



# Board of Education

Office of the Board  
1 North Dearborn Street  
Suite 950  
Chicago, IL 60602

## Board Report

24-1101-PR8

Agenda Date: 11/1/2024

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### AUTHORIZE THE FIRST AND SECOND RENEWALS FOR AGREEMENT WITH MULTIPLE VENDORS FOR TEACHER RECRUITMENT FOR HIGH NEED AREAS AND SCHOOLS

#### THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the first and second renewals for agreement with Multiple Vendors to provide Teacher Recruitment For High Need Areas And Schools to at an estimated annual cost set forth in the Financial Section of this report. A written document exercising this option is currently being negotiated. No payment shall be made to Vendor during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

Contract Administrator: Pearson, Karen/773 553-2280

#### VENDOR:

- 1) Vendor # 17472  
THE GOLDEN APPLE FOUNDATION FOR EXCELLENCE IN TEACHING  
901 West Jackson Blvd, Suite 205  
Chicago, IL 60607

Dilara Alim Sayeed  
312 477-7530

Ownership: Non Profit

- 2) Vendor # 17089  
GROW YOUR OWN ILLINOIS  
1901 W. Carroll Ave., Suite 201 A  
Chicago, IL 60612

Joanne Medina-Moy  
773 322-7419

Ownership: Non Profit

- 3) Vendor # 33384  
TEACH FOR AMERICA, INC.  
300 West Adams Street, Suite 1000  
Chicago, IL 60606

Josh Anderson  
312 254-1000

Ownership: Non Profit

**USER INFORMATION:**

Project Manager: 11010 - Talent Office  
42 West Madison Street  
Chicago, IL 60602

Goldblatt, Ellen R

**ORIGINAL AGREEMENT:**

The original Agreement (authorized by Board Report 22-0223-PR9) in the amount of \$2,500,000 is for a term commencing July 1, 2022 and ending June 30, 2025, with the Board having three (3) three options to renew for one (1) year terms. The original agreement was awarded on a competitive basis pursuant to Board Rule 7-3.

**OPTION PERIOD:**

The term of this agreement is being renewed for two (2) years commencing July 1, 2025 and ending June 30, 2027.

**OPTION PERIODS REMAINING:**

There is one (1) option period for one (1) year remaining.

**SCOPE OF SERVICES:**

Vendors will recruit, train and support multiple cohorts of high quality diverse teachers endorsed in high need subject areas and/or committed to working in high need CPS schools for prospective employment as teachers. The high need subject areas and schools will be determined by The Board based on current vacancies and future needs.

**DELIVERABLES:**

Vendors will continue to provide Teacher Recruitment Services. In all cases, principals retain all hiring authority and payments to vendors are made upon achievement of specific milestones.

Golden Apple will provide recruitment, training and supporting current CPS students to become CPS high need teachers.

Grow Your Own will provide recruitment and training to support parents, community members and paraprofessionals to become certified teachers at CPS.

Teach for America will recruit, train and coach high-need subject area teachers for CPS.

**OUTCOMES:Golden Apple** will prepare up to 100 candidates to become CPS teachers in FY23 and support them with mentoring and coaching during their first year teaching, up to 100 candidates to become CPS teachers in FY24 and support them with mentoring and coaching during their first year of teaching, and up to 125 candidates to become CPS teachers in FY25 and support them with mentoring and coaching during their first year of teaching.

**Grow Your Own (GYO)** will prepare up to 120 candidates and place over 70 licensed teachers in Chicago Public Schools over the next three years, FY23 - FY25.

**Teach For America (TFA)** will prepare up to 100 candidates to become CPS teachers in FY23 and support them with coaching during their first and second year of teaching, up to 100 candidates to become CPS teachers in FY24 and support them with coaching during their first and second year of teaching, and up to 100 candidates to become CPS teachers in FY25 and support them with coaching during their first and second year of teaching.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Chief Talent Officer or designee to execute all ancillary documents required to administer or effectuate this option agreement.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Policy for Minority-Owned Business Enterprise (MBE) and Women-Owned Business Enterprise (WBE) participation in Goods and Services contracts. The MBE and WBE Policy, the contract is an excluded transaction pursuant to the Goods and Services Policy, for the aspirational goals of 30% MBE and 7% WBE. This contract is an excluded transaction as this agreement is for a Not-for-Profit organization.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 353 (Title II) , Unit 11010 - Talent Office,

FY26 - \$850,000

FY27 - \$850,000

Not to exceed \$1,700,000 for the two (2) year term. Future year funding is contingent upon budget appropriation and approval.

**GENERAL CONDITIONS:**

The agreement shall contain general conditions including but not limited to the following: Inspector General provision, in accordance with 105 ILCS 5/34-13.1; Conflicts provision, in accordance with 105 ILCS 5/34-21.3; Indebtedness provision, in accordance with the Board's Indebtedness Policy adopted June 26, 1996 pursuant to Board Report 96-0626-PO3; Ethics provision, in accordance with the Board's Ethics Code as amended; and, Contingent Liability provision.

Approved for Consideration:



PATRICIA HERNANDEZ  
Chief Procurement Officer

Approved:



PEDRO MARTINEZ  
Chief Executive Officer

Approved as to Legal Form: 



RUCHI VERMA  
General Counsel