

**TRANSFER AND APPOINT CHIEF INSTRUCTION OFFICER  
(Jennifer Cheatham)**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT THE BOARD:**

Transfer and appoint Jennifer Cheatham to the position of Chief Instruction Officer effective July 1, 2011:

**DESCRIPTION:**

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Jennifer Cheatham	External Title: Chief Area Officer Functional Title: Officer Position No.: 385865 Base Salary: \$151,131.43 Pay Band: A09 Budget Classification:05091-367-51100-221080-433118	External Title: Chief Instruction Officer Functional Title: Executive Officer Position No.: Base Salary: \$175,000 (15.8% Increase) Pay Band: A10 Budget Classification:

**LSC REVIEW:** Local School Council review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** The Chief Instruction Officer is provided with a retention payment of \$10,000 which is subject to repayment to the Board in the event this employee's employment is voluntary terminated within 12 months of this board report. The expenditure involved in this report is not in excess of the regular budget appropriation.

**PERSONNEL IMPLICATIONS:** The position to be affected by approval of this action is contained in the FY12 department budget.

**Approved for Consideration:**

  
ALICIA WINCKLER  
Chief Human Capital Officer

**Approved for Consideration:**

  
NOEMI DONOSO  
Chief Education Officer

**Approved as to Legal Form:**

  
PATRICK J. ROCKS  
General Counsel

**Approved:**

  
JEAN-CLAUDE BRIZARD  
Chief Executive Officer