

May 23, 2018

**RESOLUTION AUTHORIZING THE HONORABLE TERMINATION
OF REGULARLY CERTIFIED AND APPOINTED TEACHERS**

WHEREAS, the Chicago Board of Education ("Board") has the power under Sections 34-8.1, 34-16 and 34-84 of the Illinois School Code (105 ILCS 5/34-1, *et. seq.*) to lay off employees; and

WHEREAS, the Board has the power under Section 34-18(31) of the Illinois School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

WHEREAS, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight procedures are made pursuant to Board by-laws, rules, regulations, adopted pursuant to Section 34-19 of the Illinois School Code; and

WHEREAS, the Board, pursuant to the above articulated powers, promulgated its Policy Regarding Reassignment and Layoff of Regularly Appointed and Certified Teachers ("Reassignment Policy") on July 23, 1997 and amended from time to time thereafter, and which is incorporated into collective bargaining agreements; and

WHEREAS, the Board has delegated its power to layoff tenured teachers in accordance with the Reassignment Policy to the CEO under Board Rules 2-13, and 4-1 (a), and 4.6; and

WHEREAS, the Reassignment Policy provides that teachers honorably terminated under its provisions, who are rehired in a permanent teaching position within two school years after their honorable termination, shall have their tenure and prior seniority restored as of the date of rehire; and

WHEREAS, the employee identified on Attachment A were removed from the attendance center to which they were assigned pursuant to Section 2 of the Reassignment Policy, and the Chief Executive Officer directed that each employee receive a notice of removal and each employee did receive said notice; and

WHEREAS, all of the identified employees failed to secure a permanent appointment within at least 10 school months after they received their notice of removal and the Chief Executive Officer directed that each of the identified employees receive at least 14 days' notice that they would be honorably terminated from service and each employee has received said notice.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION
as follows:

1. That the employees listed on Attachment A are honorably terminated from service effective on the date of honorable termination indicated on Attachment A, pursuant to the Board's Reassignment Policy.
2. That those employees listed on Attachment A, who were tenured at the time of their honorable termination, shall have their tenure and full seniority restored without further formal Board action, if they are rehired by the Board to a permanent teaching position within two (2) years of the date of their honorable termination.

That this Resolution shall be effective upon adoption.

ATTACHMENT A

REASSIGNED TEACHERS SCHEDULED FOR HONORABLE TERMINATION

LAST NAME	FIRST NAME	TERMINATION DATE
Acevedo	Carmen	June 21, 2018
Affinita	Maria	June 21, 2018
Beard	Benjamin	June 21, 2018
Calhoun	Ualinda	June 21, 2018
Charnes	Jonathan	June 21, 2018
Citek	John	June 21, 2018
Cuscaden	Bruce	June 21, 2018
Davis	Penelope	June 21, 2018
Deady	Phillip	June 21, 2018
Dicicco	Tatyana	June 21, 2018
Edwards	Clayton	June 21, 2018
Eggleston	Jabbar	June 21, 2018
Eshoo	Bernice	June 21, 2018
Gappa	Frank	June 21, 2018
Gawrusik	Laura	June 21, 2018
Kalogeros	Marco	June 21, 2018
Lawson	Donielle	June 21, 2018
Levy	Helene	June 21, 2018
Maddux	Joseph	June 21, 2018
Madison	Katie	June 21, 2018
Martinez	Ruben	June 21, 2018
Mills	Sara	June 21, 2018
Moore	Lisa	June 21, 2018
Mutua	Lydia	June 21, 2018
Myers	Ladonna	June 21, 2018
Nettles-Harris	Tamiko	June 21, 2018
Nowak	Andrzej	June 21, 2018
Richmond	Eileen	June 21, 2018
Roth	Brian	June 21, 2018
Sylvan	Robert	June 21, 2018