

October 24, 2012

**RESCIND WARNING RESOLUTION – VALENTINA O’CONNOR  
TENURED TEACHER, FORMERLY ASSIGNED TO GLOBAL VISIONS HIGH  
SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Board of Education of the City of Chicago rescind a Warning Resolution previously issued to Valentina O’Connor on February 23, 2011, Board Report No. 11-0223-EX16.

**DESCRIPTION:**

A Warning Resolution was issued to Valentina O’Connor at the February 23, 2011 meeting of the Board of Education of the City of Chicago, Board Report No. 11-0223-EX16, in accordance with the provisions of the Employee Discipline and Due Process Policy. Subsequent to the issuance of the Warning Resolution, a Complaint was filed in the Northern District of Illinois alleging that the Board had violated the Family Medical Leave Act by disciplining Valentina O’Connor. On June 16, 2012, Judge Amy St. Eve denied the Board’s motion for summary judgment. The parties chose to settle this matter rather than proceed to trial.

In accordance with the parties’ settlement, the Board of Education of the City of Chicago rescinds Warning Resolution Board Report No. 11-0223-EX16.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION REVIEW:**

None.

**FINANCIAL:**

This action is of no cost to the Board.

**PERSONNEL  
IMPLICATIONS:**

None.

Respectfully submitted,

*Barbara Byrd-Bennett / RAB*

Barbara Byrd-Bennett  
Chief Executive Officer

Approved as to legal form:



James L. Bebley  
General Counsel

