

**APPROVE ENTERING INTO AN AGREEMENT WITH THE NEW TEACHER PROJECT FOR EDUCATIONAL SUPPORT FOR THE MODEL HIRING INITIATIVE FOR SCHOOL TURNAROUND****THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an agreement with The New Teacher Project to provide educational support services to deliver the Model Hiring Initiative to the Office of School Turnaround and Office of Human Capital at a cost not to exceed \$247,757.00. Vendor was selected on a non-competitive basis because of the vendor expertise and ability to deliver effective recruitment, selection and training programs for school-based hiring authorities and implementing hiring practices based on prior year's performance. A written agreement for educational support services is currently being negotiated. No services shall be provided by the Vendor and no payment shall be made to the Vendor prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of this Board Report. Information pertinent to this agreement is stated below.

**VENDOR:**

- 1) Vendor # 95555  
NEW TEACHER PROJECT, THE  
186 JORALEMON STREET., STE 300  
BROOKLYN, NY 11201  
Ariela Rozman, Chief Executive Officer  
718-233-2800

**USER:**

Citywide Turn - Around Schools  
125 South Clark  
Chicago, IL 60603

Contact : Donald Fraynd  
Phone: 773-553-2336  
Unit 2: Citywide Turn - Around Schools  
Contact 2 Name: Alicia Winckler, Chief Human Capital Officer  
Phone : 773-553-1070

**TERM:**

The term of this agreement shall commence on January 1, 2011 and shall end November 30, 2011. This agreement shall have two (2) options to renew for periods of (12) each. Cost for each renewable option shall be based on the number of schools participating in the year of the exercised option.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

**SCOPE OF SERVICES:**

Vendor will continue to provide services specified by agreement and statement of work including implementation of the Model Hiring Initiative of first, second, and third year turnaround schools as identified by the Office of School Improvement and Office of New Schools.

**DELIVERABLES:**

Vendor will continue to provide deliverables as specified in the written renewal documents. (1) A targeted marketing campaign for the turnaround schools; (2) develop and implement school-based hiring strategies focused on building rigorous selection models and reviewing staffing plans especially in high

need subject areas such as math, science, physical education, special education, and other subject areas when needed; (3) provide staffing specialists and other team members as needed for the Office of School Improvement to support the Model Hiring Initiative; and (4) maintain data management systems to provide weekly progress reports.

**OUTCOMES:**

- i) Early hiring of school based staff to ensure each turnaround school entering the first year of reconstitution status is appropriately staffed for the 2011-2012 academic year;
- ii) A selection and hiring process that is efficient and transparent to candidates and school-based hiring authorities; and
- iii) Early and staffing of teachers and other instructional personnel to ensure that each first, second, third year and fourth turnaround school is appropriately staffed for the 2011-2012 academic year.

**COMPENSATION:**

Payments shall be upon invoicing after services have been satisfactorily performed; not to exceed \$70,000.00 during fiscal year 2011 and \$177,757.00 during fiscal year 2012; total for the term shall not exceed of \$247, 757.00.

**REIMBURSABLE EXPENSES:**

None.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Officer of School Turnaround to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:**

Pursuant to section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Service Contracts, M/WBE provisions of the Program do not apply to those transactions where the vendor providing services operates as a Not-for-Profit organization.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Charge to the Office of Turn-Around Schools \$247,757.00  
 13745-115-54105-113101-000000 \$70,000.00 FY2011  
 13745-115-54105-113101-000000 \$177,757.00 FY2012  
 Source of Funds: General Funds

**CFDA# :** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**

**Approved:**

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**Opal L. Walls**  
**Chief Purchasing Officer**

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**Terry Mazany**  
**Chief Executive Officer**

**Within Appropriation:**

**Approved as to legal form:**

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**Diana S. Ferguson**  
**Chief Financial Officer**

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**Patrick J. Rocks**  
**General Counsel**