

**APPROVE APPOINTMENT OF CHIEF TALENT OFFICER
EFFECTIVE DECEMBER 7, 2015 AND RATIFY ALL LAWFUL ACTIONS TAKEN
AS CHIEF TALENT OFFICER SINCE DECEMBER 7, 2015
(MATTHEW LYONS)**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT:

- 1) The Board approve the appointment of Matthew Lyons to the position of Chief Talent Officer, effective December 7, 2015 as set forth in the description below; and,
- 2) The Board ratify, adopt, and assume all lawful acts taken by Matthew Lyons as Chief Talent Officer between 12:00 a.m. December 7, 2015 through the Board's approval of his Board Report.

DESCRIPTION:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Matthew Lyons	New Employee	External Title: Chief Talent Officer Functional Title: Chief Position No: 393343 Basic Salary: \$190,000.00 Pay Band: A10 Budget Classification: 11010.115.52100.232102.000000

FINANCIAL: The expenditure involved in this appointment is not in excess of the regular budget appropriation. The position approved by this action shall be included in the FY16 department budget.

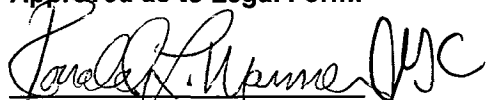
Approved for Consideration:


ROBERT BOIK
Interim Chief Talent Officer

Approved:


FORREST CLAYPOOL
Chief Executive Officer

Approved as to Legal Form:


RONALD MARMOR
General Counsel