

December 7, 2016

**TRANSFER AND APPOINT CHIEF OPERATING OFFICER EFFECTIVE OCTOBER 31, 2016 AND RATIFY ALL  
LAWFUL ACTIONS TAKEN AS CHIEF OPERATING OFFICER SINCE OCTOBER 31, 2016  
(Denise Little)**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT THE BOARD:**

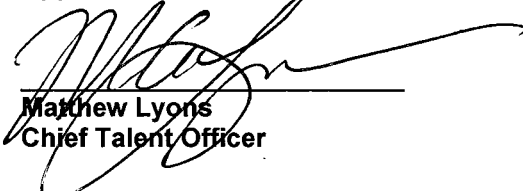
- (1) Transfer and appoint Denise Little to the position of Chief Operating Officer, effective October 31, 2016 at the salary set forth below.
- (2) Ratify, adopt, and assume all lawful acts taken by Denise Little as Chief Operating between 12:00 a.m. October 31, 2016 and the Board's approval of this Board Report.

**DESCRIPTION:**


<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Denise Little	External Title: Senior Advisor to the CEO Functional Title: Chief Position No: 519364 Basic Salary: \$185,000.00 Pay Band: A10	External Title: Chief Operating Officer Functional Title: Chief Position No: 546317 Basic Salary: \$200,000.00 Pay Band: A10 Budget Classification:

**FINANCIAL:** The expenditure involved in this appointment is not in excess of the regular budget appropriation. The position approved by this action shall be included in the FY17 department budget.


**Approved for Consideration:**

  
Matthew Lyons  
Chief Talent Officer

**Approved:**

  
Forrest Claypool  
Chief Executive Officer

**Approved as to Legal Form:**

  
Ronald L. Marmen  
General Counsel