

May 25, 2016

**AUTHORIZE THE SECOND RENEWAL AGREEMENT WITH TRUE NORTH LOGIC TO PROVIDE SOFTWARE AND SUPPORT SERVICES****THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the second renewal agreement with True North Logic to provide performance evaluation software and hosting services to the school district at an estimated annual cost set forth in the Compensation Section of this report. A written document exercising this option is currently being negotiated. No payment shall be made to True North Logic during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

Contract Administrator : Knowles, Mr. Jonathan / 773-553-2280

**VENDOR:**

- 1) Vendor # 87784  
TRUE NORTH LOGIC  
8180 S. 700 E. SUITE 250  
SANDY, UT 84070  
Nancy Bauma  
801 453-0136

Ownership Information: Weld North 100%

**USER INFORMATION :**

Project  
Manager: 12510 - Information & Technology Services  
  
42 West Madison Street  
  
Chicago, IL 60602  
  
Swanton, Mr. Craig E  
  
773-553-1300

**ORIGINAL AGREEMENT:**

The original Agreement (authorized by Board Report 12-0627-PR43) in the amount of \$1,537,685.00 was for a term commencing July 13, 2012 and ending June 30, 2014, with the Board having two (2) options to renew for two (2) year terms. The agreement was renewed (authorized by Board Report 14-0625-PR42) for a term commencing July 1, 2014 and ending June 30, 2016. The original agreement was awarded on a competitive basis pursuant to Board Rule 7-2.

**OPTION PERIOD:**

The term of this agreement is being renewed for two (2) years commencing July 1, 2016 and ending June 30, 2018.

**OPTION PERIODS REMAINING:**

There are no option periods remaining.

**SCOPE OF SERVICES:**

Vendor will continue to provide commercially licensed software, delivered in a Software as a Service (SaaS) model, and provide hosting services for both their software and CPS data. True North Logic's solution will support the effective implementation of employee performance evaluations across the District.

**DELIVERABLES:**

True North Logic will continue to provide commercially licensed software, delivered in a Software as a Service (SaaS) model, and provide hosting services for both their software and CPS data. True North Logic's solution will support the effective implementation of employee performance evaluations across the District.

**OUTCOMES:**

True North Logic's performance evaluation system has resulted in a paper-free performance evaluation of teachers and principals and in addition, has facilitated the establishment of performance evaluation processes for non-school-based employees throughout the District. True North Logic's system has created efficiencies in the process of conducting performance evaluations of all employees, as well as bringing transparency, via consistently gathered performance data, to the efficacy of various district initiatives, such as professional development, coaching and mentoring support, hiring and selection sources and processes, and various leadership pipelines.

**COMPENSATION:**

Vendor shall be paid during this option period as follows:

FY 17- \$500,900

FY 18- \$500,900

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize Chief Information Officer to execute all ancillary documents required to administer or effectuate this option agreement.

**AFFIRMATIVE ACTION:**

Pursuant to Section 9.5 of the Remedial Program for Minority and Women Owned Business Enterprise Participation (M/WBE Program), there were no M/WBE goals set for this solicitation which is proprietary software, scope is not further divisible.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 155, ITS 12510, Program 266410

FY17- \$500,900

FY18- \$500,900

Not to exceed \$1,001,800.00

**CFDA#:**

Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



SÉBASTIEN de LONGEAUX  
Chief Procurement Officer

Approved:



FORREST CLAYPOOL  
Chief Executive Officer

Approved as to Legal Form:



RONALD L. MARMER  
General Counsel