

May 25, 2016

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING
THE DISMISSAL OF MARY WEAVER, CONTRACT PRINCIPAL,
ASSIGNED TO JONATHAN Y. SCAMMON ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, Dismissal Charges and a Notification Letter were served on Mary Weaver and her attorney on April 1, 2016; and

WHEREAS, the Notification Letter advised Mary Weaver and her attorney that Ms. Weaver would be dismissed unless she requested an Illinois State Board of Education ("ISBE") hearing within 17 calendar days after receipt of the dismissal charges; and

WHEREAS, no request for an ISBE hearing has been requested by Mary Weaver nor anyone on her behalf since April 1, 2016, to the present; and

WHEREAS, the Board of Education of the City of Chicago has reviewed this matter and concludes that the record establishes sufficient cause for the dismissal of Ms. Weaver.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Dismissal Charges, (b) the Notification Letter, and (c) the service documents, the Board of Education of the City of Chicago hereby concludes that neither Mary Weaver nor anyone on her behalf has timely requested an ISBE dismissal hearing, and, thus, Ms. Weaver has waived her right to an ISBE dismissal hearing.

Section 2: The Board of Education of the City of Chicago finds the charges and specifications set forth in the Dismissal Charges to be true and correct and constitute a sufficient basis to find that Mary Weaver engaged in irremediable misconduct and/or a material breach of her principal contract.

Section 3: Mary Weaver is hereby dismissed from her employment with the Board of Education of the City of Chicago effective May 25, 2016.

Section 4: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on May 25, 2016.