

**RESOLUTION HONORING RACHEL GARZA RESNICK,
CHIEF LABOR RELATIONS OFFICER**

WHEREAS, Rachel Garza Resnick was a Chicago Public Schools' classroom teacher from September 1979 to October 1996 during which time she provided distinguished service as an early childhood and bilingual teacher at Joseph Stockton, William Goudy and Eugene Field Elementary Schools.

WHEREAS, Rachel Garza Resnick became principal of Eugene M. Field Elementary School in 1996 and served in that role with distinction until 2002 by creating a safe and productive learning environment for Field students and a collaborative working environment for Field teachers and staff.

WHEREAS, Rachel Garza Resnick became Deputy Budget Director in October 2002 and assisted school principals in resolving budgetary and staffing challenges at their schools.

WHEREAS, in 2004, Chief Executive Officer Arne Duncan appointed Rachel Resnick as the Board's Deputy Director of Early Childhood Education where she oversaw the Board's early childhood programs, including its Kindergarten, Child-Parent Centers, Community Partnerships, Head Start, Preschool-for-All and Tuition Based preschool programs.

WHEREAS, on July 1, 2005 Chief Executive Officer Arne Duncan appointed Rachel Garza Resnick as the Chief Labor Relations Officer and she has served with distinction in that role since that time.

WHEREAS, as Chief Labor Relations Officer, among many other achievements,

- Rachel Garza Resnick negotiated, implemented and led the administration of the Board's first series of five-year collective bargaining agreements with the Board's six labor organizations.
- Rachel Garza Resnick led the development of a pilot peer-assistance program for teachers.
- Rachel Garza Resnick led the development of the CPS Framework for Teaching and laid the groundwork for implementing the CPS Excellence in Teaching Pilot Project, which has become a model for observation-based teacher support and feedback throughout the State of Illinois.

WHEREAS, in addition to her responsibilities as Chief Labor Relations Officer:

- Rachel Garza Resnick helped craft the 2010 Performance Evaluation Reform Act and the Education Reform Act of 2011.
- Rachel Garza Resnick served on the Performance Evaluation Advisory Council, which developed the initial rules on teacher support and evaluation systems for the State of Illinois.
- Rachel Garza Resnick served as the Board's representative on the State of Illinois Teacher Certification Board, which establishes the standards for issuance of teacher certificates.

WHEREAS, during her distinguished career, Rachel Garza Resnick developed a unique combination of expertise in educational policy, school budgeting, and labor relations that has made her a trusted advisor to CPS' senior leadership and school principals and to school leaders throughout Illinois.

NOW, THEREFORE, BE IT RESOLVED, that we, the President and Members of the Chicago Board of Education, assembled here this 27th day of June, 2012, on behalf of the Board, the district and its leadership team, extend to Rachel Garza Resnick our thanks for her remarkable service and achievements and express our gratitude for and admiration of her dedication to the children of the City of Chicago; and

BE IT FURTHER RESOLVED, that a suitable copy of this resolution be made available to Rachel Garza Resnick.