

September 29, 2015

**APPROVE PAYMENT TO CPS TEACHERS TEACHING PAST
JULY 1 DURING THE BOARD'S 2012, 2013, 2014 SUMMER SESSIONS**

THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED PAYMENT:

DESCRIPTION: The Chicago Teachers Union filed a class grievance alleging that the Board violated established past practice when it unilaterally decided in 2012 to stop giving summer school teachers a pay increase on July 1. The case number is 13-05-115.

Arbitrator Vicki Peterson Cohen found that the Board had improperly changed its past practice unilaterally, and ordered the Board to make all affected teachers whole for their work during the 2012, 2013 and 2014 summer sessions.

The total amount of the Award will not exceed \$430,000.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge a pensionable payment not in excess of \$430,000.00 as described above to Budget Classification Fiscal Year 2016.....12470-115-51130-119004-000000

AUTHORIZATION: Authorize the General Counsel to execute the Approved Payment and all ancillary documents related thereto.

GENERAL CONDITIONS:

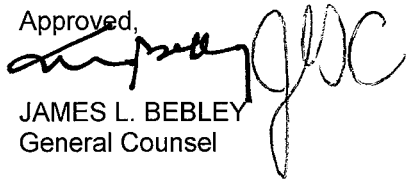
Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,

JAMES L. BEBLEY
General Counsel