

**APPROVE ENTERING INTO AN AGREEMENT WITH THE NEW TEACHER PROJECT FOR
CONSULTING SERVICES FOR THE MODEL HIRING INITIATIVE**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with The New Teacher Project to provide consulting services to deliver the Model Hiring Initiative to the Department of Human Resources and Office of School Turnaround at a cost not to exceed \$247,757.00. Consultant was selected on a non-competitive basis because of the Consultant's expertise and ability to deliver effective recruitment, selection and training programs for school-based hiring authorities and implementing hiring practices based on prior years performance. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

VENDOR:

Vendor # 95555
New Teacher Project, The
186 Joralemon Street., Ste 300
Brooklyn, Ny 11201
Ariela Rozman, Chief Executive Officer
718-233-2800

USER:

Turn - Around Schools
125 S Clark Street
Chicago, IL 60603

Contact : Donald Fraynd, Acting Chief Area Officer

Phone: 773-553-2336

TERM:

The term of this agreement shall commence on May 1, 2010 and shall end September 30, 2010. This agreement shall have two (2) options to renew for periods of twelve (12) months each. Costs for each renewable option shall be based on the number of schools participating in the year of the exercised option.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES:

The Consultant will work with the CPS Department of Human Resources and Office of School Turnaround to implement the Model Hiring Initiative for first, second and third year turnaround schools as identified by the Office of School Turnaround and Office of New Schools.

Consultant will deliver and implement: (1) an effective marketing and recruitment strategy; (2) pre-screening services of each applicant to identify candidates for the selection and hiring process; (3) management of school-based selection events; (4) review of staffing plans; (5) training workshops for principals and other school-based personnel responsible for hiring the instructional staff; and (6) overall project management services.

Consultant will deliver workshop content to first year turnaround school principals and other school-based personnel that will focus on the essential hiring practices needed in order to recruit, select and cultivate quality teachers for their respective schools particularly those in high need subject areas.

DELIVERABLES:

Consultant will deliver: (1) a targeted marketing campaign for the turnaround schools; (2) develop and implement school-based hiring strategies focused on building rigorous selection models and reviewing staffing plans especially in high need subject areas such as math, science, physical education, special education, and other subject areas when needed; (3) develop and deliver workshops for school-based personnel responsible for hiring the instructional staff in the areas of effective hiring practices, projecting vacancies, marketing, customized school-based interviews and various hiring strategies; (4) provide staffing specialists and other Consultant teams as needed for the Department of Human Resources and Office of School Turnaround to support the Model Hiring Initiative; and (5) maintain data management systems to provide weekly progress reports.

OUTCOMES:

Consultant's services will result in: i) early hiring of teachers to ensure each turnaround school entering the first year of reconstitution status is appropriately staffed for the 2010-2011 academic year; ii) a selection and hiring process that is efficient and transparent to candidates and school-based hiring authorities; and, iii) early hiring and staffing of teachers and other instructional personnel to ensure that each first, second and third year turnaround school is appropriately staffed for the 2010-2011 academic year.

COMPENSATION:

Consultant shall be paid upon invoicing after services have been satisfactorily performed; not to exceed \$24,775 during fiscal year 2010 and \$222,982 during fiscal year 2011; total for the term not to exceed \$247,757.

REIMBURSABLE EXPENSES:

None

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Officer of School Turnaround to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION:

Pursuant to section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, M/WBE provisions of the Program do not apply to those transactions where the vendor providing services operates as a Not-for-Profit organization.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Charge to Office of School Turnaround: \$247,757.00

13745-115-57940-119035-000000-2010 \$24,775.00

13745-115-57940-119035-000000-2011 \$222,982.00

CFDA# : Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

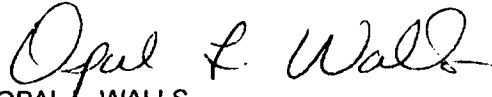
Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



OPAL L. WALLS
Chief Purchasing Officer

Approved:

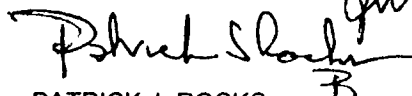


Ron Huberman
Chief Executive Officer

Within Appropriation:


DIANA S. FERGUSON
Chief Financial Officer

Approved as to Legal Form:



PATRICK J. ROCKS
General Counsel