

**AUTHORIZE A NEW AGREEMENT WITH PUBLIC IMPACT LLC FOR TEACHER LEADERSHIP
IMPLEMENTATION SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize a new agreement with Public Impact, LLC to provide teacher leadership implementation services to the Talent and Teaching & Learning Offices at an estimated annual cost set forth in the Compensation Section of this report. Vendor was selected on a non-competitive basis: this request was presented to the Non-Competitive Procurement Review Committee and approved by Chief Procurement Officer. A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to the execution of their written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Contract Administrator : Landeros, Mr. Luke / 773-553-2280

VENDOR:

- 1) Vendor # 17936
PUBLIC IMPACT LLC
405A EAST MAIN ST
CARRBORO, NC 27510

Bryan Massel
919 240-7955

Ownership: 50% Bryan Massel, 50% Emily
Massel

USER INFORMATION :

Project
Manager: 11010 - Talent Office

42 West Madison Street

Chicago, IL 60602

Lyons, Mr. Matthew A

TERM:

The term of this agreement shall commence upon execution and shall end November 30, 2019. This agreement shall have three (3) options to renew for periods of one (1) year each.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES:

Public Impact LLC has a trademarked model of implementing teacher leadership in schools called Opportunity Culture; the professional services under this contract are strategy design and implementation

support for Opportunity Culture. More specifically, the vendor will assist the CPS Talent and Teaching & Learning Offices in the planning and design of teacher leadership roles within schools, support CPS collaboration with CTU in defining teacher leader roles and establishing clear criteria, definitions, and processes for selection of teacher leaders, and facilitate collaboration and planning sessions for selected schools which will implement the Opportunity Culture model.

DELIVERABLES:

The Board will receive facilitation and project management services to help meet the goal of implementation of teacher leader roles in 6-8 schools in the 2018-19 school year, and additional schools in the 2019-20 school year. Vendor will deliver services relying upon their experience and expertise, including guiding the district through the development of teacher leader job roles and responsibilities, teacher leader support and professional development structures, financial modeling of teacher leader stipends, and relevant policy changes or adjustments which foster teacher leadership.

OUTCOMES:

Vendor services will result in the successful implementation of a distributed leadership model, inclusive of formal teacher leadership, in 6-8 schools during the 2018-19 school year, an additional 6-8 schools during the 2019-20 school year and additional schools in future years. Vendor services will result in the increased capability of CPS school leaders, as well as central office staff, to encourage, foster and support in-school teacher leadership as a means of improving student outcomes, teacher satisfaction and retention, and school leader effectiveness.

COMPENSATION:

Vendor shall be paid at the prices set forth in the agreement; total cost for the term shall not exceed \$975,000.00.

REIMBURSABLE EXPENSES:

None.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women - Owned Business Enterprise Participation (MWBE Program) in Goods and Services Contracts, this contract is grant funded with a stipulated vendor, therefore is an excluded transaction.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Grant Funds - 324

FY18 - \$327,500

FY19 - \$487,500

FY20 - \$160,000

Not to exceed \$975,000 for the two (2) year term.

Future year funding is contingent upon budget appropriation and approval.

CFDA#:

Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain

investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

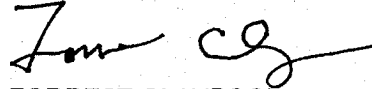
Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



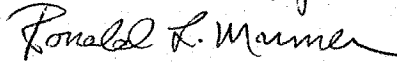
JONATHAN MAPLES
Chief Procurement Officer

Approved:



FORREST CLAYPOOL
Chief Executive Officer

Approved as to Legal Form:



RONALD L. MARMER
General Counsel