July 30, 2026

APPROVE SETTLEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND CHICAGO TEACHERS UNION ON BEHALF OF ALL AFFECTED COACHES, ATHLETIC DIRECTORS AND SPORTS LIAISONS CASE
GRIEVANCE NO. 22-08-013(AC)
LABOR ARBITRATION

THE GENERAL COUNSEL RECOMMENDS THE FOLLOWING PROPOSED SETTLEMENT:

DESCRIPTION: Chicago Teachers Union filed a grievance claiming that the Board has not fully complied with Article 45-4.19 of the parties' 2019-2024 CBA, which states that: "[t]he Joint Committee will have $5 million annually above and beyond the current budget allocation for sports administration." On June 30, 2021, CPS and CTU executed an Agreement through the Joint Sports Committee on how to allocate the additional sports funding provided for by Article 45-4.19. CTU contends that certain coaches, athletic directors, and liaisons did not receive the FY 2021 payments pursuant to the June 30, 2021 Agreement, as amended, despite working as coaches, athletic directors, and/or liaisons during FY 2021.

The parties have reached a settlement, and the General Counsel recommends that the Board settle the grievance for $513,344 (Five Hundred and Thirteen Thousand, Three Hundred and Forty Four Dollars and Zero Cents).

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge payment for FY 27 of $513,344.

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy Section 404.2, as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted August 24, 2023 (23-0824-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,

Signed by:
Elizabeth Barton
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ELIZABETH K. BARTON
General Counsel