

January 23, 2019

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING
THE DISMISSAL OF SANDRA FOGGS, TENURED TEACHER,
ASSIGNED TO JACKIE ROBINSON ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, Dismissal Charges and a Notification Letter were served on Sandra Foggs and her representative on August 17, 2018; and

WHEREAS, the Notification Letter advised Sandra Foggs and her representative that Ms. Foggs would be dismissed unless she requested an Illinois State Board of Education ("ISBE") hearing within 17 calendar days after receipt of the dismissal charges; and

WHEREAS, no request for an ISBE hearing has been requested by Sandra Foggs nor anyone on her behalf since August 17, 2018, to the present; and

WHEREAS, the Board of Education of the City of Chicago has reviewed this matter and concludes that the record establishes sufficient cause for the dismissal of Ms. Foggs.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Dismissal Charges, (b) the Notification Letter, and (c) the service documents, the Board of Education of the City of Chicago hereby concludes that neither Sandra Foggs nor anyone on her behalf has timely requested an ISBE dismissal hearing, and, thus, Ms. Foggs has waived her right to an ISBE dismissal hearing.

Section 2: The Board of Education of the City of Chicago finds the charges and specifications set forth in the Dismissal Charges to be true and correct and constitute a sufficient basis for Sandra Foggs' dismissal pursuant to Sections 24A-5 and 34-85 of the Illinois School Code, 105 ILCS 5/24A and 105 ILCS 5/34-85.

Section 3: Sandra Foggs is hereby dismissed from her employment with the Board of Education of the City of Chicago effective January 23, 2019.

Section 4: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on January 23, 2019.