

December 16, 2015

APPROVE SEIU, LOCAL 73 UMBRELLA SETTLEMENT AGREEMENTS

THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED PAYMENT:

DESCRIPTION: SEIU, Local 73 filed 17 grievances challenging various matters, including ratings, layoffs and unpaid wage amounts. The parties have tentatively agreed to payments in an aggregate amount not to exceed \$80,500 to resolve these grievances as well as all other grievances that relate to evaluations, ratings or layoffs that occurred prior to the implementation of the Board's new educational support personnel evaluation and rating system on July 1, 2014.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge pensionable payments not to exceed \$80,500 as described above to..... 12470-115-51130-119004-000000.

AUTHORIZATION: Authorize the General Counsel to execute the settlement agreements and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

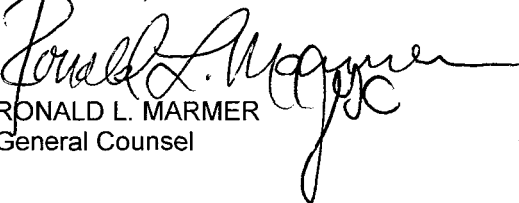
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,


RONALD L. MARMER
General Counsel