

**AUTHORIZE SECOND RENEWAL AND AMEND THE AGREEMENT WITH PUBLIC IMPACT, LLC  
FOR TEACHER LEADERSHIP IMPLEMENTATION SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the second renewal and amend the agreement with Public Impact, LLC to provide teacher leadership implementation services to the Talent & Teaching and Learning Offices at an estimated annual cost set forth in the Compensation Section of this report. Vendor was selected on a non-competitive basis. This item was presented to the Single/Sole Source Committee on October 9, 2020 and approved by the Chief Procurement Officer. Prior to approval as a Single Source, the item was published on the Procurement website on October 9, 2020, found here: [cps.edu/procurement](http://cps.edu/procurement). The item will remain on the Procurement website until the October 28, 2020 Board Meeting. This process complies with the independent consultant's recommendations for sole source procurements and the Board's "Single/Sole Source Committee Charter." A written document exercising this option and amendment is currently being negotiated. No payment shall be made to Vendor during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

This October 2020 amendment is necessary to amend the scope of services and to reduce compensation from \$334,660 to \$197,768. This approach represents both an immediate and long-term cost savings to the district.

Contract Administrator : Cantero, Mrs. Nanzi / 773-553-2237

**VENDOR:**

- 1) Vendor # 17936  
PUBLIC IMPACT, LLC  
405A EAST MAIN ST  
CARRBORO, NC 27510

Bryan C. Hassel  
919 240-7955

Ownership: Bryan C. Hassel - 50%, Emily  
Hassel - 50%

**USER INFORMATION :**

Project  
Manager: 11010 - Talent Office  
  
42 West Madison Street  
  
Chicago, IL 60602  
  
Hrejsa, Ms. Courtney  
  
773-553-3461

**ORIGINAL AGREEMENT:**

The original Agreement (authorized by Board Report 17-1206-PR17) in the amount of \$975,000 is for a term commencing December 7, 2017 and ending November 30, 2019, with the Board having three (3) options to renew for one (1) year terms. The first renewal agreement (authorized by Board Report 19-0424-PR15) in the amount of \$334,660 was for a one (1) year term commencing December 1, 2019 and ending November 30, 2020. The original agreement was awarded on a non-competitive basis: the sole-source request was presented to the Non-Competitive Procurement Review Committee and approved by the Chief Procurement Officer consistent with Rule 7.6.

**OPTION PERIOD:**

The term of this agreement is being renewed for one (1) year commencing December 1, 2020 and ending November 30, 2021.

**OPTION PERIODS REMAINING:**

There is one (1) option period for one (1) year remaining.

**SCOPE OF SERVICES:**

Vendor will continue to provide a trademarked model of implementing teacher leadership in schools called Opportunity Culture; the professional services under this contract are strategy design and implementation support for Opportunity Culture. More specifically, the vendor will assist the CPS Talent and Teaching & Learning Offices in the planning and design of teacher leadership roles within schools, support CPS collaboration with CTU in defining teacher leader roles and establishing clear criteria, definitions, and processes for selection of teacher leaders, and facilitate collaboration and planning sessions for selected schools which will implement the Opportunity Culture model.

**DELIVERABLES:**

Vendor will continue to provide facilitation and project management services to help meet the goal of implementation of teacher leader roles in 21 schools and an additional 15-25 schools in preparations for implementation in the 2021-2022 school year. Vendor will deliver services relying upon their experience and expertise, including guiding the district through the development of teacher leader job roles and responsibilities, teacher leader support and professional development structures, financial modeling of teacher leader stipends, and relevant policy changes or adjustments which foster teacher leadership.

**OUTCOMES:**

Vendor's services will result in the successful implementation of a distributed leadership model, inclusive of formal teacher leadership. Vendor services will result in the increased capability of CPS school leaders, as well as central office staff, to encourage, foster and support in-school teacher leadership as a means of improving student outcomes, teacher satisfaction and retention, and school leader effectiveness.

**COMPENSATION:**

Vendor shall be paid at the prices set forth in the agreement; total cost for the term shall not exceed \$197,768.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Chief Talent Officer to execute all ancillary documents required to administer or effectuate this option agreement.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts (M/WBE Program), this contract is exempt as this agreement is a grant funded program with a stipulated vendor.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Grant Funds - 324, Talent Office, Unit 11010

\$148,326, FY21

\$49,442, FY22

Not to exceed \$197,768 for the one (1) year renewal term.

Future year funding is contingent upon budget appropriation and approval.

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

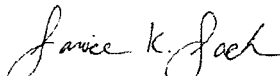
Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

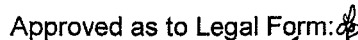


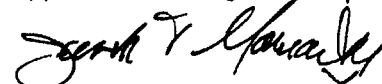
JONATHAN MAPLES  
Chief Procurement Officer

Approved:



JANICE K. JACKSON  
Chief Executive Officer

Approved as to Legal Form: 



JOSEPH T. MORIARTY  
General Counsel