

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING
THE DISMISSAL OF JOHNNY DAOUD, FOURTH YEAR PROBATIONARY TEACHER,
ASSIGNED TO MCPHERSON ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Ellen Alexander, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing that was afforded to Johnny Daoud, the Hearing Officer made written findings of fact and conclusions of law, and recommended that Johnny Daoud be reinstated to employment; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, any exceptions submitted by the parties, and recommendation of Hearing Officer Alexander regarding the dismissal charges preferred against Johnny Daoud; and

WHEREAS, the Board of Education of the City of Chicago finds that the facts and assessment of witness credibility as found by the Hearing Officer constitute cause and grounds for partial rejection of the Hearing Officer's conclusions and for the discharge of Johnny Daoud; and

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts the recommendation of the Hearing Officer, with the exceptions noted in the Appendix to this Resolution, and rejects her recommendation;

Section 2: Johnny Daoud is hereby dismissed from his employment with the Board of Education of the City of Chicago effective May 23, 2012, for the reasons stated here and in a separate Opinion and Order adopted as part of this Resolution.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on May 23, 2012.