

April 27, 2011

**RESOLUTION APPROVING CHIEF EXECUTIVE OFFICER'S RECOMMENDATION
TO DISMISS/NON-RENEW PROBATIONARY APPOINTED TEACHERS AT THE END OF THE
2010-2011 SCHOOL YEAR**

WHEREAS, on April 18, 2011, the Chief Executive Officer recommended that the Board dismiss or non-renew probationary appointed teachers at the end of the 2010-2011 school year and has provided a reason for this recommendation with respect to each of those probationary appointed teachers;

NOW, THEREFORE, BE IT RESOLVED,

1. The Board accepts the Chief Executive Officer's recommendation and dismisses probationary appointed teachers identified in the Chief Executive Officer's April 18, 2011 recommendation, which recommendation is on file with the Board Secretary, effective at the end of the 2010-2011 school year.
2. The Chief Executive Officer will deliver notices of dismissal or non-renewal to the affected probationary appointed teachers listed after adoption of this Resolution.
3. Pursuant to the procedures of the Chief Executive Officer adopted at the end of the 2010-2011 school year, probationary appointed teachers dismissed/non-renewed with an unsatisfactory rating or dismissed/non-renewed for a second time shall not be eligible for re-employment by the Board of Education.
4. Pursuant to the collective bargaining agreement between the Board and the Chicago Teachers Union (approved in Board Resolution #07-0926-EX8):
 - a. Said probationary appointed teachers shall be dismissed effective at the end of the 2010-2011 school year.
 - b. Health and dental benefits for probationary appointed teachers who will receive notice of non-renewal from the Chief Executive Officer are extended to August 31, 2011, provided that the probationary appointed teacher makes required employee contributions.
 - c. Probationary appointed teachers who receive notice of non-renewal pursuant to this resolution, but who are reappointed within ten (10) school months of their non-renewal, shall not suffer a break in service for purposes of attaining tenure.