May 25, 2022

## RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING THE DISMISSAL OF AMY GOODEN, TENURED TEACHER, ASSIGNED TO GEORGE HENRY CORLISS HIGH SCHOOL

**WHEREAS**, pursuant to Section 24A-5(m) of the Illinois School Code, 105 ILCS 5/24A-5(m), a hearing was conducted before Brian Clauss, an impartial hearing officer certified by the Illinois State Board of Education, regarding dismissal charges issued to Amy Gooden; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Amy Gooden, the Hearing Officer made written findings of fact and conclusions of law, and recommended that Amy Gooden be reinstated to her position as a teacher for Chicago Public Schools; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the hearing transcript, exhibits, and post-hearing briefs ("Record"), along with the findings of fact, conclusions of law, and recommendation of the Hearing Officer; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and memoranda of law in support of or in opposition to the Board's adoption of the Hearing Officer's recommendations; and

**WHEREAS**, pursuant to Section 24A-5(m) if the Illinois School Code, any teacher who fails to complete a remediation plan with a rating equal to or better than "proficient" shall be dismissed.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1**: After considering (a) the Record of the dismissal hearing, (b) the Hearing Officer's findings of fact, conclusions of law and recommendation, and (c) the exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago has issued an Opinion and Order rejecting the recommendation of the Hearing Officer;

**Section 2:** The Board of Education of the City of Chicago determines that the evidence proved by a preponderance of the evidence that Amy Gooden was placed on remediation and failed to successfully remediate her performance;

**Section 3:** Amy Gooden is hereby dismissed from employment with the Board of Education of the City of Chicago; and

**Section 4:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on May 25, 2022.