

**APPROVE PAYMENT OF PROPOSED SETTLEMENT IN
LINDA NEWSOME v. BOARD OF EDUCATION OF THE CITY OF CHICAGO (CASE NO. 10 CH 34804)**

THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED SETTLEMENT:

DESCRIPTION: Pursuant to the settlement agreement tentatively reached in an unfiled claim in the matter of, Linda Newsome v. the Board of Education of the City of Chicago, the parties have reached a settlement, subject to Board approval, disposing of all attorneys' fees and costs associated with underlying claims. The General Counsel recommends approval of the settlement, which calls for the payment of eight thousand, nine hundred, thirty-three and 30/100 (\$8,933.30) in wages and pension pick up, reinstating Newsome and placing her on a union leave of absence with no right to return to a position with the Board of Education. The reinstatement will qualify Newsome for up seventy thousand, nine hundred, eight and 46/100 dollars (\$70,908.46) in sick leave benefit payouts if her employment severs with a resignation or retirement.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge \$8,933.30 including pension pick-up to Law Department
Budget Classification Fiscal Year 2011.....12470-115-54530-231122-000000

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement(s), and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

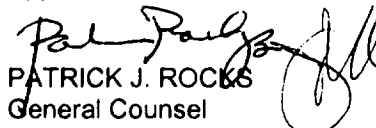
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

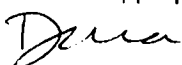
Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,


PATRICK J. ROCKS
General Counsel

Within Appropriation:

 JB
DIANA FERGUSON
Chief Financial Officer