

November 18, 2015

**APPROVE PAYMENT OF BACK PAY AND OTHER RENUMERATION
TO TEACHER SHARON KIMBLE**

THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED PAYMENT:

DESCRIPTION: On June 6, 2014, the Illinois Appellate Court in *Sharon Kimble v. Illinois State Board of Education*, 10 CH 28423, Docket No. 1-12-3436, ordered teacher Sharon Kimble reinstated with back pay after reversing Chancery Judge LeRoy Martin's order affirming the dismissal of Kimble for engaging in corporal punishment of a student. On December 8, 2014, Kimble was reinstated to Parkside Community Academy. Pursuant to a Board Opinion and Order, filed under separate cover, the Board awards Kimble pensionable back pay, less legally required deductions, in the amount of two hundred sixty-five thousand six hundred and seventy-seven cents (\$265,600.77), post judgment interest in the amount of twenty-three thousand nine hundred four dollars and seven cents (\$23,904.07), and reimbursement of all appropriate sick and vacation days.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge pensionable payments not to exceed \$265,600.77 as described above to.....12470-115-51130-119004-000000

Charge Post-Judgment interest not to exceed \$23,904.07 as described above to.....12470-115-54530-231122-000000

AUTHORIZATION: Authorize the General Counsel to execute the Approved Payment and any ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

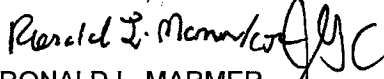
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,


RONALD L. MARMER
General Counsel