

AMEND BOARD REPORT 22-0223-PR9
AUTHORIZE NEW AGREEMENTS WITH VARIOUS VENDORS FOR TEACHER RECRUITMENT FOR HIGH NEED AREAS AND SCHOOLS

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize new agreements with various Vendors to provide Teacher Recruitment for High Need Areas and Schools at an estimated annual cost set forth in the Compensation Section of this report. Vendors were selected on a competitive basis pursuant to Board Rule 7-3. Written agreements for Vendors' services are currently being negotiated. No services shall be provided by and no payment shall be made to any Vendor prior to execution of their written agreement. The authority granted herein shall automatically rescind as to each Vendor in the event their written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to these agreements is stated below.

This February 2023 amendment is necessary to add Group C as a capability and deliverable to Golden Apple Foundation for Excellence in Teaching. Group C provides recruiting, training, and supporting of any candidate to become CPS high need teachers. There is no change in pricing or term of the current agreement. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report.

Specification Number : 21-271

Contract Administrator : Banks, Amy / 773-553-2280

VENDOR:

- 1) Vendor # 17472
GOLDEN APPLE FOUNDATION FOR
EXCELLENCE IN TEACHING
901 West Jackson Blvd, Suite 205
CHICAGO, IL 60607
Dilara Alim Sayeed
312 407-0006

Ownership: Non Profit

- 2) Vendor # 17089
GROW YOUR OWN ILLINOIS
1901 W. CARROLL AVE., SUITE 201 A
CHICAGO, IL 60612
Joanne Medina-Moy
773 322-7419

Ownership: Non Profit

- 3) Vendor # 33384
TEACH FOR AMERICA, INC.
300 WEST ADAMS STREET, SUITE 1000
CHICAGO, IL 60606
Josh Anderson
312 254-1000

Ownership: Non Profit

USER INFORMATION :

Project 11010 - Talent Office
Manager: 42 West Madison Street
Chicago, IL 60602
Felton, Benjamin
773-553-1221

TERM:

The term of each agreement shall commence on July 1, 2022 and shall end on June 30, 2025. The agreements shall have three (3) options to renew for periods of one (1) year each.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate each agreement with 30 days written notice.

SCOPE OF SERVICES:

Vendors will recruit, train and support multiple cohorts of high quality diverse teachers endorsed in high need subject areas and/or committed to working in high need CPS schools for prospective employment as teachers. The high need subject areas and schools will be determined by the Board based on current vacancies and future needs.

Vendors were able to bid on all three of the following groups:

Group A: Recruiting, training and supporting current CPS employees to become CPS high need teachers.

Group B: Recruiting, training and supporting current CPS students to become CPS high need teachers.

Group C: Recruiting, training and supporting candidate to become CPS high need teachers.

DELIVERABLES:

Golden Apple will provide recruitment, training and supporting current CPS students to become CPS high need teachers. Golden Apple will also recruit, train and coach any candidate to be high-need subject area teachers for CPS.

Grow Your Own will provide recruitment and training to support parents, community members and paraprofessionals to become certified teachers at CPS.

Teach for America will recruit, train and coach high-need subject area teachers for CPS.

In all cases, principals retain all hiring authority and payments to vendors are made upon achievement of specific milestones.

OUTCOMES:

Golden Apple will prepare up to 100 candidates to become CPS teachers in FY23 and support them with mentoring and coaching during their first year teaching, up to 100 candidates to become CPS teachers in FY24 and support them with mentoring and coaching during their first year of teaching, and up to 125 candidates to become CPS teachers in FY25 and support them with mentoring and coaching during their first year of teaching.

Grow Your Own (GYO) will prepare up to 120 candidates and place over 70 licensed teachers in Chicago Public Schools over the next three years, FY23 - FY25.

Teach For America (TFA) will prepare up to 100 candidates to become CPS teachers in FY23 and support them with coaching during their first and second year of teaching, up to 100 candidates to become CPS teachers in FY24 and support them with coaching during their first and second year of teaching, and up to 100 candidates to become CPS teachers in FY25 and support them with coaching during their first and second year of teaching.

COMPENSATION:

Vendors shall be paid as specified in their respective agreement. Estimated annual aggregate costs for all vendors for the three (3) year term are set forth below:

FY23 - \$800,000

FY24 - \$850,000

FY25 - \$850,000

REIMBURSABLE EXPENSES:

None.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreements. Authorize the President and Secretary to execute the agreements. Authorize the Chief Talent Officer to execute all ancillary documents required to administer or effectuate the agreements.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts (M/WBE Program), this contract is exempt as this agreement is with Not-for-profit organizations.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Fund 353 (Title II)

Unit 11010, Talent Office

FY23 - \$800,000

FY24 - \$850,000

FY25 - \$850,000

Not to exceed \$2,500,000 for the three (3) year term.

Future year funding is contingent upon budget appropriation and approval.

CFDA#:

Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



PATRICIA HERNANDEZ
Acting Chief Procurement Officer

Approved:



PEDRO MARTINEZ
Chief Executive Officer

Approved as to Legal Form: 



JOSEPH T. MORIARTY
General Counsel