

**RATIFY EXERCISING THE OPTION TO RENEW THE AGREEMENT WITH THE CHICAGO
PRINCIPALS AND ADMINISTRATORS ASSOCIATION FOR CONSULTING SERVICES AND
APPROVE ON-LOAN LEAVES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Ratify exercising the option to renew the agreement with the Chicago Principals and Administrators Association (CPAA) to provide consulting services to the Department of Human Resources, Office of Principal Preparation and Development and the Department of Instructional Design and Assessment at a cost for the option period not to exceed \$300,000.00. Authorize the Chief Executive Officer to approve on-loan leaves. A written document exercising this option is currently being negotiated. No payment shall be made to Consultant during the option period prior to the execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

VENDOR:

Vendor # 47584
Cpaa
221 N. Lasalle St., Suite 1550
Chicago, Il 60601
Clarice Berry
312-263-7767

USER:

Principal Preparation and Development
125 S Clark Street - 19th Floor
Chicago, IL 60603

Contact : Monica Santana Rosen

Phone: 773-553-1515

ORIGINAL AGREEMENT:

The original Agreement (authorized by Board Report 08-0924-PR17) in the amount of \$878,000.00 is for a term commencing October 1, 2008 and ending September 30, 2009, with the Board having two options to renew for one year terms. The original agreement was awarded on a non-competitive basis.

OPTION PERIOD:

The term of this agreement is being extended for one year commencing October 1, 2009 and ending September 30, 2010.

OPTION PERIODS REMAINING:

There is one option period for one year remaining.

SCOPE OF SERVICES:

Consultant will work with the Chicago Public Schools to ensure that principals have access to training that meets the Type 75 Administrators Certificate renewal requirements established by the Illinois State Board of Education, enabling administrators to improve their skills in instructional leadership. Through the

Administrator's Academy, practicing administrators with differing needs, interests, and schedules may upgrade their knowledge and skills as instructional leaders. Consultant will design research-based training programs for administrators and teacher leaders. The training services rendered will address the complex nature of leadership, build instructional capacity and prepare participants for the changing role of leaders for school-based, area-level, and system-wide leadership roles. The program will serve Board administrators and teacher leaders at different career stages and will be tailored to meet the individual needs of participants.

The programs will utilize the Chicago Public Schools Principals Competencies: develop and articulate belief systems through voice actions, engage and develop faculty, assess the quality of classroom instruction, facilitate/motivate change, and balance management. In addition, the Consultant will recruit participants as prescribed by the Chicago Public Schools, monitor their participation, provide progress/completion information, and evaluate individual sessions as well as individual programs, and overall program. Reports shall be made available to the Chicago Public Schools as required by the Department of Human Resources.

DELIVERABLES:

Consultant will continue to deliver programs and technical assistance to support leadership development for the Chicago Public Schools. Consultant will also continue to offer workshops that support and facilitate the administrator's role as instructional leader. A quarterly report will be prepared indicating the number of participants served, hours provided and summary evaluation for each of the above described programs.

ON-LOAN LEAVES: The Chief Executive Officer is authorized to grant on-loan leaves for up to three (3) Board employees to work at the Chicago Principal and Administrators Association during the period of the contract and any renewal periods. CPAA will reimburse the Board quarterly for the full salary, benefits, and pension payments for employees on-loan to CPAA during the term of this renewal agreement upon receipt of invoices from the Board. The on-loan leaves shall be in accordance with the Board's Policy for On-Loan Leaves of Absence with Pay for Employment at an Educational Institution and the Board's on-loan application/agreement.

OUTCOMES:

Consultant shall: 1) prepare individuals to be effective leaders in a school system experiencing positive organizational change; 2) improve the instructional and management skills for the school, area, and system leaderships; 3) link professional development of leaders to improve student outcomes; 4) improve instructional leadership and organizational skills of the participants; and 5) improve the administrator's knowledge of instructional practices and administrative procedures.

COMPENSATION:

Consultant shall be paid quarterly; total amount not to exceed \$300,000.00.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Chief Human Capital Officer to execute all ancillary documents required to administer or effectuate this option agreement.

AFFIRMATIVE ACTION:

Pursuant to Section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Contract Participation in Goods and Services Contracts, M/WBE goal provisions of the program do not apply to transactions where the vendor providing services is a Not-for-Profit organization.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Charge to the Office of Human Capital: \$300,000.00

CPS and CPAA have resolved differences in accounting liabilities arising from personnel on-loan to CPAA prior to October 1, 2009. Verification of offsetting of a contractual payment has been obtained. Low program funding for highly needed CPS Program implemented by CPAA contributed to the original occurrence of another liability where the benefits of the program received by CPS outweighed the alleged liability to CPS. Therefore, upon CPAA payment of \$10,000.00 to the Board, the prior disputes are resolved and CPAA shall have no outstanding liabilities to CPS for personnel on loan for prior periods.

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\$300,000.00

CFDA# : Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

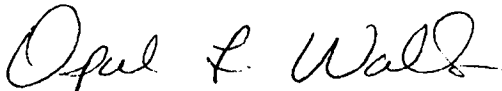
Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

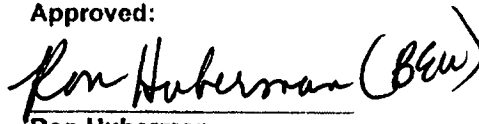
Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



OPAL L. WALLS
Chief Purchasing Officer

Approved:



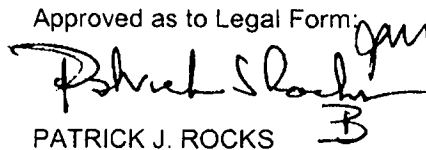
Ron Huberman
Chief Executive Officer

Within Appropriation:



DIANA S. FERGUSON
Chief Financial Officer

Approved as to Legal Form:



PATRICK J. ROCKS
General Counsel