January 26, 2022

RATIFY AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND THE CHICAGO TEACHERS UNION, LOCAL 1 ON SCHOOL-BASED COVID-19 MITIGATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Board approve and ratify a tentative mid-term agreement between the Board of Education of the City of Chicago and the Chicago Teachers Union, Local No. 1 which is effective from January 12, 2022 to August 26, 2022.

DESCRIPTION: On January 10, 2022, the Chief Executive Officer provided a proposal to the Chicago Teachers Union, Local 1 that was ratified by its membership on January 12, 2022, with respect to school-based Covid-19 mitigation protocols. The agreement addresses (1) the resumption of In-person Instruction after an employee walk-out, (2) masking requirements, (3) health screening options; (4) conditions, and processes for school-by-school remote learning, (5) enhanced student and staff testing opportunities for Covid-19, and (6) incentives for employees in substitute employee classifications. The Chief Executive Officer recommends that the Board ratify that agreement. A copy of the fully executed agreement will be placed on file in the Board's office.

LSC REVIEW: Not applicable.

FINANCIAL: Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY22 and FY23 Budgets.

Respectfully submitted,

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Chief Executive Officer

Pedro Martines

Noted:

Miroslava Krug

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Chief Financial Officer

Approved as to Legal Form:

Joseph T. Moriarty

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General Counsel