

October 24, 2018

**TRANSFER AND APPOINT CHIEF EQUITY OFFICER EFFECTIVE OCTOBER 9, 2018 AND RATIFY ALL  
LAWFUL ACTIONS TAKEN AS CHIEF EQUITY OFFICER SINCE OCTOBER 9, 2018  
(MAURICE SWINNEY)**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT THE BOARD:**

- (1) Transfer and appoint Maurice Swinney to the position of Chief Equity Officer, effective October 9, 2018 at the salary set forth below.
- (2) Ratify, adopt, and assume all lawful acts taken by Maurice Swinney as Chief Equity Officer between 12:00 a.m. October 9, 2018 and the Board's approval of this Board Report.

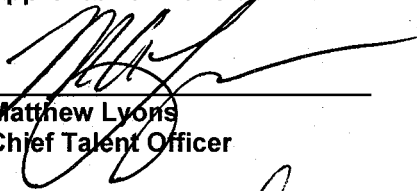
**DESCRIPTION:**

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Maurice Swinney	External Title: Interim Principal Functional Title: Principal Position No: 472528 Basic Salary: \$147,850	External Title: Chief Equity Officer Functional Title: Chief Position No: 562132 Basic Salary: \$170,000 Pay Band: A10 Budget Classification: 10465.115.51100.233011.000000

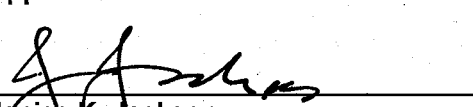
**FINANCIAL:**

The expenditure involved in this appointment is not in excess of the regular budget appropriation. The position approved by this action shall be included in the FY19 department budget.

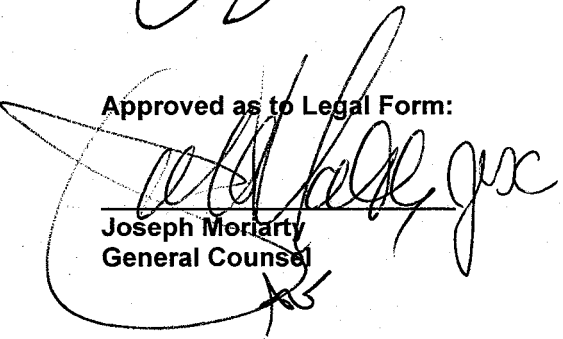
**Approved for Consideration:**

  
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 Matthew Lyons  
 Chief Talent Officer

**Approved:**

  
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 Janice K. Jackson  
 Chief Executive Officer

**Approved as to Legal Form:**

  
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 Joseph Moriarty  
 General Counsel