

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING  
THE DISMISSAL PROCEEDINGS REGARDING VICTOR JACKSON, TENURED TEACHER,  
ASSIGNED TO JACKIE ROBINSON ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Ann S. Kenis, appointed by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing that was afforded to Victor Jackson, the Hearing Officer made written findings of fact and conclusions of law, and recommended the dismissal of all charges against Victor Jackson; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Kenis regarding the dismissal charges preferred against Victor Jackson; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Alexander's recommendation; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the facts and assessment of witness credibility as found by the Hearing Officer constitute cause and grounds for partial rejection of the Hearing Officer's conclusion and for termination of Victor Jackson; and

**WHEREAS**, the Board of Education finds that the Hearing Officer's interpretation of Board policies fails to address the policies' plain language on the duty to report;

**WHEREAS**, the Board of Education accepts the Hearing Officer's conclusion the employment application contained a material omission; however, the Board rejects the Hearing Officer's conclusion that the material omission was not sufficient to justify termination.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memorandum of law submitted by the Petitioner, the Board of Education of the City of Chicago accepts in part, and rejects in part, the Hearing Officer's findings of fact and legal conclusions, with the exceptions noted in the Appendix to this Resolution.

**Section 2:** Victor Jackson is discharged from his employment with the Board of Education effective December 14, 2011, for the reasons stated here and in a separate Opinion and Order adopted as part of this Resolution.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on December 14, 2011.