



**Official Report of the Proceedings
of the
BOARD OF EDUCATION
of the City of Chicago**

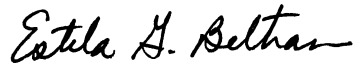
**Regular Meeting-Wednesday, December 16, 2020
10:30 A.M.
(Virtual via Zoom and Live Stream at cpsboe.org)**

Published by the Authority of the Chicago Board of Education

**Miguel del Valle
President**

**Estela G. Beltran
Secretary**

ATTEST:



Secretary of the Board of Education
of the City of Chicago

President del Valle took the Chair and the meeting* being called to order there were then:

PRESENT:** Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 7

ABSENT: None

ALSO PRESENT: Dr. Janice Jackson, Chief Executive Officer, Mr. Joseph Moriarty, General Counsel (present in the Board Room), Ms. LaTanya McDade, Chief Education Officer, Mr. Arnie Rivera, Chief Operating Officer, and Tia Hawthorne, Honorary Student Board Member.

ABSENT: None

***NOTE:** The meeting was held electronically via Zoom and Live Stream at cpsboe.org

****NOTE:** Mr. Revuluri left the meeting at approximately 3:30 pm and was not present for the vote on Public Agenda items. Mr. Revuluri rejoined the meeting at approximately 4:45 pm and was present for the vote on Executive Session items. Mr. Sotelo left the Closed Session at approximately 4:40 pm and was not present when the Board reconvened for the vote on Executive Session items.

President del Valle provided the following remarks:

This is the last board meeting of the year. It's been quite the year! We finally made it! It's been a rough year, to say the least. I, for one, don't want to experience another year like this one. I think many of you would probably agree. But in spite of all the hardships that we've experienced, all our families, our students, our teachers, our communities in general, we have to look back and be thankful for a lot of things within the CPS family. And the CPS family is a very, very large family. It's one of the largest families in the county when it comes to public education. I think of the workers, our lunchroom staff, our food service staff distributing lunches since we closed to the families on a daily basis on the front line constantly. I think about the custodians and the security staff. And I think about our Safe Passage workers. And, of course, I think about our clerks and principals and our teachers and counselors and social workers and nurses, our Central Office staff, our Network staff, our executive staff, and our community partners, all the people in the Mayor's office who have been on the front line along with us and, of course, the parents and all the families and our Board members who have been with us and have been through all of this as part of the CPS family. I thank all of you for the sacrifices that you've made over this past year, it's been very, very difficult. I don't think I have enough words to express how difficult it has been.

But there is light at the end of the tunnel, and that light is getting brighter and brighter. It certainly became brighter when the first vaccine was given here in Chicago, in the Chicago area. It became brighter when the political climate began to change. And I think it became brighter as we've seen signs of the economy beginning to recover. And it's going to be even brighter when our students are back in the classroom because all of us want to see that happen as quickly as possible. Too many of our students have been hurt. Yes, remote learning has worked for some, but it has not worked for others. We're going to have to work very, very hard when our kids are back in the classroom to help those that need that assistance in terms of catching up. Much as to be done, and I think we're certainly all up for it. We're stronger as a result of our experience this year.

And so as 2020 comes to a close, and as I said, you know, I can't wait until it closes, I want New Years to come as quickly as possible, let's not forget that we've grown stronger as a community, as a CPS family as a result of all the suffering, of the sacrifices and all the pain that has been experienced over this past year. And not just because of the pandemic, but also for many other reasons.

And so I thank you, I thank you for your work this year, and I want to wish everyone a happy new year. And I know that 2021 is going to be much, much better for CPS and for our students, the most important people in our system, our students. And I'm looking forward to a very, very productive year that will help us work to heal the wounds and undue some of the damage that has been done during this year. I thank we can do, and we will do it. So once again thank you all.

President del Valle provided the order of the meeting.

President del Valle thereupon opened the floor to Honoring Excellence segment of the Board Meeting. Ms. LaTanya McDade, Chief Education Officer introduced the video of the Senn High School Arts Performance.

President del Valle thereupon opened the floor to CEO Remarks segment of the Board Meeting. Dr. Janice Jackson, Chief Executive Officer, thanked everyone who participated in the Local School Councils elections last month; extended a public thank you to former President Barack Obama for participating the their virtual town hall last month and providing CPS high school students free online access to his new memoir, "A Promised Land" with a book discussion to follow in January 2021; addressed several updates regarding the school reopening plan; and announced that CPS was working closely with Mayor Lightfoot and public health officials to implement the COVID-19 vaccine rollout plan for Chicago.

President del Valle thereupon opened the floor to Committee Updates segment of the Board Meeting. Whole Child Committee Chair Board Member Rome and Honorary Student Board Member Tia Hawthorne provided an update on the Whole Child Committee.

President del Valle thereupon opened the floor to the Public Participation segment of the Board Meeting.

President del Valle thereupon opened the floor to the Discussion of Public Participation.

President del Valle thereupon opened the floor to the Discussion of Public Agenda Items.

President del Valle thereupon opened the floor to a Presentation. Ms. LaTanya McDade, Chief Education Officer, Mr. Arnie Rivera, Chief Operating Officer, Dr. Stephanie Jones, Chief Officer of Diverse Learner Support and Services, Dr. Kenneth Fox, Chief Health Officer, Dr. Marielle Fricchione, Chicago Department of Public Health, and provided a presentation on the Reopening Update. Ms. Bogdana Chkoumbova, Chief Schools Officer, provided a presentation on High School Strategy. Mr. Matthew Lyons, Chief Talent Officer, and Ms. Christina Jordan, Deputy Chief Talent Officer, provided a presentation on Non-Union Compensation.

President del Valle thereupon proceeded with the Vote on Public Agenda Items.

The Secretary presented the following Statement for the Public Record:

I will begin with items on the public agenda, read the board report numbers and brief titles. Mr. President, I will continue with Public Agenda items that do require a vote.

20-1216-RS1

AMEND BOARD REPORT 20-0923-RS1
AMEND BOARD REPORT 20-0624-RS1
AMEND BOARD REPORT 20-0325-RS1
**RESOLUTION AUTHORIZING EXPENDITURES AND ACTIONS IN RESPONSE TO THE
CORONAVIRUS DISEASE 2019 (COVID-19)**

WHEREAS there is an outbreak of respiratory illness caused by a novel Coronavirus Disease 2019 (COVID-19) and infections are being reported internationally, including the United States and the City of Chicago;

WHEREAS, on January 31, 2020, the Health and Human Services Secretary, Alex M. Azar II, declared a public health emergency ("PHE") for the United States;

WHEREAS, on March 9, 2020, Illinois Governor J.B. Pritzker issued a disaster proclamation (state of emergency) for the State of Illinois in response to the COVID-19 outbreak;

WHEREAS, on March 13, 2020, President Trump declared a nationwide emergency under the Stafford Act (42 U.S.C 5121-5207) in response to the ongoing COVID-19 pandemic;

WHEREAS, this is an emerging, rapidly evolving situation of public health concern and the top priority of the Board of Education of the City of Chicago ("Board") is the health and safety of CPS students and staff and their families and community;

WHEREAS, the Board is following and will continue to follow the guidance of local, state, and federal health officials, including the U.S. Centers for Disease Control and Prevention ("CDC"), the Illinois Department of Public Health ("IDPH") and the Chicago Department of Public Health ("CDPH") to protect the health of the community, respond to the outbreak and minimize transmission;

WHEREAS, the Board believes it is in the best interest of the City of Chicago and CPS families and students to be able to respond quickly to obtain necessary products, supplies, services and staff to follow the guidance of the CDC, IDPH, and CDPH and take preventive action to mitigate the spread of COVID-19; and

WHEREAS, the Board wishes to empower the leadership of CPS to act quickly and effectively to obtain the necessary products, supplies, services, and staff, expend funds and take all necessary measures and actions to respond to the COVID-19 outbreak;

NOW, THEREFORE, the Board hereby directs as follows:

1. The leadership of CPS shall collaborate with the IDPH and CDPH to review, update and implement emergency operations plans and plans for re-opening schools in accordance with City of Chicago and CDPH guidance ("reopening plans"), including those for performing environmental cleaning, creating communications plans for the CPS community and providing critical support services, such as continuity of education (for example, web-based instruction and email) and student services (such as, meal and social services).
2. The emergency operations plans and reopening plans shall include ensuring the availability of hygiene and environmental supplies and services, and such other products, supplies, services and staff to plan for and respond to the COVID-19 health emergency as deemed necessary or appropriate by the leadership of CPS.
3. The Board hereby authorizes and delegates authority to the Chief Executive Officer, General Counsel, Chief Education Officer, Chief Operating Officer, Chief Financial Officer, Chief Health Officer and Chief Procurement Officer to:
 - a. Develop and implement emergency operations plans in accordance with this Resolution;
 - b. Authorize and execute contracts to obtain all products, supplies, services and staff necessary or appropriate to plan for and respond to the COVID-19 health emergency, which contracts shall be approved as to legal form by the General Counsel;
 - c. Authorize and execute amendments and/or extensions to existing contracts to procure all products, supplies, services, and staff necessary or appropriate to plan for and respond to the COVID-19 health emergency, which amendments and/or extensions shall be approved as to legal form by the General Counsel;
 - d. Issue and approve purchase orders exceeding \$75,000 in amounts determined by the Chief Procurement Officer, to secure all products, services, supplies, and staff necessary or appropriate to plan for and respond to the COVID-19 health emergency, subject to approval by the Chief Operating Officer;
 - e. Authorize short-term extensions or renewals on any expiring contract;
 - f. Approve and execute expenditures that do not exceed an aggregate cost of \$75,000,000;
 - g. Take all actions necessary to implement the Memorandum of Understanding between the Chicago Office of Emergency Management and Communications and the Board of Education authorized in Board Report 06-0726-OP1 and renewed annually.

4. The Chief Executive Officer shall file a report with the Board beginning July 15th and monthly thereafter that will enumerate the expenditures to date and, all actions taken pursuant to this Resolution, including all contracts, amendments, purchase orders, policy or rule waivers/suspensions/modifications authorized pursuant to the authority delegated herein.
5. The Board ratifies, adopts and assumes all lawful acts taken by the above-referenced officers in response to the COVID-19 health emergency between March 5, 2020, and the Board's adoption of this Resolution.
6. This Resolution shall be effective from March 5, 2020, to and including ~~December 31, 2020~~ March 31, 2021, or until otherwise amended, modified or rescinded by the Board.

20-1216-RS2

**REQUEST THE PUBLIC BUILDING COMMISSION OF CHICAGO TO UNDERTAKE THE
FY21 SAUGANASH ELEMENTARY SCHOOL NEW ANNEX PROJECT**

WHEREAS, on July 12, 1956, the Board of Education of the City of Chicago (the "Board") joined in the organization of the Public Building Commission of Chicago (the "PBC"); and

WHEREAS, the PBC provides a means of facilitating the acquisition, construction and improvement of public improvements, buildings and facilities for use by various governmental agencies in the furnishing of essential governmental, educational, health, safety and welfare services; and

WHEREAS, the Board has heretofore participated in the acquisition and construction of public schools and other facilities to provide essential governmental services in cooperation with the PBC and various other governmental agencies; and

WHEREAS, the Board has determined that it is necessary, desirable, advantageous, and in the public interest to undertake various capital projects in conjunction with the City of Chicago and other governmental agencies; and

WHEREAS, the projects would maximize the utilization of educational facilities operated and maintained by the Board by providing new school educational options and enhanced recreational and other facilities and improving the community areas located in the vicinity of school property; and

WHEREAS, the estimated total cost of this project is anticipated not-to-exceed \$40,000,000 of which the portion of costs being undertaken by PBC is \$39,030,000.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION:

1. The PBC is hereby requested to undertake the FY21 Sauganash ES new annex project on behalf of the Board. The Chief Financial Officer and the Chief Operating Officer are hereby authorized to deliver a Project Notification to the PBC, as defined in the Intergovernmental Agreement between the Board and the PBC, dated February 1, 2007 (the "IGA").
2. These Projects are not part of the Modern Schools Across Chicago Program. This Project will be funded with capital funds generated in Fiscal Year 2021 or subsequent years. To the extent that other capital funds become available, the Board reserves the right to supplant Board Capital funds with other funding sources. The total cost of the Projects to be undertaken by the PBC shall not exceed \$39,030,000. This dollar amount is necessary to cover project costs, including environmental investigation, design, management fees, procurement and construction. The project costs are appropriated in the FY21 Capital Budgets and miscellaneous capital funds.
3. The Board's General Counsel is hereby authorized to execute an assignment to the PBC of any and all contracts entered into by the Board in connection with this Project and to execute any and all other documents necessary to effectuate this transfer. Any such contract may include a requirement that all construction work is subject to the terms contained in Board's existing Project Labor Agreement.
4. No cost may be incurred in excess of the level set forth in paragraph 2 above without prior Board approval.
5. This resolution is effective immediately upon its adoption.

Financials:

Sauganash ES Overcrowding Relief: FY21 \$40,000,000 (Capital Funds)
Estimated total cost of this project is anticipated not-to-exceed.

20-1216-RS3

FINAL

**RESOLUTION:
 AUTHORIZE APPOINTMENT OF MEMBERS
 TO LOCAL SCHOOL COUNCILS FOR THE NEW TERMS OF OFFICE**

WHEREAS, the Illinois School Code, 105 ILCS 5/34-2.1, authorizes the Board of Education of the City of Chicago ("Board"), on a biennial basis, to appoint the teacher, non-teacher staff and high school student members of local school councils of regular attendance centers for a new term of office after considering the preferences of the schools' staffs or students, as appropriate, for candidates for appointment as ascertained through non-binding advisory polls;

WHEREAS, the Governance of Alternative and Small Schools Policy, B. R. 20-0325-PO1 ("Governance Policy"), authorizes the Board, on the same biennial basis, to appoint all members of the appointed local school councils and boards of governors of alternative and small schools (including military academy high schools) for a new term of office after considering candidates for appointment selected by the following methods and the Chief Executive Officer's recommendations of those or other candidates:

<u>Membership Category</u>	<u>Method of Candidate Selection</u>
Parent	Non-binding Advisory Poll of Parents or Recommendation by Principal and Network Officer
Community	Recommendation by serving LSC/Board or Principal and Network Officer
Advocate	Recommendation by serving LSC/Board or Principal and Network Officer
Teacher/JROTC Instructor	Non-binding Advisory Staff Poll
Non-Teacher Staff Member	Non-binding Advisory Staff Poll
Educational Expert	Recommendation by Principal and Network Officer
Student	Non-binding Advisory Student Poll or Student Serving as Cadet Battalion Commander or Senior Cadet (service learning academy high schools)

WHEREAS, the established methods of selection of candidates for appointment to local school councils, appointed local school councils and boards of governors for a new term of office were employed at the schools identified on the attached Exhibits A-D and the candidates selected through those methods and any other candidates recommended by the Chief Executive Officer, where appropriate, have been submitted to the Board for consideration for appointment;

WHEREAS, the Illinois School Code and the Governance Policy authorize the Board to exercise absolute discretion in the appointment process;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO:

1. The individuals identified on the attached Exhibits A-D are hereby appointed to serve in the specified categories on the traditional local school councils, appointed local schools and appointed boards of governors of the identified schools for the new terms of their respective offices.
2. This Resolution is effective as of January 11, 2021.

EXHIBIT A – TEACHERS

<u>SCHOOL</u>	<u>NAME</u>
ADDAMS	Gaza, Natalie A
ADDAMS	Temple, Kesha L
AGASSIZ	Hall, Nicholas J
AGASSIZ	Hulbert, Emily R
ALBANY PARK	Santillan, Yara M
ALBANY PARK	Whittles, Anna M
ALCOTT ES	Arizmendi, Celia M
ALCOTT ES	Grohman, Erin E
ALDRIDGE	Varnado-Harris, LaRita R
AMUNDSEN HS	Cordero, Nicole A
AMUNDSEN HS	Pedersen, Christian E
ARMOUR	Meza, Cathleen A
ARMOUR	Shanker, Arielle
ARMSTRONG G	Harris, Tanesha N
ARMSTRONG G	Weaver, Gary L
ASHBURN	Alexander, Pamela L
ASHBURN	Hackett, Lisa
ASHE	Blake Boose, Robin
ASHE	Jones, Marquita A
AUDUBON	Chan, Jennifer L
AUDUBON	Matteson, Amanda J
AUSTIN CCA HS	Satchell, Nathaniel
AUSTIN CCA HS	Torres, Clarissa D
AVALON PARK	Moore, Katina
AVONDALE-LOGANDALE	Colon, Evelyn
AVONDALE-LOGANDALE	Segarra, Ivan
AZUELA	Bradford, Tamika N
AZUELA	Rios, Marisa
BACK OF THE YARDS	Baez, Charanjeet
BACK OF THE YARDS	Trauger, Hallie
BARNARD	Flanagan, Patricia E
BARRY	Reyes, Yesenia
BARRY	Vasilarakos, Myra J
BARTON	Bonds, Brittany
BARTON	Carroll, Elizabeth
BASS	Prince, Carl R
BASS	Washington, Izetta
BATEMAN	Doychich, Mindy L
BATEMAN	Rowe, Priscilla
BEARD	Patrinos, Andrea D
BEARD	Van Pelt, Michele R
BEASLEY	Hickman, Anya N
BEASLEY	Jefferson, Joyce M
BEAUBIEN	Sineni, Kimberly T
BEAUBIEN	Solka, Deborah L
BEETHOVEN	Washington, Brunetta N
BEETHOVEN	Washington, Pamela
BEIDLER	Eiland, Hermene M

EXHIBIT A – TEACHERS

<u>SCHOOL</u>	<u>NAME</u>
BEIDLER	Kozisek, Catherine W
BELDING	Cortes, Arman
BELDING	Suffredin, Michele M
BELL	Barash, Peter S
BELL	Sisler, Kellen A
BELMONT-CRAGIN	Benitez, Saskia T
BELMONT-CRAGIN	Muhlberger, Mireya
BENNETT	Villarreal, Diane C
BENNETT	Volious, Aubrey C
BLACK	Muhammad, Ain D
BLACK	Parks- Jackson, Rhonda D
BLAINE	Campagna, Jennifer R
BLAINE	Parker, Davia S
BLAIR	O'Malley, Margaret M
BLAIR	Schuld, Therese M
BOGAN HS	Boggs, John E
BOGAN HS	Corres, Marilen B
BOND	Kampwirth, Tamara M
BOND	Kelly, Dawn
BOONE	Donlin, Mark
BOONE	Hinton, Latavia D
BOUCHET	Hill, Julia M
BOUCHET	Little, Franchesca S
BOWEN HS	Fafore, Adenike M
BOWEN HS	Wilson, Kenneth C
BRADWELL	Neal, Brittany L
BRADWELL	Scott, Olivia J
BRENNEMANN	Armand, Ivelyne L
BRENNEMANN	Broniarczyk, Jessica L
BRENTANO	Harlan, Mark J
BRENTANO	Sandoval, Nicole
BRIDGE	Chwal, Wioletta A
BRIDGE	Clancy, Sean M
BRIGHT	Linton, Wanda F
BRIGHT	Macklin, Angel
BRIGHTON PARK	Rivera, Zachary
BRIGHTON PARK	Vazquez, Rolando
BROOKS HS	Famera, John
BROOKS HS	Yackee, Catherine M
BROWN R	Harmon-Booker, Brenda J
BROWN R	Tyson-Wiley, Rachel E
BROWN W	Edwards, Diamond
BROWN W	Fahy, Kathleen
BROWNELL	McGee, Kamara S
BROWNELL	Purnell, Monika R
BRUNSON	Coats, Janice
BRUNSON	Osideko, Stacy O
BUDLONG	Kritikos, Tina

EXHIBIT A – TEACHERS

<u>SCHOOL</u>	<u>NAME</u>
BUDLONG	Moy Lai, Sandra
BURBANK	Leverenz, Dorcas I
BURBANK	Reilly, Timothy J
BURKE	Cannon, Jonathan B
BURKE	Gipson, Anitra M
BURLEY	Skibba, Carolyn A
BURLEY	Stanfill, Erin M
BURNHAM	Hoskins, Charity J
BURNHAM	Shazer, Emily A
BURNSIDE	Harris, Linda
BURNSIDE	Kendrick-Keyes, Nivista
BURR	Ormond, Danielle R
BURR	Pattis, Wendy R
BURROUGHS	Gutierrez, Aracely
BURROUGHS	Lewandowski, Kathleen J
BYRNE	Gebel, Robert J
BYRNE	Soukal, Samantha
CALDWELL	Lacy, Lamonica R
CALDWELL	Robinson, Angela
CALMECA	Medina-Vega, Selene A
CALMECA	Vargas, Michael
CAMERON	Rodriguez, Erica M
CAMERON	Turner, Melissa A
CAMRAS	Jaros, Jaritza M
CAMRAS	Malone, David M
CANTY	Carney, Maria E
CANTY	Laduzinsky, Catherine P
CANTY	Yak, Ronald W
CARDENAS	Benbrook, Denise K
CARDENAS	Pantoja, Brenda C
CARNEGIE	Blanchard, Gina V
CARNEGIE	Coleman, Lisa D
CARROLL	Anderson-Johnson, Fabienne K
CARROLL	Savage, Shauntel A
CARSON	Flores, Lilyana
CARSON	Martinez, Adalid E
CARTER	Fant, Keith B
CARTER	Martin, Crystal M
CARVER G	Clark, Karen C
CARVER G	Prisleau, Joshua O
CASALS	Kaulen, Jennifer L
CASALS	Reardon, Sarah C
CASELL	Cloney, Elaine
CASELL	Noonan, Caitlin
CATHER	Williams, Edward C
CHALMERS	Madorsky, Leslie N
CHALMERS	McKee, Valerie L

EXHIBIT A – TEACHERS

<u>SCHOOL</u>	<u>NAME</u>
CHAPPELL	Adolphus-Castro, Carol L
CHAPPELL	Casia, Carlos A
CHASE	Bruehl, Steven C
CHASE	Santana, Miguel A
CHAVEZ	Tsoleridis, George
CHICAGO AGRICULTURE	Condon, Molly E
CHICAGO AGRICULTURE	Hayes, Kevin C
CHICAGO VOCATIONAL	Anders, Andrea G
CHICAGO VOCATIONAL	Nicholson, Tori S
CHOPIN	Marquez, Rosamaria
CHOPIN	Vazquez, Alma D
CHRISTOPHER	O'Brien, Carole A
CHRISTOPHER	Tapia-Alvarez, Susana
CLAREMONT	Fortenberry, Kelli Y
CLAREMONT	Griffin, Sharon M
CLARK ES	Jennings, Nicholas T
CLARK ES	Rivas, Marisol
CLARK HS	Evans, Charnelle C
CLARK HS	Polo, Donald A
CLAY	Mercon, Susan L
CLAY	Valerio, Guadalupe
CLEMENTE HS	Acosta, Dennis
CLEMENTE HS	Bawany, Mueze
CLEVELAND	Stanton, Kristine M
CLEVELAND	Tivers, Pamela D
CLINTON	Liakouras, Cleosemie A
CLINTON	Melchor, Miguel A
CLISSOLD	Gould, Anne-Marie
CLISSOLD	Kalinsky, Keri A
COLEMON	Weaver, Aisha E
COLEMON	Wilson, Sinda
COLES	Everett, Tamarra Y
COLES	Mangrum, Dadrian D
COLUMBIA EXPLORERS	Cleve, Craig A
COLUMBIA EXPLORERS	Reyes, Fernando
COLUMBUS	Constantine, Anastasia
COOK	Lowe, Bryant E
COOK	Neris, Gloriby
COONLEY	Bertucci, Leigh A
COONLEY	Foreman, Lindsey S
COOPER	Calderon, Alfredo
COOPER	Vailant, Claudia
CORKERY	Mcghee, Evelyn A
CORKERY	Pineda, Adriana
CORLISS HS	Brown, Evajamania V
CORLISS HS	Holland, David J
COURTENAY	King, Michelle
COURTENAY	Yacobucci, Sheila

EXHIBIT A – TEACHERS

<u>SCHOOL</u>	<u>NAME</u>
CRANE MEDICAL HS	Lee, Andrea P
CRANE MEDICAL HS	Murphy, Lennon
CROWN	Treadwell, Cherise L
CUFFE	Fairley, Latonya C
CUFFE	Saflarski, Jeanine T
CULLEN	Beverly, Krishna T
CULLEN	Clemons, Laurie
CURIE HS	Huirache, Jessica
CURIE HS	Rico, Marcos
CURTIS	Garner, Shenel M
CURTIS	Salvant, Cara R
DALEY	Belser, Carol J
DALEY	Trail, Zachary L
DARWIN	DeLao, Vanesa J
DARWIN	Garcia, Mayra L
DAVIS M	Fisher, Eddett G
DAVIS N	Dragos, Luminita
DAVIS N	Mirtsyn, Dmytro A
DAVIS N	Solis, Lucia M
DAWES	Biszewski, Alyse M
DAWES	DiMarco, Elizabeth W
DE DIEGO	Navarro, John D
DE DIEGO	Whitfield, Lyndsay B
DECATUR	Askounis, Katherine G
DECATUR	Murray, John P
DENEEN	Mobley, Janice
DENEEN	Triplett, Lekesha R
DEPRIEST	Billups, Vivian E
DEPRIEST	Holmes, Mary E
DETT	Adah-Bush, Ardia
DEVER	Carroll, Deena K
DEVER	Zelko, Chiara E
DEWEY	Crockett, Beneterious L
DEWEY	Lewis, Arlene N
DIRKSEN	Archibald, Bernadette
DIRKSEN	Gonzalez, Awilda
DISNEY	Earles, Rod A
DISNEY	Fahrenbach, Jason
DISNEY II ES	Bartel, Daniel F
DISNEY II ES	York, Tyler K
DIXON	Dillard, Joy L
DIXON	Gallagher, Maureen
DOOLITTLE	Arthur, Janette
DOOLITTLE	Shaw, Janice D
DORE	Crist, James P
DORE	Marren-O'Brien, Dawn
DOUGLASS HS	Dunn, Jacquelyn E

EXHIBIT A – TEACHERS

<u>SCHOOL</u>	<u>NAME</u>
DOUGLASS HS	Roberson, Gerald A
DRAKE	Colton, Nai V
DRAKE	Head, Adrienne A
DRUMMOND	Gosz, Carolyn R
DRUMMOND	Melendez, Celia M
DUBOIS	Crosby, Emma L
DUBOIS	Flowers, Kelly R
DULLES	Watkins, Sheena S
DULLES	Young, Laverne V
DUNBAR HS	Brown, Kevin E
DUNBAR HS	Reynolds, Solomon
DUNNE	Darensbourg, Zameya A
DUNNE	Watson, Toyia M
DURKIN PARK	Branch, Helena F
DURKIN PARK	Fleming, Jennifer A
DVORAK	Dykes, Megan K
DVORAK	Lampkin, Crystal
DYETT ARTS HS	Melendez, Maria L
DYETT ARTS HS	Ware, Sharina L
EARHART	Arnold, Darla
EARHART	Young, Anita
EARLE	Finley, Tshenna
EARLE	Morgan, Luevinia
EBERHART	Dalton, Corrie E
EBERHART	Salgado, Raymundo
EBINGER	Burke, Margaret A
EBINGER	Klepitsch, Kimberly A
EDGEBROOK	Han-Baral, Susie S
EDGEBROOK	Miedona, William J
EDISON PARK	Cahill, Jeanine M
EDISON PARK	Morrissey, Emily E
EDWARDS	Pintor, Elpidio
EDWARDS	Sanchez, Manuel
ELLINGTON	Brown, Valerie
ELLINGTON	McCoy, Kimberly R
ERICSON	Brown, Felisa Y
ERICSON	McDonald, Muriel
ESMOND	Smith-Faggins, Laura N
EVERETT	Garcia, Olga S
EVERETT	Roney, Laurie M
EVERGREEN	Cordova, Ashley A
EVERGREEN	Kanelos, Paul C
EVERS	Lindgren, Robert N
EVERS	Smith, Beverly S
FAIRFIELD	Johnson, Jason A
FAIRFIELD	Santiago, Martha L
FALCONER	Franchi, Jeanette L
FALCONER	Rose, Brian

EXHIBIT A – TEACHERS

<u>SCHOOL</u>	<u>NAME</u>
FARNSWORTH	Connolly, Nancy E
FARNSWORTH	Loch, Rose A
FARRAGUT HS	Brizuela, Erika E
FARRAGUT HS	Morales, Linda L
FENGER HS	Bell, Tamika L
FERNWOOD	Mason, James J
FERNWOOD	Minyard, Heather M
FINKL	McCarthy, Ericka M
FINKL	Rodriguez, Jose J
FISKE	Pasha, Habeeba B
FISKE	Tillman, Joi B
FOREMAN HS	Asencio-Bonilla, Thomas V
FOREMAN HS	Malhas, Balsam
FORT DEARBORN	Alderson, Marcus W
FORT DEARBORN	Barnes, Joyce
FOSTER PARK	Bullock, Michelle D
FOSTER PARK	Risky, Donna L
FRANKLIN	Serrano, Amanda R
FRANKLIN	Sobotka, Amy
FULLER	Conneely, Morgan D
FULLER	Parks, Evelyn L
FULTON	Ingram-Holmon, Michelle
FULTON	Quiroz, Arturo
FUNSTON	Rosado, Lynaris
FUNSTON	Tanabe, Margaret A
GAGE PARK HS	Dunphy, Blake X
GAGE PARK HS	Lawrence, Kimberly D
GALE	Kelso-Grant, Mimi L
GALE	Qadri, Azra N
GALILEO	Amon, Connie L
GALILEO	Moreno, Concepcion C
GALLISTEL	Dobda, Sarah A
GALLISTEL	Villa, Patricia
GARVEY	Abioro, Elizabeth A
GARVEY	Guidry, Lori A
GARVY	Huber, Stephanie L
GARVY	Martin, Karen R
GARY	Cooks, Molly E
GARY	Kussmann, Mary E
GILLESPIE	Cunningham-Brothers, Linda F
GILLESPIE	Roby-Kindred, Gwendolyn K
GOETHE	Alvarez, Jacqueline
GOETHE	Teti, Allyn M
GOODE HS	McClinton, Brandi D
GOODE HS	Plascencia, David
GOUDY	Guiragossian, Betsy
GOUDY	Ross, Calvin
GRAHAM ES	Caponera, Kathleen M

EXHIBIT A – TEACHERS

<u>SCHOOL</u>	<u>NAME</u>
GRAHAM ES	Martinez, Raul
GRAHAM HS	Amusa, Adebajo
GRAHAM HS	Denst, Jessica M
GRAY	Argent, Robert M
GRAY	Van Pelt-Montgomery, Jenny E
GREELEY	Guzman, Cindy
GREELEY	Nobles, Kelley M
GREEN	Clark, Tamiko C
GREEN	Mullen, Nichole D
GREENE	Burrows, Gina M
GREENE	Mckeown, Michelle F
GREGORY	Trentham, April L
GREGORY	Yarber-Porter, Toni M
GRESHAM	Anderson, Brittany C
GRESHAM	Lewis, Ariel
GRIMES	Anders, Laura
GRIMES	Eichstaedt-Kriske, Stephanie L
GRISSOM	Ramirez, Melissa
GRISSOM	Salazar, Natalie
GUNSAULUS	Cirves, Alexandra
GUNSAULUS	Walsh, Meghan H
HAINES	Liang, Michelle J
HAINES	Ruan, Yi L
HALE	Degiulio, Christina
HALE	Velasco, Esmeralda P
HALEY	Matthews-Hill, Kira R
HALEY	Taylor-Berryhill, Ivy R
HAMILTON	Rovito, Kerrie A
HAMILTON	Stone, Ian A
HAMLIN	Hartman, Paul W
HAMLIN	Suarez Nieto, Jessica
HAMPTON	Durr, Shaneal
HAMPTON	Simon, Sara M
HANCOCK HS	Jimenez, Froylan I
HANCOCK HS	Schmidt, George J
HANSON PARK	Marrero, Marangely
HANSON PARK	Sager, Kari L
HARLAN HS	Freeman, Daviea L
HARLAN HS	Tines, Theophilus
HARPER HS	Austin, Darlene W
HARTE	Lawson, Kristina L
HARTE	Williams, Kendrea L
HARVARD	Madkins, Latrice S
HARVARD	Randle, Marcia L
HAUGAN	Baar-Ledford, Sara D
HAUGAN	Orr, Mary M
HAUGAN	Rivas, Armando E
HAWTHORNE	Lemp, Stacey A

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<u>SCHOOL</u>	<u>NAME</u>
HAWTHORNE	Willuweit, Valerie A
HAY	Moore, Cynthia A
HAY	Stapleton, Melinda C
HAYT	Rasheed, Tareeq H
HAYT	Sannito, Carl R
HEALY	Hickey, Jean M
HEALY	Macchione, James J
HEARST	Gray, Elaine
HEARST	O'Neill, Susan A
HEDGES	Ruiz, Lilia
HEDGES	Salinas, Jequeline
HEFFERAN	Gamble, Monica E
HEFFERAN	Neal, Katesa J
HENDERSON	Moore, Monique
HENDERSON	Powell, James C
HENDRICKS	Spearman, Larry L
HENDRICKS	Williams-Narcisse, Felicia A
HENRY	Luna, Isela
HENRY	Rodriguez, Migdalia
HERNANDEZ	Sackett, Lilian K
HERNANDEZ	Salazar, Maricela
HERZL	Battle, William D
HERZL	Ceresia, Margaret
HIBBARD	Davis, Angela S
HIBBARD	Payne, Bernadette M
HIGGINS	Brown, Ima
HIGGINS	Farrell, Kelly A
HIRSCH HS	Davis, Brian
HIRSCH HS	Taylor, Sandra K
HITCH	Currie, Eric C
HITCH	Davis, Deborah
HOLDEN	Martinez, Rosa
HOLDEN	Phillips, Lori A
HOLMES	Roberts, Christopher L
HOLMES	Wallace-Thurman, Erika J
HOWE	Hamlin, Jenise
HOWE	Meyer, Sophia R
HOYNE	Richardson, Grace-Ann A
HUBBARD HS	Reyes, Lorena
HUBBARD HS	Sabanagic, Nail
HUGHES C	Killingsworth, Yevette E
HUGHES C	Mehta, Poonam
HUGHES L	Reynolds, Susan M
HUGHES L	Tyler, Marlene A
HURLEY	Jimenez, Sergio O
HURLEY	Patino, Amarillis
HYDE PARK HS	Braggs, Katharine M
HYDE PARK HS	Clayton, Shatondria N

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<u>SCHOOL</u>	<u>NAME</u>
INTER-AMERICAN	Donahue, Belen D
INTER-AMERICAN	Vazquez, Maria J
IRVING	Carter-Weathers, Linta D
IRVING	McCall, Kenge E
JACKSON A	Lynch, Kevin A
JACKSON A	McManus, Randi J
JACKSON M	Mcneal, Susie E
JACKSON M	Mosley, Allen M
JAHN	Lewis, Mallory
JAHN	Wray, Mollie H
JAMIESON	Mcgowan, Christy E
JAMIESON	Newton, Robert L
JENSEN	Beverly-Bass, Carrene
JENSEN	Ross, Jeresa A
JOHNSON	Bradley, Amber
JOHNSON	Redmond, La'Tina
JONES HS	Bowman, Kimberly L
JONES HS	Martinsek, Ellen S
JOPLIN	Dixon-Bowen, Tiajuana S
JOPLIN	Wimby, Yoko
JORDAN	Romeo, Anthony J
JORDAN	Senn, Meredith A
JUAREZ HS	Bigelow, Nancy L
JUAREZ HS	Mendez, Iliana A
JULIAN HS	Holesovsky, Joseph B
JULIAN HS	Whittington, Katherine D
JUNGMAN	Prado, Ramiro
JUNGMAN	Viramontes, Elisa D
KANOON	Flores, Marialouisa
KANOON	Vargas-Mendez, Luz M
KELLER	Jemison, Diannia
KELLER	Wess, Ethelyn M
KELLMAN	Blue-Ford, Cecelia S
KELLMAN	Siggers, Kennshunna M
KELLOGG	Freeman, Jennifer
KELLOGG	Reilly, Aishling C
KELLY HS	Goldberg, Alan J
KELLY HS	Newquist, Keith J
KELVYN PARK HS	Jara, Veronica
KELVYN PARK HS	Unger, Thomas M
KENNEDY HS	Gonzalez, Rolando M
KENNEDY HS	Surwillo, John P
KENWOOD HS	Rojas, Debra
KENWOOD HS	Taylor-Young, Genesis C
KERSHAW	Lindberg, Latoya P
KERSHAW	Perry, Lynnycesa A
KILMER	Moring, Kathleen S
KILMER	Qadir, Zarina A

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<u>SCHOOL</u>	<u>NAME</u>
KING ES	Armer, Toni M
KING ES	Miller, Grace A
KING HS	Monik, Cheri A
KING HS	Palmer, Kahphira
KINZIE	Morgan, Michael J
KINZIE	Terrill, Lindsey K
KIPLING	Powell, Randall
KIPLING	White, Larnce
KOZMINSKI	Blakey, Nina
KOZMINSKI	Robinson, Kapria N
LAKE VIEW HS	Bender, Daniel I
LAKE VIEW HS	Proni, Anna Marie
LANE TECH HS	Gomez, Katharine T
LANE TECH HS	Law, Daniel R
LANGFORD	Edwards, Kimberly L
LANGFORD	Sarauw, Rachel L
LARA	Altamirano, Claudia
LARA	Cervantes, Ricardo
LASALLE	Flisk, Melissa
LASALLE	Zaranko, Zoe
LASALLE II	Feeney, Aubrey L
LASALLE II	Rodriguez, Nancy M
LAVIZZO	Giles, Crystal
LAVIZZO	Milam, Suekina L
LAWNDALE	Bryant, Michael W
LAWNDALE	Hemphill, Kym
LEE	Edwards, Jeannine F
LEE	Karim, Silvia
LELAND	Kyles-Pickett, Kymberley K
LELAND	Lee-Warner, Susan Y
LENART	Beasley, Letrice M
LENART	Juarez, Agnes M
LEWIS	Bast, Katherine
LEWIS	Rubin, Rebecca
LIBBY	Alexander, Mikehia
LIBBY	Johnson, Tabitha J
LINCOLN	Thompson, Gregory
LINCOLN	Williams, Ashley A
LINCOLN PARK HS	Koehler, Sandra C
LINCOLN PARK HS	McGuire, Sean D
LITTLE VILLAGE	Sanchez, Cynthia
LLOYD	Turcios, Sonia I
LLOYD	Valdez, Antonio J
LOCKE J	Crall, Patrick
LOCKE J	Shere, Nicole R
LORCA	Johnson, Gretchen L
LORCA	Thornton, Lindsey E
LOVETT	Crowder, Sharon D

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<u>SCHOOL</u>	<u>NAME</u>
LOVETT	York, Lynda L
LOWELL	Schwab, Sally J
LOWELL	Wendorf, Lori S
LOZANO	Barron, Martha E
LOZANO	Strum, Melissa
LYON	Naranjo, Nicole
LYON	Segreti, Joseph A
MADERO	Dybas, Mary
MADERO	Fragoso, Miguel
MADISON	Appleberry-Tillman, Barbara A
MADISON	Morgan, Marlon J
MANIERRE	Lossin, Leah L
MANIERRE	Preston, Raashida L
MANIERRE	Scott, Veronica T
MANN	Bevly, Eurydice
MANN	McConnell, Stephanie A
MARQUETTE	Butler, Marquis
MARQUETTE	Ovalle, Jacqueline
MARSH	Paniagua, Maria J
MARSH	Rico, Hector M
MARSHALL HS	Dorrell, James P
MARSHALL HS	Lang, Terrence L
MASON	Mcdaniel, Shamona Q
MASON	Spears, RaShonda N
MATHER HS	Iselin, Peter J
MATHER HS	Macfarland, Craig J
MAYER	Hanson, Nolan
MAYER	Scalia, Elizabeth G
MAYS	Hudson, Adrienne
MAYS	Mason, Sharon L
MCAULIFFE	Arroyo, Lilian
MCAULIFFE	Pendergast, Erin V
MCCLELLAN	Burks, Kenyada K
MCCLELLAN	Khoshaba, Michael
MCCORMICK	Chmielinski, Trisha L
MCCORMICK	Ponce de Leon, Raquel
MCCUTCHEON	Kelly, Megan E
MCCUTCHEON	Kritikos, Vicki
MCDADE	Cherry, Kayla N
MCDADE	Thomas, Jennifer K
MCDOWELL	Fountain, Darril L
MCDOWELL	Gilmore, Jessica R
MCKAY	Oliver, Antoinette R
MCKAY	Walker, Dorothy A
MCNAIR	McGill, Bridgett
MCNAIR	Woolridge, Terina
MCPHERSON	Kirkpatrick, Chad D
MCPHERSON	Torres, Rosaura

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<u>SCHOOL</u>	<u>NAME</u>
MELODY	Pike, Tammy E
MELODY	Stewin, Michelle M
METCALFE	Anderson-Cruthird, Jasmine J
METCALFE	Styles, Patricia A
MIRELES	Pasquier-Hollimon, Carline
MIRELES	Quiroga, Rita M
MITCHELL	Benkiser, Becky L
MITCHELL	Evans, Erick M
MOLLISON	Butler, Vondietra
MOLLISON	Henry, Avis
MONROE	Harris, Clarinda L
MONROE	Nye, David
MOOS	Bolthouse, Lauren M
MOOS	Fraye, Tiffany
MORGAN PARK HS	Berger, Michael S
MORGAN PARK HS	Majeske, Keith E
MORRILL	Mrugula, Jonathan
MORRILL	Rippy, Tonya
MORTON	Campbell, Kristen M
MORTON	Farder, DeJernet M
MOUNT GREENWOOD	Callaghan, Jacquelyn M
MOUNT GREENWOOD	Norris, Nicole C
MOUNT VERNON	Bobo, Jennifer L
MOUNT VERNON	Pender-Bey, Yolanda
MOZART	Moratilla-Padilla, Erika E
MOZART	Yeagle, Joyce A
MURPHY	Calabrese, James J
MURPHY	Hawkins, Paula L
MURRAY	Prinz, Monica
NASH	Burnette, Linda J
NASH	Pittman, Sylvelia I
NEIL	Russell, Glenda
NEIL	Scott, Jamesetta
NEW FIELD	Dickinson, Joseph E
NEW FIELD	Pankratz, Lena M
NEW SULLIVAN	McNutt, Yvonne K
NEW SULLIVAN	Sanders, Jacqueline
NEWBERRY	Bonanno, Andrea M
NEWBERRY	Greenberg, Joshua L
NICHOLSON	Cunningham, Cindy L
NICHOLSON	Drain, Tiffany Y
NIGHTINGALE	Austermann, Christopher
NIGHTINGALE	Senf, Jeffrey A
NINOS HEROES	Covarrubias, Rosa
NINOS HEROES	Manning, Taisha
NIXON	Berlanga-Nunez, Nancy
NIXON	Huezo, Rosenda G

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<u>SCHOOL</u>	<u>NAME</u>
NOBEL	Oberts, Joseph S
NOBEL	Sund, Nora I
NORTH RIVER	Salas, Janet M
NORTH-GRAND HS	Quinonez, Adrian
NORTH-GRAND HS	Sanchez, Cynthia M
NORTHSIDE LEARNING HS	Cartina, Kelly
NORTHSIDE LEARNING HS	Kopke, Michelle R
NORTHSIDE PREP HS	Difrancesco, Gregory T
NORTHSIDE PREP HS	Mulligan, Martha L
NORTHWEST	Melo-Benitez, Lizzette
NORTHWEST	Ryan, Lindsay A
NORWOOD PARK	Harte, Sean W
NORWOOD PARK	Kim, David S
OGDEN ES	Jackson, Jezail
OGDEN ES	McCabe, Christopher L
OGLESBY	Sheppard, Hidejah N
OGLESBY	Tilghman, Braden J
OKEEFFE	Eades, Kiennesha D
OKEEFFE	Turner, Deidra A
ONAHAN	Meeks, Melissa A
ONAHAN	Restivo, Angelo
ORIOLE PARK	Anderson, Jessica M
ORIOLE PARK	Hogan, Emily M
OROZCO	Carrillo, Michelle A
OROZCO	Velazquez, Javier
ORTIZ DE DOMINGUEZ	Ramirez, Arelis
ORTIZ DE DOMINGUEZ	Tapia, Anabel
OTIS	Lane, Lisa A
OTIS	Price, Vida M
OTOOLE	Ray, Kathy Y
OTOOLE	Williams, Erin N
OWEN	Bailey, Tina
OWEN	Smarte, Charlotte E
OWENS	Allen, Davina T
OWENS	Kelsey, Robert R
PALMER	Gomez, Nancy M
PALMER	Lohse-Gonzalez, Cynthia M
PARK MANOR	Perry, Ellis
PARK MANOR	Simpson, Allyson L
PARKER	Allen, Sabrina R
PARKER	Redding, Largenette
PARKSIDE	Brewton, Jalayne A
PARKSIDE	Washington, Lashawn R
PASTEUR	Duignan, Sandra L
PASTEUR	Gonzalez, Fabiola
PAYTON HS	Ofori-Amoah, Amoah
PAYTON HS	Wiggins, Joshua A
PECK	Cervantes, Tanya J

EXHIBIT A – TEACHERS

<u>SCHOOL</u>	<u>NAME</u>
PECK	Long, Robert G
PEIRCE	Baumgarten, Geri L
PEIRCE	Trad, Evan M
PENN	Jackson, Jasmine
PEREZ	Galindo, Francisca
PEREZ	Hermanas, Roberta K
PERSHING	Fernbach, Laura A
PETERSON	Hurley, Kathleen
PETERSON	Juhl, Erik
PHILLIPS HS	Biami, Amica J
PHILLIPS HS	Wilson, David
PICCOLO	Garcia Lopez, Ana M
PICCOLO	Smith, Monique S
PICKARD	Mendoza, Raquel
PICKARD	Pimentel, Elsa J
PILSEN	Henriquez, Marlon E
PILSEN	Kniff, Jennifer B
PIRIE	Brewton, Jamie
PIRIE	Rogers, Joyce M
PLAMONDON	Balazi, Mandi
PLAMONDON	Castro, Socorro A
POE	Becker, Amanda M
POE	Jackson, Ashley M
PORTAGE PARK	Krawczykowski, Meghan
PORTAGE PARK	Toledo, Martha M
POWELL	Broomes, Sandra E
POWELL	Hunter, April M
PRESCOTT	Kirshner, Amanda M
PRESCOTT	Phares, Jennifer R
PRIETO	Cora, Elba L
PRIETO	Montgomery, Andrea H
PRITZKER	Minter, Toni M
PRITZKER	Veal, Whitney D
PROSSER HS	Koutavas, Jerry
PROSSER HS	Tsitsopoulos, Kassandra A
PRUSSING	Beck, Lauren
PRUSSING	Flores, Verna J
PULASKI	Sanchez, Rosabel
PULASKI	Wojciaczyk, Piotr
PULLMAN	Douglas, Janine
PULLMAN	Hall, Shawna C
RANDOLPH	Haley, Amy E
RANDOLPH	Stephanos, Peter
RAVENSWOOD	Rivas, Vanessa
RAVENSWOOD	Switzer, Jeffrey D
REAVIS	Johnson, Latricea M

EXHIBIT A – TEACHERS

<u>SCHOOL</u>	<u>NAME</u>
REAVIS	Wilson, Michael
REILLY	Forde, Fiona J
REILLY	Postolowicz, Marzanna
REINBERG	Baldassone, Frances A
REINBERG	Huynh-Vien, Julie N
REVERE	Shaw, Rosalyn S
RICHARDS HS	Jennings, Christina
RICHARDS HS	Walsh, Katherine M
RICHARDSON	Ramos, Elena A
RICHARDSON	Sanchez, Blanca L
ROBINSON	Hill, Anita
ROBINSON	Miller, Jailomya
ROGERS	Bray, Lauren C
ROGERS	Malinowski, Sarah S
ROOSEVELT HS	Arzu, Rose N
ROOSEVELT HS	Green, Jennifer A
RUDOLPH	Lanis, Caitlin
RUDOLPH	Waldron, Anna F
RUGGLES	Johnson, Janice L
RUGGLES	Jordan, Karen D
RUIZ	Guzman, Jill M
RUIZ	Malave, Carmen I
RYDER	Appiah, Kristin A
RYDER	Simms, Keishonda M
RYDER	Stanley, Kelli R
SABIN	Hernandez, David L
SABIN	Rezek, Robert J
SADLOWSKI	Butler, Jayna C
SADLOWSKI	Lobato, Tomas
SALAZAR	Healy, Katleya
SALAZAR	Sanchez, Miriam D
SANDOVAL	Carapia, Yesenia R
SANDOVAL	Rodriguez, Alejandra
SAUCEDO	Mendoza Ramirez, Mary
SAUCEDO	Olmedo, America Y
SAUGANASH	McKenna, Mary C
SAUGANASH	Murphy, Kaitlin
SAWYER	Macias, Vanessa A
SAWYER	Senese, Erin M
SAYRE	Endres, Dylan J
SCAMMON	Rios, Carla
SCAMMON	Rocco, Linda M
SCHMID	Rodriguez, Jose
SCHMID	Williams, Yolanda R
SCHUBERT	Gryfinski, Laura K
SCHUBERT	Gutierrez, Emilio
SCHURZ HS	Anderson, Timothy W
SCHURZ HS	Marshall, David M

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<u>SCHOOL</u>	<u>NAME</u>
SENN HS	Meadows, Michael
SENN HS	Wyss, Jesse Z
SEWARD	Guerrero, Leticia I
SEWARD	Ramirez, Rosa A
SHERIDAN	Brown, Jacqueline
SHERIDAN	Ravnic, Jacqueline R
SHERMAN	Crawford, Alicia E
SHERMAN	Mathis, Shaneta L
SHERWOOD	Anderson, Markita L
SHERWOOD	Beal, Danielle L
SHIELDS	Carmona, Maria
SHIELDS	Vazzana, Milagros
SHIELDS MIDDLE	Ferro, Victoria A
SHIELDS MIDDLE	Marose, Michelle M
SHOESMITH	Haller, Hannah M
SHOESMITH	Hobson, Ashley L
SHOOP	Carr, Lyshonn
SHOOP	Green, Shaina A
SIMEON HS	Coney, Victoria A
SIMEON HS	Sanders, Kellian R
SKINNER	Johnson, Ryan D
SKINNER	Werner, Ramel D
SKINNER NORTH	Shah, Priya J
SKINNER NORTH	Walsh, Mattea
SMITH	Hill, Alexis
SMITH	Shaw, Erika
SMYSER	Edwards, Laura M
SMYSER	Garala, Roshni
SMYTH	Cipriani, Gina A
SMYTH	Grayer, Kiyana C
SOLOMON	Kenney, Deirdre A
SOLOMON	Martin, Christopher J
SOUTH SHORE ES	Harmon, Donte
SOUTH SHORE ES	Jean, Whitney
SOUTH SHORE INTL HS	Edwards, Clayton B
SOUTH SHORE INTL HS	Ghent, Laurenton N
SOUTHSIDE HS	Hawkins, Regina G
SOUTHSIDE HS	Maniates, Evan P
SPENCER	Labarbera, Torrie
SPENCER	Phillips, Jala L
SPENCER	Satiregun, Shampree G
SPENCER	Williams, Keisha K
SPRY ES	Armendariz, Erica
SPRY ES	Medina, Bernardo
STAGG	David, Tiffany
STAGG	Jarrell, Ashley N
STEINMETZ HS	Davis, Cornell W
STEINMETZ HS	Russo, Robin R

EXHIBIT A – TEACHERS

<u>SCHOOL</u>	<u>NAME</u>
STEM	Anderson, Cutina
STEM	Rose, Linsey R
STEVENSON	Hilburger, Kathryn E
STEVENSON	Lakawitch, Theresa L
STOCK	Dilla-Hammer, Sandra F
STOCK	Sullivan, Tara S
STONE	Moon, Seol
STONE	Perry, Jamie L
STOWE	Jones, Jennifer A
STOWE	Ruiz, Bertha
SULLIVAN HS	Clark, Calvin D
SULLIVAN HS	Mathew, John C
SUMNER	Carr, Brandon
SUMNER	Haynes, Marci S
SUTHERLAND	Gaughan, Tanya L
SUTHERLAND	O'Laughlin, Christine
SWIFT	Loveland, Katie M
SWIFT	Proctor-Mattingly, Laurel
TAFT HS	Doherty Trebing, Bridget
TAFT HS	Plencner, Scott M
TALCOTT	D'Addario, Paul T
TALCOTT	Torres, Ewa Z
TALMAN	Aguilera, Miguel A
TALMAN	Chlumsky, William C
TALMAN	Vaca, Jaime C
TANNER	Carter, Launder F
TANNER	Wilson- Wearing, Tanneshia S
TAYLOR	Jackson, Latasha
TAYLOR	Potpura, Wendy M
TELPOCHCALLI	Klonsky, Jennifer
TELPOCHCALLI	Nunez, Gabriela
TELPOCHCALLI	Nunez, Perla C
TELPOCHCALLI	Saucedo, Vanessa
THORP J	Sierra-Correa, Angelica
THORP J	Vines, Mose Y
THORP O	Alper, Jennifer L
THORP O	Coughlin, Vincent
TILDEN HS	Druckmiller, Hannah
TILL	Horton, Kawana T
TILL	Ziencina, Thomas R
TILTON	Buckner, Lavita J
TONTI	Fonseca, Elisabeth L
TONTI	Mendez, Kristen M
TURNER-DREW	Henderson, Kia J
TURNER-DREW	Polubinski, John M
TWAIN	Carther, Alexia N
TWAIN	Gallagher, Claire M
VANDERPOEL	Evans, Elyssia D

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<u>SCHOOL</u>	<u>NAME</u>
VAUGHN HS	Bonness, Patricia A
VAUGHN HS	Swanson, William W
VOLTA	Avila, Samara E
VOLTA	Parekh, Dipal
VON LINNE	Mendez, Keyla
VON LINNE	Nixon, Jessica S
VON STEUBEN HS	Cook, Jennifer M
VON STEUBEN HS	McQueen, Erica D
WACKER	Bridges, Devonia M
WACKER	Danielley, Michelle J
WADSWORTH	Brawner, Cynthia D
WADSWORTH	Loggins, Aldina R
WALSH	Casimiro, Walter J
WALSH	Gonzalez, Haidee
WARD J	Gunawan, Lisa
WARD J	Reed, Eric J
WARD L	Makris, Katina D
WARD L	Vaughn, Bonnetta J
WARREN	Kidd, Tracey Y
WARREN	Turner, Sangai A
WASHINGTON G ES	Anderson, Diana
WASHINGTON G ES	Grieshaber, Megan F
WASHINGTON H ES	Jackson-Purnell, Ona J
WASHINGTON HS	Davis, Donald Z
WASHINGTON HS	Stark, Charles J
WATERS	Ballasch, Margaret F
WATERS	Soto, Karen J
WEBSTER	Pabon, Emily R
WEBSTER	Torres, Violet D
WELLS ES	Donaldson, Jeanine L
WELLS ES	Washington, Monisha R
WELLS HS	Poulos, Peter W
WELLS HS	Scheib, Caitlin E
WENTWORTH	Gayden, Maria A
WENTWORTH	Geist, Mary
WEST PARK	Brown, Del-Marshea R
WEST PARK	Rose, Wyrnter J
WEST RIDGE	Catron, Jennifer R
WEST RIDGE	Tschaen, Sarah
WESTCOTT	Giles, Melissa M
WESTCOTT	Watkins, Tiffany D
WESTINGHOUSE HS	Ivanisevic, Donna
WESTINGHOUSE HS	Stevens, Faye S
WHISTLER	Collins, Maynard
WHISTLER	Turner, Shuronda D
WHITNEY	Molina, Barbara
WHITNEY	Salazar-Bolda, Magdalena

EXHIBIT A – TEACHERS

<u>SCHOOL</u>	<u>NAME</u>
WHITTIER	Arroyo, Nora
WILDWOOD	Daresh, Bridget N
WILDWOOD	Wiedegreen, Karl W
WOODSON	Neal, Jacqueline O
WOODSON	Youngblood, Delena L
YATES	Lejarde, Lydis A
YATES	Moorehouse, Ingrid
YOUNG ES	Catto, Geraldine
YOUNG ES	Irwin, Latoya L
YOUNG HS	Boyle, Anne M
YOUNG HS	Rogers-Gayles, Ja'Nean D
ZAPATA	Perez-Lopez, Marta C
ZAPATA	Sanchez, Juan F

EXHIBIT B – NON-TEACHER

<u>SCHOOL</u>	<u>NAME</u>
ADDAMS	Marquez, Maria A
AGASSIZ	Rosario-Caro, Marilyn
ALBANY PARK	Lane, James F
ALCOTT ES	Ross, Tyler
ALCOTT HS	Soto, Citlali
ALDRIDGE	Magee, Angela S
AMUNDSEN HS	Chinchilla, David A
ARMOUR	Fiedler, Margaret M
ARMSTRONG G	Ford, Tamika A
ASHBURN	Tutein, Doris J
ASHE	Martin, Diane
AUDUBON	Rosen, Matthew A
AUSTIN CCA HS	White, Demetrous
AVALON PARK	Perkins, Laura M
AVONDALE-LOGANDALE	Ubides, Juana C
AZUELA	Corral, Cindy R
BACK OF THE YARDS HS	Romo, Denise M
BARNARD	Hill, Theresa A
BARRY	Hansen, Donna J
BARTON	Offei, Ransford A
BASS	Beatty, Joseph T
BATEMAN	Colon, Jesus M
BEARD	Gee, Jessica
BEASLEY	Stokes, Derrick
BEAUBIEN	Barnhart, Paula J
BEETHOVEN	Del Real, Gustavo
BEIDLER	Mooney, Alicia G
BELDING	Castro, Milly Y
BELL	Chan, York
BELMONT-CRAGIN	Arana-Rossell, David
BENNETT	Henry, Ahlisha C
BLACK	Williams, Mary T
BLAINE	McFadden, Ricky D
BLAIR	Peralta, Leticia
BOGAN HS	Cephas, Patricia A
BOND	Cousins, Willie M
BOONE	Kowligy, Savitha S
BOUCHET	Hill, Delphine
BOWEN HS	Nkemeh, Brianna N
BRADWELL	Gipson, Phil J
BRENNEMANN	Hall Jr, Melvin
BRENTANO	Arango, Alexandra I

EXHIBIT B – NON-TEACHER

<u>SCHOOL</u>	<u>NAME</u>
BRIDGE	Ayala, Christina M
BRIGHT	Lopez, Alicia
BRIGHTON PARK	Perez, Rolando
BROOKS HS	Ware, Barbara A
BROWN R	Fulford-Briscoe, Alicia R
BROWN W	Jackson, Cheryl Y
BROWNELL	Williams, Lydia
BRUNSON	Finklea, Aaryn M
BUDLONG	Eltanbouli, Ahmed M
BURBANK	Hernandez, Diana F
BURKE	Loury, Ebony C
BURNHAM	Montgomery, Beverly
BURNSIDE	Watkins, LaTonya
BURR	Lebron, Jordan M
BURROUGHS	Almazan, Christina
BYRNE	Pagan, Veronica M
CALDWELL	Adkins, Latanza
CALMECA	Serrano, Jaime
CAMERON	De Jesus, Elgin Nynette
CAMRAS	Pagan, Jesenia
CANTY	Mavridis, Cynthia L
CARDENAS	Diaz, Blanca M
CARNEGIE	Bush, Jonl T
CARROLL	Murdock, Dana M
CARSON	Irizarry-Lopez, Daynisse
CARTER	Beacham, Victoria A
CARVER G	Harris, Erskine
CASALS	Lugo, David
CASELL	Penrod, Mary
CATHER	Dabney-Parker, Sherri L
CHALMERS	Cabello, Kelly A
CHAPPELL	Mangawan, Elizabeth M
CHASE	Alvarado, Kenneth A
CHAVEZ	Ruiz, Marie M
CHICAGO AGRICULTURE	Collins, Denise P
CHICAGO VOCATIONAL	Granville, Jesse J
CHOPIN	Sturdivant, Tameka
CHRISTOPHER	Waters, Leonard D
CLAREMONT	Davis, Ralph R
CLARK ES	Robles, Gloria
CLARK HS	Mahon, Carmen A
CLAY	Islas, Antoinette R

EXHIBIT B – NON-TEACHER

<u>SCHOOL</u>	<u>NAME</u>
CLEMENTE HS	Perez, Hector S
CLEVELAND	Aguado-Leon, Esperanza
CLINTON	Williams, Kwame M
COLEMON	Robinson, Tammy F
COLES	Henry, Cecelia
COLUMBIA EXPLORERS	Luna, Maria I
COLUMBUS	Labazevych, Romana
COOK	Totton, Shatoya C
COONLEY	Bajorek, Tomasz
COOPER	Guzman, Joel
CORKERY	Reyes, Vanessa
CORLISS HS	Jones, Harvey L
COURTENAY	May, Keashun D
CRANE MEDICAL HS	Duran-Simental, Angela
CROWN	Marin, Imelda
CUFFE	Singleton, Gwendolyn O
CULLEN	Conway, LaRon D
CURIE HS	Palomares Guillen, January
CURTIS	Sykes, Keylah
DALEY	Gonzalez, Gabriela M
DARWIN	Sotelo Ibarra, Maria G
DAVIS M	Robinson, Rondey
DAVIS N	Dela Rosa, Rennie
DAWES	Novoa, Sandra P
DE DIEGO	Negron, Boris
DECATUR	Beard, Elin H
DENEEN	Schaffer, Tiffany M
DENEEN	Curtis, Kristie Y
DEPRIEST	Adams, Monica S
DETT	Martin, Ladarius D
DEVER	Pena, Fernando
DEWEY	Poe, Beverly J
DIRKSEN	Means, Antoinette
DISNEY	Whitmore, Deborah S
DISNEY II ES	Cardenas, Jadira
DIXON	Meaders, Samantha D
DOOLITTLE	Gipson, Deriqua
DORE	Solms, Andrea K
DOUGLASS HS	Jordan, Sherry
DRAKE	Southerland, Yvette
DUBOIS	Wilson, Deborah J
DULLES	Weaver, Charles M

EXHIBIT B – NON-TEACHER

<u>SCHOOL</u>	<u>NAME</u>
DUNBAR HS	Nichols-Griffin, Marva R
DUNNE	Sanders, James
DURKIN PARK	Hanson, Corina
DVORAK	Rucker, Janie
DYETT ARTS HS	Gill, Jamaal F
EARHART	Johnson, Janice A
EARLE	Waller, Ashley K
EBERHART	Pena, Gabriella
EBINGER	Myers, Mariana
EDGEBROOK	Raya, Maureen A
EDISON PARK	Steiner, Camille A
EDWARDS	Requena, Jose
ESMOND	Houston, Jacqueline C
EVERETT	Franco, Cecilia
EVERGREEN	Rhem, Manolete F
EVERS	Taylor, Rhonda C
FAIRFIELD	Walls, Elizabeth F
FALCONER	Woodson, Jill L
FARNSWORTH	Sechesan, Lori L
FARRAGUT HS	Barrera-Nevarez, Rosa E
FENGER HS	Harris, Stenisha S
FISKE	Hayden, Kevin J
FOREMAN HS	Woods, Sabrina A
FORT DEARBORN	Torres, Gloria M
FOSTER PARK	Burks, Mary E
FRANKLIN	Isaacs, Zachariah A
FULLER	Foster, Angela
FULTON	Davis, Jennifer
FUNSTON	Rosario, Carlos R
GALE	Morales, Niurka I
GALE	Williams, Patricia A
GALE	Gates-Brown, Connie
GALILEO	Goodwin, Roberta J
GALLISTEL	Reyes, Diane
GARVEY	Swain, Jolanda L
GARVY	Grau, Victoria M
GARY	Gonzalez, Blanca
GILLESPIE	Shannon, Valerie R
GOETHE	Rios, Carlos E
GOODE HS	Miller, Keith
GOODE HS	Jaimes, Cecilia
GOUDY	Hodzic-Kovacevic, Sejla

EXHIBIT B – NON-TEACHER

<u>SCHOOL</u>	<u>NAME</u>
GRAHAM ES	Scott, Joy M
GRAHAM ES	Bernstein, Adam S
GRAHAM HS	Cardena, Catalina
GRAY	Donnawell, Sharon A
GREELEY	Tellado, Nancy
GREEN	Lang, Michael A
GREENE	Perez, Maria L
GREGORY	Hale, Takeima C
GRESHAM	Wilborn, Henry J
GRIMES	Peterson, Rene A
GRISSOM	Baeza, Esperanza S
GUNSAULUS	Avalos, Cynthia
HAINES	Ware, Patricia A
HALE	Reyes, Belen
HALEY	Nicholes, Denise T
HAMILTON	Kierna, Graciela
HAMMOND	Hayes, Kashena
HANCOCK HS	Roman Martinez, Alexander
HANSON PARK	Munoz, Sandra L
HARLAN HS	Burnett, Lawrence D
HARTE	Hart-White, Accesshia L
HARVARD	Lee, Angelee V
HAUGAN	Rozo, Liana R
HAWTHORNE	Broschat, Rhianion K
HAY	Sercye, Veada R
HAYT	Reyes, Gabriela M
HEALY	Brown, Ashley N
HEARST	Monroe, Theresa
HEDGES	Carrillo, Alicia
HEFFERAN	Spurlock, Tyrie D
HENDERSON	Rivera, Melissa
HENRY	Garfias, Jessica I
HERNANDEZ	Cortes, Damaris
HERZL	Jenkins, Tamekia D
HIBBARD	Chajon, Adriana A
HIGGINS	Williams, Pamela D
HIRSCH HS	Diggs, Curtis
HITCH	Aksdal, Jennifer A
HOLDEN	Gonzalez, Adrian
HOLMES	Scott, Clarence
HOWE	Wilson, Nakesha
HOYNE	Hampton, Natasha S

EXHIBIT B – NON-TEACHER

<u>SCHOOL</u>	<u>NAME</u>
HUBBARD HS	Perisic, Ned
HUGHES C	Gilmore-Davis, Cambiria
HUGHES L	Whitfield, Ursula M
HURLEY	Rubio, Rose M
HYDE PARK HS	Hardy, David
INTER-AMERICAN	Lopez, Brianda
IRVING	Horton, Tiffany R
JACKSON A	Kempster, Margaret K
JAHN	Rosado, Denys D
JAMIESON	Dimuzio, Jeannette R
JENSEN	Hamilton, Lutrissia Y
JOHNSON	Buchanan, Nicoli
JONES HS	Hilbrands, Troy L
JOPLIN	Vega, Angelica
JORDAN	Urquiza, Samantha
JUAREZ HS	Garcia, Ingrid
JULIAN HS	Dates, James C
JUNGMAN	Horton, Marsella A
KANOON	Garcia, Eva
KELLER	Jones, Queen L
KELLOGG	Anderson, Jaquenetta
KELLY HS	Rosales, Adriana P
KELVYN PARK HS	Bedoya, Veronica
KENNEDY HS	Gename, Christine
KENWOOD HS	Flowers, Kristin A
KERSHAW	Foreman, Tobias J
KILMER	Pittman, Joseph
KING ES	Tisdale, Georgina
KING HS	Reynolds, Meyer J
KINZIE	Aburto, Presiliana
KIPLING	James-Thompson, Barbara D
KOZMINSKI	Williams Barker, Denise M
LAKE VIEW HS	Palmer, Robert A
LANE TECH HS	Velez, Dannixa L
LANGFORD	Childs, Patricia A
LARA	Cervantes, Jose
LASALLE	Lubin, Reed M
LASALLE II	Ortiz, Jazmin
LAVIZZO	Allen-Randolph, Nicole
LEE	Morales, Violeta E
LELAND	Woods, Mary L
LENART	Fralely, Carl

EXHIBIT B – NON-TEACHER

<u>SCHOOL</u>	<u>NAME</u>
LEWIS	Murry, Quincy
LIBBY	Gardner, Edward J
LINCOLN	Dongas, Paula M
LINCOLN PARK HS	Johnson, John C
LITTLE VILLAGE	Rivera, Juan A
LLOYD	Amin, Mihriba P
LOCKE J	Shamoon, Carmella D
LORCA	Moore, Ashley L
LOVETT	Stennis, Adrienne E
LOZANO	Morales, Guadalupe
LYON	Lugo, Jose R
MADERO	Munoz, Juan
MADISON	Lewis, Reginald
MANN	Davis, Karrah M
MARQUETTE	Young, Demetrius L
MARSH	Ochoa, Cristina M
MARSHALL HS	Harris, Domonique
MASON	McGee, Tanganika S
MATHER HS	Hernandez, Aida
MAYS	Harding, Camika D
MCAULIFFE	Solak, Jeffrey S
MCCLELLAN	Martin, Sesi O
MCCORMICK	Alvarez, Victor J
MCCUTCHEON	Lappas, Venetia
MCDADE	Dorsey, Jonathan
MCDOWELL	Phillips-Riley, Keenan P
MCKAY	Padilla, Maria D
MCNAIR	Slaughter, Phelecia E
MCPHERSON	Johnson, Maria D
MELODY	Collum, Stephen D
METCALFE	Bryant, Valerie
MITCHELL	Cortecero, Helen
MOLLISON	Magee, Larry
MONROE	Schiffino, Matilde
MOOS	Lopez, Zaira
MORGAN PARK HS	Henry, Delana
MORRILL	Garcia, Janellie
MORTON	Williams, Melissa
MOUNT GREENWOOD	Gribble, Gabrielle G
MOUNT VERNON	Gary, Sherrie M
MOZART	Alvarado, Barbara
MURPHY	Doppelt, Hanna B

EXHIBIT B – NON-TEACHER

<u>SCHOOL</u>	<u>NAME</u>
MURRAY	Marion, Ericka D
NETTELHORST	Chan, Lisa M
NEW FIELD	Ongay, Maria S
NEW SULLIVAN	Limon, Jacquelyn F
NEWBERRY	Jennings, Antwon
NICHOLSON	Thornton, Michael
NIGHTINGALE	Salgado, Marylu
NINOS HEROES	Jackson, Yarnell T
NIXON	Berlanga, Stephanie M
NOBEL	Johnson- Harper, Luwanda
NORTH RIVER	Acosta, Francisco
NORTH-GRAND HS	Infante, Juan E
NORTHSIDE LEARNING HS	Lines, Edward G
NORTHSIDE PREP HS	McCreehy, Marion K
NORTHWEST	Keske, Iveliss
NORWOOD PARK	Carrera, Rolando W
OGDEN ES	Lane, Laquita L
OGLESBY	Carson McGee, June V
OKEEFFE	Knight, Terence
ONAHAN	Cisarik, Rose
ORIOLE PARK	Bolger, Donna L
OROZCO	Sanchez, Luz
ORTIZ DE DOMINGUEZ	Guzman, Javier
OTIS	Vasquez, Sergio
OTOOLE	Hilson, Duane
OWEN	Alamo, David
OWENS	Jacobs, Amelia
PALMER	Goetz, Hermine E
PARK MANOR	Iverson, Kevin J
PARKER	Addison, Augusta H
PARKSIDE	Pillow, Nina C
PASTEUR	Mark, Cynthia B
PAYTON HS	Potter, Justin E
PECK	Fernandez-Rivera, Josephine
PEIRCE	Kifarkis, Sandra W
PENN	Jackson, Vivian D
PEREZ	Ybarra, Annie
PERSHING	Edwards, Cassandra Y
PETERSON	Deters, Charles S
PHILLIPS HS	Barron, Matthew V
PICCOLO	Wraggs, Joyce A
PICKARD	Gonzalez, Francisca V

EXHIBIT B – NON-TEACHER

<u>SCHOOL</u>	<u>NAME</u>
PILSEN	Molina, Gerardo
PIRIE	Wilbourn-White, Cynthia
PLAMONDON	Jordan, Terrence L
POE	BENFORD, LEON
PORTAGE PARK	Costanza, Elisa A
PRESCOTT	Ross, Marquika J
PRIETO	Maldonado, Maricelis
PRITZKER	McDaniel, Adrian D
PROSSER HS	Ellis, Clemmie M
PRUSSING	Turenne, Maureen
PULASKI	Lugo, Maribel
PULLMAN	Dunlap, Tonelia L
RANDOLPH	Walton, Darrell F
RAVENSWOOD	White, Sidney
REAVIS	Towbridge, Donnetta B
REILLY	Cruz, Albertina N
REINBERG	Lewandowski, Roxanne P
REVERE	Edwards, Debra L
RICHARDS HS	Miller, Taryn C
RICHARDSON	Chavez, Josefa G
ROBINSON	Davis, Delcia
ROGERS	Brown, David
ROOSEVELT HS	DeJesus-Beltran, Christina
RUDOLPH	Franco, Marisol
RUGGLES	Weldon-Turner, Tiffany R
RUIZ	Robles, Martin L
RYDER	Wells, Jermerl M
SADLOWSKI	Candelaria, Elizabeth
SALAZAR	Rivera, Elvira
SANDOVAL	Perry, Kytrah L
SAUCEDO	Escutia, Alejandra T
SAUGANASH	Oweimrin, Lara
SAWYER	Padilla, Nancy
SCAMMON	Toledo, Yolanda
SCHMID	Henderson, Miriam L
SCHUBERT	Marin, Wilfrido
SCHURZ HS	Thompson, Lucille
SENN HS	Walsh, Terrell M
SEWARD	Saucedo, Maria Antonia
SHERIDAN	Fratto, Ruth A
SHERMAN	Collins, Nicole A

EXHIBIT B – NON-TEACHER

<u>SCHOOL</u>	<u>NAME</u>
SHERWOOD	McGehee, Rosalind A
SHIELDS	Gonzalez, Diana M
SHIELDS MIDDLE	Garcia, Carmen
SHOESMITH	Willis, Rhonda Y
SHOOP	Cortez, Elizabeth A
SIMEON HS	Dunson, Glenda F
SKINNER	Howard, Sheila R
SKINNER NORTH	Quirarte-Morales, Gloria
SMITH	Bruner, Ebony K
SMYSER	Wasik, Robin
SMYTH	Ambrose, Wendell P
SOLOMON	Tamborino, Angela J
SOUTH SHORE ES	Dyer, Randall S
SOUTH SHORE INTL HS	Walton, Brenettia
SOUTHSIDE HS	Johnson, Brigitte A
SPENCER	Peterson, Cynthia M
SPRY ES	Carabe-Rangel, Maria A
STAGG	Gardner, Felicia L
STEINMETZ HS	DeJesus, Angel D
STEM	Williams, Zakiya P
STEVENSON	Garcia, Odilia
STOCK	Mendez, Krystal N
STONE	Estrada, Olga M
STOWE	Delgado, Mlreille
SULLIVAN HS	Llorens, Ana R
SUMNER	Miles, Kayla B
SUTHERLAND	Falvey, Christine
SWIFT	Mila, Merita
TAFT HS	Cobb, Mary
TALCOTT	Morales, Teresa M
TALMAN	Felix, Anthony J
TANNER	Carter, Wade A
THORP J	Wilson, Reginald A
THORP O	Dean, Debra
TILL	Johnson, Kimberly Y
TILTON	Mitchell, Gilbert Q
TONTI	Coreas, Sandra
TURNER-DREW	Matthews-Whitfield, Gerri A
TWAIN	Abbinante, Susan D
VANDERPOEL	Williams, Rick
VAUGHN HS	Berry, Rochelle
VOLTA	Taylor, Samira

EXHIBIT B – NON-TEACHER

<u>SCHOOL</u>	<u>NAME</u>
VON LINNE	Quintana, Ana G
VON STEUBEN HS	Rassel, Carmen G
WACKER	May, Ashley T
WADSWORTH	Jordan, Tarita
WALSH	Rivera, Diana
WARD J	Agee Jackson, Dorothy A
WARD L	Batton, Keyatta
WARREN	Andrews, Darah M
WASHINGTON G ES	Gallardo, Eduardo
WASHINGTON H ES	Godwin, Cynthia D
WATERS	Williams, Mark
WEBSTER	Barnard, Gwendolyn F
WELLS ES	Winters, Angelique E
WELLS HS	Munoz, Veronica
WENTWORTH	Shackelford, Veronica, L
WEST PARK	Vasquez, Bianca
WEST RIDGE	King, Terrance L
WESTCOTT	Hazzard, Cynthia N
WESTINGHOUSE HS	Reyes, Eric S
WHISTLER	Flowers, Donald M
WHITNEY	Santos, Silvia E
WHITTIER	Diaz Cardoso, Rafael
WILDWOOD	Gary, Emily N
YATES	Ortiz, Orlando
YOUNG ES	Towner, Barnell
YOUNG HS	Slaughter, Tyrone
ZAPATA	Ramirez, Guadalupe

EXHIBIT C – STUDENT

<u>SCHOOL</u>	<u>NAME</u>
AIR FORCE HS	Santos, Anahi G
AUSTIN CCA HS	Howard, Dasia
BACK OF THE YARDS HS	Quiroz, Britney
BOGAN HS	Padilla, Jose
BROOKS HS	Espinoza, Marlene
CHICAGO AGRICULTURE HS	Trotta, Carmen F
CLARK HS	Jackson, Anastacia
CLEMENTE HS	Velazquez, Bianca (Cameron) C
CORLISS HS	Turner, Roshan C
CRANE MEDICAL HS	Munoz, Jacqueline
CURIE HS	Avalos, Joanna
DUNBAR HS	Risper, Kyelah
DYETT ARTS HS	Cotton, Khalil L
FARRAGUT HS	Hernandez, Marlen
FOREMAN HS	Ahmad, Anwar A
GOODE HS	Midderhoff, Amoni
HANCOCK HS	Castillo, Andrea
HARLAN HS	Elliott, Jakee
HARPER HS	Brown, David L
HIRSCH HS	Johnson, Nyla
HUBBARD HS	Bazaldna, Angel
HYDE PARK HS	Pore, Aniah
JONES HS	Boyd, Doniya
JUAREZ HS	Solano, Diana
KELLY HS	Guel, Tanya
KELVYN PARK HS	Menez, Karen
KENNEDY HS	McBride, Katelyn F
KENWOOD HS	Booth, Mia A
KING HS	Fields, Rianna
LANE TECH HS	Garcia, Eric H
LINCOLN PARK HS	Rosenthal, Zachary
MATHER HS	Khan, Ali M
NORTH-GRAND HS	Carreno, Leslie
NORTHSIDE PREP HS	Johnston, Luna A
OGDEN ES	Sanchez, Alejandro
PAYTON HS	McPherson, Tahj
PHILLIPS HS	Grover, Kai A
PROSSER HS	Estrella, Lissette
ROOSEVELT HS	Leyva, Brenda
SCHURZ HS	Pena, Simone
SENN HS	Bigg, Sophia
STEINMETZ HS	Cervantes, Keidy

EXHIBIT C – STUDENT

<u>SCHOOL</u>	<u>NAME</u>
SULLIVAN HS	Thorpe, Riley L
TAFT HS	Manno, Amelia H
TILDEN HS	Scott, Kenyotte
VON STEUBEN HS	Luna, Kiara N
WESTINGHOUSE HS	Hardy, Autumn
YOUNG HS	Williams, Jordan O

EXHIBIT D – APPOINTED LOCAL SCHOOL COUNCILS/BOARD OF GOVERNORS

<u>SCHOOL</u>	<u>MEMBER TYPE</u>	<u>NAME</u>
ARIEL	ADVOCATE	Orr, Auyana
	COMMUNITY	Murray, Malik
	PARENT	Courtney, Page
	PARENT	Marshall, Heather
	PARENT	Ray, LaShawnda P
	PARENT	Wicks-Lott, Sharita M
	TEACHER	Delgado-Saldana, Monica
	TEACHER	Dones, Yanitsa
BRONZEVILLE HS	COMMUNITY	Hubbard, Angela R
	COMMUNITY	Toure, Kublai
	PARENT	Henry, Teresa T
	PARENT	Jones, Veronica E
	PARENT	Rich, Marsha
	PARENT	Williams, Lucinda A
CHICAGO ACADEMY ES	COMMUNITY	Kirda, Marelet
	COMMUNITY	Pawletki, Abigail
	ED. EXPERT	Childers, Christopher
	ED. EXPERT	Peterson, Katie
	PARENT	Medina, Gloria
	PARENT	Monzon, Lisa
	TEACHER	Aguilar, Edith A
	TEACHER	Walters, Heather A
COLLINS HS	COMMUNITY	Chambers, Dominetrius
	COMMUNITY	Johnson, Hattie
	ED. EXPERT	Meeks, Tyler
	ED. EXPERT	Woolums, Lucas
	PARENT	McDuffy, Marietta
	PARENT	Terry, Remel
	TEACHER	Eggener, Jennifer L
	TEACHER	Owens, Brian L

EXHIBIT D – APPOINTED LOCAL SCHOOL COUNCILS/BOARD OF GOVERNORS

<u>SCHOOL</u>	<u>MEMBER TYPE</u>	<u>NAME</u>
FRAZIER PROSPECTIVE	COMMUNITY	Moore, Leonard
	COMMUNITY	Sivels, Angel
	PARENT	Coleman, Latasha
	PARENT	Michaud, Tomi
	PARENT	Patten, Beverly
	PARENT	Sullivan, Shulanda L
	PARENT	Young, Rachel
	TEACHER	Crawford, Laura M
	TEACHER	Martin, Christen
INFINITY HS	ADVOCATE	Castro, Isabel
	COMMUNITY	Alvarez, Marissa
	PARENT	Arenas, Maria E
	PARENT	Martinez, Adriana
	PARENT	Martinez, Diana
	STUDENT	Arenas, Zulema
	TEACHER	Birch, Kyle D
	TEACHER	Watts, Katherine
JEFFERSON HS	ADVOCATE	Dr. Phillips, Eddie
	ADVOCATE	Fischer, David
	ADVOCATE	Hassan, Taofik
	ADVOCATE	Lopez-Reyna, Norma
	ADVOCATE	Young, Tina
	ADVOCATE	Youngblood, Nick
	COMMUNITY	Conant, Brian
	COMMUNITY	Johnson, Matthew
	TEACHER	Ramey, Cherice
	TEACHER	Willis, Vikki A
	Presiding Judge of the Cook County Juvenile Court (or Designee)	Toomlin, Michael

EXHIBIT D – APPOINTED LOCAL SCHOOL COUNCILS/BOARD OF GOVERNORS

<u>SCHOOL</u>	<u>MEMBER TYPE</u>	<u>NAME</u>
	Superintendent of the Cook County Juvenile Temporary Detention Center (or Designee)	Dixon, Leonard
LINDBLOM HS	ADVOCATE	Ferrin, Emily
	ADVOCATE	Walter, Ashley D
	COMMUNITY	Rashad, Michelle
	COMMUNITY	White, C Lynn
	PARENT	Ayala, Rosario
	PARENT	Harris, Joel
	PARENT	Robinson, Sheenita
	PARENT	Smith, Anthony T
	PARENT	Villalobos, Edward
	PARENT	Williams, Joseph
	STUDENT	Joncha, Meredith Y
	TEACHER	Crone-Griffin, Jennifer L
	TEACHER	Jackson, Tyrice E
MULTICULTURAL HS	ADVOCATE	Jones, Jeremy
	ADVOCATE	Nunez, Cesar
	COMMUNITY	Rangel, Erica
	PARENT	Duarte, Alejandra
	PARENT	Duarte, Erika
	PARENT	Salazar, Avelina
	PARENT	Vargas, Marta
	TEACHER	Avila-Vega, Rosalinda
	TEACHER	Villalobos, Francisco A
NATIONAL TEACHERS	COMMUNITY	Ross, Marilyn
	ED. EXPERT	Clark, Ashley
	ED. EXPERT	Shi, Jianin
	PARENT	Green, Angel
	PARENT	Matthews-Feldman, Anika
	TEACHER	Casey, Michelle
	TEACHER	Laidler, Autumn M

EXHIBIT D – APPOINTED LOCAL SCHOOL COUNCILS/BOARD OF GOVERNORS

<u>SCHOOL</u>	<u>MEMBER TYPE</u>	<u>NAME</u>
ORR HS	COMMUNITY	Braddock, Corey D
	COMMUNITY	Walton, Marrgaret L
	ED. EXPERT	Potts, Larry C
	ED. EXPERT	Riley, Noah L
	PARENT	Brengettcy, Judy
	PARENT	Jackson, Tenicka
	TEACHER	Dixon, Joseph P
RABY HS	TEACHER	Heath, William
	ADVOCATE	Hall, Taschaunda
	COMMUNITY	Raby, Katanya
	PARENT	Witherspoon, Lena
	TEACHER	Allison, Alisha D
	TEACHER	Muller, Elizabeth R
SIMPSON HS	ADVOCATE	Dato, Katherine
	ADVOCATE	Paraharm, Arlether C
	COMMUNITY	Troutman, Jacki
	COMMUNITY	Warfield, Khadija
	STUDENT	Wilson, Don'D'Neja
	TEACHER	Fields, Loretta
	TEACHER	Smith, Ayana K
SOCIAL JUSTICE HS	ADVOCATE	Celio, Abraham
	COMMUNITY	Mendez, Sandra
	PARENT	Boyd, Mandel L
	PARENT	Cervantes, Mercedes A
	PARENT	Guevara, Maria I
	PARENT	Guzman, Andrea X
	PARENT	Meza, Marta
	PARENT	Willis, Letanya R
	STUDENT	Moore, Destinie
TEACHER	Levingston, Amy L	

EXHIBIT D – APPOINTED LOCAL SCHOOL COUNCILS/BOARD OF GOVERNORS

<u>SCHOOL</u>	<u>MEMBER TYPE</u>	<u>NAME</u>
SOLORIO HS	COMMUNITY	Godinez, Raquel M
	COMMUNITY	Meza, Andrea
	ED. EXPERT	Caterino, Shane
	PARENT	Gaytan, Socorro
	PARENT	Vargas-Salinas, Jackie
	TEACHER	Konkoleski, Michael J
SUDER	TEACHER	Kus-Michaels, Susan T
	COMMUNITY	Cunningham, Michael
	COMMUNITY	Harris, Shaun D
	PARENT	Azzarello, Rachel
	PARENT	Clayton, Richmond M
	PARENT	Gates, Sameka D
TARKINGTON	PARENT	Jackson-Graves, Joanna L
	PARENT	Jones, Chamika
	PARENT	Liboy, Marisol
	TEACHER	Gianneschi, Anthony
	TEACHER	Voza, Melissa A
	COMMUNITY	Iverson, Patricia A
TELPOCHCALLI	COMMUNITY	Jarrett, Penny L
	ED. EXPERT	Chaney, Kelly A
	ED. EXPERT	Moriarty, Debra
	PARENT	David, Northington
	PARENT	Gonzalez, Ana
	TEACHER	Bailey, Kathleen M
	TEACHER	Pachon Romero, Vanesa
	ADVOCATE	Lopez, Analu M
ADVOCATE	Ortiz, Jackeline	
PARENT	Don, Brenda	
PARENT	Lara, Mireya	
PARENT	Paredes-Villar, Diego	

EXHIBIT D – APPOINTED LOCAL SCHOOL COUNCILS/BOARD OF GOVERNORS

<u>SCHOOL</u>	<u>MEMBER TYPE</u>	<u>NAME</u>
	PARENT	Reyes, Eric
	TEACHER	Klonsky, Jennifer
	TEACHER	Nunez, Gabriela
	TEACHER	Nunez, Perla C
	TEACHER	Saucedo, Vanessa
THOMAS		
	ADVOCATE	Lopez, Laura E
	ADVOCATE	Wallace, Ilinca A
	COMMUNITY	Diaz, Linda M
	COMMUNITY	Herrera, Maricela
	PARENT	Castillo, Nariana D
	PARENT	Moser, Kate M
	PARENT	Quealy, Joanna M
	PARENT	Salgado, Delilah D
	TEACHER	Arredondo, Nancy P
	TEACHER	Tapia, Diana
UPLIFT HS		
	PARENT	ALLEN, JAPLAN
	PARENT	Canfield, Harmony R
	PARENT	Gatewood, Kathryn
	PARENT	GOSS, LEDARREL D
	PARENT	Locust, Karonda
	STUDENT	Fields, Tiara
	TEACHER	Bailey, Andrew J
	TEACHER	Zaccor, Karen
WOODLAWN		
	COMMUNITY	Miller, Terrance
	COMMUNITY	Rainey, Maliss
	PARENT	Durden, Kimberly R
	PARENT	Gourdine, Devan P
	PARENT	Neal, Victoria
	PARENT	Norwood, Nathaniel
	PARENT	Robinson, Stephon R
	PARENT	Smith-Nickson, Janekqua
	TEACHER	Roberts, Rachel N
	TEACHER	Salahuddin, Renee F

EXHIBIT D – APPOINTED LOCAL SCHOOL COUNCILS/BOARD OF GOVERNORS

<u>SCHOOL</u>	<u>MEMBER TYPE</u>	<u>NAME</u>
WORLD LANGUAGE HS	ADVOCATE	Castro, Isabel
	COMMUNITY	Guadarrama, Karen
	COMMUNITY	Patron-Vargas, Jasmin
	PARENT	Estrada, Rogelio
	PARENT	Hernandez, Angelica
	PARENT	Valencia, Domingo
	PARENT	Zaruma, Carlos
	STUDENT	Garcia, Gerardo
	TEACHER	Kestler, Brian
	TEACHER	Rodriguez, Jennifer
WILLIAMS HS	PARENT	Tolbert, LaTonya E
	PARENT	Williams, Carline
	STUDENT	Morgan, Samiyah
	TEACHER	Jones, Cynthia A
	TEACHER	Abrams, Ira P
YORK HS	ADVOCATE	Davis, Danny
	ADVOCATE	Deer, Dennis
	ADVOCATE	Howard, Ronald R
	ADVOCATE	McCoy, William
	COMMUNITY	Dority, Emerson
	COMMUNITY	Silver, Stacey R
	TEACHER	Godfrey, Stephen C

BOARDS OF GOVERNORS LOCALS SCHOOL COUNCIL- BOG

EXHIBIT D – APPOINTED LOCAL SCHOOL COUNCILS/BOARD OF GOVERNORS

<u>SCHOOL</u>	<u>MEMBER TYPE</u>	<u>NAME</u>
AIR FORCE HS	ADVOCATE	Alexander, Renita
	ADVOCATE	Holmes, Tammera
	COMMUNITY	Hobson, Darryl
	COMMUNITY	Pleasance, Kelly
	JROTC INSTR	Castaneda, Daniel
	PARENT	Acker, Brandon
	PARENT	Helse, Tamara
	PARENT	Mc Coy, Shamika
	PARENT	Taylor, Raven
	PARENT	Washington, Dihanna T
	STUDENT	Santos, Anahi G
	TEACHER	Jones, Andrew O
TEACHER	Maxwell, Kerry L	
CARVER MILITARY HS	ADVOCATE	Kenard, Victor
	COMMANDANT	Striverson, Michael
	COMMUNITY	Jones, Doris R
	JROTC INSTR	Coleman, Derovic L
	PARENT	Slater, Antonette M
	STUDENT	Pulido, Liliana
	TEACHER	Alderson, Kathryn P
	TEACHER	Wawatu, Jaote M
CHICAGO MILITARY HS	ADVOCATE	Bowen, Charles
	ADVOCATE	Willoughby, Kenneth A
	COMMANDANT	Nwankpa, Ezinwa C
	COMMUNITY	Gray, Thomas E
	COMMUNITY	West, Norvel P
	JROTC INSTR	Salguero, Luis M
	PARENT	Anderson, Alyssa A
	PARENT	Armstrong, Chelanja J
	PARENT	Crump, Andrea
	PARENT	Russell, Denise
	PARENT	Uchechi, Paul P
	PARENT	Wade, Shatondrig R
STUDENT	Reyes, Jovanna S	

EXHIBIT D – APPOINTED LOCAL SCHOOL COUNCILS/BOARD OF GOVERNORS

<u>SCHOOL</u>	<u>MEMBER TYPE</u>	<u>NAME</u>
	TEACHER	Lopez, Cesar
	TEACHER	Twohill, Jessica L
MARINE LEADERSHIP AMES		
	ADVOCATE	Alfred, Jermaine
	ADVOCATE	Fritz, Jennifer
	COMMANDANT	Sumang, Vincent
	COMMUNITY	Coleman, Walter
	COMMUNITY	Lamour, Mercy
	JROTC INSTR	minor, Donald
	PARENT	Barrera, Erika
	PARENT	Barrios, Esther
	PARENT	Calvillo, Olivia
	PARENT	Gomez, Luz
	PARENT	Paredes, Janet
	PARENT	Solano, Maria
	STUDENT	Sandoval, Diego
	TEACHER	Gonzalez, Cynthia
	TEACHER	Jaramillo, Jose
PHOENIX MILITARY HS		
	ADVOCATE	Wong, Jacinta
	COMMANDANT	Chyterbok, Michael
	COMMUNITY	Edwards, Joyce
	COMMUNITY	Lewis, Donna
	PARENT	Brown, Chareese
	PARENT	Harris, LeAnna
	PARENT	Hernandez, Lori
	PARENT	Taylor, Ebonie
	STUDENT	Aleman, Hugo
	TEACHER	Jones, Marquita O
	TEACHER	Perez-Almanza, Berenice
RICKOVER MILITARY HS		
	ADVOCATE	Gray, Jeffrey
	ADVOCATE	Troiani, Joseph E
	CADET CMDR	Lampman, Zachary J
	COMMANDANT	Kaifesh, Lawrence J

EXHIBIT D – APPOINTED LOCAL SCHOOL COUNCILS/BOARD OF GOVERNORS

<u>SCHOOL</u>	<u>MEMBER TYPE</u>	<u>NAME</u>
	COMMUNITY	Meyerson, Nancy R
	COMMUNITY	Thomas, Denise K
	JROTC INSTR	Cholak, Kenneth G
	PARENT	Gallardo, Samantha D
	PARENT	Ramirez-Barriga, Maria E
	PARENT	Wolk, Suellen
	TEACHER	Fogel, Scott M
	TEACHER	Vander Pluym, Luke D

20-1216-PO1

**RESCIND BOARD REPORT 13-0227-PO1 SEXUAL HEALTH EDUCATION POLICY
AND ADOPT A NEW SEXUAL HEALTH EDUCATION POLICY**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

The Chicago Board of Education ("Board") rescind Board Report 13-0227-PO1 and adopt a New Sexual Health Education Policy. The policy was posted for public comment from October 9, 2020 to November 9, 2020.

PURPOSE: The purpose of this policy is to create a comprehensive approach to sexual health education that is applied consistently throughout the District. This Policy reflects the Board's commitment to ensure that the District's comprehensive family life and sexual health education programming:

- is aligned with the National Sexuality Education Standards: Core Content and Skill; second edition;
- is medically accurate;
- is culturally, developmentally, linguistically, and age appropriate;
- provides strategies to support all students that are inclusive of gender identity, gender expression, sexual orientation, sexual behavior, race, and disability;
- is guided by anti-racist pedagogy;
- provides a focus on health promotion and risk reduction within the context of the world in which students live;
- is consistent with State laws enacted to address the need for students to receive comprehensive health education.

EQUITY STATEMENT: This policy seeks to mitigate the effects of numerous inequities experienced by CPS students, such as access to sexual health education and services. However, the Board recognizes that this policy does not address the root cause of said inequities which may disproportionately impact our greatest needs groups. The Office of Student Health and Wellness ("OSHW") is engaging in ongoing work to operationalize the CPS Equity Framework through this policy within the locus of our control.

POLICY TEXT:

I. Sexual Health Education

A. Program Components: The comprehensive sexual health education instructional program in grades Pre-Kindergarten through 12th grade is a skill-based curriculum that provides a foundation of knowledge and skills related to Consent and Healthy Relationships, Anatomy and Physiology, Puberty and Adolescent Sexual Development, Gender Identity and Expression, Sexual Orientation and Identity, Sexual Health, and Interpersonal Violence. At each grade level, the instructional program teaches medically-accurate information that is culturally, developmentally, linguistically, and age appropriate and builds on the knowledge and skills that were taught in the previous grades.

In Pre-K, instruction highlights the components of Erin's law, which includes age-appropriate techniques to recognize child sexual abuse and how to tell a trusted adult.

In grades K-2 the foundational comprehensive sexual health education instruction consists of lessons on the following four topic areas specified in the *National Sexuality Education Standards, second edition*: *consent and healthy relationships, anatomy and physiology, gender identity and expression, sexual health, and interpersonal violence*. This foundational instruction is often referred to as Family Life Education and is aligned with social and emotional learning standards for this age range.

In grades 3-12, comprehensive instruction expands on the foundational lessons in grades K-2 by providing lessons on the following five topic areas specified in the *National Sexuality Education Standards, second edition*: *Consent and Healthy Relationships, Anatomy and Physiology, Puberty and Adolescent Sexual Development, Gender Identity and Expression, Sexual Orientation and Identity, Sexual Health, and Interpersonal Violence*. The comprehensive curriculum emphasizes abstinence as a component of healthy sexual decision-making and the only protection that is 100% effective against unintended pregnancy, sexually transmitted infections and HIV when transmitted sexually;

- B. Annual Instruction:** Schools must annually provide developmentally-appropriate and medically-accurate sexual health education at each grade level as part of its instructional program. Lessons should be integrated into common core subjects in accordance with best practice. Schools must select and use the CPS Sexual Health Education curriculum or other approved materials/consultants. All lessons outlined in CPS curriculum must be provided to students in grades Pre-K-12 every school year addressing all topic areas outlined in Section A of this Policy. Students must be taught in the standard classroom environment and must not be separated by gender or ability.
- C. Diverse Learners:** Students who are designated as Diverse Learners must be provided medically accurate, developmentally-appropriate sexual health education. Instruction shall be individualized as it relates to each student's disability and their IEP specifically in the areas of method of Communication, Modifications and Accommodations.
- D. Parent/Guardian**
- 1. Parent/Guardian Support:** Parents/guardians are the primary sexual health educators for their child(ren). Parents/guardians must receive three (3) notifications, at least one (1) in writing, prior to lesson implementation and are offered information on the comprehensive sexual health education district-approved lessons and resources including but not limited to scope and sequence.
 - 2. Opt-Out:** No student whose parent/guardian provides a written objection must be required to participate in any sexual health education lesson and must not be suspended or expelled for refusal to participate in any such lesson or program. Any student whose parent/guardian does not provide a written objection to participation in a sexual health education lesson or program must be required to participate.
- E. Mandatory Training for Instructors:** Any teacher who provides sexual health education instruction and any other staff member who supports a teacher in providing such instruction must successfully complete the District's Comprehensive Sexual Health Education Instructor training and pass the post exam prior to teaching lessons. Individuals who successfully complete this instructor training must receive a certificate valid for a four-year period. To ensure all students at every grade level receive comprehensive sexual health instruction, each principal must annually designate a minimum of two instructors to deliver instruction at their school and ensure these instructors successfully complete the required training. Schools with diverse learning populations shall have a minimum of one Special Education instructor trained to deliver annual sexual education.
- F. Use of Outside Materials and/or Consultants :** A school may use an approved outside curriculum or consultant to provide sexual health education programming for lessons reflected in the CPS curriculum. Consultants must be approved through the OSHW. If an outside consultant is unable to provide a course or program that includes all comprehensive components as described in Section A herein, the school must ensure that students receive supplemental instruction to satisfy the comprehensive requirements of this Policy. All outside curriculum must be approved by the OSHW Materials Review Committee before implementing.
- II. Safe and Supportive Environments:** In order to ensure schools are providing safe and supportive environments for all students, the following policies and guidelines must be followed:
- A. Anti-Bullying:** As stated in CPS' Anti-Bullying Policy, Section 705A, Board Report 20-0722-PO2 schools must foster a respectful and open learning environment and take steps to support appropriate classroom behaviors and pre-empt behaviors that may disrupt sexual health education lessons. Schools must promote and affirm the diversity within the student population by ensuring an inclusive learning environment that supports students' individual identities.
 - B. Non-Discrimination, Harassment, Sexual Harassment, Sexual Misconduct And Retaliation:** As stated in CPS' Comprehensive Non-Discrimination, Harassment, Sexual Harassment, Sexual Misconduct And Retaliation Policy Section 102.8A, Board Report 20-0722-PO1: schools must provide a safe and secure working and learning environment free from Discrimination, Harassment, Sexual Harassment, Sexual Misconduct and/or Retaliation in any program or activity it conducts. Instructors must be mindful that racial discrimination and microaggressions are prohibited as outlined in this policy. Sexual harassment or misconduct will not be condoned and must be reported and handled immediately by appropriate parties, such as the Office of Student Protections, Title IX, Equal Opportunity and Compliance.

- C. Support for Lesbian Gay Bisexual Transgender and Questioning Plus (LGBTQ+) students:** All staff must complete annual Safe and Supportive Environments for LGBTQ+ Students training provided by the Office of Student Health and Wellness. All staff must adhere to the protections stipulated in the *CPS Guidelines Regarding the Support of Transgender and Gender Nonconforming Students*.

III. Sexual Health Services:

- A. Referrals:** Schools must designate a staff member to provide sexual health service resources to students in alignment with local, state, and federal standards. Under Illinois Consent by Minors to Health Care Services Act these resources include, but are not limited to, youth rights to access confidential health services such as obtaining contraceptives, abortion, prenatal care, adoption, transgender health services, trauma-informed mental healthcare, information on HIV and STI screening and treatment. Schools shall provide information on how and where to access these confidential reproductive and sexual health services.
- B. Condom Availability Program:** Schools that teach grade 5th and up must maintain a condom availability program. CPS provides guidance regarding the notification to parents and access to condoms by approved school representatives. Condoms are provided at no cost by the Chicago Department of Public Health in an ongoing effort to mitigate the spread of sexually transmitted diseases, including HIV infection, and unintended pregnancy among CPS students.
- C. Menstrual Hygiene Management:** All schools shall make menstrual hygiene products available, at no cost to students, in at least one bathroom in the school building.

IV. Support and Oversight: The Office of Student Health and Wellness must oversee Policy implementation and compliance and must:

- A.** Provide schools with technical assistance and support to ensure comprehensive sexual health education programming is provided to students in accordance with this Policy;
- B.** Offer school support services through various departments including the Office of Student Health and Wellness and the Office of Teaching and Learning to ensure full implementation of this Policy;
- C.** Oversee sexual health education curriculum development and materials review for alignment with research-based characteristics of effective sexual health education, the *National Sexuality Education Standards, Second Edition* and the purpose and objectives of this Policy;
- D.** Ensure schools provide comprehensive sexual health education lessons at every grade level in accordance with this Policy by requiring schools to report compliance on annual Healthy CPS Survey;
- E.** Establish a process for identifying and distributing resources made available by qualified agencies and community organizations for the purpose of collaborating with schools to enhance implementation of this policy, including but not limited to a Materials Review Committee comprised of content experts from OSHW and other relevant stakeholders, to vet curricula and programs related to Sexual Health Education;
- F.** Establish a process for assessing the equity impact of this policy, including how the policy is implemented in relation to who is most impacted by inequity to determine targeted universalist supports for schools.

V. Guidelines: The Chief Health Officer or designee in collaboration with the Chief Teaching and Learning Officer, Chief Office of Diverse Learners Supports and Services Officer or designee must develop and implement guidelines, procedures and toolkits for the effective implementation of this Policy.

LEGAL REFERENCES: 105 ILCS 110/3; 105 ILCS 5/27-9.1; 105 ILCS 5/27-9.2; 105 ILCS 5/10-20.60; 105 ILCS 5/10-23.13; 410 ILCS 210/4; 23 IL Administrative Code 1.420(n).

20-1216-PO2

**RESCIND BOARD REPORTS
17-0628-PO5 LOCAL SCHOOL WELLNESS POLICY FOR STUDENTS
17-0628-PO6 HEALTHY SNACK AND BEVERAGE POLICY AND
ADOPT A NEW LOCAL SCHOOL WELLNESS POLICY FOR STUDENTS**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Chicago Board of Education ("Board") rescind Board Reports 17-0628-PO5 Local School Wellness Policy for Students and 17-0628-PO6 Healthy Snack and Beverage Policy and adopt a New Local School Wellness Policy For Students. The policy was posted for public comment from October 9, 2020 to November 9, 2020.

PURPOSE: The purpose of this policy is to ensure the Board's expectations for a healthy school environment are articulated and satisfied by establishing requirements for nutrition education, physical activity and the provision of healthy food choices at schools and for all students in grades PK-12. This policy also establishes nutrition standards, requirements and recommendations for foods and beverages sold, provided or served to students at school that compete with food provided under the National School Lunch Program (NSLP), School Breakfast Program (SBP), Seamless Summer Option (SSO), Summer Food Service Program (SFSP) and the Child and Adult Care Food Program (CACFP). This policy seeks to create a school environment that supports student nutrition and healthy food choices by providing nutrition standards for food and beverages sold 1) as competitive foods in vending machines or in school stores, 2) by food vendors on school grounds, 3) as a la carte items sold in the school dining centers, 4) as part of school fundraisers, celebrations or rewards. The nutrition standards set forth in this policy are consistent with the USDA's Smart Snacks Guidelines and best practices for competitive foods. The requirements outlined in this policy only apply to activities that take place during the school day, i.e. from midnight the previous night until thirty minutes after the final bell.

BELIEF STATEMENT: The Board recognizes the relationship that exists between academic achievement and student health and wellness. Accordingly, this policy reflects the Board's commitment to removing health-related barriers to learning via health policy, promotion, education and services, and implementation of the WSCC (Whole School, Whole Community, Whole Child) framework.

EQUITY STATEMENT: This policy seeks to mitigate the effects of numerous inequities experienced by CPS students, such as food insecurity and inequitable access to safe spaces for outdoor play, by ensuring that schools provide consistent access to nutritious food and opportunities for physical activity and nutrition education. However, the Board recognizes that this policy does not address the root cause of said inequities which may disproportionately impact our greatest needs groups. The Office of Student Health and Wellness is engaging in ongoing work to operationalize the CPS Equity Framework through this policy within the locus of our control.

POLICY TEXT:**I. Definitions:**

A La Carte: Individually priced food items, provided by Nutrition Support Services, which are available for sale in the school dining center that are not part of the reimbursable meal served through NSLP, SBP, SSO, SFSP or CACFP.

Celebrations: Special events or activities occurring in a classroom or elsewhere at school whether before, during or after the instructional day.

Competitive Foods: Foods and/or beverages sold to students on school grounds that compete with the school's operation of the NSLP, SBP, SSO, SFSP or CACFP. Competitive foods include, but are not limited to, items sold in vending machines or school stores, by food vendors on school grounds, or in school dining centers as a la carte items.

Fundraiser: Any activity, event or sale to raise funds by or for a school or school club or program occurring on school grounds whether before, during or after school hours.

Nutrition Education: Nutrition education, as part of comprehensive health education, is a planned, sequential, PK-12 curriculum or supplemental education program that addresses the physical, mental, emotional, and social dimensions of health related to nutrition. The program is designed to motivate and assist students to maintain and improve their health, prevent disease, and reduce health-related risk behaviors. It allows students to develop and demonstrate increasingly sophisticated nutrition-related knowledge, attitudes, skills and practices.

Outside Foods: Any food items served, sold, or otherwise brought into schools that are not a part of the school meal programs (NSLP, SBP, SSO, SFSP or CACFP), a la carte, or vending machines, e.g. food brought in from restaurants, grocery stores, etc.

Physical Activity: Physical activity is any bodily movement that results in energy expenditure. Two levels of physical activity are commonly recommended, "Moderate" and "Vigorous."

Moderate: Movement activities in which participants breathe heavily and are able to talk in complete sentences, but not sing.

Vigorous: Movement activities in which participants perspire, breathe hard and are not able to say more than a few words without pausing for a breath.

Physical Education ("PE"): Physical education is an academic subject that provides a planned, sequential, K-12 standards-based program of curricula and instruction designed to develop motor skills, knowledge and behaviors for healthy, active living, physical fitness, sportsmanship, self-efficacy and emotional intelligence.

Rewards: Incentives offered to students in recognition of good behavior or performance whether offered before, during or after school. *Includes individual rewards from teachers or other school staff, as well as small or large group events rewarding attendance, academic achievement, etc., such as a pizza party or breakfast with the Principal.*

School Day: The school day is defined as midnight to 30 minutes after dismissal.

II. Scope: The Chief Health Officer and Executive Director of Nutrition Support Services, or their designees, must collaborate to ensure all schools serving grades PK-12 comply with the following criteria regarding nutrition education, all food served and/or sold in schools, celebrations and/or rewards, and physical activity. This policy applies to any activities that take place on school grounds during the school day as defined above.

III. Nutrition Education: In order to establish a standardized approach to nutrition education, schools must provide nutrition education programming linking the classroom, dining center, and school garden (where applicable) under the following framework:

1. *Grade Level Requirements:*

a. *All schools and campuses serving grades PK-8 are required to integrate evidence-based nutrition education into the curriculum in all grade levels included therein.* Elementary schools that do not serve all grades PK-8 (e.g. PK only, K-3, K-4, K-5, etc.), Middle Schools serving grades 6-8 or 7-8, Academic Centers located in high schools serving grades 7-8, and High Schools serving grades 6,7, or 8 are subject to the requirements of this section.

b. *High Schools serving grades 9-12 are required to integrate evidence-based nutrition education into the curriculum of at least two high school courses required for graduation.*

2. *Nutrition Education Implementation.*

a. Each school Principal must select curriculum that:

i. aligns with the National Health Education Standards and the CPS Health Education Scope and Sequence, and

ii. provides for evidence-based nutrition instruction that is consistent with or exceeds the U.S. Department of Agriculture (USDA)'s "Dietary Guidelines for Americans" and the most current "My Plate" plan. OSHW will support schools in selecting a curriculum if necessary.

Additionally, schools:

iii. may supplement this curriculum with resources provided by the USDA's Team Nutrition or other approved sources vetted by OSHW's Materials Review Committee (section VIII.4).

iv. should encourage maximization of classroom time by integrating nutrition education into lesson plans of other school subjects including math, science, language arts, physical education, health, and social sciences.

v. must provide students with consistent nutrition education messages through multiple channels in addition to classroom instruction including nutrition information provided in the cafeteria, health fairs, field trips, after school programming, and assemblies.

vi. should utilize the school garden, if one exists, for nutrition education and ensure that all students have opportunities to interact with the garden throughout the growing season.

vii. must comply with any additional nutrition education requirements specified in Healthy CPS.

b. The Chief Education Officer or designee, in collaboration with the Offices of Student Health and Wellness and Nutrition Support Services must monitor and measure the extent to which schools utilize an evidence-based nutrition education curriculum under the framework described herein. A baseline standard shall be developed to enable measurement of growth in the number of schools using an evidence-based nutrition education curriculum over time.

IV. Food in Schools

A. Meal Service

1. **Compliance with Laws and Regulations.** The food and beverages served on school campuses during the school day by CPS personnel as part of the National School Lunch Program (NSLP), School Breakfast Program (SBP), Seamless Summer Option (SSO), Summer Food Service Program (SFSP) and Child and Adult Care Food Programs (CACFP) must meet or exceed all applicable federal, state and local laws and regulations as well as applicable Board policies and guidelines including, but not limited to:

- a. Applicable USDA regulations regarding all aspects of NSLP and SBP, and all other federally-funded CPS food service programs;
- b. Applicable Illinois law that regulates the service or sale of foods and beverages on school grounds;
- c. Applicable law and regulations governing food safety and security for all foods made available on campus;
- d. CPS Food Service guidelines applicable to reimbursable school meals which shall not be less restrictive than federal regulations and guidance issued by the U.S. Secretary of Agriculture pursuant to the Child Nutrition Reauthorization Act and the Healthy, Hunger-Free Kids Act;
- e. Federal and state regulations to provide accommodations for dietary, cultural and religious preferences and needs of students; and
- f. Board policies governing food allergy management; diabetes management; administration of medication; sale of competitive foods/beverages and all other Board policies governing student health and nutrition.

2. **Meal Planning.** Schools must offer students a variety of age-appropriate, healthy and appealing food and beverage choices in the dining center. Schools must employ food preparation and meal planning practices consistent with federal guidelines, best practices and the CPS Nutrition Standards for school meals including:

- a. All students must have access to plain drinking water at no cost as part of the school meal program. Additionally, plain drinking water must be available to students at no cost throughout the school day.
- b. Menu items must not include any reformulated products not available for purchase in the public marketplace.
- c. No dessert-like items may be served as part of any school meal.
- d. Local food items must be available at a minimum per the following schedule: frozen-local once per week, fresh-local twice per month, and local no antibiotic ever chicken twice per month; or more often as items become available and are fiscally feasible.
- e. Chicken served on the menu must adhere to the USDA No Antibiotics Ever (NAE) standard. As other proteins that adhere to NAE standards become available and are fiscally feasible the district must consider procurement.
- f. All CPS menu items are pork-free and a vegetarian option will be made available daily.
- g. Schools should take steps towards reducing food waste by implementing Share Tables, as outlined by NSS.

3. **Breakfast.** All schools must comply with the district's Breakfast After the Bell policy in order to provide students with a nutritious meal to begin the school day, increasing student focus and attention in the classroom.

4. Food and Beverages for Pre-K Students:

- a. Plain water must be available to students throughout the school day.
- b. Plain, unflavored, milk must be provided to students in the fat content appropriate for age, unless medically prescribed otherwise.
- c. Teachers and staff are prohibited from serving or promoting juice, including 100% Juice and diluted juice, for meal times, snacks, and celebrations.
- d. Food must be served in age appropriate portions and forms that reduce opportunities for choking. Food characteristics that may cause choking include, but are not limited to, cylindrical, airway sized, and compressible forms, which may wedge into and block the airway.

5. **Meal Times:** Principals must ensure students receive at least 10 minutes to eat breakfast and at least 20 minutes to eat lunch, counting from the time they have received their meal and are seated. Lunch periods are scheduled between 10am and 2pm. Students are scheduled in accordance with annual scheduling guidance issued by the Department of Teaching and Learning.

6. **Foods Provided to Students by Parents/Guardians.** Schools must communicate to parents/guardians that breakfast and lunch is available to all students free of charge and encourage parents/guardians to support the goals and objectives of this policy through participation in the school meal programs. Parents/guardians who elect to provide their child with meals outside of the NSLP and SBP are encouraged to send healthy foods in age-appropriate sizes and portions for their child and refrain from providing foods or snacks with minimal nutritional value.

7. Food Sharing Students are not permitted to share food directly with other students, including food brought from home and food provided through the NSLP and SBP. Certain uneaten food items may be redistributed via Share Tables in accordance with USDA policy (FNS Instruction 786-6), unless otherwise restricted by guidelines set forth by the Chief Health Officer or Executive Director of Nutrition Support Services (e.g. Allergy Management Guidelines or public health guidelines related to infectious disease outbreaks such as COVID-19).

8. Community Eligibility Provision (CEP): Under the CEP, the district provides breakfast and lunch to all students at no cost to them or their family. As long as the district is qualified, CPS will continue to offer this to families. Families shall not be required to complete meal application forms under CEP.

9. Good Food Purchasing Policy (GFPP): The Board of Education embraces the GFPP as a strategy to help improve our region's food system through the adoption and implementation of the Good Food Purchasing Standards, which emphasize the following values:

- a. Local Economies: support small and mid-sized agricultural and food processing operations within the local area or region.
- b. Environmental Sustainability: support producers that employ sustainable production systems that reduce or eliminate synthetic pesticides and fertilizers; avoid the use of hormones, antibiotics, and genetic engineering; conserve soil and water; protect and enhance wildlife habitat and biodiversity; and reduce on-farm energy consumption and greenhouse gas emissions.
- c. Valued Workforce: provide safe and healthy working conditions and fair compensation for all food chain workers and producers from production to consumption.
- d. Animal Welfare: provide health and humane care for farm animals.
- e. Nutritional: promote health and well-being by offering generous portions of vegetable, fruit and whole grains; reducing salt, added sugars, fats and oils; and by eliminating ingredients of concern as defined by Nutrition Support Services.

10. School Gardens: All schools with edible gardens that intend to offer or serve food from the garden during the school day must adhere to the guidelines, policies and procedures outlined within the Eat What You Grow manual.

11. Feedback. CPS is committed to meeting the nutritional needs of students across the district. To that end, Nutrition Support Services and district food service providers in accordance with USDA requirements will solicit student, parent, and community feedback that aims to improve the quality of and student satisfaction with school meals and increase overall participation.

12. Nutrition Education and Wellness in School Dining Centers. Nutrition Support Services, district food service providers and School Dining Center staff shall be engaged in wellness activities that support taking nutrition lessons beyond the classrooms and into school dining centers to encourage and promote healthy eating habits. Schools must:

- a. Ensure that, through Nutrition Support Services, food service staff receive ongoing professional development opportunities that include training regarding nutrition, meal planning, and wellness in accordance with current contracts.
- b. Encourage creativity in menu promotion and implementation of strategies that provide tasty, appealing and healthy school meals.
- c. Serve school meals in clean, safe and pleasant settings with adequate time provided for students to eat, at a minimum, in accordance with state and federal standards and guidelines.
- d. Reinforce healthy food messages in the dining center through printed materials like posters and nutrition pamphlets and/or presentations like taste-tests or cooking demonstrations.

B. Competitive Foods

1. Food Nutritional Criteria: All foods served or sold outside the Schools Breakfast and Lunch programs must meet the following nutritional criteria:

- a. Food shall contain no more than 35% of total calories from fat per serving, (with the exception of nuts, seeds, nut butters, fruits or vegetables);
- b. Food shall contain zero trans fat (< 0.5 g per serving);
- c. Food shall have 10% or less of its total calories from saturated fat;
- d. Food shall have 35% or less of its weight from total sugars, excluding sugars occurring naturally in fruits, vegetables, and dairy ingredients;
- e. Food shall have less than 200 mg of sodium for a snack or side dish and less than 480 mg for a main dish;
- f. Bread, baked goods, and other whole-grain based products shall have a whole grain (such as whole wheat) listed as the first ingredient or contain grains that are at least 50% whole grains;

- g. Cheese must be low, reduced-fat and low sodium;
- h. Serving size shall not exceed 200 calories for a snack or side item and shall not exceed 350 calories for a main dish.;
- i. A la carte serving sizes may not exceed those of the National School Lunch or School Breakfast Program;
- j. Dried fruits or fruits packaged in their own juice or light syrup will not exceed 200 calories for elementary schools, middle schools, high schools; and
- k. Dried fruit and nut combination products can be included within these guidelines under the following circumstances:
 - i. The product shall include only unsweetened dried fruit, nuts and or seeds,
 - ii. The product shall not contain added sweeteners or added fats, and
 - iii. The product may contain more than 35% of total calories from fat if it meets requirements for saturated fat, trans fat, sodium, sugar and positive nutrients.

2. Beverage Nutritional Criteria: All competitive beverages available for purchase by students must meet the following nutritional criteria:

a. General beverage requirements:

- i. Schools may sell, provide or serve water, 100% juice, and milk to students that meets the following requirements:
 - 1. The beverages do not contain added sugars and non-nutritive sweeteners,
 - 2. Do not contain artificial sweeteners, and
 - 3. Do not contain more than a trace amount of caffeine (4mg).
- ii. Schools are prohibited from serving soft drinks, fruit drinks, vitamin water drinks and energy drinks.

b. Milk Requirements:

- i. All milk, flavored milk and milk substitute products must:
 - 1. Be low fat (1%) or skim (fat free),
 - 2. Provide specific levels of calcium, protein, vitamins A and D, magnesium, phosphorus, potassium, riboflavin, and vitamin B-12 as outlined by federal requirements.
 - 3. Be 8 ounces or less for elementary school students and 12 ounces or less for middle and high school students.
 - 4. Not contain any artificial growth hormones.
- ii. Flavored milk must be non-fat or low-fat (1%) and contain no more than 22 grams total sugars per 8 ounces.
- iii. Non-dairy beverages offered as fluid milk substitutes must be nutritionally equivalent to milk providing specific levels of calcium, protein, vitamins A and D, magnesium, phosphorus, potassium, riboflavin, and vitamin B-12. and contain no more than 15 grams total sugars per 8 ounces.

c. Water Requirements: Drinking water, whether provided in bottles, dispensers or water fountains, must:

- i. Only contain natural flavors,
- ii. Have 0 mg of sodium,
- iii. Contain no added sweeteners
- iv. Be caffeine free.
- v. If carbonated, must contain less than 5 mg sodium.
(Carbonated water must not be served to Pre-K students.)

d. Juice Requirements: Schools may sell, provide or serve only fruit and/or vegetable based juice drinks that:

- i. Are composed of no less than 100% fruit and/or vegetable juices,
- ii. Contain no added sweeteners,
- iii. Are in containers not to exceed 8 ounces, for elementary schools and
- iv. Are in containers not to exceed 12 ounces for middle and high schools, and

e. Low- and no-calorie Beverages requirements (High School only): High schools may sell low- and no-calorie beverages, with or without caffeine and/or carbonation; calorie-free, flavored water that:

- i. Does not exceed 40 calories per 8 ounces or 60 calories per 12 ounces for low-calorie beverages and
- ii. Does not exceed 10 calories per 20 ounces for no-calorie beverages.

3. State or Federal Requirements:

a. Foods and/or beverages sold, provided or served to students on school grounds that compete with the school's operation of the NSLP, SBP, SSO, SFSP or CACFP must comply with all applicable federal and state regulations.

b. In the event the USDA or state of Illinois issue modified, more stringent, or additional nutritional standards for food or beverages sold, served or provided in schools, the Chief Health Officer, Executive Director of Nutrition Support Services, or a designee is authorized to update/enforce the nutritional criteria and related requirements specified in this policy.

c. In the event less stringent standards are issued it shall be at the discretion of the Chief Health Officer, Executive Director, or designee to update guidelines.

4. Outside Foods:

a. Schools must minimize the use of outside foods as outlined in sections B-6 (Fundraisers), D (Rewards), and E (Celebrations)

b. To ensure food safety guidelines and student allergy management is maintained, no home-baked or home-cooked items may be served or sold to students as part of any school function.

c. All foods provided as a function of school activities must be commercially purchased and include a nutrition facts label in which allergens can be clearly identified, or be provided through Nutrition Support Services (catering).

5. Vending Machines: Vending machines on CPS property are permitted to operate by approved vendors only. All food and beverage items for sale to students are subject to the nutrition criteria outlined in this policy and the following additional requirements. Only vending machines provided through the District contract, as overseen by Nutrition Support Services, are permitted.

a. *Beverage Vending Requirements:* Elementary, middle and high schools are permitted to operate beverage vending in compliance with the nutrition and other regulations outlined in this policy. Beverage vending machines may, at the Principal's discretion, be placed in any appropriate location within the building.

b. *Snack Vending Machine Placement*

i. *Elementary or Middle Schools:* Snack vending machines may not be placed anywhere in the school building, including the lunchroom, where they would be accessible for student use during school hours. Such machines are, however, permitted in areas restricted from students such as the teachers' lounge. If a snack machine is located in a school's common area and cannot be relocated to a restricted area, the machine must be rendered inoperable for the duration of the school day.

ii. *High Schools:* Snack vending machines may, at the Principal's discretion, be placed in any appropriate location within the school that is accessible for student use. Vending machines may be placed in the dining center provided they are not located near the entrance, serving line, or POS; placement is subject to NSS approval. All items in vending machines accessible for student use must comply with CPS nutrition guidelines outlined in this policy. Non-compliant vending machines are permitted in areas restricted from students such as the teachers' lounge.

c. *Compliance:* Schools must forfeit revenue from the sale of non-approved items in vending machines.

d. *Staff Restricted Vending.* Schools are encouraged to promote staff wellness by offering healthy snack and beverage options in vending machines that are accessible only to school staff/adults.

6. Fundraisers:

- a. Principals, school staff, parents/guardians and students are strongly encouraged to promote non-food fundraisers. Food fundraisers are not permitted during the school day. This includes sales from school stores and other methods of fundraising. School fundraising activities that begin 30 minutes after the scheduled end of the school day are not bound by these policies (i.e. sporting events, family nights, student clubs, etc.). Food fundraisers are permitted during the school day if the items sold are intended to be consumed outside of school hours and away from school grounds (e.g. cookie dough, Taffy Apples). To ensure food safety guidelines and student allergy management is maintained, no home-baked or home-cooked items may be served or sold to students as part of any school fundraiser or function.
- b. All CPS fundraisers must be approved by the Network Chief.
- c. Schools must forfeit revenue from the sale of non-approved food or beverages.

7. Exceptions: The nutrition criteria outlined in this policy are recommended, but not required for food or beverages sold, served or provided: (a) during a school-sponsored activity or trip off school grounds and longer than the school day, (b) at concession stands at a sports stadium, gym, field house or auditorium, whether on or off school grounds, (c) as part of a school sports game, performance or event where parents/guardians and other adults are a significant part of an audience, (d) at school fundraising events held off of school grounds, and (e) outside of school hours, i.e. between 30 minutes after the final bell and midnight.

Students with Health Conditions: Nothing in this policy prohibits a student with a documented health condition from consuming foods or beverages provided from home. Reasonable accommodations will be made for students with diabetes or other health conditions where physician's orders specify the intake of certain snack foods or beverages at school to manage their medical condition.

8. School Staff and Administration: Principals, school staff, partners and program providers must promote a healthy eating environment in the school. Adults are encouraged to model healthy eating and serve nutritious food and beverages which meet the requirements in this policy at school meetings and staff-oriented events. Staff are encouraged to model healthy eating when in the presence of students as a way of healthy role-modeling.

C. Marketing: Schools must restrict food and beverage marketing during the academic school day to only those foods and beverages that meet the above nutrition standards.

D. Food and Physical Activity as Rewards or Discipline:

1. Rewards are incentives offered to students in recognition of good behavior or performance whether offered before, during or after school (See Definitions section for more information). Teachers and other school personnel are encouraged to promote non-food rewards. Individual student rewards using food are not permitted. This includes, but is not limited to, teachers, staff, or partners giving out candy or snacks during class, school assemblies, or other gatherings.
2. Principals, teachers, and other school staff are prohibited from withholding food or offering alternative lunch options (such as a brown bag lunch, lunch in the classroom) as discipline. *Food may not be withheld from any student for any reason.* In the case of student detention, in-school suspension or other restrictive activities, students must be allowed to go through the dining center service line and select a meal.
3. Teachers and other school personnel must not use physical activity (e.g., running laps, push-ups) as discipline or withhold opportunities for physical activity (e.g., withholding recess or physical education) as punishment.
4. Teachers and other school personnel are encouraged to use physical activity opportunities as rewards such as extra recess, special classroom privileges etc.

E. Celebrations: Celebrations are any special events or activities occurring in a classroom or elsewhere at school whether before, during or after the instructional day. Principals, school staff, parents/guardians, students and before and after school program partners should promote healthy classroom and school celebrations by minimizing the use of candy and snacks. A school may permit a maximum of two school-wide celebrations per school year with outside food (food that is not sourced or provided by the school's dining center, e.g. through the NSS Catering Menu). Exceptions to the school-wide rule may be possible in cases of grade-specific celebrations such as dances and graduation. Small group celebrations, such as events celebrating attendance goals or other achievements, may include food provided any and all items served meet the nutrition criteria established in this policy. Schools are encouraged to utilize the NSS catering menu for all events at which food is served, and must not serve any outside food during regularly scheduled school meals (e.g. ordering food from a restaurant during the lunch period). Schools must notify parents/guardians of any celebrations that will involve food and must make accommodations for students with allergies or other food-related concerns. Celebrations must not replace the regularly scheduled school meals or prevent dining staff from preparing meals except in the case of student field trips. Schools must conform with: (i) applicable federal regulations, (ii) the Board's Chronic Conditions Management Policy; (iii) the guidelines to this Policy.

F. Student Access to Nutritious Foods: In order to increase student access to nutritious foods outside of the school-provided meals, schools must:

1. Refer all eligible students to CPS' Children and Family Benefits Unit (773-553-KIDS) to enroll them in any appropriate state and federal benefits programs such as Supplemental Nutrition Assistance Program (SNAP) and All Kids (Medicaid).
2. Promote student participation in the federally-funded summer food service programs and coordinate activities with city agencies to maximize student summer services and student participation in federally-funded summer food service programs.
3. Promote student participation in after-school and summer programs that serve healthy snacks to children which meet federal and state regulations.
4. Conduct periodic reviews to ensure that items sold on school grounds are in compliance with this policy.

Additionally, the Office of Student Health and Wellness will work with community organizations and partners to identify additional opportunities to increase food access, such as school-based farmers markets and food pantries.

V. Physical Activity

A. Daily Opportunities for Physical Activity

Physical Activity can improve students' ability to focus, learn, and achieve academically. All schools must discourage extended periods (two hours or more) of time when a student is not physically active. When activities, such as school testing, make it necessary for students to remain indoors for long periods of time, schools should provide periodic breaks during which students are encouraged to be moderately to vigorously active. Schools must provide all students, PK-12 with daily opportunities for physical activity before, during and after school.

1. Grade Level Requirements:

- a. Pre-K programs must provide a mix of structured physical activity and unstructured free play, including at least 30 minutes per day for half day programs and 60 minutes per day for full day programs.
- b. K-8 Schools must provide daily opportunities for moderate to vigorous physical activity for all students in addition to recess and physical education.
- c. 9-12 High Schools are encouraged to maximize existing daily opportunities for physical activity (in addition to physical education) before, during, and after school.

2. Implementation Goals:

Curriculum Integration: All core subjects including math, science, language arts, health, family and consumer science, and social sciences should maximize student attention and focus by integrating movement daily.

3. *Out of School Physical Activity:* Schools shall encourage students to engage in continuous physical activities (moderate to vigorous) outside of school hours for a minimum of 15 to 30 minutes on five or more days per week through participation in community programs, after school programs and/or before school programs.

4. *School Community Shared-Use:* In an effort to increase equitable community access to physical activity, schools are encouraged to consider opportunities to open indoor and outdoor facilities during non-school hours for free use by students, staff, families, and/or the larger community, provided the following requirements are observed:

- a. Such events (e.g. dance or other fitness classes, basketball nights, etc.) are hosted and supervised by the school;
- b. Applicable facilities include gymnasiums, playgrounds, schoolyards, sports fields, courts, and tracks, but does not include swimming pools;
- c. Board Rule 6-25 and Board policies and procedures regarding safety and security, including but not limited to staffing and background checks, are followed;
- d. Third party organizations, whether non- or for-profit organizations, are not covered under this provision, and must enter into a License Agreement or School Usage Permit per Board Rule 6-25. Contact the Real Estate Department for more information; and,
- e. The Principal must consult with the Office of Safety & Security and the Department of Facilities to ensure that there is sufficient staffing coverage and safety measures in place to protect the health, safety, and cleanliness of the school and its students and staff. The school is responsible for funding any associated costs of staffing due to extension of any after hours or incremental activities.

B. Recess: All elementary schools, middle schools, and high schools with elementary grades, must provide elementary students (K-8) with a daily opportunity for recess. Recess is a non-instructional activity and must occur during non-instructional time. Recess must be at least 20 minutes in length per day. Recess, which provides students with a break from instruction and time to engage in play with peers, shall include physical activity and/or activities that promote social skill development. It is recommended that schools schedule recess prior to students' lunch periods. Schools must implement recess in accordance with guidelines set by the CPS Office of Student Health and Wellness.

C. Physical Education: The District recognizes that Physical Education is an important part of overall physical activity in schools. Schools must offer physical education programming in accordance with the Illinois School Code and the CPS Physical Education Policy, as overseen and administered by the Office of Teaching and Learning.

VI. Employee Wellness: CPS encourages school staff to pursue a healthy lifestyle that contributes to their improved physical and health status, improved morale, and a greater personal commitment to the school's overall comprehensive health program. In order to achieve this:

OSHW will work with the Office of Talent to establish health-promoting programs and initiatives focused on skill development and lifestyle changes including but not limited to nutrition, physical activity, mental health, and general wellbeing.

School administrators and Network staff are encouraged to develop wellness initiatives that support the unique needs of their staff within the school's capacity, such as expanding access to exercise facilities (gym, weight room), or hosting staff-focused wellness events.

VII. Local School Implementation:

1. *School Wellness Champion:* The principal must annually designate a school employee to serve as the School Wellness Champion who will (i) lead and coordinate their school's efforts to create and sustain a culture of health and wellness, (ii) serve as the liaison to CPS Office of Student Health and Wellness regarding school level efforts to implement this policy and reporting as needed, and (iii) annually establish, serve on and lead a School Wellness Team that develops goals, strategies and initiatives for student health and wellness during the school year.

2. *School Wellness Team:* Each school is required to have a wellness team, a group of individuals who work to create a culture of health and wellness within the school. The principal must ensure that a School Wellness Team is formed annually to spearhead health and wellness initiatives at the school that are in compliance with the Office of Student Health and Wellness' Healthy CPS Initiative, as well as coordinate compliance plans and efforts for ensuring adherence to policy requirements. The Wellness Team must be representative of the overall school community to the greatest extent possible, and should include parents/guardians, teachers of physical education, classroom teachers, school health professionals, students, school administrators and community health and wellness partners, and other relevant stakeholders. Schools that have gardens and Pre-K programs must include representatives of both on their Wellness Team, and student groups must be consulted on a regular basis. The principal must establish a system to identify School Wellness Team members annually.

3. *Parent/Family Outreach.* Schools are encouraged to provide parents/guardians with information to help them incorporate healthy eating and physical activity into their child's lives in and outside of school. This information may be provided in the form of handouts, postings on the school website, information provided in school newsletters, presentations that focus on nutrition and healthy lifestyles and any other appropriate means available for reaching parents.

4. *Reporting:* The principal must provide quarterly updates to the Local School Council regarding the school's health and wellness initiatives and the school's implementation of this policy. In addition schools must report progress to the Office of Student Health and Wellness when requested including through completion of an annual survey.

VIII. Support and Oversight: The Office of Student Health and Wellness will:

1. Provide technical assistance, support and professional development/training to assist schools with implementation of the policy and improve programming functions;
2. Ensure schools are offered support services through various departments including the Office of Student Health and Wellness, Nutrition Support Services, and the Office of Teaching and Learning to ensure the full implementation of this policy;
3. Establish a District-wide Whole Child Task Force to serve as an advisory group for this policy as well as other aspects of WSCC (Whole School, Whole Community, Whole Child) implementation.
4. Establish a process for identifying and distributing resources made available by qualified agencies and community organizations for the purpose of collaborating with schools to enhance implementation of this policy, including but not limited to a Materials Review Committee comprised of content experts from OSHW and other relevant CPS departments including but not limited to the Office of Teaching and Learning and the Office of Social-Emotional Learning, to vet curricula and programs related to Nutrition Education, Physical Activity, and Gardens;
5. Establish a process to gather regular reporting and feedback from individual schools, community partners, students and parents on the implementation of the policy;
6. Establish a process for assessing the equity impact of this policy, including how the policy is implemented in relation to who is most impacted by inequity to determine targeted universalist supports for schools;
7. Conduct periodic evaluations and report on district-wide and individual schools' compliance with the Policy; and
8. By December 2023, conduct a district-wide review and assessment of this policy and propose relevant Policy revisions.

IX. School Progress Report Measure: CPS will provide an annual indicator on the CPS School Progress Report that is directly correlated with the school's health and wellness environment and school's compliance with this and any applicable federal regulations and related Board policy.

X. Review of Policy Coordination Efforts: The Chief Health Officer and Executive Director of Nutrition Support Services must designate individuals from central office departments and schools, as well as external stakeholders to convene at least annually, and on an as-needed basis, to review CPS wellness and community coordination efforts and opportunities.

XI. Guidelines: The Chief Health Officer and Executive Director of Nutrition Support Services or designee is authorized to develop and implement guidelines, standards and toolkits to ensure the effective implementation of this policy.

LEGAL REFERENCES: Healthy Hunger Free Kids Act of 2010, 42 USC 1751; Illinois Critical Health Problems and Comprehensive Health Education Act 105 ILCS 110 *et seq*; 105 ILCS 5/2-3.137, 7 CFR Parts 210 and 220, USDA Smart Snacks in School nutrition standards, Board Rule 6-25.

Board Member Todd-Breland moved and Board Member Sotelo seconded the motion to adopt Board Reports 20-1216-RS1 through 20-1216-RS3, 20-1216-PO1 and 20-1216-PO2.

The Secretary called the roll and the vote was as follows:

Yeas: Ms. Rome, Ms. Meléndez, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 6

Nays: None

President del Valle thereupon declared Board Reports 20-1216-RS1 through 20-1216-RS3, 20-1216-PO1 and 20-1216-PO2 adopted.

20-1216-CO1

**COMMUNICATION FROM THE CHIEF FINANCIAL OFFICER CONCERNING
THE COMPREHENSIVE ANNUAL FINANCIAL REPORT OF THE BOARD
FOR FISCAL YEAR 2020**

THE OFFICE OF THE CHIEF FINANCIAL OFFICER HAS PREPARED THE FISCAL YEAR 2020 COMPREHENSIVE ANNUAL FINANCIAL REPORT. PURSUANT TO SECTION 34-29 OF THE ILLINOIS SCHOOL CODE, THE BOARD RETAINED THE INDEPENDENT CERTIFIED ACCOUNTING FIRM OF BAKER TILLY VIRCHOW KRAUSE, LLP, TO AUDIT THE BASIC FINANCIAL STATEMENTS OF THE BOARD AS OF AND FOR THE FISCAL YEAR ENDED JUNE 30, 2020. BAKER TILLY VIRCHOW KRAUSE, LLP, HAS COMPLETED THE AUDIT AND ISSUED AN UNMODIFIED REPORT ON THE BASIC FINANCIAL STATEMENTS, WHICH IS INCLUDED IN THE COMPREHENSIVE ANNUAL FINANCIAL REPORT. COPIES OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT HAVE BEEN DISTRIBUTED TO THE MEMBERS OF THE BOARD IN ADVANCE OF THIS MEETING. TODAY, THE COMPREHENSIVE ANNUAL FINANCIAL REPORT IS BEING PRESENTED TO AND ACCEPTED BY THE BOARD. THE REPORT WILL BE FILED WITH THE OFFICIAL RECORDS OF THE BOARD AND TRANSMITTED TO THE MAYOR OF THE CITY OF CHICAGO AND THE CHICAGO CITY COUNCIL AS REQUIRED BY LAW.

20-1216-EX1*

[Note: The complete document
will be posted on cpsboe.org]

TRANSFER OF FUNDS Various Units and Objects

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

The various transfers of funds were requested by the Central Office Departments during the month of November. All transfers are budget neutral. A brief explanation of each transfer is provided below:

1. Transfer from Arts to Orr Academy High School

Rationale: Funds for Arts Essentials SY2020 21

Transfer From:

10890 Arts
115 General Education Fund
57940 Miscellaneous Charges
113035 All City Arts K-12
000000 Default Value

Transfer To:

28151 Orr Academy High School
115 General Education Fund
53405 Commodities - Supplies
113035 All City Arts K-12
004123 Arts Essential Fy 21

Amount: \$1,000

2. Transfer from Arts to John Harvard Elementary School of Excellence

Rationale: Funds for Arts Essentials SY2020 21

Transfer From:

10890 Arts
115 General Education Fund
57940 Miscellaneous Charges
113035 All City Arts K-12
000000 Default Value

Transfer To:

23581 John Harvard Elementary School of Excellence
115 General Education Fund
53405 Commodities - Supplies
113035 All City Arts K-12
004123 Arts Essential Fy 21

Amount: \$1,000

3. Transfer from Arts to Walter Q Gresham Elementary School

Rationale: Funds for Arts Essentials SY2020 21

Transfer From:

10890 Arts
115 General Education Fund
57940 Miscellaneous Charges
113035 All City Arts K-12
000000 Default Value

Transfer To:

23451 Walter Q Gresham Elementary School
115 General Education Fund
53405 Commodities - Supplies
113035 All City Arts K-12
004123 Arts Essential Fy 21

Amount: \$1,000

4. Transfer from Arts to Myra Bradwell Communications Arts & Sciences ES

Rationale: Funds for Arts Essentials SY2020 21

Transfer From:

10890 Arts
115 General Education Fund
57940 Miscellaneous Charges
113035 All City Arts K-12
000000 Default Value

Transfer To:

22291 Myra Bradwell Communications Arts & Sciences ES
115 General Education Fund
53405 Commodities - Supplies
113035 All City Arts K-12
004123 Arts Essential Fy 21

Amount: \$1,000

5. Transfer from Arts to Julia Ward Howe Elementary School of Excellence

Rationale: Funds for Arts Essentials SY2020 21

Transfer From:

10890 Arts
115 General Education Fund
57940 Miscellaneous Charges
113035 All City Arts K-12
000000 Default Value

Transfer To:

23851 Julia Ward Howe Elementary School of Excellence
115 General Education Fund
53405 Commodities - Supplies
113035 All City Arts K-12
004123 Arts Essential Fy 21

Amount: \$1,000

6. Transfer from Arts to Augustus H Burley Elementary School

Rationale: Funds for Arts Essentials SY2020 21

Transfer From:

10890 Arts
115 General Education Fund
57940 Miscellaneous Charges
113035 All City Arts K-12
000000 Default Value

Transfer To:

22421 Augustus H Burley Elementary School
115 General Education Fund
53405 Commodities - Supplies
113035 All City Arts K-12
004123 Arts Essential Fy 21

Amount: \$1,000

7. Transfer from Arts to Talman Elementary School

Rationale: Funds for Arts Essentials SY2020 21

Transfer From:
 10890 Arts
 115 General Education Fund
 57940 Miscellaneous Charges
 113035 All City Arts K-12
 000000 Default Value

Transfer To:
 26781 Talman Elementary School
 115 General Education Fund
 53405 Commodities - Supplies
 113035 All City Arts K-12
 004123 Arts Essential Fy 21

Amount: \$1,000

8. Transfer from Arts to Helen M Hefferan Elementary School

Rationale: Funds for Arts Essentials SY2020 21

Transfer From:
 10890 Arts
 115 General Education Fund
 57940 Miscellaneous Charges
 113035 All City Arts K-12
 000000 Default Value

Transfer To:
 23711 Helen M Hefferan Elementary School
 115 General Education Fund
 53405 Commodities - Supplies
 113035 All City Arts K-12
 004123 Arts Essential Fy 21

Amount: \$1,000

9. Transfer from Arts to Francis W Parker Elementary Community Academy

Rationale: Funds for Arts Essentials SY2020 21

Transfer From:
 10890 Arts
 115 General Education Fund
 57940 Miscellaneous Charges
 113035 All City Arts K-12
 000000 Default Value

Transfer To:
 31181 Francis W Parker Elementary Community Academy
 115 General Education Fund
 53405 Commodities - Supplies
 113035 All City Arts K-12
 004123 Arts Essential Fy 21

Amount: \$1,000

1660. Transfer from Capital/Operations - City Wide to George H Corliss High School

Rationale: Funds Transfer From Award 2019 422 00 08 To Project 2019 46391 MCR Change Reason NA

Transfer From:
 12150 Capital/Operations - City Wide
 422 Series 2020A EBF
 56310 Capitalized Construction
 009553 Roofs
 000000 Default Value

Transfer To:
 46391 George H Corliss High School
 422 Series 2020A EBF
 56310 Capitalized Construction
 253508 Renovations
 000000 Default Value

Amount: \$2,250,868

1661. Transfer from Nutrition Support Services - City Wide to Education General - City Wide

Rationale: Mass transfer needed to fund expired grant value

Transfer From:
 12050 Nutrition Support Services - City Wide
 324 Miscellaneous Federal, State & Local Grants
 53205 Commodities - Supplied Food
 256009 Food Service
 424021 Fresh Fruit & Vegetables Program Fy20

Transfer To:
 12670 Education General - City Wide
 324 Miscellaneous Federal, State & Local Grants
 57915 Miscellaneous - Contingent Projects
 600002 Contingency For Project Expansion
 041008 Contingency For Grant Expansion

Amount: \$2,311,000

1662. Transfer from Education General - City Wide to Facility Opers & Maint - City Wide

Rationale: Funds transfer needed to realign grant budget to the approved budget

Transfer From:
 12670 Education General - City Wide
 370 Elementary and Secondary School Relief
 57915 Miscellaneous - Contingent Projects
 600002 Contingency For Project Expansion
 041008 Contingency For Grant Expansion

Transfer To:
 11880 Facility Opers & Maint - City Wide
 370 Elementary and Secondary School Relief
 53405 Commodities - Supplies
 254101 Asset Management
 499802 Esser - District Initiatives

Amount: \$2,895,290

1663. Transfer from Education General - City Wide to Facility Opers & Maint - City Wide

Rationale: Funds transfer needed to realign grant budget to the approved budget

Transfer From:
 12670 Education General - City Wide
 370 Elementary and Secondary School Relief
 57915 Miscellaneous - Contingent Projects
 600002 Contingency For Project Expansion
 041008 Contingency For Grant Expansion

Transfer To:
 11880 Facility Opers & Maint - City Wide
 370 Elementary and Secondary School Relief
 54105 Services: Non-technical/Laborer
 254101 Asset Management
 499802 Esser - District Initiatives

Amount: \$3,644,772

1664. Transfer from Education General - City Wide to Information & Technology Services

Rationale: Funds transfer needed to realign grant budget to the approved budget

Transfer From:		Transfer To:	
12670	Education General - City Wide	12510	Information & Technology Services
370	Elementary and Secondary School Relief	370	Elementary and Secondary School Relief
57915	Miscellaneous - Contingent Projects	55005	Property - Equipment
600002	Contingency For Project Expansion	119067	Oep - Learning Center
041008	Contingency For Grant Expansion	499802	Esser - District Initiatives

Amount: \$4,178,021

1665. Transfer from Education General - City Wide to Facility Opers & Maint - City Wide

Rationale: Funds transfer needed to realign grant budget to the approved budget

Transfer From:		Transfer To:	
12670	Education General - City Wide	11880	Facility Opers & Maint - City Wide
370	Elementary and Secondary School Relief	370	Elementary and Secondary School Relief
57915	Miscellaneous - Contingent Projects	53405	Commodities - Supplies
600002	Contingency For Project Expansion	254101	Asset Management
041008	Contingency For Grant Expansion	499802	Esser - District Initiatives

Amount: \$7,512,776

1666. Transfer from Education General - City Wide to Facility Opers & Maint - City Wide

Rationale: Delos Air Purification Proposal 25 000 Units

Transfer From:		Transfer To:	
12670	Education General - City Wide	11880	Facility Opers & Maint - City Wide
115	General Education Fund	115	General Education Fund
57940	Miscellaneous Charges	55005	Property - Equipment
119004	Other General Charges	254101	Asset Management
000315	2020 Covid19 Shutdown Expenditures	000315	2020 Covid19 Shutdown Expenditures

Amount: \$8,325,000

***[Note: The complete document will be on File in the Office of the Board and posted on cpsboe.org]**

20-1216-EX2

AUTHORIZE TUITION PAYMENTS FOR SPECIAL EDUCATION UNIVERSITY COURSEWORK

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize tuition payments to various universities for special education coursework at a cost not to exceed \$310,000 across all participating universities. The initial universities participating in this program were selected based on their previous involvement with tuition support and discounted continuing education programs in the Chicago Public Schools. No written agreement is required for tuition payments. Information pertinent to this program is stated below.

- UNIVERSITY:
- Chicago State University
9501 S. King Dr.
Chicago, IL 60628
Contact: Dean Carolyn Theard-Griggs
Phone: (773) 995-4457
Vendor # 28386
 - Northeastern Illinois University
5500 North St. Louis Avenue
Chicago, IL 60625
Contact: Dean Andrea Evans
Phone: (773) 442-5583
Vendor # 29483
 - University of St. Francis
Regional Educational Academy for Leadership
500 Wilcox St
Joliet, IL 60435
Contact: Director William Freeman
Phone: (815) 740-3667
Vendor # 19527
 - National Louis University
122 S Michigan Ave
Chicago, IL 60603
Contact: Dean Rob Muller
Phone: (312) 261-3377
Vendor # 48030

USER: Talent Office
42 W Madison St
Chicago, IL 60602
Christine Murphy Judson
773-553-1067

PAYMENT PERIOD: Tuition payments are authorized for university courses scheduled from January 1, 2021 through December 30, 2021.

PROGRAM DESCRIPTION: Payments cover tuition for authorized CPS teachers enrolled in courses at participating universities under the Talent Office Continuing Education Program. The Continuing Education Program provides an opportunity for current CPS teachers to pursue their Special Education or Early Childhood Special Education certification so that an increased number of schools can provide special education services and support to diverse learner students. This increases opportunities for students to reach their academic potential. All of the initial universities selected provide rigorous, accelerated course sequences to Special Education certification.

PARTICIPANTS: Special Education Endorsement participants include CPS teachers who possess a teaching license, have been nominated, work in a high needs school or community area that experiences persistent special education vacancies, and commit to working in their school for at least one additional school year in a special education position. Participants are selected through a competitive process and commit to the full, accelerated sequence of courses. In order to receive a Special Education endorsement, teachers must successfully complete the coursework and pass the special education content exam offered through ILTS.

OUTCOMES: The Continuing Education Program is an essential strategy in broadening the pool of special education teachers available to work in high-needs communities across the city. Increased access to special education teachers will prepare more diverse learner students to achieve academic achievement in alignment with their IEP goals and district priorities. In order for this to be possible, an increased number of teachers must be credentialed to teach Special Education. This university coursework is specifically designed to prepare teachers to earn this credential.

COMPENSATION: Tuition payments to all universities during the payment period shall not exceed \$310,000 in total through December 30, 2021. No individual university shall receive more than \$100,000 of the total funds.

AUTHORIZATION: The Director, Talent Acquisition is authorized to direct payments to be made to the universities as necessary. Authorize the Talent Office to add additional universities to this program without first amending the board report.

AFFIRMATIVE ACTION: Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts (M/WBE Program), this contract is exempt as this agreement is for tuition-based programs.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL:
Fund 115, Unit 11010, Talent
Fund 362, Unit 11070, Talent
The total not to exceed is \$310,000 for the one (1) year payment period.
Future fiscal year funding is contingent upon budget appropriation and approval.

GENERAL CONDITIONS:
Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-1216-OP1

DEBARMENT OF HENRY ELROD

THE CHIEF OPERATING OFFICER REPORTS THE FOLLOWING RECOMMENDATION:

That the Board of Education of the City of Chicago ("Board") permanently debar Henry Elrod ("Respondent") from doing any business with the Board.

The Board's Chief Procurement Officer served Respondent with a Notice of Proposed Debarment on September 10, 2019, initiating debarment proceedings against Respondent based on Sections 2(g) and 2(k) of the Board's Debarment Policy for willful failure to perform in accordance with the terms of his contract; violation of ethical standards established by the Board; and conduct affecting the responsibility of the Respondent. Specifically, Respondent was found to have stolen approximately \$500 in cash from a safe located under the school clerk's desk at Armstrong Elementary School. Respondent failed to submit a written response to the Notice as required by Section 4(d) of the Board's Debarment Policy. As such, all allegations in the Notice are deemed admitted. See Debarment Policy, §4(d). The Chief Operating Officer has reviewed the record (as defined in Section 4.5(10) of the Debarment Policy), including Investigative Report No. OIG 18-00543, and recommends permanent debarment.

Based on the facts set forth in the record as defined in Section 4.5(10) of the Board's Debarment Policy, the Chief Operating Officer recommends that the Board permanently debar Respondent from doing any business with the Board effective immediately. All existing contracts between the Board and Respondent are terminated. Respondent is ineligible to act as a subcontractor or supplier to any existing or future Board contracts.

The Board adopts and approves the recommendation of the Chief Operating Officer.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: None.

GENERAL CONDITIONS: None.

20-1216-PR1

AUTHORIZE A NEW AGREEMENT WITH E3 DIAGNOSTICS, INC. FOR AUDIOLOGY EQUIPMENT AND SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize a new agreement with E3 Diagnostics, Inc. to provide Audiology Equipment and services to five schools receiving the services at an estimated annual cost set forth in the Compensation Section of this report. Vendor was selected on a non-competitive basis. This item was presented to the Single/Sole Source Committee on November 12, 2020 and approved by the Chief Procurement Officer. Following approval as a Single Source, the item was published on the Procurement website on November 17, found here: cps.edu/procurement. The item will remain on the Procurement website until the December 16, 2020 Board Meeting. This process complies with the independent consultant's recommendations for sole source procurements and the Board's "Single/Sole Source Committee Charter. A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to the execution of their written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Contract Administrator : Gonzalez, Ms. Cristina / 773-553-2280

VENDOR:

- 1) Vendor # 21159
E3 DIAGNOSTICS, INC.
3333 N Kennicott Ave
Arlington Heights, IL 60004

David J. Coffin, Au.D.
847 457-1303

Ownership: Oticon, Inc 100%

USER INFORMATION :

Project
Manager: 11610 - Diverse Learner Supports & Services

42 West Madison Street

Chicago, IL 60602

Craig, Miss Latanya O

773-553-6702

PM Contact:
11610 - Diverse Learner Supports & Services

42 West Madison Street

Chicago, IL 60602

Jones, Ms. Stephanie Nichol

773-553-2557

TERM:

The term of this agreement shall commence on January 1, 2021 and shall end December 31, 2023. This agreement shall have no options to renew.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES:

E3 Diagnostics, Inc. will install and provide maintenance of Audiology Assessment Equipment at five schools (Bell School, Chicago Vocational Career Academy, Kinzie School, Taft High School and Whitney Young High School). The replacement of the audiology assessment equipment will allow the CPS Audiology Department to perform the necessary evaluations required for students referred for an audiological evaluation due to an existing or suspected hearing loss that may affect academic performance.

DELIVERABLES:

Audiology assessment equipment to replace outdated and non-repairable equipment. This equipment consists of a GSI Audiostar clinical audiometer, Interacoustics Middle Ear Analyzer and GSI Corti Otoacoustic emissions unit for placement in the five audiology test sites. In particular, Bell School and Chicago Vocational Career Academy (2020-2021 fiscal year); Taft High School and Kinzie School (2021-2022 fiscal year); and Whitney Young High School (2022-2023 fiscal year).

OUTCOMES:

The replacement of the audiology assessment equipment will allow the CPS audiology department to perform the necessary evaluations required for students referred for an audiological evaluation due to an existing or suspected hearing loss that may affect academic performance.

COMPENSATION:

Vendor shall be paid as follows:
Estimated annual costs for the three (3) year term are set forth below:
\$52,799 FY21
\$52,799 FY22
\$26,400 FY23

REIMBURSABLE EXPENSES:

None.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Officer of Diverse Learners Support and Services to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts, this contract is waived of the M/WBE participation goals of 30% MBE and 7% WBE, because the contract is not further divisible.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Fund 114, Diverse Learner Supports and Services, Unit 11610
\$52,799 FY21
\$52,799 FY22
\$26,400 FY23

Not to exceed \$131,998 for the three (3) year term.
Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-1216-PR2

AUTHORIZE THE FIRST RENEWAL AGREEMENT WITH ECRA GROUP INCORPORATED FOR STUDENT GROWTH MEASURE SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the first renewal agreement with ECRA Group Incorporated to provide student growth measure services to all schools at an estimated annual cost set forth in the Compensation Section of this report. A written document exercising this option is currently being negotiated. No payment shall be made to ECRA Group Incorporated during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

Specification Number : 19-1122-Cpor-7480

Contract Administrator : Banks, Ms. Jasmine / 773-553-2280

VENDOR:

- 1) Vendor # 80157
ECRA GROUP INCORPORATED
1475 E. WOODFIELD RD 14TH FLR
SCHAUMBURG, IL 60173

Nanzi Perez
847 318-0072

Ownership: For Profit: Tagat Holdings, Inc -
100%

USER INFORMATION :

Project
Manager: 10811 - Office of School Quality Measurement

42 W Madison Street

Chicago, IL 60602

Milanowski, Ms. Lori

773-553-5062

PM Contact:
10811 - Office of School Quality Measurement

42 W Madison Street

Chicago, IL 60602

Broom, Mr. Jeffrey Clarkson

773-553-5062

ORIGINAL AGREEMENT:

The original Agreement authorized by Board Report # 19-1211-PR2 in the amount of \$230,000 is for a term commencing January 1, 2020 and ending December 31, 2020, with the Board having 2 options to renew for 1 year terms. The original agreement was awarded on a competitive basis pursuant to Board Rule 7-3.

OPTION PERIOD:

The term of this agreement is being renewed for 1 year commencing January 1, 2021 and ending December 31, 2021.

OPTION PERIODS REMAINING:

There is one (1) option period for a remaining one (1) year.

SCOPE OF SERVICES:

Vendor will continue to provide students with similar characteristics to see how students grow relative to each other and to capture the impact of instruction on student outcomes. Statistical models developed for student growth will provide CPS with an unbiased estimate of instructional effectiveness based on standardized test score results. This is critical in providing fair and accurate growth ratings for use in our teacher evaluation system and SQRP.

Student growth measures will be computed at the school, grade, teacher, network, and student group levels for both the NWEA MAP and PARCC assessments. The NWEA MAP results will be used in teacher evaluation calculations, while both sets of results will be used to help CPS assess growth at schools throughout the District. Vendor will also provide consultation and professional development to CPS personnel to better understand the student growth models and how to effectively use them in an accountability system.

DELIVERABLES:

Vendor will continue to provide consultation and professional development to CPS personnel to better understand the student growth models and to effectively use them in an accountability system.

OUTCOMES:

Vendor's services will result in a necessary component of CPS's teacher evaluation system. Student growth measures are based on complex statistical formulae that CPS does not have expertise and capacity to calculate internally. Vendor will provide valuable data for use in better understanding patterns of academic growth among CPS students. Expanding investigations into a PARCC student growth measure helps CPS better evaluate how students are progressing against State-level standards. Student growth measures developed for CPS are completely customized to CPS's needs.

COMPENSATION:

Vendor shall be paid during this option period as follows: Estimated annual costs for this option period are set forth below:
FY21 \$210,000
FY22 \$20,000

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize Director of School Quality Measurements to execute all ancillary documents required to administer or effectuate this option agreement.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts, this contract is waived of the M/WBE participation goals of 30% MBE and 7% WBE, because the contract is not further divisible.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Fund 115
Office of School Quality Measures, Unit 10811
FY21 \$210,000
FY22 \$20,000
Not to exceed \$230,000 for the one (1) year term. Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-1216-PR3

AUTHORIZE THE PRE-QUALIFICATION STATUS OF AND NEW AGREEMENTS WITH VARIOUS CONTRACTORS TO PROVIDE VARIOUS TRADES WORK OVER \$25,000 FOR THE OPERATIONS AND MAINTENANCE PROGRAM

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the pre-qualification status of and new agreements with various Contractors to provide various trades services for operations and maintenance work over \$25,000 at an estimated aggregate cost set forth in the Compensation Section of this report. Contractors were selected on a competitive basis pursuant to Board Rule 7-2. Written master agreements for these services are currently being negotiated. No services shall be provided by and no payment shall be made to any Contractor prior to the execution of their respective written master agreements. The pre-qualification status approved herein for each Contractor shall automatically rescind in the event such Contractor fails to execute the Board's master agreement within 90 days of the date of this Board Report. Information pertinent to these master agreements is stated below.

Specification Number : 20-350026

Contract Administrator : Saintil, Ms. Keisha / 773-553-2280

USER INFORMATION :

Project
Manager: 11880 - Facility Opers & Maint - City Wide

42 West Madison Street

Chicago, IL 60602

Mason, Ms. Kimberly M.

773-553-2960

Project
Manager: 11880 - Facility Opers & Maint - City Wide

42 West Madison Street

Chicago, IL 60602

Christlieb, Mr. Robert M.

773-553-2960

TERM:

The term of this pre-qualification period and each master agreement is three (3) years, effective January 1, 2021 and ending December 31, 2023. The Board shall have the right to renew the pre-qualification period and each master agreement for two (2) additional one (1) year periods.

SCOPE OF SERVICES:

Contractors will provide various trades work for the Operations and Maintenance Program for projects over \$25,000 at all Board facilities. The categories of services for which each Contractor is pre-qualified are identified in the attached list.

COMPENSATION:

The sum of payments to all Contractors for the pre-qualification period commencing January 1, 2021 and ending December 31, 2023, inclusive of all labor, materials and supplies, shall not exceed \$100,000,000 in the aggregate.

Contractors shall be paid as follows: Estimated annual amounts for the sum of payments to all pre-qualified Contractors, inclusive of all labor, materials and supplies, for the three (3) year pre-qualification term are set forth below:

\$40,000,000 FY21
\$30,000,000 FY22
\$30,000,000 FY23

The costs associated herewith shall be reported to the Board on a quarterly basis pursuant to Board Rule 7-10.

USE OF POOL:

The Departments of Facility Operations and Maintenance, Capital Planning and Construction and Safety and Security, shall cause bid solicitations to be issued to the pre-qualified Contractors for the types of services as needed. Bids will be awarded to the lowest, responsive, responsible Contractor and awards made through the issuance of a purchase order by the Chief Procurement Officer or his designee. Bids shall be uploaded to the unique project URL that is listed at the top of each bid notice and opened and read by a designee from the Chicago Public Schools Department of Procurement. All Bid Notices are posted on the Department of Procurement website.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written master agreement. Authorize the President and Secretary to execute the master agreements. Authorize Chief Operations Officer to execute all ancillary documents required to administer or effectuate the master agreements.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Construction Contracts, (M/WBE Program), the M/WBE goals for this pool are 30% MBE and 7% WBE. This vendor pool is comprised of 93 vendors with 36 MBEs and 14 WBEs. The User Group has committed to achieve the Business Diversity goals through the utilization of the certified diverse suppliers and certified diverse subcontractors.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Various Capital Funds - Unit 12150
Various Facilities Funds - Unit 11800
Various Office of School Safety and Security Funds - Unit 10600
\$40,000,000 FY21
\$30,000,000 FY22
\$30,000,000 FY23

Not to exceed \$100,000,000 for the three (3) year term. Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Boards Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Boards Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

- | | | | |
|----|---|----|--|
| 1) | Vendor # 68849

ACCURATE GENERAL CONTRACTORS LTD.
4440 NORTH KOSTNER AVE.
CHICAGO, IL 60630

William Nino

773 594-1122

Trades: All Trades (General Contractor)
Ownership: William Nino - 100% | 4) | Vendor # 32277

ADVANCED WIRING SOLUTIONS, INC.
4838 WEST 128TH PLACE
ALSIP, IL 60803

Michael Sanfratello

708 385-0916

Trades: Communications Electrician, Audio
Visual Ownership: Michael Sanfratello - 100% |
| 2) | Vendor # 40976

ADELANTE CONSTRUCTION GROUP, LLC
9901 S TORRENCE AVE
CHICAGO, IL 60617

Jessica Wolak

312 437-0508

Trades: Communications Electrician, Electric
Power Equipment Operator, Electric Power
Lineman, Electrician, Fire Pumps and Alarms
Ownership: Jessica Wolak - 100% | 5) | Vendor # 23048

AGAE Contractors, Inc.
4549 NORTH MILWAUKEE AVE.
CHICAGO, IL 60630

Frank Kutschke

773 777-2240

Trades: All Trades (General Contractor)
Ownership: Julie Peric - 100% |
| 3) | Vendor # 16575

ADV BUILDERS INC.
901 E. SOUTH BROADWAY AVE, UNIT B
LOMBARD, IL 60148

Carlos Navas

630 815-3618

Trades: Floor Covering, Flooring (wood),
Artificial Turf Repair, Playground Equipment
Supply, Installation, and Repair, and Athletic
Equipment Supply, Installation, and Repair
Ownership: Carlos Navas - 100% | 6) | Vendor # 96106

AMALGAMATED SERVICES, INC.
110 GOLFVIEW LN. UNIT B
FRANKFORT, IL 60423

Karen Riffice

708 417-5946

Trades: Boilermaker, Ht/Frost Insulator,
Pipefitter,Plumber Ownership: Karen Riffice -
100% |

- | | | | |
|----|--|-----|--|
| 7) | <p>Vendor # 40968</p> <p>ANGSTROM LLC
4455 S KING DR SUITE 101B
CHICAGO, IL 60653</p> <p>Ghazi Muhammad</p> <p>913 972-6779</p> <p>Trades: All Trades (General Contractor)
Ownership: Ghazi Muhammad - 100%</p> | 10) | <p>Vendor # 180501</p> <p>B3 iNtegrated Solutions, Inc.
6500 W 65TH ST SUITE 200
CHICAGO, IL 60638</p> <p>Jason Bonaparte</p> <p>773 788-0900</p> <p>Trades: Communication Electrician, Electrician
Ownership: Helena Bonaparte - 100%</p> |
| 8) | <p>Vendor # 18485</p> <p>AUBURN CORPORATION
10490 W. 164TH PLACE
ORLAND PARK, IL 60467</p> <p>Mike Winiecki</p> <p>708 349-7676</p> <p>Trades: Carpenter, Glazier Ownership: Rick
Erickson - 100%</p> | 11) | <p>Vendor # 99275</p> <p>BEDCO MECHANICAL, INC.
546 ZENITH DRIVE
GLENVIEW, IL 60025</p> <p>Jeffery Bednarz</p> <p>847 297-2665</p> <p>Trades: HVAC Ownership: Jeffery Bednarz -
100%</p> |
| 9) | <p>Vendor # 11380</p> <p>B.E.T.O.N. CONSTRUCTION COMPANY
1415 W 37TH ST
CHICAGO, IL 60609</p> <p>Violetta Gutowska</p> <p>773 823-1145</p> <p>Trades: Brick Mason, Cement Mason, Laborer,
Marble Mason, Stone Mason, Tile Mason,
Tuckpointer Ownership: Violetta Gutowska -
100%</p> | 12) | <p>Vendor # 40970</p> <p>BIOFOAM, INC.
3627 W HARRISON ST
CHICAGO, IL 60624</p> <p>Tiffany Flaim</p> <p>866 356-3626</p> <p>Trades: Carpenter, Roofer, Roofing II
Ownership: Tiffany Flaim - 100%</p> |

- | | |
|---|---|
| <p>13) Vendor # 40971</p> <p>BLAST IT ALL MIDWEST CORP.
1151 ATLANTIC DR UNIT #2
WEST CHICAGO, IL 60185</p> <p>Nora Pukelis
630 876-8888</p> <p>Trades: Floor Covering, Flooring (wood)
Ownership: Stephanie Barkley - 100%</p> | <p>16) Vendor # 34765</p> <p>BUCKEYE CONSTRUCTION CO., INC.
7827 S. CLAREMONT AVENUE
CHICAGO, IL 60620</p> <p>Michael DiFiore
773 778-1955</p> <p>Trades: All Trades (General Contractor)
Ownership: Michael DiFiore - 100%</p> |
| <p>14) Vendor # 31784</p> <p>BLINDERMAN CONSTRUCTION CO., INC.
224 N DESPLAINES ST
CHICAGO, IL 60661</p> <p>Steve Blinderman
312 982-2602</p> <p>Trades: All Trades (General Contractor)
Ownership: Stephen Blinderman - 50% David Blinderman - 50%</p> | <p>17) Vendor # 23277</p> <p>BUILDERS CHICAGO CORPORATION
9820 W FOSTER AVENUE
ROSEMONT, IL 60018</p> <p>Matthew Crandall
224 654-2122</p> <p>Trades: Carpenter, Electrician, Iron Worker,
Ornamental Iron Worker Ownership: Richard C. Crandall - 100%</p> |
| <p>15) Vendor # 42778</p> <p>BROADWAY ELECTRIC INC.
831 OAKTON STREET
ELK GROVE VILLAGE, IL 60007-1904</p> <p>Christian Blake
847 593-0001</p> <p>Trades: Communications Electrician,
Electrician Ownership: Broadway Electric Stock
Ownership Trust - 100%</p> | <p>18) Vendor # 33988</p> <p>Blackhawk HVAC Inc.
8910 W 192nd St
Mokena, IL 60448</p> <p>Gregory LaCien
708 9957415</p> <p>Trades: HVAC Ownership: Gregory LaCien -
100%</p> |

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| 19) | <p>Vendor # 16143</p> <p>CANDOR ELECTRIC, INC.
940 W. 94TH STREET
CHICAGO, IL 60620</p> <p>Robert DiFiore
773 778-2626</p> <p>Trades: Electric Power Equipment Operator,
Electrician Ownership: Vincent J. DiFiore -
100%</p> | 22) | <p>Vendor # 94719</p> <p>CHER-MAR COMPANY
89810 WEST 192ND ST SUITE K
MOKENA, IL 60448</p> <p>Gregory LeCien
708 478-0569</p> <p>Trades: Ht/Frost Insulator Ownership: Gregory
LeCien - 100%</p> |
| 20) | <p>Vendor # 11800</p> <p>CARROLL SEATING COMPANY, INC.
2105 LUNT AVE.
ELK GROVE VLG., IL 60007</p> <p>Alex Klopp
847 434-0909</p> <p>Trades: Carpenter, Laborer, Millwright, Kitchen
Exhaust Hood Cleaning, Kitchen Exhaust Hood
Repair and Maintenance Ownership: Northern
Trust Company Trustee, Thomas McMahon - 24)
45.25%, Patrick Carroll - 4.9, and multiple
shareholders all under 5%</p> | 23) | <p>Vendor # 40973</p> <p>CHICAGO AREA PLUMBING
INCORPORATED
343 LIVELY BLVD
ELK GROVE VILLAGE, IL 60007</p> <p>Samantha Polz
312 521-0801</p> <p>Trades: Plumber, Backflow Ownership:
Samantha Polz - 100%</p> |
| 21) | <p>Vendor # 34947</p> <p>CARTMAN'S ELECTRICAL CONTRACTING,
LLC
9645 S MICHIGAN AVE
CHICAGO, IL 60628</p> <p>Alvato Cartman Sr.
773 317-0129</p> <p>Trades: Electric Power Equipment Operator,
Electric Power Lineman, Electrician Ownership:
Sharon Cartmant - 51% Alvarto Carman Sr. -
49%</p> | | <p>Vendor # 33197</p> <p>CHICAGO FIRE PROTECTION LLC
10355 S. Kedzie Ave
Chicago, IL 60655</p> <p>John LaGiglia
773 366-3477</p> <p>Trades: Communications Electrician, Sprinkler
Fitter, Audio Visual, Backflow, Fire Pumps and
Alarms, Kitchen Exhaust Hood System
Cleaning, Kitchen Exhaust Hood System
Repair and Maintenance Ownership: John
LaGiglia - 50% Joseph Regan - 50%</p> |

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| 25) | <p>Vendor # 40999</p> <p>CHICAGO METRO CONSTRUCTION, INC.
DBA ARLINGTON GLASS & MIRROR CO.
4547 N MILWAUKEE AVE
CHICAGO, IL 60630</p> <p>Aleksander Peric</p> <p>773 283-0737</p> <p>Trades: Glaizer Ownership: Aleksander Peric - 100%</p> | 28) | <p>Vendor # 40974</p> <p>CT MECHANICAL, LLC
1200 CAPITOL DRIVE
ADDISON, IL 60101</p> <p>Catherine Tojaga</p> <p>630 227-1700</p> <p>Trades: Pipefitter, Sheetmetal Worker
Ownership: Catherine Tojaga - 100%</p> |
| 26) | <p>Vendor # 98689</p> <p>CORE MECHANICAL INC.
4632 W. LAWRENCE AVE
CHICAGO, IL 60630</p> <p>Lisa Sheehy</p> <p>773 267-6300</p> <p>Trades: HVAC, Pipefitter, Plumber Ownership - Lisa Sheehy - 100%</p> | 29) | <p>Vendor # 40975</p> <p>CZERVIK CONSTRUCTION CO.
19148 S 85TH PLACE UNIT 56
MOKENA, IL 60448</p> <p>Michelle Hill</p> <p>708 473-3972</p> <p>Trades: Ceiling Tile Installer, Floor Covering, Laborer, Painter, Roofer Ownership: Michelle Hill - 100%</p> |
| 27) | <p>Vendor # 65662</p> <p>COURTESY ELECTRIC, INCORPORATED
6551 N. OLMSTED AVE.
CHICAGO, IL 60631</p> <p>Matthew Ryan</p> <p>773 649-5040</p> <p>Trades: Communications Electrician, Electrician, Audio Visual, Fire Pumps and Alarms Ownership: Matthew Ryan - 33.3% Anthony McMahon Jr. - 33% Mark Skuteris - 33.3%</p> | 30) | <p>Vendor # 40978</p> <p>ELETE CONSTRUCTION AND ENVIRONMENTAL INC.
150 W 74TH ST #2
CHICAGO, IL 60621</p> <p>Ludwig Banket</p> <p>773 269-9021</p> <p>Trades: Brick Mason, Carpenter, Cement Mason, Electrician, Elevator Constructor, Fence Erector, Floor Covering, Flooring (wood), Laborer, Landscaper, Painter, Pipefitter, Plasterer, Plumber, Roofer, Terrazzo Finisher, Terrazzo Mason, Tile Mason, Artificial Turf Repair, Kitchen Exhaust Hood System Cleaning, Kitchen Exhaust Hood System Repair and Maintenance, Roofing II
Ownership: Ludwig Banket - 100%</p> |

- 31) Vendor # 40979
EOS MECHANICAL INC.
343 LIVELY BLVD
ELK GROVE VILLAGE, IL 60007

Nirav Sapra
224 208-8334

Trades: Ht/Frost Insulator, HVAC, Pipefitter
Ownership: Nirav Sapra - 100%
- 32) Vendor # 76326
F.H. PASCHEN, S.N. NIELSEN &
ASSOCIATES., LLC
5515 N. EAST RIVER RD.
CHICAGO, IL 60656

Roland Schneider
773 444-3474

Trades: All Trades (General Contractor)
Ownership: FHP TR Trust No. 1 - 68% James
Blair - 17% James Habschmidt - 5% Charles
Freiheit - 4% Scarpelli Family Trust - 4%
Ronald Schneider - 2%
- 33) Vendor # 97194
FRONTLINE SEWER AND WATER
SPECIALIST, INC.
1402 SOUTH 18TH AVE.
MAYWOOD, IL 60153

Johnathan Murray
773 621-1076

Trades: Rodding, Jetting, Grease Basins,
Sewers, Storms Ownership: Johnathan Murray
- 100%
- 34) Vendor # 40980
GILLEN ENTERPRISES INC.
3905 W 116TH PLACE
ALSIP, IL 60803

Thomas Gillen
708 299-6778

Trades: All Trades (General Contractor)
Ownership: Catherine Gillen - 100%
- 35) Vendor # 17958
GREATLINE ELECTRIC, INC. DBA
GREATLINE COMMUNICATIONS
P.O. BOX 1452
SOUTH HOLLAND, IL 60473

Joseph Blandford
708 331-8707

Trades: Communications Electrician, Audio
Visual Ownership: Cynthia Blandford - 75%
Joseph Blandford - 10% David Schaefer - 10%
Cindy Jorgens - 5%

36) Vendor # 40982
GWO TRUCKING, INC. DBA GWO TRUCKING & CONSTRUCTION, INC.
832 CAMBRIDGE AVE
MATTESON, IL 60443
Mirion Green
708 330-4425
Trades: Brick Mason, Carpenter, Ceiling Tile Installer, Electrician, Floor Covering, HVAC, Laborer, Landscaper, Marble Finisher, Marble Mason, Ornamental Iron Worker, Painter, Pipefitter, Platerer, Plumber, Certified Renovation, Repair and Painting, Roofer, Sheetmetal Worker, Stone Mason, Tile Mason, Truck Driver E All 3, Tuckpointer, Kitchen Hood Exhaust System Cleaning, Kitchen Hood Exhaust System Repair and Maintenance
Ownership: Mirion Green - 51% Ricky O'Neal - 49%

37) Vendor # 17322
GYMNASIUM MATTERS, LLC
7 LAKEVIEW RD.
HAWTHORN WOODS, IL 60047
Matt Hasemeyer
815 258-7270
Trades: Flooring (wood), Athletic Equipment Supply, Installation and Repair, Sign Hanger
Ownership: Matt Hasemeyer - 100%

38) Vendor # 40983
H D CONSTRUCTION GROUP. INC.
1711 W 103RD STREET
CHICAGO, IL 60643
Nazim Hood
312 715-7952
Trades: Carpenter, Ceiling Tile Installer, Ceramic Tile Finisher, Electrician, Floor Covering, Flooring (wood), Glazier, HVAC, Laborer, Landscaper, Painter, Plasterer, Plumber, Certified Renovation, Repair and Painting, Roofer, Terrazzo Finisher, Terrazzo Mason, Tuckpointer, Snow Removal
Ownership: Nazim Hood - 100%

Vendor # 40984
HANDS-OFF FACILITIES MANAGEMENT SOLUTIONS, INC.
441 W 79TH ST STOREFRONT 101A
CHICAGO, IL 60620
Leonard Davis
773 420-3379
Trades: Carpenter, Cement Mason, Ceramic Tile Finisher, Electrician, Fence Erector, Floor Covering, Flooring (wood), HVAC, Landscaper, Laborer, Painter, Plumber, Roofer, Tuckpointer, Artificial Turf Repair, Kitchen Exhaust Hood System Cleaning, Kitchen Exhaust Hood System Repair and Maintenance, Roofing II
Ownership: Leonard Davis - 100%

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| 40) | <p>Vendor # 13288</p> <p>IDEAL HEATING COMPANY
9515 SOUTHVIEW AVE
BROOKFIELD, IL 60513</p> <p>Charles Usher Jr.</p> <p>708 680-5000</p> <p>Trades: HVAC, Pipefitter, Sheetmetal Worker,
Temperature Controls Ownership: Charles
Usher Jr. - 52% Andrew Usher - 24% Edward
Usher - 24%</p> | 43) | <p>Vendor # 27990</p> <p>INTERSTATE ELECTRONICS COMPANY
600 JOLIET ROAD
WILLOWBROOK, IL 60527</p> <p>Gregory Kuzmic</p> <p>630 789-8700</p> <p>Trades: Audio Visual, Fire Pumps and Alarms
Ownership: Patricia Kuzmic - 70%, Nancy
Stokes - 20%, Thomas Stokes - 10%</p> |
| 41) | <p>Vendor # 69613</p> <p>IMPERIAL LIGHTING MAINTENANCE
COMPANY
4555 NORTH ELSTON AVE.
CHICAGO, IL 60630</p> <p>Cary Mendelsohn</p> <p>773 794-1150</p> <p>Trades: Electrician Ownership: Cary
Mendelsohn - 100%</p> | 44) | <p>Vendor # 68338</p> <p>IT'S A SIGN, INC.
6140 Roosevelt Road
OAK PARK, IL 60304</p> <p>Kim Rasmussen</p> <p>708 848-7446</p> <p>Trades: Painter Signs, Sign Hanger Ownership:
Kim Rasmussen - 51% Tim Rasmussen - 49%</p> |
| 42) | <p>Vendor # 40991</p> <p>INTEGRATED SYSTEMS APPLICATIONS
ENERGY LLC DBA ISA ENERGY
CONSTRUCTION LLC
2215 S SACRAMENTO AVE
CHICAGO, IL 60623</p> <p>Alura Ortiz</p> <p>773 814-6477</p> <p>Trades: Brick Mason, Cement Mason,
Electrician, Floor Covering, Flooring (wood),
Glazier, Laborer, Painter, Painter Signs,
Certified Renovation, Repair and Painting,
Roofer, Tuckpointer, Roofing II Ownership:
Alura Ortiz - 100%</p> | 45) | <p>Vendor # 44509</p> <p>IW&G, INC.
8700 W. Bryn Mawr Ste. 640N
Chicago, IL 60631</p> <p>Alfred Arreguin</p> <p>708 576-8421</p> <p>Trades: Brick Mason, Stone Mason,
Tuckpointer Ownership: Alfred Arreguin - 100%</p> |

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| 46) | <p>Vendor # 40993</p> <p>J & G PRESERVATION LLC
430 E 162ND STREET SUITE 187
SOUTH HOLLAND, IL 60473</p> <p>Jennifer Gooch</p> <p>708 699-3965</p> <p>Trades: Carpenter, Ceramic Tile Finisher, Floor Covering, HVAC, Laborer, Painter, Plasterer, Plumber Ownership: Jennifer Gooch - 100%</p> | 49) | <p>Vendor # 39827</p> <p>JOHNSON CONTROLS FIRE PROTECTION LP
91 N. MITCHELL COURT
ADDISON, IL 60101</p> <p>Julie Watkins</p> <p>630 948-1100</p> <p>Trades: HVAC, Pipefitter, Sprinkler Fitter, Audio Visual, Backflow, Fire Pumps and Alarms, Kitchen Exhaust Hood System Cleaning, Kitchen Exhaust Hood System Repair and Maintenance Ownership: Simplex Time Recorder Co. - 50.7827% Grinnell LLC - 47.0922 Master Protection LP - 2.1238% STR Grinnell GP Holding LLC - .0013%</p> |
| 47) | <p>Vendor # 46688</p> <p>J.A. WATTS, INC.
940 W ADAMS SUITE 400
CHICAGO, IL 60607</p> <p>Marc Klein</p> <p>312 997-3720</p> <p>Trades: Carpenter, Ceiling Tile Installer, Cement Mason, Laborer, Certified Renovation, Repair and Painting, Playground Equipment Supply, Installation and Repair, Athletic Equipment Supply, Installation and Repair Ownership: Julie Watts - 51% Mark Schoonveld - 49%</p> | 50) | <p>Vendor # 29871</p> <p>JONES ENVIRONMENTAL CONTROL, INC
19144 S. BLACKHAWK PARKWAY
MOKENA, IL 60448</p> <p>Jamie Ormond</p> <p>815 464-0591</p> <p>Trades: Boilermaker, Brick Mason, HVAC, Laborer, Pipefitter, Plumber, Sheetmetal Worker, Kitchen Exhaust Hood System Repair and Maintenance Ownership: Joan Schleicher - 100%</p> |
| 48) | <p>Vendor # 17893</p> <p>JOS SERVICES, INC.
905 Safford Ave
Lake Bluff, IL 60044</p> <p>James Seibert</p> <p>847 274-0734</p> <p>Trades: Plumber, Backflow, Pool Repair Ownership: James Seibert - 100%</p> | 51) | <p>Vendor # 17428</p> <p>JR INDUSTRIES, LLC
4218 N. CALIFORNIA
CHICAGO, IL 60618</p> <p>Jesse Richardson</p> <p>773 908-5317</p> <p>Trades: All Trades (General Contracting) Ownership: Jesse Richardson - 100%</p> |

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| 52) | <p>Vendor # 23996</p> <p>K.R. MILLER CONTRACTORS, INC.
1624 COLONIAL PARKWAY
INVERNESS, IL 60067</p> <p>Keith Miller</p> <p>312 432-1070</p> <p>Trades: All Trades (General Contractor)
Ownership: Keith Miller - 100%</p> | 55) | <p>Vendor # 14656</p> <p>M. W. POWELL COMPANY
3445 S LAWDALE AVE
CHICAGO, IL 60623</p> <p>Anthony Roque</p> <p>773 247-7438</p> <p>Trades: Roofer Ownership: Anthon Roque - 30.6% David Ackley - 14.5% Joseph Roque Jr - 14.2% Stephen Roque - 14.2% Russell Raiff - 7.2% William Bone - 6.8% Linda Roque - .4% Judith Roque - .1%</p> |
| 53) | <p>Vendor # 97604</p> <p>KAG DECORATION AND LANDSCAPING CORPORATION
1624 NORTH 76TH COURT
ELMWOOD PARK, IL 60707</p> <p>Greta Wellhoefer</p> <p>312 685-6666</p> <p>Trades: Celing Tile Installer, Ceramic Tile Finisher, Floor Covering, Flooring (wood), Laborer, Landscaper, Painter, Plasterer, Certified Renovation, Repair, and Painting
Ownership: Greta Wellhoefer - 100%</p> | 56) | <p>Vendor # 98168</p> <p>M.D.C. Economic Development Corporation
8659 S. INGLESIDE AVE
CHICAGO, IL 60619</p> <p>Dennis D. Muhammad</p> <p>773 356-7660</p> <p>Trades: Brick Mason, Carpenter, Ceiling Tile Installer, Cement Mason, Ceramic Tile Installer, Fence Erector, Floor Covering, Flooring (wood), Glazier, Laborer, Landscaper, Lather, Marble Finisher, Marble Mason, Millwright, Painter, Platerer, Certified Renovation, Repair and Painting, Roofer, Stone Mason, Terrazzo Finisher, Terrazzo Mason, Tile Mason, Tuckpointer, Artificial Turf Repair, Roofing II
Ownership: Dennis D. Muhammad 75% Navena Muhammad - 25%</p> |
| 54) | <p>Vendor # 25247</p> <p>L. MARSHALL, INC.
2100 LEHIGH AVE
GLENVIEW, IL 60026</p> <p>Lawrence Marshall</p> <p>847 724-5400</p> <p>Trades: Roofer, Sheetmetal Worker, Roofing II
Ownership: Lawrence Marshall - 100%</p> | | |

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| 57) | <p>Vendor # 40985</p> <p>MAMAN CORP.
1055 ARTHUR AVE
ELK GROVE VILLAGE, IL 60010</p> <p>Guy Ranallo
847 358-2688</p> <p>Trades: Carpenter, Ceiling Tile Installer, Floor Covering, Flooring (wood), Glazier, Millwright, Painter, Painter Signs, Sign Hanger, Audio Visual Ownership: Mayme Pace - 50% Elizabeth Schuh - 50%</p> | 60) | <p>Vendor # 27286</p> <p>MECO ELECTRIC CO., INC.
3717 W. BELMONT AVE.
CHICAGO, IL 60618</p> <p>Paul Michaelson
773 463-7800</p> <p>Trades: Communications Electrician, Electric Power Equipment Operator, Electric Power Lineman , Electrician, Sign Hanger, Audio Visual, Fire Pumps and Alarms Ownership: Paul Michaelson - 100%</p> |
| 58) | <p>Vendor # 40986</p> <p>MASTER DESIGN BUILD, LLC
5509 N CUMBERLAND AVE SUITE 501
CHICAGO, IL 60656</p> <p>Javier Delatorre
224 265-0088</p> <p>Trades: Plumber, Backflow Ownership: Javier Delatorre - 99% Michael Polz - 1%</p> | 61) | <p>Vendor # 68462</p> <p>MEN IN SEWERS PUMPING AND JETTING, LLC
55 E. MONROE STE 3800
CHICAGO, IL 60603</p> <p>Pamela Belyn
773 233-0500</p> <p>Trades: Sewer Maintenance and Repair Ownership: Encompass Property Services , Inc. - 100%</p> |
| 59) | <p>Vendor # 41002</p> <p>MBE CONSTRUCTION JV
4549 N MILWAUKEE AVE
CHICAGO, IL 60630</p> <p>Curtis Florence
312 373-9334</p> <p>Trades: All Trades (General Contractor) Ownership: MBE Construction Supply - 51% AGAE Contractors, Inc. - 49%</p> | 62) | <p>Vendor # 38502</p> <p>MID-WEST MOVING & STORAGE, INC.
1255 TONNE ROAD
ELK GROVE VILLAGE, IL 60007</p> <p>Luis Toledo
847 593-7201</p> <p>Trades: Laborer Ownership: Luis Toledo - 100%</p> |

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| 63) | <p>Vendor # 45621</p> <p>MURPHY & JONES COMPANY
4040 N. NASHVILLE AVENUE
CHICAGO, IL 60634</p> <p>Ed Latko
773 794-7900</p> <p>Trades: All Trades (General Contractor)
Ownership: Ed Latko - 100%</p> | 66) | <p>Vendor # 14436</p> <p>OOSTERBAAN & SONS CO.
2515 W 147TH ST
POSEN, IL 60469</p> <p>Joe Kostelnik
708 371-1020</p> <p>Trades: Painter Ownership: Brandt Oosterbaan
- 51% Gregory Oosterbaan - 49%</p> |
| 64) | <p>Vendor # 61234</p> <p>MVP FIRE SYSTEMS, INC.
8201 W 183RD STREET
TINLEY PARK, IL 60487</p> <p>Robert Wasniewski
708 371-1594</p> <p>Trades: Sprinkler Fitter, Fire Pumps and
Alarms Ownership: Robert K. Wasniewski -
90% and Gregory S. Lunak - 10%</p> | 67) | <p>Vendor # 34948</p> <p>P & H DIVINE PLUMBING, INC.
10455 S. PROSPECT AVE
CHICAGO, IL 60643</p> <p>Anna Hall
312 533-9932</p> <p>Trades: Pipefitter, Plumber, Backflow, Pool
Repair Ownership: Anna Hall - 100%</p> |
| 65) | <p>Vendor # 65706</p> <p>MZI GROUP, INC. DBA MZI BUILDING
SERVICES, INC.
1937 W FULTON ST
CHICAGO, IL 60612</p> <p>Bob Howaniec
312 492-8740</p> <p>Trades: Boilermaker, Communications
Electrician, Electrical Power Equipment
Operator, Electric Power Lineman, Electrician,
HVAC, Laborer, Pipefitter, Plumber,
Sheetmetal Worker, Audio Visual, Fire Pumps
and Alarms, Kitchen Exhaust Hood System
Cleaning, Kitchen Exhaust Hood Sytem Repair
and Maintenance Ownership: Arthur Miller -
100%</p> | 68) | <p>Vendor # 49725</p> <p>PACE SYSTEMS, INC.
2040 CORPORATE LANE
NAPERVILLE, IL 60563</p> <p>Herb Steininger
630 395-2222</p> <p>Trades: Communications Electrician,
Electrician, Audio Visual, Fire Pumps and
Alarms Ownership: Wayne H Liu - 100%</p> |

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| 69) | <p>Vendor # 38609</p> <p>PARKWAY ELEVATORS, INC.
2944 W. LAKE ST
CHICAGO, ID 60612</p> <p>John Posluszny
312 588-7228</p> <p>Trades: Elevator Constructor Ownership: John Posluszny - 100%</p> | 72) | <p>Vendor # 23754</p> <p>PINTO CONSTRUCTION GROUP, INC.
7225 W 105TH STREET
PALOS HILLS, IL 60465</p> <p>Richard Pinto
708 430-0040</p> <p>Trades: Carpenter, Ceiling Tile Installer, Painter, Plasterer Ownership: Richard Pinto - 100%</p> |
| 70) | <p>Vendor # 98724</p> <p>PAVEMENT SYSTEMS, INC.
13820 S. CALIFORNIA AVE
BLUE ISLAND, IL 60406</p> <p>James Land
708 396-8888</p> <p>Trades: Operating Engineer Highway 1, 2 and 5 Ownership: James Land - 33% John Land - 33% Peter Land - 33%</p> | 73) | <p>Vendor # 49940</p> <p>PMJ ENTERPRISES, INC.
4122 W GRAND AVE
CHICAGO, IL 60651</p> <p>Jose Espiritu
773 360-5532</p> <p>Trades: Brick Mason, Carpenter, Ceiling Tile Installer, Cement Mason, Ceramic Tile Finisher, Floor Covering, Flooring (Wood), Glazier, Laborer, Landscaper, Ornamental Iron Worker, Painter, Certified Renovation, Repair and Painting, Sign Hanger, Steel Erector, Playground Equipment Supply, Installation and Repair, Athletic Equipment Supply, Installation and Repair Ownership: Jose Espiritu - 100%</p> |
| 71) | <p>Vendor # 16654</p> <p>PEST PRO'S UNLIMITED, LLC
4526 W HARRISON ST
CHICAGO, IL 60624</p> <p>XXXXX
773 696-2776</p> | 74) | <p>Vendor # 25532</p> <p>PROCOM ENTERPRISES, LTD.
951 BUSSE ROAD
ELK GROVE, IL 60007</p> <p>Pawel Pustelnik
847 545-0101</p> <p>Trades: Communications Electrician, Audio Visual, Fire Pumps and Alarms Ownership: Jacek Zaworski - 50% Pawel Pustelnik - 50%</p> |

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| 75) | <p>Vendor # 98167</p> <p>Pro Nova Contracting LLC
180 POPLAR PLACE
NORTH AURORA, IL 60542</p> <p>Erika Venegas
630 581-8300</p> <p>Trades: Painter Ownership: Erika Venegas - 51% Jason Warden - 24.5% Derek Tresnak - 24.5%</p> | 78) | <p>Vendor # 32334</p> <p>QUANTUM CROSSINGS, L.L.C.
111 EAST WACKER DRIVE, SUITE 990
CHICAGO, IL 60601</p> <p>Roger Martinez
312 467-0065</p> <p>Trades: Communications Electrician, Electric Power Equipment Power Operator, Electrician Ownership: Roger Martinez - 51% Thomas Donovan - 49%</p> |
| 76) | <p>Vendor # 17293</p> <p>QU-BAR MECHANICAL, LLC
4163 W. 166TH ST STE A
OAK FOREST, IL 60452</p> <p>Pamela Choksi
708 331-9130</p> <p>Trades: HVAC, Pipefitter Ownership: Pamela Choksi - 51% Walter Choksi - 49%</p> | 79) | <p>Vendor # 98165</p> <p>R.L. Hill Construction, LLC
332 S. MICHIGAN AVE #121
CHICAGO, IL 60604</p> <p>Robiere Hill
312 863-9603</p> <p>Trades: Carpenter, Ceiling Tile Installer, Ceramic Tile Finisher, Fence Erector, Flooring (wood), Painter, Painter Signs, Plasterer, Certified Rennovation, Repair, and Painting, Sign Hanger, Stone Mason, Terrazzo Finisher, Tile Mason, Truck Driver E All 4, Truck Driver W All 4, Audio Visual Ownership: Roberie Hill - 100%</p> |
| 77) | <p>Vendor # 23503</p> <p>QU-BAR INC.
4163 WEST 166TH STREET
OAK FOREST, IL 60452</p> <p>Cynthia Kwiecinski
708 339-8360</p> <p>Trades: HVAC Ownership: Niranjana Choksi - 100%</p> | | |

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| 80) | <p>Vendor # 30989</p> <p>RENAISSANCE COMMUNICATION SYSTEMS, INC.
3509 MARTENS ST.
FRANKLIN PARK, IL 60131</p> <p>Micahel Shares</p> <p>847 671-1340</p> <p>Trades: Communications Electrician, Electric Power Equipment Operator, Electric Power Lineman, Electrician, Audio Visual Ownership: Nancy Shares - 100%</p> | 83) | <p>Vendor # 98164</p> <p>Rocha Electric Company
10336 S WESTERN AVE, STE 9
CHICAGO, IL 60643</p> <p>Alberto Rocha</p> <p>773 217-0074</p> <p>Trades: Communications Electrician, Electric Power Equipment Operator, Electric Power Lineman, Electrician Ownership: Alberto Rocha - 100%</p> |
| 81) | <p>Vendor # 98713</p> <p>RESTORE MASONRY LLC
999 E. TOUHY AVE, STE 450
DESPLAINES, IL 60018</p> <p>Larry Vacala</p> <p>847 813-6821</p> <p>Trades: Brick Mason, Stone Mason, Tuckpointer Ownership: Larry Vacala - 100%</p> | 84) | <p>Vendor # 98163</p> <p>Ruff Framing Inc.
5113 S HARPER
MARKHAM, IL 60615</p> <p>Ulysses Ruff</p> <p>773 366-6400</p> <p>Trades: Carpenter Ownership: Ulysses Ruff - 70% Tericia Ruff - 30%</p> |
| 82) | <p>Vendor # 97994</p> <p>RIVERSIDE MECHANICAL SERVICES, INC.
885 LAMBRECHT RD, UNIT 1
FRANKFORT, IL 60423</p> <p>Christine Sehring</p> <p>815 464-7446</p> <p>Trades: HVAC, Pipefitter Ownership: Christine Sehring - 100%</p> | 85) | <p>Vendor # 16641</p> <p>SANDSMITH VENTURE
145 TOWER DR
BURR RIDGE, IL 60527</p> <p>Clarke Hickney</p> <p>630 455-0610</p> <p>Trades: Cement Mason, Glazier, Tuckpointer Ownership: Sandsmith Masonry - 51% SBK Building Restoration - 49%</p> |

- | | | | |
|-----|---|-----|--|
| 86) | <p>Vendor # 99769</p> <p>SMB CONTRACTING INC.,
2841 83RD STREET
DARIEN, IL 60561</p> <p>Huneza Shujauddin</p> <p>630 541-3272</p> <p>Trades: Carpenter, Ceiling Tile Installer,
Cement Mason, Ceramic Tile Finisher, Fence
Erector, Floor Covering, Flooring (wood),
Laborer, Landscaper, Ornamental Iron Worker,
Painter, Painter Signs, Plumber, Roofer, Stone
Mason, Tile Mason, Tuckpointer Ownership:
Huneza Shujauddin - 100%</p> | 89) | <p>Vendor # 23957</p> <p>T & J PLUMBING, INC.
5251 W BELMONT AVENUE
CHICAGO, IL 60641</p> <p>Michelle Freihage</p> <p>773 545-4422</p> <p>Trades: Plumber, Backflow Ownership:
Michelle Freihage - 100%</p> <p>Vendor # 67041</p> <p>TILES IN STYLE, LLC DBA TAZA
CONSTRUCTION DBA TAZA SUPPLIES
1212 SOUTH NAPER BLVD. STE 119-109
NAPERVILLE, IL 60540</p> <p>Mariam Ezzy</p> <p>877 817-2841</p> <p>Trades: Ceiling Tile Installer, Ceramic Tile
Finisher, Floor Covering, Flooring (wood),
Marble Finisher, Painter, Plasterer, Certified
Renovation, Repair and Painting Ownership:
Mariam Ezzy - 100%</p> <p>Vendor # 28113</p> <p>TOP BUILDERS INC.
3211 DELL PL.
GLENVIEW, IL 60025</p> <p>Sung K. Lee</p> <p>773 343-4119</p> <p>Trades: All Trades (General Contractor)
Ownership: Sung K Lee - 100%</p> |
| 87) | <p>Vendor # 26041</p> <p>STANTON MECHANICAL, INC.
2301 ESTES AVENUE
ELK GROVE VILLAGE, IL 60007</p> <p>Timothy Stanton</p> <p>847 434-5100</p> <p>Trades: Boilermaker, Communications
Electrician, Electrician, HVAC, Pipefitter,
Plumber, Sheetmetal Worker, Kitchen Exhaust
Hood System Repair and Maintenance, Pool
Repair Ownership: Linda Stanton - 50% James
Stanton - 50%</p> | | |
| 88) | <p>Vendor # 98162</p> <p>Sofy's Construction, LLC
7328 W. 75TH ST
BRIDGEVIEW, IL 60455</p> <p>Armando Flores</p> <p>708 821-3430</p> <p>Trades: Carpenter, Painter Ownership: Sofia
Flores - 90% Armando Flores - 10%</p> | | |

92) Vendor # 15399
TYLER LANE CONSTRUCTION, INC.
8700 W. BRYN MAWR, STE 620N
CHICAGO, IL 60631

Larry Vacala
773 588-4500

Trades: All Trades (General Contractor)
Ownership: Larry Vacala - 100%

93) Vendor # 41001
YAD CONSTRUCTION, LLC
1644 N NORMANDY
CHICAGO, IL 60707

Yaw Dwomoh
312 428-6349

Trades: Brick Mason, Carpenter, Ceiling Tile
Installer, Cement Mason, Ceramic Tile Finisher,
Fence Erector, Floor Covering, Flooring
(wood), Glazier, HVAC, Laborer, Iron Worker,
Marble Finisher, Painter, Plasterer, Plumber,
Certified Renovation, Repair, and Painting,
Roofer, Sheetmetal Worker, Steel Erector,
Stone Mason, Terrazzo Finisher, Terrazzo
Mason, Tile Mason, Tuckpointer Ownership:
Yaw Dwomoh - 100%

20-1216-PR4

REPORT ON THE AWARD OF CONSTRUCTION CONTRACTS AND CHANGES TO CONSTRUCTION CONTRACTS FOR THE BOARD OF EDUCATION'S CAPITAL IMPROVEMENT PROGRAM

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

This report details the award of Capital Improvement Program construction contracts in the total amount of \$16,977,753.74 the respective lowest responsible bidders for various construction projects, as listed in Appendix A of this report. These construction contracts shall be for projects approved as part of the Board's Capital Improvement Program. Work involves all labor, material and equipment required to construct new schools, additions, and annexes, or to renovate existing facilities, all as called for in the plans and specifications for the respective projects. Proposals, schedules of bids, and other supporting documents are on file in the Department of Operations. These contracts have been awarded in accordance with section 7-2 of the Rules of the Board of Education of the City of Chicago.

This report also details changes to existing Capital Improvement Program construction contracts, in the amount of \$1,471,448.35 as listed in the attached December Change Order Logs (e-Builder \$1,377,114.91 and PCM \$94,333.44). These construction contract changes have been processed and are being submitted to the Board for approval in accordance with section 7-13 of the Rules of the Board of Education of the City of Chicago, since they require an increased commitment necessitated by an unforeseen combination of circumstances or conditions calling for immediate action to protect Board property to prevent interference with school sessions.

LSC REVIEW: Local School Council approval is not applicable to this report.

AFFIRMATIVE ACTION: The General Contracting Services Agreements entered into by each of the pre-qualified general contractors and other miscellaneous construction contracts awarded outside the pre-qualified general contractor program for new construction awards and changes to existing construction contracts shall be subject to the Board's Business Diversity Program for Construction Projects and any revisions or amendments to that policy that may be adopted during the term of any such contract.

FINANCIAL: Expenditures involved in the Capital Improvement Program are charged to the Department of Operations, Capital Improvement Program.

Budget classification: Fund – 412, 425, 427, 431, 435, 436, 437, 439, 485, 486, 487 & 488 will be used for all Change Orders (December Change Order Log); Funding source for new contracts is so indicated on Appendix A

Funding Source: Capital Funding

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Appendix A
December
2020

GROUPED/PACKAGED	SCHOOL	CONTRACTOR	CONTRACT #	CONTRACT METHOD	CONTRACT AWARD	AWARD DATE	ANTICIPATED COMPLETION DATE (PA)	FISCAL YEAR	AA AFFIRM.	H ACTION	A	WBE	PROJECT SCOPE AND NOTES	REASONS FOR PROJECT
	Esmond	Tyler Lane	3738671	JOC	\$15,589,517.4	10/29/2020	9/31/2021	2021	0	86%	0	0%	Targeted exterior final repairs.	4
FAS 20-1	Pine, Asha, Fort Dearborn, Carroll, Beaudin	Candor Electric Murphy & Jones	3737926, 3737927, 3737928, 3737929, 3738396	IT GC	\$627,739.00 \$640,670.00	9/29/2020 10/21/2020	12/15/2020 1/5/2021	2021 2021	0 0	15% 96%	13% 0	7% 4%	Repair/replacement of fire alarm systems. Interior stairwell repairs and flooring upgrades	1 6
FAS 20-1	Ninos Heroes, Warren, Hoyts, Aviation Park, Beard	Courtesy Electric George Scullie	3737941, 3737942, 3737943, 3737944, 3739461	IT GC	\$795,000.00 \$1,617,497.00	9/29/2020 10/9/2020	12/15/2020 9/1/2021	2021 2021	0 12%	0% 10%	30% 12%	7% 9%	Repair/replacement of fire alarm systems. Improvements to subject fire alarm equipment. Provide r/Think way Design Space with upgrades to lighting, A/C units, doors and hardware with associated architectural finishes	1 7
	Lane Tech	Friedler	3742051	GC	\$595,800.00	10/21/2020	10/31/2020	2021	35%	6%	0%	8%		9
			Total		\$16,977,453.74									
	REASONS:													
	1 Safety													
	2 Code Compliance													
	3 Fire Code Violations													
	4 Deteriorated Exterior Conditions													
	5 Priority Mechanical Needs													
	6 ADA Compliance													
	7 Support for Educational Portfolio Strategy													
	8 Support for other District Initiatives													
	9 External Funding Provided													

CPS
Chicago Public Schools
 Capital Improvement Program

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These change order approval cycles range from
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Change Order Log

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Brian Piccolo Elementary Specialty School 2020 PICCOLO FAS (2020-24781-FAS) COURTESY ELECTRIC, INC								
			3709190	\$457,000.00	1	\$22,331.43	\$479,331.43	4.89%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Change Order Description</u>	<u>Oracle PO No.</u>	<u>Reason Code</u>	<u>Change Amount</u>			
08/24/2020	10/19/2020	Contractor to provide labor and materials to install heat detectors in the attic. Discovered Conditions	3709190		\$22,331.43			
				Project Total This Period:		\$22,331.43		
Carl Schurz High School 2020 SCHURZ HS ROF (2020-46281-ROF) K.R. MILLER CONTRACTORS, INC.								
			3725193	\$3,483,700.00	9	\$140,676.00	\$3,624,376.00	4.04%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Change Order Description</u>	<u>Oracle PO No.</u>	<u>Reason Code</u>	<u>Change Amount</u>			
08/17/2020	10/05/2020	Contractor to provide credit for twenty-eight (28) assistive listening receivers in the Auditorium.	3725193	Permit Code Change	-\$2,072.00			
				Project Total This Period:		-\$2,072.00		

The following change orders have been approved and are being reported to the Board in arrears.

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Charles W Earle Elementary School 2020 EARLE MCR (2020-23031-MCR)		PATH CONSTRUCTION COMPANY, INC.	3698611	\$10,158,000.00	10	\$331,895.46	\$10,489,895.46	3.27%
			Oracle PO No. 3698611	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
				Contractor to provide credit for removing fourteen lavatory sinks that were determined to already be at the correct ADA height.			Discovered Conditions	-\$6,783.06
				Contractor to provide labor and materials to install new service feed for Peoples Gas utility connections.			Discovered Conditions	\$54,686.23
				Contractor to provide labor and materials to repair existing metal deck and provide wood blocking around roof perimeter. Contractor to also provide labor and materials to install substrate board and change vapor barrier.			Discovered Conditions	\$94,732.20
				Contractor to provide labor and materials to install a security camera system throughout the school.			Owner Directed	\$12,670.92
				Contractor to provide labor and materials to repair existing sinks to meet ADA standards.			Code Compliance	\$9,133.67
				Contractor to provide labor and materials to install and paint soffits in eight rooms.			Discovered Conditions	\$5,982.64
							Project Total This Period:	\$170,422.60
Chicago Military Academy High School 2020 CHICAGO MILITARY HS ICR (2020-70070-ICR)		F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES., LLC	3700234	\$319,500.00	8	\$9,961.65	\$329,461.65	3.12%
			Oracle PO No. 3700234	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
				Contractor to provide credit for replacing SVT with VCT flooring due to long lead issues.			Owner Directed	-\$3,002.40
				Contractor to provide credit for removing moving services efforts from scope of work.			Owner Directed	-\$7,504.80
							Project Total This Period:	-\$10,507.20

The following change orders have been approved and are being reported to the Board in arrears.

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Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Chicago Technology Academy High School 2020 CHICAGO TECH HS SCI (2020-63091-SCI)	CCC Holdings DBA Chicago Commercial Construction		3705817	\$966,559.00	5	\$43,856.43	\$1,010,415.43	4.54%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>			
09/22/2020	10/14/2020	3705817	Contractor to provide labor and materials to install ceiling mounted light fixtures in the corridor 111F.	Omission - AOR	\$1,344.35			
							Project Total This Period:	\$1,344.35

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Christopher Columbus Elementary School 2019 COLUMBUS MCR (2019-22791-MCR)	PATH CONSTRUCTION COMPANY, INC.		3589037	\$3,846,557.22	34	\$776,006.42	\$4,622,563.64	20.17%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>			
05/13/2020	10/13/2020	3674102	Contractor to provide labor and materials to repair drywall, ceilings, and flooring along the north wall. Contractor to also provide labor and materials to paint the wall in the multi-purpose room.	Discovered Conditions	\$41,765.66			
							Project Total This Period:	\$41,765.66

The following change orders have been approved and are being reported to the Board in arrears.

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Change Order Log

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Countess Cullen Elementary School	2020 CULLEN MCR (2020-23891-MCR)	PATH CONSTRUCTION COMPANY, INC.	3690610	\$2,675,000.00	21	\$117,943.97	\$2,792,943.97	4.41%
				<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
09/08/2020		10/01/2020	3690610	Contractor to provide labor and materials to patch floor openings on the first and second floor.			Owner Directed	\$595.30
09/08/2020		10/01/2020	3690610	Contractor to provide labor and materials to remove and replace the existing fence at six locations.			Owner Directed	\$4,568.60
09/01/2020		10/01/2020	3690610	Contractor to provide labor and materials to install new door hardware in room 101A.			Owner Directed	\$245.92
08/27/2020		10/01/2020	3690610	Contractor to provide credit for not installing 35 LF of stone coping.			Allowance Credit	-\$1,050.00
08/10/2020		10/01/2020	3690610	Contractor to provide labor and materials to relocate kitchen equipment and office storage items..			Owner Directed	\$1,950.40
09/14/2020		10/01/2020	3690610	Contractor to provide labor and materials to remove two existing trees and install three new trees within the parkway.			Owner Directed	\$3,625.20
09/01/2020		10/05/2020	3690610	Contractor to provide labor and materials to install three new lights on the east side of room 101.			Owner Directed	\$2,153.00
09/01/2020		10/05/2020	3690610	Contractor to provide labor and materials to install two duplex electrical outlets with wire molds and wiring at the west wall in room 103 and 205.			Owner Directed	\$1,878.97
08/27/2020		10/14/2020	3690610	Contractor to provide labor and material to remove existing and install new dumpster on the street for school use.			Owner Directed	\$2,385.00
							Project Total This Period:	\$16,352.39

The following change orders have been approved and are being reported to the Board in arrears.

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Daniel J Corkery Elementary School 2020 CORKERY FAS (2020-22851-FAS) BROADWAY ELECTRIC INC								
			3709220	\$323,700.00	2	\$6,078.04	\$329,778.04	1.88%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>			
07/16/2020	10/01/2020	3709220	Contractor to provide labor and materials to install three heat detectors in mechanical mezzanine area.	Discovered Conditions	\$2,760.24			
07/01/2020	10/26/2020		Contractor to provide labor and material to install manual pull stations for each fire exit doorway.	Discovered Conditions	\$3,317.80			
				Project Total This Period:				\$6,078.04
David G Farragut Career Academy High School 2020 FARRAGUT HS SCI (2020-53091-SCI) FRIEDLER CONSTRUCTION COMPANY								
			3712716	\$823,686.00	1	\$1,764.90	\$825,450.90	0.21%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>			
08/17/2020	10/19/2020	3712716	Contractor to provide labor and materials to install thirty-seven window shades.	Omission - AOR	\$1,764.90			
				Project Total This Period:				\$1,764.90

The following change orders have been approved and are being reported to the Board in arrears.

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	
Durkin Park Elementary School	2020 DURKIN PARK TUS (2020-26831-TUS)	BURLING BUILDERS, INC	3696110	\$4,317,400.00	25	\$262,295.83	\$4,579,695.83	6.08%	
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>		<u>Change Amount</u>		
	06/30/2020	10/09/2020	3696110	Contractor to provide labor and materials to install new fire alarm city tie for existing modular building.	Owner Directed		\$19,804.44		
	08/24/2020	10/09/2020		Contractor to provide labor and materials to repair window frame to accommodate new window installation.	Discovered Conditions		\$1,465.20		
	04/22/2020	10/13/2020		Contractor to provide labor and materials according to changes to the IFC drawings after permit review by the various City Departments; revise roof deck dimensions at ~thirty-eight (38) locations, add ten (10) glass break contactors along north perimeter wall and increase ground wire size, provide additional framing and window blocking to accommodate installation of the wall panels, change material of the new windows with laminated glass and window sills and sizing for the new window guards. Provide additional trees and shrubs per Landscaping changes, and make changes to the existing curb and gutter and stormwater system per DWM comments.	Permit Code Change		\$85,797.61		
	09/14/2020	10/19/2020		Contractor to provide labor and materials to install door sill to support built up door structure.	Omission - AOR		\$6,512.11		
							Project Total This Period:	\$113,579.36	

Edward Everett Elementary School
2020 EVERETT ICR (2020-23141-ICR)
PMJ ENTERPRISES, INC.

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	
Edward Everett Elementary School	2020 EVERETT ICR (2020-23141-ICR)	PMJ ENTERPRISES, INC.	3701345	\$255,337.00	2	\$5,981.96	\$261,318.96	2.34%	
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>		<u>Change Amount</u>		
	08/03/2020	10/14/2020	3701345	Contractor to provide labor and materials to remove and replace the existing steel door with glass door for room 306.	Discovered Conditions		\$4,968.02		
							Project Total This Period:	\$4,968.02	

The following change orders have been approved and are being reported to the Board in arrears.

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	
Fairfield Elementary Academy 2020 FAIRFIELD ICR (2020-26701-ICR)		A.G.A.E Contractors, Inc	3700511	\$627,047.00	4	\$29,347.23	\$656,394.23	4.68%	
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	
	07/08/2020	10/14/2020	3700511	Contractor to provide labor and materials to remove 5 LF of clay tile wall to install new plumbing.			Discovered Conditions	\$5,070.55	
	07/09/2020	10/14/2020		Contractor to provide labor and materials to repair the existing radiator, valves, and condensate traps in auditorium.			Discovered Conditions	\$3,972.09	
								Project Total This Period:	\$9,042.64
Ferwood Elementary School 2020 FERNWOOD STK (2020-23201-STK)		PATH CONSTRUCTION COMPANY, INC.	3699671	\$441,081.00	2	\$3,207.21	\$444,288.21	0.73%	
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	
	09/22/2020	10/19/2020	3699671	Contractor to provide labor and materials to remove and replace eighteen broken bricks located at the chimney's ladder rung.			Discovered Conditions	\$548.56	
								Project Total This Period:	\$548.56
Francis M McKay Elementary School 2020 MCKAY ROF (2020-24481-ROF)		PATH CONSTRUCTION COMPANY, INC.	3698642	\$5,072,000.00	16	\$339,136.00	\$5,411,136.00	6.69%	
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	
	09/17/2020	10/08/2020	3735570	Contractor to provide labor and materials to clean and wax eight classroom floors located in the Annex.			Owner Directed	\$11,250.40	
								Project Total This Period:	\$11,250.40

The following change orders have been approved and are being reported to the Board in arrears.

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Genevieve Melody Elementary School	2020 MELODY MCR (2020-26351-MCR)	ALL-BRY CONSTRUCTION COMPANY	3712719	\$9,184,000.00	41	\$794,942.75	\$9,978,942.75	8.66%
				<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
	09/28/2020		3736595	Contractor to provide labor and materials to install steel framing for deck infill. Contractor to also provide labor and materials to install supplemental framing for duct penetration and provide fireproofing spray for new metal deck.			Omission - AOR	\$22,509.10
	10/13/2020			Contractor to provide labor and materials to provide roof openings for curb installation. Contractor to also provide labor and materials to install permanent flashings for the curbs.			Discovered Conditions	\$71,827.99
	09/30/2020			Contractor to provide labor and materials to install ladders and guardrails and to install bar gratings at supply fan locations.			Omission - AOR	\$20,733.60
	09/28/2020			Contractor to provide labor and materials to replace the existing 119 gallon expansion tank.			Discovered Conditions	\$4,504.21
	10/13/2020			Contractor to provide labor and materials to remove two existing pole lights and install four new gooseneck light posts on northeast and southwest corner of annex.			Safety Issue	\$24,907.60
	09/23/2020			Contractor to provide labor and materials to install structural glazed tiles at stairwell window openings.			Omission - AOR	\$5,891.69
	07/20/2020		3712719	Contractor to provide credit for rerouting conduit and wires and installing lighting control panel in the annex.			Owner Directed	-\$3,950.00

Project Total This Period: \$146,424.19

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Genevieve Melody Elementary School 2020 MELODY NCP (2020-26351-NCP)	ALL-BRY CONSTRUCTION COMPANY		3700401	\$975,000.00	6	\$51,550.41	\$1,026,550.41	5.29%
<u>Date of Change</u>	<u>Date Approved</u>		<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
09/22/2020	10/14/2020		3700401	Contractor to provide credit for removing concert pavement and lack coat from scope of work.			Allowance Credit	-\$10,950.00
Project Total This Period: -\$10,950.00								
George Washington Elementary School 2019 WASHINGTON G ICR (2019-25771-ICR)	FRIEDLER CONSTRUCTION COMPANY		3688619	\$2,005,993.00	2	\$11,793.74	\$2,017,786.74	0.69%
<u>Date of Change</u>	<u>Date Approved</u>		<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
09/24/2020	10/13/2020		3688619	Contractor to provide labor and materials to replace existing computer with new laptop for BAS system.			Owner Directed	\$1,456.25
09/24/2020	10/14/2020			Contractor to provide labor and materials to install new gas service.			Owner Directed	\$10,337.49
Project Total This Period: \$11,793.74								
Harold Washington Elementary School 2020 WASHINGTON H ES NCP (2020-24921-NCP)	FRIEDLER CONSTRUCTION COMPANY		3703749	\$898,386.00	1	\$2,581.87	\$900,967.87	0.29%
<u>Date of Change</u>	<u>Date Approved</u>		<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
08/14/2020	10/01/2020		3703749	Contractor to provide labor and materials to install filter fabric above the storm tank system.			Omission - AOR	\$2,581.87
Project Total This Period: \$2,581.87								

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Hyde Park Academy High School	2019 Hyde Park ICR (2019-46171-ICR)	TYLER LANE CONSTRUCTION, INC.	3583268	\$13,011,752.00	34	\$650,651.00	\$13,662,403.00	5.00%
			<u>Date Approved</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
	07/28/2020	10/14/2020	3583268	Contractor to provide labor and materials to install new feeders and panel boards in room 105 and 134. Contractor to also provide labor and materials to relocate feeders and panel boards from room 122 to 129A.			Discovered Conditions	\$48,200.00
Project Total This Period: \$48,200.00								
James B McPherson Elementary School	2020 MCPHERSON ICR (2020-24471-ICR)	F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES, LLC	3710987	\$284,772.00	7	\$68,789.62	\$353,561.62	24.16%
			<u>Date Approved</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
	09/08/2020	10/14/2020	3732956	Contractor to provide labor and materials to install new sub panel in room 244 and TVSS panel in room 156 and install fire stoppings at wall penetrations.			Owner Directed	\$31,464.41
	09/08/2020	10/14/2020		Contractor to provide labor and materials to replace existing exterior door thresholds to meet ADA compliance.			Owner Directed	\$17,975.49
	06/30/2020	10/14/2020	3710987	Contractor to provide labor and materials to remove and install new carpet and wall base in room 214.			Owner Directed	\$16,458.64
Project Total This Period: \$65,898.54								

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Jane Addams Elementary School	2020 ADDAMS ROF (2020-22021-JROF)	CCC Holdings DBA Chicago Commercial Construction	3696571	\$2,090,802.00	2	\$14,710.56	\$2,105,512.56	0.70%
	Date of Change	Date Approved	Oracle PO No.	Change Order Description			Reason Code	Change Amount
	09/09/2020	10/08/2020	3696571	Contractor to provide labor and materials to repair asphalt paving in selected areas.			Owner Directed	\$2,827.54
	09/09/2020	10/08/2020		Contractor to provide labor and materials to remove damaged playground equipment and provide additional asphalt repairs to the playground surface.			Owner Directed	\$11,883.02
Project Total This Period:								\$14,710.56

School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Johann W von Goethe Elementary School	2020 GOETHE ICR (2020-23341-ICR)	CCC Holdings DBA Chicago Commercial Construction	3722464	\$1,994,537.00	5	\$29,106.64	\$2,023,643.64	1.46%
	Date of Change	Date Approved	Oracle PO No.	Change Order Description			Reason Code	Change Amount
	08/07/2020	10/01/2020	3722464	Contractor to provide labor and materials to install joist hangers to support RTU.			Permit Code Change	\$6,206.94
	07/29/2020	10/05/2020		Contractor to provide labor and materials to remove existing ceiling tiles and install new acoustic ceiling tiles in room 106.			School Request	\$3,563.68
Project Total This Period:								\$9,770.62

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John Barry Elementary School	2020 BARRY NCP (2020-22141-NCP)	F. H. PASCHEN, S.N. NIELSEN & ASSOCIATES, LLC	3700223	\$1,184,000.00	10	\$28,116.30	\$1,212,116.30	2.37%
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
	09/30/2020	10/14/2020	3700223	Contractor to provide credit for not installing construction signs.			Allowance Credit	-\$400.00
	09/15/2020	10/14/2020		Contractor to provide labor and materials to provide material testing services due to Board Authority limit and Procurement approval.			Owner Directed	\$12,387.26
Project Total This Period: \$11,987.26								
John C Burroughs Elementary School	2019 BURROUGHS NPL (2019-22481-NPL)	FRIEDLER CONSTRUCTION COMPANY	3686906	\$384,578.00	1	\$1,715.00	\$366,293.00	0.47%
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
	07/01/2020	10/19/2020	3686906	Contractor to provide labor and materials to install new light fixture mount for existing light poles.			Discovered Conditions	\$1,715.00
Project Total This Period: \$1,715.00								

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John D Shoop Math-Science Technical Academy ES 2020 SHOOP ICR (2020-25381-ICR)		BLINDERMAN CONSTRUCTION CO., INC	3722404	\$283,000.00	4	-\$8,061.94	\$274,938.06	-2.85%
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
	07/08/2020	10/14/2020	3722404	Contractor to provide credit for not demolishing adjacent walls and relocating ADA doors in rooms 123 and 222.			Owner Directed	-\$3,854.44
	08/20/2020	10/14/2020		Contractor to provide labor and materials to repair damaged ceiling in room 222.			Discovered Conditions	\$2,975.03
	09/10/2020	10/14/2020		Contractor to provide credit for removing ADA compliant sink from the scope of work.			Owner Directed	-\$7,182.53
Project Total This Period: -\$8,061.94								
John Harvard Elementary School of Excellence 2020 HARVARD STK (2020-23581-STK)		RELIABLE & ASSOCIATES CONSTRUCTION COMPANY	3700811	\$375,164.00	2	-\$1,795.16	\$373,368.84	-0.48%
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
	09/02/2020	10/19/2020	3700811	Contractor to provide labor and materials to infill two openings with masonry in the boiler room.			Omission - AOR	\$4,028.00
Project Total This Period: \$4,028.00								

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John Milton Gregory Elementary School 2020 GREGORY STR (2020-23441-STR) B.E.T.O.N. CONSTRUCTION			3689371	\$167,400.00	2	\$27,328.00	\$194,728.00	16.32%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Change Order Description</u>	<u>Oracle PO No.</u>	<u>Reason Code</u>	<u>Change Amount</u>			
07/10/2020	10/14/2020	Contractor to provide labor and materials to remove and replace existing chimney cap with reinforced concert cap.	3725470	Discovered Conditions	\$27,328.00			
Project Total This Period: \$27,328.00								
John W Cook Elementary School 2020 COOK FAS (2020-22801-FAS) BROADWAY ELECTRIC INC			3709206	\$258,960.00	1	\$2,215.18	\$261,175.18	0.86%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Change Order Description</u>	<u>Oracle PO No.</u>	<u>Reason Code</u>	<u>Change Amount</u>			
09/18/2020	10/14/2020	Contractor to provide labor and materials to install visual device in one bathroom.	3709206	Discovered Conditions	\$2,215.18			
Project Total This Period: \$2,215.18								
Joseph Lovett Elementary School 2018 Lovett ROF (2018-24241-ROF) TYLER LANE CONSTRUCTION, INC.			3715217	\$13,374,142.00	7	\$54,319.59	\$13,428,461.59	0.63%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Change Order Description</u>	<u>Oracle PO No.</u>	<u>Reason Code</u>	<u>Change Amount</u>			
08/12/2020 07/29/2020	10/01/2020 10/01/2020	Contractor to provide labor and materials to repair existing oriel sill. Contractor to provide labor and materials to replace thirty-two light fixtures in eight bathrooms with new LED fixtures.	3715217	Discovered Conditions Owner Directed	\$27,403.12 \$20,614.01			
Project Total This Period: \$48,017.13								

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Lake View High School	2020 Lake View ICR (2020-46211-ICR)	A.G.A.E Contractors, Inc	3696569	\$803,395.00	12	\$46,830.51	\$650,225.51	5.33%	
			<u>Oracle PO No.</u> 3696569	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>	
	09/10/2020		10/19/2020	Contractor to provide labor and materials to relocate gymnasium and classroom furniture to the basement beneath auditorium.			Owner Directed	\$4,464.30	
	06/25/2020		10/19/2020	Contractor to provide labor and materials to relocate emergency shower/eyewash in room 122, 222, 328 and patch wall & relocate cabinet in room 122 and 328. Contractor to also provide labor and materials to modify drywall to accommodate new emergency shower/eyewash in room 222.			Discovered Conditions	\$7,671.95	
								Project Total This Period:	\$12,136.25

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Laura S Ward Elementary School 2019 Ward L MEP (2019-24991-MEP)		TYLER LANE CONSTRUCTION, INC.	3626446	\$9,314,870.00	15	\$197,389.94	\$9,512,259.94	2.12%
			3724850					
				<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
08/06/2020		10/01/2020		Contractor to provide labor and materials new communication boards for low and high voltage. Contractor to also provide labor and materials to install conduit for wiring.			Owner Directed	\$6,666.02
08/18/2020		10/05/2020		Contractor to provide labor and materials to install new limestone coping on the roof.			Discovered Conditions	\$4,768.58
09/07/2020		10/13/2020		Contractor to provide labor and materials to demolish existing poured cap and install new cast in place concrete cap for the east chimney. Contractor to also provide labor and materials to install roofing over concrete cap.			Discovered Conditions	\$13,790.73
08/21/2020		10/14/2020		Contractor to provide labor and materials to remove and rebuild two outer wythe of brick at west elevation.			Discovered Conditions	\$1,641.61
08/21/2020		10/14/2020		Contractor to provide labor and materials to replace fused panel with circuit breakers.			Discovered Conditions	\$5,103.61
07/10/2020		10/14/2020		Contractor to provide labor and materials to install seven marker boards and provide finishes to the wall above and below the marker board. Contractor to also provide labor and materials to install fixed wood furring in room 202.			Owner Directed	\$5,028.00
Project Total This Period:								\$36,988.55

**Lazaro Cardenas Elementary School
2020 CARDENAS FAS (2020-24051-FAS)
BROADWAY ELECTRIC INC**

Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount
07/27/2020	10/14/2020	3709226	Contractor to provide labor and materials to install two new smoke detectors.	Discovered Conditions	\$3,598.70
		3709226			\$3,598.70
Project Total This Period:					\$3,598.70

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Lazaro Cardenas Elementary School	2020 CARDENAS ICR (2020-24051-ICR)	A.G.A.E Contractors, Inc	3700510	\$711,669.00	4	-\$8,270.46	\$703,398.54	-1.16%
Date of Change	Date Approved	Change Order Description	Oracle PO No.	Reason Code	Change Amount			
06/25/2020	10/14/2020	Contractor to provide credit for removing 500 MCM cables form scope of work.	3700510	Discovered Conditions	-\$2,559.20			
Project Total This Period: -\$2,559.20								
Louisa May Alcott College Preparatory HS	2020 ALCOTT HS SCI (2020-70241-SCI)	F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES., LLC	3712709	\$433,838.00	4	\$9,457.48	\$443,295.48	2.18%
Date of Change	Date Approved	Change Order Description	Oracle PO No.	Reason Code	Change Amount			
07/09/2020	10/05/2020	Contractor to provide labor and materials to install drywall along the perimeter in room 206.	3712709	Discovered Conditions	\$5,408.18			
07/27/2020	10/05/2020	Contractor to provide labor and materials to replace the existing speaker and intercoms in room 007.		Owner Directed	\$1,524.44			
07/24/2020	10/05/2020	Contractor to provide labor and materials to paint the ceiling to match the existing.		Owner Directed	\$2,523.86			
Project Total This Period: \$9,457.48								

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Lyman A Budlong Elementary School	2020 BUDLONG MEP (2020-22391-MEP)	FRIEDLER CONSTRUCTION COMPANY	3698393	\$3,271,800.00	2	\$38,912.72	\$3,310,712.72	1.19%
Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount			
06/29/2020	10/14/2020	3698393	Contractor to provide labor and materials to repair existing piping and infill in existing condensate pit with concrete slab in room 013.	Discovered Conditions	\$25,491.83			
				Project Total This Period:			\$25,491.83	
Marcus Moziah Garvey Elementary School	2020 GARVEY ROF (2020-24951-ROF)	PATH CONSTRUCTION COMPANY, INC.	3699670	\$4,325,919.00	37	\$135,878.46	\$4,461,797.46	3.14%
Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount			
08/26/2020	10/01/2020	3699670	Contractor to provide labor and materials to remove and replace electrical boxes in room 111 and 114.	Discovered Conditions	\$315.28			
08/13/2020	10/05/2020		Contractor to provide labor and materials to install gypsum board soffit and provide wood blocking above CMU in room 050.	Discovered Conditions	\$1,088.87			
08/21/2020	10/05/2020		Contractor to provide labor and materials to install new soffit on first floor.	Discovered Conditions	\$2,098.46			
				Project Total This Period:			\$3,502.61	

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Mary Gage Peterson Elementary School	2020 PETERSON ICR (2020-24941-ICR)	K.R. MILLER CONTRACTORS, INC.	3723059	\$623,700.00	6	\$28,652.00	\$652,352.00	4.59%
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>		
	07/22/2020	10/05/2020	3723059	Contractor to provide labor and materials to install video output and provide projector controls inside control booth.	School Request	\$4,065.00		
	07/09/2020	10/05/2020		Contractor to provide labor and materials to provide finishes to the wall surface behind chalkboard and reinstall active electrical devices and wirings.	Discovered Conditions	\$4,723.00		
	07/09/2020	10/19/2020		Contractor to also provide labor and materials to install drywall and tinning over existing fire block.	Discovered Conditions	\$1,259.00		
				Contractor to provide labor and materials to replace hot and cold stop valves with shutoffs.	Discovered Conditions			
						Project Total This Period:	\$10,047.00	
Michael Faraday Elementary School	2020 FARADAY ICR (2020-24371-ICR)	CCC Holdings DBA Chicago Commercial Construction	3705833	\$328,469.00	2	\$9,644.42	\$338,113.42	2.94%
	<u>Date of Change</u>	<u>Date Approved</u>	<u>Oracle PO No.</u>	<u>Change Order Description</u>	<u>Reason Code</u>	<u>Change Amount</u>		
	09/22/2020	10/14/2020	3705833	Contractor to provide labor and materials to install drywall enclosure around the acid vents.	School Request	\$2,060.78		
						Project Total This Period:	\$2,060.78	

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Morgan Park High School	2020 MORGAN PARK HS SIP (2020-46261-SIP)	FRIEDLER CONSTRUCTION COMPANY	3724605	\$13,590,187.00	6	\$38,193.54	\$13,628,380.54	0.28%
	Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code		Change Amount	
	07/17/2020	10/14/2020	3724605	Contractor to provide labor and materials to replace existing drains from 4-inch to 6-inch to match 6-inch pipe connections.	Discovered Conditions		\$10,658.82	
	09/10/2020	10/14/2020		Contractor to provide labor and materials to clean the PVC pipe located in basement pool room.	Discovered Conditions		\$4,871.71	
Project Total This Period: \$15,530.53								
Nicholas Senn High School	2020 SENN HS ICR (2020-47061-ICR)	K.R. MILLER CONTRACTORS, INC.	3704417	\$461,000.00	7	\$27,122.00	\$488,122.00	5.88%
	Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code		Change Amount	
	06/22/2020	10/05/2020	3704417	Contractor to provide credit for removing existing supply main demolition from scope of work.	Discovered Conditions		-\$1,920.00	
	06/25/2020	10/19/2020		Contractor to provide labor and materials to remove damaged wood flooring and reinstall salvageable boards within the skin room. Contractor to also provide labor and materials to install new sleepers to create suitable substrate for new wood flooring.	Discovered Conditions		\$8,480.00	
Project Total This Period: \$6,560.00								

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Portage Park Elementary School	2020 PORTAGE PARK ICR (2020-25011-ICR)	A.G.A.E Contractors, Inc	3722370	\$1,210,310.00	5	\$8,886.93	\$1,219,196.93	0.73%
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			3722370	Contractor to provide labor and materials to provide material testing services due to limited Board Authority amount and Procurement approval..			Owner Directed	\$5,061.50
				Contractor to provide labor and materials to relocate salvaged materials from auditorium to an offsite location.			Owner Directed	\$872.36
				Contractor to provide labor and materials to install additional equipment required for concrete infill.			Discovered Conditions	\$1,828.50
				Contractor to provide labor and materials to install access panel and to paint and patch ceiling to match the adjacent.			Discovered Conditions	\$700.21
Project Total This Period: \$8,886.97								
Pulaski International School of Chicago	2020 PULASKI STK (2020-31214-STK)	RELIABLE & ASSOCIATES CONSTRUCTION COMPANY	3702657	\$352,354.00	1	-\$5,823.16	\$346,530.84	-1.65%
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			3702657	Contractor to provide credit for removing gas valves from the scope of work.			Owner Directed	-\$5,823.16
Project Total This Period: -\$5,823.16								

The following change orders have been approved and are being reported to the Board in arrears.

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Robert Healy Elementary School	2018 HEALY ROF (2018-23651-ROF)	FRIEDLER CONSTRUCTION COMPANY	3563114	\$4,805,647.00	24	\$163,949.97	\$4,969,596.97	3.41%
Date of Change	Date Approved	Change Order Description	Oracle PO No.	Reason Code	Change Amount			
08/28/2020	10/14/2020	Contractor to provide labor and materials to install and connect twenty two unit-vents.	3563114	Owner Directed	\$3,263.63			
Project Total This Period:								\$3,263.63

The following change orders have been approved and are being reported to the Board in arrears.



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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
Robert Lindblom Math & Science Academy HS	2020 LINDBLOM HS SCI (2020-46811-SCI)	F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES, LLC	3722374	\$2,024,000.00	17	\$105,567.00	\$2,129,567.00	5.22%
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			3722374	Contractor to provide labor and materials to install a new waterproofing foundation and drain tiles.			Discovered Conditions	\$6,621.00
				Contractor to provide labor and materials to repair foundation wall and reroute pipe to connect drain tile. Contractor to also provide labor and materials to provide new landscaping finishes.			Discovered Conditions	\$6,375.00
				Contractor to provide labor and materials to install and finish an 8-inch wood base with trim cap and shoe moldings to match existing.			Discovered Conditions	\$2,268.00
				Contractor to provide labor and materials to repair condensate drain and paint existing walls and ceilings. Contractor to also provide labor and material to install two louvers in existing doors and de-humidifier unit in room 167.			Discovered Conditions	\$8,677.00
				Contract to provide labor and materials to install new vinyl flooring in room 139A, 139B and 139C. Contractor to also provide labor and materials to install painted wooden shoe moldings.			Discovered Conditions	\$4,569.00
				Contractor to provide labor and materials to remove existing lamps and install LED lamps in auditorium.			Safety Issue	\$4,126.00
				Contractor to provide labor and materials to install eight outlet receptacles in room 127. Contractor to also provide labor and materials to install one key switch in room 227.			Permit Code Change	\$1,099.00
Project Total This Period:								\$33,735.00

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Roberto Clemente Community Academy High School 2020 CLEMENTE HS SCI (2020-51094-SCI)		F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES, LLC	3722410	\$823,000.00	4	-\$83,933.00	\$739,067.00	-10.20%
			3722410					
Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount			
08/28/2020	10/01/2020	3722410	Contractor to provide labor and materials to install masonry with finishes to match the existing in room 816, 821, and 826.	Error - Architect	\$3,189.00			
Project Total This Period: \$3,189.00								
Sharon Christa McAuliffe Elementary School 2020 MCAULIFFE PKG (2020-23551-PKC)		F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES, LLC	3698635	\$137,500.00	3	\$7,781.04	\$145,281.04	5.66%
			3698635					
Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount			
07/20/2020	10/14/2020	3698635	Contractor to provide labor and materials to install chase wall in room 103 to conceal exposed piping.	Omission - AOR	\$656.14			
07/20/2020	10/19/2020	3698635	Contractor to provide labor and materials to install connection ties below corridor concrete slab.	Discovered Conditions	\$7,003.00			
Project Total This Period: \$7,659.14								
Stephen Decatur Classical Elementary School 2020 DECATUR STK (2020-29031-STK)		ALL-BRY CONSTRUCTION COMPANY	3700808	\$202,000.00	4	\$15,962.64	\$217,962.64	7.90%
			3735604					
Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount			
09/22/2020	10/14/2020	3735604	Contractor to provide labor and materials to reduce existing chimney stack by ~37 linear feet.	Discovered Conditions	\$15,160.40			
Project Total This Period: \$15,160.40								

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Stephen F Gale Elementary Community Academy 2020 GALE STK (2020-31081-STK)	ALL-BRY CONSTRUCTION COMPANY		3722996	\$688,363.00	4	\$14,664.49	\$703,027.49	2.13%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Change Order Description</u>	<u>Oracle PO No.</u>	<u>Reason Code</u>	<u>Change Amount</u>			
09/21/2020	10/14/2020	Contractor to provide labor and material to remove and dispose damaged bricks inside the chimney.	3736605	Discovered Conditions	\$22,599.57			
							Project Total This Period:	\$22,599.57
Stephen K Hayt Elementary School 2020 HAYT ICR (2020-23621-ICR)	A.G.A.E Contractors, Inc		3722996	\$688,363.00	4	\$14,664.49	\$703,027.49	2.13%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Change Order Description</u>	<u>Oracle PO No.</u>	<u>Reason Code</u>	<u>Change Amount</u>			
08/03/2020	10/19/2020	Contractor to provide labor and materials to remove existing marquee signage and repair concrete base with finishes to match existing.	3722996	School Request	\$4,202.86			
							Project Total This Period:	\$4,202.86

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Wells Community Academy High School	2020 WELLS HS ICR (2020-51071-ICR)	F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES., LLC	3722408	\$1,465,000.00	17	\$89,426.72	\$1,554,426.72	4.74%
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			3722408	Contractor to provide labor and materials to install SVT flooring with finishes in room 300.			Discovered Conditions	\$3,245.00
				Contractor to provide labor and materials to repair leaks in the existing drain line.			Discovered Conditions	\$2,820.00
				Contractor to provide labor and materials to remove existing VCT flooring & carpet and paint the exposed concert floor in the Auditorium.			Owner Directed	\$10,013.00
				Contractor to provide labor and materials to rewire 7 GFCI outlets in room 300.			Error - Architect	\$4,369.00
				Contractor to provide labor and materials to install a 3'x3' access panel in front of exposed plumbing in room 300.			Discovered Conditions	\$1,109.00
				Contractor to provide labor and materials to remove aisle seats along the north side and reinstall end seats with aisle lighting in the auditorium.			Discovered Conditions	\$6,526.00
				Contract to also provide labor and materials to install handrails and signage in the auditorium.				
				Contractor to provide labor and materials to install handrails at the wheelchair platform curbs.			Safety Issue	\$5,920.00
Project Total This Period:							\$34,002.00	
Wendell E Green Elementary School	2018 GREEN MEP-1 (2018-24131-MEP-1)	PMJ ENTERPRISES, INC.	3706802	\$521,000.00	5	\$42,077.12	\$563,077.12	8.08%
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			3732748	Contractor to provide labor and materials to remove, store, and reinstall IT equipment after finishing construction.			School Request	\$9,823.02
Project Total This Period:							\$9,823.02	

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William B Ogden Elementary School 2020 OGDEN HS SCI (2020-24731-SCI) F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES., LLC 3715188 \$334,000.00 4 \$21,195.72 \$355,195.72 6.35% <u>Change Amount</u>								
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			3715188	Contractor to provide labor and materials to relocate exhaust duct in room 2008.			Discovered Conditions	\$5,811.00
				Contractor to provide labor and material to install soffits to enclose exposed plumbing in room 1006 and 1008.			Owner Directed	\$9,375.72
				Contractor to provide labor and materials to install gypsum board frame at the door.			Discovered Conditions	\$1,909.00
							Project Total This Period:	\$17,095.72
William C Reavis Math & Science Specialty ES 2019 REAVIS MEP (2019-25091-MEP) PATH CONSTRUCTION COMPANY, INC. 3690615 \$1,268,000.00 12 \$65,468.17 \$1,333,468.17 5.16% <u>Change Amount</u>								
			<u>Oracle PO No.</u>	<u>Change Order Description</u>			<u>Reason Code</u>	<u>Change Amount</u>
			3690615	Contractor to provide labor and materials to repair the existing floor slab in room 30 and to install new ceramic tiles.			Discovered Conditions	\$2,819.80
				Contractor to provide labor and materials to provide tile cove base in select unisex toilet rooms.			Discovered Conditions	\$3,490.00
				Contractor to provide labor and materials to install ambulatory stalls in bathroom 209A and 209B.			Discovered Conditions	\$3,933.31
				Contractor to provide labor and materials to remove three (3) drinking fountains at area B entrance, provide one new drinking fountain with power and install stainless steel panel to cover removed drinking fountains.			Owner Directed	\$11,687.72
				Contractor to remove and replace sinks and water closets in two staff bathrooms and patch existing floor to match existing.			Discovered Conditions	\$404.18
				Contractor to provide labor and materials to repair damaged terrazzo flooring to match existing and patch ceiling plaster to match existing.				
							Project Total This Period:	\$22,335.01

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William E Dever Elementary School 2020 DEVER TUS (2020-22941-TUS) K.R. MILLER CONTRACTORS, INC.								
			3699109	\$7,222,000.00	15	\$441,070.62	\$7,663,070.62	6.11%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Change Order Description</u>	<u>Oracle PO No.</u>	<u>Reason Code</u>	<u>Change Amount</u>			
04/15/2020	10/13/2020	Contractor to provide labor and materials according to changes to the IFC drawings and after permit review by various City Departments; these include adding exit light and fire extinguisher cabinet and fire extinguisher per Fire Marshall, installation of four (4) City of Chicago standard bike racks, OEMC city-tie connections, two CDOT public way medians and barrier curb height adjustments at intersection, changing wall types in rooms 103 and 104, to abuse resistant drywall, supply and install seven (7) "No Parking" signs and pavement markings, modifying window jambs for twenty-seven (27) windows and furnish and install topsoil, seed and blanket.	3699109	Permit Code Change	\$136,708.00			
08/05/2020	10/13/2020	Contractor to provide labor and materials to remove and replace selected asphalt areas.		Owner Directed	\$40,478.00			
09/02/2020	10/14/2020	Contractor to provide labor and materials to install 16" x 16" pipe enclosures for roof drains located in the multipurpose room.		Omission - AOR	\$2,162.62			
06/16/2020	10/14/2020	Contractor to provide labor and materials to demolish the existing modular building's water service line.		Omission - AOR	\$19,494.00			
07/15/2020	10/14/2020	Contractor to provide labor and materials to install electrical conduit in the parking lot.		Owner Directed	\$4,353.00			
09/01/2020	10/14/2020	Contractor to provide labor and materials to install temporary power circuits in the IDF room.		Owner Directed	\$2,070.00			

Project Total This Period: \$205,265.62

William G Hibbard Elementary School 2019 Hibbard NCP (2019-23801-NCP) F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES., LLC								
			3699188	\$1,674,000.00	18	\$43,344.01	\$1,717,344.01	2.59%
<u>Date of Change</u>	<u>Date Approved</u>	<u>Change Order Description</u>	<u>Oracle PO No.</u>	<u>Reason Code</u>	<u>Change Amount</u>			
09/24/2020	10/01/2020	Contractor to provide credit for removing landscape fence from scope of work.	3699188	Discovered Conditions	-\$218.33			

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School	Project	Vendor	Oracle PO Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract
09/14/2020		10/05/2020		Contractor to provide labor and materials to install door hardware with master key compatible cylinder cores.			Owner Directed	\$3,082.03
08/12/2020		10/14/2020		Contractor to provide credit for relocating Master Fire Alarm Box.			Allowance Credit	-\$3,202.00
Project Total This Period:								-\$338.30

William Penn Elementary School
2020 PENN ROF (2020-24911-ROF)
TYLER LANE CONSTRUCTION, INC.
 36965661

Date of Change	Date Approved	Oracle PO No.	Change Order Description	Reason Code	Change Amount
08/27/2020	10/01/2020	36965661	Contractor to provide labor and materials to install conduit and wire to provide power to light fixtures located on northwest elevation.	Discovered Conditions	\$2,304.00
07/31/2020	10/01/2020		Contractor to provide labor and materials to paint stair risers and stringers to match existing.	Owner Directed	\$16,830.00
07/13/2020	10/05/2020		Contractor to provide labor and materials to scrape and paint existing cast iron panels at window openings.	Owner Directed	\$86,272.00
08/21/2020	10/05/2020		Contractor to provide labor and materials to install uni-strut supports to existing ceiling light fixtures.	Discovered Conditions	\$5,625.00
Project Total This Period:					\$111,031.00

Total Change Orders for This Period: \$1,377,114.91

The following change orders have been approved and are being reported to the Board in arrears.

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School	Vendor	Project Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	Reason Code	Oracle PO Number	Board Rpt Number
Lyman A Budlong School	2018 Budlong FAS Courtesy Electric Inc.		\$455,000.00	1	\$15,456.42	\$470,456.42	3.40%			
	<u>Change Date</u>	<u>App Date</u>			<u>Change Order Descriptions</u>				3513065	\$15,456.42
	09/29/20	10/19/20			Contractor to provide labor and materials to install a fire alarm system in the fieldhouse.			Owner Directed		
Project Total: \$15,456.42										
Dewitt Clinton School	2018 Clinton MCR The George Sollitt Construction Co.		\$13,332,254.00	52	\$795,567.00	\$14,127,821.00	5.97%			
	<u>Change Date</u>	<u>App Date</u>			<u>Change Order Descriptions</u>				3506609 / 3512370	-\$7,420.00
	09/23/20	10/02/20			Contractor to provide credit for removing stone coating for water table stones from the scope of work.			Owner Directed		
Project Total: -\$7,420.00										
Wendell E Green	2018 Green MEP All-Bry Construction Company		\$2,784,000.00	32	-\$87,333.14	\$2,696,666.86	-3.14%			
	<u>Change Date</u>	<u>App Date</u>			<u>Change Order Descriptions</u>				3564873	\$2,536.58
	10/02/20	10/19/20			Contractor to provide labor and materials to remove and replace existing wiring for two PTAC units and to install a new breaker in the main office.			Discovered Conditions		
Project Total: \$2,536.58										

The following change orders have been approved and are being reported to the Board in arrears.

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John M Palmer School									
2018 Palmer MCR 2018-24821-MCR									
Blindeman Construction Co									
<u>Change Date</u>	<u>App Date</u>								
10/08/20	10/19/20		\$13,407,720.00	29	\$703,710.15	\$14,111,430.15	5.25%	3490681 / 3512366	-49,803.50
Contractor to provide credit for removing concrete repairs from the scope of work.									
08/02/20	10/13/20							Discovers Conditions	-17,011.00
Contractor to provide credit for unused drywalls and plaster. The actual quantity required was less than the original anticipated amount.									
08/02/20	10/13/20							Site Inspect Direction	\$5,492.00
Contractor to provide labor and materials to provide structural repairs associated with the installation of roof work.									
08/02/20	10/13/20							Discovers Conditions	\$25,799.00
Contractor to provide labor and materials to remove damaged bricks wall and install ceramic tiles in room 113 and 219. Contractor to also provide labor and materials to install fire stopping and fire dampers in the exhaust duct.									
George B Swift Elementary Specialty School									
2018 Swift MEP 2018-25571-MEP									
Friedler Construction Co.									
<u>Change Date</u>	<u>App Date</u>								
09/22/20	10/22/20		\$556,800.00	8	\$53,956.00	\$610,756.00	9.69%	3568151	\$3,090.00
Contractor to provide labor and materials to install a temporary heater in the pool room.									
									Project Total: -\$35,523.50
									Project Total: \$3,090.00

The following change orders have been approved and are being reported to the Board in arrears.

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School	Vendor	Project Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	Reason Code	Oracle PO Number	Board Rpt Number		
CHANGE ORDER LOG												
George Washington Elementary School												
2019 Washington G ICR 2019-25771-ICR												
AGAE Contractors												
<u>Change Date</u>	<u>App Date</u>		\$2,089,229.48	1	-\$563.68	\$2,088,665.80	-0.03%					
<u>Change Order Descriptions</u>												
09/23/20	10/13/20		Contractor to provide credit for not installing lavatory due to change in scope.								3627480	-\$563.68
Project Total: -\$563.68												
Eli Whitney School												
2018 Whitney ROF 2018-25841-ROF												
F.H. Paschen, S.N. Nielsen & Assoc												
<u>Change Date</u>	<u>App Date</u>		\$5,200,000.00	25	\$430,980.75	\$5,630,980.75	8.29%					
<u>Change Order Descriptions</u>												
09/30/20	10/13/20		Contractor to provide labor and materials to install exterior electrical conduit to exterior lights by embedding the conduit in the existing masonry.								3482028 / 3512388	\$2,650.00
09/14/20	10/13/20		Contractor to provide labor and materials to scrape and paint existing window trim throughout school.									\$5,987.12
09/30/20	10/13/20		Contractor to supply labor and materials to remove and replace asphalt paving and concrete sidewalk.									\$36,638.42
Project Total: \$45,275.54												
Richard T Crane Medical Preparatory HS												
2018 Crane HS MEP 2018-46641-MEP												
Ideal Heating Company												
<u>Change Date</u>	<u>App Date</u>		\$1,378,443.00	19	\$169,092.34	\$1,547,535.34	12.27%					
<u>Change Order Descriptions</u>												
08/27/20	10/13/20		Contractor to provide labor and materials to install electrical modification for the ComEd transformer.								3564610	\$3,047.00
Project Total: \$3,047.00												

The following change orders have been approved and are being reported to the Board in arrears.

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CHANGE ORDER LOG										
John M Harlan Community Academy High School										
2019 Harlan SCI 2019-51021-SCI										
CCC Holdings DBA Chgo Comm Construct										
<u>Change Date</u>	<u>App Date</u>		\$636,655.50	9	\$19,810.49	\$656,465.99	3.11%		3596689	\$2,012.45
10/07/20	10/19/20							Discovers Conditions		
Contractor to provide labor and materials to replace the existing exhaust fan and install a new thermos toggle switch and furnish and install new heater in order to be compatible with new motors.										
Project Total: \$2,012.45										
Marie Sklodowska Curie Metropolitan High School										
2017 Curie SJP 2017-53101-SJP										
F.H. Paschen, S.N. Nielsen & Assoc										
<u>Change Date</u>	<u>App Date</u>		\$14,563,000.00	59	\$973,778.46	\$15,556,778.46	6.68%		3299236	\$24,939.63
10/14/20	10/20/20							Discovers Conditions		
Contractor to provide labor and materials to install a fan in teachers' lounge and reroute the power feed to room 155.										
Project Total: \$24,939.63										
Bronzeville Scholastic Academy High School										
2019 Bronzeville HS SCI 2019-55191-SCI										
Blindeman Construction Co										
<u>Change Date</u>	<u>App Date</u>		\$910,900.00	10	\$56,250.74	\$967,150.74	6.18%		3654504	\$4,065.00
06/15/20	10/19/20							Discovers Conditions		
Contractor to provide labor and materials to install a new light fixture at the doorway.										
09/14/20	10/13/20							Discovers Conditions		
Contractor to provide labor and materials to reroute plumbing lines for sinks and to remove and replace solenoid valves in classroom 129.										
09/14/20	10/13/20							Discovers Conditions		
Contractor to provide labor and materials to remove and replace existing flooring and install underlayment and plywood substrate in room 129 and 327.										
Project Total: \$4,065.00										
Project Total: \$24,251.00										

The following change orders have been approved and are being reported to the Board in arrears.

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School	Vendor	Project Number	Original Contract Amount	Number of Change Orders	Total Change Orders	Revised Contract Amount	Total % of Contract	Oracle PO Number	Board Rpt Number
Peace and Education Coalition High School									
2019 Peace and Education SCI 2019-67021-SCI	Blinderman Construction Co		\$531,000.00	4	\$22,787.00	\$553,787.00	4.29%		
<u>Change Date</u>	<u>App Date</u>	<u>Change Order Descriptions</u>							
09/14/20	10/13/20	Contractor to provide labor and materials to remove asbestos and other affected materials discovered during CMU wall demolition in room 308.						3654615	\$17,232.00
									Project Total: \$17,232.00

Total Change Orders for this Period \$94,333.44

The following change orders have been approved and are being reported to the Board in arrears.

20-1216-PR5

AUTHORIZE NEW AGREEMENT WITH OFFICE DEPOT, LLC FOR THE PURCHASE OF OFFICE SUPPLIES AND RELATED PRODUCTS

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize new agreement with Office Depot, LLC for the purchase of office supplies and related products for all Schools, Departments, and Network Offices at an estimated annual cost set forth in the Compensation Section of this report. Vendor was selected on a competitive basis pursuant to Board Rule 7-4(e), which authorizes the Board to purchase through government purchasing cooperative contracts. Omnia Partners issued RFP #19-03 and subsequently, Office Depot and Omnia Partners entered into a Master Agreement (Contract #R190303). A written agreement for this purchase is currently being negotiated. No goods may be ordered or received and no payment shall be made to Vendor prior to the execution of their written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Contract Administrator : Washington, Ms. Nealean T / 773-553-2273

VENDOR:

- 1) Vendor # 14360
OFFICE DEPOT, LLC
515 KEHOE BLVD.
CAROL STREAM, IL 60188

Susan Witherspoon
800 651-4624

Ownership: There are no shareholders that own 10% or more of the shares.

USER INFORMATION :

Project
 Manager: 12210 - Procurement and Contracts Office

 42 West Madison Street

 Chicago, IL 60602

 Mayfield, Mr. Charles Edward

 773-553-2280

TERM:

The term of this agreement shall commence on March 1, 2021 and shall end February 29, 2024. This agreement shall have two (2) options to renew for periods of one (1) year each.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate this agreement with 30 days written notice.

DESCRIPTION OF PURCHASE:

Goods: Office Supplies and Related Products: Office Supplies, Copy Paper, Desk Accessories, Writing Instruments, Ink Jets, Toners, and Miscellaneous Items.
 Quantity: Unlimited
 Unit Price: Various
 Total Cost Not to Exceed: \$30,000,000

OUTCOMES:

This purchase will result in better products and pricing for the district. Omnia Partners agreement will lower costs on high and mid-range volume items currently purchased and provide more alternative low-cost items to the district.

COMPENSATION:

Vendor shall be paid in accordance with the unit prices contained in the agreement; Estimated annual costs for the three (3) year term are set forth below:

FY21 \$5,000,000
 FY22 \$10,000,000
 FY23 \$10,000,000
 FY24 \$5,000,000

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief Procurement Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts (M/WBE Program), this contract is in full compliance as the Prime vendor has committed to the participation goals of 30% MBE and 7% WBE. The vendor has scheduled the following firm(s):

Total MBE: 30%
South Coast Paper
1545 Sumter St.
Columbia, SC 29201
Ownership: Paul Mitchell

RPT Toner, LLC
475 Supreme Dr.
Bensenville, IL 60106
Ownership: Jayant Shah

Omar Supplies Inc.
345 E. Wacker Drive, Suite 4601
Chicago, IL 60601
Ownership: Willie Wilson

Total WBE: 7%
Smead Manufacturing Company
600 Smead Boulevard
Hastings, MN 55033
Ownership: Sharon Lee Avent

Carriage Paper
3825 Superior Ridge Dr.
Fort Wayne, IN 46808
Ownership: Melinda Grady

Master Manufacturing Company
9200 Inman Avenue
Cleveland, OH 44105
Ownership: Iris Rubinfeld

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Funds: Various
All Schools and Departments

FY21 \$5,000,000
FY22 \$10,000,000
FY23 \$10,000,000
FY24 \$5,000,000

Not to exceed \$30,000,000 for the three (3) year term.

Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-1216-PR6

AUTHORIZE THE FIRST AND FINAL RENEWAL AGREEMENT WITH AUTOCLEAR L.L.C. FOR MAINTENANCE AND REPAIR SERVICES FOR PORTABLE X-RAY MACHINES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the first and final renewal agreement with Autoclear L.L.C. to provide maintenance and repair services for portable x-ray machines to the district at an estimated annual cost set forth in the Compensation Section of this report. A written document exercising this option is currently being negotiated. No payment shall be made to Vendor during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

Contract Administrator : Washington, Ms. Nealean T / 773-553-2273

VENDOR:

- 1) Vendor # 94637
AUTOCLEAR L.L.C.
10 A BLOOMFIELD AVE
PINE BROOK, NJ 07058

Gregory Schaefer
847 540-7266

Ownership: G. Todd Conway - 12%; Chris
Regan - 10-12%

USER INFORMATION :

Project
Manager: 10610 - School Safety and Security Office

42 West Madison Street

Chicago, IL 60602

Shableski, Mr. Ronan E

773-553-3010

ORIGINAL AGREEMENT:

The original Agreement (authorized by Board Report #19-0227-PR13) in the amount of \$400,000 is for a term commencing March 1, 2019 and ending February 28, 2021, with the Board having one (1) option to renew for a one (1) year term. The original agreement was awarded on a non-competitive basis: the sole-source request was presented to the Non-Competitive Procurement Review Committee and approved by the Chief Procurement Officer.

OPTION PERIOD:

The term of this agreement is being renewed for one (1) year commencing March 1, 2021 and ending February 28, 2022.

OPTION PERIODS REMAINING:

There are no option periods remaining.

SCOPE OF SERVICES:

Vendor will continue to provide maintenance and repair services to support the Autoclear Portable X-Ray Scanner Model HI-SCAN 5333a-90 machines that the district currently owns.

DELIVERABLES:

Vendor will continue to provide high quality service for portable x-ray machines for the Board. Maintenance and repairs will be provided on an as-needed basis for x-ray machines which are out of warranty.

OUTCOMES:

Vendor's services will result in functional portable x-ray equipment to ensure a safer teaching and learning environment for employees and students.

COMPENSATION:

Vendor estimated costs are set forth below:

FY21 \$66,667
FY22 \$133,333

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Chief of Safety and Security to execute all ancillary documents required to administer or effectuate this option agreement.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts (M/WBE Program), the goals for this contract are 30% MBE and 7% WBE. This contract is in partial compliance and the Office of Business Diversity has granted a partial waiver. The vendor has scheduled the following firm(s):

Total MBE: 30%
Advance Security Resources
1836 S. Ashland
Chicago, IL 60608
Ownership: Sal Leanos

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Various Capital Funds or Fund 210
Office of School Safety and Security, 10610

FY21 \$66,667
FY22 \$133,333

Not to exceed \$200,000 for the one (1) year term.
Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-1216-PR7

AUTHORIZE A NEW AGREEMENT WITH THE UNIVERSITY OF CHICAGO FOR SCHOOL CLIMATE SURVEY OF STUDENTS AND TEACHERS SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize a new agreement with The University of Chicago to provide School Climate Survey of Students and Teachers services to all schools at an estimated annual cost set forth in the Compensation Section of this report. Vendor was selected on a non-competitive basis. This item was presented to the Single/Sole Source Committee on September 1, 2020 and approved by Chief Procurement Officer. Prior to approval as a Single Source, the item was published on the Procurement website on September 1, 2020, found here: cps.edu/procurement. This item will remain on the Procurement website until December 16, 2020 Board Meeting. This process complies with the independent consultant's recommendations for sole source procurements and the Board's "Single /Sole Source Committee Charter." A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to the execution of their written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Contract Administrator : Forero, Mr. Bryan / 773-553-2280

VENDOR:

1) Vendor # 33123
THE UNIVERSITY OF CHICAGO
5801 SOUTH ELLIS AVE.
CHICAGO, IL 60637

Michael R. Ludwig
773 702-8604

USER INFORMATION :

Project
Manager: 12510 - Information & Technology Services

42 West Madison Street

Chicago, IL 60602

Kempner, Dr. Sara G.

773-553-1300

TERM:

The term of this agreement shall commence on January 1, 2021 and shall end September 30, 2022. This agreement shall have one (1) option to renew for a period of one (1) year.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES:

Vendor will administer the survey annually and prepare and share reports of the survey results publicly via their report portal and on ISBE's website pending release approval from CPS. The survey will assess the culture and climate of our schools. Vendor will administer and validate the survey content. Survey is mandated by ISBE. Through the survey, Vendor will collect information from CPS students and teachers regarding the 5Essentials, as well as other measures of interest specific to the district.

DELIVERABLES:

Vendor will provide the survey to CPS students and teachers, making sure the appropriate individuals are responding about the schools they are enrolled in and work in. Vendor will produce a data file of all results for the district and produce reports by school and Network. Vendor will prepare reports that present results of all the analyses conducted through the survey, and such reports will be made available to the public.

OUTCOMES:

Vendor's services will result in interactive reports that are shared publicly and allow for schools and community members to track performance over time.

COMPENSATION:

Vendor shall be paid annually as stated in the agreement. Estimated annual costs for the one (1) year and nine (9) month term are set forth below:

FY21 \$91,953
FY22 \$94,711
FY23 \$97,552

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief Information Technology Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services (M/WBE Program), this contract is exempt as this agreement is with a not-for-profit organization.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Fund 115, Information Technology Services, 12510
FY21 \$91,953
FY22 \$94,711
FY23 \$97,552

Not to exceed \$284,216 for the one (1) year and nine (9) month term.

Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Board Member Meléndez moved and Board Member Truss seconded the motion to adopt Board Reports 20-1216-EX1, 20-1216-EX2, 20-1216-OP1, and 20-1216-PR1 through 20-1216-PR7.

The Secretary called the roll and the vote was as follows:

Yeas: Ms. Rome, Ms. Meléndez, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 6

Nays: None

President del Valle thereupon declared Board Reports 20-1216-EX1, 20-1216-EX2, 20-1216-OP1, and 20-1216-PR1 through 20-1216-PR7 adopted.

20-1216-FN1

**CHIEF FINANCIAL OFFICER REPORT FOR NOVEMBER 2020
ON THE EMERGENCY AUTHORITY EXERCISED UNDER RESOLUTION 20-0325-RS1, AS
AMENDED BY RESOLUTION 20-0624-RS1, AS AMENDED BY RESOLUTION 20-0923-RS1**

Pursuant to the Resolution 20-0325-RS1, as amended by Resolution 20-0624-RS1, as amended by Resolution 20-0923-RS1 (collectively, "Emergency Expenditure Resolution"), the Board of Education of the City of Chicago authorizes and delegates authority to the Chief Executive Officer, General Counsel, Chief Education Officer, Chief Operating Officer, Chief Financial Officer, Chief Health Officer, and Chief Procurement Officer to act quickly and effectively to obtain the necessary products, supplies, services, and staff, expend funds and take all necessary measures and actions to respond to the COVID-19 outbreak.

In accordance with the Emergency Expenditure Resolution, the Board requires that the Chief Executive Officer submit a report of the authority exercised pursuant to that emergency ("emergency authority"). In compliance with the requirements of the Emergency Expenditure Resolution, the Chief Financial Officer ("CFO") submits the attached CFO Emergency Expenditure Report, which summarizes the expenditures and contracts that the CEO approved cumulatively through November 30, 2020, which is hereby submitted to the Board.

CFO EMERGENCY EXPENDITURE REPORT
(Cumulatively through November 30, 2020)

Category	Item	Quantity	Estimated Expenditures	Portion of Total Cost Attributed to the \$75 Million Emergency Authorization
Technology	Chromebooks	62,544	\$18,799,657	\$14,762,095
	Dell Windows laptops	6,876	\$5,496,380	\$729,480
	Mifi units/hotspots	12,050	\$2,562,770	\$2,472,000
	iPads	30,690	\$7,550,816	\$894,700
	Device accessories packing and distribution	133,392	\$465,744	\$435,744
	Printing and translation of materials	1,314,142	\$705,918	\$667,909
	Licenses and software		\$191,022	
	Installation and set-up services iPads/laptops	14,536	\$1,149,991	\$34,430
	Cloud subscription and professional services	21	\$267,192	
	Headphones	110,000	\$777,600	\$777,600
	IT technical support for Aspen updates, contact tracing, health screening, attendance and grade analysis	2,502	\$846,190	\$846,190
	IT technical support for payroll		\$280,000	\$280,000
	Postage for remote learning devices for STLS students		\$2,000	
	First quarter report cards postage		\$145,089	
	Tech modernization support	14,380	\$674,926	
	Visitors management system		\$1,972,630	\$1,972,630
Total Technology			\$41,887,925	\$23,872,778

Educational Materials	AP exams	21,880	\$1,845,210	
	IEP DocuSign costs	27,000	\$1,155,000	\$1,155,000
	Closure packet printing	531,089	\$531,089	
	Literacy supplies	354,312	\$529,320	
	Closure, remote learning packet, and television broadcast translation	57,819	\$76,251	\$11,108
	Teacher and students 6-8 ELA, Reading licenses	16,891	\$321,380	\$321,380
	Television Broadcast for instructional content		\$90,010	\$90,000
	Website development for COVID-19 related data for reopening schools		\$219,950	\$219,950
	Chicago Connected Initiative Mailing (free high-speed internet)	60,000	\$166,834	\$166,834
	Selective Enrollment application site		\$18,900	\$18,900
	Remote Learning Supervision		\$544,372	\$544,372
	Chicago Connected support services		\$2,400,000	
	Summer sports supplies	1,675	\$37,337	\$37,337
Total Education Materials			\$ 7,935,653	\$2,564,881

Compensation	Premium pay for workers		\$29,139,182	\$16,585,529
Total Compensation			\$29,139,182	\$16,585,529

Emergency Supplies	Disinfecting supplies	1,057,528	\$15,146,680	
	Signs	16,890	\$5,224,974	\$5,208,084
	Masks/Face Coverings	3,355,004	\$3,070,901	\$536,410
	Other PPE	2,022,210	\$5,946,097	\$5,018,430
	Medical Equipment	23,252	\$777,995	\$777,815
	Air Purifiers	117,226	\$11,804,219	\$11,004,576
Total Emergency Supplies			\$ 41,970,866	\$ 22,545,315

Emergency Cleaning	Environmental cleaning, cleaning, and disinfecting		\$1,567,990	
	Indoor air quality assessments		\$394,400	
Total Cleaning			\$1,962,390	

Nutrition	Reach-in refrigerator	1	\$4,360	
	Flyers	20,000	\$7,469	
	Students meals delivery	1,140,320	\$6,305,120	
Total Nutrition			\$6,316,949	

Other	Student international travel cancellation expense reimbursement		\$1,928,992	\$1,928,992
	Emergency planning and video		\$73,900	\$73,900
	Summer job program		\$106,810	\$106,810
	COVID-19 database management	380	\$47,500	\$47,500
	Transportation routing		\$630,000	\$480,000
	Post-COVID task force support		\$3,500	
Total Other			\$2,790,702	\$2,637,202

Grand Total			\$132,003,667	\$68,205,705
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Contracts Approved via COVID-19 Emergency Authority as of November 30, 2020

Vendor Number	Vendor Name	Description	Type of Contract	Total Cost/NTE	Start Date	End Date	Link to Contract	Original Board Report
21152	A. Knock at Midnight	Amendment to Master Agreement for Social Emotional Learning Services	Amendment	\$0.00	09/08/2020	11/06/2020	20-0624-RS1	20-0422-PR2
21152	A. Knock at Midnight	Second Amendment to Master Agreement for Social Emotional Learning Services	Amendment	\$0.00	11/07/2020	02/28/2021	20-0923-RS1	20-0422-PR2
30111	After School Matters	Amendment to Master Agreement for Arts and Cultural Enrichment (Out-of-School), Academics (Out-of-School) and Student Health and Wellness (In-School, Out-of-School and Recess) Services	Amendment	\$0.00	09/08/2020	09/18/2020	20-0624-RS1	20-0624-PR3
35956	American Council for International Studies, Inc.	Travel Credit Agreement	New Contract	N/A	06/30/2020	N/A	20-0624-RS1	N/A
19203	Apollo After School	Master Services Agreement for Remote Learning Supervision Services	New Contract	N/A	09/28/2020	11/06/2020	20-0923-RS1	N/A
19208	Apollo After School	Amendment to Master Services Agreement for Remote Learning Supervision Services	Amendment	\$0.00	09/28/2020	02/28/2021	20-0923-RS1	N/A
14221	B.U.I.L.D Incorporated	Amendment to Master Agreement for Social Emotional Learning Services	Amendment	\$0.00	09/08/2020	11/06/2020	20-0624-RS1	20-0422-PR2
14221	B.U.I.L.D Incorporated	Second Amendment to Master Agreement for Social Emotional Learning Services	Amendment	\$0.00	11/07/2020	02/28/2021	20-0923-RS1	20-0422-PR2
31654	Branching Minds, Inc.	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
Pending	Bunce, LLC	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
64882	Bureau Veritas Technical Assessments, LLC	First Amendment to Biennial Facilities Assessment Services Contract	Amendment	\$0.00	11/02/2020	04/30/2022	20-0923-RS1	19-0424-PR3
15138	Carahsoft Technology Corporation	Software and Services Agreement for Electronic Signatures	New Contract	\$1,155,000.00	05/01/2020	06/30/2021	20-0923-RS1	N/A
94558	Christopher Toczycki, Inc.	First Amendment to Agreement Exercising First Option to Renew Consulting Services Agreement	Amendment	\$1,080,000.00	07/01/2019	06/30/2021	20-0624-RS1	19-0227-PR15
Pending	Codesters, Inc.	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0624-RS1	N/A
Pending	CommonLit, Inc	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0624-RS1	N/A
19273	David Bancop, Incorporated	Amendment to the First Renewal of the Armourd Courier Services Agreement	New Contract	\$800,000.00	07/01/2020	06/30/2022	20-0923-RS1	20-0422-PR11
99766	Defined Learning, LLC	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
Pending	DeMath Solutions, LLC	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
30627	Dentons US LLP	First Amendment to the Agreement for Investigative Services	Amendment	\$0.00	10/05/2020	02/28/2021	20-0923-RS1	20-0226-PR11
Pending	edynamic Learning, Inc.	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
Pending	Empirical Resolution, Inc. dba Quill	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
40288	Great Minds PBC	Ed Tech Services and Data Sharing	New Contract	\$425,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
23719	Hartzell Memorial United Methodist Church	Second Amendment to Master Agreement for Safe Haven Site and Services	Amendment	\$0.00	09/14/2020	11/06/2020	20-0624-RS1	20-0826-PRS
23719	Hartzell Memorial United Methodist Church	Third Amendment to Master Agreement for Safe Haven Site and Services	Amendment	\$0.00	11/07/2020	02/28/2021	20-0923-RS1	20-0826-PRS
30857	Jewish Community Centers of Chicago	Amendment to Master Agreement for Arts and Cultural Enrichment (Out-of-School), Academics (Out-of-School) and Student Health and Wellness (In-School, Out-of-School and Recess) Services	Amendment	\$0.00	09/21/2020	11/06/2020	20-0624-RS1	20-0624-PR3
30857	Jewish Community Centers of Chicago	Second Amendment to Master Agreement for Arts and Cultural Enrichment (Out-of-School), Academic Support (Out-of-School) and Student Health and Wellness (In-School, Out-of-School and Recess) Services	Amendment	\$0.00	11/07/2020	02/28/2021	20-0923-RS1	20-0624-PR3
40175	Lafilo, Inc.	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0624-RS1	N/A
17302	Learning A-Z, LLC	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
22049	Onicron Technologies	Software and Services Agreement for Visitor Management System	New Contract	\$1,972,630.00	10/14/2020	10/13/2023	20-0923-RS1	N/A
19156_R	PeerPal News Inc. dba PeerPal Schools	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
Pending	Positive Physics LLC	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0624-RS1	N/A
31652	Project Exploration	Master Services Agreement for Remote Learning Supervision Services	New Contract	N/A	09/07/2020	11/06/2020	20-0624-RS1	N/A
31652	Project Exploration	Amendment to Master Services Agreement for Remote Learning Supervision Services	Amendment	\$0.00	09/08/2020	02/28/2021	20-0923-RS1	N/A
64934	R.R. Donnelley & Sons Company	Services Agreement for Report Card Printing, Processing, and Mailing Services	New Contract	\$250,000.00	04/20/2020	05/15/2020	20-0923-RS1	N/A
64934	R.R. Donnelley & Sons Company	Amendment to Services Agreement for Report Card Printing, Processing, and Mailing Services	Amendment	\$500,173.00	05/15/2020	06/30/2020	20-0923-RS1	N/A
64934	R.R. Donnelley & Sons Company	Second Amendment to Services Agreement for Report Card Printing, Processing, and Mailing Services	Amendment	\$583,174.00	06/30/2020	09/30/2020	20-0624-RS1	N/A
16226	RCM Technologies USA, Inc dba RCM Health Care Services	Amendment to Supplemental School Nursing and Health Management Services	Amendment	\$0.00	03/17/2020	08/07/2020	20-0325-RS1	18-1205-PR2

Contracts Approved via COVID-19 Emergency Authority as of November 30, 2020

Vendor Number	Vendor Name	Description	Type of Contract	Total Cost/NTE	Start Date	End Date	Link to Contract	Original Board Report
16226	RCM Technologies USA Inc dba RCM Health Care Services	Second Amendment to Supplemental School Nursing and Health Management Services	Amendment	\$0.00	09/08/2020	11/06/2020	20-0624-RS1	18-1205-PR2
16226	RCM Technologies USA Inc dba RCM Health Care Services	Third Amendment to Supplemental School Nursing and Health Management Services	Amendment	\$0.00	09/08/2020	11/06/2020	20-0923-RS1	18-1205-PR2
16226	RCM Technologies USA Inc dba RCM Health Care Services	Fourth Amendment to Supplemental School Nursing and Health Management Services Agreement	Amendment	\$0.00	11/07/2020	02/28/2021	20-0923-RS1	18-1205-PR2
18147	Remind101, Inc	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
40412	Renzulli Learning Systems, LLC	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
49935	Right at School	Amendment to Master Agreement for Arts and Cultural Enrichment (Out-of-School), Academics (Out-of-School) and Student Health and Wellness (In-School, Out-of-School and Recess) Services	Amendment	\$0.00	09/08/2020	09/18/2020	20-0624-RS1	20-0624-PR3
40183	Rockalingua Inc.	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0624-RS1	N/A
N/A	Rustic Pathways	Travel Credit Agreement	New Contract	N/A	05/05/2020	N/A	20-0325-RS1	N/A
40334	ScholarSelect LLC dba Smartselect	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0624-RS1	N/A
Pending	Schoolaide, Inc. dba Ascend	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
Pending	Story2, LLC	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
Pending	The Physics Classroom, LLC	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
Pending	Tilt	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
Pending	Tools for Schools, Inc dba Book Creator	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A
71709	Union League Boys and Girls Club	Master Services Agreement for Remote Learning Supervision Services	New Contract	N/A	10/05/2020	11/06/2020	20-0923-RS1	N/A
71708	Union League Boys and Girls Club	Amendment to Master Services Agreement for Remote Learning Supervision Services	Amendment	\$0.00	10/05/2020	02/28/2021	20-0923-RS1	N/A
50134	Urban Initiatives Inc., NFP	Amendment to Master Agreement for Arts and Cultural Enrichment (Out-of-School), Academics (Out-of-School) and Student Health and Wellness (In-School, Out-of-School and Recess) Services	Amendment	\$0.00	09/08/2020	11/06/2020	20-0624-RS1	20-0624-PR3
50134	Urban Initiatives Inc., NFP	Second Amendment to Master Agreement for Arts and Cultural Enrichment (Out-of-School), Academics (Out-of-School) and Student Health and Wellness (In-School, Out-of-School and Recess) Services	Amendment	\$0.00	11/07/2020	02/28/2021	20-0923-RS1	20-0624-PR3
30499	Young Men's Christian Association of Chicago dba YMCA of Metropolitan Chicago	Amendment to Master Agreement for Arts and Cultural Enrichment (Out-of-School), Academics (Out-of-School) and Student Health and Wellness (In-School, Out-of-School and Recess) Services	Amendment	\$0.00	10/05/2020	11/06/2020	20-0923-RS1	20-0624-PR3
30499	Young Men's Christian Association of Chicago dba YMCA of Metropolitan Chicago	Second Amendment to Master Agreement for Arts and Cultural Enrichment (Out-of-School), Academics (Out-of-School) and Student Health and Wellness (In-School, Out-of-School and Recess) Services	Amendment	\$0.00	11/07/2020	02/28/2021	20-0923-RS1	20-0624-PR3
40217	Zeam, Inc.	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	10/13/2020	06/30/2021	20-0923-RS1	N/A
Pending	Zoobean, Inc	Ed Tech Services and Data Sharing	New Contract	\$150,000.00	09/08/2020	06/30/2021	20-0923-RS1	N/A

20-1216-PR8

**CHIEF PROCUREMENT OFFICER REPORT FOR OCTOBER 2020 ON THE DELEGATED AUTHORITY
EXERCISED UNDER BOARD RULE 7-13**

Pursuant to 105 ILCS 5/34-19, the Board of Education of the City of Chicago in Board Rule 7-13, delegated certain purchasing and contracting authority to the Chief Executive Officer, Chief Operating Officer, Chief Education Officer, Chief Financial Officer, Chief Procurement Officer, General Counsel, Communications Officer and Chief Administrative Officer.

In accordance with that statute and under Board Rule 7-13(i), the Board requires that the Chief Procurement Officer submit a report of the authority exercised pursuant to that delegation ("delegated authority"). The report is to be made to the Board by the last day of each month and must detail the prior month's delegated authority.

On November 30, 2020, the CPO submitted to the Board the attached report of delegated authority for the period of October 1, 2020 to October 31, 2020, which is hereby submitted to the Board for its acceptance.

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Unit/Dept Number	Unit/Dept Name	Vendor Number	Vendor Name	Type of Contract	Total Cost/NTE	Start Date	End Date	Link to Contract
25871	A.N. Pritzker School	N/A	Harriett Bertsche	Donation Under \$50k	\$600.00	5-Oct-20	30-Jun-21	20210285
22231	Alexander Graham Bell Elementary School	N/A	Friends of Bell	Donation Under \$50k	\$473.56	1-Oct-20	30-Jun-21	20210252
23421	Ariel Elementary Community Academy	N/A	Ariel Education Initiative	Donation Under \$50k	\$11,944.00	18-Sep-20	30-Jun-21	20210179
26191	Arthur R Ashe Elementary School	N/A	IMC Chicago Charity Found	Donation Under \$50k	\$30,000.00	24-Aug-20	30-Jun-21	20210343
29111	Asa Philip Randolph Elementary School	N/A	Ride Illinois	Donation Under \$50k	\$298.00	1-Jan-20	30-Jun-20	20210185
23531	Charles G Hammond Elementary School	24595	Illinois State University	Donation Under \$50k	\$65.00	24-Sep-20	30-Jun-21	20210200
23531	Charles G Hammond Elementary School	N/A	Lake Katherine Nature Center & Botanic Gardens	Donation Under \$50k	\$50.00	24-Sep-20	30-Jun-21	20210199
23531	Charles G Hammond Elementary School	17466	Lainos Progressando	Donation Under \$50k	\$1,000.00	24-Sep-20	30-Jun-21	20210198
31151	Charles Kozminski Elementary Community Academy	N/A	Hyde Park Kenwood Community Conference	Donation Under \$50k	\$800.00	13-May-20	30-Jun-21	20210186
47091	Chicago High School for Agricultural Sciences	N/A	Compeer Financial	Donation Under \$50k	\$5,000.00	24-Sep-20	30-Jun-21	20210208
47091	Chicago High School for Agricultural Sciences	N/A	Top Box Foods	Donation Under \$50k	\$53.80	8-Oct-20	30-Jun-21	20210317
31301	Claremont Academy Elementary School	34005	DBA FIRST Illinois Robotics	Donation Under \$50k	\$300.00	14-Sep-20	30-Jun-21	20210243
31301	Claremont Academy Elementary School	N/A	Mathematical Sciences Research Institute	Donation Under \$50k	\$700.00	3-Sep-20	30-Jun-20	20210242
24431	Cyrus H McCormick Elementary School	N/A	General Mills	Donation Under \$50k	\$82.50	1-Jul-20	30-Jun-21	20210255
24431	Cyrus H McCormick Elementary School	24595	Illinois State University	Donation Under \$50k	\$65.00	1-Jul-20	30-Jun-21	20210262
24431	Cyrus H McCormick Elementary School	24595	Illinois State University	Donation Under \$50k	\$65.00	1-Jul-20	30-Jun-21	20210261
24431	Cyrus H McCormick Elementary School	24595	Illinois State University	Donation Under \$50k	\$65.00	1-Jul-20	30-Jun-21	20210260
24431	Cyrus H McCormick Elementary School	24595	Illinois State University	Donation Under \$50k	\$65.00	1-Jul-20	30-Jun-21	20210257
24431	Cyrus H McCormick Elementary School	24595	Illinois State University	Donation Under \$50k	\$65.00	1-Jul-20	30-Jun-21	20210256
22751	DeWitt Clinton Elementary School	N/A	General Mills	Donation Under \$50k	\$17.00	21-Sep-20	30-Jun-21	20210206
26831	Durkin Park Elementary School	N/A	General Mills	Donation Under \$50k	\$24.40	15-Apr-20	30-Jun-21	20210209
26831	Durkin Park Elementary School	N/A	Kroger	Donation Under \$50k	\$33.31	22-Sep-20	30-Jun-21	20210419
25841	Eli Whitney Elementary School	24595	Illinois State University	Donation Under \$50k	\$130.00	2-Oct-20	30-Jun-21	20210271
25841	Eli Whitney Elementary School	N/A	Mutual of Omaha Mortgage	Donation Under \$50k	\$5,000.00	9-Sep-20	30-Jun-21	20210171
10710	Executive Office	N/A	Various Donors	Donation Under \$50k	\$1,825.00	1-Jul-20	30-Jun-21	20210237
24871	Ferdinand Peck Elementary School	N/A	General Mills	Donation Under \$50k	\$126.80	15-Apr-20	30-Jun-21	20210366
25101	Frank W Reilly Elementary School	N/A	Community Donation	Donation Under \$50k	\$1,000.00	7/22/20	30-Jun-21	20210233
26351	Genevieve Melody Elementary School	N/A	Big Ten Conference	Donation Under \$50k	\$1,190.00	16-Sep-20	30-Jun-21	20210156
46391	George H Corliss High School	N/A	Corliss High School Alumni Hall of Fame	Donation Under \$50k	\$500.00	22-Oct-20	30-Jun-21	20210390
46391	George H Corliss High School	N/A	Corliss High School Class of 1987	Donation Under \$50k	\$1,000.00	22-Oct-20	30-Jun-21	20210391
46391	George H Corliss High School	N/A	Corliss High School Class of 1988	Donation Under \$50k	\$500.00	27-Oct-20	30-Jun-21	20210408
46391	George H Corliss High School	N/A	George Henry Corliss Class of 1978	Donation Under \$50k	\$500.00	22-Oct-20	30-Jun-21	20210389
29131	Hawthorne Elementary Scholastic Academy	N/A	Members of Corliss HS Class of 1978	Donation Under \$50k	\$500.00	19-Oct-20	30-Jun-21	20210359
29131	Hawthorne Elementary Scholastic Academy	N/A	PepsiCo Your Cause	Donation Under \$50k	\$40.00	20-Oct-20	30-Jun-21	20210368
45221	Hyman G Rickover Naval Academy High School	N/A	PepsiCo Your Cause	Donation Under \$50k	\$40.00	20-Oct-20	30-Jun-21	20210367
22641	Ira F Aldridge Elementary School	N/A	Vitalant Illinois	Donation Under \$50k	\$1,500.00	17-Sep-20	30-Jun-21	20210165
24471	James B McPherson Elementary School	N/A	Chicago Culture	Donation Under \$50k	\$1,102.60	8-Sep-20	30-Jun-21	20210181
22261	James G Blaine Elementary School	N/A	Greenity Project, LLC	Donation Under \$50k	\$150.00	1-Jul-20	30-Jun-21	20210392
22261	James G Blaine Elementary School	N/A	Adina Art	Donation Under \$50k	\$25.00	12-Sep-20	30-Jun-21	20210283
22261	James G Blaine Elementary School	N/A	Amber Carpenter	Donation Under \$50k	\$50.00	12-Sep-20	30-Jun-21	20210284
22261	James G Blaine Elementary School	N/A	Army Masters Woods	Donation Under \$50k	\$25.00	16-Sep-20	30-Jun-21	20210314
22261	James G Blaine Elementary School	N/A	Brian Flueckiger	Donation Under \$50k	\$25.00	25-Sep-20	30-Jun-21	20210207
22261	James G Blaine Elementary School	N/A	Carina Sanchez	Donation Under \$50k	\$25.00	7-Sep-20	30-Jun-21	20210281
22261	James G Blaine Elementary School	N/A	Dana Rizzuti	Donation Under \$50k	\$50.00	16-Sep-20	30-Jun-21	20210288
22261	James G Blaine Elementary School	N/A	Daniel Martell	Donation Under \$50k	\$25.00	18-Sep-20	30-Jun-21	20210291

Unit/Dept Number	Unit/Dept Name	Vendor Number	Vendor Name	Type of Contract	Total Cost/NTE	Start Date	End Date	Link to Contract
22261	James G Blaine Elementary School	N/A	Elizabeth Khourana	Donation Under \$50k	\$25.00	18-Sep-20	30-Jun-21	20210289
22261	James G Blaine Elementary School	N/A	Elizabeth Raduly	Donation Under \$50k	\$25.00	12-Sep-20	30-Jun-21	20210286
22261	James G Blaine Elementary School	N/A	Felicia Greenbaum	Donation Under \$50k	\$50.00	14-Sep-20	30-Jun-21	20210287
22261	James G Blaine Elementary School	N/A	Jamie Golden	Donation Under \$50k	\$25.00	3-Sep-20	30-Jun-21	20210315
22261	James G Blaine Elementary School	N/A	Lara Engert	Donation Under \$50k	\$25.00	8-Sep-20	30-Jun-21	20210282
22261	James G Blaine Elementary School	N/A	Mamasi Bhattacharyya	Donation Under \$50k	\$25.00	18-Sep-20	30-Jun-21	20210292
22261	James G Blaine Elementary School	N/A	Rajneesh Motay	Donation Under \$50k	\$25.00	18-Sep-20	30-Jun-21	20210290
22261	James G Blaine Elementary School	N/A	Sarah Donnell	Donation Under \$50k	\$100.00	24-Sep-20	30-Jun-21	20210280
23341	Johann W von Goethe Elementary School	N/A	General Mills	Donation Under \$50k	\$449.90	9-Jan-17	30-Jun-21	20210149
23341	Johann W von Goethe Elementary School	49935	Right At School, LLC	Donation Under \$50k	\$2,924.90	30-Jan-20	30-Jun-21	20210152
23341	Johann W von Goethe Elementary School	N/A	Square 1 Art	Donation Under \$50k	\$444.46	18-Dec-18	30-Jun-21	20210151
23341	Johann W von Goethe Elementary School	N/A	The Book Bin	Donation Under \$50k	\$270.90	19-Dec-19	30-Jun-21	20210150
23341	Johann W von Goethe Elementary School	N/A	The Book Bin	Donation Under \$50k	\$567.00	11-Jan-17	30-Jun-20	20210148
23011	John B Drake Elementary School	N/A	The Beacon of Light Foundation of eta Xi Sigma Alumna Chapter of Sigma Gamma Rho Sorority, INC.	Donation Under \$50k	\$450.00	31-Jul-20	30-Jun-21	20210212
46201	John F Kennedy High School	N/A	Hickey Financial Corp	Donation Under \$50k	\$1,000.00	26-Oct-20	30-Jun-21	20210404
23581	John Harvard Elementary School of Excellence	79776	Follett School Solutions Inc	Donation Under \$50k	\$15.03	19-Oct-20	30-Jun-21	20210421
22091	John J Audubon Elementary School	N/A	Friends of Audubon	Donation Under \$50k	\$2,088.10	30-Sep-20	30-Jun-20	20210247
22091	John J Audubon Elementary School	N/A	Nakai Photography	Donation Under \$50k	\$800.00	30-September-21	30-Jun-20	20210248
26201	John T McOutcheon Elementary School	N/A	Madeline Smith	Donation Under \$50k	\$150.00	1-Sep-20	30-Jun-21	20210219
26201	John T McOutcheon Elementary School	N/A	Samantha S. Columbus	Donation Under \$50k	\$100.00	8-Sep-20	30-Jun-21	20210225
26201	John T McOutcheon Elementary School	N/A	Thomas Blaine McCauley	Donation Under \$50k	\$175.00	18-Oct-20	30-Jun-21	20210385
22471	Jonathan Burr Elementary School	N/A	Parent Donation	Donation Under \$50k	\$5,350.00	1-Sep-20	30-Jun-21	20210341
23311	Joseph E Gary Elementary School	N/A	General Mills	Donation Under \$50k	\$4.00	23-Sep-20	30-Jun-21	20210191
24961	Josiah Pickard Elementary School	28133	Committee for Children	Donation Under \$50k	\$1,100.00	15-Jul-20	30-Jun-21	20210170
29361	Lenart Elementary Regional Gifted Center	N/A	Build A School International	Donation Under \$50k	\$1,500.00	6-Oct-20	30-Jun-21	20210310
49121	Little Village Multiplex	NA	Life Time Inc.	Donation Under \$50k	\$450.00	28-Sep-20	30-Jun-21	20210228
22311	Lorenz Brentano Math & Science Academy ES	N/A	Friends of Brentano School	Donation Under \$50k	\$26,200.00	19-Oct-20	30-Jun-21	20210399
22031	Louis A Agassiz Elementary School	N/A	Friends of Agassiz	Donation Under \$50k	\$10,000.00	4-Sep-20	30-Jun-21	20210166
22031	Louis A Agassiz Elementary School	N/A	Friends of Agassiz	Donation Under \$50k	\$25,000.00	20-May-20	30-Jun-21	20210164
24661	Louis Nettelhorst Elementary School	N/A	Nettelhorst Parent Teacher Organization	Donation Under \$50k	\$17,090.00	5-Oct-20	30-Jun-21	20210316
29151	Maria Saucedo Elementary Scholastic Academy	24595	Illinois State University	Donation Under \$50k	\$65.00	30-Apr-20	30-Jun-21	20210328
29151	Maria Saucedo Elementary Scholastic Academy	24595	Illinois State University	Donation Under \$50k	\$65.00	30-Apr-20	30-Jun-21	20210327
46251	Morgan Park High School	12102	Inventory Trading Company DBA X-grain	Donation Under \$50k	\$425.00	25-Mar-20	30-Jun-21	20210235
46251	Morgan Park High School	N/A	Kimberly D Hill	Donation Under \$50k	\$3,000.00	26-Sep-20	30-Jun-21	20210321
59061	Neal F Simeon Career Academy High School	N/A	David Moore	Donation Under \$50k	\$500.00	1-Jul-20	30-Jun-21	20210244
22071	New Field Elementary School	N/A	Alley Gallery Inc.	Donation Under \$50k	\$1,101.40	2-Sep-20	26-Jun-21	20210167
22071	New Field Elementary School	N/A	Ann Simpson	Donation Under \$50k	\$20,509.00	9-Oct-20	30-Jun-21	20210352
47061	Nicholas Senn High School	97153	DBA Double Good	Donation Under \$50k	\$4,640.50	20-Aug-20	30-Jun-21	20210303
47061	Nicholas Senn High School	N/A	Michael Meadows	Donation Under \$50k	\$811.00	20-Aug-20	30-Jun-21	20210161
46431	North-Grand High School	N/A	Vitalant	Donation Under \$50k	\$2,000.00	8-Sep-20	30-Jun-21	20210176
26631	Oscar DePriest Elementary School	32571	University of Illinois	Donation Under \$50k	\$250.00	25-Aug-20	30-Jun-21	20210234
24401	Oscar F Mayer Elementary School	N/A	Harriet Bertsche	Donation Under \$50k	\$600.00	22-Sep-20	30-Jun-21	20210184
31141	Pilsen Elementary Community Academy	N/A	Casey's General Stores	Donation Under \$50k	\$4.00	19-Jun-20	30-Jun-21	20210380
31141	Pilsen Elementary Community Academy	N/A	Inter-State Studio & Publishing Co.	Donation Under \$50k	\$208.94	22-Jun-20	30-Jun-21	20210381
31141	Pilsen Elementary Community Academy	N/A	Stacy St. Clair	Donation Under \$50k	\$1,050.00	21-Oct-20	30-Jun-21	20210383
25061	Ravenswood Elementary School	N/A	General Mills	Donation Under \$50k	\$296.40	15-April-20	30-Jun-21	20210175

Unit/Dept Number	Unit/Dept Name	Vendor Number	Vendor Name	Type of Contract	Total Cost/NTE	Start Date	End Date	Link to Contract
23381	Robert L. Richardson Middle School	N/A	Mathematical Sciences Research Institute	Donation Under \$50k	\$700.00	24-Apr-20	30-Jun-20	20210386
23461	Robert L. Grimes Elementary School	N/A	The Christopher L. & M. Susan Foundation	Donation Under \$50k	\$787.20	14-Aug-20	30-Jun-21	20210361
25231	Sidney Sawyer Elementary School	22395	Chicago Symphony Orchestra	Donation Under \$50k	\$225.00	1-Jul-20	30-Jun-21	20210268
25231	Sidney Sawyer Elementary School	N/A	General Mills	Donation Under \$50k	\$4.30	1-Jul-20	30-Jun-21	20210265
25231	Sidney Sawyer Elementary School	11626	Lifetouch	Donation Under \$50k	\$1,202.00	1-Jul-20	30-Jun-21	20210396
22591	Skinner North	N/A	General Mills	Donation Under \$50k	\$206.60	15-Apr-20	30-Jun-21	20210397
22591	Skinner North	N/A	General Mills	Donation Under \$50k	\$235.10	1-Jan-20	30-Jun-21	20210335
10898	Social and Emotional Learning - City Wide	N/A	NoVo Foundation, Education First, and Rockefeller-Philanthropy Advisors	Donation Under \$50k	\$25,000.00	1-Sep-20	31-Dec-21	20210078
23771	Theodore Herzl Elementary School	N/A	Church Women United in IL	Donation Under \$50k	\$500.00	14-May-20	30-Jun-21	20210205
46181	Thomas Kelly High School	N/A	National College Advisors	Donation Under \$50k	\$300.00	13-Oct-20	30-Jun-21	20210339
47101	Whitney M Young Magnet High School	N/A	Friends of Whitney M. Young Magnet HS	Donation Under \$50k	\$10,000.00	1-Jul-20	30-Jun-21	20210377
46311	William Howard Taft High School	N/A	Proholding, LLC	Donation Under \$50k	\$1,000.00	7-Oct-20	30-Jun-21	20210812
23401	William P Gray Elementary School	N/A	Friends of Gray	Donation Under \$50k	\$500.00	2-Dec-19	30-Jun-21	20210296
23401	William P Gray Elementary School	11626	Lifetouch	Donation Under \$50k	\$38.00	3-Feb-20	30-Jun-21	20210297
23401	Alex Haley Elementary Academy	49090	Northwestern University	Donation Under \$50k	\$200.00	3-Feb-20	30-Jun-21	20210295
46551	Back of the Yards IB HS	N/A	World Vision	Gifts Under \$50k	\$4,000.00	4-Nov-20	4-Nov-20	20210348
23031	Charles W Earle Elementary School	N/A	Elizabeth Dickson	Gifts Under \$50k	\$200.00	11-Oct-20	30-Jun-21	20210371
22681	Eliza Chappell Elementary School	N/A	Englewood Community Action Council	Gifts Under \$50k	\$530.00	19-Oct-20	30-Jun-20	20210365
22681	Eliza Chappell Elementary School	N/A	Donorschoose.org	Gifts Under \$50k	\$1,254.00	27-Oct-20	30-Jun-21	20210410
29191	Inter-American Elementary Magnet School	N/A	Donorschoose.org	Gifts Under \$50k	\$1,091.90	24-Sep-20	30-Jun-21	20210210
29191	Inter-American Elementary Magnet School	N/A	Donorschoose.org	Gifts Under \$50k	\$1,375.20	25-Sep-20	30-Jun-21	20210294
31201	Parkside Elementary Community Academy	37399	Children's First Fund The Chicago Public School Foundation	Gifts Under \$50k	\$1,043.90	9-Aug-20	30-Jun-21	20210293
45231	Air Force Academy High School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$1,000.00	1-Aug-20	30-Jun-21	20210163
22801	Alex Haley Elementary Academy	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	29-Sep-20	30-Jun-21	20210259
22841	Anna R. Langford Community Academy	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	22-Sep-20	30-Jun-21	20210346
26191	Arthur R Ashe Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	23-Oct-20	30-Jun-21	20210401
29111	Asa Philip Randolph Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	5-Oct-20	30-Jun-21	20210344
29111	Asa Philip Randolph Elementary School	N/A	Project Ignition	Grants Under \$50k	\$1,000.00	3-Sep-19	30-Jun-20	20210182
46551	Back of the Yards IB HS	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	1-Oct-20	30-Jun-21	20210319
46551	Back of the Yards IB HS	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	19-Oct-20	30-Jun-21	20210372
26321	Benjamin E Mays Elementary Academy	33123	University of Chicago	Grants Under \$50k	\$3,000.00	10-June-20	30-Jun-21	20210174
30071	Blair Early Childhood Center	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	2-Oct-20	30-Jun-21	20210274
55191	Bronzeville Scholastic Academy High School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	29-Sep-20	30-Jun-21	20210241
25151	Cesar E Chavez Multicultural Academic Center ES	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	21-Sep-20	30-Jun-21	20210309
46291	Charles P Steinmetz College Preparatory HS	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	1-Oct-20	30-Jun-21	20210239
22931	Charles S Deneen Elementary School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$16,000.00	20-Oct-20	30-Jun-21	20210376
46481	Chicago Academy High School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$16,000.00	11-Sep-20	30-Jun-21	20210226
31301	Claremont Elementary School	39861	The Chicago Public Education Fund	Grants Under \$50k	\$720.00	16-Oct-20	30-Jun-21	20210382
49131	Collins Academy High School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$10,000.00	23-Oct-20	30-Jun-21	20210398
49131	Collins Academy High School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$48,000.00	27-Oct-20	30-Jun-21	20210411
49131	Collins Academy High School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$720.00	16-Oct-20	30-Jun-21	20210357
49131	Collins Academy High School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$16,000.00	22-Sep-20	30-Jun-21	20210187
49131	Collins Academy High School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	22-Oct-20	30-Jun-21	20210388
11405	Computer Science	37159	DePaul University - CME Group Foundation	Grants Under \$50k	\$10,481.00	15-Jun-20	14-Jun-21	20210350

Unit/Dept Number	Unit/Dept Name	Vendor Number	Vendor Name	Type of Contract	Total Cost/NTE	Start Date	End Date	Link to Contract
49041	Consiella B York Alternative HS	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	22-Sep-20	30-Jun-21	20210249
31041	Crown Community Academy of Fine Arts Center ES	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	7-Oct-20	30-Jun-21	20210356
55161	Daniel Hale Williams Prep School of Medicine	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	22-Oct-20	30-Jun-21	20210397
22951	Dewey Elementary Academy of Fine Arts	39861	Academy of Urban School Leadership	Grants Under \$50K	\$4,300.00	21-Oct-20	30-Jun-21	20210413
24571	Dewey Elementary Academy of Fine Arts	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	28-Sep-20	30-Jun-21	20210445
26831	Donald Morrill Math & Science Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	22-Sep-20	30-Jun-21	20210308
26051	Durkin Park Elementary School	N/A	Exelon Foundation	Grants Under \$50K	\$300.00	27-Aug-20	30-Jun-21	20210222
22411	Dvorak Technology Academy	39861	Academy of Urban School Leadership	Grants Under \$50K	\$48,000.00	8-Sep-20	30-Jun-21	20210403
53121	Edmond Burke Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	21-Sep-20	30-Jun-21	20210203
46131	Edward Tilden Career Community Academy HS	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	14-Oct-20	30-Jun-21	20210358
53051	Edwin G. Foreman College and Career Academy	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	5-Oct-20	30-Jun-21	20210384
25631	Ellen H Richards Career Academy High School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	2-Sep-20	30-Jun-21	20210342
22241	Enrico Tonit Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	21-Sep-20	30-Jun-21	20210202
25291	Frank I Bennett Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	13-Oct-20	30-Jun-21	20210363
41061	Franz Peter Schubert Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	22-Sep-20	30-Jun-21	20210298
24311	Frederick A Douglass Academy High School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	6-Oct-20	30-Jun-21	20210427
23061	George Manierre Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$16,000.00	7-Oct-20	30-Jun-21	20210325
23061	George W Curtis Elementary School	39861	Academy of Urban School Leadership	Grants Under \$50K	\$16,000.00	11-Sep-20	30-Jun-21	20210423
23061	George W Curtis Elementary School	39861	Academy of Urban School Leadership	Grants Under \$50K	\$4,500.00	26-Oct-20	30-Jun-21	20210422
55171	Greater Lawndale High School For Social Justice	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	19-Oct-20	30-Jun-21	20210422
47051	Gwendolyn Brooks College Preparatory Academy HS	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	5-Oct-20	30-Jun-21	20210301
47051	Gwendolyn Brooks College Preparatory Academy HS	N/A	Dart Foundation	Grants Under \$50K	\$4,980.00	22-Jun-20	30-Jun-21	20210060
25521	Harnett Beecher-Stowe Elementary School	N/A	Good Sport/Boobs	Grants Under \$50K	\$3,144.00	25-Sep-20	N/A	CONTRACT
23711	Helen M Heffernan Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	21-Oct-20	30-Jun-21	20210378
24641	Henry H Nash Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	7-Oct-20	30-Jun-21	20210355
22641	Ira F Aldridge Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	8-Oct-20	30-Jun-21	20210322
24751	Isabelle C O'Keefe Elementary School	39861	Academy of Urban School Leadership	Grants Under \$50K	\$16,000.00	19-Oct-20	30-Jun-21	20210393
24751	Isabelle C O'Keefe Elementary School	39861	Academy of Urban School Leadership	Grants Under \$50K	\$50,000.00	11-Sep-20	30-Jun-21	20210364
24751	Isabelle C O'Keefe Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	25-Sep-20	30-Jun-21	20210221
22211	Jacob Beidler Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	28-Sep-20	30-Jun-21	20210238
25601	James N Thorp Elementary School	N/A	Franck Beidler Foundation	Grants Under \$50K	\$8,000.00	25-Sep-20	30-Jun-21	20210215
22991	James R Doolittle Jr Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	15-Oct-20	30-Jun-21	20210351
26231	James Weidon Johnson Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	1-Oct-20	30-Jun-21	20210277
22821	John C Coonley Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	5-Oct-20	30-Jun-21	20210278
22821	John C Coonley Elementary School	N/A	Hoellen Family Foundation	Grants Under \$50K	\$2,000.00	27-Oct-20	30-Jun-21	20210409
23041	John C Coonley Elementary School	N/A	Sulzer Family Foundation	Grants Under \$50K	\$7,500.00	27-Oct-20	30-Jun-21	20210406
26141	John F Eberhart Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	30-Sep-20	30-Jun-21	20210246
22801	John Foster Dulles Elementary School	39861	Academy of Urban School Leadership	Grants Under \$50K	\$10,000.00	1-Sep-20	30-Jun-21	20210185
23411	John W Cook Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	21-October-20	30-Jun-21	20210416
23411	Joséfa Ortiz De Dominguez Elementary School	45510	Enlace Chicago	Grants Under \$50K	\$600.00	21-Sep-20	30-Jun-21	20210180
25991	Joseph Brenneemann Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	7-Oct-20	30-Jun-21	20210345
23851	Julia Ward Howe Elementary School of Excellence	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	13-Oct-20	30-Jun-21	20210349
46191	Kelvin Park High School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	13-Oct-20	30-Jun-21	20210353
31161	Lawndale Elementary Community Academy	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	5-Oct-20	30-Jun-21	20210324
24151	Leslie Lewis Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50K	\$10,000.00	8-Sep-20	30-Jun-21	20210253

Unit/Dept Number	Unit/Dept Name	Vendor Number	Vendor Name	Type of Contract	Total Cost/NTE	Start Date	End Date	Link to Contract
22181	Lillian R. Nicholson STEM Academy	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	25-Sep-20	30-Jun-21	20210216
22521	Little Village Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	20-Oct-20	30-Jun-21	20210373
29151	Maria Saucedo Elementary Scholastic Academy	N/A	The Christopher L. & M. Susan Gust Foundation	Grants Under \$50k	\$1,771.20	17-Sep-20	30-Jun-21	20210326
53101	Maria Sklodowska Curie Metropolitan High School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	8-Oct-20	30-Jun-21	20210323
41111	Marine Leadership Academy at Ames	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	28-Sep-20	30-Jun-21	20210240
29281	Mark Skinner Elementary School	N/A	Illinois Arts Council Agency	Grants Under \$50k	\$4,500.00	2-Dec-19	30-Oct-20	20210300
25181	Martha Ruggles Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	1-Oct-20	30-Jun-21	20210338
23271	Melville W Fuller Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	1-October-20	30-Jun-21	20210272
41051	Michele Clark Academic Prep Magnet High School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	21-Sep-20	30-Jun-21	20210190
22291	Myra Bradwell Communications Arts & Sciences ES	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	28-Sep-20	30-Jun-21	20210264
14050	Office of Student Health & Wellness	N/A	Food Allergy Research and Education Org	Grants Under \$50k	\$750.00	1-Oct-20	31-Dec-20	20210245
26381	Oliver S Westcott Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	22-Sep-20	30-Jun-21	20210194
28151	Orr Academy High School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$1,450.00	29-Jun-20	30-Jun-21	20210155
28151	Orr Academy High School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$1,050.00	10-Jan-20	30-Jun-20	20210154
26621	Oscar DePriest Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$600.00	23-Sep-19	30-Jun-21	20210302
24841	Park Manor Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	30-Sep-20	30-Jun-21	20210302
46401	Percy L Julian High School	37399	Children's First Fund The Chicago Public School Foundation	Grants Under \$50k	\$500.00	2-Sep-20	30-Jun-21	20210120
46401	Percy L Julian High School	33123	University of Chicago	Grants Under \$50k	\$4,000.00	10-Sep-20	30-Jun-21	20210121
22161	Perkins Bas Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	21-Oct-20	30-Jun-21	20210375
31141	Pilsen Elementary Community Academy	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	21-Oct-20	30-Jun-21	20210384
25011	Portage Park Elementary School	N/A	Portage Park Helping Hands	Grants Under \$50k	\$240.66	3-Feb-20	30-Jun-21	20210172
25951	Richard J Daley Elementary Academy	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	22-Sep-20	30-Jun-21	20210192
25911	Richard Yates Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	21-Sep-20	30-Jun-21	20210189
23281	Robert Fulton Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	2-Oct-20	30-Jun-21	20210275
23381	Robert L. Richardson Middle School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	19-Oct-20	30-Jun-21	20210395
30101	Rueben Salazar Elementary Bilingual Center	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	25-Sep-20	30-Jun-21	20210214
46511	Sarah E. Goode STEM Academy	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	13-Oct-20	30-Jun-21	20210354
23551	Sharon Christa McAuliffe Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	12-Oct-20	30-Jun-21	20210331
49051	Simpson Academy HS for Young Women	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	22-Oct-20	30-Jun-21	20210387
23521	Sor Juana Ines de la Cruz ES	N/A	Dollar General	Grants Under \$50k	\$2,000.00	10-Sep-20	30-Jun-21	20210336
22251	South Shore Fine Arts Academy	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	25-Sep-20	30-Jun-21	20210217
46551	South Shore Int'l College Prep High School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	22-Sep-20	30-Jun-21	20210266
49031	Southside Occupational Academy High School	N/A	The Morgan Stanley Global Impact Trust	Grants Under \$50k	\$15,000.00	6-Oct-20	30-Jun-21	20210311
25441	Spencer Technology Academy	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	2-October-20	30-Jun-21	20210273
11010	Talent Office	18607	Illinois State Board of Education	Grants Under \$50k	\$20,273.00	1-Jul-20	30-Jun-21	20210414
23771	Theodore Herzl Elementary School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$6,500.00	3-Mar-20	30-Jun-21	20210204
23771	Theodore Herzl Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	28-Sep-20	30-Jun-21	20210379
46181	Thomas Kelly High School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	8-Oct-20	30-Jun-21	20210318
26861	Uplift Community High School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	8-Oct-20	30-Jun-21	20210332
46261	Wendell Phillips Academy High School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$750.00	8-Sep-20	30-Jun-21	20210360
25641	Wendell Smith Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	23-Sep-20	30-Jun-21	20210251
26021	Willia Cather Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	22-Sep-20	30-Jun-21	20210223
25401	William P Gray Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	8-Sep-20	30-Jun-21	20210188
25341	William T Sherman Elementary School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	30-Sep-20	30-Jun-21	20210420
22651	William W Carter Elementary School	39861	Academy of Urban School Leadership	Grants Under \$50k	\$16,000.00	1-Jul-20	30-Jun-21	20210178
52011	World Language Academy High School	N/A	The Chicago Public Education Fund	Grants Under \$50k	\$10,000.00	21-Sep-20	30-Jun-21	20210220

20-1216-EX3

REPORT ON PRINCIPAL CONTRACT (NEW)

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING:

Accept and file a copy of the contract with the principals listed below who was selected by the Local School Councils pursuant to the Illinois School Code and the Uniform Principal's Performance Contract #14-0625-EX12.

DESCRIPTION: Recognize the selection by the local school council of the individual listed below to the position of principal subject to the Principal Eligibility Policy, #14-0723-PO1, and approval of any additional criteria by the General Counsel for the purpose of determining consistency with the Uniform Principal's Performance Contract, Board Rules, and Law.

The Department of Principal Quality has verified that the following individuals have met the requirements for CPS Principal Eligibility.

NAME	FROM	TO	CONTRACT TERM
Valencia Koker	Interim Principal DEWEY	Contract Principal DEWEY AUSL P.N.484676	Commencing: 07-01-2020 Ending: 06-30-2024 Budget Year: SY2021

LSC REVIEW: The respective Local School Council has executed the Uniform Principal's Performance Contracts with the individual named above.

FINANCIAL: The salary of this individual will be established in accordance with the provisions of the Administrative Compensation Plan.

PERSONNEL IMPLICATIONS: The position(s) to be affected by approval of this action are contained in the school budget(s) referenced above.

20-1216-EX4

REPORT ON PRINCIPAL CONTRACTS (RENEWALS)

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING:

Accept and file copies of the contracts with the principals listed below whose contracts were renewed by the Local School Councils pursuant to the Illinois School Code and the Uniform Principal's Performance Contract #14-0625-EX12.

DESCRIPTION: Recognize the renewal by Local School Councils of the individuals listed below in the position of principal subject to the Principal Eligibility Policy, #14-0723-PO1, and approval of any additional criteria by the General Counsel for the purpose of determining consistency with the Uniform Principal's Performance Contract, Board Rules, and Law.

The Department of Principal Quality has verified that the following individuals have met the requirements for Eligibility. The **RENEWAL** contracts commence and terminate on the date specified in the contracts.

NAME	FROM	TO	CONTRACT TERM
Debra Fritz-Fanning	Principal SHIELDS MIDDLE	Contract Principal SHIELDS MIDDLE Network 8 P.N.470092	Commencing: 04-06-2021 Ending: 04-05-2025 Budget Year: SY2021
Bernadette Glover	Principal KOZMINSKI	Contract Principal KOZMINSKI Network 9 P.N.119364	Commencing: 10-11-2020 Ending: 10-10-2024 Budget Year: SY2021
Virginia Hiltz	Principal SAUCEDO	Contract Principal SAUCEDO Network 7 P.N.143090	Commencing: 03-27-2021 Ending: 03-26-2025 Budget Year: SY2021

Christos Liberios	Principal SCAMMON	Contract Principal SCAMMON Network 1 P.N.112622	Commencing: 02-14-2021 Ending: 02-13-2025 Budget Year: SY2021
Raul Magdaleno	Principal KELLY	Contract Principal KELLY HS Network 16 P.N.117945	Commencing: 07-01-2021 Ending: 06-30-2025 Budget Year: SY2021

LSC REVIEW: The respective Local School Councils have executed the Uniform Principal's Performance Contracts with the individuals named above.

FINANCIAL: The salary of these individuals will be established in accordance with the provisions of the Administrative Compensation Plan.

PERSONNEL IMPLICATIONS: The position(s) to be affected by approval of this action are contained in the school budget(s) referenced above.

20-1216-EX5

**RESCIND BOARD REPORTS 06-1115-RS6 AND 08-0123-EX10
AND ACCEPT REPORT ON NEW COMPENSATION GUIDELINES FOR NON-UNION EMPLOYEES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING:

That the Board accept new compensation guidelines for non-union employees of the Chicago Public Schools as described in the attachment to this Board Report. The new compensation guidelines will be effective January 4, 2021.

DESCRIPTION: The attached compensation guidelines are established pursuant to the authority delegated to the Chief Executive Officer in accordance with Board Rules 4-1 a.3 and 4-1 a.5. The compensation plan previously reported in Board Reports 06-1115-RS6 [Resolution Approving Placement of Central and Area Office Employees in Functional Titles Under Compensation Plan and Performance Management or Merit Pay Plan] and 08-0123-EX10 [Report on the Revised Compensation Plan for Non-Represented Employees of the Chicago Public Schools] will be rescinded simultaneously with the effective date of the new compensation guidelines.

The new compensation guidelines outline CPS' commitment to providing a transparent, equitable, competitive, and market-aligned salary structure that will attract and retain a diverse workforce at all levels.

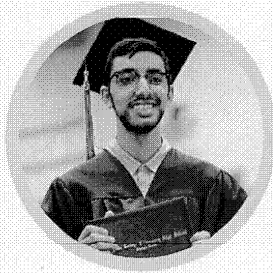
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Non-Union Compensation Guidelines

CPS Talent Office

Effective January 4, 2021



The guidelines do not apply to unionized positions, positions on a salary schedule, principals and assistant principals, fellows, residency program positions, or miscellaneous employees.



CPS Non-Union Compensation Guidelines

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Non-Union Compensation Philosophy

Chicago Public Schools is committed to providing a competitive, equitable, and performance-based compensation package that will attract, retain, and reward diverse, high-caliber employees at all levels. Attracting and retaining highly-qualified and motivated employees is critical to fulfilling our mission to provide a high-quality public education for every child in every neighborhood of Chicago. To support this philosophy, we have established a compensation program for non-union employees that includes a salary structure and guidelines based on the following principles:



1. **Competitive:** Salary grades are based on benchmark data for comparable jobs within the relevant labor market.
2. **Responsive:** The program supports a diverse, complex organization to accommodate differences in job requirements, the job market, and employee qualifications.
3. **Consistent:** Guidelines are provided to support consistent and equitable pay practices across the district.
4. **Transparent:** Managers and employees have access to compensation guidelines and salary grades.
5. **Equitable:** Pay decisions consider the role's scope, complexity of duties, and impact relative to comparable roles across the district.
6. **Performance-based:** Performance is considered in addition to an employee's market position when making salary decisions.
7. **Fiscally Responsible:** The program supports the district's commitment to financial stability, requiring that we serve as good stewards of public and philanthropic funds.

Job Descriptions

Maintaining accurate and complete jobs descriptions is a key foundation of the compensation program. All positions under these guidelines must have a current job description on file with the Talent Office. The purpose of a job description is to describe the primary responsibilities for the position as well as the necessary skills, competencies, experience, and education needed to perform the job at a fully proficient performance level. Job descriptions are used by the Talent Office to:

- Compare CPS positions to similar positions in the labor market
- Assess the internal relationship of CPS positions relative to each other
- Define the essential functions of the job and the minimum qualifications needed to perform the required duties of the position
- Determine the appropriate title and salary grade for the position



Job Evaluations

A job evaluation refers to the process of determining the salary grade of a position in the non-union salary structure. Job evaluations are conducted by the Talent Office to ensure positions are assigned a salary grade that is market competitive and internally equitable for the role. A manager or their designee may request a job evaluation when opening a new position or changing the job description of an existing position. A request for a salary review may accompany the job evaluation.

Employees who believe their job description or title does not accurately reflect their responsibilities should reach out to their managers who will determine if a job description change is necessary. Job description changes must be approved by the Talent Office through the job evaluation process.

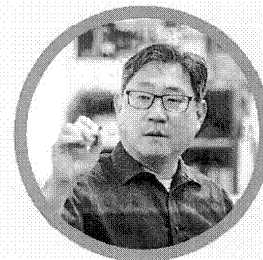
If a requester disagrees with the results of a job evaluation or salary decision, the Talent Office will meet with the requester to discuss the results. If a resolution cannot be reached, the Chief Talent Officer or their designee will make the final determination.

Salary Structure

The non-union salary structure is a hierarchy of salary grades used to group jobs for which the complexity, responsibility, and qualification requirements have similar value in the labor market (the "market value"). The range of allowable salaries for each salary grade (the "salary range") is based on benchmark data collected from salary surveys. Benchmarking is based on job responsibilities and requirements, not titles. Salary survey data includes a cross section of industries in Chicago and the national labor market, including education, general industry, and the public sector.

The Talent Office develops and maintains the non-union salary structure. Salary ranges reflect annual salaries based on a full-time 52-week schedule. Hourly rate calculations may vary depending on the employee's exemption status (35 hours per week for non-exempt employees who clock out for lunch and 40 hours per week for exempt employees, inclusive of an hour lunch), however, annual rates are used when establishing pay and determining salary adjustments.

Each Central Office and Citywide job is assigned a salary grade based on the market value of the job and equity considerations. Salary ranges have minimum, midpoint, and maximum values which represent the market ranges of the jobs within each salary grade. Quartiles within the salary range are used as a guide when setting salaries, as described in the Salary Range table below. The salary ranges have been designed to be wide enough to accommodate a variety of experience and expertise levels from entry level to expert.



Salary Structure (Continued)

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All CPS employees covered under these guidelines are to be paid within the salary range of the salary grades. Any exception requires the approval of the Chief Talent Officer or their designee. Employees scheduled for fewer than 52-weeks may be paid below the minimum of their salary range as long as the 52-week equivalent falls within the salary range. The 52-week equivalent may not exceed the maximum of their salary range. If an employee's salary is above the maximum of the salary range, the employee's salary will be frozen until such time that the salary ranges are adjusted and the employee's salary falls below the range maximum or the employee is promoted to a higher salary grade.

All non-union offers and salary adjustments, including school-based roles, must be approved by the Talent Office.



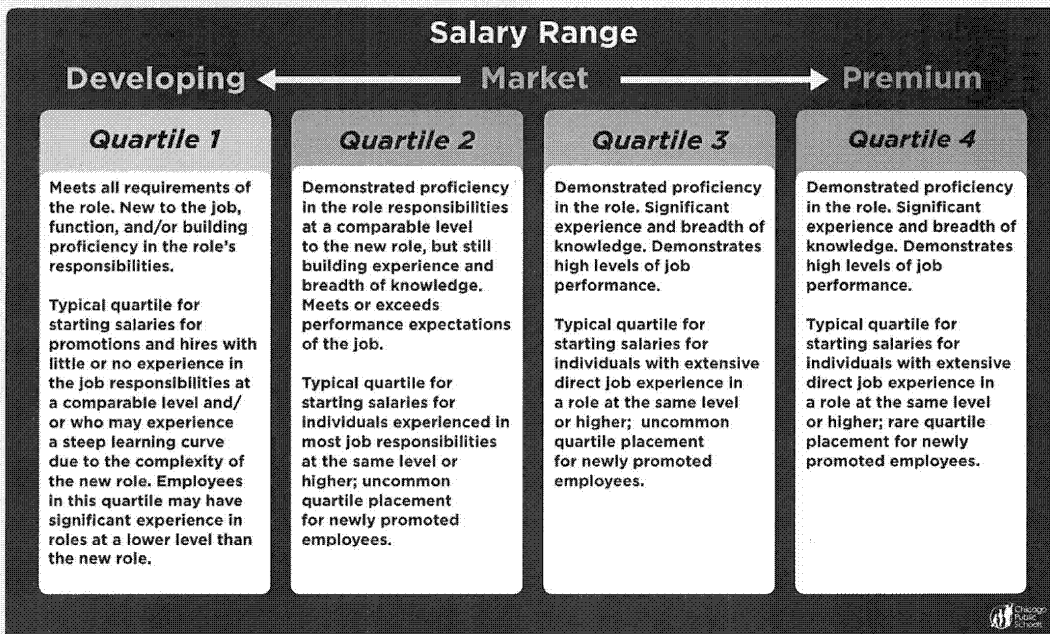
Establishing Salaries

An employee's salary may fall in one of four quartiles of the salary range based on the qualifications, experience level, and skill of the employee. Other factors used to determine an employee's salary include:

- labor market pay rates for similar jobs (i.e. the job's salary range)
- the qualifications, experience level, and skill of the candidate
- the employee's position in the salary range
- pay equity relative to employees in comparable roles
- the existing budget for salaries



The following information reflects general guidelines when setting employee pay.



Salary Adjustments

5

Promotions

A promotion occurs when an employee moves into a new position which includes more responsibilities, a greater level of accountability, and results in moving to a role in a higher salary grade. A salary grade that is a result of an increase in the market value for the role is not considered a promotion. The Talent Office will partner with managers to review and approve promotional increases.

- Promotional increases should take effect once the Talent Office has evaluated the position. Promotional increases may not result in a salary that exceeds the maximum of the position's salary grade.
- Employees hired within 90 days of the beginning of a review cycle, receive an unsatisfactory summative evaluation rating, or are on an active performance improvement plan or other discipline are not eligible for a promotion.

Lateral moves

A lateral move occurs when an employee moves into a position requiring a comparable level of qualifications, skills, and responsibilities to their current position. A lateral move is defined as moving an employee to a role in the same salary grade.

Employees that complete lateral moves will generally be transferred into the new role at their current salary. If the employee's salary exceeds the grade maximum, then a reduction of salary may be implemented.

On a case-by-case basis, Talent will determine whether a salary change is warranted. This is determined by evaluating the employee's salary against internal and external benchmarks.

Demotions and salary grade decreases

A demotion occurs when an employee is assigned to a position that has fewer responsibilities and a lower level of accountability than their prior position. A demotion is defined as moving an employee to a role in a lower salary grade. Lateral moves to a role in a lower salary grade or salary grade decreases related to changes in the job's labor market value are not considered demotions.

An employee who is demoted or otherwise accepts a position with a lower salary grade will be paid according to the responsibilities of the new job. The employee's new salary should not exceed the maximum salary for the new position unless approved by the Chief Talent Officer or their designee.

Acting Pay

Employees assigned on an interim basis to a vacant position at the director level or above will receive a supplemental bi-weekly payment of ten percent (10%) of their bi-weekly base salary. Acting pay will be terminated at which point the position the employee is covering on an interim basis is filled, closed, eliminated or otherwise no longer requires the employee's oversight.



Acting Pay (continued)

6

An acting assignment is subject to review after 6 months at which time the Officer of the functional area and the Chief Talent Officer or their designee will jointly determine a final date for the interim assignment. Acting pay will not be provided for covering short-term leaves of absence. All acting pay determinations must be approved by the Chief Talent Officer or their designee.

Merit Pay

The annual allocation of funds available for a merit pool is determined by the Chief Executive Officer or their designee. The Talent Office will establish a merit pay timeline subject to approval by the Chief Executive Officer. The timeline, method(s) for the distribution of merit pay, and merit guidelines will be evaluated annually considering financial feasibility and budget constraints.

Employees who are hired within 90 days of the beginning of a review cycle, receive an unsatisfactory summative evaluation rating, or are on an active performance improvement plan or other disciplinary process are not eligible for merit pay.

The following factors are used to determine merit increases:

- the allotted merit pool
- employee performance
- the employee's position in the salary range
- pay equity relative to employees in comparable roles, considering relative experience, performance, and time in the position
- the amount and date of the employee's last salary increase

Merit pay above the maximum of the employee's salary range would not be added to the employee's base salary. Requests for merit pay outside of established guidelines must be approved by the Chief Talent Officer or their designee.

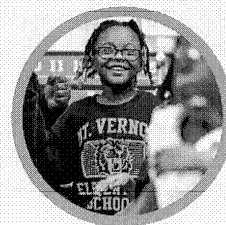
Requests for salary adjustments outside of a defined merit cycle are considered off-cycle and are subject to approval by the Chief Talent Officer or their designee.

Compensation Program Maintenance

The salary structure and employee salaries will be evaluated at least once every two years and adjustments may be implemented to ensure equity and continued competitiveness. Any exceptions to the guidelines will be reviewed on a case-by-case basis and will require the approval of the Chief Talent Officer or their designee.

Positions Excluded from These Guidelines

- Unionized positions
- Positions on a salary schedule
- Principals and Assistant Principals
- Fellowships and residency program positions
- Miscellaneous positions



Please contact the compensation team at compensation@cps.edu with questions regarding the guidelines.



20-1216-AR1

REPORT ON BOARD REPORT RESCISSIONS

THE GENERAL COUNSEL REPORTS THE FOLLOWING:

- i. **Extend the rescission dates contained in the following Board Reports to February 24, 2021 because the parties remain involved in good faith negotiations which are likely to result in an agreement and the user group(s) concurs with this extension:**
1. 16-0427-OP2: Approve Renewal Lease Agreement with Lawndale Educational Regional Network ("L.E.A.R.N.") Charter School, Inc. for A Portion of the Thorp School Building at 8914 South Buffalo Avenue.
Services: Charter School Lease
User Group: Real Estate
Status: In negotiations
 2. 16-0525-OP2: Approve Renewal of Intergovernmental Agreement with City Colleges for Use of the Building Located at 3400 N. Austin Ave.
Services: Lease Agreement
User Group: Real Estate
Status: In negotiations
 3. 16-1207-OP10: Approve Renewal Lease Agreement with Polaris Charter Academy for Former Morse School, 620 N. Sawyer Avenue.
Services: Lease Agreement
User Group: Office of Real Estate
Status: In negotiations
 4. 17-1206-EX20: Authorize Renewal of the Chicago Tech Academy High School Agreement with Conditions.
Services: Charter School
User Group: Office of Innovation and Incubation
Status: In negotiations
 5. 19-0227-OP1: Authorize Agreements with Asian Human Services and Gads Hill Center to Provide Funding for Construction of Early Learning Childhood Facilities to Provide Universal Pre-School.
Services: Universal Pre-School
User Group: Facility Operations and Maintenance
Status: 1 of 2 agreements are fully executed, other is in negotiations
 6. 19-0327-OP1: Approve Entering into an Intergovernmental Agreement with the Chicago Housing Authority for the Exchange of Land, a Temporary Construction License Agreement for Facilities and License for Replacement Parking for Aldridge School
Services: Exchange and License of land
User Group: Real Estate
Status: In negotiations
 7. 19-0424-EX7: Amend Board Report 19-0123-EX12: Authorize Renewal of the Excel Academy Southwest Agreement with Conditions.
Services: Charter School
User Group: Innovation & Incubation
Status: In negotiations
 8. 19-0828-OP2: Approve Entering Into an Intergovernmental Use Agreement with the Chicago Park District in Connection with the Construction and Use of an Indoor Facility at Gately Park.
Services: Lease Agreement
User Group: Office of Real Estate
Status: In negotiations
 9. 19-1120-PR1: Ratify a New Agreement with Various Vendors for College and Career Readiness Services.
Services: College and Career Readiness Services
User Group: College to Careers Success Office
Status: 8 of 12 have been fully executed; the remainder are in negotiations
 10. 20-0122-OP1: Approve Renewal Lease Agreement with Academy for Global Citizenship Charter School for the Hearst Annex School Building, 4941 W. 46th Street.
Services: Lease Renewal Agreement
User Group: Real Estate
Status: In negotiations
 11. 20-0122-OP2: Approve Renewal Lease Agreement with the Noble Network of Charters for a Portion of Bowen High School, 2710 E. 89th Street.
Services: Lease Renewal Agreement
User Group: Real Estate
Status: In negotiations

12. 20-0122-OP3: Approve Renewal Lease Agreement with the Noble Network of Charters for a Portion of Corliss High School, 821 E. 103rd Street
Services: Lease Renewal Agreement
User Group: Real Estate
Status: In negotiations
13. 20-0122-OP4: Approve Renewal Lease Agreement with the Noble Network of Charters for a Portion of Revere School, 1010 E. 72nd Street.
Services: Lease Renewal Agreement
User Group: Real Estate
Status: In negotiations
14. 20-0122-OP5: Approve Renewal Lease Agreement with the North Lawndale Preparatory Charter High School for a Portion of Collins High School Building, 1313 S. Sacramento Drive.
Services: Lease Renewal Agreement
User Group: Real Estate
Status: In negotiations
15. 20-0122-OP6: Approve Renewal Lease Agreement with Northwestern University Settlement Association for the Main Lozano School Building, 1424 N. Cleaver Street
Services: Lease Renewal Agreement
User Group: Real Estate
Status: In negotiations
16. 20-0122-OP7: Approve Renewal Lease Agreement with Providence Englewood School Corporation for the Former Bunche School Building, 6515 S. Ashland Avenue.
Services: Lease Renewal Agreement
User Group: Real Estate
Status: In negotiations
17. 20-0122-OP8: Approve Renewal Lease Agreement with Urban Prep Academies for the Doolittle School Building, 521 E. 31st Street.
Services: Lease Renewal Agreement
User Group: Real Estate
Status: In negotiations
18. 20-0325-PR2: Authorize New Agreement with College Entrance Examination Board dba The College Board For College Entrance Exams, Professional Development and Related Services.
Services: College Entrance Exams
User Group: Office of Teaching and Learning
Status: In negotiations
19. 20-0325-PR8: Authorize New Agreements with Various Vendors for the Purchase and Lease of Output Devices and to Provide Managed Print Services (MPS).
Services: Purchase and Lease of Output Devices
User Group: Information Technology Services
Status: In negotiations
20. 20-0527-PR5: Authorize a New Agreement with Creative Learning Systems LLC for STEM Lab Learning Sites Services.
Services: STEM Lab Learning Sites Services
User Group: Office of Teaching and Learning
Status: In negotiations
21. 20-0527-PR12: Authorize New Agreements with Various Vendors for Student Transportation Services (School Bus Services)
Services: Student Transportation Services
User Group: Transportation
Status: In negotiations
22. 20-0624-EX5: Approve entering into an Intergovernmental Agreement with the Department of Family & Support Services (DFSS) – The City of Chicago – Community Based Organizations.
Services: Intergovernmental Agreement
User Group: Office of Early Childhood Education
Status: In negotiations
23. 20-0722-PR7: Authorize a New Agreement with Pitney Bowes, Inc. for Mail Equipment, Supplies & Services.
Services: Mail Equipment, Supplies & Services
User Group: Procurement and Contracts Office
Status: In negotiations
24. 20-0923-PR4: Authorize New Agreements with Cannon Design, Inc. dba Cannon Design and The Gordian Group, Inc. for Unit Pricing Construction Management Services
Services: Construction Management Services
User Group: Facilities Operations & Maintenance
Status: In negotiations

25. 20-0923-PR8: Authorize a New Agreement with CaremarkPCS Health, L.L.C. for Pharmacy Benefit Management Services
Services: Pharmacy Benefit Management Services
User Group: Talent Office
Status: In negotiations

- ii. **Rescind the following Board Reports in part or in full for failure to enter into an agreement with the Board, after repeated attempts, and the user groups have been advised of such rescission:**

None.

President del Valle thereupon declared Board Reports 20-1216-FN1, 20-1216-PR8, 20-1216-EX3 through 20-1216-EX5, and 20-1216-AR1 accepted.

President del Valle proceeded to entertain a Motion to go into Closed Session.

Board Member Rome presented the following Motion:

20-1216-MO1

MOTION TO HOLD A CLOSED SESSION

MOTION ADOPTED that the Board hold a closed session to consider the following matters:

- (1) information, regarding appointment, employment, compensation discipline, performance, or dismissal of employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body pursuant to Section 2(c)(1) of the Open Meetings Act; and
- (2) pending litigation and litigation which is probable or imminent involving the Board pursuant to Section 2(c)(11) of the Open Meetings Act.

Board Member Sotelo moved to adopt Motion 20-1216-MO1.

The Secretary called the roll and the vote was as follows:

Yeas: Ms. Rome, Ms. Meléndez, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo, and President del Valle – 6

Nays: None

President del Valle thereupon declared Motion 20-1216-MO1 adopted.

**CLOSED SESSION
RECORD OF CLOSED SESSION**

The following is a record of the Board's Closed Session:

- (1) **The Closed Meeting was held on December 16, 2020, beginning at 4:02 p.m. via Google Meets.**
- (2) **PRESENT: Ms. Rome, Ms. Meléndez, Ms. Todd-Breland, Mr. Truss, Mr. Sotelo***, and President del Valle – 6**

ABSENT: Mr. Revuluri

*****NOTE: Mr. Sotelo left Closed Session at approximately 4:40 pm.**

- A. Personnel Matters**
- B. Pending Litigation**

No votes were taken in Closed Session.

After Closed Session the Board reconvened electronically via Zoom.

Members present after Closed Session: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, and President del Valle – 6

Members absent after Closed Session: Mr. Sotelo

President del Valle thereupon proceeded with Executive Session Agenda Items.

20-1216-AR2

APPOINT ASSISTANT GENERAL COUNSEL
DEPARTMENT OF LAW
(Alexandra Hunstein)

THE GENERAL COUNSEL REPORTS THE FOLLOWING RECOMMENDATION:

Appoint the following named individual to the position listed below effective December 28, 2020.

DESCRIPTION:

NAME:	FROM:	TO:
Alexandra Hunstein	New Employee	External Title: Assistant General Counsel Functional Title: Assistant General Counsel Department of Law Position No. 245047 Pay Band: A06 Flat rate Annual Salary: \$83,000

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: The expenditure involved in this report is not in excess of the regular budget appropriation.

PERSONNEL IMPLICATIONS: The position to be affected by approval of this action is contained in the FY21 School budget.

20-1216-AR3

APPOINT ASSISTANT GENERAL COUNSEL
DEPARTMENT OF LAW
(Colleen Kauth)

THE GENERAL COUNSEL REPORTS THE FOLLOWING RECOMMENDATION:

Appoint the following named individual to the position listed below effective December 28, 2020.

DESCRIPTION:

NAME:	FROM:	TO:
Colleen Kauth	New Employee	External Title: Assistant General Counsel Functional Title: Assistant General Counsel Department of Law Position No. 245049 Pay Band: A06 Flat rate Annual Salary: \$79,514

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: The expenditure involved in this report is not in excess of the regular budget appropriation.

PERSONNEL IMPLICATIONS: The position to be affected by approval of this action is contained in the FY21 School budget.

20-1216-AR4

**AUTHORIZE RETENTION OF THE LAW FIRM
SCHARF BANKS MARMOR LLC**

THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Retention of the law firm Scharf Banks Marmor LLC .

DESCRIPTION: The General Counsel has retained the law firm Scharf Banks Marmor LLC to provide independent counsel to agents (including employees and former employees) of the Board for whom the Board has statutory obligation to provide counsel but for whom in-house counsel is unavailable due to a real or perceived and potential conflicts of interest in the matter of *Doe I and Doe II v. Chicago Board of Education, et al.*, Case No. 20-CV-06486. The General Counsel also seeks authorization to retain the firm in such other matters as determined by the General Counsel. Authorization is requested in the amount of \$50,000 for the firm's services. As invoices are received, they will be reviewed by the General Counsel and, if satisfactory, processed for payment.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: This firm is a WBE.

FINANCIAL: Charge \$50,000.00 to Law Department - Professional Services:
Budget Classification Fiscal Year 202110210-115

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-1216-AR5

**AUTHORIZE CONTINUED RETENTION OF THE LAW FIRM
NIELSEN, ZEHE & ANTAS, P.C.**

THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Continued retention of the law firm Nielsen, Zehe & Antas, P.C.

DESCRIPTION: The General Counsel has continued retention of the law firm Nielsen, Zehe & Antas, P.C to represent the Board and/or its employees in ongoing legal matters pending in the Circuit Court of Cook County, County Department, Law Division, and to provide counseling, document review, witness preparation, investigation, research, negotiation and such other matters as deemed appropriate by the General Counsel. The General Counsel also seeks authority to enter a combined contingency fee/hourly engagement to prosecute claims on behalf of the Board as follows: \$165 per hour for attorneys, \$75 per hour for paralegals plus a 20% contingency of all sums recovered up to \$1 million (after payment of costs), or an 18% contingency for all additional sums recovered more than 60 days prior to scheduled trial and 28% of all sums recovered sixty (60) days or fewer day prior to or after a trial. Additional authorization is requested for the firm's hourly fees in the amount of \$250,000. As invoices are received, they will be reviewed by the General Counsel and, if satisfactory, processed for payment.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: Charge \$250,000 to Law Department - Professional Services:
Budget Classification Fiscal Year 202110210-115

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996, (96-0626-PO3), as amended from time to time, is hereby incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011, (11-0525-PO2), as amended from time to time, is hereby incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-1216-AR6

AUTHORIZE CONTINUED RETENTION OF THE SOTOS LAW FIRM, P.C.

THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Continue retention of The Sotos Law Firm, P.C.

DESCRIPTION: The General Counsel has continued retention of The Sotos Law Firm, P.C., to represent employees of the Board, both past and present, in cases involving federal and civil rights matters when individual employees are sued in their capacity. Additional authorization is requested in the amount of \$30,000 for the firm's services. As invoices are received, they will be reviewed by the General Counsel and, if satisfactory, processed for payment.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: Charge \$30,000.00 to Law Department - Professional Services:
Budget Classification Fiscal Year 2021.....10210-115

GENERAL CONDITIONS:

Inspector General – In accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all non-privileged information necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-1216-AR7

WORKERS' COMPENSATION - PAYMENT FOR LUMP SUM SETTLEMENT FOR TYRONE GOLDEN - CASE NO. 01 WC 51650

THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Authorize settlement of the Workers' Compensation claim of Tyrone Golden, Case No. 01 WC 51650 subject to the approval of the Illinois Workers' Compensation Commission, in the amount of **\$160,824.92**.

DESCRIPTION: In accordance with the provisions of the Workers' Compensation Act, the General Counsel has determined that this settlement is in the Board's best interests.

LSC REVIEW: Local school council approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: Charge to Workers' Compensation Fund - General Fixed Charges
Account #12470-210-57605-119004-000000 FY 2021.....\$160,824.92

PERSONNEL IMPLICATIONS: None

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26,1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-1216-AR8

**WORKERS' COMPENSATION - PAYMENT FOR LUMP SUM SETTLEMENT FOR
RENEE G. LATRONICA - CASE NO. 15 WC 004907**

THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Authorize settlement of the Workers' Compensation claim of Renee G. Latronica, Case No. 15 WC 004907 subject to the approval of the Illinois Workers' Compensation Commission, in the amount of **\$106,941.00.**

DESCRIPTION: In accordance with the provisions of the Workers' Compensation Act, the General Counsel has determined that this settlement is in the Board's best interests.

LSC REVIEW: Local school council approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: Charge to Workers' Compensation Fund - General Fixed Charges
Account #12470-210-57605-119004-000000 FY 2021.....\$106,941.00

PERSONNEL IMPLICATIONS: None

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26,1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-1216-AR9

WORKERS' COMPENSATION - PAYMENT FOR LUMP SUM SETTLEMENT FOR
DEBORAH A. MCKNUCKLES - CASE NO. 18 WC 2256

THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Authorize settlement of the Workers' Compensation claim of Deborah A. McKnuckles, Case No. 18 WC 2256 subject to the approval of the Illinois Workers' Compensation Commission, in the amount of \$98,830.00.

DESCRIPTION: In accordance with the provisions of the Workers' Compensation Act, the General Counsel has determined that this settlement is in the Board's best interests.

LSC REVIEW: Local school council approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: Charge to Workers' Compensation Fund - General Fixed Charges
Account #12470-210-57605-119004-000000 FY 2021.....\$98,830.00

PERSONNEL IMPLICATIONS: None

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26,1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

20-1216-AR10

PROPERTY DAMAGE RELEASE – AUTHORIZE SETTLEMENT
FOR DAWES ELEMENTARY SCHOOL

THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Authorized settlement with Sedgwick Claims Management Services, Inc. on behalf of Aramark Management Services Limited Partnership D/B/A Aramark Education K-12 arising out of property damage occurring on August 2, 2014 at Dawes Elementary School located at 3810 W. 81st Pl, Chicago, Illinois. This settlement results in a total payment to the Board of \$788,697.76. \$224,274.22 has been paid to the Board to date, with a final payment of \$564,423.54 to be made upon execution of the Property Damage Release. This settlement does not involve a payout of Board funds.

DESCRIPTION: The General Counsel has determined that this settlement is in the Board's best interest.

LSC REVIEW: Not applicable.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: There is no charge to any Board account. The Board will be paid \$564,423.54.

PERSONNEL IMPLICATIONS: None.

GENERAL CONDITIONS:

Inspector General: Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts: The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restrict the employment of, or the letting of contracts to, former Board members during the one (1) year period following expiration or other termination of their terms of office.

Indebtedness: The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a party of the agreement.

Ethics: The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability: The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed contingent liability, subject to appropriation in the subsequent fiscal year budget/s.

20-1216-AR11

**PROPERTY TAX APPEAL REFUND – AUTHORIZE SETTLEMENT
FOR 18-41438 AND 19-51566, 24 W. RANDOLPH STREET
BROADWAY IN CHICAGO**

THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Authorized settlement of appeals by Broadway In Chicago regarding property at 24 W. Randolph Street, Chicago, Illinois. This settlement results in a total refund of \$91,698.00 plus interest, for the tax years involved. The refund will be implemented by reductions in the Board's property-tax revenues in calendar year 2021 or thereafter. This settlement does not involve a direct payout of Board funds.

DESCRIPTION: The General Counsel has determined that this settlement is in the Board's best interest.

LSC REVIEW: Not applicable.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: There is no charge to any Board account. The refund payment is to be deducted from the Board's tax revenues in calendar year 2021 or thereafter --- \$91,698.00 plus interest.

PERSONNEL IMPLICATIONS: None.

GENERAL CONDITIONS:

Inspector General: Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts: The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restrict the employment of, or the letting of contracts to, former Board members during the one (1) year period following expiration or other termination of their terms of office.

Indebtedness: The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a party of the agreement.

Ethics: The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability: The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed contingent liability, subject to appropriation in the subsequent fiscal year budget/s.

20-1216-AR12

**PROPERTY TAX APPEAL REFUND – AUTHORIZE SETTLEMENT
FOR KMART - PTAB Nos. 15-23520, 16-25452 & 17-37284**

THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Authorized settlement of appeals for KMART regarding property at 7050 S. Pulaski, Chicago, Illinois. This settlement results in a total refund of \$99,949.00 plus interest, for the tax year involved. The refund will be implemented by reductions in the Board's property-tax revenues in calendar year 2021 or thereafter. This settlement does not involve a direct payout of Board funds.

DESCRIPTION: The General Counsel has determined that this settlement is in the Board's best interest.

LSC REVIEW: Not applicable.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: There is no charge to any Board account. The refund payment is to be deducted from the Board's tax revenues in calendar year 2021 or thereafter --- \$99,949.00 plus interest.

PERSONNEL IMPLICATIONS: None.

GENERAL CONDITIONS:

Inspector General: Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts: The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restrict the employment of, or the letting of contracts to, former Board members during the one (1) year period following expiration or other termination of their terms of office.

Indebtedness: The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a party of the agreement.

Ethics: The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability: The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed contingent liability, subject to appropriation in the subsequent fiscal year budget/s.

20-1216-AR13

**PROPERTY TAX APPEAL REFUND – AUTHORIZE SETTLEMENT
FOR 18-41442, 65 W. JACKSON
UNION LEAGUE CLUB**

THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Authorized settlement of appeals by the Union League Club regarding property at 65 W. Jackson, Chicago, Illinois. This settlement results in a total refund of \$62,970 plus interest, for the tax year involved. The refund will be implemented by reductions in the Board's property-tax revenues in calendar year 2021 or thereafter. This settlement does not involve a direct payout of Board funds.

DESCRIPTION: The General Counsel has determined that this settlement is in the Board's best interest.

LSC REVIEW: Not applicable.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: There is no charge to any Board account. The refund payment is to be deducted from the Board's tax revenues in calendar year 2021 or thereafter --- \$62,970.00 plus interest.

PERSONNEL IMPLICATIONS: None.

GENERAL CONDITIONS:

Inspector General: Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts: The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restrict the employment of, or the letting of contracts to, former Board members during the one (1) year period following expiration or other termination of their terms of office.

Indebtedness: The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a party of the agreement.

Ethics: The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability: The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed contingent liability, subject to appropriation in the subsequent fiscal year budget/s.

Board Member Truss moved and Board Member Rome seconded the motion to adopt Board Reports 20-1216-AR2 through 20-1216-AR13.

The Secretary called the roll and the vote was as follows:

Yeas: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, and President del Valle – 6

Nays: None

President del Valle thereupon declared Board Reports 20-1216-AR2 through 20-1216-AR13 adopted.

20-1216-EX6

**WARNING RESOLUTION – JAMES MCDONAGH, TENURED TEACHER,
MARIE SKLODOWSKA CURIE METROPOLITAN HIGH SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Chicago Board of Education adopts a Warning Resolution for James McDonagh and that a copy of this Board Report and Warning Resolution be served upon James McDonagh.

DESCRIPTION: Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, and the Rules of the Board of Education of the City of Chicago, a Warning Resolution be adopted and issued to James McDonagh, Tenured Teacher, to inform him that he has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against James McDonagh, pursuant to the Statute, if said conduct is not corrected immediately and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Warning Resolution.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION REVIEW: None.

FINANCIAL: This action is of no cost to the Board.

PERSONNEL IMPLICATIONS: None.

Vice President Revuluri moved and Board Member Todd-Breland moved to adopt Board Report 20-1216-EX6.

The Secretary called the roll and the vote was as follows:

Yeas: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, and President del Valle – 6

Nays: None

President del Valle thereupon declared Board Report 20-1216-EX6 adopted.

20-1216-RS4

RESOLUTION APPROVING CHIEF EXECUTIVE OFFICER’S RECOMMENDATION TO DISMISS EDUCATIONAL SUPPORT PERSONNEL

WHEREAS, on December 11, 2020, the Chief Executive Officer submitted a written recommendation, including the reasons for the recommendation, to the Board to dismiss the following educational support personnel pursuant to Board Rule 4-1:

Name	School	Effective Date
Frank Atilano	Robert Lindblom Math & Science Academy High School	December 16, 2020
Michelle Gilmore	Alex Haley Elementary Academy	December 16, 2020

WHEREAS, the Chief Executive Officer followed the procedures established by her prior to making the recommendation;

WHEREAS, the Board has reviewed the reasons for the Chief Executive Officer’s recommendation;

WHEREAS, the Chief Executive Officer or her designee has previously notified the affected educational support personnel of their pending dismissal;

NOW, THEREFORE, BE IT RESOLVED:

1. That pursuant to Board Rule 4-1, the above-referenced educational support personnel are dismissed from Board employment effective on the date set opposite their names.
2. The Board hereby approves all actions taken by the Chief Executive Officer or her designee to effectuate the dismissal of the above-named educational support personnel.
3. The Chief Executive Officer or her designee shall notify the above-named educational support personnel of their dismissal.

20-1216-RS5

RESOLUTION APPROVING CHIEF EXECUTIVE OFFICER’S RECOMMENDATION TO DISMISS PROBATIONARY APPOINTED TEACHER

WHEREAS, on December 11, 2020, the Chief Executive Officer submitted written recommendation, including the reasons for the recommendation, to the Board to dismiss the following probationary appointed teacher pursuant to Board Rule 4-1 and 105 ILCS 5/34-84:

Name	School	Effective Date
Gerald Chaney	Walter Henri Dyett High School for the Arts	December 16, 2020

WHEREAS, the Chief Executive Officer followed the procedures established by her prior to making the recommendation;

WHEREAS, the Board has reviewed the reasons for the Chief Executive Officer’s recommendation;

WHEREAS, the Chief Executive Officer or her designee has previously notified the affected probationary appointed teacher of their pending dismissal;

NOW, THEREFORE, BE IT RESOLVED:

1. That pursuant to Board Rule 4-1 and 105 ILCS 5/34-84, the above-referenced probationary appointed teacher is dismissed from Board employment effective on the date set opposite their name.

- 2. The Board hereby approves all actions taken by the Chief Executive Officer or her designee to effectuate the dismissal of the above-named probationary appointed teacher.
- 3. The Chief Executive Officer or her designee shall notify the above-named probationary appointed teacher of their dismissal.

The Secretary presented the following Statement for the Public Record:

Mr. President, I would like to note for the record that on December 11, 2020, the Board members and the Office of the Board received the CEO's recommendation to dismiss a Probationary Appointed Teacher pursuant to Board Rule 4-1 and 105 ILCS 5/34-84. Her recommendation included the name of the teacher affected and the reason. She also noted that the teacher affected will be notified of their dismissal after adoption of the Resolution.

20-1216-RS6

RESOLUTION AUTHORIZING THE HONORABLE TERMINATION OF REGULARLY CERTIFIED AND APPOINTED TEACHER

WHEREAS, the Chicago Board of Education ("Board") has the power under Sections 34-8.1, 34-16 and 34-84 of the Illinois School Code (105 ILCS 5/34-1, *et. seq.*) to lay off employees; and

WHEREAS, the Board has the power under Section 34-18(31) of the Illinois School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

WHEREAS, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight procedures are made pursuant to Board by-laws, rules, regulations, adopted pursuant to Section 34-19 of the Illinois School Code; and

WHEREAS, the Board, pursuant to the above articulated powers, promulgated its Policy Regarding Reassignment and Layoff of Regularly Appointed and Certified Teachers ("Reassignment Policy") on July 23, 1997 and amended from time to time thereafter, and which is incorporated into collective bargaining agreements; and

WHEREAS, the Board has delegated its power to layoff tenured teachers in accordance with the Reassignment Policy to the CEO under Board Rules 2-13, and 4-1 (a), and 4.6; and

WHEREAS, the Reassignment Policy provides that teachers honorably terminated under its provisions, who are rehired in a permanent teaching position within two school years after their honorable termination, shall have their tenure and prior seniority restored as of the date of rehire; and

WHEREAS, the employee identified on Attachment A were removed from the attendance center to which they were assigned pursuant to Section 2 of the Reassignment Policy, and the Chief Executive Officer directed that each employee receive a notice of removal and each employee did receive said notice; and

WHEREAS, all of the identified employees failed to secure a permanent appointment within at least 10 school months after they received their notice of removal and the Chief Executive Officer directed that each of the identified employees receive at least 14 days' notice that they would be honorably terminated from service and each employee has received said notice.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION as follows:

- 1. That the employee listed on Attachment A are honorably terminated from service effective on the date of honorable termination indicated on Attachment A, pursuant to the Board's Reassignment Policy.
- 2. That those employee listed on Attachment A, who were tenured at the time of their honorable termination, shall have their tenure and full seniority restored without further formal Board action, if they are rehired by the Board to a permanent teaching position within two (2) years of the date of their honorable termination.

That this Resolution shall be effective upon adoption.

ATTACHMENT A

REASSIGNED TEACHER SCHEDULED FOR HONORABLE TERMINATION

LAST NAME	FIRST NAME	TERMINATION DATE
Gant	Patrick	January 23, 2021

20-1216-RS7

**RESOLUTION BY THE BOARD OF EDUCATION TO AMEND THE CHIEF EXECUTIVE OFFICER'S
(JANICE K. JACKSON) EMPLOYMENT CONTRACT**

WHEREAS, the Board of Education of the City of Chicago ("the Board") and Chief Executive Officer Janice Jackson ("CEO") are parties to a contract of employment authorized by Board Resolution 18-0124-RS7 (the "Employment Contract") which is effective during the period of January 1, 2018 to June 30, 2021;

WHEREAS, the Employment Contract provides that the Board may increase the CEO's base compensation and thereby amend the Employment Contract, subject to the terms and conditions of the Employment Contract;

WHEREAS, the Board has considered the performance of the school district under the CEO's leadership in accordance with the Employment Contract, and the CEO's compensation relative to comparable school district superintendents and, based on those considerations, determined that the CEO's base compensation should be increased and the Employment Contract amended to reflect that increase in compensation;

NOW THEREFORE THE BOARD RESOLVES:

1. Effective December 16, 2020, the CEO's annual base salary rate shall be increased to Three Hundred Thousand Dollars (\$300,000.00) per year and the first sentence of paragraph 5 of the CEO's Employment Contract is hereby amended to reflect that change.
2. The remaining terms of the Employment Contract are unaffected and shall continue in full force and effect.

Board Member Todd-Breland moved and Board Member Meléndez seconded the motion to adopt Board Reports 20-1216-RS4 through 20-1216-RS7.

The Secretary called the roll and the vote was as follows:

Yeas: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, and President del Valle – 6

Nays: None

President del Valle thereupon declared Board Reports 20-1216-RS4 through 20-1216-RS7 adopted.

President del Valle provided the following statement:

The Resolution to amend the Chief Executive Officer's, Janice Jackson's, employment contract has been approved by this Board unanimously. Dr. Jackson has demonstrated excellent and fearless leadership, an ambitious vision for every student in Chicago Public Schools, and an unwavering commitment and dedication to serving our 340,000-plus CPS students and their families, as well as our 38,620 employees. She is a nationally respected leader and the district is grateful to have her at the helm of the third largest school system in the country. Her compensation, however, is not on par with that of superintendents across the state or country. We took it as a matter of equity to ensure that the CEO of CPS is fairly compensated and this salary adjustment is a step in that direction. To that end, we are adjusting the CEO's salary to \$300,000 per year, effectively immediately. We want to thank Dr. Jackson for her leadership and especially acknowledge and recognize the work that she has done to lead the district during a challenging time.

Board Member Truss presented the following Motion:

20-1216-MO2

**MOTION RE: APPROVAL OF RECORD OF PROCEEDINGS OF MEETING
OPEN TO THE PUBLIC NOVEMBER 18, 2020**

MOTION ADOPTED that the record of proceedings of the Board Meeting of November 18, 2020 prepared by the Board Secretary be approved and that such records of proceedings be posted on the Chicago Board of Education website in accordance with Section 2.06(b) of the Open Meetings Act.

Board Member Rome seconded the Motion to adopt Board Report 20-1216-MO2.

The Secretary called the roll and the vote was as follows:

Yeas: Ms. Rome, Ms. Meléndez, Mr. Revuluri, Ms. Todd-Breland, Mr. Truss, and President del Valle – 6

Nays: None

President del Valle thereupon declared Motion 20-1216-MO2 adopted.

OMNIBUS

At the Regular Board Meeting held on December 16, 2020, the foregoing motions, reports and other actions set forth from number 20-1216-RS1 through 20-1216-MO2 except as otherwise indicated, were adopted as the recommendations or decisions of the Chief Executive Officer and General Counsel.

ADJOURNMENT

President del Valle moved to adjourn the meeting, and it was so ordered by a voice vote, all members present voting therefore.

President del Valle thereupon declared the Board Meeting adjourned.

I, Estela G. Beltran, Secretary of the Board of Education and Keeper of the records thereof, do hereby certify that the foregoing is a true and correct record of certain proceedings of said Board of Education of the City of Chicago at its Regular Board Meeting held on December 16, 2020 held electronically via Zoom.

**Estela G. Beltran
Secretary**

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