

**ADJUST SALARY OF CHIEF SPECIALIZED SERVICES OFFICER,  
OFFICE OF SPECIAL EDUCATION AND SUPPORTS**

(Richard G. Smith)

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT:**

The salary of the Chief Specialized Services Officer be adjusted as listed below, effective July 1, 2010

**DESCRIPTION:**

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Richard G. Smith	External Title: Chief Specialized Services Officer Functional Title: Executive Officer Position Number: 258862 Basic Salary: \$151,131.42 Pay Band: A10 Budget Classification: 11610-115-51100-233004-000000	External Title: Chief Specialized Services Officer Functional Title: Executive Officer Position Number: 258862 Basic Salary: \$175,000.00 (15.79% increase) Pay Band: A10 Budget Classification: 11610-115-51100-233004-000000


**LSC REVIEW:** Local School Council review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

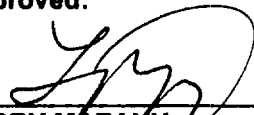
**FINANCIAL:** The expenditure involved in this report is not in excess of the regular budget appropriation.

**PERSONNEL IMPLICATIONS:** The position to be affected by approval of this action is contained in the FY11 department budget. The salary increase is consistent with the Board's Compensation and Pay Plan as amended in April 2010.

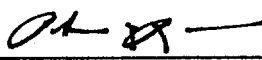
**Approved for Consideration:**

  
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**ALICIA WINCKLER**  
Chief Human Capital Officer


**Approved:**

  
\_\_\_\_\_  
**TERRY MAZANY**  
Chief Executive Officer

**Approved as to Legal Form:**

  
\_\_\_\_\_  
**PATRICK J. ROCKS**  
General Counsel

**Within Appropriation:**

  
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**DIANA FERGUSON**  
Chief Financial Officer