

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING THE
DISMISSAL PROCEEDINGS REGARDING SHARON KIMBLE, TENURED TEACHER, ASSIGNED TO
PARKSIDE COMMUNITY ACADEMY**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Vicki Peterson Cohen, appointed by the Illinois State Board of Education; and

WHEREAS, the Hearing Officer made written findings of fact and conclusions of law, recommended the discharge of Sharon Kimble; and the Board considered the findings and adopted the recommendation to discharge Ms. Kimble on May 26, 2010;

WHEREAS, Sharon Kimble obtained administrative review of the Board's decision by Judge LeRoy Martin, Jr. of the Cook County Circuit Court; Judge Martin reversed the Board's order in part and remanded the matter in part to the Board for clarification, and Hearing Officer Cohen responded in partial clarification of her findings and recommendation; and

WHEREAS, the Board of Education, on remand and reconsideration in light of Judge Martin's ruling, rejects those parts of the hearing officer's findings and recommendations that are based upon challenged hearsay and unrelated incident; and

WHEREAS, the Board recognizes the Hearing Officer's findings, and Ms. Kimble's prior knowledge of the long-standing interpretation of Board policy that acts of abuse are irremediable,

WHEREAS, the Board finds that the remaining facts, findings and assessment of witness credibility as found by the Hearing Officer, constitute cause and grounds for termination of Sharon Kimble;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, (c) exceptions and memoranda of law submitted by the Petitioner and Respondent, (d) the ruling of Judge Martin reversing the Board's previous order in part and remanding the matter for clarification and further decision, (e) Hearing Officer Cohen's Response, and (f) the further arguments and exceptions of both Petitioner and Respondent, the Board of Education of the City of Chicago accepts the Hearing Officer's Response, and also accepts in part, and rejects in part, the Hearing Officer's initial findings of fact and legal conclusions, with the exceptions noted in the Appendix to this Resolution.

Section 2: Sharon Kimble is discharged from her employment with the Board of Education effective January 25, 2012, for the reasons stated here and in a separate Opinion and Order adopted as part of this Resolution.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on January 25, 2012.