

**AMEND BOARD REPORT 13-0724-PR17**  
**AUTHORIZE NEW AGREEMENTS WITH MANPOWERGROUP, US INC., MIRAGE SOFTWARE, INC.,**  
**DBA BOURNTEC SOLUTIONS, VIVA USA, INC., CGN AND ASSOCIATES, INC., DBA BLACKWELL**  
**GLOBAL CONSULTING, LLC, APFS, LLC DBA ADDISON SEARCH, LLC FOR TEMPORARY**  
**STAFFING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into agreements with: 1) Man Power Group, US Inc., 2) Mirage Software, Inc., DBA Bourntec Solutions 3) VIVA USA, Inc., 4) CGN and Associates, Inc. DBA Blackwell Global Consulting, LLC and 5) APFS, LLC DBA Addison Search, LLC to provide temporary staffing solutions to all CPS departments at a total cost not to exceed ~~\$3,600,000.00~~ \$6,000,000.00 based upon estimated amount spend Fiscal Year 2012. Vendors were selected on a competitive basis pursuant to Board Rule 7-2. Written agreements for Vendors' services are currently being negotiated. No services shall be provided by and no payment shall be made to any Vendor prior to execution of their written agreement. The authority granted herein shall automatically rescind as to each Vendor in the event their written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to these agreements is stated below.

This September 2014 amendment is necessary to increase the Board authority to cover the costs anticipated for the remainder of the current term. No written amendments to the agreements are required.

Specification Number : 13-250037

Contract Administrator : Hernandez, Miss Patricia / 773-553-2280

**USER INFORMATION :**

Contact: 11010 - Talent Office  
125 S Clark St - 2nd Floor  
Chicago, IL 60603  
Hassel, Ms. Elizabeth K.  
773-553-1070

**TERM:**

The term of each agreement shall commence on August 1, 2013 and shall end July 31, 2015. Each agreement shall have one (1) option to renew for periods of two (2) years, under same terms and conditions as original contract.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate each agreement with 30 days written notice.

**SCOPE OF SERVICES:**

From time-to-time the Chicago Public Schools is faced with unexpected administrative projects that need to be performed in order to comply with the School District's Administrative Operations. Therefore, the vendors that have been selected will provide Temporary Staffing Services during these times with a variety of skills necessary to fill temporary personnel deficits for short and long term assignments. The vendors will provide, on an as needed basis, to various departments, qualified individuals to perform a variety of Administrative and Clerical, Legal, Accounting, Technology, and Procurement Services.

**DELIVERABLES:**

The vendors will provide, on an as needed basis, to various departments, qualified individuals to perform a variety of Administrative and Clerical, Legal, Accounting, Technology, and Procurement Services.

**OUTCOMES:**

Vendor's services will result in eliminating the need for all areas of the organization to do their own one off contracting for services. Search firms falling under Talent provides oversight and expense management/records in one place.

**COMPENSATION:**

Vendor shall be paid in accordance with the unit prices contained in their respective agreement; total not to exceed the sum of ~~\$3,600,000.00~~ \$6,000,000 in aggregate for all Vendors.

**REIMBURSABLE EXPENSES:**

None.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreements. Authorize the President and Secretary to execute the agreements. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate the agreements.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, the Per Contract method for M/WBE participation will be utilized. Thus, contracts for subsequent vendors from the pool created by this contract will be subject to compliance reviews based on aggregated compliance on a monthly basis and will adhere to the required goals of 25% MBE and 5% WBE participation.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Multiple Funds, Multiple Units

FY2014 - \$1,800,000.00

FY 2015 - ~~\$1,800,000.00~~ \$4,200,000.00

Budget Classification - 54125 Professional Services

Future year funding contingent based upon budget appropriation and approval.

**CFDA#:**

Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



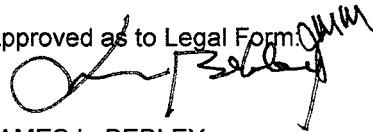
SÉBASTIEN de LONGEAUX  
Chief Procurement Officer

Approved:



BARBARA BYRD-BENNETT  
Chief Executive Officer

Approved as to Legal Form:



JAMES L. BEBLEY  
General Counsel

- 1)  
Vendor # 96734  
MANPOWERGROUP US, INC  
100 MANPOWER PLACE  
MILWAUKEE, WI 53212  
Karen Leander  
414 961-1000
  
- 2)  
Vendor # 61271  
APFS, LLC DBA ADDISON SEARCH, LLC  
125 S. WACKER DRIVE., 27TH FLR.  
CHICAGO, IL 60606  
Beth Stein  
312 424-0300
  
- 3)  
Vendor # 87711  
MIRAGE SOFTWARE, INC DBA BOURNTEC  
SOLUTIONS  
1701 EAST WOODFIELD RD., STE # 200  
SCHAUMBURG, IL 60173  
Stephen Phelps  
224 232-5090
  
- 4)  
Vendor # 90597  
VIVA USA, INC  
3601 ALGONQUIN., STE 425  
ROLLING MEADOWS, IL 60008  
Ashwin Kumar  
847 368-0860
  
- 5)  
Vendor # 98323  
CGN & ASSOCIATES, INC DBA BLACKWELL  
GLOBAL CONSULTING, LLC  
30 N LASALLE, STE 4140  
CHICAGO, IL 60602  
Jennifer Zarych  
312 873-5385