

October 26, 2016

**TRANSFER AND APPOINT CHIEF POLICY OFFICER EFFECTIVE SEPTEMBER 5, 2016 AND RATIFY ALL
LAWFUL ACTIONS TAKEN AS CHIEF POLICY OFFICER SINCE SEPTEMBER 5, 2016
(FRANCIS BILECKI)**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT THE BOARD:

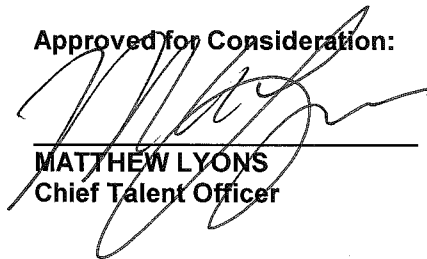
- (1) Transfer and appoint Francis Bilecki to the position of Chief Policy Officer, effective September 5, 2016, at the salary set forth below.
- (2) Ratify, adopt, and assume all lawful acts taken by Francis Bilecki as Chief Policy Officer between 12:00 a.m. September 5, 2016 and the Board's approval of this Board Report.

DESCRIPTION:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Francis Bilecki	External Title: Chief of Public Affairs Functional Title: Chief Position No: 472519 Basic Salary: \$140,000.00 Pay Band: A09	External Title: Chief Policy Officer Functional Title: Officer Position No: 523049 Basic Salary: \$165,000.00 Pay Band: A10 Budget Classification: 10450.115.52100.2330010

FINANCIAL: The expenditure involved in this appointment is not in excess of the regular budget appropriation. The position approved by this action shall be included in the FY17 department budget.

Approved for Consideration:



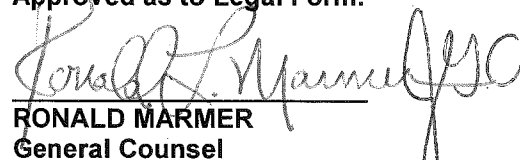
MATTHEW LYONS
Chief Talent Officer

Approved:



FORREST CLAYPOOL
Chief Executive Officer

Approved as to Legal Form:



RONALD MARMER
General Counsel