

April 25, 2018

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF JOEAL KUZMIN, TENURED TEACHER  
ASSIGNED TO WEST RIDGE ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Fredric R. Dichter, certified by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Joeal Kuzmin, the Hearing Officer made written findings of fact and conclusions of law and recommended the discharge of Ms. Kuzmin; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Dichter regarding the dismissal charges preferred against Ms. Kuzmin; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Dichter's recommendation; and

**WHEREAS**, the Board of Education of the City of Chicago accepts the factual findings and conclusions of the hearing officer and concludes that the record establishes sufficient cause for dismissal of Ms. Kuzmin.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts the Hearing Officer's findings of fact, legal conclusions and recommendation for discharge.

**Section 2:** Joeal Kuzmin is hereby dismissed from her employment with the Board of Education of the City of Chicago effective April 25, 2018.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on April 25, 2018.