

March 28, 2012

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF UNIV PHREKYZ, TENURED TEACHER,
ASSIGNED TO WILLIAM H. BROWN MIDDLE SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Stephen B. Rubin, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing that was afforded to Univ Phreykz, the Hearing Officer made written findings of fact and conclusions of law, and recommended discharge of Univ Phreykz; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Rubin regarding the dismissal charges preferred against Univ Phreykz; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Rubin's recommendation; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago Univ Phreykz should be terminated from the Board effective March 28, 2012;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts the recommendation of the Hearing Officer;

Section 2: Univ Phreykz is hereby dismissed from his employment with the Board of Education of the City of Chicago effective March 28, 2012, for the reasons stated in the Hearing Officer's Finding of Fact and Recommendation.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on March 28, 2012.