

CPS HOLISTIC APPROACH TO SAFETY

Presentation to Chicago Board of Education
February 2019

SUPPORT STUDENTS FIRST

The district has moved away from “enforcement-only” to one that is supportive of students.

24 X 7 APPROACH

Safety for students 24 hours a day, 7 days a week, in and out of school.

ENSURING THE PHYSICAL SAFETY AND EMOTIONAL WELLBEING OF OUR STUDENTS

Partnering with Office of Network Supports, Office of Social Emotional Learning and Community Organizations

Ongoing Training

Progressive Student Code of Conduct

RETHINKING THE ROLE OF A CPS SECURITY OFFICER

TECHNICAL SECURITY TRAINING

Fundamental Security Skills:

- Entry Screening
- Daily Audit Checks
- Emergency Preparedness
- Student Code of Conduct Overview
- Basic Relationship building
- CPR/AED

SAFETY CARE

Safe, Respectful Intervention Strategies:

- Understanding of behavioral challenges
- Incident Prevention and de-escalation techniques
- Safe, physical interventions



SECURITY OFFICER TRAINING CERTIFICATION

In addition to security training and safety care, we are training security officers to better support students.

STUDENT PROTECTIONS AND TITLE IX TRAINING

OSP curriculum:

Preventing, reporting and responding to sexual harassment, misconduct and abuse.
Boundaries and consequences

IMPLICIT RACIAL BIAS

OSSS curriculum:

Key Terms related to conscious and unconscious bias
Strategies on how to slow down thinking and make self-aware choices

SAFE AND SUPPORTIVE ENVIRONMENTS FOR LGBTQ STUDENTS

CPS “Out for Safe Schools” curriculum:

LGBTQ guidelines
Key Terms

PARTNERING WITH CHICAGO POLICE DEPARTMENT TO REFOCUS THE ROLE OF A SECURITY RESOURCE OFFICER (SRO)

SROs help foster a safe, supportive, and positive learning environment for students.

THE DISTRICT SUPPORTS CPD'S NEW SRO TRAINING WHICH INCLUDES

- Clear procedures and guidelines
- Cultural awareness
- De-escalation
- Crisis intervention

ADDITIONAL CPS LED TRAININGS FOR PRINCIPALS AND SROs TO OUTLINE

Proper role of SROs to only intervene in situations that are criminal in nature and/or involve serious safety threats to the school, students or staff.

Assigned CPD officers are trained on the Student Code of Conduct so they contribute to restorative environment.

INVESTMENT IN SAFE PASSAGE

Program has grown to 159 Schools,
up from 35 schools in 2011.

The program has seen a 32% reduction
in crime vs. previous years along
routes during operational hours.



ANTI-BULLYING STRATEGIES

CPS ANTI-BULLYING POLICY

CPS Anti-bullying Policy: Provides schools with a step-by-step protocol and guidance for responding to allegations of bullying, which includes the new Office of Student Protections and Title IX.

Explicitly covers: prejudice and bias and immigration status as well as race, color, national origin, sex, gender, sexual orientation, age, religion, gender identity, gender expression and disability

SOCIAL-EMOTIONAL LEARNING BULLYING PREVENTION STRATEGIES AND RESOURCES

Supportive School Climate Strategies

Restorative Justice

Second Step

Progressive disciplinary and intervention practices that seek to address root causes and repair harm

CPS AUDITORIUM TRANSFORMATION YOUTH EMPLOYMENT PROGRAM

Program hires students ages 16+ in highest risk situations part-time to renovate CPS school auditoriums.

Students learn construction skills while building SEL skills through mentoring.

Employing 250 CPS students from high risk situations year round.



CONNECT AND REDIRECT TO RESPECT PROGRAM



Reduction in
misconducts



Reduction in
out-of-school
suspensions



Reduction in
shooting
victimization rate

University of Chicago Crime Lab evaluation shows Treatment Schools saw favorable improvements vs. Control Schools

PARTNER WITH OUTSIDE GROUPS TO PROVIDE INTENSIVE MENTORING SUPPORTS

University of Chicago Crime Lab evaluation shows Choose to Change Treatment Youth saw favorable improvements.

51%

Reduction in arrests in the 12 months once the youth entered the program

50%

CONTINUED BENEFITS

Reduction in violent arrests compared to the control group a year and a half after program entry

48%

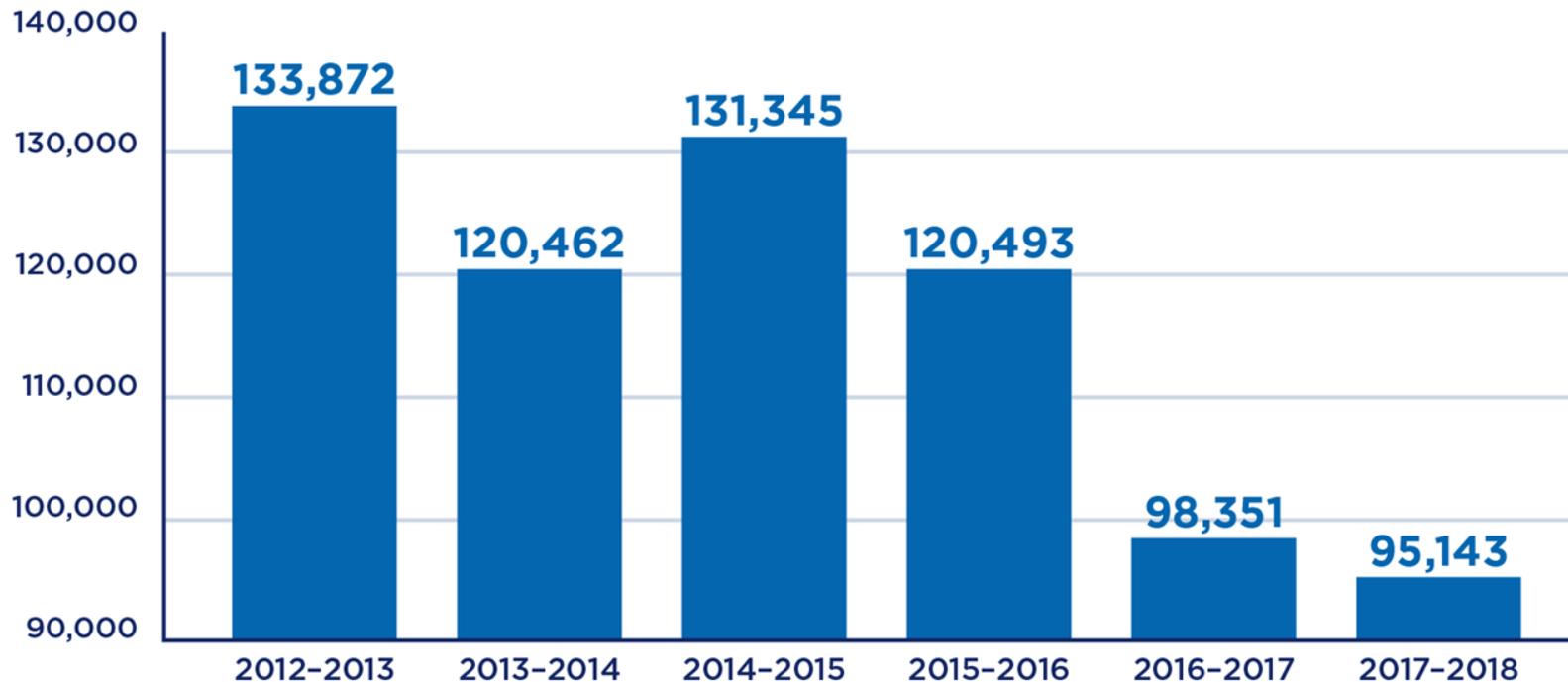
SPILLOVER EFFECT

Among peers of the youth engaged in C2C, they see a 48% reduction in arrests compared to the control group peers one year after program entry.



SUPPORTIVE APPROACH HAS LED TO REDUCTION IN MISCONDUCTS

DISTRICT WIDE MISCONDUCTS



NEW FRAMEWORK FOR SAFE SCHOOLS

CURRENT STATE

Individualized Emergency and Safety Plans for Schools

Safety Audits

Student Support Systems

Behavioral Health and MTSS teams

SEL Training for Teachers and Principals

Certify CPS Security Officers

Annually in Safety Care



SAFE SCHOOL CERTIFICATION

Every school will be certified under a uniform safety framework by the start of the new school year and we will notify parents of their school's status.

BUILDING RELATIONSHIPS WITH PARENTS

The district recognizes the importance of keeping parents informed as we continue to ensure all students have access to safe and secure schools.



QUESTIONS?