

February 22, 2012

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF SUSAN GEUDER, TENURED TEACHER,  
ASSIGNED TO ROBESON HIGH SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Neal Rosenfeld, appointed by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing that was afforded to Susan Geuder, the Hearing Officer made written findings of fact and conclusions of law, and recommended the reinstatement of Susan Geuder; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Rosenfeld regarding the dismissal charges preferred against Susan Geuder; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Rosenfeld's recommendation; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that Susan Geuder should be terminated from the Board effective February 22, 2012;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering the Hearing Officer's (a) findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memorandum of law submitted by the parties, the Board of Education of the City of Chicago accepts in part and rejects in part the Hearing Officer's findings of fact, s detailed in an attached Appendix and Opinion and Order adopted under separate cover.

**Section 2:** Susan Geuder is hereby dismissed from her employment with the Board of Education of the City of Chicago., effective February 22, 2012, for the reasons stated in the attached Appendix.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is herby adopted by the members of the Board of Education of the City of Chicago on February 22, 2012.