

**AUTHORIZE A NEW AGREEMENT WITH CLEARCUT ADVISORS LLC FOR ORGANIZATION OPTIMIZATION SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize a new agreement with Clearcut Advisors LLC to provide Organization Optimization services to the Department of Facilities at a total cost not to exceed \$320,000. Vendor was selected on a competitive basis pursuant to Board Rule 7-2. A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Specification Number : 14-250022

Contract Administrator : Hernandez, Miss Patricia / 773-553-2280

**VENDOR:**

- 1) Vendor # 94528  
CLEARCUT ADVISORS, LLC  
602 SHAWN LANE  
PROSPECT HEIGHTS, IL 60070  
Steve Bowsher  
847 826-1370

**USER INFORMATION :**

Contact:  
11860 - Facility Operations & Maintenance  
  
125 South Clark Street 16th Floor  
  
Chicago, IL 60603  
  
Taylor, Ms. Patricia L  
  
773-553-2960

**TERM:**

The term of this agreement shall commence on July 1, 2014 and shall end June 30, 2015. This agreement shall have two (2) options to renew for periods of twelve (12) months each.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

**SCOPE OF SERVICES:**

Vendor will provide Facilities with management consulting services, with a focus on capital team performance management. This will include face-to-face consultations and coaching with each of Facilities' senior leaders; establish strategies to improve and cut costs from CPS's renovation projects; and create proposals for cost-savings improvements.

**DELIVERABLES:**

Vendor will develop a formal training curriculum to support the development of Facilities performance management process, in three areas: leadership skills, operational excellence, required competencies.

**OUTCOMES:**

Vendor's services will result in meeting target objectives that include increased organizational reliability, recommended changes to organizational structure of the department and a performance management system.

**COMPENSATION:**

Vendor shall be paid as specified in their agreement, not to exceed the sum of \$320,000.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief Facilities Officer to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:**

The MBE/WBE goals for this contract are 25% for MBE and 5% for WBE participation. However, the Waiver Review Committee recommends that a waiver of the goals required by the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, be granted due to the scope of services being not further divisible.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Various Capital Funds  
Department of Facilities, 11880  
\$320,000, FY15

Future year funding is contingent upon budget appropriation and approval.

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



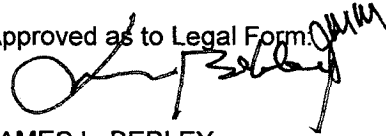
SÉBASTIEN de LONGEAUX  
Chief Procurement Officer

Approved:



BARBARA BYRD-BENNETT  
Chief Executive Officer

Approved as to Legal Form.



JAMES L. BEBLEY  
General Counsel