

APPROVE EXERCISING THE SECOND OPTION TO RENEW THE AGREEMENT WITH THE ACADEMY FOR URBAN SCHOOL LEADERSHIP TO RECRUIT CANDIDATES INTO A TEACHER RESIDENCY PROGRAM AND PROVIDE PROFESSIONAL DEVELOPMENT SERVICES (DODGE RENAISSANCE ACADEMY, THE CHICAGO ACADEMY, TARKINGTON SCHOOL OF EXCELLENCE, NATIONAL TEACHERS ACADEMY, CHICAGO ACADEMY HIGH SCHOOL, COLLINS ACADEMY HIGH SCHOOL, ORR ACADEMY HIGH SCHOOL)

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve exercising the second option to renew the agreement with the Academy for Urban School Leadership ("Consultant" or "AUSL") to recruit candidates into a teacher residency program and provide professional development services to the Office of Human Capital and Office of Autonomous and Performance Schools (AMPS) at the following schools: Dodge Renaissance Academy ("Dodge"), The Chicago Academy ("TCA"), National Teachers Academy ("NTA"), Tarkington School of Excellence ("Tarkington"), Chicago Academy High School ("CAHS"), Collins Academy High School ("Collins"), and Orr Academy High School at a cost not to exceed \$1,295,080.40. A written document exercising this option is currently being negotiated. No payment shall be made to Consultant during the option period prior to the execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 120 days of the date of this Board Report. Information pertinent to this option is stated below.

CONSULTANT: Academy for Urban School Leadership, a non-profit corporation
3400 N. Austin Avenue
Chicago, IL 60634
Phone (773) 534-3885
Contact Person: Dr. Donald Feinstein
Vendor Number: 39861

USER: Office of Autonomous Management and Performance Schools (AMPS)
125 S. Clark, 19th floor
Chicago, IL 60603
(773) 553-3620
Contact Person: Melissa Megliola-Zaikos, Chief Area Officer

Office Human Capital
125 S. Clark, 2nd floor
Chicago, IL 60603
(773) 553-1070
Contact Person: Alicia Winckler

ORIGINAL AGREEMENT: The original agreement (authorized by Board Report 09-0624-EX8) in the amount of \$100,000.00 was for a term commencing July 1, 2009 and ending June 30, 2010, with the Board having five (5) options to renew for a period of one (1) year each. The agreement was amended (authorized by Board Report 10-0526-EX2) to increase the compensation amount to \$346,000.00. The agreement was extended for a term commencing July 1, 2010 and ending June 30, 2011 (authorized by Board Report 10-1215-EX2). The original agreement was awarded on a non-competitive basis.

OPTION PERIOD: The term of this agreement is being extended for one (1) year commencing July 1, 2011 and ending June 30, 2012.

OPTION PERIODS REMAINING: There are (3) three options to renew for a period of one (1) year each remaining.

SCOPE OF SERVICES: AUSL, in partnership with leadership teams of Dodge, TCA, NTA, Tarkington, CAHS, Collins, and Orr will establish dual mission teacher training schools to train and develop teacher residents working towards a Master of Arts in Teaching degree. Teacher residents will complete a year-long residency at each of the following schools: Dodge, TCA, NTA, Tarkington, CAHS, Collins, and Orr working in close partnership with mentor teachers to develop and refine their teaching expertise. The resident teacher candidates will be recruited and selected by AUSL, and will provide approximately 500 hours each of assistance to the classrooms of the participating schools 4 days per week in exchange for a stipend paid by AUSL. AUSL will also provide school management consulting services, which includes support in personnel selection, curriculum decisions, budget allocations and other aspects of high quality school management to the principals of Dodge, TCA, NTA, Tarkington, CAHS, Collins, and Orr. There is no obligation on part of the Board to hire any graduating participants. The decision to hire any graduating participants is solely within the discretion of the Board.

THE BOARD'S RESPONSIBILITIES: The Board will allocate funding to cover the program costs of hiring 1.0 and 2.0 positions, and extended day salary expenses to support implementation of this program. AUSL will make recommendations to the Board as to the various positions to be filled in each school. The Professional Development Schools programs is allocated funds at a rate of \$20,000 per teacher resident for residents seeking certification in high need subject areas, and \$15,000 per teacher resident for residents seeking certification in all other subject areas. An additional program allocation of \$300,000 is made for each participating school that hosts 10 or more teacher residents during a single school year.

DELIVERABLES: AUSL will deliver a top-quality professional development program at Dodge, TCA, NTA, Tarkington, CAHS, Collins, and Orr which will include.

- Rigorous instructional training for pre-service resident teacher candidates and other in-service teacher programs at Dodge, TCA, NTA, Tarkington, CAHS, Collins, and Orr.
- Innovative approaches to instructional practice that serves as a resource to the staff members and administration of Dodge, TCA, NTA, Tarkington, CAHS, Collins, and Orr and as well as for the District as a whole.
- Creative strategies, incentives, and supports to attract and retain certified, highly qualified, experienced, and award-winning educators at Dodge, TCA, NTA, Tarkington, CAHS, Collins, and Orr.
- An evaluation of the effectiveness of integration of professional development into curricula and instruction, ultimately increasing instructional capacity at Dodge, TCA, NTA, Tarkington, CAHS, Collins, and Orr.
- A mechanism and infrastructure to facilitate sharing of best practices and innovations.

OUTCOMES: AUSL services will result in a high-quality teacher preparation program that serves as a model for urban teacher development.

In 2011-2012, Dodge, TCA, NTA, Tarkington, CAHS, Collins, and Orr will be staffed with residents in CPS schools for no less than a period of one year.

At least 80% of residents that complete the program will be staffed in CPS schools for no less than a period of four years.

The CPS mentors will deepen their capacity to provide mentoring over the course of the year, as measured by evaluations performed by AUSL staff members.

COMPENSATION: AUSL shall be paid the balance remaining from the total Professional Development Schools budget that is not allocated to cover the costs of hiring 1.0 and 0.2 positions, and extended day salary buckets at CPS schools. The total compensation payable to AUSL for the option period shall not exceed \$1,295,080.40. These funds will be paid out using both Title II and CPS Funds. This program is also funded by approximately \$2 Million that AUSL has raised from sources outside of Chicago Public Schools.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written renewal agreement. Authorize the President and Secretary to execute the renewal agreement.

AFFIRMATIVE ACTION: Pursuant to section 5.2 of the Remedial Program for Minority and Women Owed Business Enterprise, Participation in Goods and Services contracts, this contract is exempt from review because the vendor providing services operates as a Non-for-Profit organization.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to AMPS: \$1,295,080.40

Fiscal Year: 2012

Budget Classification: 12670-353-57940-221307-494033

Source of Funds: Title II

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.


Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board members during the one- year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.


Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

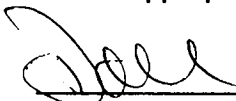
Approved for Consideration:


Alidia Winckler
Chief Human Capital Officer


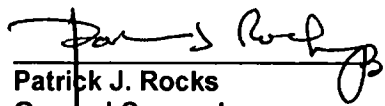
Approved:


Terry Mazany
Chief Executive Officer

Within Appropriation:


Diana S. Ferguson
Chief Financial Officer

Approved as to legal form



Patrick J. Rocks
General Counsel