

May 28, 2026

**RESOLUTION APPROVING SUPERINTENDENT/CHIEF EXECUTIVE OFFICER'S  
RECOMMENDATION  
TO DISMISS PROBATIONARY APPOINTED TEACHER**

**WHEREAS**, on May 25, 2026, the Superintendent/Chief Executive Officer submitted a written recommendation, including the reason for the recommendation, to the Board to dismiss the following Probationary Appointed Teacher pursuant to Board Bylaws Rule 1-9 and Board Rule 4-7 and/or 105 ILCS 5/34-84:

Name	School	Effective Date
Andre Varnado	John Foster Dulles Elementary School	May 28, 2026

**WHEREAS**, the Superintendent/Chief Executive Officer followed the procedures established by her prior to making the recommendation;

**WHEREAS**, the Board has reviewed the reason for the Superintendent/Chief Executive Officer's recommendation;

**WHEREAS**, the Superintendent/Chief Executive Officer or her designee has previously notified the affected Probationary Appointed Teacher of their pending dismissal;

**NOW, THEREFORE, BE IT RESOLVED;**

1. That pursuant to Board Bylaws Rule 1-9 and Board Rule 4-7 and/or 105 ILCS 5/34-84, the above-referenced Probationary Appointed Teacher is dismissed from Board employment effective on the date set opposite their name.
2. The Board hereby approves all actions taken by the Superintendent/Chief Executive Officer or her designee to effectuate the dismissal of the above-named Probationary Appointed Teacher.
3. The Superintendent/Chief Executive Officer or her designee shall notify the above-named Probationary Appointed Teacher of their dismissal.