

**AUTHORIZE SECOND AND FINAL RENEWAL OF THE POLICIES WITH STANDARD LIFE
INSURANCE COMPANY FOR THE PLACEMENT OF THE BOARD'S EMPLOYEE GROUP BASIC
LIFE, VOLUNTARY LIFE, PERSONAL ACCIDENT AND DISABILITY INSURANCE**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the second and final renewal of the policies with Standard Life Insurance Company to provide basic life, voluntary life, personal accident and disability insurance policies on behalf of the Board for group employee benefits insurance. The total cost to the Board for employer sponsored life insurance during the option period shall not exceed \$1,900,000.00. These placements will be arranged and underwritten through Standard Life Insurance Company. The policies of coverage constitute the contract between the Board and insurance carriers. Information pertinent to these policies is stated below.

Specification Number : 10-250046

Contract Administrator : Hernandez, Miss Patricia / 773-553-2280

VENDOR:

- 1) Vendor # 30450
STANDARD INSURANCE COMPANY
920 SW SIXTH AVE.
PORTLAND, OR 97204
Cheri Behles
847 517-9456
847-240-2449
Cheri.Behles@Standard.Com

USER INFORMATION :

Contact: 11010 - Talent Office
125 S Clark St - 2nd Floor
Chicago, IL 60603
Sjoblom, Mr. Caleb B.
773-553-1070

ORIGINAL AGREEMENT:

The original policies (authorized by Board Report 10-1117-PR22) in the amount of \$54,000,000.00 are for a term commencing January 1, 2011 and ending December 31, 2013, with the Board having two options to renew for one year terms. The policies were renewed (authorized by Board Report 13-1023-PR13) for a term commencing January 1, 2014 and ending December 31, 2014. Vendor was selected on a competitive basis pursuant to Board Rule 7-2.

OPTION PERIOD:

The term for this insurance is being renewed for one year commencing January 1, 2015 and ending December 31, 2015.

OPTION PERIODS REMAINING:

There are no more options remaining to renew.

DESCRIPTION OF POLICIES:

Vendor will continue to provide the following insurance policies: i) Basic Life Insurance benefit for eligible CPS employees and ii) Voluntary Life, Personal Accident and Long Term Disability Insurance at no cost to the Board to be funded through voluntary payroll deductions for participating CPS employees.

DELIVERABLES:

Vendor will continue providing Basic Life Insurance, Voluntary Group Life Insurance, Personal Accident Insurance and Disability Insurance to CPS employees. Vendor will provide quarterly reports on all policy activity.

OUTCOMES:

Vendor's services will result in group employee benefits insurance for the CPS.

COMPENSATION:

The total cost to the Board for employer sponsored life insurance shall not exceed \$1,900,000. The voluntary life, personal accident and disability insurance are at no cost to the Board and will be funded through voluntary payroll deductions for participating CPS employees. All premium payments will be made to the appropriate insurance carriers based on premiums reported by Standard Life to Human Capital; any premium change that causes the premium to exceed the maximum amounts stated above shall require additional Board authority.

AUTHORIZATION:

Authorize the Chief Talent Officer to execute all ancillary documents required to administer or effectuate the policies.

AFFIRMATIVE ACTION:

The M/WBE goals for this agreement includes 15% total MBE and 5% total WBE participation. The Vendor has confirmed to utilizing firms to market the services and benefits of this insurance contract.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Basic Life: Charge to all units/Talent Office manages the Agreements

FY 15 and FY 16: \$1,900,000.00

Budget Classification: Expense as allocated to all positions through account 57905 (group life insurance) across all operating funds, units, programs, and grants.

Personal Accident Insurance: No cost to the Board

Voluntary Life: No cost to the Board

Voluntary Disability: No cost to the Board

Future year funding is contingent upon budget appropriation and approval

CFDA#:

Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



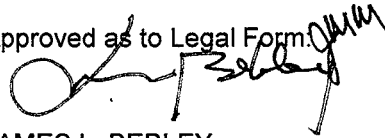
SÉBASTIEN de LONGEAUX
Chief Procurement Officer

Approved:



BARBARA BYRD-BENNETT
Chief Executive Officer

Approved as to Legal Form:



JAMES L. BEBLEY
General Counsel