provide labor and material to install additional roof walk-off pads. E&amp;O AOR/EOR</td> <td></td> <td>\$2,612.94</td> </tr> </tbody> </table>									<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>			4374338				07/29/2025	09/03/2025		Contractor to provide labor and material to install roof skylights.	Discovered Condition	\$8,893.10	09/02/2025	10/21/2025		Contractor to provide labor and material to install additional roof walk-off pads. E&O AOR/EOR		\$2,612.94
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>																											
		4374338																														
07/29/2025	09/03/2025		Contractor to provide labor and material to install roof skylights.	Discovered Condition	\$8,893.10																											
09/02/2025	10/21/2025		Contractor to provide labor and material to install additional roof walk-off pads. E&O AOR/EOR		\$2,612.94																											
Project Total This Period:								<b>\$11,506.04</b>																								
<b>LaSalle II Magnet Elementary School (Board District: 5a)</b>																																
<b>2025 LASALLE II UAF (2025-29101-UAF)</b>																																
<b>A.G.A.E Contractors, Inc</b>																																
			4425196	\$686,000.00	1	\$11,836.31	\$697,836.31	1.73%																								
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th><u>Date of Change</u></th> <th><u>Date Approved</u></th> <th><u>Oracle PO No.</u></th> <th><u>Change Order Description</u></th> <th><u>Reason Code</u></th> <th><u>Change Amount</u></th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td>4425196</td> <td></td> <td></td> <td></td> </tr> <tr> <td>09/09/2025</td> <td>10/22/2025</td> <td></td> <td>Contractor to provide labor and material to remove the discovered structure during excavation. Contractor to replace the catch basin and pipes associated.</td> <td>Discovered Condition</td> <td>\$11,836.31</td> </tr> </tbody> </table>									<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>			4425196				09/09/2025	10/22/2025		Contractor to provide labor and material to remove the discovered structure during excavation. Contractor to replace the catch basin and pipes associated.	Discovered Condition	\$11,836.31						
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>																											
		4425196																														
09/09/2025	10/22/2025		Contractor to provide labor and material to remove the discovered structure during excavation. Contractor to replace the catch basin and pipes associated.	Discovered Condition	\$11,836.31																											
Project Total This Period:								<b>\$11,836.31</b>																								

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>Laura S Ward Elementary School (Board District: 5a)</b>								
<b>2025 WARD L BRM (2025-24991-BRM)</b>								
		A.G.A.E Contractors, Inc						
			4378714	\$479,853.00	1	\$292.56	\$480,145.56	0.06%
<b>Logan Square Elementary School (Board District: 3a)</b>								
<b>2025 LOGAN SQUARE BRM (2025-24531-BRM)</b>								
		K.R. MILLER CONTRACTORS, INC.						
			4363092	\$803,800.00	1	\$11,202.00	\$815,002.00	1.39%
<hr/>								
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
08/06/2025	09/25/2025	4378714	Contractor to provide labor and material to install a temporary light fixture at the new all gender restroom for the school opening-material only.		Owner Directed		\$292.56	
Project Total This Period:								\$292.56
<hr/>								
<b>Logan Square Elementary School (Board District: 3a)</b>								
<b>2025 LOGAN SQUARE BRM (2025-24531-BRM)</b>								
		K.R. MILLER CONTRACTORS, INC.						
			4363092	\$803,800.00	1	\$11,202.00	\$815,002.00	1.39%
<hr/>								
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
06/18/2025	09/02/2025	4363092	Contractor to provide labor and material to perform asbestos abatement.		Discovered Condition		\$11,202.00	
Project Total This Period:								\$11,202.00

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>Louis Nettelhorst Elementary School (Board District: 4a)</b>								
2025 NETTELHORST ROF (2025-24661-ROF)								
K.R. MILLER CONTRACTORS, INC.								
			4367080	\$3,237,000.00	8	\$117,213.22	\$3,354,213.22	3.62%
<b>Ludwig Van Beethoven Elementary School (Board District: 6b)</b>								
2025 BEETHOVEN BRM (2025-25931-BRM)								
A.G.A.E Contractors, Inc								
			4368646	\$697,307.00	9	\$27,582.18	\$724,889.18	3.96%
<b>Change Order Log</b>								
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>				<u>Reason Code</u>	<u>Change Amount</u>
07/29/2025	09/03/2025	4367080	Contractor to provide labor and material to install light shields.				Operations	\$10,324.83
Project Total This Period:								\$10,324.83
<b>Ludwig Van Beethoven Elementary School (Board District: 6b)</b>								
2025 BEETHOVEN BRM (2025-25931-BRM)								
A.G.A.E Contractors, Inc								
			4368646	\$697,307.00	9	\$27,582.18	\$724,889.18	3.96%
<b>Change Order Log</b>								
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>				<u>Reason Code</u>	<u>Change Amount</u>
08/11/2025	09/02/2025	4368646	Contractor to provide labor and material to replace the 3 <sup>rd</sup> floor men's toilet and lavatory.				E&O AOR/EOR	\$680.52
09/10/2025	10/22/2025		Contractor to provide labor and material to relocate the sensor, junction box, and WIFI device.				E&O AOR/EOR	\$3,807.28
08/01/2025	10/22/2025		Contractor to provide labor and material to install tack boards.				E&O AOR/EOR	\$2,493.12
09/23/2025	10/24/2025		Contractor to provide labor and material to remove temporarily installed existing air dryers and install new air dryers.				Operations	\$3,807.28
09/03/2025	10/28/2025		Contractor to provide labor and material to relocate the thermostat.				Discovered Condition	\$3,022.56
Project Total This Period:								\$13,810.76

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract																		
<b>Martha Ruggles Elementary School (Board District: 10a)</b>																										
<b>2025 RUGGLES ICR (2025-25181-ICR)</b>																										
BLINDERMAN CONSTRUCTION CO., INC																										
			4381894	\$1,979,500.00	13	\$118,843.00	\$2,098,343.00	6.00%																		
<table border="1"> <thead> <tr> <th><u>Date of Change</u></th><th><u>Date Approved</u></th><th><u>Oracle PO No.</u></th><th><u>Change Order Description</u></th><th><u>Reason Code</u></th><th><u>Change Amount</u></th></tr> </thead> <tbody> <tr> <td>07/25/2025</td><td>09/02/2025</td><td>4381894</td><td>Contractor to provide labor and material to install new door frame and hardware.</td><td>E&amp;O AOR/EOR</td><td>\$7,941.00</td></tr> <tr> <td>07/25/2025</td><td>09/02/2025</td><td></td><td>Contractor to provide labor and material to remove the remaining existing wood picture rail moulding in classrooms 102a, 102B, 208, 210, 212, 214. Contractor Added Scope of Work to plaster and patch walls.</td><td></td><td>\$9,048.00</td></tr> </tbody> </table>									<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>	07/25/2025	09/02/2025	4381894	Contractor to provide labor and material to install new door frame and hardware.	E&O AOR/EOR	\$7,941.00	07/25/2025	09/02/2025		Contractor to provide labor and material to remove the remaining existing wood picture rail moulding in classrooms 102a, 102B, 208, 210, 212, 214. Contractor Added Scope of Work to plaster and patch walls.		\$9,048.00
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>																					
07/25/2025	09/02/2025	4381894	Contractor to provide labor and material to install new door frame and hardware.	E&O AOR/EOR	\$7,941.00																					
07/25/2025	09/02/2025		Contractor to provide labor and material to remove the remaining existing wood picture rail moulding in classrooms 102a, 102B, 208, 210, 212, 214. Contractor Added Scope of Work to plaster and patch walls.		\$9,048.00																					
Project Total This Period:								<b>\$16,989.00</b>																		

<b>2025 FARADAY BRM (2025-24371-BRM)</b>																																
A.G.A.E Contractors, Inc																																
			4381896	\$698,759.00	3	\$25,628.24	\$724,387.24	3.67%																								
<table border="1"> <thead> <tr> <th><u>Date of Change</u></th><th><u>Date Approved</u></th><th><u>Oracle PO No.</u></th><th><u>Change Order Description</u></th><th><u>Reason Code</u></th><th><u>Change Amount</u></th></tr> </thead> <tbody> <tr> <td>06/23/2025</td><td>09/17/2025</td><td>4381896</td><td>Contractor to provide labor and material to demolish and replace the urinals at the 1st &amp; 3<sup>rd</sup> floor urinals.</td><td>E&amp;O AOR/EOR</td><td>\$22,814.64</td></tr> <tr> <td>08/10/2025</td><td>09/23/2025</td><td></td><td>Contractor to provide labor and material to replace the existing leaking floor drain pipe at 3rd-floor restroom. Contractor to repair the ceiling below.</td><td>Discovered Condition</td><td>\$2,438.36</td></tr> <tr> <td>10/09/2025</td><td>10/24/2025</td><td></td><td>Contractor to provide labor and material to prime and paint of adjacent classroom ceiling and exposed pipe, near the wall area where the masonry wall was removed.</td><td>Added Scope of Work</td><td>\$375.24</td></tr> </tbody> </table>									<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>	06/23/2025	09/17/2025	4381896	Contractor to provide labor and material to demolish and replace the urinals at the 1st & 3 <sup>rd</sup> floor urinals.	E&O AOR/EOR	\$22,814.64	08/10/2025	09/23/2025		Contractor to provide labor and material to replace the existing leaking floor drain pipe at 3rd-floor restroom. Contractor to repair the ceiling below.	Discovered Condition	\$2,438.36	10/09/2025	10/24/2025		Contractor to provide labor and material to prime and paint of adjacent classroom ceiling and exposed pipe, near the wall area where the masonry wall was removed.	Added Scope of Work	\$375.24
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>																											
06/23/2025	09/17/2025	4381896	Contractor to provide labor and material to demolish and replace the urinals at the 1st & 3 <sup>rd</sup> floor urinals.	E&O AOR/EOR	\$22,814.64																											
08/10/2025	09/23/2025		Contractor to provide labor and material to replace the existing leaking floor drain pipe at 3rd-floor restroom. Contractor to repair the ceiling below.	Discovered Condition	\$2,438.36																											
10/09/2025	10/24/2025		Contractor to provide labor and material to prime and paint of adjacent classroom ceiling and exposed pipe, near the wall area where the masonry wall was removed.	Added Scope of Work	\$375.24																											
Project Total This Period:								<b>\$25,628.24</b>																								

The following change orders have been approved and are being reported to the Board in arrears.

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
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**Monarcas Academy (Board District: 7b)**  
**2025 MONARCAS FAS (2025-25631-FAS)**

CORNERSTONE CONTRACTING INC.

4363069	\$580,000.00	1	\$36,325.84	\$616,325.84	6.26%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
03/31/2025	09/02/2025	4363069	Contractor to provide labor and material to install and test additional fire alarm devices, including heat detection carbon monoxide detectors, and four remote E&O AOR/EOR test switches.		\$36,325.84
					Project Total This Period: \$36,325.84

**Myra Bradwell Communications Arts & Sciences ES (Board District: 10a)**  
**2025 BRADWELL NCP (2025-22291-NCP)**

CORDOS DEVELOPMENT & ASSOCIATES, LLC

4423440	\$3,685,045.00	9	\$71,851.00	\$3,756,896.00	1.95%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
07/09/2025	09/02/2025	4423440	Contractor to provide labor and material to concrete infill and waterproofing of hole in the foundation wall to the boiler hose and demolition of the foundation Discovered Condition walls for the pit to extend to meet the proposed subbase grades.		\$30,484.00
09/04/2025	10/08/2025		Contractor to provide labor and material to install a picnic table.	Added Scope of Work	\$6,522.00
09/04/2025	10/08/2025		Contractor to provide labor and material to install a temporary driveway per school's request.	Added Scope of Work	\$19,253.00
					Project Total This Period: \$56,259.00

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<b>Newton Bateman Elementary School (Board District: 2b)</b>								
<b>2025 BATEMAN NPL (2025-22171-NPL)</b>								
A.G.A.E Contractors, Inc								
			4422777	\$814,055.00	3	\$19,727.03	\$833,782.03	2.42%
<b>Date of Change</b> <b>Date Approved</b> <b>Oracle PO No.</b> <b>Change Order Description</b> <b>Reason Code</b> <b>Change Amount</b>								
08/08/2025	09/02/2025	4422777		Contractor to provide labor and material repair broken discovered electrical line.		Discovered Condition		\$1,512.30
Project Total This Period:								
<b>Noble - John and Eunice Johnson College Prep (Board District: 6b)</b>								
<b>2025 NOBLE - JOHNSON HS ROF (2025-66148-ROF)</b>								
ALL-BRY CONSTRUCTION COMPANY								
			4362669	\$2,297,000.00	3	\$10,769.09	\$2,307,769.09	0.47%
<b>Date of Change</b> <b>Date Approved</b> <b>Oracle PO No.</b> <b>Change Order Description</b> <b>Reason Code</b> <b>Change Amount</b>								
07/29/2025	09/02/2025	4362669		Contractor to provide labor and material to provide curb adapters to install on the existing curb to avoid removal of the existing lightweight concrete deck.		Discovered Condition		\$4,385.38
07/01/2025	09/08/2025			Contractor to provide credit for the concrete canopy overhang that was removed from the scope.		Allowance Credit		-\$930.78
Project Total This Period:								

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## Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
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### Norman A Bridge Elementary School (Board District: 1b) 2023 BRIDGE TUS (2023-22321-TUS)

PATH CONSTRUCTION COMPANY, INC.

4210606	\$2,593,000.00	20	\$264,048.44	\$2,857,048.44	10.18%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
03/20/2025	09/02/2025	4210606	Contractor to provide credit for the removal of the scope for Keyless access in the addenda.	Added Scope of Work	-\$21,045.27
					Project Total This Period: -\$21,045.27

### North-Grand High School (Board District: 3b) 2024 NORTH-GRAND HS MEP (2024-46431-MEP)

A.G.A.E Contractors, Inc

4207638	\$1,105,000.00	4	\$26,838.77	\$1,131,838.77	2.43%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
08/12/2025	10/27/2025	4207638	Contractor to provide labor and material to replace the unreliable air handling unit controller.	Discovered Condition	\$16,734.04
08/28/2025	10/27/2025		Contractor to provide labor and material to clean the air-cooled chillers prior to chiller and AC system commissioning.	Operations	\$2,759.42
					Project Total This Period: \$19,493.46

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Oliver S Westcott Elementary School (Board District: 10b)  
2025 WESTCOTT ROF (2025-26381-ROF)

ALL-BRY CONSTRUCTION COMPANY

		4362668	\$2,560,000.00	8	\$91,900.44	\$2,651,900.44	3.59%
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Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount	
08/05/2025	09/03/2025	4362668	Contractor to provide labor and material to install reinforcing at discovered conditions in the gym and fan roof framing.	Discovered Condition	\$2,937.26	
08/25/2025	09/08/2025		Contractor to provide labor and material to repair the water heater connection.	Discovered Condition	\$478.98	
08/25/2025	09/29/2025		Contractor to provide labor and material to install additional plaster ceiling in the mechanical room.	E&O AOR/EOR	\$19,304.13	
07/16/2025	10/08/2025		Contractor to provide labor and material to install a new steel tube/diagonal bar in the joist. Contractor to weld a plate to the back of the existing joist member. Discovered Condition	Discovered Condition	\$12,532.27	
09/15/2025	10/09/2025		Contractor to cut the outstanding existing leg and weld ends.	Operations	\$7,147.05	
06/26/2025	10/22/2025		Contractor to provide labor and material to install the gas meter pressure relief valve.	Operations	\$29,256.00	
					Project Total This Period:	\$71,655.69

Orozco Fine Arts & Sciences Elementary School (Board District: 7a)  
2025 OROZCO BRM (2025-31281-BRM)

A.G.A.E Contractors, Inc

		4381897	\$469,388.00	2	\$39,255.61	\$508,643.61	8.36%
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Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount
07/16/2025	10/22/2025	4381897	Contractor to provide labor and material to install additional subfloor preparation-Floating floor 1/2 " at Boys & Girls and All Gender Restrooms 1st	Discovered Condition	\$11,941.61

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### Change Order Log

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			4424845	floor.							
06/18/2025	09/02/2025			Contractor to provide labor and material to install new ADA changing table.	School Request			\$27,314.00			
Project Total This Period:								<b>\$39,255.61</b>			
<b>Orr Academy High School (Board District: 5a)</b> <b>2025 ORR HS ROF (2025-28151-ROF)</b>											
FRIEDLER CONSTRUCTION COMPANY											
			4374340	\$1,842,775.00	1	\$9,530.66	\$1,852,305.66	0.52%			
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>				
06/23/2025	09/29/2025	4374340	Contractor to provide labor and material to make additional metal deck repairs at the penthouse			Discovered Condition	\$9,530.66				
Project Total This Period:								<b>\$9,530.66</b>			
<b>Pablo Casals Elementary School (Board District: 3b)</b> <b>2025 CASALS MEP (2025-24011-MEP)</b>											
TYLER LANE CONSTRUCTION, INC.											
			4370450	\$6,545,060.00	12	\$195,590.83	\$6,740,650.83	2.99%			
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>				
07/17/2025	09/02/2025	4370450	Contractor to provide labor and material to remove discovered underground obstructions.			Discovered Condition	\$13,817.57				
08/19/2025	09/16/2025		Contractor to provide labor and material to supply and install new wheel stops to replace the existing damaged wheel stops in areas where work was performed.			Added Scope of Work	\$1,187.20				

The following change orders have been approved and are being reported to the Board in arrears.

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
08/19/2025	09/16/2025			Contractor to provide labor and material to strip and sawcut, and excavate the area and haul away the debris. Contractor to construct a well-compacted stone base of eight inches, power graded and power rolled. Contractor to pave the area with two and a half course hot mix bituminous concrete.	E&O AOR/EOR		\$13,309.66	
07/24/2025	09/23/2025			Contractor to provide labor and material to abandon the return duct and grille. Contractor to install a new supply air duct collar.	E&O AOR/EOR		\$6,311.24	
09/10/2025	10/08/2025			Contractor to provide labor and material to reroute the soffit and return in room 107.	Discovered Condition		\$1,749.00	
07/11/2025	10/08/2025			Contractor to provide labor and material to pour the additional concrete as needed to achieve the required bottom-of-footing.	E&O AOR/EOR		\$1,092.53	
07/24/2025	10/08/2025			Contractor to provide labor and material to replace the cooling unit in the MDF Room	Added Scope of Work		\$17,981.84	
Project Total This Period:								\$55,449.04

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#### Patrick Henry Elementary School (Board District: 3a) 2025 HENRY NPL (2025-23731-NPL)

##### PACIFIC CONSTRUCTION SERVICES LLC

4423951	\$669,685.00	5	\$20,807.92
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\$690,492.92	3.11%	
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Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount
06/23/2025	09/02/2025	4423951	Contractor to provide labor and material to prune the tree above the new play equipment.	Operations	\$2,014.00
07/29/2025	09/02/2025		Contractor to provide labor and material to install a new concrete strip approximately 32' length x 5' wide.	Discovered Condition	\$839.52
07/07/2025	09/02/2025		Contractor to provide labor and material to remove the existing cone on the existing structure in the southwest corner of the playground and replace the cone with a shorter one. Install a new frame, grate, and adjusting ring as needed to achieve the correct rim height. Contractor to hydro-jet the existing outgoing pipe of the structure in place of rodding the line.	Discovered Condition	\$7,999.94
08/25/2025	10/08/2025		Contractor to provide labor and material to replace the storm drain cover with a beehive-type cover.	Operations	\$1,686.46

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
08/25/2025	10/22/2025			Contractor to provide labor and material to install two 4" bollards next to the existing light pole and adjust handrails to be flush with the concrete sidewalk.		Added Scope of Work	\$8,268.00	
Project Total This Period:								<b>\$20,807.92</b>

**Paul Revere Elementary School (Board District: 10a)**  
**2025 REVERE PKC (2025-25121-PKC)**  
MURPHY & JONES CO., INC

		4351918	\$303,095.00	1	\$0.00	\$303,095.00	0.00%
<b>Date of Change</b>	<b>Date Approved</b>	<b>Oracle PO No.</b>	<b>Change Order Description</b>		<b>Reason Code</b>		<b>Change Amount</b>
07/31/2025	10/24/2025	4351918	Contractor to provide labor and material to paint the existing blue cabinetry along the exterior wall to match the new accent color scheme.		Added Scope of Work		\$0.00
Project Total This Period:							<b>\$0.00</b>

**Percy L Julian High School (Board District: 9b)**  
**2024 JULIAN HS UAF (2024-46401-UAF)**

		4358657	\$3,860,000.00	7	\$47,501.27	\$3,907,501.27	1.23%
<b>Date of Change</b>	<b>Date Approved</b>	<b>Oracle PO No.</b>	<b>Change Order Description</b>		<b>Reason Code</b>		<b>Change Amount</b>
06/09/2025	09/08/2025	4369067	Contractor to provide labor and material for additional tree removal.		Added Scope of Work		\$5,000.40
09/02/2025	09/16/2025		Contractor to provide labor and material to install protective pads for 2-speed clocks and Scoreboard.		Added Scope of Work		\$2,991.32

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07/22/2025	10/22/2025			Contractor to provide labor and material for additional mobilization for the asphalt contractor. Cost of OT and mobilization of an extra rough grading crew to complete work before ribbon cutting.		Permit / Inspection / Building Code	\$9,559.08	
Project Total This Period:								\$17,550.80
<b>Perkins Bass Elementary School (Board District: 9a)</b>								
<b>2025 BASS BRM (2025-22161-BRM)</b>								
SANDSMITH VENTURE								
			4352333	\$588,000.00	11	\$61,295.39	\$649,295.39	10.42%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	
09/12/2025	09/23/2025	4443246	Contractor to provide labor and material to paint the existing door frames in the first and third floor bathrooms.			Added Scope of Work	\$1,214.90	
09/05/2025	09/23/2025		Contractor to provide labor and material to remove existing VCT and damaged subfloor down to framing. Contractor to repair damaged framing by sistering Discovered Condition the floor joist was required.			Discovered Condition	\$7,693.57	
09/05/2025	09/23/2025		Contractor to provide labor and material to install planking floors in restrooms 207A and 201A, which were rotten and damaged after demolition.			Discovered Condition	\$9,236.52	
09/05/2025	09/23/2025		Contractor to provide labor and material to reframe the existing walls and the existing grilles in the 2 <sup>nd</sup> floor boys/girls restroom.			Added Scope of Work	\$1,329.41	
09/22/2025	10/08/2025	4448860	Contractor to provide labor and material to remove rainwater from flooded Annex Corridor.			Operations	\$2,660.00	
09/23/2025	10/22/2025		Contractor to provide labor and material to install a lintel in 1st first-floor storage room for the new doorway.			Discovered Condition	\$8,474.63	
Project Total This Period:								\$30,609.03

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Ray Graham Training Center High School (Board District: 6b)  
2025 GRAHAM HS TUS (2025-49101-TUS)

THE GEORGE SOLLITT CONSTRUCTION COMPANY

4364226	\$2,439,342.00	19	\$283,254.72	\$2,722,596.72	11.61%
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Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount
07/10/2025	09/02/2025	4364226	Contractor to provide labor and material to install a new MDF conduit and cable for communication. Contractor to use an existing spare conduit in the trench from the main school to the modular building. Contractor to include a new Discovered Condition conduit from the trench to the MDF room in the main school. Contractor to install a new fiber cable.		\$12,849.87
07/10/2025	09/02/2025		Contractor to provide labor and material to install service grounding. Contractor to install a ground box with a ground bar that is bonded to three ground rods. Contractor to install a ground conductor to the cold water service pipe and to the trailers.	Discovered Condition	\$6,449.24
08/11/2025	09/02/2025		Contractor to provide labor and materials at no cost to make changes for the Permit / Inspection / revised drawings with clarifications.	Building Code	\$0.00
07/10/2025	09/24/2025		Contractor to provide labor and material to install an additional security camera. Added Scope of Work		\$6,359.71
		4425519			
08/15/2025	09/02/2025		Contractor to provide labor and material to replace the heat trace access panel. E&O AOR/EOR		\$1,866.00
07/03/2025	09/23/2025		Contractor to provide labor and material to shore the building to facilitate the new foundations and footings.	Discovered Condition	\$83,903.34
09/04/2025	09/24/2025		Contractor to provide labor and material to re-clean and re-wax the floors in the modular building.	Added Scope of Work	\$1,933.44
08/20/2025	10/08/2025		Contractor to provide labor and material to enlarge the depth of the south landing 5" from 1'- to 11'-3". Contractor to update the baseplate size and E&O AOR/EOR conditions.	E&O AOR/EOR	\$14,025.12
09/04/2025	10/22/2025		Contractor to provide labor and material to provide an access ramp to the south gate.	Added Scope of Work	\$8,919.55

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09/05/2025	10/24/2025			Contractor to provide labor and material install conduit for the existing AlPhone system in the main school building.		Discovered Condition	\$6,476.08	
09/29/2025	10/30/2025			Contractor to provide labor and material to import additional topsoil to the project site due to poor existing soil conditions.		Discovered Condition	\$9,010.00	
Project Total This Period:								<b>\$151,792.35</b>

**Richard Edwards Elementary School (Board District: 7b)**  
**2025 EDWARDS FAS (2025-23081-FAS)**

CORNERSTONE CONTRACTING INC.

		4363063	\$232,000.00	1	\$3,546.62	\$235,546.62	1.53%	
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
4363063			Contractor to provide labor and material to install duct detectors for air handling located on the roof.		E&O AOR/EOR		\$3,546.62	
Project Total This Period:								<b>\$3,546.62</b>

**Richard J Daley Elementary Academy (Board District: 8b)**  
**2025 DALEY ROF (2025-25951-ROF)**

ALL-BRY CONSTRUCTION COMPANY

		4381908	\$3,292,000.00	14	\$169,849.50	\$3,461,849.50	5.16%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>
4381908			Contractor to provide labor and material to replace the supply fan for air handling unit #2, which is not working.		Discovered Condition		\$9,171.39
09/03/2025	09/16/2025		Contractor to provide labor and material to install two light fixtures in the third-floor mechanical room.		Added Scope of Work		\$3,951.36

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09/22/2025	10/08/2025			Contractor to provide labor and material to clean the existing grilles, registers and diffusers.		Operations	\$2,286.53	
09/22/2025	10/21/2025			Contractor to provide credit for unused allowance 1.		Allowance Credit	-\$30,000.00	
10/16/2025	10/30/2025			Contractor to provide labor and material to relocate 4-way camera to the east edge of the front canopy between two columns for better visibility.		Added Scope of Work	\$1,462.80	
Project Total This Period:								-\$13,127.92

Robert Lindblom Math & Science Academy HS (Board District: 9a)  
2022 LINDBLOM HS MEP (2022-46511-MEP)

F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES., LLC

3897941	\$15,478,000.00	57	\$722,983.04	\$16,200,983.04	4.67%
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<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>
10/10/2025	10/29/2025	3897941	Contractor to provide labor and material to store equipment with long lead times to meet the schedule milestone.	Operations	\$37,044.19
Project Total This Period:					\$37,044.19

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<b>Rodolfo Lozano Bilingual &amp; International Ctr ES (Board District: 6a)</b>																																																								
<b>2025 LOZANO MEP (2025-24101-MEP)</b>																																																								
SANDSMITH VENTURE																																																								
			4363087	\$867,000.00	2	\$18,453.32	\$885,453.32	2.13%																																																
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th><u>Date of Change</u></th><th><u>Date Approved</u></th><th><u>Oracle PO No.</u></th><th colspan="3"><u>Change Order Description</u></th><th><u>Reason Code</u></th><th><u>Change Amount</u></th></tr> </thead> <tbody> <tr> <td>08/15/2025</td><td>09/02/2025</td><td>4363087</td><td colspan="3">Contractor to provide labor and material to add labor costs to reschedule start-up from 7-25-25 to 8-9-25 due to the usually high incoming voltage from the ComED service. Price includes an electrical contractor to return to the site before the 8-9-2025 start-up to confirm voltage is safe to perform the start-up.</td><td>Discovered Condition</td><td>\$3,633.68</td></tr> </tbody> </table>							<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	08/15/2025	09/02/2025	4363087	Contractor to provide labor and material to add labor costs to reschedule start-up from 7-25-25 to 8-9-25 due to the usually high incoming voltage from the ComED service. Price includes an electrical contractor to return to the site before the 8-9-2025 start-up to confirm voltage is safe to perform the start-up.			Discovered Condition	\$3,633.68																																		
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<b>2025 SULLIVAN HS PLS (2025-46301-PLS)</b>																																																								
TYLER LANE CONSTRUCTION, INC.																																																								
			4390016	\$4,694,000.00	9	\$326,003.70	\$5,020,003.70	6.95%																																																
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The following change orders have been approved and are being reported to the Board in arrears.

December 2025



These change order approval cycles range from  
09/01/2025 to 10/31/2025

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## Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
09/23/2025	10/28/2025		4448729	Contractor to provide labor and material to abate and remove the lead pan. Contractor to demolish the remaining topping floor slab in the boys/girls locker rooms, relocate the electrical conduits, and install a new floor topping slab in the boys/girls locker room.	Discovered Condition	\$170,052.41		
Project Total This Period: \$299,837.76								

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Southside Occupational Academy High School (Board District: 9a)  
2025 SOUTHSIDE HS SIT (2025-49031-SIT)

### THE GEORGE SOLLITT CONSTRUCTION COMPANY

4363088	\$2,017,102.00	10	\$172,069.26	\$2,189,171.26	8.53%
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Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount
07/09/2025	09/02/2025	4363088	Contractor to provide labor and material to obtain the City of Chicago Vortex Permit / Inspection / Restrictor permit.	Building Code	\$448.00
06/23/2025	09/02/2025		Contractor to provide labor and material to adjust the discovered catch basin. Discovered Condition	Discovered Condition	\$6,148.42
07/16/2025	10/02/2025		Contractor to provide labor and material to build the shed onsite using pre-engineered wood roof trusses and stick-built wood wall framing	Discovered Condition	\$15,047.07
06/08/2025	10/08/2025		Contractor to provide labor and material to make the foundation walls thicker, Permit / Inspection / and make framing modifications to the greenhouse.	Building Code	\$3,466.00
05/19/2025	10/22/2025		Contractor to provide labor and material to provide all the services necessary for the changes outlined in the issued for construction drawings. Contractor to sleeve the water line at the undocumented sewer crossing.	Permit / Inspection / Building Code	\$34,114.67
05/22/2025	10/22/2025		Contractor to provide labor and material to remove discovered concrete slabs and foundations under the new garden and parking areas.	Discovered Condition	\$45,120.76

The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



These change order approval cycles range from  
09/01/2025 to 10/31/2025

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
			4424862					
09/05/2025	09/24/2025			Contractor to provide additional new topsoil required due to the removal of discovered contaminated soils.		Discovered Condition	\$18,956.83	
09/05/2025	10/08/2025			Contractor to provide labor and material to remove fuel storage tanks buried below the proposed new parking lot and garden that were unforeseen.		Discovered Condition	\$30,755.05	

Project Total This Period: \$154,056.80

Thomas Chalmers STEAM Elementary School (Board District: 5b)  
2025 CHALMERS ICR (2025-22671-ICR)

THE GEORGE SOLLITT CONSTRUCTION COMPANY

4352330	\$9,076,998.00	17	\$100,372.86	\$9,177,370.86	1.11%
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Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount
		4352330			
05/19/2025	09/25/2025		Contractor to provide credit for the walk-off mat system to be an aluminum roll-up to match the existing conditions.	Discovered Condition	-\$27,591.00
06/23/2025	10/08/2025		Contractor to provide labor and materials to abate the existing light fixtures in the 2nd-floor west wing classrooms.	Discovered Condition	\$8,140.80
06/27/2025	10/08/2025		Contractor to provide labor and material to abate the asbestos found on the thermal system pipe insulation fittings on the roof drains on the second floor.	Discovered Condition	\$16,283.85
06/19/2025	10/08/2025		Contractor to provide labor and material to replace the existing conduit that was discovered within the existing Room 209 closet, impacting the planned casework along the north wall. The conduit will remain in place and shall be enclosed with a new gypsum board chase.	E&O AOR/EOR	\$2,107.03
06/05/2025	10/22/2025		Contractor to provide labor and materials to make the department of Buildings requested changes. Changes consist of removing one light pole, changing the E&O AOR/EOR drywall partition type. Changes to the door schedule.		\$7,711.17
07/01/2025	10/24/2025		Contractor to provide labor and material to install additional drinking fountains	E&O AOR/EOR	\$4,195.48

Project Total This Period: \$10,847.33

The following change orders have been approved and are being reported to the Board in arrears.

December 2025



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## Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>Thomas Kelly College Preparatory (Board District: 7b)</b>								
<b>2025 KELLY HS ICR (2025-46181-ICR)</b>								
CZERVIK CONSTRUCTION CO.								
			4383206	\$1,101,720.00	4	\$17,263.94	\$1,118,983.94	1.57%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
		4383206						
07/22/2025	09/02/2025		Contractor to provide labor and material to remove opaque panel glaze in the insulated panel to match the existing. Contractor to install new window guard	Discovered Condition			\$3,049.40	
07/22/2025	09/02/2025		Contractor to provide labor and material to install a duct silencer at the new air handling unit.	E&O AOR/EOR			\$9,960.76	
08/13/2025	09/02/2025		Contractor to furnish and install new raceway and CAT6 cable.	School Request			\$1,563.50	
Project Total This Period:							\$14,573.66	
<b>Wells Community Academy High School (Board District: 5b)</b>								
<b>2025 WELLS HS ICR-1 (2025-51071-ICR-1)</b>								
K.R. MILLER CONTRACTORS, INC.								
			4395265	\$1,477,000.00	21	\$56,047.49	\$1,533,047.49	3.79%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
		4395265						
07/15/2025	09/02/2025		Contractor to provide labor and material to relocate the existing gym thermostat to the gym/dance studio.	E&O AOR/EOR			\$4,444.00	
07/07/2025	09/02/2025		Contractor to provide labor and material to Infill the existing opening in the floor with tongue and groove wood floor to match the existing, and substrate to match the existing. Provide wood sleepers to support the wood floor and Discovered Condition substrate as required. The minimum length of new T&G wood floor boards is 3 feet. Sand the wood floor in that area and apply two coats of polyurethane.				\$3,156.00	
08/07/2025	09/02/2025		Contractor to provide labor and material to move the north wall of Electrical Room 006A in the basement by 6" to clear the drain line.	E&O AOR/EOR			\$4,405.00	

The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



These change order approval cycles range from  
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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract			
08/07/2025	09/24/2025			Contractor to provide labor and material to install ADA sink base with solid surface surround.		E&O AOR/EOR		\$4,786.00			
Project Total This Period:								\$16,791.00			
<b>Wendell E Green Elementary School (Board District: 9b)</b>											
2025 GREEN PKC (2025-24131-PKC)											
MURPHY & JONES CO., INC											
			4363086	\$408,267.00	1	\$1,667.91	\$409,934.91	0.41%			
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>				
08/02/2025	10/09/2025	4363086	Contractor to provide labor and material to expand the demo for 12" clearance required at the entry door.			E&O AOR/EOR	\$1,667.91				
Project Total This Period:								\$1,667.91			
<b>Willa Cather Elementary School (Board District: 5b)</b>											
2023 CATHER MEP (2023-26021-MEP)											
A.G.A.E Contractors, Inc											
			4058648	\$8,866,000.00	39	\$197,381.65	\$9,063,381.65	2.23%			
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>				
01/31/2025	09/02/2025	4058648	Contractor to provide labor and material to install two cabinet unit heaters along with all required piping, valves, and fittings.			Operations	\$33,331.00				
Project Total This Period:								\$33,331.00			

The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



Capital Improvement Program

These change order approval cycles range from  
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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
<b>William Bishop Owen Scholastic Academy ES (Board District: 8a)</b>								
<b>2025 OWEN FAS (2025-29241-FAS)</b>								
COURTESY ELECTRIC, INC								
			4401262	\$301,000.00	1	\$3,685.77	\$304,685.77	1.22%
<hr/>								
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
		4401262						
07/16/2025	09/02/2025		Contractor to provide labor and material to install a new duct smoke detector in the gym.		Added Scope of Work		\$3,685.77	
<hr/>								
Project Total This Period:								\$3,685.77
<hr/>								
<b>William H Ryder Math &amp; Science Specialty ES (Board District: 9a)</b>								
<b>2025 RYDER NCP (2025-25191-NCP)</b>								
ALL-BRY CONSTRUCTION COMPANY								
			4423422	\$2,310,000.00	7	\$45,148.35	\$2,355,148.35	1.95%
<hr/>								
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>		<u>Change Amount</u>	
		4423422						
07/29/2025	09/02/2025		Contractor to provide labor and material to replace an additional two interpretive signs, including post and footing.		Added Scope of Work		\$3,863.94	
08/19/2025	09/03/2025		Contractor to provide labor and material to replace the existing clay pipe with DIP pipe in the playground area.		Discovered Condition		\$5,255.60	
06/24/2025	09/16/2025		Contractor to provide labor and material to install and configure new camera equipment.		Allowance Credit		\$0.00	
09/03/2025	09/25/2025		Contractor to provide labor and material to remove 2,333 sq. ft of existing asphalt pavement and provide 1" of stone.		Added Scope of Work		\$13,135.65	
09/03/2025	09/29/2025		Contractor to provide labor and material to televised the existing sewer running towards the street tap. Contractor to remove and replace 15lf of clay pipe in kind to match existing.		Permit / Inspection / Building Code		\$12,019.72	
09/03/2025	10/08/2025		Contractor to provide labor and material to replace the existing concrete band at the south end of the asphalt track. Contractor to excavate to replace in kind E&O AOR/EOR with new compacted CA-6.				\$8,071.54	

The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



These change order approval cycles range from  
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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
09/03/2025	10/22/2025			Contractor to provide labor and material to replace one damaged 8' 8-foot-wide ornamental iron gate leaf.		Added Scope of Work	\$2,801.90	
Project Total This Period:								<b>\$45,148.35</b>

**William P Gray Elementary School (Board District: 1b)**  
**2024 GRAY UAF (2024-23401-UAF)**

MURPHY & JONES CO., INC

		4364939	\$396,714.00	1	\$13,801.20	\$410,515.20	3.48%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>	<u>Change Amount</u>	
07/16/2025	10/22/2025	4364939	Contractor to provide labor and material to install additional concrete at the play area, which was deteriorating.		Added Scope of Work	\$13,801.20	
Project Total This Period:							<b>\$13,801.20</b>

**Wilma Rudolph Elementary Learning Center (Board District: 5b)**  
**2025 RUDOLPH ICR (2025-30121-ICR)**

K.R. MILLER CONTRACTORS, INC.

		4416547	\$1,675,400.00	12	\$99,902.72	\$1,775,302.72	5.96%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>		<u>Reason Code</u>	<u>Change Amount</u>	
08/29/2025	09/16/2025	4416547	Contractor to provide labor and material to patch the wall base.		E&O AOR/EOR	\$2,353.00	
07/21/2025	09/23/2025		Contractor to provide labor and material to conceal the plumbing piping with drywall enclosure in Room 111. Contractor to conceal data piping risers to Discovered Condition concentrator cabinets in former wardrobe areas with drywall enclosure.			\$6,715.00	
07/22/2025	09/23/2025		Contractor to provide labor and material to reroute the conduit for duct in office 102.		Discovered Condition	\$5,622.00	

The following change orders have been approved and are being reported to the Board in arrears.

## December 2025



These change order approval cycles range from  
09/01/2025 to 10/31/2025

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### Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
07/11/2025	09/23/2025			Contractor to provide labor and material to provide circuiting for home-runs, Contractor to install additional power receptacles in office 102 and office 106A. Contractor to install additional power receptacles in room 101G.	Added Scope of Work		\$54,457.00	
08/29/2025	09/23/2025			Contractor to provide labor and material to install additional chair rail at the main office.	Added Scope of Work		\$4,059.43	
08/27/2025	10/08/2025			Contractor to provide labor and material to relocate the light switch in room 100A.	Discovered Condition		\$597.00	
06/24/2025	10/24/2025			Contractor to provide labor and material to reroute the duct above the breakroom 101G ceiling and up through an existing enclosed abandoned skylight. Contractor to provide a new roof-mounted exhaust fan.	Added Scope of Work		\$5,526.21	
09/30/2025	10/27/2025			Contractor to provide labor and material to install translucent film on the door lite.	E&O AOR/EOR		\$739.00	
							Project Total This Period:	\$80,068.64

Total Change Orders for This Period: \$4,045,244.15  
Total Projects for This Period: 93

The following change orders have been approved and are being reported to the Board in arrears.

**25-1218-PR5****AUTHORIZE A NEW AGREEMENT WITH BIF III US AGGREGATOR (DELAWARE) DBA CENTERSQUARE MSA HOLDINGS LLC FOR DATA CENTER SERVICES****THE INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize a new agreement with BIF III US Aggregator (Delaware) DBA Centersquare MSA Holdings LLC to provide data center services to the Department of Information & Technology Services at an estimated annual cost set forth in the Financial Section of this report. Vendor was selected on a non-competitive basis pursuant to Board Rule 7-6. This item was presented to the Single/Sole Source Committee on November 4, 2025, and approved by the committee. Prior to final approval by the Chief Procurement Officer, as a Single Source, the item was published on the Procurement website on November 7, 2025 found here: [cps.edu/procurement](http://cps.edu/procurement). The item will remain on the Procurement website until December 18, 2025. This process complies with the independent consultant's recommendations for single source procurements and the Board's "Single/Sole Source Committee Charter." A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to the execution of their written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Specification Number : Sss-99

Contract Administrator : Munoz, Rigoberto / 773-553-2280

**VENDOR:**

1) Vendor # 95328  
 BIF III US AGGREGATOR (DELAWARE)  
 LLC DBA CENTERSQUARE MSA  
 HOLDINGS LLC  
 3100 OLYMPUS BLVD SUITE 510  
 COPPEL, TX 75019

855 699-8372

**USER INFORMATION :**

Project Manager: 12510 - Information & Technology Services  
 42 West Madison Street  
 Chicago, IL 60602  
 Kinard, Patrick  
 773-553-1300

**TERM:**

The term of this agreement shall commence on January 1, 2026 and shall end on December 31, 2026. This agreement shall have one (1) option to renew for a period of one (1) year.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

**SCOPE OF SERVICES:**

The vendor will provide a secure data center cage that is approximately 1,100 square feet and will require approximately 250kW of power per month. The facility shall deliver technical space, power, cooling, fire protection, security and connectivity to ensure a fail-safe 24/7 computing site.

**DELIVERABLES:**

The vendor's facility shall provide a dedicated secure cage that is approximately 1,100 square feet and must be secured by a key card system. The cage will require approximately 250kW of power per month to feed up to 45 cabinets of server, network and storage equipment. The data center will serve as a hot site with live production systems that run the Board's line of business applications, such as Student Information, Oracle Financials, Enterprise Dashboard, and the main public-facing website.

**OUTCOMES:**

Vendor's services will result in a secure data center facility serving as a hot site with live production systems that run critical business applications.

**REIMBURSABLE EXPENSES:**  
None.

**AUTHORIZATION:**  
Authorize the General Counsel to include other relevant terms and conditions in the written agreement.  
Authorize the President and Secretary to execute the agreement. Authorize the Chief Information Officer to execute all ancillary documents required to administer or effectuate this agreement.

**BUSINESS ENTERPRISE PARTICIPATION:**  
Pursuant to the Remedial Policy for Minority-Owned Business Enterprise (MBE) and Women-Owned Business Enterprise (WBE) participation in Goods and Services contracts. The MBE and WBE Policy, the contract is an excluded transaction pursuant to the Goods and Services Policy, for the aspirational goals of 30% MBE and 7% WBE. This agreement is for proprietary Information Technology Software license and/or patented Technological Equipment.

**LSC REVIEW:**  
Local School Council approval is not applicable to this report.

**FINANCIAL:**  
Fund 115, Unit 12510 - Information & Technology Services,

FY26 - \$550,000  
FY27 - \$550,000

Not to exceed \$1,100,000 for the one (1) year term. Future year funding is contingent upon budget appropriation and approval.

Approved Category Code for this Board Report:

204.91000 - IT- Servers and Network Hardware

Category Codes may be modified by the Chief Procurement Officer as needed to support the Scope of Services.

**GENERAL CONDITIONS:**

The agreement shall contain general conditions including but not limited to the following: Inspector General provision, in accordance with 105 ILCS 5/34-13.1; Conflicts provision, in accordance with 105 ILCS 5/34-21.3; Indebtedness provision, in accordance with the Board's Indebtedness Policy adopted June 26, 1996 pursuant to Board Report 96-0626-PO3; Ethics provision, in accordance with the Board's Ethics Code as amended; and, Contingent Liability provision.

**25-1218-PR6**

**AUTHORIZE THE FIRST AND SECOND (FINAL) RENEWAL AGREEMENT WITH CANNON COCHRAN MANAGEMENT SERVICES, INC. FOR THIRD PARTY CLAIMS ADMINISTRATION SERVICES**

**THE INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the first and second (final) renewal agreement with Cannon Cochran Management Services, Inc. to provide Third Party Claims Administration Services to the Talent Department and Risk Management Department at an estimated annual cost set forth in the Financial Section of this report. A written document exercising this option is currently being negotiated. No payment shall be made to Vendor during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

Specification Number : 22-204

Contract Administrator : Pearson, Karen / 773-553-2280

**VENDOR:**

- 1) Vendor # 69076  
CANNON COCHRAN MANAGEMENT  
SERVICES, INC.  
2 EAST MAIN STREET  
DANVILLE, IL 61832

Steven Varzino  
312 455-1612

**USER INFORMATION :**

Project Manager: 12440 - Treasury  
 42 West Madison Street  
 Chicago, IL 60602  
 Stock, Walter M  
 773-890-8790

Project Manager: 11010 - Talent Office  
 42 West Madison Street  
 Chicago, IL 60602  
 Kirkling, Karla Rae

**ORIGINAL AGREEMENT:**

The original Agreement (authorized by Board Report 22-1026-PR18) in the amount of \$100,000,000 is for a term commencing January 1, 2023 and ending December 31, 2025, with the Board having (2) two options to renew for (2) two year terms each. The original agreement was awarded on a competitive basis pursuant to Board Rule 7-3.

**OPTION PERIOD:**

The term of this agreement is being renewed for (4) four years commencing January 1, 2026 and ending December 31, 2029.

**OPTION PERIODS REMAINING:**

There are no option periods remaining.

**SCOPE OF SERVICES:**

Vendor will provide claims management services for:

- 1) Workers' Compensation, including Employers Liability
- 2) 3rd Party Liability, including:
  - Auto Liability, Bodily Injury
  - Auto Liability, Property
  - Educators Legal
  - Employee Benefit
  - Employment Practices (including Sexual Harassment)
  - General Liability, Bodily Injury
  - General Liability, Property
  - Sexual Misconduct
  - Personal and Advertising Injury
  - Cyber/Privacy
- 3) Auto and Property
  - Equipment Breakdown Coverage
  - First Party Property Coverage
  - Collision
  - Comprehensive
- 4) Interscholastic Sports Injury Medical Benefits Program established per Board Report #10-1215-RS11  
-Student Accident Health.

Including where applicable, but not limited to, claim investigation, adjustment, notice to carriers, benefit administration, medical management, PPO, bill review, utilization review, litigation management, settlement negotiation, subrogation recovery, information management, management reporting, OSHA compliance services, and daily contact with Board Staff. Vendor shall provide certain services, or arrange and administer certain services in addition to vendor administration, which shall be an additional allocated expense charged to the claim file. Such services to be included as allocated expense(s) to the claim file may include, but are not limited to, medical management, PPO, bill review, utilization review, surveillance, field investigations, expert consulting and testimony. Vendor shall receive all reports of accidents to students and visitors, and process them appropriately under guidelines as agreed to by Board Staff. Vendor shall pay claims, settlements and awards through established escrow accounts. The escrow accounts will be funded at intervals agreed upon by the Board Staff.

**DELIVERABLES:**

Vendor will provide services outlined above.

**OUTCOMES:**

Vendor's services will result in affordable, comprehensive liability, property and interscholastic claims administration for Chicago Public School employees, students, and visitors.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Chief Talent Officer to execute all ancillary documents required to administer or effectuate this option agreement.

**BUSINESS ENTERPRISE PARTICIPATION:**

Pursuant to the Remedial Policy for Minority-Owned Business Enterprise (MBE) and Women-Owned Business Enterprise (WBE) policy participation in Goods and Services contracts with aspirational goals of 30% MBE and 7% WBE. The Office of Business Enterprise Development and Environmental Social Governance has granted a qualified exclusion and the Prime vendor has committed to 37% MBE and 0% WBE of the addressable spend with their strategic plan and subcontractors. The Prime vendor has committed to 37% MBE with their strategic plan and subcontractors with the following firms:

Total MBE: 37%  
Fact Finders Group, Inc.  
4747 Lincoln Mall Drive, Suite 300  
Matteson, IL 60443  
Ownership: Kenneth M. Webb

Insurers Review Services, Inc.  
205 N. Michigan Ave., Suite 2212  
Chicago, IL 60601  
Ownership: Alvin J. Robinson

EagleOne Case Management  
60 Village Center Drive  
Burr Ridge, IL 60527  
Ownership: Elizabeth Spreck

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 210, Unit 12470 - Talent Office, Pension & Liability Insurance - City Wide (For Workers' Compensation Services)

Fund 210, Unit 12460 - Finance, Risk Management Department (For General Liability and Property)

**TOTALS - BOTH DEPTS**

FY26 - \$966,325  
FY27 - \$1,943,790  
FY28 - \$1,966,516  
FY29 - \$1,990,151  
FY30 - \$1,001,100

Not to exceed \$7,867,882 total for the (4) four-year term. Future year funding is contingent upon budget appropriation and approval.

**TOTALS - WORKERS COMP**

FY26 - \$645,313  
FY27 - \$1,290,625  
FY28 - \$1,290,625  
FY29 - \$1,290,625  
FY30 - \$645,312

Not to exceed \$5,162,500 total for the (4) four-year term. Future year funding is contingent upon budget appropriation and approval.

**TOTALS - RISK**

FY26 - \$321,012  
FY27 - \$653,165  
FY28 - \$675,891  
FY29 - \$699,526  
FY30 - \$355,788

Not to exceed \$2,705,382 total for the (4) four-year term. Future year funding is contingent upon budget appropriation and approval.

953.27000 Claims Administration and Processing Services  
953.00000 Insurance and Insurance Services

Category Codes may be modified by the Chief Procurement Officer as needed to support the Scope of Services.

**GENERAL CONDITIONS:**

The agreement shall contain general conditions including but not limited to the following: Inspector General provision, in accordance with 105 ILCS 5/34-13.1; Conflicts provision, in accordance with 105 ILCS 5/34-21.3; Indebtedness provision, in accordance with the Board's Indebtedness Policy adopted June 26, 1996 pursuant to Board Report 96-0626-PO3; Ethics provision, in accordance with the Board's Ethics Code as amended; and, Contingent Liability provision.

**25-1218-PR7**

**AUTHORIZE THE FIRST, SECOND, AND THIRD (FINAL) RENEWAL AGREEMENT WITH HEALTH CARE SERVICE CORPORATION (HCSC), A MUTUAL LEGAL RESERVE COMPANY FOR HMO AND PPO HEALTHCARE ADMINISTRATIVE SERVICES MEDICAL AND ANCILLARY MEDICAL SERVICES, AND AUTHORIZE FUNDING OF HEALTH SAVINGS ACCOUNTS AND AGREEMENT WITH WEBSTER BANK N.A.**

**THE INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the first, second, and third (final) renewal agreement with Health Care Service Corporation (HCSC), a Mutual Legal Reserve Company to provide HMO and PPO healthcare administrative services for CPS medical plans and ancillary medical plans and authorize funding of health savings accounts and agreement with Webster Bank N.A at an estimated annual cost set forth in the Financial Section of this report. A written document exercising this option is currently being negotiated. No payment shall be made to Vendor during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

Specification Number : 22-080

Contract Administrator : Pearson, Karen / 773-553-2280

**VENDOR:**

- 1) Vendor # 36410  
HEALTH CARE SERVICE CORPORATION  
(HCSC), A MUTUAL LEGAL RESERVE  
COMPANY  
300 E. RANDOLPH  
CHICAGO, IL 60601

Gina Olsen  
312 653-8069

Ownership: Mutual Legal Reserve Company  
(HCSC) There Are No Owners With Greater  
Than 10% Ownership

- 2) Vendor # 17792  
WEBSTER BANK N.A.  
605 N. 8TH ST  
SHEBOYGAN, WI 53081

Kia Yang  
920 803-4197

Ownership: 100% Owned by Webster Bank

**USER INFORMATION:**

Project 11010 - Talent Office  
Manager: 42 West Madison Street  
Chicago, IL 60602  
Kirkling, Karla Rae

**ORIGINAL AGREEMENT:**

The original Agreement (authorized by Board Report #22-1026-PR19) in the amount of \$1,260,000,000 is for a term commencing January 1, 2023 and ending December 31, 2025 with the Board having three (3) options to renew for periods of one (1) year each. The original agreement was awarded on a competitive basis pursuant to Board Rule 7-3.

**OPTION PERIOD:**

The term of this agreement is being renewed for three (3) years commencing January 1, 2026 and ending December 31, 2028.

**OPTION PERIODS REMAINING:**

There are no option periods remaining.

**SCOPE OF SERVICES:**

Vendor will continue to provide administrative services for the following CPS medical plans and ancillary medical plans in support of Board employees and their families: Preferred Provider Organization (PPO), Health Maintenance Organization (HMO), Health Savings Plan (HSA), Wellness Program, Disease Management, Utilization Management, Mental Health, Substance Abuse, and Employee Assistance Program (EAP).

**DELIVERABLES:**

Vendor will continue to provide administrative services for the following CPS medical plans and ancillary medical plans in support of Board employees and their families: Preferred Provider Organization (PPO), Health Maintenance Organization (HMO), Health Savings Plan (HSA), Wellness Program, Disease Management, Utilization Management, Mental Health, Substance Abuse, and Employee Assistance Program (EAP).

**OUTCOMES:**

Vendor's services will result in comprehensive and affordable healthcare for the Board's self-insured medical benefits program for CPS employees. Consolidating CPS' medical and healthcare provider pool, it will provide cost-savings on administrative fees and lower the costs for the District while maintaining "best in class" healthcare services for CPS employees and their families. Since the implementation of the Affordable Healthcare Act (ACA), medical insurance carriers are mandated to provide mental health parity and utilization services. Hence, medical insurance carriers now have expertise in providing ancillary plans at a reduced cost which are bundled with medical insurance plans.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement with HCSC, including any indemnification to be provided to HCSC and Webster Bank N.A. Authorize the President and Secretary to execute the agreement. Authorize the Chief Talent Officer to execute all ancillary documents required to administer or effectuate this agreement.

**BUSINESS ENTERPRISE PARTICIPATION:**

Pursuant to the Remedial Policy for Minority-Owned Business Enterprise (MBE) and Women-Owned Business Enterprise (WBE) policy participation in Goods and Services contracts with aspirational goals of 30% MBE and 7% WBE. The Office of Business Diversity has granted a qualified exclusion and the Prime vendors have committed to 30% MBE and 7% WBE of the addressable spend with their strategic plan and subcontractors indirectly, and Webster Bank N.A. participation is a no cost agreement to the Chicago Board of Education.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 115, Unit 11010 - Talent Office and Unit 12470 - Pension Liability - City Wide

Vendor shall be paid as follows:

Webster Bank N.A. will provide services at no cost to the Board. Webster Bank N.A. will be paid fees from participating employee savings accounts, with those fee-based payments being facilitated directly by HCSC.

HCSC shall be paid in accordance with the Agreement in a not to exceed amount as follows:

FY26 - \$290,000,000  
FY27 - \$600,000,000  
FY28 - \$640,000,000  
FY29 - \$330,000,000

Not to exceed \$1,860,000,000 for the three (3) year term. Future year funding is contingent upon budget appropriation and approval.

948.48 Health Care Services (CPS Staff)  
953.27 Claims Administration and Processing Services

Category Codes may be modified by the Chief Procurement Officer as needed to support the Scope of Services.

**GENERAL CONDITIONS:**

The agreement shall contain general conditions including but not limited to the following: Inspector General provision, in accordance with 105 ILCS 5/34-13.1; Conflicts provision, in accordance with 105 ILCS 5/34-21.3; Indebtedness provision, in accordance with the Board's Indebtedness Policy adopted June 26, 1996 pursuant to Board Report 96-0626-PO3; Ethics provision, in accordance with the Board's Ethics Code as amended; and, Contingent Liability provision.

**Board Member Biggs moved and Board Member Thotakura seconded the motion to adopt Board Reports 25-1218-RS1, 25-1218-PO1 through 25-1218-PO5, 25-1218-EX1 through 25-1218-EX4, 25-1218-OP1 through 25-1218-OP3, and 25-1218-PR1 through 25-1218-PR7.**

**The Secretary called the roll and the vote was as follows:**

**Yea: Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, and Board Member DeBerry – 20**

**Nays: None**

**President Harden thereupon declared Board Reports Reports 25-1218-RS1, 25-1218-PO1 through 25-1218-PO5, 25-1218-EX1 through 25-1218-EX4, 25-1218-OP1 through 25-1218-OP3, and 25-1218-PR1 through 25-1218-PR7 adopted.**

**The Secretary presented the following for Public Record:**

**President Harden, I will continue with additional items on the Public Agenda that do not require a vote.**

**25-1218-PR8**

**CHIEF PROCUREMENT OFFICER DELEGATION OF AUTHORITY REPORT FOR SEPTEMBER 2025 PURSUANT TO BOARD RULE 7-14(c) AND CHIEF FINANCIAL OFFICER REPORT FOR SEPTEMBER 2025 PURSUANT TO BOARD RULE 7-13(d)**

Pursuant to 105 ILCS 5/34-19, the Board of Education of the City of Chicago in Board Rule 7-14, delegated certain purchasing and contracting authority to the Chief Executive Officer, Chief Operating Officer, Chief Education Officer, Chief Financial Officer, Chief Procurement Officer, General Counsel, Communications Officer and Chief Administrative Officer. In accordance with that statute and under Board Rule 7-14(c), the Board requires that the Chief Procurement Officer submit a report of the authority exercised pursuant to that delegation ("delegated authority"). The report is to be made to the Board by the last day of each month and must detail the prior month's delegated authority.

Under Board Rule, 7-13(d), the Chief Financial Officer shall report to the Board on a monthly basis grants, gifts and donations as set forth in the Board Rule all related cost-sharing obligations contained in such grants, gifts or donations, and all refunds of unspent grants, gifts or donations in excess of \$5,000.

On October 31, 2025, the Chief Procurement Officer and the Chief Financial Officer submitted to the Board the attached report for the period from September 1, 2025 to September 30th, 2025 which is hereby submitted to the Board for its acceptance.

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Board Rule 7-13(i) and 7-13(d) - September 2025 Contracts								
Unit/Dept Number	Unit/Dept Name	Vendor Number	Vendor Name	Type of Contract	Total Cost/NTE	Start Date	End Date	M/WBE Goals
10870	College and Career Success Off	NA	Illinois Department of Employment Security	Amendment	\$0.00	10/8/2024	7/31/2027	
10872	Office Community Schools Initiative	12687	Board of Trustees of Community College District No 508	Real Estate	\$966.00	9/17/2025	9/17/2025	
46311	William Howard Taft High School	30499	Young Men's Christian Assoc. Chicago DBA YMCA of Metropolitan Chicago	Real Estate	\$2,700.00	9/23/2025	9/25/2025	
11543	Language and Cultural Education	12687	Board of Trustees of Community College District No 508	Real Estate	\$8,232.00	9/23/2025	5/29/2026	
46311	Amundsen High School	45900	East Bank Storage on 35th Street DBA Bridgeport Art Center Venue Logic LCL	Real Estate	\$19,531.60	9/26/2025	9/26/2025	
10821	Department of Professional Learning	29483	NORTHEASTERN ILLINOIS UNIVERSITY	Real Estate	\$450.00	9/26/2025	9/26/2025	
10821	Department of Professional Learning	12687	Board of Trustees of Community College District No 508	Real Estate	\$1,086.00	9/26/2025	9/26/2025	
10821	Department of Professional Learning	36288	Copernicus Foundation	Real Estate	\$2,500.00	9/26/2025	9/26/2025	
10821	Department of Professional Learning	12687	Board of Trustees of Community College District No 508	Real Estate	\$264.00	9/26/2025	9/26/2025	
23521	Sor Juana Elementary School	12557	Little Sisters, Inc. DBA	Real Estate	\$7,130.00	9/29/2025	9/30/2025	
22831	Peter Cooper Dual Language Academy	12557	Little Sisters, Inc. DBA	Real Estate	\$8,100.00	10/1/2025	10/3/2025	
46311	William Howard Taft High School	12687	Board of Trustees of Community College District No 508	Real Estate	\$0.00	10/1/2025	10/1/2025	
22881	Darwin Elementary	30499	YOUNG MEN'S CHRISTIAN ASSOCIATION OF CHICAGO DBA YMCA OF METROPOLITAN CHICAGO	Real Estate	\$7,290.00	10/2/2025	10/3/2025	
46511	Lindblom Math & Science Academy	20461	THOR PALMER HOUSE HOTEL, LLC DBA PALMER HOUSE HILTON WITH HLT PALMER LLC AS MANAGING AGENT	Real Estate	\$16,000.00	10/4/2025	10/4/2025	
24781	Water Elementary	12557	LITTLE SISTERS INC DBA WHITE PINES RANCH DBA WHITE PINES RANCH	Real Estate	\$11,625.00	10/6/2025	10/8/2025	
23501	Hamilton Elementary School	30499	Young Men's Christian Association of Chicago DBA YMCA OF METROPOLITAN CHICAGO	Real Estate	\$5,016.00	10/6/2025	10/7/2025	
29081	Franklin Fine Arts Center	15514	Dunes Learning Center	Real Estate	\$6,993.00	10/8/2025	10/10/2025	
22831	Peter Cooper Dual Language Academy	30499	Young Men's Christian Association of Chicago DBA YMCA of Metropolitan Chicago	Real Estate	\$9,270.00	10/8/2025	10/9/2025	
02441	Network 4	29483	NORTHEASTERN ILLINOIS UNIVERSITY	Real Estate	\$600.00	10/9/2025	10/9/2025	
10850	School Counseling and Postsecondary Advising	12687	Board of Trustees of Community College District No 508 dba City Colleges of Chicago	Real Estate	\$0.00	10/10/2025	10/10/2025	
10850	School Counseling and Postsecondary Advising	12687	Board of Trustees of Community College District No 508 dba City Colleges of Chicago	Real Estate	\$0.00	10/17/2025	10/17/2025	
46311	William Howard Taft High School	18620	VILLAGE OF ROSEMONT DBA ROSEMONT THEATRE	Real Estate	\$32,000.00	10/18/2025	10/18/2025	
22681	Chappell Elementary	12557	LITTLE SISTERS INC DBA WHITE PINES RANCH DBA WHITE PINES RANCH	Real Estate	\$10,000.00	10/20/2025	10/22/2025	
29121	Gunsaulus Scholastic Academy	30499	,YOUNG MEN'S CHRISTIAN ASSOCIATION OF CHICAGO DBA YMCA OF METROPOLITAN CHICAGO	Real Estate	\$9,700.00	10/22/2025	10/24/2025	
46251	Morgan Park High School	41165	RICH OAK LAWN, LLC DBA HILTON CHICAGO-OAK LAWN	Real Estate	\$9,000.00	10/25/2025	10/25/2025	
29231	Newberry Academy	30499	,YOUNG MEN'S CHRISTIAN ASSOCIATION OF CHICAGO DBA YMCA OF METROPOLITAN CHICAGO	Real Estate	\$7,987.50	10/29/2025	10/31/2025	
10850	School Counseling and Postsecondary Advising	29483	Northeastern Illinois University	Real Estate	\$550.00	11/6/2025	11/6/2025	
23491	Nathan Hale Elementary School	30499	YOUNG MEN'S CHRISTIAN ASSOCIATION OF CHICAGO DBA YMCA OF METROPOLITAN CHICAGO	Real Estate	\$3,380.00	11/6/2025	11/7/2025	
23071	Edgebrook Elementary	15514	INDIANA DUNES ENVIRONMENTAL LEARNING CENTER, INC DBA DUNES LEARNING CENTER	Real Estate	\$11,000.00	11/17/2025	11/19/2025	
24771	Oriole Park School	12557	Little Sisters Inc., DBA	Real Estate	\$8,816.00	12/2/2025	12/4/2025	
02441	Network 4	29483	NORTHEASTERN ILLINOIS UNIVERSITY	Real Estate	\$600.00	12/10/2025	12/10/2025	
45221	Rickover Naval Academy HS	46612	Mr. B's Stuffed Pizza INC DBA Suparossa	Real Estate	\$16,950.00	12/12/2025	12/12/2025	
10855	Office of School Counseling and Postsecondary Advising	21277	Concordia University	Real Estate	\$11,760.00	12/18/2025	12/18/2025	
24891	Peirce School of International Studies	15514	Dunes Learning Center	Real Estate	\$14,964.00	1/22/2026	1/30/2026	
10872	Community Schools Initiative	12687	Board of Trustees of Community College District No 508	Real Estate	\$1,268.00	1/29/2026	1/29/2026	
29031	Decatur Classical School	30499	YOUNG MEN'S CHRISTIAN ASSOCIATION OF CHICAGO DBA YMCA OF METROPOLITAN CHICAGO	Real Estate	\$5,150.00	4/23/2026	4/24/2026	
53101	Curie High School	18624	BRE SWISS LP DBA SWISSOTEL CHICAGO 1	Real Estate	\$23,800.00	5/16/2026	5/16/2026	
46511	Lindblom Math & Science Academy	83800	MARRIOTT INTERNATIONAL DBA SHERATON OPERATING LLC DBA SHERATON GRAND CHICAGO RIVERWALK HOTEL	Real Estate	\$20,000.00	5/19/2026	5/19/2026	
46021	Hancock High School	22395	Chicago Symphony Orchestra	Real Estate	\$23,693.05	5/22/2026	5/22/2026	
46101	Solorio Academy High School	44246	Beau Chateau LLC	Real Estate	\$17,050.00	5/22/2026	5/22/2026	
47051	Brooks College Prep	22637	Alder Planetarium	Real Estate	\$19,300.00	5/22/2026	5/22/2026	
60620	Simeon Career Academy H.S.	83800	Marriott Marquis Chicago	Real Estate	\$30,000.00	5/23/2026	5/23/2026	
46311	William Howard Taft High School	15035	HYATT EQUITIES, L.L.C. DBA HR ORD OWNER, LLC DBA HYATT REGENCY O'HARE CHICAGO	Real Estate	\$37,500.00	5/28/2026	5/28/2026	
47041	Chicago Academy High School	N/A	N/A	Real Estate	\$639.90	9/14/2025	9/14/2025	
46321	Lincoln Park High School	N/A	N/A	Real Estate	\$6,301.57	9/20/2025	5/25/2026	
29081	Franklin Fine Arts Center	N/A	N/A	Real Estate	\$2,205.95	9/8/2025	10/24/2025	
24511	Ellen Mitchell Elementary School	N/A	N/A	Real Estate	\$463.68	9/18/2025	10/23/2025	
23501	Alexander Hamilton Elementary School	N/A	N/A	Real Estate	\$35,687.45	9/15/2025	2/20/2026	
N/A	William Rainey Harper High School - CLOSED	N/A	N/A	Real Estate	\$618.44	9/11/2025	9/11/2025	
46391	George H. Corliss High School	N/A	N/A	Real Estate	\$840.43	9/26/2025	9/26/2025	
26861	Uplift Community High School	N/A	N/A	Real Estate	\$714.15	9/15/2025	9/16/2025	
24511	Ellen Mitchell Elementary School	N/A	N/A	Real Estate	\$520.09	9/28/2025	9/28/2025	
46361	Kenwood Academy High School	N/A	N/A	Real Estate	\$1,964.96	9/27/2025	9/27/2025	

26861	Uplift Community High School	N/A	N/A		Real Estate	\$1,542.56	9/8/2025	9/12/2025	
46641	Richard T. Crane Medical Prep High School	N/A	N/A		Real Estate	\$4,032.95	9/21/2025	12/14/2025	
22311	Lorenz Brentano Math & Science Academy Elementary School	N/A	N/A		Real Estate	\$1,274.33	9/17/2025	10/29/2025	
22881	Charles R. Darwin Elementary	N/A	N/A		Real Estate	\$1,270.95	9/5/2025	9/27/2025	
46421	Benito Juarez Community Academy High School	N/A	N/A		Real Estate	\$3,125.50	9/28/2025	11/1/2025	
24511	Ellen Mitchell Elementary School	N/A	N/A		Real Estate	\$3,658.20	9/12/2025	9/30/2025	
46641	Richard T. Crane Medical Prep High School	N/A	N/A		Real Estate	\$2,926.10	9/17/2025	1/28/2026	
46421	Benito Juarez Community Academy High School	N/A	N/A		Real Estate	\$494.15	9/13/2025	9/13/2025	
46321	Lincoln Park High School	N/A	N/A		Real Estate	\$163,504.30	9/16/2025	5/7/2026	
29271	Harriet E Sayre Elementary School	N/A	N/A		Real Estate	\$137.14	9/21/2025	9/21/2025	
47041	Chicago Academy High School	N/A	N/A		Real Estate	\$142.20	9/11/2025	9/11/2025	
46191	Kelvin Park High School	N/A	N/A		Real Estate	\$22,004.95	9/2/2025	11/20/2025	
22311	Lorenz Brentano Math & Science Academy Elementary School	N/A	N/A		Real Estate	\$1,548.63	9/22/2025	11/10/2025	
29271	Harriet E Sayre Elementary School	N/A	N/A		Real Estate	\$549.00	9/6/2025	10/25/2025	
22311	Lorenz Brentano Math & Science Academy Elementary School	N/A	N/A		Real Estate	\$991.00	9/23/2025	11/4/2025	
24511	Ellen Mitchell Elementary School	N/A	N/A		Real Estate	\$6,545.34	9/1/2025	10/8/2025	
29271	Harriet E Sayre Elementary School	N/A	N/A		Real Estate	\$69.00	9/2/2025	9/2/2025	
47041	Chicago Academy High School	N/A	N/A		Real Estate	\$284.00	9/2/2025	9/4/2025	
23501	Alexander Hamilton Elementary School	N/A	N/A		Real Estate	\$457.13	9/30/2025	9/30/2025	
46101	Erie Solorio Academy High School	N/A	N/A		Real Estate	\$335.79	9/19/2025	9/19/2025	
41091	Avondale-Loganale Elementary School	N/A	N/A		Real Estate	\$5,565.95	9/15/2025	10/30/2025	
29161	LaSalle Language Academy	N/A	N/A		Real Estate	\$70,001.90	9/22/2025	5/21/2026	
46411	Collins Academy STEAM High School	N/A	N/A		Real Estate	\$192.00	9/17/2025	10/3/2025	
	Hawthorne Scholastic Academy								
29131		N/A	N/A		Real Estate	\$922.00	10/13/2025	10/13/2025	
51071	Wells Community Academy High School	N/A	N/A		Real Estate	\$255.23	10/12/2025	10/12/2025	
46361	Kenwood Academy High School	N/A	N/A		Real Estate	\$579.60	10/18/2025	5/16/2026	
23501	Alexander Hamilton Elementary School	N/A	N/A		Real Estate	\$3,576.04	10/7/2025	11/18/2025	
53071	George Westinghouse College Prep	N/A	N/A		Real Estate	\$47,952.00	10/19/2025	4/19/2026	
46361	Kenwood Academy High School	N/A	N/A		Real Estate	\$780.39	10/10/2025	10/10/2025	
29081	Franklin Fine Arts Center	N/A	N/A		Real Estate	\$979.31	10/5/2025	10/5/2025	
	John M. Harlan Community Academy High School								
51021		N/A	N/A		Real Estate	\$7,488.09	10/4/2025	10/4/2025	
24511	Ellen Mitchell Elementary School	N/A	N/A		Real Estate	\$4,213.46	10/3/2025	10/31/2025	
46211	Lake View High School	N/A	N/A		Real Estate	\$255.23	10/5/2025	10/5/2025	
46221	Albert G. Lane Technical High School	N/A	N/A		Real Estate	\$5.18	10/3/2025	10/3/2025	
23501	Alexander Hamilton Elementary School	N/A	N/A		Real Estate	\$3,657.06	10/6/2025	12/1/2025	
23501	Alexander Hamilton Elementary School	N/A	N/A		Real Estate	\$3,657.06	10/9/2025	12/4/2025	
46261	Wendell Phillips Academy High School	N/A	N/A		Real Estate	\$4,388.71	9/29/2025	10/11/2025	
N/A	Jose De Diego Community Academy	N/A	N/A		Real Estate	\$521.64	10/20/2025	11/3/2025	
23501	Alexander Hamilton Elementary School	N/A	N/A		Real Estate	\$3,657.06	10/8/2025	12/3/2025	
	Lorenz Brentano Math & Science Academy Elementary School								
22311	Lorenz Brentano Math & Science Academy Elementary School	N/A	N/A		Real Estate	\$772.11	10/4/2025	10/26/2025	
53041	Charles Allen Prosser Career Academy High School	N/A	N/A		Real Estate	\$53,504.60	10/24/2025	2/28/2025	
47061	Nicholas Senn High School	N/A	N/A		Real Estate	\$3,231.08	10/26/2025	10/26/2025	
46361	Kenwood Academy High School	N/A	N/A		Real Estate	\$11,048.35	10/11/2025	10/11/2025	
26861	Uplift Community High School	N/A	N/A		Real Estate	\$0,010.00	11/2/2025	11/30/2025	
29101	LaSalle II Magnet Elementary School	N/A	N/A		Real Estate	\$5,000.75	11/21/2025	11/26/2025	
41091	Avondale-Loganale Elementary School	N/A	N/A		Real Estate	\$5,574.30	11/8/2025	12/14/2025	
46321	Lincoln Park High School	N/A	N/A		Real Estate	\$2,816.27	4/18/2026	4/18/2026	
29081	Franklin Fine Arts Center	N/A	N/A		Real Estate	\$1,142.83	5/30/2026	5/30/2026	
46191	Kelvin Park High School	N/A	N/A		Real Estate	\$3,508.00	2/4/2026	2/4/2026	
47061	Nicholas Senn High School	N/A	N/A		Real Estate	\$4,923.30	2/20/2026	2/21/2026	
47061	Nicholas Senn High School	N/A	N/A		Real Estate	\$2,890.03	12/13/2025	12/14/2025	
46431	North-Grand High School	N/A	N/A		Real Estate	\$2,794.07	12/6/2025	12/6/2025	
46321	Lincoln Park High School	N/A	N/A		Real Estate	\$37,888.00	1/25/2026	5/31/2026	
22231	Bell Elementary School	N/A	N/A		Real Estate	\$2,500.00	9/15/2025	11/4/2025	
22231	Bell Elementary School	N/A	N/A		Real Estate	\$72,450.00	9/13/2025	4/12/2026	
46201	JOHN F KENNEDY HIGH SCHOOL	N/A	Schweitzer Engineering Laboratories, Inc		Donations Under \$50k	\$200.00	9/19/2025	6/30/2026	
26861	UPLIFT COMMUNITY HIGH SCHOOL	33123	The University of Chicago		Grants Under \$50k	\$9,000.00	5/19/2025	6/30/2026	
47081	FRIEDRICH W VON STEUBEN METROPOLITAN SCIENCE HS	33123	The University of Chicago		Grants Under \$50k	\$9,000.00	5/19/2025	6/30/2026	
25761	JOSEPH WARREN ELEMENTARY SCHOOL	40559	Project Lead the Way, Inc.		Grants Under \$50k	\$15,000.00	5/29/2025	6/30/2026	

26321	BENJAMIN E MAYS ELEMENTARY ACADEMY	40559	Project Lead The Way, Inc.	Grants Under \$50k	\$10,000.00	6/12/2025	6/30/2026	
46381	GEORGE WASHINGTON CARVER MILITARY ACADEMY HS	N/A	Charities Aid Foundation America C/O CyberGrants LLC	Donations Under \$50k	\$110.00	9/17/2025	6/30/2026	
24621	JOHN B MURPHY ELEMENTARY SCHOOL	N/A	Friends of John B Murphy Elementary School	Donations Under \$50k	\$520.00	9/16/2025	6/30/2026	
24621	JOHN B MURPHY ELEMENTARY SCHOOL	N/A	Friends of John B Murphy Elementary School	Donations Under \$50k	\$780.00	9/4/2025	6/30/2026	
24621	JOHN B MURPHY ELEMENTARY SCHOOL	N/A	Friends of John B Murphy Elementary School	Donations Under \$50k	\$260.00	9/4/2025	6/30/2026	
30071	BLAIR EARLY CHILDHOOD CENTER	N/A	Donors Choose	Gifts Under \$50k	\$483.21	8/11/2025	6/30/2026	
22701	SALMON P CHASE ELEMENTARY SCHOOL	N/A	Wolfe Foundation of Edwards County, Inc,	Donations Under \$50k	\$1,500.00	7/14/2025	6/30/2026	
22701	SALMON P CHASE ELEMENTARY SCHOOL	N/A	Richard H. Wolfe Kelly R. Wolfe	Donations Under \$50k	\$1,000.00	7/14/2025	6/30/2026	
46281	CARL SCHURZ HIGH SCHOOL	N/A	Donors Choose	Gifts Under \$50k	\$908.93	9/29/2025	6/30/2026	
46201	JOHN F KENNEDY HIGH SCHOOL	N/A	The Dick's Sporting Goods Foundation	Grants Under \$50k	\$2,500.00	6/27/2025	6/30/2026	
29071	ALEXANDER GRAHAM ELEMENTARY SCHOOL	N/A	Charities Aid Foundation America C/O CyberGrants LLC	Donations Under \$50k	\$20.00	6/9/2025	6/30/2026	
46431	NORTH-GRAND HIGH SCHOOL	N/A	Vitalant	Donations Under \$50k	\$250.00	9/11/2025	6/30/2026	
26201	JOHN T MCCUTCHEON ELEMENTARY SCHOOL	N/A	Daniel D Bayston	Donations Under \$50k	\$1,000.00	9/12/2025	6/30/2026	
26201	JOHN T MCCUTCHEON ELEMENTARY SCHOOL	N/A	Christopher White	Grants Under \$50k	\$25,000.00	9/22/2025	6/30/2026	
53011	CHICAGO VOCATIONAL CAREER ACADEMY HIGH SCHOOL	N/A	Children First Fund - Chi-Rise project and the Crown Family	Grants Under \$50k	\$5,000.00	9/21/2025	6/30/2026	
46281	CARL SCHURZ HIGH SCHOOL	N/A	Art Donation (Nutcracker) live Art International, Inc.	Donations Under \$50k	\$300.00	9/17/2025	6/30/2026	
25121	PAUL REVERE ELEMENTARY SCHOOL	N/A	ENCHANTED BACKPACK	Grants Under \$50k	\$500.00	9/22/2025	6/30/2025	
46281	CARL SCHURZ HIGH SCHOOL	N/A	Vitalant	Donations Under \$50k	\$500.00	9/18/2025	6/30/2026	
46361	KENWOOD ACADEMY HIGH SCHOOL	N/A	Kenwood All Class Alumni Group	Donations Under \$50k	\$94.00	4/3/2025	6/30/2026	
46361	KENWOOD ACADEMY HIGH SCHOOL	N/A	Darrins LLC	Donations Under \$50k	\$600.00	2/18/2025	6/30/2026	
46361	KENWOOD ACADEMY HIGH SCHOOL	N/A	Darrins LLC	Donations Under \$50k	\$113.00	1/30/2025	6/30/2026	
46361	KENWOOD ACADEMY HIGH SCHOOL	N/A	Kenwood Alumni Donation	Donations Under \$50k	\$3,500.00	8/6/2025	6/30/2026	
45221	HYMAN G RICKOVER NAVAL ACADEMY HIGH SCHOOL	N/A	Vitalant	Donations Under \$50k	\$750.00	9/18/2025	6/30/2026	
22171	NEWTON BATEMAN ELEMENTARY SCHOOL	N/A	Bateman Boosters	Donations Under \$50k	\$5,121.25	9/11/2025	6/30/2026	
OFFICE OF MULTICULTURAL-MULTILINGUAL EDUCATION - CITY WIDE		N/A	Children First Fund - Vivo Foundation	Grants Under \$50k	\$1,200.00	7/1/2025	6/30/2026	
26861	UPLIFT COMMUNITY HIGH SCHOOL	N/A	Children First Fund - IMC Donation	Grants Under \$50k	\$9,440.00	9/23/2025	6/30/2026	
29071	GERALD DELGADO KANOON ELEMENTARY MAGNET SCHOOL	N/A	Charities Aid Foundation America C/O CyberGrants LLC	Donations Under \$50k	\$30.00	9/24/2025	6/30/2026	
29071	GERALD DELGADO KANOON ELEMENTARY MAGNET SCHOOL	N/A	Charities Aid Foundation America C/O CyberGrants LLC	Donations Under \$50k	\$20.00	8/4/2025	6/30/2026	
29071	GERALD DELGADO KANOON ELEMENTARY MAGNET SCHOOL	N/A	Charities Aid Foundation America C/O CyberGrants LLC	Donations Under \$50k	\$10.00	7/17/2025	6/30/2026	
14050	OFFICE OF STUDENT HEALTH & WELLNESS	N/A	Illinois Department of Human Services	Grants Over \$50k	\$148,057.00	7/1/2025	6/30/2026	
46281	CARL SCHURZ HIGH SCHOOL	N/A	Illinois Press Foundation	Grants Under \$50k	\$1,500.00	9/4/2025	6/30/2026	
23481	JOHN CHARLES HAINES ELEMENTARY SCHOOL	N/A	Chicago Chinatown Chamber Of Commerce	Donations Under \$50k	\$1,000.00	5/5/2025	6/30/2026	
29821	EDWARD BEASLEY ELEMENTARY MAGNET ACADEMIC CENTER	N/A	Something to Build Upon Incorporated	Donations Under \$50k	\$700.00	9/11/2025	6/30/2026	
41111	MARINE LEADERSHIP ACADEMY AT AMES	N/A	Fox Valley Marines Detachment# 1233	Donations Under \$50k	\$2,500.00	9/12/2025	6/30/2026	
25781	THOMAS J WATERS ELEMENTARY SCHOOL	N/A	Friends of Waters	Donations Over \$50k	\$190,000.00	9/17/2025	6/30/2026	
46681	WALTER HENRY DYETT HIGH SCHOOL FOR THE ARTS	N/A	Ivan Danzy	Donations Under \$50k	\$5,000.00	4/13/2025	6/30/2026	
10814	CURRICULM INSTRUCTION DIGITAL LEARNING	33123	The University of Chicago	Grants Over \$50k	\$188,687.00	9/1/2025	8/31/2026	
31181	FRANCIS W PARKER ELEMENTARY COMMUNITY ACADEMY	99666	Vocal Viewing Our Children As Emerging Leaders NFP	Grants Under \$50k	\$3,500.00	5/20/2025	6/30/2026	
23801	WILLIAM G HIBBARD ELEMENTARY SCHOOL	N/A	Friends of Hibbard Elementary	Donations Under \$50k	\$216.00	6/2/2025	6/30/2026	
23391	ALEXANDER GRAHAM ELEMENTARY SCHOOL	45781	Gabriel's Light Foundation	Donations Under \$50k	\$300.00	9/12/2025	6/30/2026	
46111	CHRISTIAN FENGER ACADEMY HIGH SCHOOL	N/A	Endeleo Upward Bound	Donations Under \$50k	\$600.00	6/2/2025	6/30/2026	
29191	INTER-AMERICAN ELEMENTARY MAGNET SCHOOL	N/A	Familias En La Escuela, NPF	Donations Under \$50k	\$971.00	9/11/2025	6/30/2026	
23851	JULIA WARD HOWE ELEMENTARY SCHOOL OF EXCELLENCE	N/A	Children First Fund - The Christopher Family Foundation	Grants Over \$50k	\$220,000.00	7/1/2025	6/30/2026	
47101	WHITEHORN M YOUNG MAGNET HIGH SCHOOL	N/A	New Life Covenant Church SE	Donations Under \$50k	\$500.00	8/18/2025	6/30/2026	
29191	INTER-AMERICAN ELEMENTARY MAGNET SCHOOL	N/A	John P Lamb	Donations Under \$50k	\$200.00	8/18/2025	6/30/2026	
25541	WILLIAM K NEW SULLIVAN ELEMENTARY SCHOOL	N/A	Rotary/One Foundation, Inc.	Grants Under \$50k	\$2,790.97	6/10/2025	6/30/2026	
42221	HENRY D LLOYD ELEMENTARY SCHOOL	N/A	Enchanted Backpack	Grants Under \$50k	\$2,000.00	8/13/2025	6/30/2026	
53091	DAVID G FARRAGUT CAREER ACADEMY HIGH SCHOOL	N/A	Cash Donation	Donations Under \$50k	\$145.00	9/15/2025	6/30/2026	
46371	DR MARTIN LUTHER KING JR COLLEGE PREP HS	N/A	The Chicago Defender Charities Inc.	Donations Under \$50k	\$1,500.00	7/1/2025	6/30/2026	
47061	NICHOLAS SENN HIGH SCHOOL	N/A	Double Good	Donations Under \$50k	\$3,610.50	8/30/2025	6/30/2026	
OFFICE FOR STUDENTS WITH DISABILITIES - ASSESSMENT & ASSIGNMENT		18607	Illinois State Board of Education	Grants Over \$50k	\$1,452,765.00	7/1/2025	8/31/2026	
11672	OFFICE FOR STUDENTS WITH DISABILITIES - OPERATIONS AND ANALYTICS	18607	Illinois State Board of Education	Grants Over \$50k	\$91,313,371.00	7/1/2025	8/31/2026	
14050	OFFICE OF STUDENT HEALTH & WELLNESS	N/A	Children First Fund-Sprague Memorial Institute YRBS Grant	Grants Under \$50k	\$27,746.91	1/1/2025	12/31/2025	
11540	OFFICE OF MULTICULTURAL-MULTILINGUAL EDUCATION - CITY WIDE	N/A	Children First Fund - Vivo Foundation	Grants Under \$50k	\$4,446.90	9/15/2025	6/30/2026	
24331	HORACE MANN ELEMENTARY SCHOOL	N/A	Arkes Family Foundation	Donations Under \$50k	\$302.00	9/9/2025	6/30/2026	
46031	ROALD AMUNDSEN HIGH SCHOOL	33123	The University of Chicago	Grants Under \$50k	\$962.92	5/28/2025	6/30/2026	
10870	COLLEGE AND CAREER SUCCESS OFFICE	N/A	City of Chicago	Grants Over \$50k	\$1,500,000.00	7/1/2025	12/31/2025	

55171	GREATER LAWNDALE HIGH SCHOOL FOR SOCIAL JUSTICE	33123	The University of Chicago	Grants Under \$50k	\$9,000.00	9/1/2025	6/30/2026	
46021	JOHN HANCOCK COLLEGE PREPARATORY HIGH SCHOOL	N/A	Versiti	Grants Under \$50k	\$2,250.00	7/7/2025	6/30/2026	
23931	MINNIE MARS JAMIESON ELEMENTARY SCHOOL	N/A	J.E.F.F	Donations Under \$50k	\$40.00	9/11/2025	6/30/2026	
23931	MINNIE MARS JAMIESON ELEMENTARY SCHOOL	N/A	Jamieson Elementary School Class of 1975	Donations Under \$50k	\$1,828.00	6/13/2025	6/30/2026	
46281	CARLSCHURZ HIGH SCHOOL	N/A	Donors Choose	Gifts Under \$50k	\$403.13	9/10/2025	6/30/2026	
10850	COUNSELING AND POSTSECONDARY ADVISING	N/A	Children First Fund and the Crown Family Philanthropies fund	Grants Under \$50k	\$40,000.00	8/1/2025	6/30/2026	
22171	NEWTON BATEMAN ELEMENTARY SCHOOL	N/A	Rotary/One Foundation Inc.	Grants Under \$50k	\$2,000.00	6/10/2025	6/30/2026	
02541	PRINCIPAL QUALITY	18607	Illinois State Board of Education	Grants Over \$50k	\$96,508.25	7/1/2025	3/31/2026	
25431	HANNAH G SOLOMON ELEMENTARY SCHOOL	N/A	Peterson Park Improvement Assoc.	Donations Under \$50k	\$250.00	9/5/2025	6/30/2026	
13727	EARLY COLLEGE AND CAREER - CITY WIDE	N/A	Children First Fund-Chase Roadmap Grant (City College Chicago)	Grants Under \$50k	\$150.00	7/1/2025	11/30/2025	
46061	NORTHSIDE COLLEGE PREPARATORY HIGH SCHOOL	N/A	William Blair	Donations Under \$50k	\$3,740.00	8/27/2025	6/30/2026	
46281	CARLSCHURZ HIGH SCHOOL	N/A	Donors Choose	Gifts Under \$50k	\$640.36	7/21/2025	6/30/2026	
47061	NICHOLAS SENN HIGH SCHOOL	N/A	The Commencement Group Inc.	Donations Under \$50k	\$501.20	6/12/2025	6/30/2026	
46371	DR MARTIN LUTHER KING JR COLLEGE PREP HS	N/A	Nichols Park Advisory Council	Donations Under \$50k	\$2,000.00	7/2/2025	6/30/2026	
29191	INTER-AMERICAN ELEMENTARY MAGNET SCHOOL	N/A	Familias En La Escuela, NFP	Donations Under \$50k	\$525.00	9/8/2025	6/30/2026	
23251	JOSEPH KELLMAN CORPORATE COMMUNITY ES	N/A	The Joseph Kellman Family Foundation	Grants Over \$50k	\$100,000.00	9/2/2025	6/30/2026	
49031	SOUTHSIDE OCCUPATIONAL ACADEMY HIGH SCHOOL	N/A	Illinois Department of Agriculture Fair	Grants Under \$50k	\$616.48	8/11/2025	6/30/2026	
24601	MOUNT VERNON ELEMENTARY SCHOOL	N/A	Rotary/One Foundation, Inc.	Grants Under \$50k	\$2,789.70	6/10/2025	6/30/2026	
29131	HAWTHORNE ELEMENTARY SCHOLASTIC ACADEMY	N/A	The Blackbaud Giving Fund	Grants Under \$50k	\$500.00	5/30/2025	6/30/2026	
26201	JOHNT MCCUTCHEON ELEMENTARY SCHOOL	44247	Park Community Church	Donations Under \$50k	\$150.00	6/25/2025	6/30/2026	
26201	JOHNT MCCUTCHEON ELEMENTARY SCHOOL	44247	Park Community Church	Donations Under \$50k	\$150.00	7/30/2025	6/30/2026	
25101	FRANK W REILLY ELEMENTARY SCHOOL	N/A	Friends of Wagner Farm	Donations Under \$50k	\$320.00	6/6/2025	6/30/2026	
46421	BENITO JUAREZ COMMUNITY ACADEMY HIGH SCHOOL	N/A	Chicago Architecture Center	Donations Under \$50k	\$420.00	6/30/2025	6/30/2026	
26321	BENJAMIN E MAYS ELEMENTARY ACADEMY	33123	The University of Chicago	Donations Under \$50k	\$3,000.00	3/31/2025	6/30/2026	
46381	GEORGE WASHINGTON CARVER MILITARY ACADEMY HS	N/A	Rotary/One Foundation Inc	Grants Under \$50k	\$1,412.48	6/10/2025	6/30/2026	
53041	CHARLES ALLEN PROSSER CAREER ACADEMY HIGH SCHOOL	N/A	The Mockingbird Foundation, Inc.	Grants Under \$50k	\$2,000.00	8/18/2025	6/30/2026	
46281	CARL SCHURZ HIGH SCHOOL	N/A	Donors Choose	Gifts Under \$50k	\$309.53	8/26/2025	6/30/2026	
46281	CARL SCHURZ HIGH SCHOOL	N/A	Donors Choose	Gifts Under \$50k	\$459.77	8/22/2025	6/30/2026	
22221	HIRAM H BELDING ELEMENTARY SCHOOL	N/A	Jesus Nunez - ePay Donation	Donations Under \$50k	\$200.00	8/25/2025	6/30/2026	
46401	PERCY L JULIAN HIGH SCHOOL	N/A	CFF - Chi-Rise project and The Crown Family Philanthropies Fund	Grants Under \$50k	\$15,000.00	9/8/2025	6/30/2026	
22921	MARIANO AZUELA ELEMENTARY SCHOOL	33123	The University of Chicago	Donations Under \$50k	\$3,000.00	7/11/2025	6/30/2026	
29171	CHICAGO WORLD LANGUAGE ACADEMY	N/A	Mary Zeltmann/Merrill Lynch Wealth Management	Donations Under \$50k	\$1,000.00	7/15/2025	6/30/2026	
23361	VIRGIL GRISOM ELEMENTARY SCHOOL	N/A	Rotary/One Foundation, INC.	Grants Under \$50k	\$2,970.00	6/10/2025	6/30/2026	
46211	LAKE VIEW HIGH SCHOOL	N/A	LVHS Partners NFP	Donations Under \$50k	\$809.20	8/29/2025	6/30/2026	
22171	NEWTON BATEMAN ELEMENTARY SCHOOL	N/A	Chess in the Schools INC	Donations Under \$50k	\$1,000.00	5/29/2025	6/30/2026	
29211	ANNIE KELLER REGIONAL GIFTED CENTER	N/A	Friends of Keller	Donations Under \$50k	\$5,600.00	8/25/2025	6/30/2026	
29211	ANNIE KELLER REGIONAL GIFTED CENTER	N/A	American Institute for Research	Donations Under \$50k	\$200.00	7/24/2025	6/30/2026	
14050	OFFICE OF STUDENT HEALTH & WELLNESS	N/A	Chicago Vocational Alumni Association	Donations Under \$50k	\$3,288.41	5/14/2025	6/30/2026	
47051	GWENDOLYN BROOKS COLLEGE PREPARATORY ACADEMY HS	N/A	Qatar Foundation International LLC	Grants Under \$50k	\$1,000.00	7/31/2025	6/30/2026	
12010	Nutrition Support Services	31351-INACTIVE	Compass Group USA, Inc.	RFP	commission-based contract	7/1/2025	6/30/2028	30% MBE, 7% WBE
10814	Pre-K - 12 Curriculum	64926	New Classroom's Innovation Partners, Inc.	Amendment	\$35,000.00	8/9/2023	6/12/2026	Exempt
10814	Pre-K - 12 Curriculum	46034	Radish Education Inc. dba Magma Math	Services Agreement	\$35,000.00	7/1/2025	6/30/2026	Exempt
11610	Office of Students with Disabilities	19395	Education Couture, NFP	CPOR	\$342,500.00	7/1/2025	6/30/2026	7% WBE
11610	Office of Students with Disabilities	27389	Prentke Romich Company dba PRC-Salt Ilo	CPOR	\$220,000.00	9/1/2025	08/31/2026	Exempt
11010	Talent Office	43855	Hendy Avenue Consulting LLC	CPOR	\$125,000.00	9/1/2025	08/31/2026	7% WBE
11405	Computer Science	97581	Code.org	Services Agreement	\$35,000.00	7/1/2025	6/30/2026	30% MBE, 7% WBE
26731	Barbara Vick Early Childhood - Western Branch	NA	KLAI-Co Identification Products, Inc	Approve Pay	\$498.88	08/07/25	N/A	
46311	William Howard Taft High School	17837	Herff Jones	Approve Pay	\$45,724.44	01/25/25	N/A	
22611	William W. Carter	83344	LJ. Frame LLC	Approve Pay	\$175.00	08/21/25	N/A	
11675	Office for Students with Disabilities	97444	HealthPro Pediatrics, LLC	Approve Pay	\$2,093.75	06/30/24	N/A	
10210	Law Office	N/A	Abdullah-Choudhry, Auriel	Settlement	\$16,596.50	N/A	9/24/2025	
10210	Law Office	N/A	Briski, Scott	Settlement	\$3,368.32	N/A	10/15/2025	
10210	Law Office	N/A	Edmondson, Erica	Settlement	\$9,381.68	N/A	10/15/2025	
10210	Law Office	N/A	Gonzalez, Teresa	Settlement	\$70,794.02	N/A	9/9/2025	
10210	Law Office	N/A	Lee, Denise	Settlement	\$5,195.48	N/A	8/12/2025	
10210	Law Office	N/A	Overton, Mattie	Settlement	\$10,378.81	N/A	9/25/2025	
10210	Law Office	N/A	Rodriguez, Melissa	Settlement	\$54,094.35	N/A	10/1/2025	
10210	Law Office	N/A	Rodriguez, Priscilla	Settlement	\$22,592.00	N/A	8/29/2025	
10210	Law Office	N/A	Sanders, Mamie	Settlement	\$39,649.13	N/A	10/3/2025	
10210	Law Office	N/A	Soto, Evelyn	Settlement	\$2,000.00	N/A	10/1/2025	

10210	Law Office	N/A	Stancel-Thompson, Elizabeth	Settlement	\$16,001.15	N/A	9/8/2025	
10210	Law Office	N/A	Stapleton, Kenneth	Settlement	\$50,000.00	N/A	9/18/2025	
10210	Law Office	N/A	Vaillant, Claudia	Settlement	\$65,000.00	N/A	10/17/2025	
10210	Law Office	N/A	Blassingame, Charlette	Settlement	\$7,500.00	N/A	9/4/2025	
10210	Law Office	N/A	Crain's Chicago Business	Settlement	\$2,750.00	N/A	9/15/2025	
10210	Law Office	N/A	CH, mother of ZM, a minor	Settlement	\$3,000.00	N/A	8/18/2025	
10210	Law Office	N/A	Chesnut, Christopher	Settlement	\$100,000.00	N/A	9/30/2025	
10210	Law Office	N/A	Hendrix, James III and Ashaunti Turner-Payne	Settlement	\$100,000.00	N/A	8/8/2025	
10210	Law Office	N/A	Howell, Ashley	Settlement	\$100,000.00	N/A	8/8/2025	
10210	Law Office	N/A	Iverson, James	Settlement	\$100,000.00	N/A	8/8/2025	
10210	Law Office	N/A	Lopez, April (Sojka)	Settlement	\$100,000.00	N/A	9/9/2025	
10210	Law Office	N/A	Ramirez, Cynthia	Settlement	\$100,00.00	N/A	8/8/2025	
10210	Law Office	N/A	Swearingen, Tiana	Settlement	\$60,000.00	N/A	9/30/2025	
10210	Law Office	N/A	Thomas, Jason	Settlement	\$100,000.00	N/A	8/8/2025	
10210	Law Office	N/A	Webb, Sharon and Vincent Johnson	Settlement	\$100,000.00	N/A	8/8/2025	
10210	Law Office	N/A	CTU on behalf of Selena Martinez and Christopher Behrens	Settlement	\$735.08	N/A	9/14/2005	
10210	Law Office	N/A	Krupa, Raven	Settlement	\$250.00	N/A	9/1/2025	
10210	Law Office	N/A	Lev, Joseph	Settlement	\$5,880.90	N/A	9/14/2025	
10210	Law Office	N/A	Bridget Doherty & PPC	Settlement	\$3,400.00	N/A	9/24/2025	
10210	Law Office	N/A	Imboden, Jessica	Settlement	\$259.18	N/A	9/10/2025	
10210	Law Office	N/A	Ocasio, Wanda	Settlement	\$2,314.51	N/A	9/12/2025	
10210	Law Office	N/A	Pacholski, Robert	Settlement	\$3,533.79	N/A	9/3/2025	
10210	Law Office	N/A	MC, a student by NC and PC, parents	Settlement	\$10,000.00	N/A	9/11/2025	
10210	Law Office	N/A	ZWP, a student by TM, parent	Settlement	\$3,000.00	N/A	9/10/2025	
10210	Law Office	N/A	KO, a student by SO, parent	Settlement	\$10,000.00	N/A	9/29/2026	
10210	Law Office	N/A	HK, a student by KK and CMK, parents	Settlement	\$15,000.00	N/A	9/5/2025	
10210	Law Office	N/A	VM, a student by VM and TM, parents	Settlement	\$20,000.00	N/A	9/5/2025	
10210	Law Office	N/A	MS, a student by AS and LAS, parents	Settlement	\$30,000.00	N/A	9/1/2025	
10210	Law Office	N/A	QF, a student by AF and AV, parents	Settlement	\$48,000.00	N/A	9/11/2025	
10210	Law Office	N/A	BM, a student by MM and PM, parents	Settlement	\$62,700.00	N/A	9/3/2025	
10210	Law Office	N/A	1340 N. State Parkway	Settlement	\$49,124.00	N/A	9/18/2025	
10210	Law Office	N/A	4545 . Ravenswood	Settlement	\$9,281.00	N/A	10/7/2025	
10210	Law Office	N/A	7131 Jeffrey Development LLC	Settlement	\$38,940.00	N/A	10/14/2025	
10210	Law Office	N/A	Laflin Street Properties LLC	Settlement	\$351.00	N/A	10/14/2025	
10210	Law Office	N/A	Biddle-White, Jebba	Settlement	\$1,592.72	N/A	9/1/2025	

## 25-1218-EX5

## REPORT ON PRINCIPAL CONTRACTS (NEW)

## THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING:

Accept and file copies of the contracts with the principals listed below, who were selected by the Local School Councils pursuant to the Illinois School Code and the Uniform Principal's Performance Contract #14-0625-EX12.

**DESCRIPTION:** Recognize the selection by the local school councils of the individuals listed below to the position of principal, subject to the Principal Eligibility Policy #21-0428-PO1, and approval of any additional criteria by the General Counsel for the purpose of determining consistency with the Uniform Principal's Performance Contract, Board Rules, and Law.

The Department of Principal Quality has verified that the following individuals have met the requirements for CPS Principal Eligibility.

NAME	FROM	TO	CONTRACT TERM
Luis Avila	AP INTER-AMERICAN	Contract Principal PEIRCE Network 2 P.N.113494	Commencing: 11-04-2025 Ending: 11-03-2029 Budget Year: SY2026
Patrycja Mach	AP HITCH	Contract Principal HITCH Network 1 P.N.112749	Commencing: 09-22-2025 Ending: 09-21-2029 Budget Year: SY2026

**LSC REVIEW:** The respective Local School Councils have executed the Uniform Principal's Performance Contracts with the individuals named above.

**FINANCIAL:** The salary of these individuals will be established in accordance with the provisions of the Administrative Compensation Plan.

**PERSONNEL IMPLICATIONS:** The position(s) to be affected by approval of this action are contained in the school budget(s) referenced above.

## 25-1218-EX6

## REPORT ON PRINCIPAL CONTRACTS (RENEWALS)

## THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING:

Accept and file copies of the contracts with the principals listed below whose contracts were renewed by the Local School Councils pursuant to the Illinois School Code and the Uniform Principal's Performance Contract #14-0625-EX12.

**DESCRIPTION:** Recognize the renewal by Local School Councils of the individuals listed below in the position of principal, subject to the Principal Eligibility Policy #21-0428-PO1, and approval of any additional criteria by the General Counsel for the purpose of determining consistency with the Uniform Principal's Performance Contract, Board Rules, and Law.

The Department of Principal Quality has verified that the following individuals have met the requirements for Eligibility. The **RENEWAL** contracts commence and terminate on the date specified in the contracts.

NAME	FROM	TO	CONTRACT TERM
Elizabeth Hendry	Contract Principal BLAIR	Contract Principal BLAIR Network 10 P.N.394470	Commencing: 01-23-2026 Ending: 01-22-2030 Budget Year: SY2026

Kimberly Denton	Contract Principal NINOS HEROES	Contract Principal NINOS HEROES Network 12 P.N.123360	Commencing: 02-11-2026 Ending: 02-10-2030 Budget Year: SY2026
Katina Stovall-Brown	Contract Principal OWENS	Contract Principal OWENS Network 13 P.N.117354	Commencing: 03-05-2026 Ending: 03-04-2030 Budget Year: SY2026
Ryan Belville	Contract Principal MCAULIFFE	Contract Principal MCAULIFFE Network 4 P.N.136767	Commencing: 03-17-2026 Ending: 03-16-2030 Budget Year: SY2026
Frederick Williams	Contract Principal CHOPIN	Contract Principal CHOPIN Network 5 P.N.140421	Commencing: 04-03-2026 Ending: 04-02-2030 Budget Year: SY2026
Venus Deloach	Contract Principal CARVER G	Contract Principal CARVER G Network 13 P.N.299731	Commencing: 04-07-2026 Ending: 04-06-2030 Budget Year: SY2026
John Fitzpatrick	Contract Principal LOCKE J	Contract Principal LOCKE J Network 3 P.N.118996	Commencing: 05-01-2026 Ending: 04-30-2030 Budget Year: SY2026
Bill Yeh	Contract Principal GOUDY	Contract Principal GOUDY Network 2 P.N.122450	Commencing: 06-18-2026 Ending: 06-17-2030 Budget Year: SY2026
Jeremy Feiwell	Contract Principal CARDENAS	Contract Principal CARDENAS ISP P.N.137823	Commencing: 07-01-2026 Ending: 06-30-2030 Budget Year: SY2027
Christina Sanchez	Contract Principal DORE	Contract Principal DORE Network 10 P.N.113397	Commencing: 07-01-2026 Ending: 06-30-2030 Budget Year: SY2027
Christine Hurley	Contract Principal GRISSOM	Contract Principal GRISSOM Network 13 P.N.112668	Commencing: 07-01-2026 Ending: 06-30-2030 Budget Year: SY2027
Juwana Foster-Wells	NA CARROLL	Contract Principal CARROLL Network 10 P.N.121172	Commencing: 07-01-2026 Ending: 06-30-2030 Budget Year: SY2027
Chris Twomey	Contract Principal HAYT	Contract Principal HAYT Network 2 P.N.118303	Commencing: 07-01-2026 Ending: 06-30-2030 Budget Year: SY2027
Charles Bright	Contract Principal HARTE	Contract Principal HARTE Network 9 P.N.121228	Commencing: 07-01-2026 Ending: 06-30-2030 Budget Year: SY2027

Vauncia Allen	Contract Principal DVORAK	Contract Principal DVORAK Network 7 P.N.503655	Commencing: 07-01-2026 Ending: 06-30-2030 Budget Year: SY2027
Margaret Alhasoon	Contract Principal SWIFT	Contract Principal SWIFT Network 2 P.N.117738	Commencing: 07-30-2026 Ending: 07-29-2030 Budget Year: SY2027
William Hozian	Contract Principal STEVENSON	Contract Principal STEVENSON Network 10 P.N.121428	Commencing: 08-13-2026 Ending: 08-12-2030 Budget Year: SY2027
David Young	Contract Principal BOUCHET	Contract Principal BOUCHET Network 12 P.N.114182	Commencing: 03-08-2026 Ending: 03-07-2030 Budget Year: SY2026

**LSC REVIEW:** The respective Local School Councils have executed the Uniform Principal's Performance Contracts with the individuals named above.

**FINANCIAL:** The salary of these individuals will be established in accordance with the provisions of the Administrative Compensation Plan.

**PERSONNEL IMPLICATIONS:** The position(s) to be affected by approval of this action are contained in the school budget(s) referenced above.

## 25-1218-AR1

### REPORT ON BOARD REPORT RESCISSIONS

#### THE GENERAL COUNSEL REPORTS THE FOLLOWING:

**I. Extend the rescission dates contained in the following Board Reports to February 26, 2026 because the parties remain involved in good faith negotiations which are likely to result in an agreement and the user group(s) concurs with this extension:**

1. 22-0126-OP2: APPROVE RENEWAL LEASE AGREEMENT WITH POLARIS CHARTER ACADEMY FOR SOLE OCCUPANCY OF THE MORSE SCHOOL BUILDING AT 620 N. SAWYER AVENUE  
User Group: Real Estate  
Status: In negotiation

2. 23-0125-OP1: APPROVE RENEWAL LEASE AGREEMENT WITH NORTH LAWNDALE COLLEGE PREPARATORY CHARTER HIGH SCHOOL FOR A PORTION OF THE COLLINS HIGH SCHOOL BUILDING, 1313 S. SACRAMENTO DRIVE  
User Group: Real Estate  
Status: In negotiation

3. 23-0125-OP2: APPROVE RENEWAL LEASE AGREEMENT WITH UNIVERSITY OF CHICAGO CHARTER SCHOOL CORPORATION FOR DONOGHUE SCHOOL, 707 E. 37TH STREET  
User Group: Real Estate  
Status: In negotiation

4. 23-0628-EX2: AMEND BOARD REPORT 20-1118-EX2 AMEND BOARD REPORT 19-0724-EX3 AMEND BOARD REPORT 18-0425-EX7 AMEND BOARD REPORT 17-0828-EX10 AMEND BOARD REPORT 16-1207-EX6 AUTHORIZE RENEWAL OF THE CHICAGO INTERNATIONAL CHARTER SCHOOL AGREEMENT WITH CONDITIONS  
User Group: Innovation and Incubation  
Status: In negotiation

5. 24-0523-PR5: AUTHORIZE THE FIRST RENEWAL AGREEMENTS WITH VARIOUS VENDORS TO PROVIDE PROFESSIONAL LEARNING SERVICES  
User Group: Teaching and Learning Office  
Status: 43 of 68 vendors fully executed

6. 24-0627-EX6: AUTHORIZE EXTENSION OF OPERATIONS OF URBAN PREP CHARTER ACADEMY FOR YOUNG MEN HIGH SCHOOL BRONZEVILLE CAMPUS AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation  
Status: In negotiation

7. 24-0627-EX7: AUTHORIZE EXTENSION OF OPERATIONS OF URBAN PREP CHARTER ACADEMY FOR YOUNG MEN HIGH SCHOOL ENGLEWOOD CAMPUS AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation  
Status: In negotiation

8. 24-1212-PR2: AMEND BOARD REPORT 22-1207-PR11 AUTHORIZE NEW AGREEMENTS WITH VARIOUS VENDORS FOR THE PURCHASE OF MAINTENANCE, REPAIR AND OPERATION SUPPLIES ("MRO") AND PERSONAL PROTECTIVE EQUIPMENT ("PPE")

User Group: Facility Operations & Maintenance - City Wide  
Status: In negotiation

9. 25-0320-PR1: AUTHORIZE A NEW AGREEMENT WITH VARIOUS VENDORS FOR COLLEGE AND CAREER READINESS SERVICES

User Group: College and Career Success Office  
Status: 6 of 24 vendors fully executed

10. 25-0320-PR3: AMEND BOARD REPORT 24-1212-PR2 AUTHORIZE NEW AGREEMENTS WITH VARIOUS VENDORS FOR THE PURCHASE OF MAINTENANCE, REPAIR AND OPERATION SUPPLIES ("MRO") AND PERSONAL PROTECTIVE EQUIPMENT ("PPE")

User Group: Facility Operations & Maintenance - City Wide  
Status: 1 of 2 vendors fully executed

11. 25-0424-EX2: AUTHORIZE RENEWAL OF THE ALAIN LOCKE CHARTER SCHOOL AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation  
Status: In negotiation

12. 25-0424-EX3: AUTHORIZE RENEWAL OF THE PASSAGES CHARTER SCHOOL AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation  
Status: In negotiation

13. 25-0424-EX4: AUTHORIZE RENEWAL OF THE ASPIRA CHARTER SCHOOL AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation  
Status: In negotiation

14. 25-0424-EX5: AUTHORIZE RENEWAL OF THE CATALYST ELEMENTARY CHARTER SCHOOL - CIRCLE ROCK AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation  
Status: In negotiation

15. 25-0424-EX6: AUTHORIZE THE RENEWAL OF THE CATALYST MARIA CHARTER SCHOOL AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation  
Status: In negotiation

16. 25-0424-EX7: AUTHORIZE RENEWAL OF THE EPIC ACADEMY CHARTER HIGH SCHOOL AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation  
Status: In negotiation

17. 25-0424-EX8: AUTHORIZE RENEWAL OF THE ERIE ELEMENTARY CHARTER SCHOOL AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation  
Status: In negotiation

18. 25-0424-EX9: AUTHORIZE RENEWAL OF THE HORIZON SCIENCE ACADEMY SOUTHWEST CHICAGO CHARTER SCHOOL AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation  
Status: In negotiation

19. 25-0424-EX10: AUTHORIZE RENEWAL OF THE INSTITUTO HEALTH SCIENCES CAREER ACADEMY CHARTER HIGH SCHOOL AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation  
Status: In negotiation

20. 25-0424-EX12: AUTHORIZE RENEWAL OF THE NORTH LAWNDALE COLLEGE PREPARATORY CHARTER HIGH SCHOOL AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation

Status: In negotiation

21. 25-0424-EX13: AUTHORIZE THE RENEWAL OF THE PERSPECTIVES CHARTER SCHOOL AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation

Status: In negotiation

22. 25-0424-EX14: AUTHORIZE RENEWAL OF THE PROVIDENCE ENGLEWOOD CHARTER SCHOOL AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation

Status: In negotiation

23. 25-0424-EX15: AUTHORIZE RENEWAL OF THE ROWE ELEMENTARY CHARTER SCHOOL AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation

Status: In negotiation

24. 25-0424-EX16: AUTHORIZE RENEWAL OF URBAN PREP CHARTER ACADEMY FOR YOUNG MEN HIGH SCHOOL BRONZEVILLE CAMPUS AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation

Status: In negotiation

25. 25-0424-EX17: AUTHORIZE RENEWAL OF URBAN PREP CHARTER ACADEMY FOR YOUNG MEN HIGH SCHOOL ENGLEWOOD CAMPUS AGREEMENT WITH CONDITIONS

User Group: Innovation and Incubation

Status: In negotiation

26. 25-0424-OP2: APPROVE RENEWAL LEASE AGREEMENT WITH NORTHWESTERN UNIVERSITY SETTLEMENT ASSOCIATION FOR THE MAIN LOZANO SCHOOL BUILDING, 1424 N. CLEAVER STREET

User Group: Real Estate

Status: In negotiation

27. 25-0424-OP3: APPROVE RENEWAL LEASE AGREEMENT WITH PERSPECTIVES CHARTER SCHOOL FOR THE FORMER RAYMOND SCHOOL BUILDING, 3663 SOUTH WABASH AVENUE

User Group: Real Estate

Status: In negotiation

28. 25-0424-OP4: APPROVE RENEWAL LEASE AGREEMENT WITH PROVIDENCE ENGLEWOOD SCHOOL CORPORATION FOR THE FORMER BUNCHE SCHOOL BUILDING, 6515 S. ASHLAND AVENUE

User Group: Real Estate

Status: In negotiation

29. 25-0424-OP5: RATIFY RENEWAL LEASE AGREEMENT WITH URBAN PREP ACADEMIES FOR THE FORMER DOOLITTLE WEST SCHOOL BUILDING, 521 E. 35th STREET

User Group: Real Estate

Status: In negotiation

30. 25-0424-OP6: RATIFY RENEWAL LEASE AGREEMENT WITH URBAN PREP ACADEMIES FOR THE FORMER ENGLEWOOD HIGH SCHOOL BUILDING, 6201 S. STEWART AVENUE

User Group: Real Estate

Status: In negotiation

31. 25-0424-OP7: AMEND BOARD REPORT 17-1206-OP4 AMEND BOARD REPORT 01-0725-OP3 APPROVE ENTERING INTO A LEASE AGREEMENT WITH THE NORTH LAWNDALE COLLEGE PREPARATORY CHARTER HIGH SCHOOL FOR USE OF SPACE AT THE GEORGE HOWLAND SCHOOL OF THE ARTS LOCATED

AT 1616 SOUTH SPAULDING AVENUE

User Group: Real Estate

Status: In negotiation

32. 25-0424-OP8: AMEND BOARD REPORT 24-0125-OP7 RATIFY APPROVE RENEWAL LEASE AGREEMENT WITH L.E.A.R.N. CHARTER SCHOOL FOR A PORTION OF THE JAMES THORP ELEMENTARY SCHOOL BUILDING, 8914 SOUTH BUFFALO AVENUE

User Group: Real Estate

Status: In negotiation

33. 25-0529-PR3: AUTHORIZE THE PRE-QUALIFICATION STATUS OF AND NEW AGREEMENTS WITH VARIOUS VENDORS TO PROVIDE EDUCATIONAL TECHNOLOGY AND DIGITAL RESOURCE SERVICES

User Group: Curriculum, Instruction, and Digital Learning

Status: 81 of 124 vendors fully executed

34. 25-0529-PR8: AMEND BOARD REPORT 24-0523-PR12 AUTHORIZE THE SECOND (FINAL) RENEWAL AGREEMENT WITH VARIOUS VENDORS FOR FIELD SUPPORT SERVICES

User Group: Information & Technology Services

Status: 0 of 5 vendors fully executed

35. 25-0529-PR9: AUTHORIZE THE FIRST RENEWAL AGREEMENT WITH VARIOUS VENDORS FOR THE PURCHASE AND/OR LEASE OF NETWORK SERVERS AND HYPERCONVERGENCE

User Group: Information & Technology Services

Status: 0 of 4 vendors fully executed

36. 25-0626-EX2: AMEND BOARD REPORT 25-0320-EX6 AUTHORIZE RENEWAL OF THE YOUTH CONNECTION CHARTER SCHOOL AGREEMENT WITH CONDITIONS

User Group: Options Network

Status: In negotiation

37. 25-0724-PR1: AMEND BOARD REPORT 25-0424-PR1 AUTHORIZE THE SECOND RENEWAL AGREEMENT WITH VARIOUS NOT-FOR-PROFIT ORGANIZATIONS FOR COMMUNITY SCHOOLS INITIATIVE (CSI) SUSTAINABLE COMMUNITY SCHOOL SERVICES

User Group: Office of Sustainable Community Schools

Status: 13 of 14 vendors fully executed

38. 25-0724-PR3: AUTHORIZE THE PRE-QUALIFICATION STATUS OF AND NEW AGREEMENTS WITH VARIOUS VENDORS TO PROVIDE JOB ORDER CONTRACTING SERVICES

User Group: Facility Operations & Maintenance

Status: 17 of 22 vendors fully executed

39. 25-0724-PR7: AUTHORIZE THE THIRD RENEWAL AGREEMENT WITH LINEV SYSTEMS US, INC. FOR THE PURCHASE OF PORTABLE X-RAY MACHINES AND RELATED INSTALLATION, MAINTENANCE AND TRAINING SERVICES

User Group: School Safety and Security Office

Status: In negotiation

40. 25-0925-PR1: AUTHORIZE THE FIRST (FINAL) RENEWAL AGREEMENT WITH SCHOOLINKS, INC. TO PROVIDE A COLLEGE AND CAREER ENTERPRISE PLATFORM

User Group: Counseling and Postsecondary Advising

Status: In negotiation

41. 25-0925-PR3: AUTHORIZE THE FIRST AND SECOND (FINAL) RENEWAL AGREEMENT WITH OMBUDSMAN EDUCATIONAL SERVICES, LTD. AND PATHWAYS IN EDUCATION-ILLINOIS FOR ALTERNATIVE LEARNING OPPORTUNITIES PROGRAM SERVICES

User Group: Options Network

Status: 0 of 2 vendors fully executed

42. 25-0925-PR4: AUTHORIZE THE FIRST AND SECOND (FINAL) RENEWAL AGREEMENT WITH VARIOUS VENDORS FOR COST ESTIMATING SERVICES

User Group: Facility Operations & Maintenance

Status: 0 of 3 vendors fully executed

**II. Extend the rescission dates contained in the following Board Reports to January 29, 2026 the parties remain involved in good faith negotiations which are likely to result in an agreement and the user group(s) concurs with this extension:**

1. 23-0125-EX5: AUTHORIZE RENEWAL OF THE ALAIN LOCKE CHARTER AGREEMENT SCHOOL WITH CONDITIONS

User Group: Office of Portfolio Management

Status: In negotiation

2. 23-0125-EX17: AUTHORIZE RENEWAL OF THE CHICAGO TECH ACADEMY HIGH SCHOOL AGREEMENT

User Group: Innovation and Incubation

Status: In negotiation

3. 23-1025-PR18: AUTHORIZE A NEW AGREEMENT WITH CAREMARKPCS HEALTH, L.L.C. FOR PHARMACY BENEFIT MANAGEMENT SERVICES

User Group: Talent Office

Status: In negotiation

4. 24-0125-EX4: AUTHORIZE THE RENEWAL OF THE CHICAGO HIGH SCHOOL FOR THE ARTS AGREEMENT WITH CONDITIONS  
User Group: Innovation and Incubation  
Status: In negotiation

5. 24-0125-EX5: AUTHORIZE THE RENEWAL OF THE CHICAGO INTERNATIONAL CHARTER SCHOOL AGREEMENT WITH CONDITIONS  
User Group: Innovation and Incubation  
Status: In negotiation

6. 24-0125-EX6: AUTHORIZE THE RENEWAL OF THE GREAT LAKES ACADEMY CHARTER SCHOOL AGREEMENT WITH CONDITIONS  
User Group: Innovation and Incubation  
Status: In negotiation

7. 24-0125-EX12: AUTHORIZE THE RENEWAL OF THE NAMASTE CHARTER SCHOOL AGREEMENT WITH CONDITIONS  
User Group: Innovation and Incubation  
Status: In negotiation

8. 24-0125-EX13: AUTHORIZE THE RENEWAL OF THE NOBLE NETWORK OF CHARTER SCHOOLS AGREEMENT WITH CONDITIONS  
User Group: Innovation and Incubation  
Status: In negotiation

9. 24-0125-OP2: APPROVE RENEWAL LEASE AGREEMENT WITH KIPP CHICAGO SCHOOLS FOR A PORTION OF THE NASH SCHOOL BUILDING, 4818 WEST OHIO STREET  
User Group: Real Estate  
Status: In negotiation

10. 24-0125-OP3: APPROVE RENEWAL LEASE AGREEMENT WITH KIPP CHICAGO SCHOOLS FOR THE FORMER LATHROP SCHOOL BUILDING, 1440 SOUTH CHRISTIANA AVENUE  
User Group: Real Estate  
Status: In negotiation

11. 24-0125-OP4: APPROVE RENEWAL LEASE AGREEMENT WITH KIPP CHICAGO SCHOOLS FOR A PORTION OF THE PENN ELEMENTARY SCHOOL BUILDING, 1616 SOUTH AVERS AVENUE  
User Group: Real Estate  
Status: In negotiation

12. 24-0125-OP5: APPROVE RENEWAL LEASE AGREEMENT WITH KIPP CHICAGO SCHOOLS FOR A PORTION OF THE FORMER HOPE SCHOOL BUILDING, 5515 SOUTH LOWE AVENUE  
User Group: Real Estate  
Status: In negotiation

13. 24-0125-OP6: APPROVE RENEWAL LEASE AGREEMENT WITH KIPP CHICAGO SCHOOLS FOR A PORTION OF THE ORR ACADEMY HIGH SCHOOL BUILDING, 730 NORTH PULASKI ROAD  
User Group: Real Estate  
Status: In negotiation

14. 24-0125-OP7: APPROVE RENEWAL LEASE AGREEMENT WITH L.E.A.R.N. CHARTER SCHOOL FOR A PORTION OF THE JAMES THORP ELEMENTARY SCHOOL BUILDING, 8914 SOUTH BUFFALO AVENUE  
User Group: Real Estate  
Status: In negotiation

15. 24-0125-OP8: APPROVE RENEWAL LEASE AGREEMENT WITH THE MONTESSORI NETWORK FOR THE FORMER JOHNS SCHOOL BUILDING, 6936 SOUTH HERMITAGE AVENUE  
User Group: Real Estate  
Status: In negotiation

16. 24-0222-PR13: AMEND BOARD REPORT 23-0726-PR12 AUTHORIZE THE PRE-QUALIFICATION STATUS OF AND NEW AGREEMENTS WITH VARIOUS VENDORS TO PROVIDE TEMPORARY STAFFING SERVICES  
User Group: Talent Office  
Status: 18 of 19 vendors fully executed

17. 24-0425-PR5: AUTHORIZE THE FIRST AND SECOND (FINAL) RENEWAL AGREEMENTS WITH VARIOUS VENDORS FOR SOCIAL AND EMOTIONAL LEARNING PRODUCTS AND SERVICES  
User Group: Social and Emotional Learning  
Status: 79 of 116 vendors fully executed

18. 24-1101-PR1: AMEND BOARD REPORT 24-0523-PR5 AUTHORIZE THE FIRST RENEWAL AGREEMENTS WITH VARIOUS VENDORS TO PROVIDE PROFESSIONAL LEARNING SERVICES  
User Group: Teaching and Learning Office  
Status: 7 of 16 vendors fully executed

19. 24-1101-PR9: AUTHORIZE A NEW AGREEMENT WITH DELTA DENTAL OF ILLINOIS FOR DPPO AND DHMO INSURANCE SERVICES (DENTAL PPO AND DENTAL HMO INSURANCE)  
User Group: Talent Office  
Status: In negotiation

20. 24-1101-PR10: AUTHORIZE A NEW AGREEMENT WITH LUXOTTICA OF AMERICA, INC. DBA EYEMED VISION CARE LLC FOR VISION INSURANCE SERVICES  
User Group: Talent Office  
Status: In negotiation

21. 25-0320-EX5: AUTHORIZE RENEWAL OF THE INSTITUTO JUSTICE AND LEADERSHIP ACADEMY CHARTER HIGH SCHOOL AGREEMENT WITH CONDITIONS  
User Group: Options Network  
Status: In negotiation

22. 25-0320-EX6: AUTHORIZE RENEWAL OF THE YOUTH CONNECTION CHARTER SCHOOL AGREEMENT WITH CONDITIONS  
User Group: Options Network  
Status: In negotiation

23. 25-0424-PR3: AUTHORIZE THE SECOND (FINAL) RENEWAL AGREEMENT WITH VARIOUS VENDORS FOR IN-SCHOOL ARTS EDUCATION SERVICES  
User Group: Teaching and Learning Office  
Status: 33 of 40 vendors fully executed

24. 25-0424-PR7: AUTHORIZE A NEW AGREEMENT WITH VARIOUS VENDORS FOR CUSTOM PRINTING SERVICES AND PROMOTIONAL ITEMS  
User Group: Procurement and Contracts Office  
Status: 54 of 57 vendors fully executed

25. 25-0626-PR3: AUTHORIZE THE FIRST (FINAL) RENEWAL AGREEMENT WITH ARBITERSPORTS, LLC FOR ONLINE PAYMENT SERVICES  
User Group: Sports Administration and Facilities Management - City Wide  
Status: In negotiation

26. 25-0626-PR4: AUTHORIZE THE FIRST RENEWAL AGREEMENTS WITH VARIOUS VENDORS TO PROVIDE SAFE HAVEN SITES AND SERVICES  
User Group: Family & Community Engagement Office  
Status: 23 of 25 vendors fully executed

27. 25-0626-PR6: AUTHORIZE A NEW AGREEMENT WITH MYTHICS, LLC FOR ORACLE INFRASTRUCTURE UPGRADES  
User Group: Information & Technology Services  
Status: In negotiation

28. 25-0626-PR10: AUTHORIZE THE THIRD (FINAL) RENEWAL AGREEMENT WITH VARIOUS VENDORS FOR GROUNDSKEEPING PRODUCTS AND SERVICES  
User Group: Facility Operations & Maintenance - City Wide  
Status: 2 of 3 vendors fully executed

29. 25-0828-PR1: AMEND BOARD REPORT 24-0820-PRDA15 AUTHORIZE THE FIRST AND SECOND (FINAL) RENEWAL AGREEMENTS WITH ALL AMERICAN SPORTS CORP DBA RIDDELL ALL AMERICAN SPORTS AND SCHUTT SPORTS, LLC FOR FOOTBALL EQUIPMENT RECONDITIONING, RECERTIFICATION, NEW PURCHASES, AND RELATED SERVICES FOR ATHLETE SAFETY  
User Group: Sports Administration and Facilities Management - City Wide  
Status: 0 of 2 vendors fully executed

30. 25-0828-PR2: AMEND BOARD REPORT 24-1101-PR3 AMEND BOARD REPORT 24-0321-PR2 AMEND BOARD REPORT 23-1025-PR9 AUTHORIZE THE FIRST AND SECOND (FINAL) RENEWAL AGREEMENT WITH VARIOUS CONTRACTORS TO PROVIDE VARIOUS TRADES WORK OVER \$35,000 FOR THE OPERATIONS AND MAINTENANCE PROGRAM  
User Group: Facility Operations & Maintenance - City Wide  
Status: 0 of 205 vendors fully executed

31. 25-0828-PR3: AUTHORIZE THE FIRST AND SECOND (FINAL) RENEWAL AGREEMENT WITH CONSTELLATION NEWENERGY-GAS DIVISION, LLC FOR NATURAL GAS SUPPLY SERVICES  
User Group: Facility Operations & Maintenance - City Wide  
Status: In negotiation

32. 25-0828-PR6: AUTHORIZE THE THIRD (FINAL) RENEWAL AGREEMENT WITH VARIOUS VENDORS TO PROVIDE SAFE PASSAGE SERVICES FOR DESIGNATED NEIGHBORHOODS  
User Group: School Safety and Security Office  
Status: 15 of 17 vendors fully executed

**III. Rescind the following Board Reports in part or in full for failure to enter into an agreement with the Board, after repeated attempts, and the user groups have been advised of such rescission:**

1. 24-0425-PR5: AUTHORIZE THE FIRST AND SECOND (FINAL) RENEWAL AGREEMENTS WITH VARIOUS VENDORS FOR SOCIAL AND EMOTIONAL LEARNING PRODUCTS AND SERVICES

User Group: Social and Emotional Learning

Status: 79 of 116 vendors fully executed, 24-0425-PR5-11, 24-0425-PR5-12, 24-0425-PR5-22,

24-0425-PR5-30, 24-0425-PR5-31, 24-0425-PR5-34, 24-0425-PR5-47, 24-0425-PR5-48, 24-0425-PR5-50,

24-0425-PR5-52, 24-0425-PR5-55, 24-0425-PR5-61, 24-0425-PR5-63, 24-0425-PR5-67, 24-0425-PR5-71,

24-0425-PR5-85, 24-0425-PR5-89, 24-0425-PR5-98, 24-0425-PR5-99, 24-0425-PR5-103, 24-0425-PR5-106,

24-0425-PR5-107, 24-0425-PR5-108, 24-0425-PR5-113, 24-0425-PR5-114, 24-0425-PR5-116 will rescind in

part due to not entering into an agreement

2. 25-0424-PR7: AUTHORIZE A NEW AGREEMENT WITH VARIOUS VENDORS FOR CUSTOM PRINTING SERVICES AND PROMOTIONAL ITEMS

User Group: Procurement and Contracts Office

Status: 54 of 57 vendors fully executed, 25-0424-PR7-49, 25-0424-PR7-51 will rescind in part due to not entering into an agreement

**President Harden thereupon declared Board Reports 25-1218-PR8, 25-1218-EX5, 25-1218-EX6, and 25-1218-AR1 accepted.**

**The Secretary presented the following for Public Record:**

**President Harden, I will continue with items from the Acting General Counsel that do require a vote.**

**25-1218-AR2**

**RATIFY AND APPOINT ASSISTANT GENERAL COUNSEL  
DEPARTMENT OF LAW  
(Evan Deichstetter)**

**THE ACTING GENERAL COUNSEL REPORTS THE FOLLOWING RECOMMENDATION:**

Ratify and Appoint the following named individual to the position listed below effective December 1, 2025.

**DESCRIPTION:**

<b>NAME:</b>	<b>FROM:</b>	<b>TO:</b>
Evan Deichstetter	New Employee	External Title: Assistant General Counsel Functional Title: Assistant General Counsel Department of Law Position No. 259244 Basic Salary: \$88,500.00 Salary Grade: S09

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** The expenditure involved in this report is not in excess of the regular budget appropriation.

**PERSONNEL IMPLICATIONS:** The position to be affected by approval of this action is contained in the FY26 School budget.

**25-1218-AR3**

**TRANSFER AND APPOINT SENIOR ASSISTANT GENERAL COUNSEL  
DEPARTMENT OF LAW  
(Colleen Kauth)**

**THE ACTING GENERAL COUNSEL REPORTS THE FOLLOWING RECOMMENDATION:**

Transfer and Appoint the following named individual to the position listed below effective December 19, 2025.

**DESCRIPTION:**

<b>NAME:</b>	<b>FROM:</b>	<b>TO:</b>
Colleen Kauth	External Title: Assistant General Counsel Functional Title: Assistant General Department of Law Position No. 245049 Basic Salary: \$108,989.24 Grade: S09	External Title: Senior Assistant General Counsel Functional Title: Manager Department of Law Position No. 498447 Basic Salary: \$119,888.16 Grade: S10

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** The expenditure involved in this report is not in excess of the regular budget appropriation.

**PERSONNEL IMPLICATIONS:** The position to be affected by approval of this action is contained in the FY26 School budget.

**25-1218-AR4**

**APPOINT ASSISTANT GENERAL COUNSEL  
DEPARTMENT OF LAW  
(Karina Salazar McGuffie)**

**THE ACTING GENERAL COUNSEL REPORTS THE FOLLOWING RECOMMENDATION:**

Appoint the following named individual to the position listed below effective December 19, 2025.

**DESCRIPTION:**

<b>NAME:</b>	<b>FROM:</b>	<b>TO:</b>
Karina Salazar McGuffie	New Employee	External Title: Assistant General Counsel Functional Title: Assistant General Counsel Department of Law Position No. 245051 Basic Salary: \$89,000.00 Salary Grade: S09

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** The expenditure involved in this report is not in excess of the regular budget appropriation.

**PERSONNEL IMPLICATIONS:** The position to be affected by approval of this action is contained in the FY26 School budget.

**25-1218-AR5**

**AMEND BOARD REPORT 25-1023-AR3  
AMEND BOARD REPORT 25-0925-AR2  
AMEND BOARD REPORT 25-0626-AR3  
AUTHORIZE CONTINUED RETENTION OF VARIOUS OUTSIDE COUNSEL LAW FIRMS**

**THE ACTING GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:**

Continued retention of various outside counsel law firms for Fiscal Year 2026.

This December 2025 action amends Attachment E to increase spending authority for #1 Ancel Glink, P.C., #2 Burns Noland LLP, and adds #15 Esbrook P.C. to Attachment E for new spending authority.

This October 2025 action amends Attachment D to increase spending authority for #12 Laner Muchin Ltd., and adds #8 Laner Muchin Ltd. to Attachment E for new spending authority.

This September 2025 amends #5 Engler Callaway Baasten & Sraga, LLC (Attachment D) for additional spending authority and adding #9 Himes, Petrarca & Fester, Chtd to Attachment D.

**DESCRIPTION:** The Acting General Counsel has continued the retention of various outside counsel law firms (see attached list A-H of firms) to provide legal services to the Board in fiscal year 2026 for the following services: (A) continued retention of firms on a contingency fee basis to represent the Board in affirmative litigation; (B) continued retention of real estate firms to represent the Board in real estate related matters; (C) continued retention of firms to represent the Board in workers' compensation matters; (D) continued retention of firms to provide legal services to the Board on an hourly or flat fee basis, including, but not limited to the following legal services: representation in administrative hearings, consultative services, litigation defense, transactions, and such other matters as deemed appropriate by the Acting General Counsel; (E) continued retention of additional firms to provide legal services to the Board on an hourly or flat fee basis, including, but not limited to the following legal services: representation in administrative hearings, consultative services, litigation defense, transactions, and such other matters as deemed appropriate by the Acting General Counsel; (F) continued retention of firms to assist the Talent Office with legal advice related to immigration and employee benefits; (G) continued retention of Broadband Legal Services to provide legal advice to Information and Technology Services related to technology grant compliance; and (H) continued retention of firms to represent the Board in financial and bond related matters. The law firms and the not-to-exceed amounts authorized are set forth in Attachments A-H. As invoices are received, they will be reviewed by the Acting General Counsel and others, and if satisfactory, processed for payment.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** Charge: \$80,000.00 to **Department of Real Estate** – Cell Tower Installation Program  
 Budget Classification Fiscal Year 2026.....11910-124-54125-253201-000388  
 Charge: \$475,000.00 to **Department of Real Estate**  
 Budget Classification Fiscal Year 2026.....11910-230-54125-251148-000000  
 Future year funding is contingent upon budget appropriations and approval. (**Attachment B**)

Charge \$221,000.00 to **Talent Office (Worker's Compensation)** - Professional Services  
 (**Attachment C**):  
 Budget Classification Fiscal Year 2026.....12470-210

Charge \$713,000.00 to **Law Department** - Professional Services  
 (**Attachment D**):  
 Budget Classification Fiscal Year 2026.....10210-115

Charge \$1,015,000.00 \$805,000.00 to **Risk Management** - Professional Services (**Attachment E**):  
 Budget Classification Fiscal Year 2026.....12460-115-54125-261016-000000

Charge \$215,000.00 to **Talent Office** - Professional Services (**Attachment F**):  
 Budget Classification Fiscal Year 2026.....11010-115-54125-264207-000000

Charge \$75,000.00 to **Information and Technology Services** - Professional Services  
 (**Attachment G**):  
 Budget Classification Fiscal Year 2026.....12510-115-54405-254501-000000

Charge TBD to **Finance** - Professional Services (**Attachment H**):  
 Budget Classification Fiscal Year 2026.....TBD

#### GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted August 24, 2023 (23-0824-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

ATTACHMENT AOUTSIDE COUNSEL LAW FIRMS FOR AFFIRMATIVE LITIGATION/CONTINGENCY FEE

	<b>Firm/Practitioner</b>	<b>Terms of Engagement</b>
1.	Coghlan Law LLC	Contingency terms set forth in Board Report #20-1028-AR5
2.	Linebarger, Goggan Blair & Sampson, LLP	Contingency terms set forth in Board Report #20-0122-AR4
3.	Schochor, Staton, Goldberg and Cardea, P.A. (f.k.a. Schochor, Federico and Staton, P.A.)	Contingency terms set forth in Board Report #21-0428-AR3
4.	Wagstaff & Cartmell, LLP	Contingency terms set forth in Board Reports #21-0428-AR4 and #25-0227-AR4

ATTACHMENT BOUTSIDE COUNSEL LAW FIRMS - REAL ESTATE

	<b>Firm/Practitioner</b>	<b>Not to exceed Authority</b>
1.	Hill Law Offices (Deborah Hill)	\$80,000.00
2.	Neal & Leroy, LLC	\$475,000.00
	<b>TOTAL NTE AUTHORITY:</b>	<b>\$555,000.00</b>

ATTACHMENT COUTSIDE COUNSEL LAW FIRMS - TALENT OFFICE (WORKERS COMPENSATION)

	<b>Firm/Practitioner</b>	<b>Not to exceed Authority</b>
1.	Klauke Law Group	\$55,250.00
2.	Brady Connolly & Masuda, P.C.	\$55,250.00
3.	Nyhan, Bambrick, Kinzie & Lowry, P.C.	\$55,250.00
4.	Leahy Eisenberg & Fraenkel LTD	\$55,250.00
	<b>TOTAL NTE AUTHORITY:</b>	<b>\$221,000.00</b>

The firms are paid as an Allocated Loss Adjustment Expenses of Workers Compensation claims and as part of the third-party administrator CCMSI's allocated budget.

ATTACHMENT DOUTSIDE COUNSEL LAW FIRMS - HOURLY AND FLAT FEE BASIS

	Firm/Practitioner	Not to exceed Authority
1.	Akerman LLP	\$5,000.00
2.	Ancel Glink, P.C.	\$5,000.00
3.	Burke, Burns & Pinelli, Ltd.	\$5,000.00
4.	Burke Warren Mackay & Serritella, P.C.	\$20,000.00
5.	Engler Callaway Baasten & Sraga, LLC [Noted: Amended in Board Report 25-0925-AR2 by \$60,000.00]	\$85,000.00
6.	Esbrook P.C.	\$20,000.00
7.	Franczek, P.C.	\$225,000.00
8.	Gordon Rees Scully Mansukhani, LLP	\$40,000.00
9.	Himes, Petrarca & Fester, Chtd.	\$3,000.00
10.	Hinshaw & Culbertson, LLP	\$10,000.00
11.	Ice Miller LLP	\$15,000.00
12.	Laner Muchin, Ltd. [Noted: Amended in Board Report 25-1023-AR3 by \$50,000.00]	\$125,000.00
13.	MoloLamken, LLP	\$5,000.00
14.	Robinson, Stewart, Montgomery & Doppke LLC	\$5,000.00
15.	Rock Fusco & Connelly, LLC	\$15,000.00
16.	Salvatore, Prescott, Porter & Porter, PLLC	\$65,000.00
17.	Taft Stettinius & Hollister, LLP	\$65,000.00
	TOTAL NTE AUTHORITY:	\$713,000.00

ATTACHMENT EOUTSIDE COUNSEL LAW FIRMS - RISK MANAGEMENT

	<b>Firm/Practitioner</b>	<b>Not to exceed Authority</b>
1.	<u>Ancel Glink, P.C.</u>	<u>\$220,000.00</u> <u>\$145,000.00</u>
2.	<u>Burns Noland, LLP (f.k.a. Reiter Burns)</u>	<u>\$150,000.00</u> <u>\$50,000.00</u>
3.	Ekl, Williams & Provenzale, LLC	\$25,000.00
4.	Franczek, P.C.	\$50,000.00
5.	Gordon Rees Scully Mansukhani, LLP	\$60,000.00
6.	Greenberg Traurig, LLP	\$75,000.00
7.	Hinshaw & Culbertson, LLP	\$65,000.00
8.	Laner Muchin, Ltd.	\$40,000.00
9.	Nathan & Kamionski	\$50,000.00
10.	Nielsen, Zehe & Antas, P.C.	\$50,000.00
11.	Quintairos, Prieto, Wood & Boyer, P.A.	\$50,000.00
12.	Rock Fusco & Connelly, LLC	\$35,000.00
13.	Taft Stettinius & Hollister, LLP	\$10,000.00
14.	Sotos Law Firm, P.C.	\$100,000.00
15.	<u>Esbrook P.C.</u>	<u>\$35,000.00</u>
	<b>TOTAL NTE AUTHORITY:</b>	<u>\$1,015,000.00</u> <u>\$805,000.00</u>

ATTACHMENT FOUTSIDE COUNSEL LAW FIRMS - TALENT OFFICE

	<b>Firm/Practitioner</b>	<b>Not to exceed Authority</b>
1.	Ice Miller LLP	\$15,000.00
2.	Jarecki Law Group, LLC	\$200,000.00
	<b>TOTAL NTE AUTHORITY:</b>	\$215,000.00

ATTACHMENT GOUTSIDE COUNSEL LAW FIRMS - INFORMATION AND TECHNOLOGY SERVICES

	<b>Firm/Practitioner</b>	<b>Not to exceed Authority</b>
1.	Broadband Legal Strategies, LLC	\$75,000.00
	<b>TOTAL NTE AUTHORITY:</b>	\$75,000.00

ATTACHMENT HOUTSIDE COUNSEL LAW FIRMS - FINANCE

	<b>Firm/Practitioner</b>	<b>Not to exceed Authority</b>
1.	Burke Burns & Pinelli, Ltd	TBD
2.	BurgherGray LLP	TBD
3.	Chapman and Cutler LLP	TBD
4.	Charity & Associates, P.C.	TBD
5.	Cotillas and Associates	TBD
6.	Katten Muchin Rosenman LLP	TBD
7.	Mayer Brown LLP	TBD
8.	McGuireWoods LLP	TBD
9.	Miller Canfield PLC	TBD
10.	Nixon Peabody LLP	TBD
11.	Sanchez Daniels & Hoffman LLP	TBD
	<b>TOTAL NTE AUTHORITY:</b>	<b>TBD</b>

The firms' NTE amount is based on the amount of bond proceeds, which are yet to be determined.

**Board Member Gutierrez abstained on the following law firms on AR5: Burke, Warren Mackay & Serritella, P.C., Mayer Brown LLP and Greenberg Traurig, LLP.**

**25-1218-AR6**

**WORKERS' COMPENSATION  
PAYMENT FOR LUMP SUM SETTLEMENT FOR  
HARRIET JOYNER - CASE NO. 22 WC 003176**

**THE ACTING GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:**

Authorize settlement of the Workers' Compensation claim of Harriet Joyner, Case No. 22 WC 003176 subject to the approval of the Illinois Workers' Compensation Commission, in the amount of **\$181,015.63**.

**DESCRIPTION:** In accordance with the provisions of the Workers' Compensation Act, the Acting General Counsel has determined that this settlement is in the Board's best interests.

**LSC REVIEW:** Local school council approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** Charge to Workers' Compensation Fund - General Fixed Charges  
Account #12470-210-57605-119004-000000 FY 2026.....\$181,015.63

**PERSONNEL IMPLICATIONS:** None

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted August 24, 2023 (23-0824-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

## 25-1218-AR7

### WORKERS' COMPENSATION PAYMENT FOR LUMP SUM SETTLEMENT FOR BERTHA SANCHEZ - CASE NO. 23 WC 026108

#### THE ACTING GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Authorize settlement of the Workers' Compensation claim of Bertha Sanchez, Case No. 23 WC 026108 subject to the approval of the Illinois Workers' Compensation Commission, in the amount of **\$121,269.39**.

**DESCRIPTION:** In accordance with the provisions of the Workers' Compensation Act, the Acting General Counsel has determined that this settlement is in the Board's best interests.

**LSC REVIEW:** Local school council approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** Charge to Workers' Compensation Fund - General Fixed Charges  
Account #12470-210-57605-119004-000000 FY 2026.....\$121,269.39

**PERSONNEL IMPLICATIONS:** None

#### GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted August 24, 2023 (23-0824-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Board Member Blaise moved and Board Member Zaccor seconded the motion to adopt Board Reports 25-1218-AR2 through 25-1218-AR7, with the noted abstentions.**

**The Secretary called the roll and the vote was as follows:**

**Yeas:** Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, and Board Member DeBerry

**Nays: None**

**President Harden thereupon declared Board Reports 25-1218-AR2 through 25-1218-AR7, with the noted abstentions, adopted.**

**The Secretary presented the following for Public Record:**

**President Harden, I will continue with an item from the Interim Superintendent/Chief Executive Officer that does require a vote.**

**25-1218-EX7**

**FINAL**

**WARNING RESOLUTION – ANNA HOWELL, TENURED TEACHER, FRANCISCO I. MADERO MIDDLE SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Chicago Board of Education adopts a Warning Resolution for Anna Howell, and that a copy of this Board Report and Warning Resolution be served upon Anna Howell.

**DESCRIPTION:** Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, and the Rules of the Board of Education of the City of Chicago, a Warning Resolution be adopted and issued to Anna Howell, Tenured Teacher, to inform her that she has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Anna Howell, pursuant to the Statute, if said conduct is not corrected immediately and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Warning Resolution.

**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION REVIEW:** None.

**FINANCIAL:** This action is of no cost to the Board.

**PERSONNEL IMPLICATIONS:** None.

**Board Member DeBerry moved and Board Member Custer seconded the motion to adopt Board Report 25-1218-EX7.**

**The Secretary called the roll and the vote was as follows:**

**Yea: Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, and Board Member DeBerry**  
- 20

**Nays: None**

**President Harden thereupon declared Board Report 25-1218-EX7 adopted.**

**The Secretary presented the following for Public Record:**

**President Harden, I will continue with items from the Board that do require a vote.**

25-1218-RS4

**RESOLUTION APPROVING INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER'S  
RECOMMENDATION  
TO DISMISS EDUCATIONAL SUPPORT PERSONNEL**

**WHEREAS**, on December 15, 2025, the Interim Superintendent/Chief Executive Officer submitted written recommendations, including the reasons for the recommendations, to the Board to dismiss the following Educational Support Personnel pursuant to Board Bylaw Rule 1-9 and Board Rule 4-7:

Name	School	Effective Date
Suheidy Baez Gotay	CPS Virtual Academy (Virtual Academy)	December 18, 2025
Tiffany Burns	City-Wide Facility Operations & Maintenance	December 18, 2025
Maria Fulgencio	CPS Virtual Academy (Virtual Academy)	December 18, 2025
Jocelyn Muniz	CPS Virtual Academy (Virtual Academy)	December 18, 2025
Kierra Walker	Genevieve Melody Elementary School	December 18, 2025

**WHEREAS**, the Interim Superintendent/Chief Executive Officer followed the procedures established by her prior to making the recommendation;

**WHEREAS**, the Board has reviewed the reasons for the Interim Superintendent/Chief Executive Officer's recommendations;

**WHEREAS**, the Interim Superintendent/Chief Executive Officer or her designee has previously notified the affected Educational Support Personnel of their pending dismissal;

**NOW, THEREFORE, BE IT RESOLVED:**

1. That pursuant to Board Bylaw Rule 1-9 and Board Rule 4-7, the above-referenced Educational Support Personnel are dismissed from Board employment effective on the date set opposite their names
2. The Board hereby approves all actions taken by the Interim Superintendent/Chief Executive Officer or her designee to effectuate the dismissal of the above-named Educational Support Personnel
3. The Interim Superintendent/Chief Executive Officer or her designee shall notify the above-named Educational Support Personnel of their dismissal.

25-1218-RS5

**RESOLUTION APPROVING INTERIM SUPERINTENDENT/CHIEF EXECUTIVE OFFICER'S  
RECOMMENDATION  
TO DISMISS PROBATIONARY APPOINTED TEACHERS**

**WHEREAS**, on **December 15, 2025**, the Interim Superintendent/Chief Executive Officer submitted written recommendations, including the reasons for the recommendations, to the Board to dismiss the following Probationary Appointed Teachers pursuant to Board Bylaws Rule 1-9 and Board Rule 4-7 and/or 105 ILCS 5/34-84:

Name	School	Effective Date
Roland Coniglio	Robert A. Black Magnet Elementary School	December 18, 2025
Diana Seals Parker	Englewood STEM High School	December 18, 2025

**WHEREAS**, the Interim Superintendent/Chief Executive Officer followed the procedures established by her prior to making the recommendation;

**WHEREAS**, the Board has reviewed the reasons for the Interim Superintendent/Chief Executive Officer's recommendations;

**WHEREAS**, the Interim Superintendent/Chief Executive Officer or her designee has previously notified the affected Probationary Appointed Teachers of their pending dismissal;

**NOW, THEREFORE, BE IT RESOLVED;**

1. That pursuant to Board Bylaws Rule 1-9 and Board Rule 4-7 and/or 105 ILCS 5/34-84, the above-referenced Probationary Appointed Teachers are dismissed from Board employment effective on the date set opposite their names.
2. The Board hereby approves all actions taken by the Interim Superintendent/Chief Executive Officer or her designee to effectuate the dismissal of the above-named Probationary Appointed Teachers.
3. The Interim Superintendent/Chief Executive Officer or her designee shall notify the above-named Probationary Appointed Teachers of their dismissal.

**Board Member Wallace moved and Board Member Boyle seconded the motion to adopt Board Reports 25-1218-RS4 and 25-1218-RS5.**

**The Secretary called the roll and the vote was as follows:**

**Yea:** Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, and Board Member DeBerry – 20

**Nay:** None

**President Harden thereupon declared Board Reports 25-1218-RS4 and 25-1218-RS5 adopted.**

**The Secretary presented the following for Public Record:**

**We will now proceed with the separate vote as noted earlier with a separate vote on RS2 Resolution Authorize Appointment of Members to Local School Councils to Fill Vacancies. This item does require a vote.**

**Board Member Lozano moved and Board Member Custer seconded the motion to adopt 25-1218-RS2.**

**25-1218-RS2**

**FINAL**  
(\*Adopted in Part)

**RESOLUTION**  
**AUTHORIZE APPOINTMENT OF MEMBERS**  
**TO LOCAL SCHOOL COUNCILS TO FILL VACANCIES**

**WHEREAS**, the Illinois School Code, 105 ILCS 5/34-2.1, authorizes the Board of Education of the City of Chicago ('Board') to appoint the teacher, non-teacher staff, and student members of local school councils (LSC) of regular attendance centers to fill mid-term vacancies after considering the preferences of the schools' staffs or the binding elections of students, as appropriate, for candidates for appointment as ascertained;

**WHEREAS**, the Governance of Alternative and Small Schools Policy, Board Report 20-0325-PO1 ("Governance Policy"), authorizes the Board to appoint all members of the appointed local school councils (ALSC) and Boards of Governors ("BOG") of alternative schools (including military academy high schools) to fill mid-term vacancies after considering candidates for appointment selected by the following methods through non-binding advisory staff and student polls and the Chief Executive Officer's recommendations of those or other candidates:

<b><u>Membership Category</u></b>	<b><u>Method of Candidate Selection</u></b>
Parent	Recommendation by serving ALSC/BOG
Community	Recommendation by serving ALSC/BOG
Advocate	Recommendation by serving ALSC/BOG
Teacher	Non-binding Advisory Staff Poll

Non-Teacher Staff Member JROTC Instructor	Non-binding Advisory Staff Poll Non-binding Advisory Staff Poll (military academy high schools only)
Student	Binding student elections in schools with a traditional LSC and in ALSC/BOG schools a Non-Binding Advisory Student Poll or Student Serving as a Cadet Battalion Commander or Senior Cadet (military academy high schools)
Educational Expert	Recommendation by ALCS/BOG

**WHEREAS**, the established methods of selection of candidates for Board appointment to fill mid-term vacancies on local school councils, appointed local school councils, and/or boards of governors were employed at the schools identified on the attached Exhibit A, and the candidates selected thereby and any other candidates recommended by the Chief Executive Officer have been submitted to the Board for consideration for appointment.

**WHEREAS**, the Illinois School Code and the Governance Policy authorize the Board to exercise absolute discretion in the appointment process except for student appointments of traditional LSCs where the student election is binding;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO:**

1. The individuals identified on the attached Exhibit A are hereby appointed to serve in the specified categories on the local school councils, appointed local school councils, and/or boards of governors of the identified schools for the remainder of the current term of their respective offices.
2. This Resolution shall be effective immediately upon adoption.

**Exhibit A**

**NEW APPOINTED LSC MEMBERS**

<b>STUDENT (*Adopted)</b>	<b>REPLACING</b>	<b>SCHOOL</b>
Andres Zhumy Angulo	VACANCY	SCHURZ HS
Pedro Martinez	VACANCY	SCHURZ HS
Raymond de la Luz	VACANCY	SCHURZ HS
Tharin Moore	Vacancy	HUGHES L
Lexi Evariz	Vacancy	CURIE
Wilbur Rojas	Vacancy	CURIE
Stephen Dickerson	Vacancy	MOLLISON
Madison Williams	Vacancy	NEIL
Jennifer Brici	Vacancy	DEVRY HS
Amari Gouijnstook	Vacancy	SKINNER
Kaitlyn Riley	Vacancy	MOUNT VERNON
MIA ARROYO	Vacancy	STEINMETZ HS
CAMILA GARCIA RODRIGUEZ	Vacancy	STEINMETZ HS
KELLY HEREDIA	Vacancy	STEINMETZ HS
Leslie Cortez	Vacancy	SUDER
Andres Zhumy Angulo	Vacancy	SCHURZ HS
Pedro Martinez	Vacancy	SCHURZ HS
Raymond De La Luz	Vacancy	SCHURZ HS
Nicolas Vazquez -	Vacancy	GOODE HS
Natalie Quezada -	Vacancy	GOODE HS
Jaida Brooks	Vacancy	GOODE HS
Naya Oparah	Vacancy	SPRY ES

<b>TEACHER (*Adopted in Part)</b>	<b>REPLACING</b>	<b>SCHOOL</b>
Sarah Harris	Vacancy	COONLEY
Shoshannah Pass	Vacancy	COONLEY
Melissa Smith	Paul Allen	FORT DEARBORN
Jared Presley	NANCY SANDOVAL	GOODE HS
Monique Ramsey (*Deferred)	Jennifer Valezquez	HANCOCK HS
Luis A. Ballesteros	Maricela Salazar	HERNANDEZ
Cierra Foster	Kelsey McCarty	JAMES FARMER ELEM
Manisha Clepper	Marley Olivera	JAMES FARMER ELEM
Andrianna Lopez	Vacancy	MARSH
Margaret Leiser	Vacancy	MARSH

Samantha Williams	Samantha Williams	MOLLISON
Lakesha Evans	Glenda Russell	NEIL
Kantrele King	Tiffany Drain	NICHOLSON
Laurie Bryant (*Deferred)	Tina Bailey	OWEN
Yolanda Ayala Santana	Erik Juhl	PETERSON
Christopher Navarez	Michael Walker	PHOENIX MILITARY HS
Nzinga Johnson	Sandra Tobias	PHOENIX MILITARY HS
Olga Contreras	Mary Mendoza-Ramirez	SAUCEDO
Hui-Chun Wu-Szillage	Elizabeth Ruppe	SHIELDS
Brittanei Cain	Brandon Carr	SUMNER
Jennifer Thompson	Temp. Vacancy	CAMERON
Shanta Adams	Cassandra Anglin	CARNEGIE
<b>NON-TEACHER (*Adopted)</b>	<b>REPLACING</b>	<b>SCHOOL</b>
Angela Rathers	Barbara Davis	BROWN W
Clarice Williams	Cierra Foster	JAMES FARMER ELEM
Venus McCree-Davis	Christopher Gates	NEIL
Brittany Scott	Kayla Miles	SUMNER
Alejandra Villalobes	Francisco Lozornio	TALMAN
<b>PARENT (*Adopted)</b>	<b>REPLACING</b>	<b>SCHOOL</b>
Kevin Bolden	Vacancy	LINDBLOM HS
<b>ADVOCATE (*Adopted)</b>	<b>REPLACING</b>	<b>SCHOOL</b>
Miguel Diaz	Vacancy	LINDBLOM HS

**President Harden thereupon opened the floor to discussion of the separate vote item RS2 Resolution Authorize Appointment of Members to Local School Councils to Fill Vacancies.**

Board Member Gutierrez provided comments and concerns on RS2 Resolution Authorize Appointment of Members to Local School Councils to Fill Vacancies and moved to table the vote on the members appointed to Hancock and Owen to the January Board meeting and Board Member Pope seconded the motion to table the vote on Hancock and Own to the January Board meeting.

The Secretary called the roll and the vote was as follows:

**Yea:** Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Zaccor, and Board Member DeBerry – 19

**Nay:** None

**Member Not Present for Vote:** Board Member Blaise – 1

President Harden thereupon declared that the motion to table the vote on RS2 for the members to fill vacancies in Hancock and Own adopted.

The Secretary presented the following for Public Record:

**RS2 Resolution Authorize Appointment of Members to Local School Councils to Fill Vacancies** will now be voted on with the members to fill vacancies in Hancock and Owen tabled to the January Board meeting.

The Secretary called the roll and the vote was as follows:

**Yea:** Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Zaccor, and Board Member DeBerry – 19

**Nay:** None

**Member Not Present for Vote: Board Member Blaise – 1**

**President Harden thereupon declared that Board Report 25-1218-RS2 adopted in part.**

**Board Member Brown moved and Board Member Zaccor seconded the motion to table RS3 Resolution by the Board of Education of the City of Chicago Regarding the Dismissal of Adebisi Ige, Tenured Teacher, Assigned to Ronald Brown Elementary Community Academy to the January Board meeting.**

**25-1218-RS3**

**DEFERRED**

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING THE  
DISMISSAL OF ADEBISI IGE, TENURED TEACHER, ASSIGNED TO  
RONALD BROWN ELEMENTARY COMMUNITY ACADEMY**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Jules I. Crystal, certified by the Illinois State Board of Education (the "Hearing Officer");

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Adebisi Ige ("Ige"), the Hearing Officer reviewed the record of proceedings and made written findings determining that the CEO proved cause for Ige to be dismissed from her position as a teacher with Chicago Public Schools;

**WHEREAS**, the Board of Education of the City of Chicago ("Board") has reviewed the hearing transcript, exhibits, and post-hearing briefs ("Record"), along with the findings of fact and recommendation of the Hearing Officer;

**WHEREAS**, the parties were given an opportunity to submit exceptions and memoranda of law in support of or in opposition to the Board's adoption of the Hearing Officer's recommendation; and

**WHEREAS**, pursuant to Section 34-85(a)(7) of the Illinois School Code, the Board is charged with deciding whether the teacher shall be dismissed from its employ.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the Record of the dismissal hearing, (b) the Hearing Officer's findings of fact and recommendation, and (c) the exceptions submitted by the parties and responses thereto, the Board adopts the Hearing Officer's findings of fact and determination that the Board has cause for dismissal;

**Section 2:** The Board determines that the evidence proved by a preponderance of the evidence that Ige engaged in irremediable misconduct;

**Section 3:** Ige is hereby dismissed from employment with the Board of Education of the City of Chicago; and

**Section 4:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on December 18, 2025.

**The Secretary called the roll and the vote was as follows:**

**Yea: Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Pope, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, and Board Member DeBerry – 14**

**Nay: Board Member Boyle, Board Member Custer, Board Member Rosenfeld, Board Member Rivas, and Board Member Biggs – 5**

**Abstention: Board Member Wallace – 1**

**President Harden thereupon declared that Board Report 25-1218-RS3 tabled and deferred to the January Board meeting.**

**The Secretary presented the following statement for the Public Records:**

**I believe Board Member Velez has motion MO3.**

**Board Member Velez presented the following Motion:**

**25-1218-MO3**

**MOTION RE: ADOPT AND MAINTAIN AS CONFIDENTIAL CLOSED SESSION MINUTES  
FROM OCTOBER 8, 2025, OCTOBER 30, 2025, NOVEMBER 4, 2025 AND NOVEMBER 10, 2025**

**MOTION ADOPTED** that the Board adopt the minutes of the closed session meetings of October 8, 2025, October 30, 2025, November 4, 2025 and November 10, 2025 pursuant to Section 2.06 of the Open Meetings Act. Board Members reviewed these minutes and determined that the need for confidentiality exists. Therefore, the minutes of the closed session meetings held on October 8, 2025, October 30, 2025, November 4, 2025 and November 10, 2025 shall be maintained as confidential and not available for public inspection.

**Board Member Lopez seconded the motion to adopt Motion 25-1218-MO3.**

**The Secretary called the roll and the vote was as follows:**

**Yea:** Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, and Board Member DeBerry  
– 20

**Nay:** None

**President Harden thereupon declared Board Report 25-1218-MO3 adopted.**

**Board Member Smith presented the following Motion:**

**25-1218-MO4**

**MOTION TO HOLD A CLOSED SESSION**

**MOTION ADOPTED**, that the Board hold a closed session to consider the following matters:

- (1) Discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity pursuant to Section 2(c)(1) of the Open Meetings Act.

**Board Member Lozano seconded the motion to adopt Motion 25-1218-MO4.**

**The Secretary called the roll and the vote was as follows:**

**Yea:** Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, and Board Member DeBerry  
– 20

**Nays: None**

President Harden thereupon declared Board Report 25-1218-MO4 adopted.

**CLOSED SESSION  
RECORD OF CLOSED SESSION**

The following is a record of the Board's Closed Session:

- (1) The Closed Meeting was held on December 18, 2025, beginning at 3:52 p.m. at Board Room Conference Room, 42 W. Madison Street, Garden Level,
- (2) PRESENT Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Wallace, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rivas, Board Member Brown, Board Member Rios-Sierra, Board Member Bannon, Vice President Bautista, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Blaise, Board Member Zaccor, Board Member DeBerry, and President Harden – 21

**Staff Present:** Elizabeth Barton, Acting General Counsel; Fae Rabin, Chief of Staff to the Board; Susan Narrajos, Secretary, Dr. Macqueline King, Interim Superintendent/Chief Executive Officer, Ben Felton, Chief Talent Officer, Miguel Perretta, Chief Labor Relations Officer, and Laurel Baker, Deputy General Counsel

No votes were taken in Closed Session.

Board Member Custer moved to return to open session and Board Member Rosenfeld seconded, it was so ordered by a voice vote, all members present voting therefore.

Vice President Bautista thereupon declared the return to open session.

After Closed Session the Board reconvened.

Members present after Closed Session Board Member Lozano, Board Member Smith, Board Member Lopez, Board Member Velez, Board Member Boyle, Board Member Custer, Board Member Pope, Board Member Rosenfeld, Board Member Rios-Sierra, Vice President Bautista\*, Board Member Gutierrez, Board Member Biggs, Board Member Thotakura, Board Member Zaccor, Board Member DeBerry – 15

**\*NOTE:** Vice President Bautista served as Chair in President Harden's absence.

The Secretary presented the following Statement for the Public Record:

Vice President Bautista, I would like to note for the record that there are no items to vote on from Executive Session.

**OMNIBUS**

At the Board Meeting held on December 18, 2025, the foregoing motions, reports and other actions set forth from 25-1218-MO1 through 25-1218-MO4 except as otherwise indicated, were adopted as the recommendations or decisions of the Interim Superintendent/Chief Executive Officer and Acting General Counsel.

Board Member Gutierrez abstained on the following law firms on Board Report 25-1218-AR5 [Burke, Warren Mackay & Serritella, P.C., Mayer Brown LLP and Greenberg Traurig, LLP].

**ADJOURNMENT**

**Board Member Pope moved to adjourn the meeting and Board Member Rosenfeld seconded, it was so ordered by a voice vote, all members present voting therefore.**

**Vice President Bautista thereupon declared the Board Meeting adjourned.**

**I, Susan J. Narrajos, Secretary of the Board of Education and Keeper of the records thereof, do hereby certify that the foregoing is a true and correct record of certain proceedings of said Board of Education of the City of Chicago at its Board Meeting held on December 18, 2025 held as a hybrid of in-person for Board Members, Senior Cabinet Members, and electronically via Zoom and Live Stream at cpsboe.org.**

**Susan J. Narrajos  
Secretary**

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