January 24, 2018

RESOLUTION TO APPOINT CHIEF EXECUTIVE OFFICER AND DELEGATE AUTHORITY TO NEGOTIATE CHIEF EXECUTIVE OFFICER'S EMPLOYMENT CONTRACT (Janice K. Jackson, Ed. D.)

RESOLVED THAT: The Board of Education hereby appoints Janice K. Jackson, Ed. D. as Chief Executive Officer. Further, the Board delegates to the Board President authority to: a) negotiate the terms of an employment contract; and b) execute, subject to approval of the Acting General Counsel, the employment contract consistent with the terms contained herein. The position to be affected by approval of this action is contained in the FY2018 department budget.

The employment contract shall contain an initial term beginning January 1, 2018, and ending June 30, 2021, and may extend from year to year thereafter. The contract shall include terms for compensation and benefits as well as performance goals, performance evaluations and any other appropriate terms as determined by the Board President. The Chief Executive Officer's base salary shall be \$260,000.00.

The Board hereby ratifies, adopts and assumes all lawful actions taken by Janice K. Jackson, Ed. D. as Acting Chief Executive Officer between January 1, 2018, and the Board's passage of this Resolution.