

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE REMOVAL AND REPLACEMENT OF THE PRINCIPAL OF EDWARD TILDEN CAREER
COMMUNITY ACADEMY HIGH SCHOOL AND THE TERMINATION OF THE
PRINCIPAL'S CONTRACT**

WHEREAS, the Illinois School Code grants the Board of Education of the City of Chicago (the Board) the authority to establish guidelines to determine the factors for placing an attendance center on probation (105 ILCS 5/34-8.3(b));

WHEREAS, pursuant to that authority, the Board adopted the "School Performance, Remediation and Probation Policy for the 2009-2010 School Year", (Board Report 09-0624-PO1) in June 2009;

WHEREAS, the Illinois School Code further provides that when a probation school fails to make adequate progress to correct deficiencies within one year, the Chief Executive Officer (CEO), with the approval of the Board and after an opportunity for a hearing, may remove and replace the probation school's principal (105 ILCS 5/34-8.3(d));

WHEREAS, pursuant to Section V of the Board's Uniform Principal's Performance Contract, a principal's contract may be terminated before the expiration of its four-year term based upon the principal's removal pursuant to Section 5/34-8.3(d)(2);

WHEREAS, a hearing was held on July 7, 2010, to consider whether the principal of Edward Tilden Career Community Academy High School ("Tilden High School"), Phylis Hammond, should be removed due to the school's failure to make adequate progress in correcting its academic deficiencies;

WHEREAS, after being duly notified of her right to appear with a legal representative of her choice and witnesses and present evidence, Ms. Phylis Hammond declined to contest the hearing pursuant to a Severance and General Release Agreement with the Chicago Board of Education;

WHEREAS, an independent hearing officer has submitted a written report to the CEO summarizing all relevant evidence offered during the hearing, making findings of fact and recommending the removal of the Tilden High School principal;

WHEREAS, the CEO has reviewed the Hearing Officer's findings of fact and recommendation and has recommended that Phylis Hammond be removed and replaced as the principal of Tilden High School and that Phylis Hammond's four-year principal contract, with a term beginning September 27, 2009 and ending September 26, 2013, be terminated on July 30, 2010; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that it is in the best interest of the Chicago Public Schools to remove and replace Phylis Hammond as principal of Tilden High School and to terminate Phylis Hammond's principal contract;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, that:

Section 1: After considering the recommendation of the CEO, as well as the supporting findings of fact and recommendation of the hearing officer, and after a thorough review of the entire record of the principal removal hearing, that the Board of Education of the City of Chicago adopts the findings of the hearing officer and accepts the recommendation of the CEO.

Section 2: That Phylis Hammond be removed and replaced as principal of Tilden High School and her principal's contract be terminated effective July 30, 2010.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on July 28, 2010.